

Position Description: Grounds Supervisor

Reports to: Maintenance Manager

FLSA Status: Full-time; Non-Exempt



Job Summary

The Grounds Supervisor is responsible for overseeing the grounds at Hume Lake Christian Camps, including supervising staff, ordering supplies and assisting as needed. He or she must be prepared to meet the spiritual needs of guests and staff.

Organizational Strategy

- Work with senior staff and other staff to meet ministry goals
- Develop and maintain a strategic perspective--based on organizational needs
- Ensure the Organization's philosophy, mission and vision are pertinent and practiced
- Build healthy relationships with all people who work in and for maintenance
- Ability to project a friendly attitude; to meet the needs of all maintenance customers.

Managing

- Must be prepared to meet the spiritual needs of guests and staff.
- Be available to meet the needs of the camp at all times.
- Perform other related duties and assignments as required. Hume maintains the right to reassign or change duties as needed.
- Supervision of employees and coordination of projects relating to grounds, roads, and recreational areas.

General Qualifications

- Evidenced commitment to the Christian Faith and a desire to share the knowledge of Jesus Christ with others.
- Must be able to agree with our Statement of Belief and abide by our Code of Conduct.
- Must be able to live in available Hume Lake housing or provide private accommodations conducive to being on call for the needs of guests and staff.

Specific Qualifications

- Minimum 2 years experience in supervision of employees and general knowledge or related experience of Christian camping operations.
- Minimum 4 years experience in landscaping, gardening, sprinkler systems, and equipment operations associated with landscaping.
- Knowledge of lawn and garden equipment repairs.
- Maintain the roads, and grounds of the camp and/or public property by performing various duties.
- Be prepared to meet the spiritual needs of guests.
- Be available to meet the needs of the camp at all times
- Perform other related duties and assignments as required. Hume maintains the right to reassign or change duties as needed.

Physical Demands

- The staff member must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds
- Must be able to stand for extended periods of time
- Must be able to live and work in extreme weather conditions and at a high altitude

Other

- Reasonable accommodations may be made to enable individuals with disabilities to perform the functions of the position