

Disclaimer





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This presentation includes estimates relating to the synergy benefits expected to arise from the merger and the combination of the business operations of Sievi Capital and Boreo as well as the related integration costs, which have been prepared by Sievi Capital and Boreo and are based on a number of assumptions and judgments. Such estimates present the expected future impact of the merger and the combination of the business operations of Sievi Capital and Boreo on the combined company's business, financial condition and results of operations. The assumptions relating to the estimated synergy benefits and related integration costs are inherently uncertain and are subject to a wide variety of significant business, economic, and competitive risks and uncertainties that could cause the actual synergy benefits from the merger and the combination of the business operations of Sievi Capital and Boreo, if any, and related integration costs to differ materially from the estimates in this presentation. Further, there can be no certainty that the merger will be completed in the manner and timeframe described in this presentation, or at all.

Agenda







1. Summary of the combination

Lennart Simonsen, Sievi Capital, Chair of the Board of Directors



2. Strategic grounds for the combination

Jouni Grönroos, Boreo, Board member and Chairman of the Independent Committee



3. The Future Company and strategy

Kari Nerg, Boreo, CEO



4. Schedule and process

Jussi Majamaa, Sievi Capital, CEO



5. Q&A

Lennart Simonsen, Sievi Capital, Chair of the Board of Directors

Summary of the combination





I.

The combination will create one of the leading growth platforms for small and medium-sized companies on the Nasdaq Helsinki Stock Exchange



II.

Stronger financial position and prerequisites for the Future Company's acquisition-driven growth



III.

Improved and stronger conditions for the growth and development of independent business operations and personnel





We create the leading growth platform for small and medium-sized companies





Leading growth platform

- Leading growth platform for small and medium-sized companies
- · Decentralised entrepreneurial operating model enables scalability
- Together a clear forerunner

Scale and critical mass

- · Companies grow significantly in size
- Together stronger than alone

Decentralised business operations

- Business operations diversified among various industries
- Low dependence on individual supplier and customer relationships
- Together greater diversification than alone

Geographical coverage

- Geographically wider in Northern Europe
- Business operations e.g. in Finland, Sweden, Baltics and Russia
- Together greater diversification than alone



Good financial position and strong prerequisites for the Future Company's acquisition-driven growth









The companies have strong evidence of value creation in recent years. A total of 12 acquisitions in 2020–2021

Strong financial position of the Future Company 2)

Combined adjusted EBITDA (2020)

Combined adjusted EBITDA% (2020)

Interest-bearing net debt (30 June 2021) / adjusted EBITDA (2020)

(does not fully take into account the EBITDA effect of acquisitions during the past year)

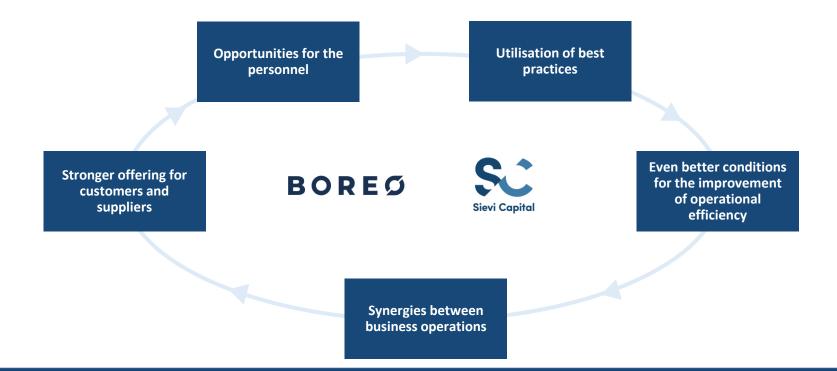


Strong financial position of the Future Company creates the foundation for the implementation of the acquisition-driven strategy and significant growth



Improved and stronger conditions for the growth and development of independent business operations and personnel







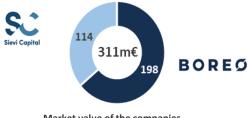


€474m*

Combined net sales
2020

€59m*

Combined adjusted
EBITDA 2020



Market value of the companies (27 September 2021)

12.6%

Combined adjusted EBITDA%

1712

Employees

































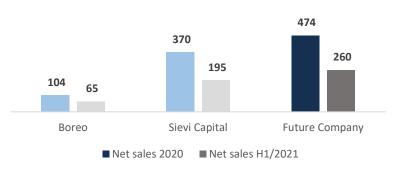




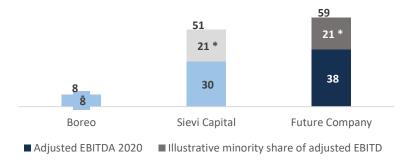
Illustrative key figures and financing of the Future Company







Illustrative EBITDA of the Future Company 2020



Illustrative interest-bearing net debt of the Future Company 30 June



The Future Company's financing

- Boreo has obtained approvals for its current loan facilities, according to which the company's main financier OP Yrityspankki Oyj has approved the combination
- Similarly, Sievi has obtained approvals for the combination in terms of the Group's current loan facilities from its main financiers Nordea Bank Oyj and OP Yrityspankki Oyj
- In addition, Boreo has entered into loan and guarantee schemes with OP Yrityspankki Oyj and Preato Capital AB to finance possible cash redemptions of Sievi's shares

BOREO



The Future Company's strategy will be prepared based on Boreo's strategy

The Future Company serves as a growth platform for its companies and employees, creates growth through acquisitions and organically and focuses on creating operative efficiencies and shareholder value in the long term

Acquisitions

- Growth and expansion to new areas and industries through platform acquisitions
- Acquisitions of independent business operations that strengthen the whole
- Current business operations will be strengthened by add-on acquisitions

Operative efficiency

 The Future Company will develop a systematic way to improve operative efficiency and give a better basis for improving organic growth and profitability

People & Culture

- Developing employees and providing opportunities for people is at the heart of the value creation model
- The entrepreneurial approach of Boreo and Sievi creates a strong foundation for the development of culture in the combined company

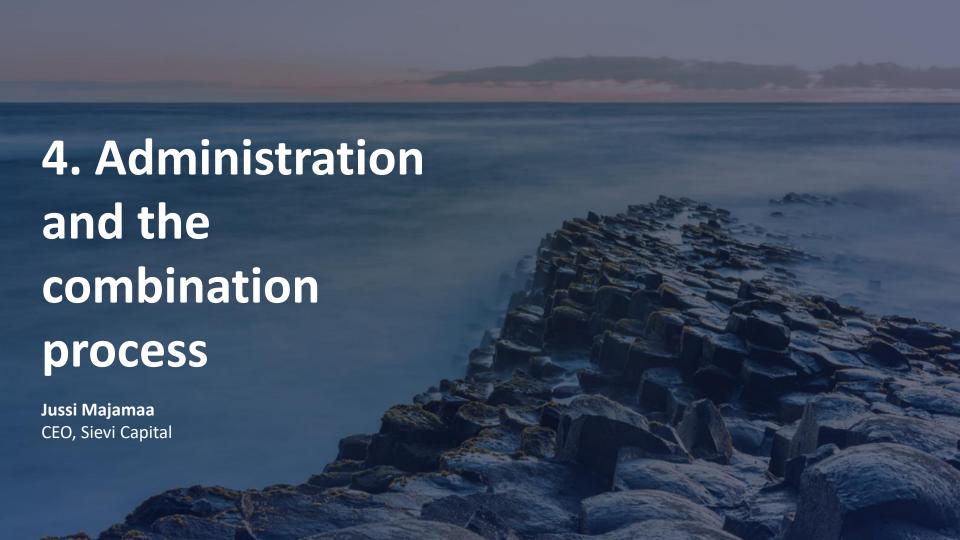
The Future Company develops business operations in the long term and without an intent to divest them

The Future Company's value creation model





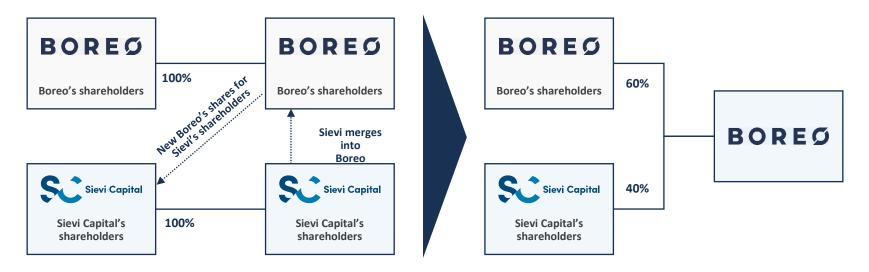
Decentralised entrepreneurial operating model	 Efficient and scalable business model The business operations of the Future Company will remain independent
Long-term value creation at the core	 Companies are owned and acquired without intent to sell them Personnel development and the provision of attractive career opportunities play a key role
Predictability, cash flow and efficiet use of capital	 Focus on predictability, cash flow and efficiency of capital use Aiming at an efficient allocation of capital
Strong evidence of identifying attractive acquisition targets	 New acquisition targets from the M&A organisation and business operations Attractive operating model for company owners
Enabler of development	 Support for strategy planning and implementation, acquisitions, investment and growth Utilisation of best practices throughout the Group Enabling synergies between Group companies
Synergies from financing activities	 Funding at the Group level enables synergies The aim is to harmonise the ownership structures of the Companies in order to enable operational development



Sievi merges into Boreo







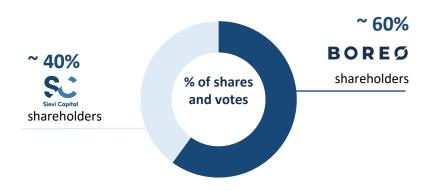
- The proposed combination will be implemented as a statutory absorption merger whereby Sievi Capital will merge into Boreo
- Before the combination, Boreo's shareholders will be given new shares free of charge in proportion to their holdings, with 14 new Boreo's shares per share (split of shares)
- Upon implementation, Sievi Capital's shareholders will receive 0.4492 new Boreo's shares per each Sievi's share held on the record date as merger
 consideration
- Preato Capital AB, the majority shareholder of Boreo and Sievi Capital, representing approximately 72.91% of Boreo's shares and approximately 23.23% of Sievi Capital's shares, has irrevocably undertaken to vote in favour of the combination under certain normal terms and conditions.

Owners of the Future Company





The ownership structure of the Future Company



Largest registered shareholders after the transaction ¹⁾	% of shares and votes
Preato Capital AB	53.2%
Laakkonen, Mikko Kalervo	2.5%
Takanen, Martti Tapio	1.3%
AK Capital Oy	0.8%
Sulin, Ari W	0.6%
Moilanen, Mikko Petteri	0.6%
Sirviö, Kari Simo Tapani	0.5%
Määttä, Mikko Olavi	0.5%
Silvennoinen, Janne	0.5%
Rumpunen, Aku Väinämö	0.5%
10 largest together	61.0%
Other shareholders	39.0%
Total	100.0%

Management of the Future Company





The Board of Directors of the Future Company

 Four (4) present members of the Board of Sievi Capital (Juha Karttunen, Kati Kivimäki, Taru Narvanmaa, Lennart Simonsen) and four (4) present members of the Board of Boreo (Camilla Grönholm, Jouni Grönroos, Ralf Holmlund, Michaela von Wendt) will be proposed to be appointed to the Board of Directors of the Future Company, as well as Simon Hallqvist who is a member of the Board of both companies.

Composition of the Board of Directors

• Simon Hallqvist is proposed as the Chair of the Board of Directors

CEO of the Future Company

• The CEO of the Future Company will be Boreo's current CEO Kari Nerg

Schedule of the contemplated combination







