



Position Description: Joshua Wilderness Resident Director (RD)

Reports to: Associate Director, Senior Director

FLSA Status: Full Time; Hourly Wage

Job Summary

Individual is responsible to assist the Associate Director and Senior Director in various aspects of daily operations, and is involved in collaborative decision making within the team. The job will include active team building and conflict resolution both with students and with staff. The RD will initiate growth and development in all aspects of life with their same gendered students. The RD will maintain and manage various tasks to aid in running the Joshua Program.

Organizational Strategy

The RD will:

- Develop confidence in starting spiritual conversations and challenging others to live effectively and spiritually in the pursuit of Holiness
- Foster sincere desire for the spirit of humility and a heart of submission essential in a servant leader
- Obtain detailed insight and contextual background into the inner workings and operational procedures of a large-scale discipleship program
- Gain practical experience in preparing Bible studies and devotionals and articulating how God is speaking through scripture and moving in their personal life
- Sharpen the ability to balance grace and discipline in leadership
- Develop a sense of discernment and wisdom for making sound leadership decision
- Gain a greater sense of balance and discipline in their own life and ministry
- Learn to plan and organize program events, including meetings, work projects, discipleship groups and trips
- Obtain first-hand experience in dealing with difficult people, situations and decisions
- Impact Joshua students by modeling honesty, purity and integrity

Managing

The RD will:

- Develop Joshua students' strengths, and help correct issues
- Create and promote a positive work and living environment
- Facilitate chores in the building, and supervise any resulting discipline
- Prioritize and manage multiple projects simultaneously exercising timely follow-through
- Answer student questions, and make decisions within the program
- Meet one-on-one with 3-5 students a week
- Lead building tours when adults come to see the building
- Monitor the building and secure at night
- Develop teaching skills, if interested
- Handle phone interactions including some interviews
- Host meetings
- Host and facilitate Joshua Catalyst Couples in their time at Hume
- Invest in the students and their growth
- Attend weekly staff meetings and devotions
- Set and work toward goals for the year
- Participate in staff activities

- Drive students to Fresno as needed
- Be responsible for at least one book discussion
- Be intentional in direct ministry with students
- Update Evernote and other filing and communication systems in a timely manner

General Qualifications

- Evidenced commitment to the Christian faith and a desire to share the knowledge of Jesus Christ with others
- Able to agree with our Statement of Belief and abide by our Standard of Conduct
- Commitment to excellence
- Manage and utilize camp resources with biblical view toward stewardship
- Willingness to adjust hours to accommodate the needs of the job

Specific Qualifications

- Education of a Bachelor's Degree or equivalent
- Desire for Discipleship Ministry
- Must be a spiritual leader as well as a natural leader, a team player and a decision maker
- Must be willing to resolve differences and address conflict in a timely manner
- Willing to get in the trenches, have a servant's heart, take risks and have fun
- Willing to graciously submit to authority, both within Joshua and the greater Hume structure

Physical Demands

- Must be able to stand and/or sit for extended periods of time
- Must be able to work in extreme weather conditions
- Must be able to lift and/or move up to 25 pounds; increased amounts of weight may be required
- Extensive out-of-town and/or overnight travel will be required

Other

- Must be able to pass and complete all California Class-B driver's license requirements; required to drive students throughout California
- Perform other related duties and assignments as required
- Hume Lake maintains the right to reassign or change duties as required
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position