

SGC Bí Cineálta Policy at a glance

 EVERYONE HAS THE RIGHT TO FEEL SAFE In St. Gerald's DLS College, everyone should feel:  Safe  Respected  Included  Supported Bullying is never acceptable, and everyone has a role in creating a kind and welcoming school community.	 WHAT IS BULLYING? Bullying is behaviour that: ◆ Happens repeatedly over time ◆ Is targeted at a person or group ◆ Causes physical, emotional or social harm ◆ Involves an imbalance of power Bullying can happen:  Online (Cyberbullying)  Through words and rumours  Physically  Through exclusion or leaving people out  Because of race, religion, disability, sexuality or any difference Not every disagreement or argument is bullying. Other behaviour is dealt with through our Code of Behaviour.
 SPEAK UP! If you are worried about yourself or someone else, tell a trusted adult. You can talk to:  Your Year Head  Your Class Tutor  The Guidance Counsellor  A member of the Pastoral Care Team  Any teacher / member of staff you trust  The Deputy Principal or Principal Remember: Telling is not squealing — it's helping.	 WHAT HAPPENS IF BULLYING IS REPORTED? ✓ We will listen. ✓ We will take it seriously. ✓ We will investigate fairly. ✓ Parents/Guardians will be informed. ✓ Support will be provided to everyone involved (both victim and perpetrator(s)) ✓ We will continue to check in to make sure the problem has stopped.
 SUPPORT IS AVAILABLE If You Are Being Bullied  You will be listened to and supported.  You can talk to the Guidance Counsellor or another trusted adult.  Regular check-ins will help you feel safe and supported.	IF YOU WITNESS BULLYING  Don't ignore it.  Tell a trusted adult.  Support others and be inclusive. Remember: Being a good friend can make a huge difference.
 HOW WE PREVENT BULLYING We promote: ★ Respect and kindness ★ Internet safety and responsible technology use ★ Inclusion and diversity ★ Positive relationships ★ A culture where everyone feels they belong ★ Safe spaces and supervision around the school ★ Speaking up when something is wrong	 OUR MESSAGE TO EVERY STUDENT BE KIND BE RESPECTFUL BE INCLUSIVE SPEAK UP LOOK OUT FOR EACH OTHER ☀ EVERYONE BELONGS IN SGC ☀

 **EVERYONE HAS A PART TO PLAY**

Students + Parents + Staff + Management = A safer, happier school