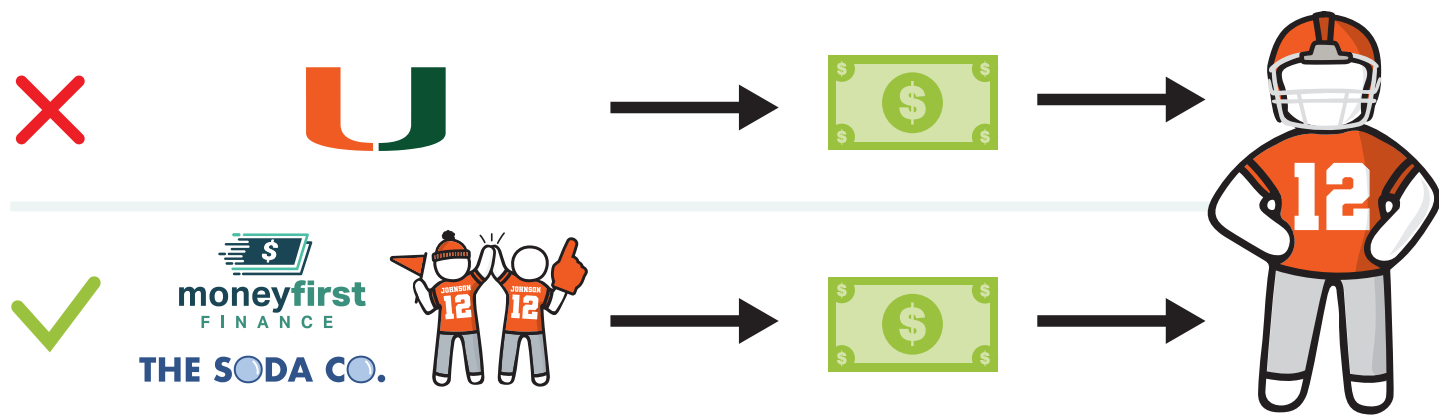


NIL POLICIES

WHAT ARE NIL ACTIVITIES?

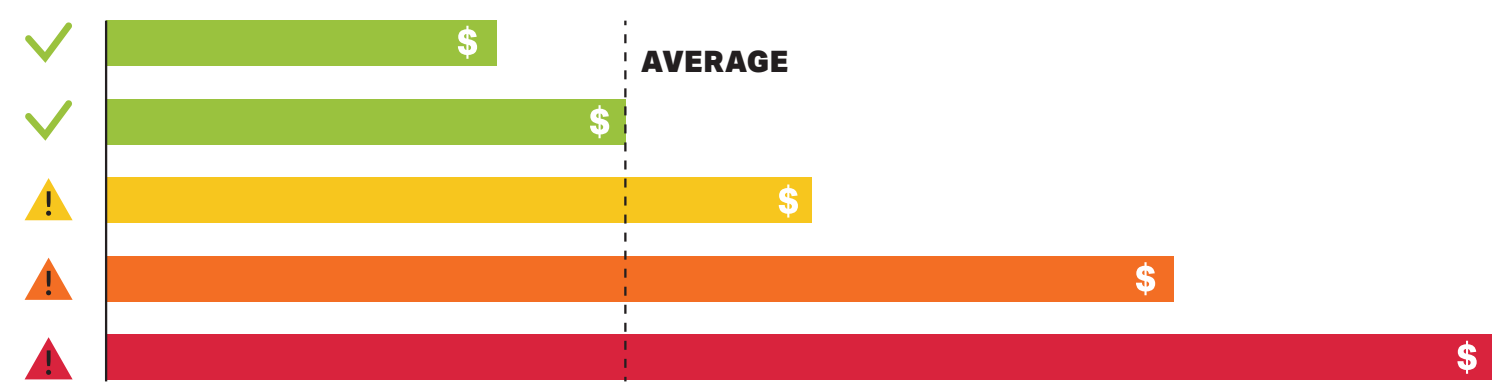
When student-athletes receive compensation for providing services, selling products, hosting events, accepting donations, monetizing media, or licensing rights to/for others tied to their name, image, or likeness, that is an NIL activity.

MAY I COMPENSATE A STUDENT-ATHLETE FOR AN NIL ACTIVITY?



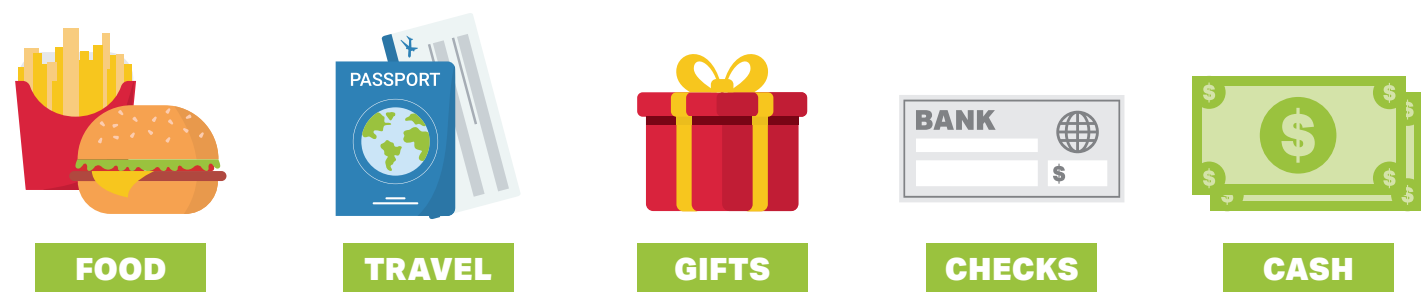
Payment Source Policy. Yes, boosters may compensate student-athletes for NIL activities.

HOW MUCH CAN I COMPENSATE A STUDENT-ATHLETE FOR AN NIL ACTIVITY?



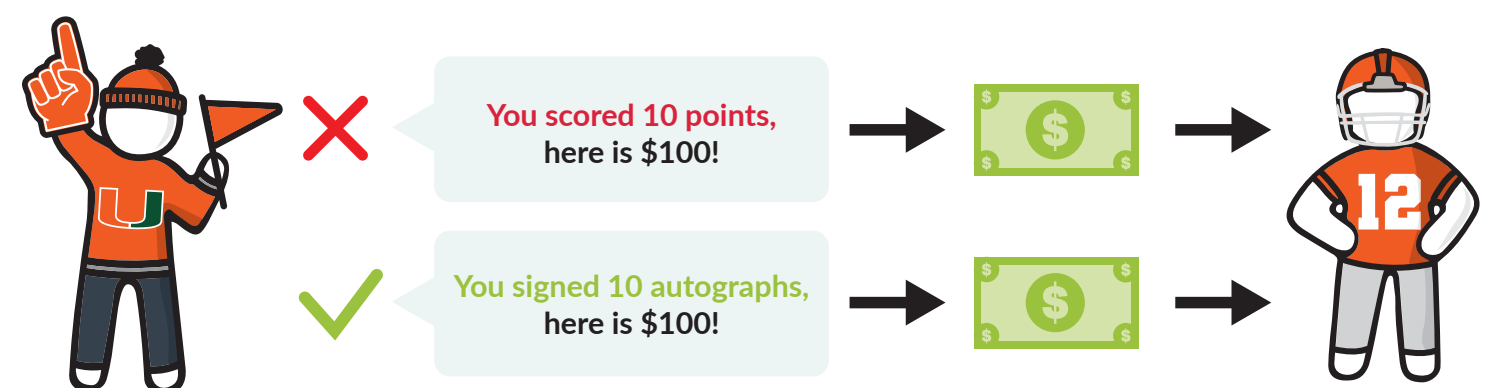
Payment Amount Policy. All NIL deals must be at fair market value and must be for actual work performed (i.e., appearance, social media post, etc.).

HOW MAY I COMPENSATE A STUDENT-ATHLETE FOR AN NIL ACTIVITY?



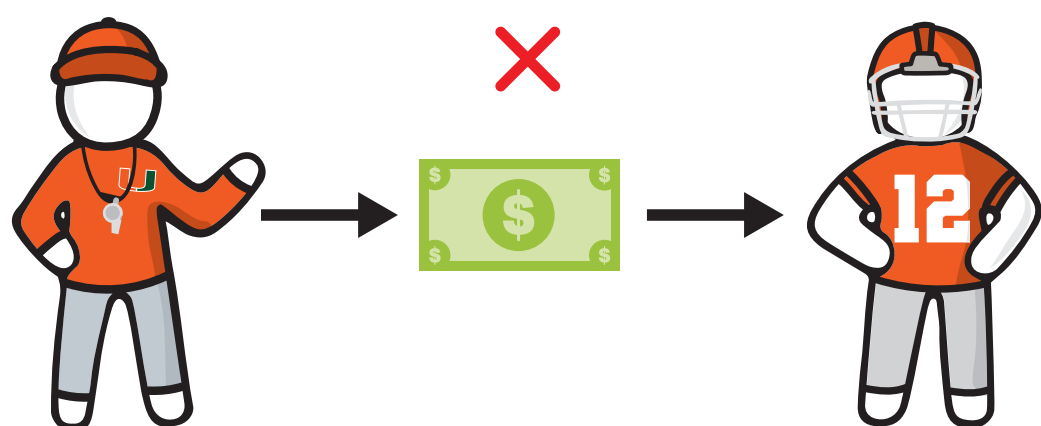
Payment Method Policy. You may compensate a student-athlete for NIL activities many different ways: cash, checks, digital credits, gift cards, free products or services, paid travel, complimentary meals and more.

WHAT CAN I COMPENSATE A STUDENT-ATHLETE FOR?



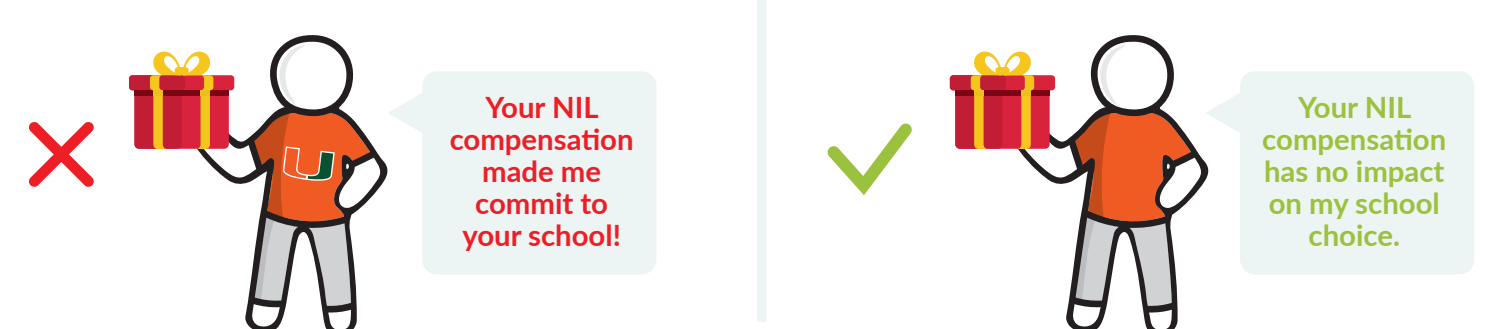
Payment Purpose Policy. You cannot pay or provide any sort of remuneration to a student-athlete for their athletic performance (i.e. compensation cannot be contingent on amount of touchdowns, points scored, or sacks).

MAY UM STAFF CONNECT ME WITH STUDENT-ATHLETES?



Institutional Education Policy. UM staff members cannot facilitate meetings between student-athletes and boosters.

MAY A CURRENT OR PROSPECTIVE STUDENT-ATHLETE BE COMPENSATED FOR ENROLLMENT?



Recruiting Inducement Policy. No, NIL activities cannot be used for recruiting purposes. You cannot use NIL as an inducement for a prospective student-athlete to enroll at our institution. You cannot use NIL as an inducement for a current student-athlete to remain enrolled at our institution.

DO NIL ACTIVITIES NEED TO BE DISCLOSED TO THE INSTITUTION?



Disclosure Policy. Yes. All NIL deals must be disclosed by the student-athlete via Opendorse at least 48-hours in advance.