

U COMPLIANCE

APRIL 2018

COMPLIANCE NEWSLETTER

MAKING HEADLINES

San Francisco Failed to Monitor Golf Program

The University of San Francisco failed to monitor its golf program when it allowed two former head coaches to engage in recruiting violations. The recruiting violations included scheduling free rounds of golf for 5 PSAs during an official visit, driving range privileges, impermissible lodging for PSAs, the purchase of meals for the director of the youth team the PSAs were part of, and allowing a booster to have impermissible contact with PSAs. Neither former head coach contacted the compliance office regarding any of these activities, and the schedule for the visits did not include details of activities. The University was penalized a year of probation, the program is not allowed to engage in recruiting activities in December 2018, there is a three-month prohibition on recruiting activity with international prospects, and a \$5,000 fine was assessed.

Hurricane Student-Athletes Honored for Community Outreach

The University of Miami is one of three schools across all divisions of the NCAA to have earned the 2018 NCAA Team Works Helper Helper Community Service Competition Award for the community outreach efforts by our student-athletes. The other two schools recognized were Georgian Court and Alma. UM was recognized for the number of service hours completed by our student-athletes and the volume of participation from our student-athletes. UM student-athletes participated in more than 200 events and totaled more than 3,382 hours of community service to lead all Division I institutions. Some of the activities our student-athletes participated in included outreach projects, hosting events with the Boys and Girls Club, Best Buddies, Holtz Children's Hospital, participated as pen pals with local elementary schools, and more. A huge congratulations goes out to our student-athletes and our Student-Athlete Development staff!



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MVP:



This month's Compliance MVP comes to us from Strength and Conditioning. We would like to thank Steve Felde for his support and help with the Compliance Office. Thank you Steve!



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SUMMER CAMPS

- Coaches that work or operate camps in which prospective student-athletes participate must ensure that those camps follow all requirements of an institutional camp.
- Institutional sports camps and clinics must be open to any and all entrants with limitations only for number of participants, age, grade level, and gender permitted. This language must be included on camp websites, brochures or other promotional materials.
- **For all sports except football and basketball, coaches may not engage in recruiting conversations with prospective student-athletes during camps before September 1 of their Junior year. (Rule change as of 4/25/18)** This includes a coach extending a written or verbal offers of athletically-related financial aid to any prospective student-athlete during his or her attendance at the camp or clinic.
- For football and basketball camps, an institution must include an educational session detailing NCAA initial-eligibility standards and regulations related to gambling, agents, and drug use to all camp participants.
- A booster may not pay a prospective student-athlete's registration fee to attend an institutional camp or clinic, unless it is for their own child.
- An institution may employ a prospective student-athlete in a camp or clinic, provided that individual has signed a NLI or written offer of financial aid (therefore only seniors or transfers).
- Compensation for camp employees may only be paid for work performed, and at a rate commensurate with the going rate in the locality for similar services.
- If you are operating a summer sports camp or clinic, make sure to have all pre-camp forms turned into the compliance office.



EMPLOYMENT AT INSTITUTIONAL CAMPS OR CLINICS

Student-Athletes employed by an institutional camp or clinic must meet the following criteria:

- Must perform duties that are of a general supervisory character in addition to any coaching or officiating assignments.
- Compensation provided to the student-athlete must be commensurate with the going rate for camp or clinic counselors of similar teaching ability and camp or clinic experience. This means that a student-athlete may not be paid based on his or her value because of athletics reputation or fame.
- Student-Athletes who only lecture or participate in demonstrations at a camp or clinic may not be paid.
- Actual travel expenses (lodging, meals, prepaid plane tickets) may be paid to student-athletes for employment in an institutional camp or clinic only if such expenses are paid and procedures used for reimbursement of expenses for all employees of the camp or clinic.
- Please check with compliance beforehand if you are going to employ student-athletes.

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COMPLIANCE NOTES

The University of Miami Department of Athletics has implemented drug testing policies, and institutional policies in accordance with NCAA rules and regulations. Should you have any questions or concerns about policies, please contact the Compliance office.

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STUDENT-ATHLETE SUMMER EMPLOYMENT

All student-athletes must notify the Compliance Office concerning their summer employment plans. Please direct student-athletes who will be employed to speak with the compliance office and turn in an employment verification form. Here are a few reminders concerning employment:

- Student-athletes must be paid only for work actually performed.
- The rate of pay must be equal to that of a normal employee performing the same task.
- Student-athletes may not be employed or compensated because of their reputation, fame, or publicity that they may bring to the employer.
- Student-athletes may not receive any benefits not generally available to all employees.
- Student-athletes may NOT be paid in advance of work performed. *Note: Payment should be made by check or direct de-*

Compliance Tip of the Month:

Student-athletes that are looking to compete on outside teams or in competitions during the summer months need to fill out an Outside Competition form with the Compliance office. Student-athletes can either email the office or stop by to pick up a form!

FINAL EXAM REMINDERS & COUNTABLE ATHLETICALLY RELATED ACTIVITIES

Spring 2018 exams begin on May 2nd and run through May 9th. For sports other than football who are out of season, all CARA and RA-RA are prohibited. This continues through the conclusion of each student-athlete's final exams. For sports that are within their declared playing season either during the week leading up to finals exams, or during final exams (Baseball, Track & Field, Rowing, Golf, Men's & Women's Tennis) they may continue to practice.

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MAY RECRUITING CALENDAR

MEN'S BASKETBALL

- Quiet Period - April 30 - May 16
- Dead Period - May 17 - 25
- Quiet Period - May 26 - July 5

WOMEN'S BASKETBALL

- Quiet Period - April 23 - May 6
- Shutdown Period - May 7 - 13
- Quiet Period - May 14 - 31

Volleyball

- Quiet Period - May 1 - 25
- Contact Period - May 26 - July 31

FOOTBALL

- Evaluation Period - April 30 - May 5
- Quiet Period - May 6
- Evaluation Period - May 7 - 12
- Quiet Period - May 13
- Evaluation Period - May 14 - 19
- Quiet Period - May 20
- Evaluation Period - May 21 - 26
- Quiet Period - May 27 - 28
- Evaluation Period - May 29 - 31

ALL OTHER SPORTS

- Contact Period - May 1 - 31

NLI SIGNING REMINDERS

NLI signees are permitted to participate in voluntary weightlifting and conditioning activities on our campus in the presence of a strength/conditioning coach.

The activities may NOT be prearranged, and the strength coach may not work directly with the PSA

Before NLI signees may work out in our facilities, they must have turned in an "NLI Signee Facilities Usage Form" to the compliance office. Once the form has been completed and verified by compliance, we are permitted to give our NLI signees apparel to use for their on-campus workouts on a issue/retrieval basis, but we must ensure that we receive all workout gear back from the individuals.

ASK BEFORE U ACT

Compliance Questions? Contact a compliance staff member, e-mail us at [Athleticscompliance@miami.edu](mailto:athleticscompliance@miami.edu), or call 305-284-2692. Please follow us on Twitter (@UCompliance) and "like" us on Facebook, (www.facebook.com/UCompliance).