Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Department of the Treasury

▶ Do not enter social security numbers on this form, as it may be made public.

Open to Public Inspection

inter	nai Hevei	nue Service	GO to www.irs.gov/Fori				- س	W	
AF	or the	2019 calend	lar year, or tax year beginning	JULY 1	, 2019,	and ending		JNE 3	
В	heck If ap	pplicable	C Name of organization				D Emple	oyer ıd	entification number
	Address c	change	-REBUILDING TOGETHER - LINCO	LN COUNTY					2-0634626
	Name cha	-	Number and street (or P O box if mail is no	ot delivered to street add	ress)	Room/suite	E Telep	hone n	umber
_	Initial retu	m/terminated	P.O. BOX 22					(20	7) 633-4663
=	Amended		City or town, state or province, country, an	d ZIP or foreign postal c	ode	α	F Grou	ıp Exe	mption
=		on pending	BOOTHBAY HARBOR, ME 04538-	0022	_	03	Num	ber 🕨	N/A
G /	Account	ting Method:		ecify) ►		Н	Check ▶	- □ r	f the organization is not
IV	Vebsite	e: ► ww	w.rebuildingtogether-lc.org				required	to atta	ach Schedule B
J T	ax-exen	npt status (che	eck only one) - 🗸 501(c)(3) 🔲 501(c)	() ◀ (insert no.)	4947(a)(1) o	r 🔲527	(Form 99	90, 990	D-EZ, or 990-PF).
KF	orm of	organization:	: 🗹 Corporation 🔲 Trust	Association	Other				
LA	dd line:	s 5b, 6c, and	7b to line 9 to determine gross receipt	s. If gross receipts are	\$200,000 or r	nore, or if total	assets		
(Pai	t II, col	umn (B)) are s	\$500,000 or more, file Form 990 instead	d of Form 990-EZ.				▶ \$	105,444
P	art I	Revenu	ie, Expenses, and Changes in	Net Assets or F	und Balanc	es (see the	instruc	tions	for Part I)
		Check if	f the organization used Schedule	O to respond to a	ny question	in this Part I			🗸
	1		ons, gifts, grants, and similar amou					1	93,855
	2		service revenue including governme				[2	
	3	_	nip dues and assessments				[3	
	4	Investment	•				[4	3
	5a	Gross amo	ount from sale of assets other than	inventory	5a				
7	ь		or other basis and sales expenses	-	5b				
202	С		ss) from sale of assets other than I			ne 5a)		5c	
~	6		nd fundraising events:	• •		,	Ī		
0	а		come from gaming (attach Sche	dule G if greater	than		i		
별		\$15,000)							
C ANINE REVORTE	b	Gross inco	ome from fundraising events (not in	cluding \$	0 0	f contribution	s		
ξ.			raising events reported on line 1) (if the				
Ü			ch gross income and contributions				11,586		
4	c	Less: direc	ct expenses from gaming and fundi	raising events .	6с		2,526		
2	d	Net incom	ne or (loss) from gaming and fund	raising events (add	lines 6a and	d 6b and sub	otract		
Ç	2	line 6c)					[6d	9,060
•	7a	Gross sale	es of inventory, less returns and allo	wances	7a	1	Ī		
	b				7b				
	С		fit or (loss) from sales of inventory (subtract line 7b fro	m line 7a) .			7c	
	8						[8	
	9		enue. Add lines 1, 2, 3, 4, 5c, 6d, 7d				. ▶ [9	102,918
	10		d sımılar amounts paid (list in Sche			VIE.D.	1	10	
	11		aid to or for members	·	. RFC ".	VED_	J [11	
ģ	12	•	other compensation, and employee		· · · · ·	🥳	<u> </u>	12	
nse	13		nal fees and other payments to inde		s AUG 3	1.20.20. 15	(.	13	195
Expenses	14		ey, rent, utilities, and maintenance	10		<u>-</u>	<u>{</u> .	14	4,161
ŭ	15	•	bublications, postage, and shipping		المستسلم	N: 31T .	<u> </u>	15	1,546
	16		enses (describe in Schedule O) .		000	.iv, U!	۱. ب	16	52,761
	17	•	enses. Add lines 10 through 16				. ▶ │	17	58,663
	18		(deficit) for the year (subtract line 1					18	44,255
ets	19		s or fund balances at beginning of		, column (A))	(must agree	with		/
SS			ar figure reported on prior year's re				[19	44,836
Net Assets	20	_	nges in net assets or fund balances		ıle O)		!	20	,,
ž	21		s or fund balances at end of year. C				. ▶	21	89,091
	_ :	100 00000	, or raine buildinges at one or year. o	JD			لستسند		20,001

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form **990-EZ** (2019)

Par	t II	Balance Sheets (see the instructions					
	•	Check if the organization used Schedule	O to respond to a	ny question in this	Part II		<u> </u>
					(A) Beginning of year		(B) End of year
22	Casl	n, savings, and investments		[44,836	22	89,091
23		d and buildings				23	· ····
24	Othe	er assets (describe in Schedule O)		[24	
25	Tota	ıl assets		[44,836	25	89,091
26	Tota	Il liabilities (describe in Schedule O)		[26	
27	Net	assets or fund balances (line 27 of column			44,836	27	89,091
Part		Statement of Program Service Accom					_
		Check if the organization used Schedule				/D	Expenses
What	is the	organization's primary exempt purpose?	REHABILITATE H	OMES FOR NEEDY I	PEOPLE		quired for section (c)(3) and 501(c)(4)
as m	easure	e organization's program service accompled by expenses. In a clear and concise refited, and other relevant information for e	nanner, describe the			orga othe	anizations; optional for ers.)
28	DL	IRING THE FISCALYEAR ENDED JUNE 30, 20	20 THE ORGANIZATION	ON, THROUGH AN E	KTENSIVE		
	VOL	UNTEER EFFORT, COMPLETED REHABILITA	TION PROJECTS ON 2	4 HOMES OF LOW-I	NCOME,		
	ELDI	ERLY, OR DISABLED PERSONS IN LINCOLN (
	(Grant	s\$) If this amoun	t includes foreign gra	ints, check here .	▶ ⊔_	28a	53,910
29							
	(Grant	s\$) If this amoun	t includes foreign gra	ints, check here .	<u> ▶ 📙</u>	29 a	<u> </u>
30							
	(Grant		t includes foreign gra	ints, check here .	▶ 📙	30a	1
31		program services (describe in Schedule O)					
	(Grant		t includes foreign gra			31a	
		program service expenses (add lines 28a				32	1
Part	IV	List of Officers, Directors, Trustees, and Ke					
		Check if the organization used Schedule	e O to respond to a		Part IV		🗵
		(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	contributions to employe	1 6	Estimated amount of other compensation
VIC	TAYLO	DR					
	SIDEN		1	<u> </u>		<u>o</u>	0
JAN	MES ST	EVENS					
		SIDENT	1)	0	
JUE	Y ADA	MSON					
REC	ORDIN	IG SECRETARY	1	C]	0	0
LAU	JRA HO	DNEY					
CO	RRESP	ONDING SECRETARY	1	()	0	0
CHF	RIS HIG	GINS					
TRE	ASUR	ER	1			0	0
SAL	LY BA	RTER					
DIR	ECTOR	R	1	()	0	0
LAL	JRA BL	AKE					
DIR	ECTOR	l	1 1	C		0	0
DA	/ID BU	TTERWORTH					
DIR	ECTOR		1			0	0
	IY CUR					\top	
	ECTOR		1	<u> </u>)	0	0
	RAH GI					T	
	ECTOR		1	ا		0	0
		E HAWKE	<u> </u>				
	ECTOR		1 1		,	0	0
			 	<u>`</u>		\top	
- CC	NTINI	ED ON SCHEDULE O -	1				



Part	· · · · · · · · · · · · · · · · · · ·			
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	s ran	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	163	√
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
Ь	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions [37a] 0			
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b	30a		,
39	Section 501(c)(7) organizations. Enter:	1	-	
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities]		l i
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ o ; section 4915 ▶ o			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		-
41	List the states with which a copy of this return is filed ► NONE			
42a	The organization of books and the other property of the organization of the other property of the other proper	207) 63		
_	Located at ► P.O. BOX 22, BOOTHBAY HARBOR, ME ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	04538	-0022 Yes	
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	162	140
	If "Yes," enter the name of the foreign country ▶			_
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42 c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	- []
44	Did Alexander and Alexander and Alexander and Alexander	[Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		√
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		✓
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	# ,,	10 · ·

		return, including accompanying schedules and aposticer) is based on all information of which page 1			edge and belief, it is
Sign Here	Signature of officer CHRISTOPHER HIGGINS TREE Type or print name and title	ASURER	Dat	. 8/24	120
Paid Proparer	Print/Type preparer's name HENRY J. HURFORD, JR.	Preparer's signature Thus 1. Thougast 4.	Date 8/2//30	Check / if self-employed	PTIN P01207388
Preparer Use Only	Firm's name ► HENRY J. HURFO		Firn	n's EIN ▶	
USE Offing		HBAY HARBOR, ME 04538-0001	Pho	ne no (2	07) 633-4040
May the IRS	discuss this return with the prepare			▶ [✓ Yes 🗌 No
					orm 990-EZ (2019

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name	of the organization					Employer identification	n number
	REBUILDING TOGE	THER - LINCOLN	COUNTY			02-06	34626
Par	t I Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.
The c	organization is not a private founda	tion because it i	s: (For lines 1 through	12, ched	k only or	ne box.)	
1	A church, convention of church	hes, or associati	on of churches descri	ibed in s e	ection 17	O(b)(1)(A)(i).	~ 1
2	☐ A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	() Jr
3	A hospital or a cooperative hos						UN
4	A medical research organization hospital's name, city, and state	on operated in co					(iii). Enter the
5	An organization operated for a section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described ir
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	nment or govern receives a subs	tantial part of its sup				n the general public
8	A community trust described in			Part II \			
9	An agricultural research organi			-	orated in	conjugation with a l	and-grant college
9	or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization at	to its exempt full t income and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 33¹/₃% of its
11	☐ An organization organized and	operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).	
12		operated exclus	sively for the benefit of	f, to perfo	orm the fu	unctions of, or to car	rry out the purposes
	of one or more publicly support of the control of t						
а	☐ Type I. A supporting organ the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	Type II. A supporting organization(s). You must of the control or management of the control organization (s). You must on the control organization (s).	the supporting o	rganızation vested in	the same	with its s persons	supported organizati that control or man	on(s), by having age the supported
С	Type III functionally integ	rated. A support	ting organization oper	rated in c			ally integrated with,
d	☐ Type III non-functionally i	integrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s
	that is not functionally integrequirement (see instruction						d an attentiveness
е	Check this box if the organ functionally integrated, or T	ization received Type III non-func	a written determination	on from tl oporting (ne IRS that organizati	at it is a Type I, Type ion.	e II, Type III
f	Enter the number of supported of						[
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
A)	:						
B)							
C)							
D)							
E)							
	· · · · · · · · · · · · · · · · · · ·		· ····	 	 		

18

Part	• • • • • • • • • • • • • • • • • • • •						
,	(Complete only if you checked the				_	•	alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support					,	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")	36,270	41,037	52,480	60,412	93,855	284,054
2	Tax revenues levied for the)					
	organization's benefit and either paid to or expended on its behalf						
_	·			<u>-</u>			
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge	i					
4							
4	Total. Add lines 1 through 3	36,270	41,037	52,480	60,412	93,855	284,054
5	The portion of total contributions by			į			
	each person (other than a						
	governmental unit or publicly			ļ			
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						60,896
	on B. Total Support	<u>. </u>		ļl		L	223,158
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	36,270	41,037			—— `` '	284,054
8	Gross income from interest, dividends,	30,270	41,037	32,400	00,412	33,033	204,004
•	payments received on securities loans,						
	rents, royalties, and income from		1	·		[
	similar sources	53	53	48	11	3	168
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						284,222
12	Gross receipts from related activities, etc.	. (see instructio	ons)			12	27,173
13	First five years. If the Form 990 is for the	ne organization	's first, second	d, third, fourth,	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he			· · · · ·	· · · ·		> 🗀
	on C. Computation of Public Suppor						
14	Public support percentage for 2019 (line 6		•			14	78.5 %
15	Public support percentage from 2018 Sch					15	76.2 %
16a	331/3% support test-2019. If the organi						
	box and stop here. The organization qual	•		-			- ▶ ☑
Ь	331/3% support test—2018. If the organization						ore, check
	this box and stop here. The organization			_			▶ 📋
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me						
	Part VI how the organization meets the "			•		•	•
	organization			-	ation qualifies	as a publicly s	
L	· ·						لا - دا امسا
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization n						
	supported organization				_	•	-

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

OTHER EXPENSES - PART I, LINE 16: PUBLICITY \$ \$ 5,059 BUILDING MATERIALS 39,764 TECHNOLOGY 1,667 CONFERENCES 1,259 DUES 3,115 VOLUNTEER RECOGNITION 1,706 OFFICE SUPPLIES 191 TOTAL \$52,761 OFFICERS & DIRECTORS - PART 1V CONTINUED NAME AND TITLE HOURS/WEEK COMPENSATION BENEFITS OTHER JACK HERGER DIRECTOR 1 -000- ALAN MILLER DIRECTOR 1 -000- MICHARD-GREEN 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY DIRECTOR 1 -000- KEVIN GUAY DIRECTOR 1 -000-	REBUILDING TOGETHER	- LINCOLN COUNTY	·		02-0634626
PUBLICITY \$ 5,059					•••••
PUBLICITY \$ 5,059					
BUILDING MATERIALS 39,764 TECHNOLOGY 1,667 CONFERENCES 1,259 DUES 3,115 VOLUNTEER RECOGNITION 1,706 OFFICE SUPPLIES 191	OTHER EXPENSES - PART	I, LINE 16:			
TECHNOLOGY	PUBLICITY			\$ 5,059)
CONFERENCES 1, 259		ALS			
VOLUNTEER RECOGNITION 1,706 OFFICE SUPPLIES				1,667	,
VOLUNTEER RECOGNITION 1,706 OFFICE SUPPLIES				1,259)
OFFICE SUPPLIES				~,	
OFFICERS & DIRECTORS - PART 1V CONTINUED NAME AND TITLE HOURS/WEEK COMPENSATION BENEFITS OTHER JACK HERGER DIRECTOR 1 -000- ALAN MILLER DIRECTOR 1 -000- RICHARD GREEN DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY				1,700)
NAME AND TITLE HOURS/WEEK COMPENSATION BENEFITS OTHER JACK HERGER DIRECTOR 1 -000- ALAN MILLER DIRECTOR 1 -000- RICHARD GREEN DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY			TOTAL	\$52 , 761	·
NAME AND TITLE HOURS/WEEK COMPENSATION BENEFITS OTHER JACK HERGER DIRECTOR 1 -000- ALAN MILLER DIRECTOR 1 -000- RICHARD GREEN DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY					=
NAME AND TITLE HOURS/WEEK COMPENSATION BENEFITS OTHER JACK HERGER DIRECTOR 1 -000- ALAN MILLER DIRECTOR 1 -000- RICHARD GREEN DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY		••••			
NAME AND TITLE HOURS/WEEK COMPENSATION BENEFITS OTHER JACK HERGER DIRECTOR 1 -000- ALAN MILLER DIRECTOR 1 -000- RICHARD GREEN DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY					·
JACK HERGER DIRECTOR 1 -0- -0- -0- ALAN MILLER 1 -0- -0- -0- RICHARD GREEN 0 - 0- -0- -0- -0- DIRECTOR 1 -0- -0- -0- MICHAEL DOUCETTE DIRECTOR 1 -0- -0- -0- KEVIN GUAY KEVIN GUAY -0- -0- -0- -0- -0-	OFFICERS & DIRECTORS -		uaaaaaaaa	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
DIRECTOR 1 -0- -0- -0- ALAN MILLER DIRECTOR 1 -0- -0- -0- RICHARD GREEN DIRECTOR 1 -0- -0- -0- MICHAEL DOUCETTE DIRECTOR 1 -0- -0- -0- KEVIN GUAY KEVIN GUAY -0- -0- -0- -0- -0-	NAME AND TITLE	HOURS/WEEK	COMPENSATION	<u>BENEFITS</u>	OTHER
ALAN MILLER DIRECTOR 1 -00- RICHARD GREEN DIRECTOR 1 -00- MICHAEL DOUCETTE DIRECTOR 1 -00- KEVIN GUAY					
### DIRECTOR 1 -000000000	DIRECTOR	1	- 0 -	-0-	-0-
RICHARD GREEN DIRECTOR 1 -00- MICHAEL DOUCETTE DIRECTOR 1 -00- KEVIN GUAY					
DIRECTOR 1 -000- MICHAEL DOUCETTE DIRECTOR 1 -000- KEVIN GUAY	DIRECTOR	1			
MICHAEL DOUCETTE DIRECTOR -00- KEVIN GUAY	RICHARD-GREEN				
DIRECTOR -000- KEVIN GUAY	DIRECTOR	1	-0-	-0-	-0-
KEVIN GUAY	MICHAEL DOUCETTE				
	DIRECTOR	1			-0
DIRECTOR 1 -00-					
	DIRECTOR	1	-0-	-0-	-0-
	······				