

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
HO CHI MINH CITY SECURITIES CORPORATION

Subject: Profit distribution plan 2024

Based on:

- Law on Enterprises No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and the documents guiding the implementation of Law on Enterprise;
- Law on Securities No.54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019 and Law No.56/2024/QH15 issued by the National Assembly of the Socialist Republic of Vietnam on 29 November 2024 on amending some contents of Law on Securities;
- HSC's Corporate Charter according to AGM Resolution No.01/2022/NQ-DHĐCĐ dated 08 August 2022,

Based on FY 2024 Income Statement of the Board of Management, Report of the Supervisory Board on the Company's activities 2024; FY 2024 Financial Statements audited by the independent auditing firm to be approved by the Board of Directors ("BOD") and the regulations on appropriation rate to funds as set forth in HSC's Corporate Charter, the BOD would like to submit FY 2024 profit distribution plan to the Annual General Meeting ("AGM") for your respective consideration and approval.

The profit after tax for the fiscal year 2024 is **VND 1,039,655,044,354**. The BOD would like to propose the profit distribution plan with the following details:

No.	Items (VND)	Plan 2024		Actual 2023	
		%/PAT	Amount	%/PAT	Amount
I	Profit before tax		1,295,564,056,727		842,230,531,762
II	Profit after tax	100%	1,039,655,044,354	100%	674,358,865,907
III	Profit distribution	65.3%	679,163,653,931	57.5%	387,703,687,485
1	Provisions	3.0%	31,189,651,331	3.0%	20,230,765,977
	Welfare and reward fund	3.0%	31,189,651,331	3.0%	20,230,765,977
2	Dividends	62.3%	647,974,002,600	54.5%	367,472,921,508
	Cash dividend FY 2023 (Payment rate of 5.22%)	-	-	54.5%	367,472,921,508
	Interim cash dividend FY 2024 (Payment rate of 5.0%)	34.6%	359,985,557,000	-	-
	Estimated cash dividend 2 nd FY 2024 (Estimated payment rate of 4.0%)	27.7%	287,988,445,600	-	-
IV	Retained profit (IV)=(II)-(III)	34.7%	360,491,390,423	42.5%	286,655,178,422
V	Retained profit from previous years		963,497,235,155		676,842,056,733
VI	Total retained profit		1,323,988,625,578		963,497,235,155

(*) Temporary figures depending on the AGM's decision.

The Board of Directors would like to submit it to the AGM for your respective approval.

**FOR AND BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



JOHAN NYVENE

To:

- *As above-mentioned;*
- *BOD Office for archiving.*