



Proposed Members for the Board of Directors

Honkarakenne Plc General Meeting 16 April 2021



Kyösti Saarimäki

Born 1950

Chairman of the board 2021, member of the board since 2017

M.Sc. in Technology 1974, M.Sc. in Economics 1975, Honorary title of Business Counselor 2012

Finnish citizen

Main occupation: Board professional

Primary working experience:

CEO of Tume Oy 1 Jan 1991-31 Dec 1991, CEO and Financial Manager Nokka-Koneet Oy 1987-1990, CEO of Finn-Mayrei Oy 1 Jan 1986-31 Dec 1986.

Key positions of trust:

Saarimäki Consulting Oy Chairman of the Board 1988–, Alkio college supporter's club Board member 2014–, Pematic Oy Board member 2017–, Teollisuusmeklarit Oy Board member 2015–2021, Vinanssi Oy Corporate Finance Board member 2015–2021, Finn-Savotta Oy Board member (non registered) 2014–2021, Okaria Oy partner and Chairman of the Board 2005–2015

Independence

Independent of the company and the major shareholders



Arto Halonen

Born 1965

Member of the board since 2021

Engineer, wood technology 1994, University of Applied Sciences

Finnish citizen

Main occupation: CEO of Oy Lunawood Ltd 2012–

Primary working experience:

CEO of Oy Lunawood Ltd 2012–, various Senior VP and VP positions in UPM Group 2004–2012

Key positions of trust:

Chairman of the board of Oy Lunawood Ltd 2020–, Chairman of the board of Lunacomp Oy 2020–, Member of the board of Lunaholder Oy 2020–, Vice chairman of the board of Lämpöpuuyhdistys ry 2012–

Independence

Independent of the company and the major shareholders



Timo Kohtamaäki

Born 1963

Member of the board since 2017

M.Sc. (civil engineering)1989, Lic.Tech. (Geotechnical and Environmental) 1996,

Tampere University of technology

Finnish citizen

Main occupation: CEO of Suomen-Rata Oy

Primary working experience:

Lemminkäinen 1996–2014, President and CEO 2009–2014

Key positions of trust:

Member of the board Are Oy 2015–, Member of the Board Kreate Oy 2015–, Member of the Board Luja Group Oy 2017–, Chairman of the Board Finnish Construction Industries RT 2011-2012, Member of the Board Confederation of Finnish Industries 2011–2012'

Independence

Independent of the company and the major shareholders



Maria Ristola

Born 1983

Member of the board since 2021

Executive MBA, Jyväskylän kauppakorkeakoulu 2020–, Nurse 2006, Helsinki
Metropolia University of Applied Science; Occupational health nurse 2009, Helsinki
Metropolia University of Applied Science

Finnish Citizen

Main occupation: Sales manager of Lääkärikeskus Aava Oy

Primary working experience:

Sales manager of Lääkärikeskus Aava Oy, responsibility for large customers 2017–,
Development manager of Diacor Terveyspalvelut Oy 2016–2017, Health and wellness
coach of Energiapankki Oy 2015–2016, Occupational nurse of Diacor Terveyspalvelut
Oy 2009–2016, Occupational health nurse of VITA-terveyspalvelut Oy 2007–2008

Independence

Not independent of the major shareholders

Independent of the company



Kari Saarelainen

Born 1962

Member of the board since 2018

M.Sc. in Economics, Jyväskylä University 1992

Finnish citizen

Main occupation: CEO and Board Member of SunBrandi Oy

Primary working experience:

General Manager and Member of the Board at SunBrandi Oy 2020–, Manager at Artepro Oy 2004–2020, CEO at Epira Oy 1992–2001.

Key positions of trust:

Partner and Chairman of the Board at Artepro Oy 1999–, Chairman of the Board at Saarelainen Oy 2017–, Chairman of the Board at Veljekset Saarelaisen säätiö sr 2017–, Member of the Board at Honkarakenne Oyj 2004–2008, Export manager at Honkarakenne Oyj, Austria and Switzerland 2001–2004, Member of the Board at Epira Oy 2005–2010

Independence

Not independent of the major shareholders.

Independent of the company.

