



**IIFL HOME FINANCE LIMITED- FAMILIARIZATION PROGRAMMES FOR
INDEPENDENT DIRECTORS
(In terms of Regulation 25(7) of the Listing Regulations)**

Introduction

In accordance with the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Company shall familiarize its independent directors with the working of the Company, their roles, rights and responsibilities vis-à-vis the Company, the industry in which the Company operates and business model etc., through various programmes.

Overview of the Familiarization process:

With the objective of facilitating board familiarisation programmes, during the year, the Independent Directors are issued appointment letter, interalia, setting out the expectation of the Board from the directors, their roles, duties and responsibilities that come with the appointment as a director of the Company. The Company may conduct an introductory familiarization programme when a new Independent Director comes on the Board of the Company.

Independent Directors are provided with the information about the Company, Memorandum and Articles of Association, Annual Reports, recent Media Releases etc. Independent Directors are provided with the necessary documents, reports and internal policies to enable them to familiarize with the nature of the Industry, Business Model, Roles, rights and Responsibilities with respect to the Company.

Each director of the Company has complete access to relevant information relating to the Company and the Group. Independent Directors have the freedom to interact with the Company's officials. The Directors are given all the documents / information sought by them from time to time for enabling good and complete understanding of the Company, its various operations and the industry segments in which the company operates

These detailed discussions and presentations were facilitated by the Company's Senior Management.

It remains the constant endeavour of the Company to continually update its independent directors on in-house updates and facilitate interaction with various functional and business heads of the Company.



Summary of Familiarization programme of Independent Directors:

Particulars	2023-24	Cumulative
No. of familiarization programmes attended by the Independent Director	5	13
Average No. of hours spent by Independent Director	Approx 10 hrs	Approx 18 hrs