

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
HO CHI MINH CITY SECURITIES CORPORATION

Subject: 2025 Dividend plan

Based on:

- Law on Enterprises No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and the documents guiding the implementation of Law on Enterprise;
- Law on Securities No.54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019 and Law No.56/2024/QH15 issued by the National Assembly of the Socialist Republic of Vietnam on 29 November 2024 on amending some contents of Law on Securities;
- HSC's Corporate Charter according to AGM Resolution No.01/2022/NQ-ĐHĐCĐ dated 08 August 2022,

The Board of Directors ("BOD") of Ho Chi Minh City Securities Corporation (the "Company") would like to submit HSC's 2025 dividend plan in case the Company achieves profit for the consideration and approval of the Annual General Meeting of Shareholders. Details of HSC's 2025 dividend proposal are as below:

- Dividend rate: Based on to HSC's actual performance in 2025 at the time(s) of dividend declaration date(s), the AGM authorizes the BOD to decide FY 2025 dividend payment ratio, which is expected not to exceed 80% of 2025 profit after tax, with an estimated 700 VND per share, equivalent to 7.0% par value (*).
- Payment method: Cash
- Implementation time: The AGM authorizes the BOD to decide the implementation time based on the actual situation and the basics of compliance with relevant laws.
- Personal income tax (PIT): The AGM authorizes the BOD to deduct PIT on dividend income of shareholders, and on behalf of the shareholders, HSC will pay their deducted PIT to tax authorities in accordance with the applicable laws.

The Board of Directors would like to submit it to the AGM for your respective approval.

**FOR AND BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



JOHAN NYVENE

To:

- As above-mentioned
- BOD Office for archiving

Note:

(*) Total expected number of shares to be calculated at the implementation time of 2025 dividend is based on total expected number of shares after completing the share issuance to existing shareholders with rate of 50% approved by the EGM on 04 December 2024.

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| - Total number of outstanding shares as at 24 March 2025 | : 719,971,114 shares |
| - Expected number of shares issued | : 359,985,557 shares |
| - Total expected number of shares at the implementation time of 2025 dividend | : 1,079,956,671 shares |