## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the	2016 cale	ndar year, or tax year beginning	, 2016, a	and ending			, 20
В	Check if	applicable	C Name of organization GREATER PROVIDENCE YMCA			DI	Employ	er identification number
	Address	change	Doing business as					05-0258878
	Name cl	nange	Number and street (or P O box if mail is not delivered to street	address)	Room/suite	ET	elephor	ne number
	Initial ref	turn	371 PINE ST			ł		(401) 521-9622
	Final retu	m/terminated	City or town, state or province, country, and ZIP or foreign pos	tal code	<del></del>			
	Amende	d return	PROVIDENCE, RI 02903-4515			G	Gross re	eceipts \$ 23,908,251
ñ		ion pending	F Name and address of principal officer STEVEN G O'DOI	NNELL				subordinates? Yes No
_		, o., p	SAME AS C ABOVE					s included? Yes No
	Tay-ove	mpt status		4947(a)(1) or	527			list (see instructions)
; <del>'</del> ; J	Website		W YMCAGREATERPROVIDENCE ORG	4547 (a)(1) 01	<u> </u>	H(c) Group exe		
K_			✓ Corporation ☐ Trust ☐ Association ☐ Other ►	TI Ves	ar of formation			of legal domicile RI
_	art I	Summ		Lies	ar Or romnation	1004 [1	VI State	or legal dominate 10
rnance	1			-++	DUILD U	EALTHY COID	IT AAIA	UD AND BODY
	'		escribe the organization's mission or most significan					
Activities & Governance			, THROUGH PROGRAMS, SERVICES AND RELATIONS	HIPS THAT A	AKE BASEL	UPON OUR (	JURE	VALUES OF
Ē	1 _		HONESTY, RESPECT, AND RESPONSIBILITY					
Š	2		is box ▶☐ if the organization discontinued its oper		sposed of	more than 25	1 1	
ŏ	3		of voting members of the governing body (Part VI, Ii		•		3	39
کو د	4		of independent voting members of the governing bo				4	39
iție	5		nber of individuals employed in calendar year 2016	•	-		5	1,666
Ě	6	Total nun	nber of volunteers (estimate if necessary)				6	500
Ă	7a		elated business revenue from Part VIII, column (C),				7a	0
	b	Net unrel	ated business taxable income from Form 990-T, lin	e 34			7b	0
						Prior Year		Current Year
ø	8	Contribut	2,58	7,698	2,056,242			
Revenue	9	Program	service revenue (Part VIII, line 2g)		$\Gamma$	19,79	6,473	19,887,375
ě	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)			45	1,330	577,266
Œ	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,		. —	30	4,549	396,810
	12		enue-add lines 8 through 11 (must equal Part VIII, co	•	ne 12)	23,14	0,050	22,917,693
	13		nd similar amounts paid (Part IX, column (A), lines 1-				0	0
	14		paid to or for members (Part IX, column (A), line 4)	_, .			0	
w	15		other compensation, employee benefits (Part IX, colum	nn (A) lines :	5-10)	12.97	1,623	13,760,625
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)		· —		0	0
Je.	b		draising expenses (Part IX, column (D), line 25)		39,773			<u></u>
Ä	17	Other eve	penses (Part IX, column (A), lines TTa 1447		55,775	0.76	3,357	9,861,214
	18	Total ava	penses Add lines 13–17 (must equal Part IX, column	- (A) line 25	<u>,</u> –		4,980	23,621,839
	19		less expenses. Subtract line 18 from line 12	101	"		5,070	(704,146)
		nevenue	127 - 22 11 00 00	<del>111   S</del>	· · ·	ginning of Currer		End of Year
sets or	00	Total ass	101 00.	I Oi	L De	<del></del>		
Sse	20	T-4-11-0	ets (Part X, line 16)	<u></u> ₩	·		8,624	36,553,863
Net Ass	21	Total liab	ts or fund balances Subtract line 21 from me 20	UT 1	· ·		6,510	12,980,899
_		Net asse	is or fund balances. Subtract line 21 from line 2011			24,26	2,114	23,572,964
_	art II	Signal	lure block					
			ry, I declare that I have examined this return, including accompan					ny knowledge and belief, it is
		T.	ete Declaration of preparer (other than officer) is based on all info	ormation or which	cri preparer n			<del></del>
		<b> </b>	1 hit A Delta	<u>.</u>			0/04	1/2017
Sig		Sign	ature of officer			Date		
He	re	MIC	CHAEL A GATTONI, CFO					
		Type	or print name and title					
Pa	id	Print/Ty	pe preparer's name Preparer's signature	1	Date		Check	PTIN PTIN
	epare	MARTH	IAC HULTZMAN _ Maythan Com 1	theetone	24 10		self-emp	——————————————————————————————————————
	e On		OLEDNI OCCUPENTANI	0		Firm's I	EIN ►	45-3994797
U	e UIII	V	ddress ► 10 WEYBOSSET STREET, PROVIDENCE, RI	02903-4515		Phone		(401) 421-4800
Ma	y the IF		s this return with the preparer shown above? (see in					. Yes No
_			ction Act Notice, see the separate instructions.	<del></del>	Cat No	11282V		Form <b>990</b> (2016)

3/201	17 8·36:57 AM	2	20	016 Return	GREATER F 05-0258	PROVIDENCE YMC
<del>c</del>	Total program service expenses	20,250,881				Form <b>990</b> (20
4e	(Expenses \$ including g  Total program service expenses ▶		) (Revenue \$			
4d	Other program services (Describe in Sch	•	) (D			
	CAMP EXPERIENCES					
	IN SCHOOL SCHOLARSHIP FUNDING OF	\$244,211 WAS PROVIDI	ED AND 3,806 TOTAL C	JAMPERS E	NJOYED ONE	OF OUR
	LEARNING PROGRAMS OFFER EDUCATION					
	OUTDOOR ACTIVITIES RANGING FROM S					
	CAMP, CAMP FULLER, HELPS YOUTH AN					
	AREA OUR DAY CAMPS OFFER OPPORT					
	CONFIDENCE, YMCA CAMPS PROVIDE AN					
	LEARNING PROGRAMS TO STAY ON TRA					
	AGES AND WALKS OF LIFE BE IT DISCOV					
	YMCA OF GREATER PROVIDENCE CAMPS					
	CAMP					
4c	(Code. ) (Expenses \$ 3	,763,438 including gran	nts of \$	) (Rev	enue \$	3,094,143 )
	IS TURNED AWAY DUE TO FINANCIAL RE	ASONS				
	SERVICED 2,563 CHILDREN AND AWARDI	ED \$1,176,074 OF FINAN	ICIAL ASSISTANCE FO	R THIS PRO	OGRAM NO	CHILD
	STANDARDS AND CURRICULA SO THAT V	WE CAN HELP CLOSE T	HE ACHIEVEMENT GA	P FOR OUR	CHILDREN	N 2015 WE
	DISTRICT AND SCHOOL PERSONNEL TO	ENSURE THAT OUR PR	OGRAMS ARE ACADE	MICALLYAL	IGNED WITH	SCHOOL
	AND FAMILY ENGAGEMENT MOST PROG	RAMS ARE CONDUCTE	D IN LOCAL SCHOOLS	WHERE W	E PARTNER	WITH THE SCHOOL
	PROMOTE ACADEMIC ACHIEVEMENT, SC	HOOL ATTENDANCE, S	OCIAL AND EMOTION	AL COMPET	ENCE, HEAL	THY HABITS,
	WELLNESS PROGRAMMING, AND OUTSIE	E COMMUNITY PARTN	ERSHIPS, THE Y'S OU	T OF SCHO	OL TIME PRO	GRAMS
	SUPPORTS, SUPPLEMENTAL PROGRAMS	THAT PROVIDE FUN V	VAYS TO LEARN, AS W	ELL AS REC	CREATION, H	EALTH AND
	PROGRAMS BEFORE AND AFTER SCHOOL					
	RHODE ISLAND TO PROVIDE CHILDREN					
	THE YMCA OF GREATER PROVIDENCE PA	ARTNERS WITH SCHOO	OL DISTRICTS AND MA	NY COMMU	NITY AGENC	IES ACROSS
70	OUT OF SCHOOL TIME	1400,077 Including grai	по от ф	) (FIGVE		4,903,022
4b		,438,371 including gran	<del></del>		enue \$	4,903,622 )
	OBESITY TO DIABETES PREVENTION TO					
	THOSE AT RISK OF SUCH CONDITIONS P					
	DESIGNED TO MEET THE NEEDS OF INDI					
	SUPPORTIVE SETTING AND COMMUNITY COMPLEMENTING THESE BASIC SERVICE	+				
	INDIVIDUAL, GROUP, AND FAMILY PROGR					
	WELLNESS CENTERS, WHERE EVERYON					
	MELLINESS CENTEDS MUEDE EVEDYON	E IS MELCOME AND M	ONE IS THONED MAN	AV DUE TO	ANTINIADILITY	/ TO DAY

rart	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
2	complete Schedule A	1 2	<b>√</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>√</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		<b>\</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>√</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	i	<b>→</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		<b>√</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<b>✓</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		<b>√</b>
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	<b>✓</b>	<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<b>√</b>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>√</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a h	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		✓
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>✓</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<b>√</b>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<b>√</b>
		F	ຸ ຊຊກ	(0016

Part	Checklist of Required Schedules (continued)	<del></del> 1	1	
20 2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No ✓
zo a	•	20a 20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		<b>✓</b>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>·</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	<b>✓</b>	
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	-	<b>√</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ï	<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>→</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
38	Part VI	37	<b>✓</b>	<b>√</b>
	<del></del>		n <b>99</b> 0	(2016

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 97			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
22	reportable gaming (gambling) winnings to prize winners?	1c	✓	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return  1,666			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b	1	
b	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		<del></del>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>/</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
þ	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
50	(FBAR).			
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		<b>√</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
L	and services provided to the payor?	7a	<b>√</b>	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	<b>✓</b>	
•	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			Ì
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>√</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>✓</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year?	8		i
a	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			lli
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a	I <del>.</del>	لـــــا
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .   12b	120		ļ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C 140	Enter the amount of reserves on hand	4.0=		<del>                                     </del>
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		<b>✓</b>

5

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins		ions.
Section	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	<u> </u>
36011	on A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a 39			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 39			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5_		✓
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		<u> </u>
	stockholders, or persons other than the governing body?	7b		ļ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			
а	The governing body?	8a	<b>√</b>	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			,
Casti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<b>✓</b>
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	7	<del>                                     </del>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	✓	<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	ļ. <u></u> .,
b 40=	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-		<b> </b>
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	<b>√</b>	<del> </del>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13	1	<del> </del>
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	<b>✓</b>	
b	Other officers or key employees of the organization	15b	<b>✓</b>	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	1		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed MA, RI  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	n 501	c)(3)s	only)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re THE ORGANIZATION, 371 PINE ST, PROVIDENCE, RI 02903, (401) 521-9622	cords	. ▶	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

l we	(B)  Average hours per eek (list any hours for related ganizations elow dotted	box, t	ınles r anc	s pe	Ition more	than c		(D)	(E)	(F)
Name and Title	Average hours per eek (list any hours for related ganizations	box, u	ınles r anc	eck s pe	more	than c		(D)	(E)	(E)
) i	hours per eek (list any hours for related ganizations	box, u	ınles r anc	s pe		: uran c			<b>V-</b> /	0.7
we	eek (list any hours for related ganizations			4 9 4	12011	is both		Reportable	Reportable	Estimated
	hours for related ganizations	Indiv or dii	1		ırect	or/trust	<u> </u>	compensation from	compensation from related	amount of other
	ganızatıons	= <	nst	Officer	Key	Hıg	Former	the	organizations	compensation
or		8 <u>5</u>	Institutional trustee	cer	Key employee	nest ploye	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		al tr	onal		ploy	Эе		(11 2) 1000 (11100)		and related
	line)	uste	trus	1	ee	Ipen				organizations
	ļ	Ö	stee			Highest compensated employee				
		_					H			
(1) GAYLE CORRIGAN	50									
CHAIR, BOARD OF DIRECTORS		✓		✓				0	0	0
(2) FRAN FALSEY	10			i						
VICE-CHAIR, BOARD OF DIRECTORS		✓		✓			<u> </u>	0	0	0
(3) BRIAN O'MALLEY	30		1					i		
TREASURER		✓_		✓			<u> </u>	0	0	0
(4) ADAM PHILLIPS	20									
SECRETARY		<b>✓</b>		✓				0	0	0
(5) ERNEST ALMONTE	10									
BOARD MEMBER								0	0	0
(6) SUSAN ANDREWS	10							İ	,	
BOARD MEMBER		<u> </u>						0	0	0
(7) JEFF BARTON	10									_
BOARD MEMBER		<b>✓</b>	$\Box$					0	0	0
(8) TIMOTHY BENSON	10	,			ļ					
BOARD MEMBER		<b>√</b>	_					0	0	0
(9) CHRISTOPHER BOULEY	10	,								
BOARD MEMBER		<b>✓</b>			_		L.	0	0	0
(10) WILLIAM BUNDY	10	,				}		_	_	
BOARD MEMBER		_		<u> </u>	<u> </u>		_	0	0	0
(11) DAVID BURNETT	10	1						o	0	0
(12) SAVANH CHANTHARANGSVY	10				-					
		<b>/</b>			L			0	0	0
(13) ANDREW COLLAR	10									
BOARD MEMBER		✓						0	0	0
(14) KAS R DECARVALHO	10					}				
BOARD MEMBER		✓		<u> </u>				0	0	0

Form **990** (2016)

Part VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd H	lighe	st C	ompensated E	mployees (c	ontınue	ed)		
				(0	C)								
(A)	(B)	١			ition			(D)	(E)	}	(	F)	
Name and title	Average					e than o		Reportable	Reportable	,		nated	
Traine and the	hours per					ıs both or/trust		compensation	compensation			unt of	
	week (list any		$\overline{}$	_	г —		— <u> </u>	from	related			her	
	hours for	Individual trustee or director	] SE	Officer	Key employee	향화	Former	the	organization			ensation	
	related organizations	re de	Ē	ğ	eg .	loye	[ ₫	organization (W-2/1099-MISC)	(W-2/1099-MI	30)		n the lization	
	below dotted	or at	ona		믕	8 8		(** <i>Er</i> 1033 Wilde)		[		elated	
	line)	rust	<b>=</b>		yee	l pe		ļ	ļ	-	organ	zations	
	l	89	Institutional trustee			Highest compensated employee		İ		İ			
		1	۳			e e		1	ł	- }			
(15) STEVEN DELLAPOSTA	10			_									
BOARD MEMBER	·	1	1			1	1	) 0		o			0
(16) KOBI DENNIS	10	- <u>`</u> -	-	_	-		├	<del>                                     </del>	<del></del>				
	} <u></u>		) i	ì	Ì	1	Ì	1					^
BOARD MEMBER	<u> </u>	<b>✓</b>	<u> </u>	<u> </u>	<u> </u>	<b> </b> _	<u> </u>	0	<b></b>	0			0
(17) ROBERT FROTTEN	10	1		1				1					
BOARD MEMBER		✓				l		0		0			0
(18) JAMES HALLEY	10									_   `			
BOARD MEMBER	†	✓	1	ļ		ļ	[	0	1	o			0
(19) JANET HASSON	10	_		<b>†</b>	Ι-		$\vdash$			_			
BOARD MEMBER		1			{	}		0	1	o			0
- <del></del>	10	<u>*</u>		<u> </u>	├—		├	<u> </u>	<del></del>				
(20) ARTHUR HOLDEN	10					1	1	1	ì	- 1			_
BOARD MEMBER		<b>✓</b>	<u></u>		_		_	0	ļ	0			0
(21) SEAN HOLLEY	10	1		1		1	Ì	İ	]	)			
		✓					l	0		0			0
(22) ADDELNASSER HUSSEIN	10												
X/	t	1		ļ		ļ	l	0	ļ	اه			0
(23) DANIEL KNIGHT	10	<del>                                     </del>	-		_		┢╌	<del> </del>	<del></del>	<del>  -</del> -			
	łi	,		ļ	ļ		ł	,	ļ	ار			0
BOARD MEMBER		· ·		<u> </u>	<u> </u>	<u> </u>	┞-	0		0			
(24) ZENON LANKOWSKY	10				ĺ			1					
BOARD MEMBER		✓			L_		L_	0		0			0
(25) (SEE STATEMENT)	ł	1	1	i '		1	l	}	1	1			
							İ						
1b Sub-total							▶	0		0			
c Total from continuation sheets to Part	VII Section	nΔ					•	826,900		o		75	,134
d Total (add lines 1b and 1c)			•	•		•		826,900	<del></del>	- 0			,134
							<u>-</u>	<del></del>					, 104
2 Total number of individuals (including but		to tr	ose	list	ed	above	e) w		ore than \$10	00,000	OT .		
reportable compensation from the organi	zation >			_				5					
												Yes	No
3 Did the organization list any former of							emp	oloyee, or high	iest comper	rsated			
employee on line 1a? If "Yes," complete s	S <i>chedule J</i>	for s	uch	ındı	ıvıdı	ual					3		✓
4 For any individual listed on line 1a, is the	sum of re	portal	ble (	con	nnei	nsatio	on a	ind other comp	ensation fro	m the			_
organization and related organizations													
individual	grouter in	ω <b>ψ</b>					Ο,	0011751010 001		040	4	1	
		·			· ·	· 			 	 	<del></del>		
5 Did any person listed on line 1a receive of									zation or ind	ividuai			
for services rendered to the organization	? IT "Yes," c	compi	ete	Scr	теац	ile J 1	or s	sucn person	<u>· </u>	<u>·                                      </u>	5		<u>✓</u>
Section B. Independent Contractors													
1 Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more that	<b>դ \$100</b>	,000 of		
compensation from the organization Rep	ort compe	nsatio	on fo	or th	ne c	alenc	lar y	year ending wif	th or within t	he orga	anızatıc	n's ta	х
year.	•						•			Ŭ			
							Т	(B)			(C)		
(A) Name and business add	Iress						1	(B) Description of s	ervices	(	<b>(C)</b> Compens	ation	
							<del> </del>						
CLEANTECH SERVICES INC , 243 NARRAGANSETT PARI							+-						,379
PEREGRINE PROPERTY MANAGMENT, 20 NEWMAN AVE	NUE, SUITE	1005, R	UMF	ORE	), RI	02916	PF	ROPERTY MAN	AGEMENT			459	,950
HENRY KATES & COMPANY, ONE RICHMOND S	QUARE, PR	ROVIE	DEN	CE,	RI	02903	INT	ERIM CHIEF EXECU	TIVE OFFICER			142	,683
							Т						
2 Total number of independent contractor	ors (includi	na bi	ıt n	ot	lımı	ted to	o th	nose listed ab	ove) who				
received more than \$100,000 of compens							•	3	-,				

Part	VIII	Statement of Reve	епие						
		Check if Schedule C	contains	a res	onse or note to				<u> </u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		1a	0				
Sra Iou	b	Membership dues .		1b	0	İ	j	Ì	
A Am	С	Fundraising events .		1c	0		i		
ia gi	ď	Related organizations		1d	0				
ns,	е	Government grants (cor		1e	830,685		]		
e g	f	All other contributions, g			}	1	1		
들됨		and similar amounts not inc		1f	1,225,557		[		
털	g	Noncash contributions include		-1f \$	0			İ	
	h	Total. Add lines 1a-1	<u>f</u>	<u> </u>	D	2,056,242			
Program Service Revenue		MEMORBOUND DEL/EN			Business Code				
eve	2a	MEMBERSHIP REVEN			813410	9,955,760	9,955,760		
ě	b	CHILDCARE REVENUE	- SCHOOL	AGE	813410	3,495,278	3,495,278		
يخ	C	DAY CAMP REVENUE			813410	1,621,790	1,621,790		
Se	d	RESIDENT CAMP REV			813410	1,425,273	1,425,273		
ran	e				813410 813410	1,408,344	1,408,344		
ĝ	f	All other program ser Total. Add lines 2a-2		ie.	813410	1,980,930 19,887,375	1,980,930	0	
	<u>g</u> 3	Investment income		divide	ande interest	19,007,375	Т		
}		and other similar amo				249,372	]		249,372
	4	Income from investmen	,		L	240,572			240,072
	5		· · · · ·	•	Ind proceeds ►				_ <del></del>
	•	rioyanios	(ı) Real		(ii) Personal		<del></del>		
	6a	Gross rents	<u> </u>				ì		
	b	Less rental expenses	<del></del>	-					
	C	Rental income or (loss)		0	0		l		
	d	Net rental income or	(loss)	<u>`</u>	<del></del>				
	7a	Gross amount from sales of	(i) Securit		(II) Other				
		assets other than inventory	1.23	7,736					
j	b	Less cost or other basis				1	j		
-		and sales expenses .	90	9,842			ļ		1
i	c	Gain or (loss) .	32	7,894	0				
1	d	Net gain or (loss) .			•	327,894			327,894
		<b>5</b> , ,		- 1					
Jue	8a	Gross income from fu	ındraısıng						
Other Rever		events (not including \$		0	1				
Be		of contributions reporte			}	<b>\</b>			
ē		See Part IV, line 18 .		. а	135,044		İ		
₹		Less. direct expenses			57,706		1.		
		Net income or (loss) f		Ο.	events <b>&gt;</b>	77,338			77,338
	<b>9</b> a	Gross income from ga							
		See Part IV, line 19 .		-					
1	b	Less direct expenses							/
	С	Net income or (loss) f	-		vities .				
	10a	Gross sales of in							1
		returns and allowance		· a	70,090				
	b	Less. cost of goods s		` p∣	23,010				
ļ	С	Net income or (loss) f		of inve		47,080	47,080		<u> </u>
		Miscellaneous F	levenue		Business Code				
ļ	11a	RENTAL INCOME			531190	68,858	68,858		h <del></del>
	b	MISCELLANEOUS			900099	203,534	203,534		<del> </del>
Ì	C	A II							
ļ	d	All other revenue .		•		0	0	0	0
	e	Total. Add lines 11a-			🟲	272,392			
1	12	Total revenue. See n	nstructions			22.917.693	20,206,847	0	654,604

9

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon-	se or note to any lir	e in this Part IX .	<u> </u>	<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members .				
5	Compensation of current officers, directors,	1			
	trustees, and key employees	790,414		790,414	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,587,149	9,814,558	666,430	106,161
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	420,377	350,037	67,460	2,880
9	Other employee benefits	731,204	500,505	226,262	4,437
10	Payroll taxes	1,231,481	1,093,865	127,683	9,933
11	Fees for services (non-employees).				
a	Management	75.400			<del></del>
b	Legal	75,432		75,432	
c d	Accounting	62,381		62,381	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	56,744		56,744	
g	Other. (If line 11g amount exceeds 10% of line 25, column	30,711			<del></del>
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	259,660	66,298	187,637	5,725
13	Office expenses	1,378,147	715,305	652,205	10,637
14	Information technology				
15	Royalties				
16	Occupancy	3,541,710	3,381,851	159,859	
17	Travel	152,528	145,380	7,148	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	94,402	47,921	46,481	
20	Interest	263,141	248,573	14,568	
21 22	Payments to affiliates	309,923 1,566,538	283,328 1,545,959	26,595 20,579	
23	Insurance	427,432	407,905	19,527	
24	Other expenses. Itemize expenses not covered	427,432	407,905	19,027	
27	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	1,289,886	1,276,108	13,778	
b	BAD DEBT EXPENSE				
С	FOOD	318,323	318,323		
d	MISCELLANEOUS	64,967	54,965	10,002	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	23,621,839	20,250,881	3,231,185	139,773
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

P	art X				
		Check if Schedule O contains a response or note to any line in this Par		· · · .	
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3,647	1	344,718
	2	Savings and temporary cash investments	2,423,551	2	2,006,237
	3	Pledges and grants receivable, net	253,204	3	200,744
	4	Accounts receivable, net	566,053	4	490,187
i	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
s	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
ett	7	Notes and loans receivable, net		7	0
Assets	8	Inventories for sale or use	0	8	0
`	9	Prepaid expenses and deferred charges	284,351	9	483,311
	10a	Land, buildings, and equipment cost or	204,331	3	400,011
	b	tess. accumulated depreciation	25,874,022	100	24,753,173
	11	Investment of the behavior of the second of	6,082,524	-	6,274,648
	12	Investments—publicly traded securities	0,002,524	11 12	0,274,048
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	0
	15	Other assets See Part IV, line 11	1,981,272	15	2,000,845
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	37,468,624	16	36,553,863
_	17	Accounts payable and accrued expenses	1,298,806	17	1,552,184
	18	Grants payable	1,230,000	18	1,002,104
	19	Deferred revenue	525,396	19	462,787
	20	Tax-exempt bond liabilities	7,562,909	20	7,282,801
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and	<del></del>		
흥		disqualified persons Complete Part II of Schedule L		22	
ן בֿב	23	Secured mortgages and notes payable to unrelated third parties .	3,819,399	23	3,683,127
1	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
i	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	0	25_	0
	26	Total liabilities. Add lines 17 through 25	13,206,510	26	12,980,899
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	17,029,358	27_	16,760,595
Ba	28	Temporarily restricted net assets	4,558,991	28	4,119,031
g	29	Permanently restricted net assets	2,673,765	29	2,693,338
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds	0	30	0
Sse	31	Paid-in or capital surplus, or land, building, or equipment fund .	0	31	0
۲	32	Retained earnings, endowment, accumulated income, or other funds .	0	32	0
Se	33	Total net assets or fund balances	24,262,114	33	23,572,964
_	34	Total liabilities and net assets/fund balances	37,468,624	34	36,553,863

Form **990** (2016)

ronn əs	90 (2016)			Pa	ge 12	
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				$\checkmark$	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22,91	7,693	
2	Total expenses (must equal Part IX, column (A), line 25)					
3	<u></u>					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		24,262	2,114	
5	Net unrealized gains (losses) on investments	5		(4	,577)	
6	Donated services and use of facilities	6			0	
7	Investment expenses	7			0	
8	Prior period adjustments	8			0	
9	Other changes in net assets or fund balances (explain in Schedule O)	9		19	9,573	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		23,572	2,964	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u>.</u>	<u>.</u>		
				Yes	No	
1	Accounting method used to prepare the Form 990.   Cash   Accrual   Other				}	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain ın				
	Schedule O.				]	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓_	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	olled or			1	
	reviewed on a separate basis, consolidated basis, or both				1	
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	•	2b	✓		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed on a				
	separate basis, consolidated basis, or both			l	ļ	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				]	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	_				
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	<b>✓</b>		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ın				
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in				
	the Single Audit Act and OMB Circular A-133?	•	3a		✓_	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b			

## **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	GREATER PROVIDENCE YMCA 05-0258878								
Par		Reason for Public Char	rity Status (All	organizations must	comple	te this p	L		
	_	zation is not a private founda			<del>_</del> _			110.	
1	ДΑ	church, convention of church	nes, or association	on of churches descri	bed in <b>s</b> e	ection 17	0(b)(1)(A)(i).		
2		school described in section							
3		hospital or a cooperative hos							
4		medical research organization espital's name, city, and state		onjunction with a nosp	oital desc	ribea in s	section 1/U(b)(1)(A)(	iii). Enter the	
5									
J		ection 170(b)(1)(A)(iv). (Comp		college of university	owned o	Operate	to by a government	ai unit described in	
6	□ A	federal, state, or local goverr	nment or governi	mental unit described	ın <b>secti</b> o	on 170(b)	(1)(A)(v).		
7		n organization that normally escribed in <b>section 170(b)(1)</b>			port from	a gover	nmental unit or from	the general public	
8		community trust described in							
9	or	n agricultural research organi university or a non-land-gra niversity	zation described nt college of agri	f in <b>section 170(b)(1)</b> (iculture (see instruction	( <b>A)(ix)</b> op ons). Ente	erated in r the nan	conjunction with a land a land a land a land state of	and-grant college the college or	
10	red su	n organization that normally r ceipts from activities related ipport from gross investment	to its exempt fui income and unr	nctions—subject to co elated business taxal	ertain exc ble incom	eptions, ie (less se	and (2) no more that ection 511 tax) from	า 33¹/₃% of its	
11		quired by the organization a organization organized and							
	_	n organization organized and	-	•	•			ny out the nurnoses	
'-		one or more publicly suppo	•	<del>-</del>				• • •	
		neck the box in lines 12a thro	•		-				
а		Type I. A supporting organ	zation operated	, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving	
		the supported organization					he directors or trust	ees of the	
		supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B.				
b		Type II. A supporting organ	•					, , , , , , , , , , , , , , , , , , , ,	
		control or management of to organization(s). You must o		-		persons	that control or mana	age the supported	
С	П	Type III functionally integ	-			onnection	n with and functions	ally integrated with	
Ū		its supported organization(						my ,mogratou man,	
d		Type III non-functionally i	<b>ntegrated.</b> A su	pporting organization	operated	in conne	ection with its suppo	rted organization(s)	
		that is not functionally integ						d an attentiveness	
	_	requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.		
е	L	Check this box if the organ functionally integrated, or T						e II, Type III	
f	Ente	er the number of supported o			oporting t	Jigamzai		[	
g		vide the following information						• •	
		ne of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of	
				(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)	
				above (occ manachona))			mad donona)	matraotions)	
					Yes	No			
(A)				n					
(B)					-				
(C)					-	<del>                                     </del>			
<del></del>			<del> </del>			<b></b> -			
(D)								Ti de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	
(E)									
Tota	 							, , , , , , , , , , , , , , , , , , , ,	

Schedule A (Form 990 or 990-EZ) 2016 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants") . . . 4,812,544 2,587,698 16,622,800 3,514,468 3,651,848 2,056,242 revenues levied for organization's benefit and either paid to or expended on its behalf . . 0 The value of services or facilities furnished by a governmental unit to the organization without charge. 0 2,056,242 4,812,544 3,651,848 2,587,698 4 Total. Add lines 1 through 3. . . 3,514,468 16,622,800 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 Public support. Subtract line 5 from line 4 16,622,800 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 2,587,698 16,622,800 4,812,544 3,514,468 3,651,848 2,056,242 8 Gross income from interest, dividends, payments received on securities loans.

	rents, royalties and income from similar			! '		}	ľ	
	sources	227,294	311,848	311,897	290,260	ļ .	249,372	1,390,671
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0			0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	81,214	105,390	54,447	44,966		0.	286,017
11	Total support. Add lines 7 through 10							18,299,488
12	Gross receipts from related activities, etc.	. (see instruction	ons) .			12	4	97.693.004
13	First five years. If the Form 990 is for th	•	•	d. third. fourth	or fifth tax ve	للتنا	a sectio	
	organization, check this box and stop he	•		. ,				▶ □
ecti	on C. Computation of Public Suppor	t Percentage	e					
14	Public support percentage for 2016 (line 6	6, column (f) di	vided by line 1	1, column (f))		14		90 84 %
15	Public support percentage from 2015 Sch		-	• • • •		15		91 64 %
I6a	331/3% support test-2016. If the organi	zation did not	check the box	on line 13, ar	nd line 14 is 33	31/3%	or more,	check this
	box and stop here. The organization qua	lifies as a publ	icly supported	organization				▶ 🗸
b	331/3% support test—2015. If the organithis box and stop here. The organization					ıs 33¹	/3% or m 	ore, check ► □
17a	10%-facts-and-circumstances test—2010% or more, and if the organization meets the "organization	eets the "facts	-and-circumst	ances" test, ch	eck this box a	and st	top here.	Explain ın
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets th	e "facts-and-o	circumstances'	' test, check	this b	ox and	stop here.
18	Private foundation. If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this	box and	see ▶ □
	<del></del>				0-1		A /F 00	0 000 57) 0016

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees					,	<del></del>
	received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise		<del></del>				
	sold or services performed, or facilities		1		ļ		
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4		<del></del>	<del> </del>		<del> </del>	<del></del>	
4	Tax revenues levied for the organization's benefit and either paid	l	l .				
	to or expended on its behalf						
_		<b></b>	<u> </u>				
5	The value of services or facilities						
	furnished by a governmental unit to the	]			}		
_	organization without charge	ļ	<u> </u>				
6	Total. Add lines 1 through 5.						
l'a	Amounts included on lines 1, 2, and 3	1					
	received from disqualified persons	<u> </u>	<b>_</b>				
b	Amounts included on lines 2 and 3	1					
	received from other than disqualified						
	persons that exceed the greater of \$5,000	[	]				
	or 1% of the amount on line 13 for the year	<b> </b>	<del>                                       </del>	L	<u> </u>	<u> </u>	
C	Add lines 7a and 7b		<b></b>				
8	Public support. (Subtract line 7c from			*			
<u> </u>	line 6)	<u> </u>	<u> </u>	<u> </u>	<u>L</u>	L	
	on B. Total Support		1		<del></del>		
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6		ļ				
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		]				
_	royalties and income from similar sources .	ļ	<b></b>		<del></del>		
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	j	) :			İ	
	acquired after June 30, 1975	ļ					
С	Add lines 10a and 10b	<u> </u>					
11	Net income from unrelated business	}	<b>!</b>				
	activities not included in line 10b, whether		]				
	or not the business is regularly carried on	<b></b>					
12	Other income Do not include gain or	ļ	ļ .				
	loss from the sale of capital assets						
	(Explain in Part VI.)		ļ		ļ		
13	Total support. (Add lines 9, 10c, 11,		[			[	
	and 12.)	L	ل	<u></u>	<u> </u>	<u></u>	<del></del>
14	First five years. If the Form 990 is for the	_					
	organization, check this box and stop he		<u>· · · · · · · · · · · · · · · · · · · </u>	<del></del>	<u> </u>	_ <del></del>	<u> </u>
	on C. Computation of Public Suppor			<del></del>		1.21	
15	Public support percentage for 2016 (line					15	%
16	Public support percentage from 2015 Sc			<u> </u>	· · · · ·	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2016 (				mn (f))	17	%
18	Investment income percentage from 2019					18	<u>%</u>
19a	331/3% support tests—2016. If the organ						
	17 is not more than 33½%, check this box						
b	331/3% support tests—2015. If the organization 18 is not more than 231/3%, shock this						
00	line 18 is not more than 331/3%, check this					=	
20	Private foundation. If the organization d	ia not check a	pox on line 14.	. 19a. or 19b. o	cneck this box	and see instru-	ctions 🕨 🗌

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	ļ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	90		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
h	supporting organizations)? If "Yes," answer 10b below.	10a	<del> </del>	+
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b	<del> </del>	<del> </del>

Part	Supporting Organizations (continued)		<u>_</u>	3
417	Supporting Organizations (Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		162	110
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	·		
a	below, the governing body of a supported organization?	11a	ļ	<sup>-</sup>
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
00011	on b. Type i cupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	Γ	163	110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		}	
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			<i>i</i> [
	controlled the organization's activities. If the organization had more than one supported organization,			1 )
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	ļ		l l
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		'	} }
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1		
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		<u> </u>	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		ļ.,
3	By reason of the relationship described in (2), did the organization's supported organizations have a	1		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		<u> </u>	
		_ 3	<u></u>	L
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	s).
а	☐ The organization satisfied the Activities Test Complete line 2 below			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions)
2	Activities Test. Answer (a) and (b) below.		Vec	No
			168	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		<del>                                     </del>	$\vdash$
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the		1	
	reasons for the organization's position that its supported organization(s) would have engaged in these	}		{
	activities but for the organization's involvement.	2b		<del> </del>
3	Parent of Supported Organizations Answer (a) and (b) below.		1	
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	<del>                                     </del>	1
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>	T	
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard	3b	1	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		-
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		<del></del>
7 Recoveries of prior-year distributions	7	<del></del>	
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	,	,	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		·
2 Enter 85% of line 1.	2		<del> </del>
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		<del> </del>
4 Enter greater of line 2 or line 3	4	<del></del>	<del>                                     </del>
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			<del> </del>
emergency temporary reduction (see instructions)	6		
7    Check here if the current year is the organization's first as a non-functional	ly int	egrated Type III support	ng organization (see
instructions).		31 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	C

Schedule A (Form 990 or 990-EZ) 2016

Part		3) Supporting Organi	zations (continued)	· · · · · · · · · · · · · · · · · · ·
Secti	on D - Distributions	<del></del>		Current Year
1_	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity	<del></del>		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nızatıons	
4	Amounts paid to acquire exempt-use assets	<del></del>		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	,		<u> </u>
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
<u>b</u>				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
<u>i</u> _	Carryover from 2011 not applied (see instructions)			
_ <u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from			
	Section D, line 7 \$			
	Applied to underdistributions of prior years			
b_	Applied to 2016 distributable amount			
с	Remainder, Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions.			
7	Excess distributions carryover to 2017. Add lines 3 <sub>j</sub> and 4c.			
8	Breakdown of line 7:			
a				
b	Excess from 2013 .			
С	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016 .			

Schedule A (Form 990 or 990-EZ) 2016

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

GREA	TER PROVIDENCE YMCA		05-0258878
Par	t I Organizations Maintaining Donor Adv	vised Funds or Other Similar Fun	ds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)	 	
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		<del></del>
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
_		•	
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene		
			· · ·
Par	Conservation Easements.		· · · · · · · · · · · · · · · · · · ·
	Complete if the organization answered	"Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the	<del></del>	
•	Preservation of land for public use (e.g., recrea	- '	f a historically important land area
	Protection of natural habitat	·	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement		
C	Number of conservation easements on a certified		
d	Number of conservation easements included in		on a
_	· ·		· · 2d
3	Number of conservation easements modified, tran	sterred, released, extinguished, or tern	ninated by the organization during the
	tax year ►	makan assault a lasated N	
4 5	Number of states where property subject to conse Does the organization have a written policy re	garding the periodic montering inc	poston handling of
3	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec		
v	Land volunteer nours develor to morntoning, mopeo	and, handing of violations, and emorcing t	conservation casements during the year
7	Amount of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$	g, g = 1-1111, -111 = 11 = 11 = 1	,
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(II)?		· · · · · · · □ Yes □ No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of	•	nancial statements that describes the
	organization's accounting for conservation easem		
Part			
	Complete if the organization answered		<del></del>
1a	If the organization elected, as permitted under SF		
	works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the		
L			
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar		
	public service, provide the following amounts relati		ducation, or research in futile ance of
			<b>▶</b> \$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$ \$
2	If the organization received or held works of art	, historical treasures, or other similar	r assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
h	Assets included in Form 990, Part Y		•

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Schedule D (Form 990) 2016

Cat No 52283D

Part	III Organizations Maintaining	Collections of	Art, Historical	reasures, or O	ther Similar Ass	ets (continued)				
3	Using the organization's acquisition, collection items (check all that apply)									
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	grams					
b	☐ Scholarly research		e 🗌 Othe	٢						
С	c Preservation for future generations									
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII									
5	<b>3 7 7 8 9 9 9 9 9 9 9 9 9 9</b>									
	assets to be sold to raise funds rather		ained as part of th	e organization's c	ollection?	☐ Yes ☐ No				
Part	Complete if the organization 990, Part X, line 21.		" on Form 990, I	Part IV, line 9, or	reported an am	ount on Form				
1a	Is the organization an agent, trustee	, custodian or oth	er intermediary for	or contributions of	r other assets no	!				
	included on Form 990, Part X?					☐ Yes ☐ No				
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following t	able:						
					An	nount				
С	Beginning balance			<u>  1</u>	c					
ď	<b>~</b>			<del>-</del>						
e	Distributions during the year .			<u>  1</u>	<del></del>					
f	Ending balance			<u> </u>	<del>`</del>					
2a	Did the organization include an amou									
Par	If "Yes," explain the arrangement in P  Endowment Funds.	art XIII. Check her	e ii the explanatio	n nas been provid	led on Part XIII .	··L				
r ai	Complete if the organization	answered "Yes	" on Form 990 I	Part IV line 10						
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back				
1a	Beginning of year balance	4,127,228		<del></del>	<del> </del>	<del></del>				
b	Contributions	7,788		312,987	+	<del></del>				
С	Net investment earnings, gains, and									
	losses	313,386	(93,916)	405,344	535,057	308,605				
d	Grants or scholarships									
e	Other expenditures for facilities and									
	programs	180,813	185,000	140,000	140,712	110,000				
f	Administrative expenses									
g	End of year balance	4,267,589				3,422,756				
2	Provide the estimated percentage of t	•	, ,	j, column (a)) held	as.					
a	Board designated or quasi-endowner		4 %							
b c	Permanent endowment ► 16 Temporarily restricted endowment ►									
·	The percentages on lines 2a, 2b, and		00%							
3a	Are there endowment funds not in th			at are held and a	dministered for the	<del>)</del>				
	organization by.	,	3			Yes No				
	(i) unrelated organizations					3a(i) ✓				
	(ii) related organizations					3a(ii)				
b	If "Yes" on line 3a(ii), are the related of					3b				
_4	Describe in Part XIII the intended uses		on's endowment f	unds.						
Part										
	Complete if the organization									
	Description of property	(a) Cost or ot			Accumulated depreciation	(d) Book value				
1a	Land			1,448,021		1,448,021				
b	Buildings			39,715,396	17,815,802	21,899,594				
C	Leasehold improvements	·								
d	Equipment			8,990,976	8,433,021	557,955				
Total	Other	nust oqual Farra 0	00 Part V astron	2,418,842	1,571,239	847,603 24,753,173				
i vlaf.	Aug mies la milough le (Columni (0) l	nusi eyudi FUIII 9	ου, Γαιι Λ, COIUIIII	וווען, וווו <del>ע</del> ווען, ווווען, וען, ו	▶	24,700,170				

Schedule D (Form 990) 2016

Part VII	Investments—Other Securities Complete if the organization ar		rm 000 Part IV	/ line 11h See Form	000 Part Y line 12
	(a) Description of security or category (including name of security)		(b) Book value	(c) Met	thod of valuation
(1) Financia	derivatives				
	held equity interests				
(3) Other					
(A)			ļ		
(B)			<del> </del>		
(C)		·	<u> </u>		
(D) (E)	·		<del> </del>		<del></del>
(F)			<del> </del>		
(G)			<del> </del>		
(H)			· <del> </del>	<del></del>	<del></del>
	(b) must equal Form 990, Part X, col (B) line 12)	·	<del> </del>	<del></del>	
Part VIII	Investments – Program Relat				
	Complete if the organization an		rm 990. Part IV	, line 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Me	thod of valuation l-of-year market value
(1)					
(2)			ļ		
(3)			ļ		
(4)	<del></del>		<del> </del>	- <del>-</del>	
(5)					
(6) (7)			<del> </del>	_	
(8)			1		
(9)	<del></del>		<del> </del>		
	b) must equal Form 990, Part X, col. (B) line 13)	<b>&gt;</b>	<del>                                     </del>		
Part IX	Other Assets.		<u> </u>		<del></del>
	Complete if the organization an	swered "Yes" on Fo	rm 990, Part IV	, line 11d. See Form	1 990, Part X, line 15.
(1) BENEFI	CIAL INTEREST IN PERPETUAL TRUST				2,000,845
(2)	ON LIVITERICATION LANGUE PROGRAMME	<u> </u>			2,500,010
(3)					
(4)		<del> </del>			
(5)					
(6)					
(7)					
_(8)					
(9)					
	mn (b) must equal Form 990, Part X,	col. (B) line 15.)	<u> </u>	. <u> ▶</u>	2,000,845
Part X	Other Liabilities.	1//24 11 15	000 5		E 000 B 11
	Complete if the organization ar line 25.	iswered "Yes" on Fo	rm 990, Part IV	, line 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal ir	ncome taxes				
(2)					
(3)		<del>.  </del>			
(4)		<del>- </del>			
(6)		<del></del>			
(6)					
(8)		<del>-  </del>			
(9)	<del></del>	-	<del> </del>		
	b) must equal Form 990, Part X, col (B) line 25.)	<del></del>	0		
	r uncertain tax positions. In Part XIII, pro			zation's financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Return.	
1	Total revenue, gains, and other support per audited financial statements			1	22,875,945
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				<del></del>
а	Net unrealized gains (losses) on investments	2a	(4,577)		
b	Donated services and use of facilities	2b	<del></del>		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	19,573		
е	Add lines 2a through 2d			2e	14,996
3	Subtract line 2e from line 1			3	22,860,949
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	56,744		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	56,744
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.) .		5	22,917,693
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents \	With Expenses pe	r Retur	'n.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	23,565,095
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
ь	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	C
3	Subtract line <b>2e</b> from line <b>1</b>			3	23,565,095
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	56,744		
b	Other (Describe in Part XIII.)	4b	0		
С	Additional Association			4c	56,744
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ie 18.) .		5	23,621,839
	XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part				
·- <b></b>					

## **SCHEDULE G** (Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

	of the organization					Employer identific	
	ATER PROVIDENCE YMCA						0258878
Par					vered "Yes" on F	form 990, Part IV,	line 17.
	Form 990-EZ filers are						
1	Indicate whether the organizati	on raised funds					
а	Mail solicitations		e L		ion of non-governr	-	
b	Internet and email solicitation	ons	_		on of government	_	
С	Phone solicitations		g L	] Special 1	fundraising events		
d	☐ In-person solicitations						
2a	Did the organization have a wri						
	or key employees listed in Forn						
b	,			draisers) pi	ursuant to agreem	ents under which th	ie fundraiser is to be
	compensated at least \$5,000 b	y the organization	on.				
		1	(iii) Did for	draiser have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
	or entity (tendralser)	1	contri	butions?	nom activity	col (i)	organization
		1	Yes	No			<del>                                     </del>
1			ļ ——	<del>                                     </del>	1		
_							
2			<u> </u>	<del> </del>	1		<del></del>
_		ļ					
3			<del>                                     </del>	<del> </del>	<del> </del>		
4	<del></del>	<del>                                     </del>	-		<del>   </del>		
•							
<u>_</u>		<del> </del>	<del> </del>		<del> </del>		<del> </del>
6		<del> </del>	<del> </del>		<del>   </del>	<del></del>	<del> </del>
·				Į.	l l		
7	<del></del>	<del> </del>	<del></del>	<del> </del>	<del>   </del>	<del></del>	<del> </del>
•		1		1	1		
8	<del></del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>		<del> </del>
•		}					
9		<del> </del>	<del> </del>	<del> </del>	<del> </del>		<del>                                     </del>
3				1			
10		<del> </del>	<del></del>	<del> </del>	+		<del> </del>
10							
	<del></del>	J <del>_</del>			<del> </del>		<del> </del>
Total					1		
Total 3	List all states in which the orga	anization is regis	stered or lic	ensed to s	collect contributions	or has been notifi	ed it is evernat from
•	registration or licensing.	amzadon io rogi	310104 01 110	onaca to a	ondit contributions	3 of the boot from	od it is exempt nom
	regionalien en neemeng.						
							~
For D-	nanuark Reduction Act Nation and the	Instructions for Fa-	m 000 or 000		Cot No 5009311	Sahadula O #	Corm 000 or 000 E71 0010
TO Fa	perwork Reduction Act Notice, see the	manucuons ioi POF	*** 220 OL 220-		Cat No 50083H	ocheuure G (f	Form 990 or 990-EZ) 2016

Schedule G (	(Form 990 or 990-EZ) 2016				Page <b>2</b>
Part II	Fundraising Events. Control than \$15,000 of fundraising gross receipts greater t	sing event contributions		on Form 990, Part IV, line on Form 990-EZ, lines 1 a	
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events

		gross receipts greater tha	Π Φ5,000.			
			(a) Event #1 NEWMAN Y GOLF	(b) Event #2 KENT GOLF	(c) Other events	(d) Total events (add col (a) through
_			(event type)	(event type)	(total number)	col (c))
nue						
Revenue	1	Gross receipts	101,185	22,737	11,122	135,044
Ä	2	Less. Contributions	0	0	0	0
	3	Gross income (line 1 minus line 2)	101,185	22,737	11,122	135,044
	4	Cash prizes				0
	5	Noncash prizes				0
enses	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages .				0
Direc	8	Entertainment				0
	9	Other direct expenses .	38,099	13,332	6,275	57,706
	10	Direct expense summary. Ad	d lines 4 through 9 in co	olumn (d)	▶ [	57,706
	11	Net income summary. Subtra				77,338
Рa	rt ill	Gaming. Complete if the than \$15,000 on Form 99		red "Yes" on Form 99	0, Part IV, line 19, or r	reported more
<b>a</b>		παι φτο,σσο στι στι σ		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Şe						
	_1_	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs	· · · · · · · · · · · · · · · · · · ·			
	5	Other direct expenses				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	☐ No	☐ No	
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		<u>-</u>
	8	Net gaming income summary	/ Subtract line 7 from li	ne 1. column (d)		
		The garring moonie sunificial	Capting Filotiii	110 1, COMMITTE (U)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain"	onduct gaming activities	s in each of these states	3?	🗌 Yes 🗌 No
10		ere any of the organization's g "Yes," explain	amıng licenses revoked	l, suspended, or termina		

cnedu	ie G (Form 990 or 990-EZ) 2016			Pa	ge <b>3</b>
11 12	Does the organization conduct gaming activities with nonmembers?	, <u> </u>	Yes Yes		
13	Indicate the percentage of gaming activity conducted in.	L-J	163	ш	
a	The organization's facility	l			%
b	An outside facility				%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and				
	records.				
	Name ►				
	Address ▶	·			
15a	revenue?		Yes		No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the				
_	amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party.				
С	irres, enter hame and address of the tillio party.				
	Name ►				
	Address►				
16	Gaming manager, information				
	Name				
	Gaming manager compensation ► \$				
	Description of services provided ►				
	□ Director/officer □ Employee □ Independent contractor				
17 a	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes		No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations o spent in the organization's own exempt activities during the tax year ▶ \$				
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info See instructions	and ( rmat	v), ar ion.	nd	
				<b>-</b>	
	Schedule G (For	m 990	or 990	-EZ)	2016

## **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**GREATER PROVIDENCE YMCA** 

05-0258878

Part	Questions Regarding Compensation				
1a	Check the appropriate box(es) if the organization provided any	of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any	relevant information regarding these items			
	☐ First-class or charter travel ☐ Housii	ng allowance or residence for personal use	}		
	☐ Travel for companions ☐ Payme	ents for business use of personal residence	- (		
	☐ Tax indemnification and gross-up payments ☐ Health	or social club dues or initiation fees	ł		
		nal services (such as, maid, chauffeur, chef)			;
b	If any of the boxes on line 1a are checked, did the organiz or reimbursement or provision of all of the expenses de				
	explain		1b		
2	Did the every cotice very substantiation away to very				<b></b>
2	Did the organization require substantiation prior to reimidirectors, trustees, and officers, including the CEO/Executiv				
	1a?		2		
3	Indicate which, if any, of the following the filing organization unorganization's CEO/Executive Director. Check all that apply	Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Ex		1		
		n employment contract			
	· · · · · · · · · · · · · · · · · · ·	ensation survey or study	1		
	Form 990 of other organizations	val by the board or compensation committee	ļ		ĺ
4	During the year, did any person listed on Form 990, Part VII, sorganization or a related organization.	Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment	<u> </u>	4a	<b>√</b>	
b	Participate in, or receive payment from, a supplemental nong		4b		1
c	Participate in, or receive payment from, an equity-based com	· · · · · · · · · · · · · · · · · · ·	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the			_	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	and must complete lines 5. 0			
5	For persons listed on Form 990, Part VII, Section A, line 1a, d		1		
•	compensation contingent on the revenues of:	id the organization pay or accrue any			
а	The organization?	-	5a		1
b		<del></del>	5b		1
-	If "Yes" on line 5a or 5b, describe in Part III				•
	in 700 on into out of out, document in arctin				l
6	For persons listed on Form 990, Part VII, Section A, line 1a, d compensation contingent on the net earnings of.	id the organization pay or accrue any			
а	The organization?	<u> </u>	6a		<b>\</b>
b			6b	_	1
-	If "Yes" on line 6a or 6b, describe in Part III.		-		<u> </u>
7	For pareone listed on Form 000 Bart VIII Continue A line	to did the organization provide any perfect			
•	For persons listed on Form 990, Part VII, Section A, line payments not described on lines 5 and 6? If "Yes," described	n Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or ac	ļ <del>-</del> -			† ·
~	to the initial contract exception described in Regulation				
			8		1
			<u> </u>		t
9	If "Yes" on line 8, did the organization also follow the re	ebuttable presumption procedure described in		-	l
			9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(I)-(III) for each listed individual must eq	o eac	in listed Individual mu	St equal the total and	dal IIIe total allibuiit of rollii 990, re	and the total arribant or rothin body. Fart VII, Section A, line 14, applicable column (b) and (c) amounts for that Individual.	la, applicable colum	n (U) and (E) amounts	Tor that Individual.
		(b) Breakdowii o	1 W-2 aria/or 1099-(VII)	oc compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable	other deferred compensation	benefits	(a)-(ı)(a)	in column (B) reported as deferred on prior
			+	compensation			_	Form 990
JAMES BERSON	Ξ	143,145	0		11,981	10,534	165,660	0
1 PRESIDENT/CEO TO 5/1/2016	€	0	0	0		0	0	0
LAWRENCE THOMPSON	8	166,190	0		13,618	5,730	185,538	0
CHIEF OPERATING OFFICER TO 5/24/18		0	0	0		0	0	0
	8							
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2016 Return GREATER PROVIDENCE YMCA 05-0258878

**SCHEDULE K** (Form 990) GREATER PROVIDENCE YMCA

Name of the organization Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

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OMB No 1545-0047

Open to Public Inspection

► Attach to Form 990. ► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 05-0258878

Yes No ŝ ŝ (h) On behalf of Yes No ۵ Yes Yes (g) Defeased Yes No ŝ ŝ CONSTRUCTION OF AN ADDITION TO 5,000,000 BAYSIDE BRANCH 3,000,000 OTHER BRANCHES Ö O (f) Description of purpose Yes Yes 5,242 0 0 0 2015 238,938 3,000,000 2,994,758 ŝ ę ø Ω Yes Yes (e) Issue price 62,199 2013 5,000,000 135,444 4,802,357 478,261 ဗို ŝ ⋖ Yes (d) Date issued Yes 10/04/2012 10/04/2012 Does the organization maintain adequate books and records to support the ♂ Are there any lease arrangements that may result in private business use NONEAVAIL NONEAVAIL (c) CUSIP # Was the organization a partner in a partnership, or a member of an LLC, Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? 05-0356994 (b) Issuer EIN 05-0356994 which owned property financed by tax-exempt bonds? Has the final allocation of proceeds been made? Working capital expenditures from proceeds RHODE ISLAND ECONOMIC DEVELOPMENT CORPORATION RHODE ISLAND ECONOMIC DEVELOPMENT Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Year of substantial completion . Proceeds in refunding escrows. Issuance costs from proceeds Private Business Use final allocation of proceeds? bond-financed property? . Other unspent proceeds Amount of bonds retired Other spent proceeds. (a) Issuer name Total proceeds of issue Bond Issues Proceeds CORPORATION Part II Part Part III 13 Ω က 4 S 9 ø Φ 유 42 4 5 16 Q O 17

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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2016 Return GREATER PROVIDENCE YMCA 05-0258878

Cat. No 50193E

Schedule K (Form 990) 2016

Schedule K	Schedule K (Form 990) 2016 Part III Private Business Use (Continued)			,					Page 2
			A	B			ပ		۵
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	Yes	No	Yes	S.	Yes	No	Yes	N <sub>O</sub>
٩	1								
O	Are there any research agreements that may result in privious-financed property?		>		`				
ס		!							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		% 00 0		% 00 0		%		%
က	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		% 00 0		% 00 0		%		%
9	Total of lines 4 and 5		% 00 0		% 00 0		%		%
7	neet the private security or	,		1					
88	1		·		<b>&gt;</b>				
q	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%	! !	%		%
O	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
တ	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	<b>,</b>		<b>,</b>					
Part IV	IV Arbitrage								
		,	A	B			C		۵
~	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No	Yes	No	Yes	No	Yes	Ñ
8	If "No" to line 1, did the following apply?								
B	1								
q	Exception to rebate?								
ပ	No rebate due?								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
က	Is the bond issue a variable rate issue?	,		,					
49	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		<b>&gt;</b>		`				
q	ì								
ပ	i i								
ם	- 1								
۱۵	Was the hedge terminated?							Schedule K (	Schedule K (Form 990) 2016

ξ.					ļ			Page 3
Part IV Arbitrage (Continued)								
	Yes	S <sub>N</sub>	Yes	S N	Yes	2	Yes	No.
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		1		<b>&gt;</b>				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period? .		,		`>				
7 Has the organization established written procedures to monitor the requirements of section 148?	<b>\</b>		<b>,</b>					,
rtake Co				   				
	A			В		ပ		
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the	Yes	2	Yes	S S	Yes	S	Yes	S.
voluntary closing agreement program if self-remediation isn't available under applicable regulations?	>		>					
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions	onses to o	uestions	on Schedu	le K. See	nstruction	S		
(SEE STATEMENT)								
					Ì			
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			1					
							Schedule K (Form 990) 2016	orm 990) 2016

# Schedule O (Form 990) Department of Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

OMB No 1545-0047 2016

Open to Public Inspection

Name of the Organization
GREATER PROVIDENCE YMCA

Employer Identification Number 05-0258878

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	ON DECEMBER 15, 2016, THE BOARD OF DIRECTORS APPROVED AN AMENDMENT TO ORGANIZATION'S CHARTER TO ELIMINATE THE EXISTING SEPARATE BOARD OF TRUSTEES THE BOARD OF DIRECTORS ALSO APPROVED AN AMENDMENT TO THE ORGANIZATION'S BY-LAWS ON DECEMBER 15, 2016 TO ELIMINATE THE SEPARATE BOARD OF TRUSTEES THE AFOREMENTIONED AMENDMENTS WERE MADE AT THE RECOMMENDATION OF THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS AND IN ACCORDANCE WITH GUIDANCE ISSUED BY THE NATIONAL YMCA IN YMCA BYLAWS TOOLKIT, FAQ
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE AUDIT COMMITTEE, WHICH IS A SUB-COMMITTEE OF THE BOARD OF DIRECTORS, REVIEWS THE FORM 990 IN DETAIL AND PROVIDES A HIGH LEVEL REPORT TO THE BOARD OF DIRECTORS OR THEIR DESIGNEE PRIOR TO THE 990 BEING FILED A DRAFT COPY OF THE FORM 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS A COPY OF THE FINAL FORM 990 REPORT IS MADE AVAILABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS UPON HIS/HER REQUEST
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE CONFLICT OF INTEREST POLICY IS BEING MONITORED ON A CASE BY CASE BASIS WHERE ANY MATERIAL TRANSACTION WITH THE RELATED PARTY IS PRESENTED TO THE BOARD FOR REVIEW AND APPROVAL ANNUALLY, KEY EMPLOYEES AND THE BOARD OF DIRECTORS ARE ASKED TO FILL OUT AND SIGN A CONFLICT OF INTEREST STATEMENT
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	A REVIEW OF CHIEF EXECUTIVE OFFICER COMPENSATION LIES WITH THE EXECUTIVE COMMITTEE ON AN ANNUAL BASIS, THE VP OF HUMAN RESOURCES PREPARES A SALARY SURVEY THAT IS REVIEWED WITH THE EXECUTIVE COMMITTEE
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	THE EXECUTIVE COMMITTEE REVIEWS SALARY SURVEYS ANNUALLY FOR ALL OFFICERS OF THE ORGANIZATION
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION MAKES THEIR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	DECREASE IN BENEFICIAL INTERESTS IN PERPETUAL TRUSTS  (b) Amount 19,573