

Category of Personal Information Collected	Categories of Sources from which the Information was Collected	Business or Commercial Purpose(s) for which Information is Collected	Categories of Third Parties to whom this type of Personal Information is Disclosed for a Business Purpose	Categories of Third Parties to Whom This Type of Personal Information Is Sold or Shared
Identifiers	We may collect this type of information from: <ul style="list-style-type: none"> • You; • Other LaserAway employees; • Cookies and Tracking Technologies; • Third party applicant portals and similar business partners. 	We may use this type of information for: <ul style="list-style-type: none"> • Recruitment and hiring, including to process employee referrals; • Communication with you; • Compliance with legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations 	We may disclose this type of information to: <ul style="list-style-type: none"> • Service Providers; • Third parties who may acquire your information as a result of a merger, acquisition or otherwise ownership transition; • Third parties or affiliated companies when you agree to or direct that we share your information with them; • Other third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders). 	Third party advertising, analytics, and similar marketing partners may have access to this data, including in order to better service you relevant advertisements, and this may be considered a “sale” or “share” under the CCPA in certain circumstances.
Professional or Employment Information <i>(for example, information you provide to us during the recruitment process, such as information from your resume)</i>	We may collect this type of information from: <ul style="list-style-type: none"> • You; • Other LaserAway employees; • Cookies and Tracking Technologies; • Third party applicant portals and similar business partners. 	We may use this type of information for: <ul style="list-style-type: none"> • Recruitment and hiring, including to process employee referrals; • Communication with you; • Statistical and analytical purposes; • Compliance with legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations 	We may disclose this type of information to: <ul style="list-style-type: none"> • Service Providers; • Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition; • Third parties or affiliated companies when you agree to or direct that we share your information with them; • Other third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders). 	This category of Personal Information is not sold or shared.
Education Information	We may collect this type of information from: <ul style="list-style-type: none"> • You; • Cookies and Tracking Technologies; • Third party applicant portals and similar business partners. 	We may use this type of information for: <ul style="list-style-type: none"> • Recruitment and hiring; • Statistical and analytical purposes; • Compliance with legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations 	We may disclose this type of information to: <ul style="list-style-type: none"> • Service Providers; • Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition; • Third parties or affiliated companies when you agree to or direct that we share 	This category of Personal Information is not sold or shared.

			<p>your information with them;</p> <ul style="list-style-type: none"> • Other third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders). 	
<p>Audio or Visual Information (for example, your photograph if submitted as part of your resume)</p>	<p>We may collect this type of information from:</p> <ul style="list-style-type: none"> • You; • Cookies and Tracking Technologies; • Third party applicant portals and similar business partners. 	<p>We may use this type of information for:</p> <ul style="list-style-type: none"> • Recruitment and hiring; • Compliance with legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> • Service Providers; • Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition; • Third parties or affiliated companies when you agree to or direct that we share your information with them; • Other third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders). 	<p>This category of Personal Information is not sold or shared.</p>
<p>Internet or other electronic network activity information</p>	<p>We may collect this type of information from:</p> <ul style="list-style-type: none"> • Cookies and tracking technologies; • Third-party career portals and other business partners 	<p>We may use this type of information to:</p> <ul style="list-style-type: none"> • Administer our applications, software, and systems; • Prevent fraud and enforce LaserAway policies; • Run analytics and for other statistical purposes; • Comply with legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> • Service Providers; • Third parties who may acquire your information as a result of a merger, acquisition or other ownership transition; • Third parties or affiliated companies when you agree to or direct that we share your information with them; • Other third parties (including government agencies) as required by law or in connection with court proceedings. <p>Third party advertising, analytics, and similar partners may have access to this data, including in order to better service you relevant advertisements, and this may be considered a “sale” or “share” under the CCPA in certain circumstances.</p>	<p>Third party advertising, analytics, and similar marketing partners may have access to this data, including in order to better service you relevant advertisements, and this may be considered a “sale” or “share” under the CCPA in certain circumstances.</p>

Inferences drawn from any of the information identified above to create a profile about You	<p>We may draw these inferences ourselves or acquire them from third-party data resellers or other business partners.</p>	<p>We may use this type of information for:</p> <ul style="list-style-type: none"> • Recruitment and hiring; • Statistical and analytical purposes 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> • Service Providers; • Third parties who may acquire your information as a result of a merger, acquisition or other ownership transition; • Third parties or affiliated companies when you agree to or direct that we share your information with them; • Other third parties (including government agencies) as required by law or in connection with court proceedings. 	<p>This category of Personal Information is not sold or shared.</p>
Sensitive Personal Information	<p>We may collect the following information:</p> <ul style="list-style-type: none"> • Identification numbers such as your social security number, driver's license number or passport number; • Your racial or ethnic origin (solely for reporting or diversity purposes); • Your citizenship or immigration status; • Your membership in a union; <p>We may collect this type of information from:</p> <ul style="list-style-type: none"> • You 	<p>We may use this type of information for:</p> <ul style="list-style-type: none"> • Compliance with our legal obligations, including reporting obligations to and other requests for information from government agencies; 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> • Service Providers; • Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); • Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition. 	<p>This category of Personal Information is not sold or shared.</p>