

ADVANCE VOTING FORM

Talenom Oyj Annual General Meeting on 3 of March 2021

With this form, I/we authorize Innovatics Oy (“Innovatics”), the advance voting service provider for Talenom Oyj (the “Company”) Annual General Meeting 2021, to register my/our votes with the shares I/we own/represent in certain items of agenda of Talenom Oyj Annual General Meeting 2021. I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the bookentry account. The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Innovatics's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*	
Date of birth, business ID, or Euroclear artificial ID *	
Address	
Postal code and town/city	
Country	
Phone number	
E-mail	

*The information is mandatory.

Voting instructions:

I/we authorize Innovatics to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as “No action” when Innovatics registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in

question. I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting. It is recommended that a Finnish book-entry account holder votes in advance electronically in the address <https://www.talenom.fi/en/investors/general-meetings>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Innovatics will register the most recent voting instruction.

Agenda items 7 to 17 cover proposals of the Board of Directors of Talenom Oyj to the Annual General Meeting in accordance with the notice convening the Meeting. "Abstain from voting" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 16 and 17). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

Item:	In favour of (yes)	Against (no)	Abstain from voting (blank)
7. Adoption of the financial statements			
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividends			
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability for the financial year 2020			
10. Consideration of the Remuneration Report for governing bodies			
11. Resolution on the remuneration of the members of the Board of Directors			
12. Resolution on the number of members of the Board of Directors			
13. Election of members of the Board of Directors			
14. Resolution on the remuneration of the auditor			
15. Election of auditor			
16. Authorising the Board of Directors to decide on the repurchase of own shares			
17. Authorising the Board of Directors to resolve on share issues and issues of option rights and other special rights entitling to shares			

Place and date	
Signature	
Name in bock letters	
Signature *	
Name in bock letters *	

* If two signitures is needed

To be returned in a completed and signed form by email agm@innovatics.fi

The delivery must be received latest 24th of February 2021 by 16:00.