

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*  
- Sở Giao dịch Chứng khoán Việt Nam/ *Vietnam Stock Exchange*  
- Sở Giao dịch Chứng khoán TP.Hồ Chí Minh/ *Hochiminh Stock Exchange*  
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức: **Công ty Cổ phần Chứng khoán Thành phố Hồ Chí Minh**  
*Name of organization: Ho Chi Minh City Securities Corporation*

- Mã chứng khoán: **HCM**  
*Securities code: HCM*

- Địa chỉ liên lạc: Tầng 2, 3, 5, 6, 7, 11 và 12 Tòa nhà AB, 76A Lê Lai, P. Bến Thành, TP.Hồ Chí Minh  
*Address: Level 2, 3, 5, 6, 7, 11 & 12, AB Tower, 76A Le Lai, Ben Thanh Ward, Ho Chi Minh City*

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2. Nội dung thông tin công bố: **Nghị quyết Hội đồng Quản trị thông qua kết quả chào bán cổ phiếu ra công chúng và kế hoạch sử dụng số tiền thu được từ đợt chào bán.**  
*Contents of disclosure: The Board Resolution approved the results of public offering and the plan for the use of proceeds from the public offering.*

Ngày 03/10/2025, Hội đồng Quản trị Công ty Cổ phần Chứng khoán TP. Hồ Chí Minh (HSC) đã thông qua kết quả chào bán cổ phiếu ra công chúng và kế hoạch sử dụng số tiền thu được từ đợt chào bán, theo Giấy chứng nhận đăng ký chào bán cổ phiếu ra công chúng số 141/GCN-UBCK do Ủy ban chứng khoán cấp ngày 03/06/2025 và Quyết định số 318/QĐ-UBCK do Ủy ban chứng khoán cấp ngày 23/06/2025 chấp thuận gia hạn Giấy chứng nhận đăng ký chào bán cổ phiếu ra công chúng cho HSC. (Nội dung chi tiết vui lòng xem tại Nghị quyết số 37/2025/NQ-HĐQT đính kèm).

*On 03 October 2025, the Board of Directors of Ho Chi Minh City Securities Corporation (HSC) approved the results of the public offering and the plan for the use of proceeds from the public offering, according to the Certificate of Registration for public offering No. 141/GCN-UBCK issued by the State Securities Commission on 03 June 2025 and Decision No. 318/QĐ-UBCK issued by the State Securities Commission on 23 June 2025 approving the extension of the Certificate of Registration for public offering for HSC. (Please refer to the attached Resolution No. 37/2025/NQ-HĐQT for details).*





3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 03/10/2025 tại đường dẫn <https://www.hsc.com.vn/cong-bo-thong-tin>

*This information was published on the company's website on 03 October 2025, as in the link <https://www.hsc.com.vn/en/information-disclosure>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information provided is true and correct; we bear the full responsible to the law.*

**Tài liệu đính kèm/ *Attached documents:***

- Nghị quyết số 37/2025/NQ-HĐQT ngày 03/10/2025.  
*Resolution No. 37/2025/NQ-HĐQT dated 03 Oct 2025.*

**ĐẠI DIỆN TỔ CHỨC**

***ORGANIZATION REPRESENTATIVE***

Người được ủy quyền công bố thông tin  
*Person authorized to disclose information*



**Lê Anh Quân**  
Giám đốc Điều hành Truyền thông  
*Chief Communications Officer*





**RESOLUTION**  
**BOARD OF DIRECTORS**  
**HO CHI MINH CITY SECURITIES CORPORATION**

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*In accordance with Enterprise Registration Certificate No. 11/GPHĐKD dated 29 April 2003 and Amended License No. 66/GPĐC-UBCK dated 11 August 2025 issued by the State Securities Commission of Vietnam;*

*HSC's Corporate Charter,*

*In accordance with the Resolution No. 03/2024/NQ-ĐHĐCĐ dated 04 December 2024 of the Extraordinary General Meeting of Shareholder 2024;*

*In accordance with Certificate of registration for public offering No. 141/GCN-UBCK issued by the State Securities Commission dated 03 June 2025;*

*In accordance with Resolution No. 21/2025/NQ-HĐQT dated 09 June 2025 of the Board of Directors;*

*In accordance with Resolution No. 24/2025/NQ-HĐQT dated 10 June 2025 of the Board of Directors;*

*In accordance with Decision No. 318/QĐ-UBCK issued by the State Securities Commission dated 23 June 2025 on approval of extending the limit time on share distribution to Certificate of registration for public offering No. 141/GCN-UBCK;*

*In accordance with List of investors of depositary securities registering to purchase No. VNEXRTVSDH002258/VSDCHSCXX dated 19 September 2025 provided by Vietnam Securities Depository and Clearing Corporation;*

*In accordance with List of investors of non-depositary securities registering to purchase;*

*In accordance with Resolution No. 33/2025/NQ-HĐQT dated 24 September 2025 of the Board of Directors;*

*In accordance with Official Letters from Joint Stock Commercial Bank for Investment and Development of Vietnam - Nam Ky Khoi Nghia Branch, Ho Chi Minh City: Official Letter No. 2109/GXN-BIDV.NKKN dated 04 December 2024 on confirmation of opening escrow account and blocking funds for HSC share issuance, and Official Letter No. 2351/GXN-GDKH dated 01 October 2025 on conformation of balance in the escrow account, account number 8680044200 at the end of 30/09/2025;*

*In accordance with the Board Meeting Minutes No. 37/2025/BB-HĐQT dated 03 October 2025.*

**BOARD OF DIRECTORS**  
**HO CHI MINH CITY SECURITIES CORPORATION**  
**HEREBY RESOLVED**

**ARTICLE 1**

The Board of Directors approved the results of the public offering according to Resolution No. 03/2024/NQ-ĐHĐCĐ dated 04 December 2024 of the Extraordinary General Meeting of Shareholders 2024, Certificate of registration for public offering No. 141/GCN-UBCK dated 03 June 2025 issued by the State Securities Commission and Decision No. 318/QĐ-UBCK issued by the State Securities Commission dated 23 June 2025 on approval of extending the limit time on share distribution to Certificate of registration for public offering No. 141/GCN-UBCK. Details are as follows:

After the deadline for subscription and payment to purchase shares of existing shareholders (from 14 July 2025 to 12 September 2025) and the deadline for subscription and payment to purchase undistributed shares of other investors (from 25 September 2025 to 30 September 2025), the result of public offering are as follows:





1. Results of offering share distribution:
  - a. Number of registered offering shares: **359,985,557 shares**
  - b. Number of distributed shares: **359,985,557 shares**, accounting for **100%** of total number of registered offering shares

Contents	Quantity (share)	Offering price (VND/ share)	Amount received from the public offering (VND)
Shares registered and paid validly by the existing shareholders from 14/07/2025 to 12/09/2025	357,319,331	10,000	3,573,193,310,000
Shares registered and paid validly by other investors from 25/09/2025 to 30/09/2025 (for the unsubscribed shares due to existing shareholders not registering and paying that the Board of Directors decided to redistribute) <sup>(1)</sup>	2,666,226 <sup>(2)</sup>	10,000	26,662,260,000
<b>Total</b>	<b>359,985,557</b>		<b>3,599,855,570,000</b>

<sup>(1)</sup> List of investors purchased redistributed shares in Appendix 01 attached.

<sup>(2)</sup> The number of shares is restricted from transfer for one (01) year from the end of the offering (from 30 September 2025 to 29 September 2026) according to the handling plan in Resolution No. 33/2025/NQ-HDQT dated 24 September 2025 of the Board of Directors of Ho Chi Minh City Securities Corporation.

2. Closing date of the public offering: **30 September 2025**
3. Balance in the escrow account to receive money of the public offering as of 30/09/2025 is VND **3,602,403,716,442** according to Official Letter No 2351/GXN-GDKH dated 01 October 2025 of Joint Stock Commercial Bank for Investment and Development of Vietnam – Nam Ky Khoi Nghia Branch (BIDV). The total amount is accurate to the results of offering share distribution as stipulated in Section 1 of this Article. Details are as follows:

No.	Contents	Value (VND)
(1)	Total amount of the shareholders having deposited securities <sup>(3)</sup>	3,168,817,880,000
(2)	Total amount of the shareholders having non-deposited securities transferring/paid directly to the escrow account	404,375,430,000
(3)	Total amount of other investors transferring/paid directly to the escrow account to purchase offering shares that existing shareholders not registering and paying	26,662,260,000
(4)	Total amount of the shareholders/investors registered and paid invalidly transferring directly to the escrow account <sup>(4)</sup>	2,463,528,950
(5)	<b>Total credit amount on the escrow account in the timeline investors registered and paid for offering shares</b> <b>(5) = (1) + (2) + (3) + (4)</b>	<b>3,602,319,098,950</b>



No.	Contents	Value (VND)
(6)	Opening balance in the escrow account <sup>(5)</sup>	1,000,000
(7)	The amount of deposit interest from 04/12/2024 to 30/09/2025	83,617,492
(8)	<b>Balance in the escrow account at the end of 30/09/2025 <sup>(6)</sup></b> <b>(8) = (5) + (6) + (7)</b>	<b>3,602,403,716,442</b>

<sup>(3)</sup> Based on List of investors to purchase rights No. VNEXRTVSDH002258/VSDHSCX dated 19 September 2025 provided by Vietnam Securities Depository and Clearing Corporation;

<sup>(4)</sup> Total amount transferring invalidly to the escrow account due to shareholders/investors transferring wrong to the escrow account;

<sup>(5)</sup> Based on Official Letter No. 2109/GXN-BIDV.NKKN dated 04 December 2024 of Joint Stock Commercial Bank for Investment and Development of Vietnam - Nam Ky Khoi Nghia Branch on confirmation of opening escrow account of HSC (account number 8680044200);

<sup>(6)</sup> Based on Official Letter No. 2351/GXN-GDKH dated 01 October 2025 of Joint Stock Commercial Bank for Investment and Development of Vietnam - Nam Ky Khoi Nghia Branch on confirmation of the balance in escrow account as of 30 September 2025.

4. Total net value of the public offering:

No.	Contents	Value (VND)
(1)	Total amount from shareholders/investors transferred/paid directly to the escrow account of the offering shares	<b>3.602.319.098.950</b>
(2)	The amount refunded to shareholders/investors registered and paid invalidly	2.463.528.950
(3)	Total cost of the public offering (VAT included). Of which:	152.580.000
	<i>Fee for issuing Certificate of registration for public offering of the State Securities Commission</i>	50.000.000
	<i>Fee for finalizing list of shareholders eligible to exercise purchase rights</i>	14.000.000
	<i>Fee for disclosing Notice of the public offering</i>	28.080.000
	<i>Fees for transferring to an escrow account from VSDC</i>	1.100.000
	<i>Capital audit fee (expected fee)</i>	59.400.000
(4)	<b>Total net value from the public offering</b> <b>(4) = (1) – (2) – (3)</b>	<b>3.599.702.990.000</b>

## ARTICLE 2

The Board of Directors approved the plan for the use of proceeds from the public offering based on capital use plan approved by the Extraordinary General Meeting of Shareholders 2024 at Resolution No. 03/2024/NQ-DHCD dated 04 December 2024, the total actual amount raised from the public offering is VND 3,599,702,990,000 (after deducting issuance costs), is allocated to the Company's activities, including:



No.	Purpose of fund utilization	Allocation ratio	Value (VND)	Expected disbursement time
1	Additional capital for margin lending activities	70%	2,519,792,093,000	In Q4.2025, after the State Securities Commission of Vietnam announces receipt of the report on the results of the public offering.
2	Additional capital for proprietary trading activities	30%	1,079,910,897,000	In Q4.2025, after the State Securities Commission of Vietnam announces receipt of the report on the results of the public offering.
	<b>Total</b>	<b>100%</b>	<b>3,599,702,990,000</b>	

### ARTICLE 3

Resolution takes effect from the signature date.

FOR AND ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN



JOHAN NYVENE

**To:**

- + BOD members,
- + BOS members,
- + BOM members,
- + BOD Office for archiving,



**LIST OF INVESTORS PURCHASED  
UNSUBSCRIBED SHARES**

No	Full name	Enterprise Registration Certificate/ID No.	Date of issue	Title	Number of shares	Offering price (VND/share)	Amount HSC received (VND)	Investor's deposit date	Conditions for restricting the transfer of shares
<b>The existing shareholders</b>									
1	Vietcombank Neo Limited	0047/GP-NHNN	29/12/1993	The existing shareholder as of the record date 25 June 2025	147,007	10,000	1,470,070,000	29/09/2025	Transfer restriction for 01 (one) year from the end of the public offering (from 30 September 2025 to 29 September 2026).
2	Lê Anh Tuấn			The existing shareholder as of the record date 25 June 2025	2,887	10,000	28,870,000	26/09/2025	
3	Phạm Đình Tuấn			The existing shareholder as of the record date 25 June 2025	32	10,000	320,000	04/09/2025	
	<b>Total (1)</b>				<b>149,926</b>		<b>1,499,260,000</b>		
<b>HSC's employees</b>									
1	Lý Triệu Vân			Executive Assistant To CEO	10,000	10,000	100,000,000	30/09/2025	Transfer restriction for 01 (one) year from the end of the public offering (from 30 September 2025 to 29 September 2026).
2	Thân Thị Thu Dung			Executive Assistant To BOD	20,000	10,000	200,000,000	30/09/2025	
3	Phạm Lê Thu Minh			Director, Head of Internal Audit	20,000	10,000	200,000,000	25/09/2025	
4	Trần Tấn Đạt			Managing Director, Head of Institutional	40,000	10,000	400,000,000	25/09/2025	
5	Võ Trịnh Xuân Mai			Senior Director, Head of Institutional	30,000	10,000	300,000,000	29/09/2025	
6	Tạ Hạnh Quyền			Institutional Trading Director	20,000	10,000	200,000,000	29/09/2025	
7	Lê Đỗ Quyền			Institutional Trading Director	20,000	10,000	200,000,000	26/09/2025	
8	Vũ Anh Quân			Senior Institutional Sales Manager	10,000	10,000	100,000,000	28/09/2025	
9	Huỳnh Thị Thanh Thảo			Corporate Access Manager	10,000	10,000	100,000,000	30/09/2025	
10	Vũ Nhứt Vương			Senior Institutional Sales Executive	10,000	10,000	100,000,000	26/09/2025	
11	Nguyễn Mai Hà Cẩm Tú			Senior Institutional Trader	10,000	10,000	100,000,000	29/09/2025	
12	Nguyễn Minh Thư			Senior Institutional Trader	10,000	10,000	100,000,000	29/09/2025	
13	Hồ Nhật Nam			Senior Institutional Trader	10,000	10,000	100,000,000	29/09/2025	
14	Phạm Vũ Thăng Long			Senior Research Director, Head of	114,300	10,000	1,143,000,000	26/09/2025; 30/09/2025	
15	Nguyễn Mạnh Dũng			Chief Market Strategist	17,000	10,000	170,000,000	26/09/2025	
16	Võ Thị Ngọc Hân			Senior Research Director, Head of Industrial & Technology Sector	17,000	10,000	170,000,000	29/09/2025	
17	Trần Hương Mỹ			Research Director, Head of Consumer	17,000	10,000	170,000,000	26/09/2025	
18	Phạm Liên Hà			Research Director, Head of Financial	17,000	10,000	170,000,000	29/09/2025	
19	Hồ Thị Kiều Trang			Research Director, Head of Property	17,000	10,000	170,000,000	25/09/2025	
20	Nguyễn Hoàng Nam			Research Director, Head of Energy &	47,000	10,000	470,000,000	29/09/2025	
21	Trương Hồng Kim			Research Manager, Consumer Goods	10,000	10,000	100,000,000	29/09/2025	
22	Bùi Nguyễn Cẩm Giang			Research Manager, Consumer Goods	10,000	10,000	100,000,000	26/09/2025	
23	Chê Thị Mai Trang			Research Manager, Industrial Sector	10,000	10,000	100,000,000	25/09/2025	



No	Full name	Enterprise Registration Certificate/ID No.	Date of issue	Title	Number of shares	Offering price (VND/share)	Amount HSC received (VND)	Investor's deposit date	Conditions for restricting the transfer of shares
24	Võ Thị Nhật Minh			ETF Research Manager	10,000	10,000	100,000,000	29/09/2025	
25	Bùi Minh Tuấn			Managing Director, Head of Equity	100,000	10,000	1,000,000,000	29/09/2025	
26	Trần Thị Thành			Director, Head of Legal & Regulatory	20,000	10,000	200,000,000	29/09/2025	
27	Lê Thị Kim Anh			Corporate Finance Director	20,000	10,000	200,000,000	30/09/2025	
28	Nguyễn Thị Cát Trinh			Corporate Finance Director	120,000	10,000	1,200,000,000	29/09/2025	
29	Nguyễn Hoàng Sơn			Senior Corporate Finance Manager	10,000	10,000	100,000,000	29/09/2025	
30	Đỗ Hoàng Ngọc Phượng			Senior Legal & Regulatory Process	10,000	10,000	100,000,000	25/09/2025	
31	Trần Minh Tuấn			Corporate Finance Manager	10,000	10,000	100,000,000	26/09/2025	
32	Nguyễn Trí Cường			Senior Corporate Finance Analyst	10,000	10,000	100,000,000	26/09/2025	
33	Mai Thị Thủy Tiên			Senior Corporate Finance Analyst	10,000	10,000	100,000,000	29/09/2025	
34	Trần Bảo Trân			Senior Legal & Regulatory Process	10,000	10,000	100,000,000	29/09/2025	
35	Nguyễn Thị Minh Trang			Legal & Regulatory Process Executive	10,000	10,000	100,000,000	25/09/2025	
36	Nguyễn Tấn Thắng			Senior Director, Head of Treasury & Fixed Income Investment	20,000	10,000	200,000,000	29/09/2025	
37	Nguyễn Thị Thủy Hằng			Treasury & Fixed Income Investment	20,000	10,000	200,000,000	25/09/2025	
38	Nguyễn Thị Hồng Cẩm			Bond Director	20,000	10,000	200,000,000	25/09/2025	
39	Nguyễn Thị Tâm Hạnh			Senior Director, Head of Margin Lending Risk Management	60,000	10,000	600,000,000	25/09/2025	
40	Hoàng Thị Hải			Margin Lending Risk Management	20,000	10,000	200,000,000	29/09/2025	
41	Phạm Minh Hoàng			Margin Lending Risk Management	20,000	10,000	200,000,000	30/09/2025	
42	Trần Thị Mỹ Linh			Managing Director, Head of Trading	70,000	10,000	700,000,000	30/09/2025	
43	Mai Quý Sang			Covered Warrant Trading Manager	10,000	10,000	100,000,000	29/09/2025	
44	Nguyễn Hữu Ngọc Sơn			ETF Trading Manager	10,000	10,000	100,000,000	29/09/2025	
45	Lê Đại Dương			Senior Futures Trader	10,000	10,000	100,000,000	25/09/2025	
46	Nguyễn Cảnh Thịnh			Managing Director, Head of Retails	79,000	10,000	790,000,000	30/09/2025	
47	Trần Thị Kim Oanh			Wealth Director	16,000	10,000	160,000,000	29/09/2025	
48	Nguyễn Vương Quế Phương			Wealth Director	20,000	10,000	200,000,000	29/09/2025	
49	Luân Thị Xuân Đào			Wealth Director	16,000	10,000	160,000,000	29/09/2025	
50	Nguyễn Thành Nhân			Wealth Director	16,000	10,000	160,000,000	25/09/2025	
51	Trần Văn Phước			Wealth Director	18,000	10,000	180,000,000	26/09/2025	
52	Trần Quốc Cường			Wealth Director	20,000	10,000	200,000,000	26/09/2025	
53	Trần Khánh			Wealth Director	16,000	10,000	160,000,000	25/09/2025	
54	Vũ Thị Thu Thủy			Director, Head of Market Information &	20,000	10,000	200,000,000	29/09/2025	
55	Phạm Đặng Huỳnh Châu			Senior Manager, Head of Sales	14,000	10,000	140,000,000	29/09/2025	
56	Nguyễn Hoàng Phương			Senior Manager, Head of Sales Training & Business Development	14,000	10,000	140,000,000	29/09/2025	
57	Nguyễn Thị Hường			Senior Wealth Manager	18,000	10,000	180,000,000	29/09/2025	
58	Phạm Thị Lan Dung			Senior Wealth Manager	18,000	10,000	180,000,000	30/09/2025	
59	Nguyễn Thị Quế Trân			Wealth Manager	15,000	10,000	150,000,000	26/09/2025	

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No	Full name	Enterprise Registration Certificate/ID No.	Date of issue	Title	Number of shares	Offering price (VND/share)	Amount HSC received (VND)	Investor's deposit date	Conditions for restricting the transfer of shares
60	La Kiếm Siêu			Senior Wealth Manager	15,000	10,000	150,000,000	30/09/2025	
61	Nguyễn Duy Phương			Senior Wealth Manager	15,000	10,000	150,000,000	25/09/2025	
62	Phạm Thị Tú			Senior Digital Planner	10,000	10,000	100,000,000	29/09/2025	
63	Cung Nguyễn Thế Anh			Executive Assistant To Head of RCD	10,000	10,000	100,000,000	26/09/2025	
64	Lê Nguyên Bình			Managing Director, Chief Operations	100,000	10,000	1,000,000,000	30/09/2025	
65	Lê Thị Thanh Phương			Director, Head of Customer Service	20,000	10,000	200,000,000	29/09/2025	
66	Nguyễn Mỹ Hương			Director, Head of Middle Office	20,000	10,000	200,000,000	30/09/2025	
67	Phạm Thị Linh Chi			MO Director Ha Noi Branch	20,000	10,000	200,000,000	25/09/2025	
68	Phạm Thành Văn			Director, Head of Back Office	25,000	10,000	250,000,000	29/09/2025	
69	Cao Hoàng Anh			Director, Head of Transaction	20,000	10,000	200,000,000	29/09/2025	
70	Hoàng Hà			Director, Head of Margining	25,000	10,000	250,000,000	25/09/2025	
71	Cao Phương Trâm			Director, Head of Data	30,000	10,000	300,000,000	29/09/2025	
72	Trần Việt Bình			Director, Head of Project Management	15,000	10,000	150,000,000	30/09/2025	
73	Đoàn Chí Trung			Director, Head of IT	30,000	10,000	300,000,000	29/09/2025	
74	Vương Anh Việt			IT Services Director	20,000	10,000	200,000,000	26/09/2025	
75	Hà Vũ Kiều Phong			Senior Infrastructure Manager	10,000	10,000	100,000,000	29/09/2025	
76	Lương Minh Phú			Infrastructure Manager	10,000	10,000	100,000,000	26/09/2025	
77	Nguyễn Thanh Phong			Digital Transformation Project Director	50,000	10,000	500,000,000	26/09/2025	
78	Tạ Quốc Hưng			Product Development Director	30,000	10,000	300,000,000	29/09/2025	
79	Bùi Duy Quý			Technical Architect	15,000	10,000	150,000,000	26/09/2025	
80	Nguyễn Ngọc Minh Trâm			Business Analysis Manager	10,000	10,000	100,000,000	26/09/2025	
81	Trần Mạnh Thắng			Senior Software Development Manager	10,000	10,000	100,000,000	25/09/2025	
82	Hà Trọng Hiếu			Technical Lead	10,000	10,000	100,000,000	29/09/2025	
83	Tổng Công Cường			Managing Director, Chief Risk Officer	90,000	10,000	900,000,000	30/09/2025	
84	Bùi Thị Ngọc Thảo			Director, Head of Internal Control &	20,000	10,000	200,000,000	29/09/2025	
85	Nguyễn Thị Xuân Dung			Senior Manager, Head of Legal	10,000	10,000	100,000,000	30/09/2025	
86	Nguyễn Thị Mỹ Linh			Manager, Head of Risk Management	20,000	10,000	200,000,000	25/09/2025	
87	Lâm Hữu Hồ			Managing Director, Chief Financial	100,000	10,000	1,000,000,000	30/09/2025	
88	Phạm Ngọc Quang			Director, Head of Management	20,000	10,000	200,000,000	29/09/2025	
89	Hồ Thị Thu Thảo			Director, Head of Financial Accounting	20,000	10,000	200,000,000	26/09/2025	
90	Trần Thị Ngân			Senior Financial Accounting Manager	10,000	10,000	100,000,000	29/09/2025	
91	Lê Thị Thùy Dương			Internal Accounting Manager	10,000	10,000	100,000,000	29/09/2025	
92	Vũ Thị Thủy Vân			Cash Management Manager	10,000	10,000	100,000,000	25/09/2025	
93	Nguyễn Linh Lan			Managing Director, Chief Human	100,000	10,000	1,000,000,000	25/09/2025	
94	Nguyễn Thị Chánh Kim			Senior Director, Head of Talent	20,000	10,000	200,000,000	25/09/2025	
95	Cao Thanh Trúc			Manager, Head of HR Services	10,000	10,000	100,000,000	25/09/2025	
96	Nguyễn Kim Thủy Hà			Senior Office Manager	10,000	10,000	100,000,000	29/09/2025	
97	Nguyễn Bích Hạnh			Senior Office Manager	10,000	10,000	100,000,000	26/09/2025	
98	Lê Anh Quân			Managing Director, Chief	100,000	10,000	1,000,000,000	30/09/2025	



No	Full name	Enterprise Registration Certificate/ID No.	Date of issue	Title	Number of shares	Offering price (VND/share)	Amount HSC received (VND)	Investor's deposit date	Conditions for restricting the transfer of shares
99	Trương Ngọc Quỳnh Tiên			Director, Head of Investor Relation	20,000	10,000	200,000,000	29/09/2025	
100	Nguyễn Thị Bích Nga			Director, Head of Communications	20,000	10,000	200,000,000	29/09/2025	
	<b>Total (2)</b>				<b>2,516,300</b>		<b>25,163,000,000</b>		
	<b>Total (1) + (2)</b>				<b>2,666,226</b>		<b>26,662,260,000</b>		

