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## IN THE NEWS

TEXAS CHRISTIAN UNIVERSITY

A total of 33 student-athletes in three sports (football, men's basketball, women's basketball) were paid for work they did not perform as campus summer employees. Specifically, the student-athletes were employed in TCU's Physical Plant Summer Maintenance Program and at times, did not clock-out but remained on the clock when they left the job site to attend classes, workouts or other activities. The student-athletes received excess payments ranging from \$75 to \$2,687 per student-athlete over a four-year period. As a result, the student-athletes competed while ineligible.

**Takeaway:** Student-athletes may be employed by a department on-campus (other than athletics) as long as they are paid the going rate for work performed.

The swimming and diving program violated CARA rules when the head coach required student-athletes to participate in more than 20 hours of CARA week while in-season and failed to ensure the accurate reporting of CARA in weekly reports to the Compliance Office. In addition, the program went over their limit on countable coaches when the head coach allowed a graduate assistant manager to provide tactical and/or technical instruction to student-athletes.

**Takeaway:** Student-athletes may participate in up to 20-hours a week, 4-hours a day, of countable athletically related activities (CARA) while in-season. Only countable coaches designated on the staff declaration may provide tactical and/or technical instruction to student-athletes. Student-managers may not provide coaching instruction to student-athletes at any time.

**Penalty Summary:** One year of probation; a \$47,148 fine; a one-year show-cause order for the former coach; and a reduction of CARA hours for swimming/diving student-athletes.

## COMPLIANCE MVP



This month's MVPs come to us from Men's Basketball and Athletic Communications/Digital Strategy.

The Compliance Office would like to thank Adam Fisher and Tim Brogdon for their help and support with the Compliance Office.



# INSTITUTIONAL CAMPS & CLINICS

Coaching staff conducting institutional camps and clinics are responsible for following NCAA and institutional rules governing camps/clinics.

The Compliance Camps and Clinics Manual is available [HERE](#).

## REMINDERS - ALL SPORTS

### CAMPS AND CLINICS. . .

➔ May NEVER take place during a dead period.

➔ The camp registration page and all promotional materials ( flyers, tweets, social media posts, press releases) must state that the camp is "open to any and all entrants (limited only by number, age, grade level, and/or gender)."

➔ Compliance must approve each camp before the camp can be announced to the general public or promoted in any way.

➔ Camp participants under the age of 18 must have a signed Minor Child Waiver and Release Form on- file prior to participating in any camp activity.

➔ The required pre-camp forms are available [HERE](#) and must be submitted to Compliance for approval four months in advance.

## FREQUENTLY ASKED QUESTIONS

**Q.** May current student-athletes name, picture or appearance be used to promote institutional camps & clinics?

**A.** No, camp and clinic promotions (i.e., camp website) may not include pictures of current student-athletes. Pictures of current student-athletes may be used only in the camp counselor section of a camp brochure.

**Q.** May current student-athletes be employed at institutional camps and clinics?

**A.** Yes. Provided, the athlete is paid the going rate for work performed.

**Other camp or clinic questions? Contact Compliance!**

# NONINSTITUTIONAL CAMPS & CLINICS

A noninstitutional camp or clinic is any camp or clinic that is owned or operated by an outside individual, organization, or institution.

## Sports Other Than Baseball, Basketball, Football & Volleyball

Athletics department staff may serve in any capacity (e.g., counselor, guest lecturer, consultant) in a noninstitutional, privately owned camp or clinic, provided the camp or clinic is operated in accordance with restrictions applicable to institutional camps (e.g., open to any and all entrants, no free or reduced admission to or employment of athletics award winners).

## APPROVAL PROCESS

The noninstitutional camp form must be completed by the camp supervisor and submitted to Compliance for approval prior to employment taking place.



Form can be found [HERE](#)

## BASEBALL

### QUIET PERIOD RESTRICTIONS



#### Impermissible

Employment of coaching and non-coaching sport specific staff at non-institutional camps/clinics during a quiet period.



#### Permissible

Employment of coaching and non-coaching sport specific staff at institutional camps/clinics held on-campus during a quiet period.

# CAMPS & CLINICS CONTINUED . . .

## SPORT SPECIFIC RULES

### MEN'S BASKETBALL

#### PROSPECTIVE STUDENT-ATHLETE

Any individual that has started classes for the 7th grade.

#### TIMING

May be conducted only during June, July and August, or any calendar week (Sunday - Saturday) that includes days of those months.

#### LOCATION

Must be conducted on-campus or within a 100-mile radius of campus.

#### EMPLOYMENT

May not hire an IAWP.

May not hire a PSA unless the PSA has signed an NLI with UM.

#### RECRUITING CONVERSATIONS

Countable coaches (employed at the camp) may engage in recruiting conversations with PSA's during camps and clinics.

#### OTHER RESTRICTIONS

Must offer the same participation, registration procedure, fee structure, advertisement and/or logistical experience (lodging, meals, awards).

#### NON-INSTITUTIONAL CAMPS

Coaching and non-coaching sport specific staff (DOP, video coordinator, managers) may not be employed at non-institutional camps or clinics.

### WOMEN'S BASKETBALL

#### PROSPECTIVE STUDENT-ATHLETE

Any individual that has started classes for the 9th grade.

#### TIMING

May be conducted only during June, July and August, or any calendar week (Sunday - Saturday) that includes days of those months.

#### LOCATION

Must be conducted on-campus or within a 100-mile radius of campus.

#### EMPLOYMENT

May not hire an IAWP.

May not hire a PSA unless the PSA has signed an NLI with UM.

#### RECRUITING ACTIVITIES

Coaches may engage in recruiting activities (campus tour, meeting with academic advisor) during camps and clinics.

#### OTHER RESTRICTIONS

Must offer the same participation, registration procedure, fee structure, advertisement and/or logistical experience (lodging, meals, awards).

#### NON-INSTITUTIONAL CAMPS

Coaching and non-coaching sport specific staff (DOP, video coordinator, managers) may not be employed at non-institutional camps or clinics.

# CAMPS & CLINICS CONTINUED . . .

## SPORT SPECIFIC RULES

### FOOTBALL

#### PROSPECTIVE STUDENT-ATHLETE

Any individual that has started classes for the 9th grade.

#### TIMING

May be conducted only during 10 days in the months of June and July.

#### LOCATION

Must be conducted on-campus or at a facility regularly used for practice or competition.

#### EMPLOYMENT

May not hire an IAWP.

May not hire a PSA unless the PSA has signed an NLI with UM.

#### RECRUITING CONVERSATIONS

Countable coaches (employed at the camp) may engage in recruiting conversations with PSA's during camps and clinics.

#### NON-INSTITUTIONAL CAMPS

Coaches (including GA's who have taken NCAA exam) may be employed at another four-year, NCAA member institution's camp/clinic.

Non-coaching sport specific staff (DOP, DPP, interns) may be employed at only UM camps/clinics.

All employment at such camps is limited to the 10 days in June and July.



### VOLLEYBALL

#### QUIET PERIOD RESTRICTIONS

Employment of coaching and non-coaching sport specific staff at **institutional or noninstitutional camps/clinics held on-campus during a quiet period.**

Permissible



Employment of coaching and non-coaching sport specific staff at **institutional or noninstitutional camps/clinics held off-campus during a quiet period.**

Impermissible



#### OTHER RESTRICTIONS

Employment at institutional camps/clinics (including another NCAA four-year institution's) or a non-institutional camp within a 50-mile radius of campus does not count against evaluation day limits.

A coach's employment (including volunteer coach) at non-institutional camps/clinics located outside the 50-mile radius counts against the evaluation day limit.

A coach's (including volunteer coach) involvement outside the contact period with a local sports counts against the evaluation day limit.

# CAMPS & CLINICS - AWARDS

Prospective student-athletes may receive awards from a member institution's sports camp or clinic with the understanding that the cost of such awards is included in the admissions fees charged for participants in the camp or clinic.

The normal retail value must be used when determining the cost of such awards.

## FREQUENTLY ASKED QUESTIONS

**Question:** May an institution provide apparel and/or other merchandise (e.g., equipment, posters, gifts) that it receives free of charge or at a reduced rate to camp participants without including the normal retail cost of the item(s) in the participants admissions fee?

**Answer:** No, the institution must assign normal-retail value to the item(s) it provides to camp participants regardless of whether the institution received the item(s) free of charge or at a reduced rate. The normal-retail value of the item(s) must be included in the participants' admissions fee.

**Question:** Per Bylaw 13.12.1.5.4, the cost of awards received by prospective student-athletes at an institutional camp or clinic must be included in the admissions fees charged to participants at the camp. Does the full cost of each award have to be included in the admissions fee for each camp participant even though not all camp participants will receive an award? For example, if all awards provided at the camp cost \$100, does the \$100 have to be included in each camp participant's admissions fee?

**Answer:** No, the full cost of each award does not need to be included in each participant's admissions fees. However, the full cost of the awards must be included collectively in the admissions fee for all camp participants. For example, if the total cost of all awards to be given out at an institutional camp or clinic is \$100 and the camp attendance is capped at 100 participants, each individual admissions fee would have to include an additional \$1 used to cover the awards provided at the camp or clinic.



**COMPLIANCE MUST APPROVE ANY AND ALL AWARDS PROVIDED DURING CAMPS/CLINICS**



## STUDENT-ATHLETE PROMOTIONAL ACTIVITIES

A student-athlete's name, picture, or appearance may be used by UM (or a recognized entity (e.g., frat), the ACC, or a noninstitutional charitable, educational or non-profit organization to support its charitable or educational activities.

Student-athletes may not miss class in conjunction with such an activity and all community service/appearance requests must be approved by Compliance prior to participation.

## REPORTING VIOLATIONS

All known violations are required to be submitted to:

➔ Craig Anderson; or

➔ Blake James

If you are aware of a violation, recruiting or otherwise, please make sure that one of these two individuals is informed.

## TIP OF THE MONTH

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All camp promotional materials ( flyers, tweets, social media posts, press releases) must state that the camp is "open to any and all entrants (limited only by number, age, grade level, and/or gender)."