

Category of Personal Information Collected	Categories of Sources from which the Information was Collected	Business or Commercial Purpose(s) for which Information is Collected	Categories of Third Parties to whom this type of Personal Information is Disclosed for a Business Purpose
Identifiers	<p>We may collect this type of information from:</p> <ul style="list-style-type: none"> ● You; ● Internally (for example, issuing you an employee ID) and through other LaserAway personnel or customers; ● External sources you direct us to (for example data you post publicly). 	<p>We may use this type of information to:</p> <ul style="list-style-type: none"> ● Communicate with you; ● Communicate with your emergency contacts; ● Manage your compensation and benefits; ● Manage our organization and administration; ● Administer absences in accordance with company and statutory leave programs; ● Comply with our legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations; ● Facilitate your work with LaserAway and to meet LaserAway’s business objectives. 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> ● Service Providers; ● Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); ● Third parties who may acquire your information as a result of a merger, acquisition or otherwise ownership transition.
Professional or Employment Information <i>(for example, information you provide to us during the course of your working relationship with LaserAway, such as information about your work performance, including without limitation salary, pay information, performance reviews, leave information, or employment status)</i>	<p>We may collect this type of information from:</p> <ul style="list-style-type: none"> ● You; ● Other LaserAway personnel; ● External sources you direct us to; ● Third party social media companies (for example we may collect information you publicly post on social media, such as your LinkedIn profile). 	<p>We may use this type of information to:</p> <ul style="list-style-type: none"> ● Communicate with you; ● Communicate with your emergency contacts; ● Manage your compensation and benefits; ● Manage our organization and administration; ● Administer absences in accordance with company and statutory leave programs; ● Comply with our legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations; ● Facilitate your work with LaserAway and to meet LaserAway’s business objectives. 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> ● Service Providers; ● Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); ● Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition.
Education Information	<p>We may collect this type of information from:</p> <ul style="list-style-type: none"> ● You; ● External sources you direct us to; ● Third party social media companies (for example we may collect information you publicly post on social 	<p>We may use this type of information to:</p> <ul style="list-style-type: none"> ● Manage your compensation and benefits; ● Manage our organization and administration; ● Comply with our legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations; 	<p>We may disclose this type of information to:</p> <ul style="list-style-type: none"> ● Service Providers; ● Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); ● Third parties who may acquire your information as a result of a merger,

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	media, such as your LinkedIn profile).	<ul style="list-style-type: none"> Facilitate your work with LaserAway and to meet LaserAway’s business objectives. 	acquisition, or other ownership transition.
Financial Information <i>(for example, payroll information, benefits information, or expenses information)</i>	We may collect this type of information from: <ul style="list-style-type: none"> You; External sources you direct us to. 	We may use this type of information to: <ul style="list-style-type: none"> Manage your compensation and benefits; Manage our organization and administration; Comply with our legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations; Facilitate your work with LaserAway and to meet LaserAway’s business objectives. 	We may disclose this type of information to: <ul style="list-style-type: none"> Service Providers; Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition.
Audio or Visual Information <i>(for example, your photograph if submitted as part of your resume)</i>	We may collect this type of information from: <ul style="list-style-type: none"> You. 	We may use this type of information to: <ul style="list-style-type: none"> Manage our organization and administration; Comply with our legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations; Facilitate your work with LaserAway and to meet LaserAway’s business objectives. 	We may disclose this type of information to: <ul style="list-style-type: none"> Service Providers; Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition.
Internet or other electronic network activity information	We may collect this type of information from: <ul style="list-style-type: none"> The equipment, software, and technology we provide you to facilitate your work (for example, your work email account or a work laptop that we provide). 	We may use this type of information to: <ul style="list-style-type: none"> Manage our organization and administration; Comply with our legal obligations, including security investigations; Facilitate your work with LaserAway and to meet LaserAway’s business objectives. 	We may disclose this type of information to: <ul style="list-style-type: none"> Service Providers; Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition.
Sensitive Personal Information	We may collect the following information: <ul style="list-style-type: none"> Identification numbers such as your social security number, driver’s license number or passport number; Your work account log-in information; Your precise geolocation; 	We may use this type of information to: <ul style="list-style-type: none"> Manage your compensation and benefits (Only applicable to information about identification numbers); Comply with our legal obligations, including health and safety requirements, requests for information from government agencies, and security investigations; 	We may disclose this type of information to: <ul style="list-style-type: none"> Service Providers; Third parties (including government agencies) as required by law or in connection with court proceedings (such as pursuant to subpoenas or court orders); Third parties who may acquire your information as a result of a merger, acquisition, or other ownership transition.

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	<ul style="list-style-type: none"> ● Your racial or ethnic origin (solely for reporting and/or diversity purposes); ● Your citizenship or immigration status; ● The contents of your email, mail or text messages if conducted using LaserAway-provided equipment or accounts <p>We may collect this type of information from:</p> <ul style="list-style-type: none"> ● You ● The technology we provide you to facilitate your work (for example, your work email account, a work laptop or other mobile device). 	<ul style="list-style-type: none"> ● Manage our organization and administration (we do not use information about your racial and ethnic origin for this purpose); ● To maintain the security and integrity of our data and organization (only applicable to the contents of your emails and your work account log-in information); 	<p>acquisition, or other ownership transition.</p>