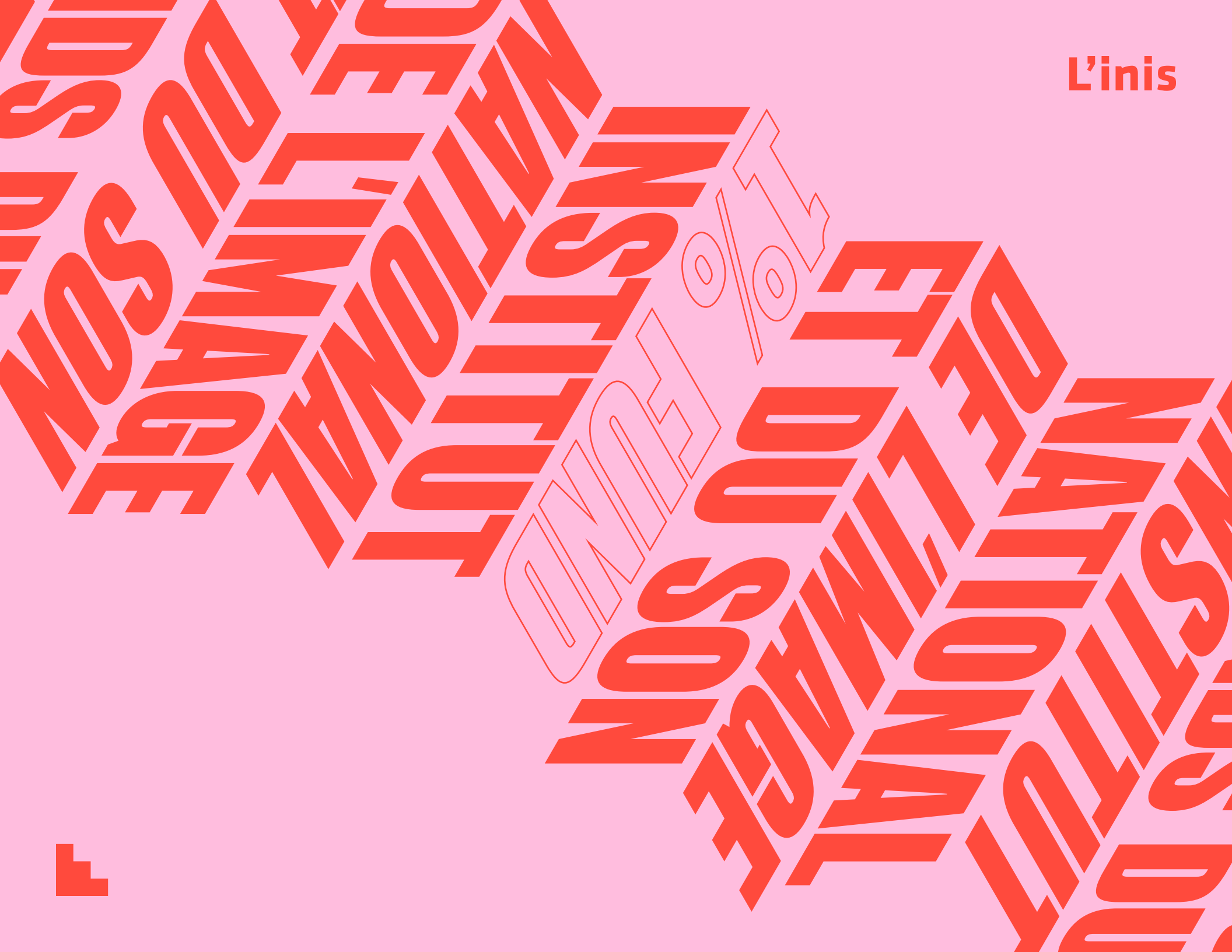

L'inis
TENSION
TENSION
TENSION



CONTRIBUTE TO PROFESSIONAL AUDIOVISUAL TRAINING IN QUEBEC!

Are you filming in Quebec? Did you know that **the 1% Law** could be an opportunity to finance the skill development of your teams? Discover how you can make a difference for audiovisual workers while fulfilling your legal obligations.

WHAT IS THE 1% LAW?

The Act **to promote workforce skills development and recognition** (commonly called the 1% Law) requires companies with a payroll exceeding 2 million Canadian dollars in a single calendar year to invest an amount representing at least 1% of that payroll in training expenses.

THERE ARE THREE OPTIONS AVAILABLE:

- Create your own training activities that meet the eligible expenses and report them to the government;
- Pay the value of the training expenses to the consolidated fund of the Quebec government dedicated to professional training in all sectors of activity;
- Contribute the amount representing 1% of the payroll to L'inis as the mutual training organization for the audiovisual sector by completing the required form. **Please note that L'inis is the only organization in the audiovisual field authorized to collect this contribution.**

All film and television production companies operating in Quebec are subject to this obligation, whether they are Quebec-based, Canadian, or foreign.



WHAT IS THE PURPOSE OF THE 1% FUND ADMINISTERED BY L'INIS?

L'inis, as an **officially recognized mutual training organization by the government**, brings together **nearly twenty professional associations and organizations** in the audiovisual sector that work together to contribute to the skills development of workers in the industry.

BY PAYING THE 1% TO L'INIS, YOU HELP IT:

- Meet the training needs of the industry;
- Offer between 30 and 50 courses annually covering a variety of topics, including production, financing, techniques, copyright, acting, and health and safety at work;
- Build a competent and creative industry.

To support professional training in the audiovisual sector, we invite you to sign the Letter of Agreement identifying L'inis as the organization authorized to receive your contribution in compliance with the requirements of the Act to promote workforce skills development and recognition.





WHAT IS A MUTUAL TRAINING ORGANIZATION?

A mutual training organization is a group of organizations that share a common issue in terms of skills development and recognition. They consider that pooling training services is the appropriate way to address this issue.

It is a collective means to support organizations that lack the resources to design and implement activities aimed at developing the skills of the workers they represent.

As a mutual training organization, L'inis brings together nearly twenty organizations, associations, and unions representing some 25,000 workers in Quebec's audiovisual sector.

The government recognizes only one training mutual per sector of activity. **L'inis is the recognized mutual for the audiovisual sector.**

WHAT IS L'INIS?

The National Institute of Image and Sound (L'inis) is a non-profit organization that has been offering professional training programs in the audiovisual sector since 1996. Its clientele consists of early-career professionals, practicing professionals, organizations, and various companies. In 2016, L'inis was recognized as a mutual training organization for the audiovisual sector by the Government of Quebec.





EXAMPLES OF TRAINING OFFERED TO AUDIOVISUAL SECTOR WORKERS

- Introduction to costume and textile distressing techniques
- Mastering wig application and maintenance techniques
- Scouting and managing filming locations
- Introduction to Final Draft for production professionals
- Mastering the art of interpersonal and professional relationships
- Identifying legal issues in documentary production
- Preparing for a commercial audition
- Introduction to commercial production
- Strategically planning your musical needs
- Voice dubbing and interpretation
- Managing digital data in audiovisual projects

And more than fifty other exclusive training courses

THE PROFESIONNAL ASSOCIATIONS THAT ARE MUTUAL-MEMBERS OF L'INIS

alliance des femmes des industries créatives

ACTRA

AQTIS 514 IATSE

ASSOCIATION DES AGENCES DE COMMUNICATION CRÉATIVE

APEM Association des professionnels de l'édition musicale

ARRQ

Association Nationale des Doubleurs Professionnels ANDP National Association of Professional Dubbers

AQPM CINÉMA TÉLÉVISION WEB

aqaa

app association des producteurs publicitaires

GCR DGC QUÉBEC

RÉALISATRICES ÉQUITABLES

SARTEC

SPACQ AE SOCIÉTÉ PROFESSIONNELLE DES AUTEURS COMPOSITEURS DU QUÉBEC ET DES ARTISTES ENTREPRENEURS

SPIRA

UDA

QUÉBEC

up²cq

L'institut national de l'image et du son

T: (514) 285-1840
F: (514) 285-1953

301, boul. De Maisonneuve Est
Montréal (Québec) H2X 1K1

L'inis