



MANAGEMENT AND  
LEADERSHIP ACADEMY

#### **MLA Durban**

563 Anton Lembede (Smith) Street, Durban, 4001  
Tel: +27 31 307 7071 | dbn@icesacampus.co.za  
Reg No.: 2005/032848/07

#### **MLA Pietermaritzburg**

426 Langalibalele (Longmarket) Street, Pietermaritzburg, 3201  
Tel: +27 33 342 9737 | pmb@icesacampus.co.za  
Reg No.: 2005/032848/07

[www.icesa.co.za](http://www.icesa.co.za)

12 June 2020

Dear Students, Parents, Guardians and Sponsors

### **NATED Engineering and Management Students Phased-in Return to Campuses in June 2020 during the Covid-19 pandemic**

Official Communication has been issued by the DHET with regards to the NATED Engineering and Management programmes. The DHET has a phased-in process of students per faculty and per level. Taking cognizance of the need for campuses to be Covid-19 ready and the limit of 33% of staff and students on campuses; Damelin, Central Technical College and ICESA students will gradually return to campus for their tutorial classes. Virtual classes will continue with two virtual classes per subject taking place per week. This blended learning approach of virtual classes with a few on-campus classes will continue ahead at this time.

#### **Response of Damelin, Central Technical College and ICESA**

The phased-in approach is taken to ensure the safety protocols are in place at campus level and that all staff and students follow and adhere to the protocol as set out by national regulations – staff and students maintain social distance, wear face masks, sanitize and are screened for temperatures on entrance to the campus.

All students who return to campuses in June 2020 will be required to provide their own face masks and adhere to safety protocols. Each student will need to sign an Indemnity Form acknowledging that the student is freely returning to contact classes on campus; that the campus will take reasonable health and safety steps in compliance with National Regulations to protect students and staff while on campus; that the student will obey the health and safety procedures and comply with any reasonable or legitimate instructions by appointed staff to keep physical distancing, hand-washing and wearing of face masks.

Students will be required to sign a register each day, wear a fabric mask that covers their nose and mouth before entering the campus, have their temperature remotely taken on entry, sanitise their hands, and avoid physical contact with others. If a student has a high temperature or shows signs of illness, then the student will be isolated and government health procedures will be followed.

Rules and policies have been changed to regulate the safe conduct of students while on campus, and swift disciplinary action will be taken against students where there is non-compliance with the rules or student code of conduct.

**DIRECTORS:** Kasavan Kannigan and Melvin Munsami

**Management and Leadership Academy** (Pty) Ltd is provisionally registered with the Department of Higher Education and Training as a private college under the Continuing Education and Training Act No. 16 of 2006. Registration Certificate No: 2008/FE07/111. Management and Leadership Academy (Pty) Ltd is provisionally accredited by Umalusi, the Quality Council for General and Further Education and Training. Registration Number: 17FET0200081PA (Durban) and 17FET0200118PA (Pietermaritzburg). Management and Leadership Academy (Pty) Ltd is further accredited by the Quality Council for Trades and Occupations (QCTO). Accreditation Numbers: 15/0140 (Durban) and 15/0139 (Pietermaritzburg).



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**PHASED-IN RETURN TO CAMPUS**

1. NATED ENGINEERING N1-N6 2019 REPEATS – **17 June 2020**
2. NATED ENGINEERING N1, N3, N5 – **22 June 2020**
3. NATED MANAGEMENT N4-N6 – **29 June 2020**

**INCLUDED IS THE REVISED NATED CALENDAR FOR 2020**

**NATED Engineering**

Trimesters	Group of students	Staff commences	Classes commence	Formative Assessments		Classes end	Summative Assessments
				National Test	National DP Examination		DHET Exam date
2019 Re-writes	2019 Re-writes N1 - N6	15 June 2020	17 June 2020			26 June 2020	2 July - 28 July 2020
Semester 1 2020	N1, N3, N5	18 June 2020	22 June 2020	6 July - 24 July	9 October - 26 October 2020	31 July 2020	9 November - 4 December 2020
Semester 1 2020	Revision Classes N1, N3, N5	Revision classes will be scheduled by campuses from the 28th of September 2020 for National DP Examination preparation.					
Semester 2 2020	N2, N4, N6	Classes commence on 3 August 2020 until 25 September 2020. Second semester classes will resume on 12 January 2021 until Mid-March 2021. Students will be writing the DHET National Examination in March/April 2021					



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**NATED Management**

				Formative Assessments			Summative Assessments
Semester	Group of students	Staff commences	Classes commence			Classes end	Exam date
Semester 1 2020	1 N4 - N6	25 June 2020	29 June 2020	13 July - 31 July 2020	3 August - 21 August 2020	31 August 2020	7 September - 23 October 2020
Semester 2 2020	2 N5 - N6	Second semester virtual classes and F2F classes will commence on 02 November 2020 to 11 December 2020 and continue with these classes on 12 January 2021 to prepare for the DHET National Exams in May/June of 2021.					

**Campuses will communicate the campus timetables and starting times of tutorial sessions to all students**



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**Conclusion**

In summary, we will continue to monitor national developments and the pronouncements of the President of the Republic of South Africa on the lockdown timelines and of the Covid-19 pandemic's management thereafter.

As fellow South Africans let us be courageous and cautious in caring for the vulnerable among us by reducing the chances of infecting our loved ones and neighbours.

We will keep you updated of all changes and relevant processes timeously and as soon as reasonably practicable.

Should you have any queries or questions please contact the Academic Manager of your campus for assistance.

Yours sincerely

A handwritten signature in black ink that reads 'Anne Whaits'.

**Anne Whaits**

**Chief Academic Officer**

**DIRECTORS:** Kasavan Kannigan and Melvin Munsami

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