

Terms of Reference of ESG committee

1. Provide guidance and approve ESG strategies and roadmap
2. Review disclosures on ESG performance
3. Oversee IIFL Finance's policies, practices and performance with respect to ESG matters
4. Monitor progress of ESG initiatives and their impact
5. Approve Sustainability Report, BRSR, Impact reports, ESG related policies
6. Provide oversight on behalf of and to the Board in relation to IIFL Finance's ESG strategy and activities
7. Oversee communications with employees, investors, and stakeholders with respect to ESG Strategy and related matters
8. Any other incidental and ancillary matters pertaining to ESG Strategy and ESG Performance of IIFL Finance