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### Student-Athlete Employment

- All student-athletes must keep the Compliance Office updated on their employment status throughout the year; including the summer months.
- An employment form must be filled out and approved by the head coach and Compliance Office.
- Student-athletes can only be paid for actual work performed and must be paid by check or direct deposit.
- Student-athletes must be paid the going rate in the area for similar services.
- Student-athletes must not receive any benefits not generally available to all employees in a similar position

### Camps & Clinics

An institution's sports camp or instructional clinic is any camp or clinic that is owned or operated by a member institution or an employee of the member institution's athletics department, either on or off its campus, and in which prospective student-athletes participate.

#### Camp Reminders:

- A football camp or clinic may be conducted only during two periods of 15 consecutive days in the months of June and July.
- Basketball camps or clinics may be conducted only during the months of June, July, and August and must include an education session detailing NCAA initial-eligibility standards.
- Camps or clinics involving prospective student-athletes may not be held during a dead period. All camps or clinics must be open to any and all entrants (limited only by number, age, grade level, and/or gender).
- Prospective student-athlete should not be employed at University of Miami institutional camps, unless he/she has signed an NLI with the University of Miami.
- In men's basketball, no individuals associated with a recruited prospect shall be employed at institutional camps

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## Promotional Activities

Student-athletes are permitted to participate in promotional activities if the activities are in support of a charitable, educational, or nonprofit agency. To qualify, the following additional criteria must be met:

- The activity cannot involve promotion by a commercial agency other than through reproduction of the sponsoring company's officially registered regular trademark or logo on printed materials;
- A student-athlete's name or picture may not appear on a printed promotional item (e.g., poster, calendar) that includes a reproduction of a product with which a commercial entity is associated if the commercial entity's officially registered regular trademark or logo also appears;
- The student-athlete cannot miss class;
- All monies derived from the activity must go directly to the member institution or the charitable, educational or nonprofit agency;
- The student-athlete may accept actual and necessary expenses from the member institution, member conference or the charitable, educational or nonprofit agency related to participation in such activity;
- A student-athlete's name, picture or appearance is not utilized to promote the commercial ventures of any nonprofit agency.

Before participating in any promotional activities, any participating student-athletes and an authorized representative of the charitable, educational or nonprofit agency must complete the "Promotional Activity/Donation Request Form" and have it verified by the compliance office. All promotional activities need to be coordinated through the Student-Athlete Development and Marketing offices.

### COMPLIANCE MVP

This month's compliance MVP comes to us from the Academics staff. We would like to thank Heather for her involvement with and support of the compliance staff.



**Heather Koutrakos**



## COMPLIANCE NOTES

Should you or a member of your staff be aware of any compliance or institutional violations, as a reminder, you are obligated to inform Craig Anderson, Jennifer Strawley or Blake James of the violation.



## COMPLIANCE STAFF

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### TBD

Assistant Compliance Director, Monitoring

## In the News: University of Hawaii — Ethical Conduct

The NCAA has issued penalties against the University of Hawaii Men's Basketball program and former head coach, Gib Arnold. Gib was found to have failed to promote an atmosphere of compliance and violating NCAA ethical conduct rules.

Gib Arnold was aware of both coaching limitation violations as well as extra benefits provided by boosters and failed to report either violation. Hawaii's men's basketball director of operations was providing instructional on-court direction to student athletes, violating his role as a non-coaching staff member and therefore causing the program to exceed its coaching limitations. Arnold was also aware of a student athlete's impermissible use of a booster's car. Because this violation was never reported, it resulted in allowing an ineligible player to compete.

In addition, the former assistant coach knowingly altered an admissions form in an attempt to facilitate a student athlete's admission to the university.

Both the head and assistant coaches provided false and misleading information during the investigation and have both received show-cause penalties.

The University of Hawaii has been given the following penalties:

- Three year probation through December 2018
- A reduction in men's basketball scholarships by two for a total of 11 during the 2016-17 and 2017-18 seasons
- A 2016-17 post season ban for the men's basketball program
- A vacation of wins
- Reduction of practice hours and on-campus evaluations for the program
- Monetary fines



## RECRUITING CALENDAR

### BASEBALL

- Quiet Period - January 1-6
- Dead Period - January 7-10
- Quiet Period - January 11-31

### MEN'S BASKETBALL

- Recruiting Period - January 1-31

### WOMEN'S BASKETBALL

- Evaluation Period - January 1-31

### FOOTBALL

- Dead Period—January 1-13
- Contact Period - January 14-30
- Quiet Period - January 31

### CROSS COUNTRY/TRACK & FIELD

- Quiet Period - January 1-2
- Contact Period - January 3-31

### VOLLEYBALL

- Quiet Period - January 1-15
- Contact Period - January 16-31

### ALL OTHER SPORTS

- Contact Period - January 1-31

### Covered Individual

A covered individual may include but is not limited to, an agent, a certified contract advisor, financial advisor, marketing representative, brand manager or anyone who is employed or associated with such persons.

### Gambling

The NCAA *strictly prohibits* student-athletes and institutional staff members from gambling or wagering anything of value on any sport that the NCAA sponsors. This includes providing information to an individual that intends to use the information for gambling purposes.



# ASK BEFORE U ACT

Compliance Questions? Contact a compliance staff member, e-mail us at [Athleticscompliance@miami.edu](mailto:athleticscompliance@miami.edu), or call 305-284-2692. Please follow us on Twitter (@UCompliance) and "like" us on Facebook, ([www.facebook.com/UCompliance](http://www.facebook.com/UCompliance)).