Appendix E
Review of the Bí Cineálta Policy

The Board of Management (the Board) must undertake an annual (calendar) review of the school's Bí Cineálta policy and its implementation in consultation with the school community. As part of the review, this document must be completed.

Bí Cineálta Policy Review

1. When did the Board formally adopt its Bí Cineálta policy to prevent and address bullying behaviour in accordance with the *Bí Cineálta Procedures for Primary and Post-Primary Schools? Insert date when the Bí Cineálta policy was last adopted by the school.*
   16/06/2025

2. Where in the school is the student-friendly Bí Cineálta policy displayed?

   School Website, Reception, Classrooms, Corridors, Student Journals

3. What date did the Board publish the Bí Cineálta policy and the student-friendly policy on the school website? 17/06/2025

4. How has the student-friendly policy been communicated to students?

   In year group tionól, on our website, in Caomhnóir, SPHE, OLE, and themed weeks etc.
   There is a copy in each student's school journal, shared online in their Showbie Caomhnóir group, and a copy hanging in each classroom.

5. How has the Bí Cineálta policy and student-friendly policy been communicated to parents

   School website, parent updates, Parents' Association meetings, visible in reception and around the school.

6. Have all school staff been made aware of the, school's Bí Cineálta policy and the *Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and Post- Primary Schools*? Yes ✔ No

7. Does the Bí Cineálta policy document the strategies that the school uses to prevent bullying behaviour? Yes ✔ No

8. Has the Board received and minuted the Bullying Behaviour Update presented by the principal at every ordinary board meeting over the last calendar year? Yes ✔ No

9. Has the Board discussed how the school is addressing all reports of bullying behaviour? Yes ✔ No

10. Is the Board satisfied that all incidents of bullying behaviour are addressed in accordance with the school's Bí Cineálta Policy? Yes ✔ No

11. Have the prevention strategies in the Bí Cineálta policy been implemented? Yes ✔ No

12. Has the Board discussed the effectiveness of the strategies used to prevent bullying behaviour? Yes ✔ No

13. How have (a) parents, (b) students and (c) school staff been consulted with as part of the review of the Bí Cineálta Policy?

Yes. Consultation took place in Spring 2025 as part of the drafting of this policy which was ratified by the Board of Management in June 2025.

Further consultation took place in Spring 2026 (in person and online) with students, staff and parents/guardians reviewing this policy and its implementation.

14. Outline any aspects of the school's Bí Cineálta policy and/or its implementation that have been identified as requiring further improvement as part of this review:

Ensure that students, Parents, Staff have a clear understanding of this policy and their role and responsibilities as members of our school community.

Clear and consistent implementation of our policy by all staff and that all students understand the policy and how to report bullying if it arises.

15. Where areas for improvement have been identified, outline how these will be addressed and whether an action plan with timeframes has been developed?

Ensure that Caomhnóirí and Assistant Principals regularly refer to expectations in respect of positive relationshios in school and that student understanding and awareness is checked.

Ensure that all staff intervene and/or report any inappropriate interactions or reports of bullying and that appropriate follow up occurs.
Ensure school referral and reporting systems are used by all staff and monitored and reviewed by AP team, student support team and senior management.

16. Does the student-friendly policy need to be updated as a result of this review and if so why?

No. New QR code added in Spring 2026, and all feedback very positive about student friendly policy. Will be reviewed again in Spring 2027.

17. Does the school refer parents to the complaints procedures if they have a complaint about how the school has addressed bullying behaviour? Yes ✔ No

18. Has a parent informed the school that a student has left the school due to reported bullying behaviour? Yes ✔ No

19. Has the Office of the Ombudsman for Children initiated or completed an investigation into how the school has addressed an incident of bullying behaviour? Yes No ✔

Signed: John Dear

Date: 24 August 2026

Appendix F:
Notification regarding the board of management's annual review of the school's Bí Cineálta Policy

The Board of Management of Celbridge Community School confirms that the board of management's annual review of the school's Bí Cineálta Policy to Prevent and Address Bullying Behaviour and its implementation was completed at the board of management meeting of 24 August 2026.

This review was conducted in accordance with the requirements of the Department of Education's *Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and Post-Primary Schools*.

Signed: _____ (Principal)

Date: 24 August 2026

Signed: _____ (Chairperson of board of management)

Date: 24 August 2026

Date of next review: August 2027