



APRIL 2019 NEWSLETTER

Making Headlines

NCAA Appeals Judge’s Ruling in NCAA Athlete Compensation Case

In a groundbreaking decision, District Court Judge Claudia Wilken attempted to strike a balance between preserving the traditional NCAA eligibility rules and limits on student-athlete compensation while acknowledging the undeniable antitrust impact of its restrictions upon student-athletes.

Judge Wilken ultimately decided that NCAA rules restricting member institutions from limiting education-related benefits to student-athletes violate antitrust laws. The NCAA has appealed Judge Wilken’s order to the Ninth Circuit. It is anticipated that any results stemming from Judge Wilken’s order will be stayed pending appeal, which could take years to resolve.

In a statement, the NCAA categorized Wilken’s ruling as an attempt “. . .to micromanage decisions about education-related support,” and reaffirmed its long-standing opinion that NCAA member conferences and institutions are in the best position to develop rules addressing student-athlete compensation, not the court.

Read the full article [HERE](#)

Inside This Issue

- ⇒ Making Headlines
- ⇒ Compliance MVP
- ⇒ Final Exam CARA Reminder
- ⇒ Student Athlete Retention of Apparel
- ⇒ Student-Athlete Use of UM Equipment
- ⇒ Student-Athlete Employment
- ⇒ Summer Camps & Clinics
- ⇒ Camp Employment
- ⇒ NLI Signee Use of Institutional Facilities

COMPLIANCE MVP

This month’s Compliance MVP comes to us from the Business Office. We would like to thank Karai Lockley for her support and help with the Compliance Office. Thank you Karai!





Summer Camps and Clinics

Camp and Clinic Reminders

- ⇒ Camps and clinics, along with all camp promotional materials, must be approved by the Compliance Office.
- ⇒ All institutional camps/clinics must be open to any and all entrants. **This language must be included on camp websites, brochures or other promotional materials.**
- ⇒ Camps/clinics may not take place during a dead period. If you are requested to work an outside camp, please contact compliance to fill out the proper paperwork.
- ⇒ Campus tours may be given during an institutional camp or clinic provided the format has been approved by an institutional authority outside the athletics department (office of admissions).
- ⇒ **The camp admissions fee must cover the cost of all camp benefits provided. I.e., awards, lunch, etc.**
- ⇒ Photos of current student athletes may only be included in a camp counselor section of an advertisement.
- ⇒ Camp employees must receive a background check prior to employment and be finger printed. This includes student-athlete employees!
- ⇒ Compensation for camp employees may only be paid for work performed, and at a rate commensurate with the going rate in the locality for similar services.
- ⇒ A booster may not pay a prospective student-athlete's registration fee to attend an institutional camp or clinic, unless it is for their own child.
- ⇒ An institution may employ a prospective student-athlete in a camp or clinic, provided that individual has signed a NLI or written offer of financial aid.
- ⇒ **For all sports except football and basketball, coaches may not engage in recruiting conversations with prospective student-athletes during camps before September 1 of their Junior year. (Rule change as of 4/25/18).** This includes a coach extending a written or verbal offers of athletically-related financial aid to any prospective student-athlete during his or her attendance at the camp or clinic.

If you are operating a sports camp or clinic, make sure you've turned all pre-camp forms into the Compliance Office.

Need a copy of the pre-camp forms? [CLICK HERE](#)

Student-Athlete Employment At Institutional Camps

The following criteria must be met when employing student-athletes at an institutional camp or clinic:

- * SA must perform duties that are of a general supervisory character in addition to any coaching or officiating assignments.
- * Compensation provided to SA must be commensurate with the going rate for camp/clinic counselors of similar teaching ability and camp/clinic experience. **A student-athlete may not be paid based on his or her value because of athletics reputation or fame.**
- * Student-Athletes who only lecture or participate in demonstrations at a camp or clinic **may not be paid.**
- * Actual travel expenses (lodging, meals, prepaid plane tickets) may be paid to student-athletes for employment in an institutional camp or clinic *only if* such expenses are paid and procedures used for reimbursement of expenses for all employees of the camp or clinic.

Please notify Compliance if you plan to employ student-athletes.

Camp Insurance Requirements

- ⇒ Comprehensive General Liability Limits: \$1,000,000 (per occurrence)/\$2,000,000
- ⇒ Sexual Misconduct- Where applicable, \$1,000,000 per occurrence/\$3,000,000 aggregate
- ⇒ Additional Insured: (this must be shown on the certificate). "The University of Miami, a non-profit corporation, is named as an additional insured with respect to general liability coverage."
- ⇒ Certificate Holder: (this must be shown on the certificate). University of Miami Risk Management PO Box 248106 Coral Gables, FL 33124-2945

COMPLIANCE STAFF

Craig Anderson

Senior Associate Athletic Director for Compliance
craig.anderson@miami.edu | ext. 5542

Dan Raben

Assistant Athletic Director for Compliance and Eligibility
d.raben1@miami.edu | ext. 8457

Sarah Quintana

Compliance Director, Student Services
sarah.quintana@miami.edu | ext. 4428

Caitlyn Francis

Associate Director of Compliance, Rules Education
Caitlyn.francis@miami.edu | ext. 2844

Colin Shaffer

Assistant Director of Compliance, Monitoring
Cshaffer@miami.edu | ext. 8232

London Wood

Eligibility Coordinator
londonw@miami.edu | ext. 8638

Reporting Violations

All known violations are required to be submitted to Craig Anderson or Blake James. If you are aware of a violation, recruiting or otherwise, please make sure that one of these two individuals is informed. Feel free to contact the compliance office with any questions you may have.

Student-Athlete Employment

Student-athletes must be:

Paid for work actually performed.

Paid at the going rate. I.e., pay must be equal to that of a normal employee performing the same task.

Not paid or hired because of athletics reputation

Student-athletes may not be:

Paid in advance of work performed.

Note: Payment should be made by check or direct deposit only.

Student-athletes may not receive any benefits not generally available to all employees.

Employed or compensated because of their reputation, fame, or publicity that they may bring to the employer.

Private Lessons

- ⇒ Student-athletes cannot use their name, picture or appearance to promote or advertise the lessons, or use UM facilities.
- ⇒ Compensation must be from the person receiving the lesson or the recipient's parents.

Student-athletes must notify Compliance of outside employment. This is done by completing the Teamworks Student-Athlete Outside Employment form or the Teamworks Private Lesson form.

Retention of Athletics Apparel & Equipment

A student-athlete may retain athletics apparel at the end of the student-athlete's collegiate participation.

Used equipment may be purchased by the student-athlete for the used retail value of the equipment.

Bylaw 16.11.2.4. Items received for participation in intercollegiate athletics may not be sold or exchanged.

Final Exam Period

CARA/RARA Reminders

Spring Final Exam Period : May 1—May 8

Out-of-Season Sports

Out-of-season sports (other than football) are prohibited from participating in CARA/RARA during final exams and the seven (7) days prior to the start of final exams.

Final Exam CARA/RARA Blackout Period: April 24—May 8.

In-Season Sports

Sports that are in-season during final exams may continue to practice during the week leading up to and throughout final exams. Teams must still abide by daily and weekly CARA limits (20 hours/week and max 4 hours/day). Athletes must be provided with 1 day off/week while in-season.

Sports that are in-season during finals—Baseball, Golf, Men's and Women's Tennis, Track & Field, and Rowing.



APRIL RECRUITING CALENDARS

MEN'S BASKETBALL

- Quiet Period - April 1 - 3
- Dead Period - April 4 - 11 (12:00 PM)
- Recruiting Period - April 11 - 14
- Dead Period - April 15 - 18
- Recruiting Period - April 19 - 24
- Quiet Period - April 25
- Evaluation Period - April 26 - 28
- Recruiting Period - April 29 - May 2

WOMEN'S VOLLEYBALL

- Contact Period - February 15 - April 31

TRACK AND FIELD/CROSS COUNTRY

- Contact Period - March 10 - June 4

BASEBALL

- Contact Period - March 1 - July 31

WOMEN'S BASKETBALL

- Contact Period - April 1 - April 4 (no juniors 4/4)
- Dead Period - April 5 - 11
- Quiet Period - April 12 - 14
- Dead Period - April 15 - 18
- Evaluation Period (scholastic only) - Apr. 19 - 23
- Quiet Period - April 24 - 25
- Evaluation Period (certified non-scholastic events) April 26 - 28
- Quiet Period - April 29 - May 5

FOOTBALL

- Quiet Period - February 8 - April 14
- Evaluation Period - April 15 - 20
- Quiet Period - April 21
- Evaluation Period - April 22 - 27
- Quiet Period - April 28
- Evaluation Period - April 29 - May 4

ALL OTHER SPORTS

- Contact/Evaluation Period - Through July 31

NLI SIGNING REMINDERS

NLI signees are permitted to participate in voluntary weightlifting and conditioning activities on our campus in the presence of a strength/conditioning coach. The activities may NOT be prearranged, and the strength coach may not work directly with the PSA.

Before NLI signees may work out in our facilities, they must have turned in a NLI Signee Facilities Usage Form and a Facility Use Waiver to the Compliance office.

Once the form has been completed and verified by compliance, we are permitted to provide NLI signees with apparel to use for their on-campus workouts on an issue/retrieval basis. It is the responsibility of the coaching staff to ensure that we receive all workout gear back from the individuals.

ASK BEFORE U ACT

Compliance Questions? Contact a compliance staff member!

E-mail: athleticscompliance@miami.edu | Phone Number: 305-284-2692.

Follow us on Twitter (@UCompliance) and "like" us on Facebook, (www.facebook.com/UCompliance).