

## Terms of Reference of ESG Committee

- i. To set general ESG strategies keeping in mind the Company's commitments.
- ii. To ensure that the company's ESG strategy is integrated into its business plan by developing and implementing initiatives and policies based on that strategy,
- iii. To monitor the integrity and quality of the company's ESG strategy, ensuring that it serves to foster a culture of responsibility and transparency.
- iv. To provide oversight on behalf of and to the Board in relation to IIFL HFC's ESG strategy and activities.
- v. To oversee communications with employees, investors, and stakeholders with respect to ESG Strategy and related matters
- vi. To review and approve IIFL HFL's impact reports to be issued from time to time.
- vii. To review and approve the qualifications, independence, engagement, compensation and performance of the external party chosen to provide assurance on IIFL HFL's annual Sustainability Report.
- viii. Any other incidental and ancillary matters pertaining to ESG Strategy and Programme of the Company.