



United Bankers Plc

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## United Bankers Plc's shareholders' proposals to the Annual General Meeting 2025

United Bankers Plc's shareholders representing approximately 40 per cent of all shares and votes in the company (31 December 2024) have submitted a proposal to the Annual General Meeting to be held on 21 March 2025 for the remuneration, the number of members, and the composition of the Board of Directors. The proposals will also be included in the Notice to the Annual General Meeting, to be published at a later date.

### **Proposal for the remuneration of the Board of Directors**

The shareholders propose that the remuneration of the Board members remain unchanged, so that the annual remuneration of the Chair of the Board of Directors be EUR 35,000 and that the annual remuneration of those Board members who are not employed by the United Bankers group of companies be EUR 25,000. The remuneration is proposed to cover the entire term and committee work. Travel expenses are proposed to be reimbursed according to the travel policy of the company.

According to the shareholders' proposal, if the Board has a full-time Chair of the Board, their remuneration may consist of the Board remuneration as well as employment-related compensation in accordance with the company's remuneration principles and policies. According to the proposal, other Board members employed by the United Bankers Group, apart from the full-time Chair of the Board, shall not be paid any Board remuneration.

### **Proposal for the number of members and composition of the Board of Directors**

The shareholders propose that the number of the Board members be confirmed seven (7).

The shareholders propose that current Board members Elisabeth Dreijer von Sydow, Rasmus Finnilä, Rainer Häggblom, Tarja Pääkkönen, Lennart Robertsson and Eero Suomela be re-elected, and that Patrick Anderson be elected as a new member of the Board. The term of members of the Board of Directors shall expire at the end of the following Annual General Meeting. All nominees have given their consent to the election. Additionally, they have stated that, if elected, they will appoint Patrick Anderson as the Chair of the Board from among themselves.

The proposed Board meets the independence requirements of the Finnish Corporate Governance Code for listed companies. A majority of the proposed Board members are independent of the company. Material information relevant to the work of the Board of Directors of the new nominee

Patrick Anderson and the members re-nominated is available on the Company's website at [unitedbankers.fi](https://unitedbankers.fi).

The current Chair of the Board, Johan Linder, has stated that he will not be available for re-election to the company's Board of Directors at the Annual General Meeting to be held on 21 March 2025.

**Additional information:**

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*United Bankers in brief:*

*United Bankers Plc is a Finnish expert on wealth management and investment markets, established in 1986. United Bankers Group's business segments include wealth management and capital markets services. In asset management, the Group specialises in real asset investments. United Bankers Plc is majority-owned by its key personnel and the Group employs 160 employees (FTE) and 31 agents (30 June 2024). In 2024, the United Bankers Group's revenue totalled EUR 52.1 million and its adjusted operating profit amounted to EUR 16.9 million. The Group's assets under management amount to approximately EUR 4.6 billion (30 June 2024). United Bankers Plc's shares are listed on Nasdaq Helsinki Ltd. The Group companies are subject to the Finnish Financial Supervisory Authority's supervision. For further information on United Bankers Group, please visit [unitedbankers.fi](https://unitedbankers.fi).*

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