



Position Description: Technical Arts Engineer/Production emphasis

Reports to: Technical Arts Supervisor

FLSA Status: Full Time; Non-exempt (hourly)

Job Summary

To promote the message of the Gospel through distraction free operation of all audio, visual, lighting and staging elements throughout Hume Lake Ministries. To further the goals and message of Hume Lake Ministries by providing an atmosphere of worship, communication, and professionalism throughout all aspects of the live production environment. To provide insight and knowledge into maintaining, upgrading, and replacing all aspects of live production equipment and staging.

Organizational Strategy

- Responsible for operation of any and all audio, video, lighting, and staging equipment needed for any and all Hume Ministries events.
- Responsible for pre-production planning and execution of a creative, distraction free and spiritually powerful experience for all events on campus requiring technical production.
- Communicate clearly and frequently with Program and Camp staff to make sure that their production needs are supported
- Complete seasonal installations and system builds for various camp themes and activities.
- Assist with repair, replacement, maintenance, and installation of all live production equipment.
- Prepare and set up outdoor and portable systems for various Hume Ministries events as needed.
- Responsible to help maintain and progress creative production levels.
- Mentor and train Joshua student interns and part time Summer Staff.

General Qualifications

- Evidenced commitment to the Christian faith and a desire to share the knowledge of Jesus Christ with others.
- Able to agree with our Statement of Belief and abide by our Code of Conduct (see Employee Handbook).
- Commitment to excellence and attention to detail.
- Manage camp resources with biblical view toward stewardship.
- Willingness to adjust hours to accommodate the needs of the job.

Specific Qualifications

- Must have a strong knowledge & track record of audio mixing, audio systems infrastructure, and audio signal flow.
- Must have experience in lighting for theatrical staging and concert lighting and lighting systems infrastructure.
- Must have some knowledge of video systems including large format projection, image, video streaming and video infrastructure.
- Strong creative, strategic, analytical, organizational and personal/relational skills.
- Remain current and knowledgeable in new and emerging technologies relating to all areas of live production.
- Experience or knowledge of Christian Camping.
- Remain current in general office technology; computer literacy in word processing, Excel spreadsheets and database management.
- Commitment to working with leadership, program staff, and coworkers, as well as partnerships with the local church .
- Strong oral and written communications skills.
- Ability to manage multiple tasks, projects and responsibilities within deadlines.
- Must have a passion to see people come to Jesus Christ for Salvation and Spiritual Maturity.

Physical Demands

- Must be able to stand for extended periods of time; may be on uneven or rugged terrain.
- Must be able to live and work in extreme weather conditions.
- Must be able to lift and/or move up to 50 pounds; increased amounts of weight may be required.
- Must be able to live at high altitude and in small living quarters.
- Some out-of-town and/or overnight travel may be required.

Educational

- College Degree in Live Production/Theatre preferred or 5 years of live production equivalent experience.
- Must have 5 years experience in working in a live production team environment.

Other

- Must have a track record of success in Live Production in the areas of Audio, Video, Lighting, and Staging.
- Must have a passion for communicating the Gospel of Jesus Christ to others through the use of technology.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.
- Perform other related duties and assignments as required; Hume Lake maintains the right to reassign or change duties as required.