UJ COMPLIANCE

COMPLIANCE NEWSLETTER

APRIL 2017

IN THIS ISSUE

- Summer Camps
- NLI Signing Reminders
- Student-Athlete Employment
- Employment at Camps
- Final Exams & CARA Reminder
- Compliance MVP
- In the News
- Compliance Notes
- Compliance Staff
- Recruiting Calendar

ABOUT THE



Summer Camps

Coaches that work or operate camps in which prospective student-athletes participate must ensure that those camps follow all requirements of an institutional camp.

Institutional sports camps and clinics must be open to any and all entrants with only limitations for number, age, grade level, and gender permitted. This language must be included on camp websites, brochures or other promotions.

Coaches may engage in recruiting conversations with prospective student-athletes during camps. However, a coach may not extend written or verbal offers of athletically-related financial aid to any prospective student-athlete during his or her attendance at the camp or clinic.

For basketball camps, an institution must include an educational session detailing NCAA initial-eligibility standards and regulations related to gambling, agents, and drug use to all camp participants.

A booster may not pay a prospective student-athlete's registration fee to attend an institutional camp or clinic, unless it is for their own child.

An institution may employ a prospective student-athlete in a camp or clinic, provided that individual has signed a NLI or written offer of financial aid (therefore only seniors or transfers).

Compensation for camp employees may only be paid for work performed, and at a rate commensurate with the going rate in the locality for similar services.

If you are operating a summer sports camp or clinic, make sure to have all pre-camp forms turned into the compliance office.

NLI Signing Reminders

By signing a National Letter of Intent, a prospective student-athlete agrees to attend the designated college or university for one academic year. Pursuant to the terms of the National Letter of Intent program, participating institutions agree to provide athletics financial aid to the student-athlete, provided he/she is admitted to the institution and is eligible for financial aid under NCAA rules.

An important provision of the National Letter of Intent program is a recruiting prohibition applied after a prospective student-athlete signs a Letter of Intent. This prohibition requires participating institutions to cease recruitment of a prospective student-athlete once a National Letter of Intent is signed with another institution.

ASK BEFORE U ACT



Student-Athlete Summer Employment

All student-athletes must notify the Compliance Office concerning their summer employment plans. Please direct student-athletes who will be employed to speak with the compliance office and turn in an employment verification form. Here are a few reminders concerning employment:

- Student-athletes must be paid only for work actually performed.
- The rate of pay must be equal to that of a normal employee performing the same task.
- Student-athletes may not be employed because of their reputation, fame, or publicity that they may bring to the employer.
- Student-athletes may not receive any benefits not generally available to all employees.
- Student-athletes may NOT be paid in advance of work performed. Note: Payment should be made by check or direct deposit only.

Employment at Institutional Camps or Clinics

Student-Athletes employed by an institutional camp or clinic must meet the following criteria:

- Must perform duties that are of a general supervisory character in addition to any coaching or officiating assignments.
- Compensation provided to the student-athlete must be commensurate with the
 going rate for camp or clinic counselors of similar teaching ability and camp or clinic
 experience. This means that a student-athlete may not be paid based on his or her
 value because of athletics reputation or fame.
- Student-Athletes who only lecture or participate in demonstrations at a camp or clinic may not be paid.
- Actual travel expenses (lodging, meals, prepaid plane tickets) may be paid to student-athletes for employment in an institutional camp or clinic only if such expenses are paid and procedures used for reimbursement of expenses for all employees of the camp or clinic.

COMPLIANCE MVP

This month's compliance MVP comes to us from the events and operations staff. We would like to thank Michael for his involvement with and support of the compliance staff.



Michael Turner



Final Exam Reminders & Countable Athletically Related Activities

Spring 2017 exams begin on May 3rd and run through May 10th. All athletically-related activities outside of the playing season are prohibited one week prior to the start of the final exam period (April 26th). This continues through the conclusion of each student-athlete's final exams. This excludes the sports that are within their declared playing season either during the week leading up to finals exams, or during final exams (Baseball, Track & Field, Rowing, Golf, Men's & Women's Tennis). As a further reminder, skill-related instruction shall not be conducted in view of a general public audience.



UJ COMPLIANCE

COMPLIANCE NOTES

The University of Miami Department of Athletics has implemented drug testing policies, and institutional policies in accordance with NCAA rules and regulations. Should you have any questions or concerns about policies, please contact the Compliance office.



COMPLIANCE STAFF

Craig Anderson

Sr Associate AD/Compliance craig.anderson@miami.edu | ext. 5542

Dan Raben

Assistant Athletic Director for Compliance d.raben1@miami.edu | ext. 8457

Sheri Dooley

Associate Compliance Director, Student Services s.dooley@miami.edu | ext. 4428

Scott Cypen

Assistant Compliance Director, Monitoring scott.cypen@miami.edu | ext. 2844

London Wood

Eligibility Coordinator londonw@miami.edu | ext. 8638

In the News: NCAA Warns N.C. to Repeal HB2 or No Championships Through 2022

North Carolina is close to losing millions of dollars as a result of no NCAA Championship events being held in the state from 2018-2022. The NCAA made it clear that if the legislature does not repeal House Bill 2 by the first week of April, cities in North Carolina will not be considered as potential hosting sites for Championship events.

In early April, the various sports committees of the NCAA will begin making Championship site selections for 2018-2022 based upon bids received from across the country. Once the sites are selected by the committees, those decisions are final. An announcement of all sites will be made on April 18.

Since last year, the NCAA has maintained its position of promoting a "safe, healthy, discrimination free atmosphere for all those watching and participating in [NCAA] events." An NCAA spokesperson said, "absent any change in the law, our position remains the same." Last year the NCAA Board of Governors relocated NCAA Championships throughout the state because of the bill, including removing Greensboro, NC as a site for this year's first and second round of the Men's Basketball NCAA Tournament.

The North Carolina Sports Association, which represents 27 counties across the state that recruit and promote major sporting events, sent a letter to the state legislature saying the state could lose an estimated \$250 Million in economic impact based on 133 bids submitted to the NCAA for 2018-2022.





APRIL RECRUITING CALENDAR

MEN'S BASKETBALL

- Dead Period March 30-April 6*
 *Ending at noon on April 7th
- Recruiting Period April 7-9
- Dead Period April 10-13
- Recruiting Period April 14-19
- Quiet Period April 20
- Evaluation Period April 21-23
- Quiet Period April 24-27
- Evaluation Period April 28-30
- Quiet Period May 1-17

WOMEN'S BASKETBALL

- Dead Period March 31 April 6
- Quiet Period April 7-9
- Dead Period April 10-13
- Quiet Period April 14-20
- Evaluation Period

 April 21-25
- Quiet Period April 26-27
- Evaluation Period April 28-30
- Quiet Period May 1-July 5

FOOTBALL

- Quiet Period April 1-14
- Evaluation Period April 15
- Quiet Period April 16
- Evaluation Period April 17-22
- Quiet Period April 23
- Evaluation Period April 24-29
- Quiet Period April 30
- Evaluation Period May 1-6

WOMEN'S SOCCER

Contact Period - April 1-30

ALL OTHER SPORTS

- Contact Period April 1-9
- Dead Period April 10-13
- Contact Period April 14-30

Covered Individual

A covered individual may include but is not limited to, an agent, a certified contract advisor, financial advisor, marketing representative, brand manager or anyone who is employed or associated with such persons.

ASK BEFORE U ACT

Compliance Questions? Contact a compliance staff member, e-mail us at Athleticscompliance@miami.edu, or call 305-284-2692. Please follow us on Twitter (@UCompliance) and "like" us on Facebook, (www.facebook.com/UCompliance).