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Department of the Treasur

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

DLN: 93493189005010 OMB No. 1545-0047

Open to Public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990. Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization FINCA INTERNATIONAL INC D Employer identification number ☐ Address change 13-3240109 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) 1201 15TH ST NW 8TH FLOOR ☑ Amended return ☐ Application pending (202) 682-1510 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005 G Gross receipts \$ 35,695,115 Name and address of principal officer: **H(a)** Is this a group return for RUPERT W SCOFIELD ☐Yes **☑**No subordinates? 1201 15TH ST NW 8TH FLOOR H(b) Are all subordinates WASHINGTON, DC 20005 ☐ Yes ☐No included? 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.FINCA.ORG L Year of formation: 1984 M State of legal domicile: NY K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► Summary 1 Briefly describe the organization's mission or most significant activities: ALLEVIATE POVERTY BY HELPING PEOPLE BUILD ASSETS, CREATE JOBS AND RAISE THEIR STANDARD OF LIVING Activities & Governance Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 40 20 Total number of volunteers (estimate if necessary) . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 7b **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 20,107,097 8 Contributions and grants (Part VIII, line 1h) . 19,051,488 9 Program service revenue (Part VIII, line 2g) . . . 16,794,813 14,913,551 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . 9,369,099 289,302 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,681,704 1,324,952 49,952,713 35,579,293 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) . . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 19,427,492 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 6,825,662 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 419,168 506,930 b Total fundraising expenses (Part IX, column (D), line 25) ▶3,285,957 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 28,995,426 17,026,723 48,842,086 24,359,315 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 . 1,110,627 11,219,978 Net Assets or Fund Balances Beginning of Current Year **End of Year** 208,671,606 20 Total assets (Part X, line 16) . 47,050,769 50,388,468 21 Total liabilities (Part X, line 26) . 22 Net assets or fund balances. Subtract line 21 from line 20 . 98,394,133 158,283,138 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2020-06-29 Signature of officer Sign Here KUO-WEI WANG DIRECTOR OF FINANCE Type or print name and title Print/Type preparer's name JOHN W SADOFF JR Preparer's signature JOHN W SADOFF JR Date NITG Check  $\square$  if P00540589 Paid self-employed Firm's name ► DELOITTE TAX LLP Firm's EIN ▶ 86-1065772

Firm's address ▶ 695 TOWN CENTER DR STE 1000

COSTA MESA, CA 92626

May the IRS discuss this return with the preparer shown above? (see instructions) .

**Preparer** 

**Use Only** 

Phone no. (714) 436-7100

☑ Yes ☐ No

Form	990 (2017)					Pa	ge <b>2</b>
Par	t IIII Statement	of Program Servi	ce Accomplis	hments			
	Check if Sched	dule O contains a resp	onse or note to	any line in this Part III			<b>✓</b>
1	Briefly describe the o	rganization's mission:					
FINC	A'S MISSION IS TO ALI	LEVIATE POVERTY BY	HELPING PEOPL	E BUILD ASSETS, CREA	TE JOBS AND RAISE THEIR STANDA	ARD OF LIVING.	
							<u> </u>
	Did the organization (		—				
_	the prior Form 990 or			<del>-</del> ,	Their were not instead on	☐ Yes ☑ No	
	If "Yes," describe the						
3	Did the organization of						
_	services?					□ Yes ☑ N	o
	If "Yes," describe the		 ıle O.				-
4	Describe the organiza	tion's program servic d 501(c)(4) organizati	e accomplishmer ons are required	to report the amount of	largest program services, as measu f grants and allocations to others, t		
4a	(Code:	) (Expenses \$	12,423,105	including grants of \$	) (Revenue \$	16,187,220 )	
	See Additional Data						
	-						
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)	
							_
							<u> </u>
							_
							_
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)	_
						·	_
							_
							_
							_
							_
	Other program servic	es (Describe in Sched	lule O.)				_
	(Expenses \$	•	luding grants of	\$	) (Revenue \$	)	
4e	Total program serv	ice expenses 🟲	12,423,1	05			

Form	orm 990 (2017) Pag									
Par	Part IV Checklist of Required Schedules									
_			Yes	No						
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes							
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes							
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No						
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No						
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No						
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No						
	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III 2	8		No						
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No						
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No						
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.									
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI.	11a	Yes							
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No						
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII "Its Land Complete Schedule D, Part VIII" Land Complete Schedule D, Part VIII Land C	11c	Yes							
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No						
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes							
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes							
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No						
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes							
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No						
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes							
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes							
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No						
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No						
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	Yes							
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No						
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No						

Form 990 (2017)					
Part	Checklist of Required Schedules (continued)				
			Yes	No	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b			
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No	
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes		
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No	
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No	
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26		No	

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28c

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35b

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2017)

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions):

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	•		<u> </u>
	E		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 38  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
2-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		INO
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	$ AF , AM , AJ , CJ , CG , EC , GG , GT , HA , HO , JO , KV , If "Yes," enter the name of the foreign country: \blacktriangleright KG , MI , MX , NL , NU , NI , PK , RS , TI , TZ , UG , ZA $			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			_
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7£		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	o" respo	nse to li	ines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	3		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	<sup>n</sup> 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	- \	No
<b>5</b> e	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	de Code	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		Yes	
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AK , AL , AR , CA , CT , FL , GA , HI , IL , , MI , MN , MS , NH , NJ , NM , NY , OK ,			
18	UT , VA , WI , WV  Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	)		
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19				

(A)

Name and Title

(F)

Estimated

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per than one box, unless person amount of other compensation compensation week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Former Highest compensatemployee Individual trustee or director Officer organizations (ey employee MISC) related Institutional below dotted organizations line) Trustee See Additional Data Table

form 990 (2017)	T	. 16	FI		_		11:1	C		d Fl.		- #i d)	Page <b>8</b>
Part VII Section A. Officers, Direc	T .	s, Key l	Empl			and	High		•		· ·	ntinued) (F	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	ot che unles ficer	eck moss ss pers r and a tee)	son	Repo compe froi organiz	( <b>D)</b> ortable ensation m the eation (W	Repo compe from r organiza	from related organizations (W-		ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compens employee	Former	2/109	9-MISC)	2/1055	-MISC)	organizat relai organiz	ted
			<u> </u>			sated							
See Additional Data Table							$\perp$						
	+				$\vdash$	_							
			_	-	_	<del> </del>	$\perp$						
	+			$\vdash$	$\vdash$	$\vdash$	-						
			_	<u> </u>	_	<del> </del>	<u> </u>						
1b Sub-Total	<u> </u>		<u> </u>	<u>Щ</u>	<u></u>	<u> </u>   ▶	<u> </u>		$\overline{}$				
c Total from continuation sheets to Fd Total (add lines 1b and 1c)	Part VII, Sectio	nΑ.				•		2.	563,219	2	,259,220		413,383
Total number of individuals (includin of reportable compensation from the	g but not limited	to thos				e) who	o rec				<u>'                                    </u>		
3 Did the organization list any former			ee, k	ey e	mpl	oyee,	or hi	ighest cor	npensate	ed employee	on	Yes	No
<ul> <li>line 1a? If "Yes," complete Schedule</li> <li>For any individual listed on line 1a, is organization and related organization</li> </ul>	s the sum of repo	ortable (	comp	ensa	ation		other	r compen		om the	3	3 Yes	
<ul><li>individual</li></ul>		•						-			. 4	l Yes	
services rendered to the organization	,	lete Sch	edule	J fo	r su	ıch pei	rson	• •			. 5	5	No
Section B. Independent Contract  Complete this table for your five high from the organization. Report compe	hest compensate											nsation	
•	(A) and business addre		1 -		5	****				(B) scription of se			C) nsation
THE PRODUCTION ADVANTAGE INC										AND PRINTING			3,070,262
3873 PARK CENTER ROAD SUITE 15 DAK HILL, VA 20171 HATIONAL HOUSING CENTER									RENT			1	1,090,094
201 15TH STREET NW VASHINGTON, DC 20005													
INCA MICROFINANCE GLOBAL SERVICES LLC 201 15TH STREET NW 8TH FLOOR			_	_	_				SUPPORT	SERVICES		1	1,023,773
VASHINGTON, DC 20005 VINCA MICROFINANCE BANK LIMITED									MICROFIN	ANCE ACTIVI	ΓIES		531,825
SAGAMOYO ROAD PLOT NO34 DAR ES SALAAM													
Z NTEGRATED DIRECT MARKETING									ADVERTIS	ING AND PRO	MOTION		442,607
250 CONNECTICUT AVENUE NW700 VASHINGTON, DC 20036	O L Para bara		· 44	· LL		*				<b>.</b>	: 22 222 -	_	
2 Total number of independent contractor compensation from the organization >		not IIm	itea t	o tn	ose	listea	abov	ve) who r	eceivea i	more than ֆ	100,000 o		<b>0</b> (2017)

Part	VIII Statement of Revenue									_
	Check if Schedule O contains a	respo	onse or note	to any lin		t VIII		<u> </u>		
				-	<b>(A)</b> Fotal revenu	ie	( <b>B</b> ) Related exempt function	t	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections
	1a Federated campaigns	1a					revenue	e		512-514
nts nts	<b>b</b> Membership dues	1b	<u> </u> 							
Grants Impounts	· .									
o. e A⊞	c Fundraising events	1c								
ifts ar	d Related organizations	1d	1							
3, E	e Government grants (contributions)	1e	1							
ig is	<b>f</b> All other contributions, gifts, grants, and similar amounts not included	1f	19.05	1,488						
outi he	above L		13,03	1,100						
	g Noncash contributions included in lines 1a-1f:\$	3,44	15,437							
Contributions, Gifts, Grants and Other Similar Amounts	h Total.Add lines 1a-1f		▶		19,051,4	9.8				
			Bi	usiness Co						
Program Service Revenue	2a INTEREST REV - BRANCHE				22298	8,69	8,540	8,698,54	0	
₹ek	b management fees			9(	00099	6,21		6,215,01		
ce F										
er Vi	d —	_								
Š	e	_								
grar	f All other program service revenue									
<b>P</b>	<b>9Total.</b> Add lines 2a-2f		•	14,913	3,551					
	3 Investment income (including divide		interest and	other						
	similar amounts)	•	interest, and	<b>→</b>	2	14,328				214,328
	<b>4</b> Income from investment of tax-exe	mpt b	ond proceeds	s ▶ _						
		•		<u>▶ </u>						
	(i) Real		(ii) Perso	onal						
	6a Gross rents									
	<b>b</b> Less: rental expenses									
	c Rental income or									
	c Rental income or (loss)									
	d Net rental income or (loss)			<b>&gt;</b>						
	(i) Securit	es	(ii) Oth	ner						
	7a Gross amount from sales of			74,974						
	assets other than inventory			,						
	<b>b</b> Less: cost or									
	other basis and			0						
	sales expenses  C Gain or (loss)			74,974						
	d Net gain or (loss)			<b>&gt;</b>		74,974				74,974
	8a Gross income from fundraising even									
ıne	(not including \$ contributions reported on line 1c).	of								
_e⊢	See Part IV, line 18	а	Ì							
Re	<b>b</b> Less: direct expenses	b								
Other Revenue	${f c}$ Net income or (loss) from fundrais	ing ev	ents	<u> </u>						
O#	<b>9a</b> Gross income from gaming activities See Part IV, line 19	es.								
		а	1							
	<b>b</b> Less: direct expenses	b								
	${f c}$ Net income or (loss) from gaming	activit	ies	<u> </u>						
	10aGross sales of inventory, less returns and allowances									
	returns and anowances	а	:	167,105						
	<b>b</b> Less: cost of goods sold	b	:	115,822						
	c Net income or (loss) from sales of	invent	tory	<b>—</b>		51,283				51,283
	Miscellaneous Revenue		Business	Code						
	11aOTHER INCOME			900099	1,2	73,669	1	,273,669		
	b									
	c									
	d All other revenue									
	e Total. Add lines 11a-11d			<b>&gt;</b>	. =	72.662				
	12 Total revenue. See Instructions.			_ }	1,2	73,669				
		- '		_	35,5	79,293	16	,187,220		0 340,585

Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns. All other orga	anizations must comp	elete column (A).	
Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>	<u></u>	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,021,159	573,757	338,456	108,946
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	25,118	25,118		
7 Other salaries and wages	4,066,108	3,045,201	557,513	463,394
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	227,886		227,886	
9 Other employee benefits	1,485,391	749,185	498,436	237,770
<b>10</b> Payroll taxes				
11 Fees for services (non-employees):				
<b>a</b> Management	4,056,588	2,402,478	1,123,367	530,743
<b>b</b> Legal	71,614	71,614		
c Accounting	783,963	190,588	593,375	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	506,930			506,930
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	366,908	307,513	1,490	57,905
13 Office expenses	2,693,387	1,096,235	293,692	1,303,460
14 Information technology	171,334	171,334		
<b>15</b> Royalties				
16 Occupancy	684,011	381,426	302,585	
<b>17</b> Travel	421,702	317,837	60,837	43,028
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	· ·	,	· · ·	
19 Conferences, conventions, and meetings	18,146	2,899		15,247
<b>20</b> Interest	2,221,233	1,894,443	326,790	
21 Payments to affiliates		. ,	•	
22 Depreciation, depletion, and amortization	249,735	49,618	200,117	
23 Insurance	306,158	1,758	304,400	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a LICENSE AND SUBS. FEES	3,661,448	168,394	3,481,675	11,379
b MSA EXPENSE	293,733	293,733		
c OTHER DIRECT COST	272,368	137,452	132,841	2,075
d LOAN CAPITAL	265,009	265,009		
e All other expenses	489,386	277,513	206,793	5,080
25 Total functional expenses. Add lines 1 through 24e	24,359,315	12,423,105	8,650,253	3,285,957
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2017)

22

23

24

25

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28

29

31

32

33

34

Fund Balances

Assets or 30

Net

(B)

End of year

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX .

1	Cash-non-interest-bearing	5,953,334	1	5,784,012
2	Savings and temporary cash investments	1,538,055	2	2,737,897
3	Pledges and grants receivable, net	2,195,375	3	2,510,117
4	Accounts receivable, net	9,055,772	4	2,878,994
5	Loans and other receivables from current and former officers, directors,			

(A)

Beginning of year

22

23

24

25

26

27

28

29

30

31

32

33

34

38.189.494

3.398.290

50,388,468

157.803.536

158,283,138

208.671.606

Form **990** (2017)

479,602

29.225.907

3.707.898

47,050,769

98,100,598

98,394,133

145.444.902

293.535

trustees, key employees, and highest compensated employees. Complete Part 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Assets Notes and loans receivable, net . . 28.536.631 Inventories for sale or use . 0 8 9 Prepaid expenses and deferred charges

43.773.643 224,775 10a Land, buildings, and equipment: cost or other 3,710,240 10a basis, Complete Part VI of Schedule D 2,318,852 1,500,731 10c 1.391.388 b Less: accumulated depreciation 10b 7.343 0 11 11

Investments—publicly traded securities . 12 12 Investments—other securities. See Part IV, line 11 . 96.124.320 13 13 Investments—program-related. See Part IV, line 11 14 29.417 14 Intangible assets . . . . . 503.924 15 15 Other assets. See Part IV, line 11 . . . .

149.360.354 10.426 145,444,902 208,671,606 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses 13,546,240 17 6.357.005

18 Grants payable . . . 18 19 570,724 19 2,443,679 Deferred revenue . . . .

Tax-exempt bond liabilities . . . . . . 20 20

21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

persons. Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Page **12** 

2,786,983

No

Nο

No

Form 990 (2017)

158,283,138

Yes

Yes

Yes

2a

2b

2c

3a

3h

9

Total expenses (must equal Part IX, column (A), line 25)		2	
Revenue less expenses. Subtract line 2 from line 1	. [	3	
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	
Net unrealized gains (losses) on investments	. [	5	

Form 990 (2017)

**Reconcilliation of Net Assets** 

**Financial Statements and Reporting** 

**1** Accounting method used to prepare the Form 990:

separate basis, consolidated basis, or both:

Separate basis

consolidated basis, or both:

Audit Act and OMB Circular A-133?

☐ Separate basis

Part XI

Part XII

Schedule O.

Revenue less expenses. Subtract line 2 from line 1		
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
Net unrealized gains (losses) on investments	5	
Donated services and use of facilities	6	
Investment expenses	7	

10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . .

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

☑ Consolidated basis

4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	98,394,133
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	45,882,044

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

#### Additional Data

Software ID:

Software Version:

**EIN:** 13-3240109

Name: FINCA INTERNATIONAL INC

Form 990 (2017)

#### Form 990, Part III, Line 4a:

OVER THE COURSE OF 2017, THE OVER 10,000 EMPLOYEES AT FINCA INTERNATIONAL AND ITS AFFILIATES DISBURSED \$1.0 BILLION IN LOANS AVERAGING \$1,037 TO ITS CLIENTS, OF WHOM 46% ARE WOMEN. MORE THAN 1.5 MILLION INDIVIDUALS VOLUNTARILY SAVE ON A REGULAR BASIS, WITH A TOTAL SAVINGS OF OVER \$325 MILLION, EQUATING TO AN AVERAGE SAVINGS OF \$200 PER CLIENT. SEE SCHEDULE O FOR MORE DETAILED INFORMATION AS OF DECEMBER 31, 2017, FINCA'S AFFILIATES OPERATED IN THE FOLLOWINGCOUNTRIES AND HAD THE FOLLOWING NUMBER OF BENEFICIARIES: AFRICA: DEMOCRATIC REPUBLIC OF CONGO: 422.710 BENEFICIARIES" MALAWI: 60,948 BENEFICIARIES" NIGERIA: 24,286 BENEFICIARIES" TANZANIA: 152,891 BENEFICIARIES" UGANDA: 105,159 BENEFICIARIES" ZAMBIA: 100,119 BENEFICIARIESLATIN AMERICA & THE CARIBBEAN: "ECUADOR: 35,572 BENEFICIARIES" GUATEMALA: 32,577 BENEFICIARIES" HAITI: 45,589 BENEFICIARIES" HONDURAS: 50,186 BENEFICIARIES" NICARAGUA: 27,357 BENEFICIARIESMIDDLE EAST AND SOUTH ASIA: "AFGHANISTAN: 24,259 BENEFICIARIES" JORDAN: 29,448 BENEFICIARIES" PAKISTAN: 634.378 BENEFICIARIESEURASIA AND EUROPE: ARMENIA: 35.689 BENEFICIARIES AZERBAIJAN: 14.882 BENEFICIARIES GEORGIA: 108.985 BENEFICIARIES" KOSOVO: 17,548 BENEFICIARIES" KYRGYZSTAN: 118,484 BENEFICIARIES" TAJIKISTAN: 30,899 BENEFICIARIESFINCA HAS EMBARKED ON A

COMPREHENSIVE INITIATIVE TO MONITOR AND MANAGE SOCIAL PERFORMANCE THAT INCLUDES IDENTIFYING AND TRACKING SOCIAL PERFORMANCE INDICATORS ON AN ONGOING BASIS TO ENSURE THAT FINCA REMAINS FOCUSED ON CLIENT WELFARE AND PROTECTION. INCREASES TRANSPARENCY WITH PARTNERS, AND DEVELOPS NEW PRODUCTS THAT ARE TAILORED TO ENHANCE CLIENT WELL-BEING. THE EXISTENCE OF A BOARD LEVEL SOCIAL PERFORMANCE AUDIT COMMITTEE SIGNIFIES THE ORGANIZATION'S UNWAVERING COMMITMENT TO IMPROVE THE LIVELIHOODS OF CLIENTS THROUGH THE PROVISION OF PRODUCTS AND SERVICES THAT CLIENTS SAY THEY NEED BUILDING ON THE PIONEERING CLIENT ASSESSMENT TOOL THAT FINCA INTERNATIONAL USES TO MEASURE THE IMPACT OF OUR PRODUCTS AND SERVICES ON THE LIVES OF OUR CLIENTS AND THEIR FAMILIES, THE SOCIAL PERFORMANCE AUDIT COMMITTEE HAS CREATED A SPECIFIC, COMPREHENSIVE AND MEASURABLE DEFINITION OF FINCA INTERNATIONAL'S SOCIAL PERFORMANCE. TO BE SUCCESSFUL IN ITS COMMITMENT TO SOCIAL PERFORMANCE, FINCA INTERNATIONAL NEEDS TO SHOW THAT IT HAS:" EXPANDED ACCESS TO FINANCIAL SERVICES, PRIMARILY AMONG UNDERSERVED, LOW-INCOME PEOPLE AND COMMUNITIES;" INCREASED EMPLOYMENT AND INCOMES: "IMPROVED LIVING STANDARDS; AND" EMPOWERED OUR CLIENTS AND HELPED THEM ACHIEVE THEIR PERSONAL ASPIRATIONS.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	formulated							(M. 2/1000	(M. 2/1000	mom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOHN ELKINS	5.00	Х						0	0	0
DIRECTOR	0.00									
AMANDA ELLIS DIRECTOR	5.00	Χ						0	0	0
DIRECTOR	0.00									
PETER EPP DIRECTOR	5.00  0.00	Χ						0	0	0
JOHN K HATCH	10.00							67,083	0	0

0

0

0

0

0

0

359,363

37,665

DIRECTOR	0.00					
PETER EPP	5.00	V				
DIRECTOR	0.00	X			0	
JOHN K HATCH	10.00	×			67,083	
DIRECTOR	0.00				07,003	

10.00

0.00 5.00

0.00 5.00

0.00 50.00

> 0.00 5.00

0.00 5.00

0.00

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Χ

Χ

Χ

and Independent Contractors

ROBERT W HATCH

HAROLD JASTRAM

AGRINA MUSSA

RUPERT W SCOFIELD

PRESIDENT & CEO

JAMES SEMAKADDE

.......

CHAIRMAN

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

FRED SEYMOUR

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) organizations any hours organization from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours and a director/trustee)					,	,	organization organization				
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations		
CHARLES TREVAIL	5.00											
DIRECTOR	0.00	Х						0	0	0		
DAVID E WEISMAN	5.00											
DIRECTOR	0.00	Х						0	U	0		
RICHARD N WILLIAMSON	5.00	Х						0	0	0		
DIRECTOR	0.00							J	O	0		
DEBRA SPAGNOLA  CHIEF FINANCIAL OFFICER	50.00			x				109,025	0	7,570		
	0.00	l	I	ı		1		l				

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Х

Χ

Х

1,119,851

142,619

175,308

136,090

106,744

105,823

0

0

0

0

0

0

-111,528

12,322

30,839

22,096

35,626

41,050

50.00

0.00

0.00

0.00

0.00

0.00

0.00

. . . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . .

DIRECTOR		
DEBRA SPAGNOLA		
CHIEF FINANCIAL OFFICER		
SOLEDAD GOMPF		
SVP, PHILANTHROPIC ADVISOR		
AMI DALAI		

VP, SOCIAL ENTERPRISE INNOVATI

......

SR MANAGER, BUSINESS DEVELOPME

DIRECTOR OF CUSTOMER RESEARCH

JENNIFER SCHMIDT GREENE

DIRECTOR, RESTRICTED GRANTS

DIRECTOR, DIRECT MARKETING

......

LESLIE ENRIGHT

SCOTT GRAHAM

ROBERT PRICE

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JEFFREY FLOWERS	0.00						Х	0	158,532	38,722
FORMER VP - REGIONAL DIRECTOR	50.00									
MICHAEL GAMA-LOBO FORMER VP - REGIONAL DIRECTOR	0.00 50.00						×	0	158,531	55,874
ROMAN HINGORANI FORMER VP & CFO	0.00 50.00						×	0	330,657	52,512
CHIKAKO KUNO	0.00						Х	108,769	0	0

Χ

Χ

Χ

Χ

Χ

Х

132,544

167,723

126,892

160.366

356,667

220,536

0

2,171

14,524

47,069

1,063

10,710

33,280

FORMER VP & CFO	50.00			
CHIKAKO KUNO	0.00			
FORMER DIRECTOR TEMA	0.00			
JOHN LOPEZ	0.00			
FORMER SENIOR ATTORNEY	50.00			

50.00 0.00

50.00 50.00

> 0.00 0.00

50.00 0.00

50.00

. . . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . .

CHIRARO RONO		
FORMER DIRECTOR TEMA	0.00	
JOHN LOPEZ	0.00	
	•••••	
FORMER SENIOR ATTORNEY	50.00	
DENIS MILLSAPS	0.00	

and Independent Contractors

FORMER VP & CHIEF TECHNOLOGY OFFICER

......

FORMER VP, CHIEF AUDIT & RISK OFFICER

FORMER VP - REGIONAL DIRECTOR

EXECUTIVE DIRECTOR END 8/17

KEITH SANDBLOOM

ALLISON SCURIATTI

FORMER VP & CO - CEO

ANDREE SIMON

JEFFREY SMITH

and Independent Contractors (A) Name and Title

hours per week (list any hours for related organizations below dotted line)
0.00
50.00
0.00

(B)

Average

50.00

Position (do not check more than one box, unless person is both an officer and a director/trustee) Institutional employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

from the organization (W-2/1099-MISC)

(D)

Reportable

compensation



(E)

334,247

from the organization and related organizations 43,104

38,714

(F)

Estimated

amount of other

compensation

P DANIEL SMITH

ZARLASHT WARDAK

FORMER VP & GENERAL COUNSEL

FORMER VP - REGIONAL DIRECTOR

efile	e GRA	APHIC prii	nt - DO NOT PROCESS	As Filed Data -			DLN: 93493189005010		
SCI	ΗED	ULE A	Public	Charity Statu	s and Pul	hlic Sunn		OMB No. 1545-0047	
	m 990		Complete if the	organization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2017	
		the Treasury	► Information ab	out Schedule A (Form www.irs.g	990 or 990-EZ ov/form990.	() and its instru	ictions is at	Open to Public Inspection	
Vam	of th	ne organiza NATIONAL INC					Employer identific	ation number	
INCA	INTERI	VATIONAL INC					13-3240109		
	rt I		for Public Charity Sta a private foundation becau				See instructions.		
ne o	rganiz		onvention of churches, or	`	•		(A)(i)		
2		•	scribed in section 170(b)						
3			or a cooperative hospital se		•	, ,			
4		·		_			-	ator the beenital's	
•	Ш		esearch organization opera and state:	ated in conjunction with	a nospital descri	bed in <b>section</b> .	170(b)(1)(A)(III). E	ter the hospital's	
5		(b)(1)(A)	ation operated for the bene (iv). (Complete Part II.)	•				ped in <b>section 170</b>	
6		•	tate, or local government	-					
7	<b>✓</b>	_	ation that normally receive ( <b>0(b)(1)(A)(vi).</b> (Comple	•	s support from a	governmental u	init or from the genera	al public described in	
8		A communi	ty trust described in <b>secti</b>	on 170(b)(1)(A)(vi).	(Complete Part I	I.)			
9			ural research organization ant college of agriculture.					ege or university or a	
LO		from activit	ation that normally receive ies related to its exempt fi income and unrelated bus see <b>section 509(a)(2).</b> ((	unctions—subject to cer iness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross	
L1			ation organized and operat		r public safety. S	See section 509	(a)(4).		
12		more public	ation organized and operat By supported organizations through 12d that describe	s described in <b>section 5</b>	09(a)(1) or se	ction 509(a)(2	). See section 509(a		
а		<b>Type I.</b> A so	supporting organization op- n(s) the power to regularly Part IV, Sections A and	erated, supervised, or covariant and a	ontrolled by its s	upported organi	zation(s), typically by		
b		manageme	supporting organization so nt of the supporting organ plete Part IV, Sections A	ization vested in the sar					
С			unctionally integrated. A organization(s) (see instruc					ted with, its	
d		Type III n functionally	on-functionally integrated integrated integrated. The organizated. You must complete P	ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi	th its supported orgar		
e		Check this	box if the organization reco or Type III non-functional	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally	
f	Enter		of supported organization		<del>-</del>				
g	Provid	de the follow	ing information about the						
	(i) N	(i) Name of supported (ii) E organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern				
					Yes	No			
Tota		and D. I	tion Act Notice, see the	To admin all and f	Cat. No. 11285		 Schedule A (Form 9		

104,094,195

109,263,961

55,112,631

86,562

118,940,216

283,403,370

35,695,115

36.730 %

36.870 %

(f)Total

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 27,525,208 22,225,233 20,354,935 20,107,097 19,051,488 109,263,961 membership fees received. (Do not include any "unusual grant.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge.. Total. Add lines 1 through 3 27,525,208 22,225,233 20,354,935 20,107,097 19,051,488 109,263,961 The portion of total contributions by each person (other than a governmental unit or publicly 5,169,766 supported organization) included on

line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (a)2013 (or fiscal year beginning in) ▶ Amounts from line 4. . 27,525,208

Gross income from interest. dividends, payments received on

Net income from unrelated business activities, whether or not

10

11

securities loans, rents, royalties

and income from similar sources

the business is regularly carried on Other income. Do not include gain

or loss from the sale of capital

assets (Explain in Part VI.). .

**(b)**2014

12,793,365

38,101

31,763,541

22,225,233

8,536,137

38,461

32,682,014

(c)2015

20,354,935

11,819,458

10,000

30,159,885

(d)2016

20,107,097

13,050,803

16,794,813

(e)2017

19,051,488

8,912,868

7,539,963

Schedule A (Form 990 or 990-EZ) 2017

15

**Total support.** Add lines 7 through 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . . 14 15 Public support percentage for 2016 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . .

16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Р	art III Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	quality under	tne tests listed i	pelow, please co	omplete Part II.)	<u> </u>	
36	ection A. Public Support  Calendar year						
	(or fiscal year beginning in) ▶	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grants.") . Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
U	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b <b>Public support.</b> (Subtract line 7c						
8	from line 6.)						
Se	ection B. Total Support		l		l		
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(0) 2013	(d) 2010	(e) 2017	(I) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on. Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12.)   First five years. If the Form 990 is fo	r the organization	L o's first, second, th	l aird, fourth, or fift	l lax vear as a sec	ction 501(c)(3) or	rganization.
	check this box and <b>stop here</b>						_
Se	ection C. Computation of Public S						· · · · · <u> </u>
15	Public support percentage for 2017 (lin	e 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part I	II, line 15			16	
	ection D. Computation of Investi	nent Income	Percentage			1 1	
17	Investment income percentage for 201			line 13, column (f	))	17	
18	Investment income percentage from 2	<b>016</b> Schedule A,	Part III, line 17 .			18	
	331/3% support tests—2017. If the		•				e 17 is not
	more than 33 1/3%, check this box and s						
h	33 1/3% support tests—2016. If the	organization did	I not check a box	on line 14 or line	19a, and line 16 is	more than 33 1/3	3% and line 18 is
	not more than 33 1/3%, check this box	=					
20	Private foundation. If the organization	-	-				
				, ,			

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2017

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

5a

6

7

8

10a

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	in section 509(a)(1) or (2).		

| Yes | No

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

		1	i I	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below.	3a		
h	Did the organization confirm that each supported organization qualified under section 501(c)(4) (5) or (6) and satisfied			

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below.	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination.	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с	

		3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination.	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below.		
	·		

	determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	as any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4.	i	1

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

	edule A (Foll 950 0) 550-E2) 2017		- F	age <b>3</b>
26	art IV Supporting Organizations (continued)		l	Γ
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			<u> </u>
		11a		<u> </u>
b	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.			<u> </u>
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	Section D. All Type III Supporting Organizations		l	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	,		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
-5	Section E. Type III Functionally-Integrated Supporting Organizations	<u></u>	l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
_	a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
_	involvement.	2b		<del></del>
3	Parent of Supported Organizations. Answer (a) and (b) below.			<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		

ched	ule A (Form 990 or 990-EZ) 2017			Pag
Par	Type III Non-Functionally Integrated 509(a)(3) Supporting 0	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrat	ed Type III supporting o	rganization (see

<b>9</b> Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2017:			
a			
<b>b</b> From 2013			
c From 2014			
4 -		1	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2017:			
a			
<b>b</b> From 2013			
<b>c</b> From 2014			
<b>d</b> From 2015			
e From 2016			

f Total of lines 3a through e

instructions)

q Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2017 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount c Remainder. Subtract lines 4a and 4b from 4.

a Excess from 2013. . . . . . **b** Excess from 2014. . . . . c Excess from 2015. . . . . **d** Excess from 2016. . . . . e Excess from 2017. . . . .

		1	
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2018.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		

Schedule A (Form 990 or 990-EZ) (2017)

#### Additional Data

# Software ID: Software Version:

EIN: 13-3240109

Name: FINCA INTERNATIONAL INC

Page 8

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information Provide the explanations required by Part II, line 10: Part II, line 11:

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

# Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

As Filed Data -

DLN: 93493189005010

OMB No. 1545-0047

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

tern	al Revenue Service   Information about Schedule D (For	in 990) and its instructions is at <u>www.n</u>	rs.gov/ioriii9:	<u> 20</u> . 111	spection			
<b>Na</b> ı FIN	me of the organization CA INTERNATIONAL INC		Employer id	entification	number			
			13-3240109					
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  Complete if the organization answered "Yes" on Form 990, Part IV, line 6.							
	Complete if the organization answered Fe	(a) Donor advised funds	(h)Func	ds and other	accounts			
_	Total number at end of year	(a) Bollet davised fallas	(B) and	is and other	- decourres			
· !	Aggregate value of contributions to (during year)				-			
1	Aggregate value of grants from (during year)							
ı.	Aggregate value at end of year							
	Did the organization inform all donors and donor advisor	rs in writing that the assets held in donor ad	lvised funds are	the				
	organization's property, subject to the organization's ex				Yes 🗌 No			
,	Did the organization inform all grantees, donors, and do	nor advisors in writing that grant funds can	be used only fo					
	charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose of			_			
	private benefit?				Yes 🗌 No			
Pa	<b>Conservation Easements.</b> Complete if th	-	<u>n 990, Part I\</u>	/, line 7.				
•	Purpose(s) of conservation easements held by the organ	nization (check all that apply).						
	Preservation of land for public use (e.g., recreation	or education) $\square$ Preservation of an	historically imp	ortant land	area			
	Protection of natural habitat	Preservation of a c	certified historic	: structure				
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the for	rm of a conserv	ation				
	easement on the last day of the tax year.	,		at the End o	of the Year			
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic	` '	2c					
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 8/17/06, and not on a historic	2d					
1	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by	the organizatio	n during the				
ļ	Number of states where property subject to conservatio	n easement is located 🟲						
;	Does the organization have a written policy regarding th	e periodic monitoring, inspection, handling	of violations,					
	and enforcement of the conservation easements it holds	?		☐ Yes	□ No			
<b>,</b>	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	onservation eas	ements durir	ng the year			
,	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing conser	vation easemer	nts during the	e year			
	<b>&gt;</b> \$							
3	Does each conservation easement reported on line 2(d)		70(h)(4)(B)(i)		_			
	and section 170(h)(4)(B)(ii)?			⊔ Yes	⊔ No			
)	In Part XIII, describe how the organization reports consi- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the organization's financial state						
ar	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	er Similar A	ssets.				
.a	If the organization elected, as permitted under SFAS 11	6 (ASC 958), not to report in its revenue sta						
	art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	cial statements that describes these items.	·					
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:							
(	i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$_					
(i	i)Assets included in Form 990, Part X		▶ \$					
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	cal treasures, or other similar assets for fina		ide the				
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$_					
h	Assets included in Form 990, Part X		<b>▶</b> ¢					

Par	t 1111	Organizations Maintaining Col	lections of Art,	Histori	cal T	reasures	, or Other	Similar Ass	ets (	continued)
3		the organization's acquisition, accessio (check all that apply):	n, and other records	, check	any of	the followi	ng that are a	significant use	e of its	collection
а		Public exhibition		d		Loan or e	xchange prog	ırams		
b		Scholarly research		е		Other				
c		Preservation for future generations								
4	Provid Part >	de a description of the organization's co	llections and explain	how the	ey furtl	ner the org	janization's e	xempt purpose	in :	
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							□ <b>Y</b> e	s 🗆 No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		rm 990	, Part	IV, line 9	), or reporte	ed an amoun	t on F	Form 990, Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?							☐ <b>Y</b> e	s 🗌 No
b	If "Y∈	es," explain the arrangement in Part XIII	and complete the f	ollowina	table:			Am	ount	
c		ning balance	·	_			1c	7		
d	_	ions during the year					1d			
е		butions during the year					1e			
f		g balance					1f			
		ne organization include an amount on Fo						shilitu 1		
2a	Dia ti	le organization include an amount on Fo	orin 990, Part A, ilile	21, 101	escrov	or custou	iai account na	apilità i	☐ Ye	s ∐ No
b	If "Ye	s," explain the arrangement in Part XIII	. Check here if the e	explanati	ion has	been prov	vided in Part 2	XIII		. 🗆
Pa	rt V	Endowment Funds. Complete if	the organization	answer	ed "Y			· '		
			(a)Current year	<b>(b)</b> P	rior yea	r <b>(c)</b> T	wo years back	(d)Three years	back	(e)Four years back
<b>1</b> a	Beginn	ing of year balance								
b	Contrib	outions								
C	Net inv	estment earnings, gains, and losses								
d	Grants	or scholarships								
е		expenditures for facilities ograms								
f	Admini	strative expenses								
g	End of	year balance								
2		de the estimated percentage of the curr		e (line 1	g, colu	mn (a)) he	eld as:			
а	Board	d designated or quasi-endowment ►								
b		anent endowment 🟲								
c	Temp	orarily restricted endowment ►								
Ĭ	•	 ercentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
3a	Are th	nere endowment funds not in the posses nization by:	·	tion that	t are h	eld and ad	ministered fo	r the		Yes No
	<b>(i)</b> ur	nrelated organizations					•			a(i)
b		elated organizations		on Sche	 dula P					a(ii) Bb
4		ribe in Part XIII the intended uses of the	•						Ľ,	<u> </u>
Pa	rt VI	Land, Buildings, and Equipme								
		Complete if the organization answ		rm 990	, Part	IV, line 1	l1a. See Fo	rm 990, Part	X, lin	ne 10.
	Descri	ption of property (a) Cost or ot (investme		t or other	basis (	other) (c)	Accumulated o	depreciation	(	<b>d)</b> Book value
1a	Land									
b	Buildin	gs								
С	Leaseh	old improvements			1,9	12,395		708,090		1,234,305
		nent			1,7	57,845		1,610,762		157,083
	Other									·
		lines 1a through 1e.(Column (d) must e	qual Form 990, Part	X, colur	nn (B)	, line 10(c)	).)	<b>&gt;</b>		1,391,388

chedule D (Form 990) 2017	whate 16 th	atian -	Pa
Part VII Investments—Other Securities. Com See Form 990, Part X, line 12.		ation answere	
(a) Description of security or category (including name of security)	ry	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
) Financial derivatives			
)			
)			
)			
)			
)			
)			
tal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		•	
Investments—Program Related. Complete if the organization answered	'Yes' on Form 990,	Part IV, line 1	l1c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book		(c) Method of valuation: Cost or end-of-year market value
)INVESTMENT IN PARTNERSHIP AND SUBS	14	19,323,683	С
)INVESTMENT IN LLC )		36,671	С
)			
)			
)			
)			
)			
otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	<b>▶</b> 14	19,360,354	
Part IX Other Assets. Complete if the organization	n answered 'Yes' on Fo		
(a)	Description		(b) Book value
)			
)			
)			
)			
otal. (Column (b) must equal Form 990, Part X, col.(B) li	ne 15.)		
Part X Other Liabilities. Complete if the orga See Form 990, Part X, line 25.		Yes' on Form	990, Part IV, line 11e or 11f.
(a) Description of liability		(b) Book	value
) Federal income taxes			
FERRED PENSION OBLIGATION			3,398,290
)			
)			
)			
tal. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	<u> </u>		3,398,290
Liability for uncertain tax positions. In Part XIII, provide			

Part XI

2

b

c d

е

3

4

Schedule D (Form 990) 2017

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . . . . . .

Add lines 2a through 2d . . . . . . . . . . .

Subtract line **2e** from line **1** . . . . . . . . . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

2e

3

Page 4

С	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem ization answered 'Yes' on Form 990, Par		•	Return	
1.	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facil	ities	2a			
b	Prior year adjustments		2b		7	
С	Other losses		2c		7	
d	Other (Describe in Part XIII.) .		2d		7	
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	ed on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b		7	
c	Add lines <b>4a</b> and <b>4b</b>		·		4c	
5	Total expenses. Add lines 3 and 4	4c. (This must equal Form 990, Part I, line 18	.) .		5	
Pai	rt XIII Supplemental Info	ormation				
		Part II, lines 3, 5, and 9; Part III, lines 1a and s 2d and 4b. Also complete this part to provide			rt V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
ee /	Additional Data Table					

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

4a

4b

Page <b>5</b>	chedule D (Form 990) 2017					
	Part XIII Supplemental Information					
Explanation	Return Reference					

Schedule D (Form 990) 2017

### **Additional Data**

Software ID: Software Version:

**EIN:** 13-3240109

Name: FINCA INTERNATIONAL INC

**Supplemental Information** 

Return Reference	Explanation
PART X, LINE 2:	FINCA RECORDS UNRECOGNIZED TAX BENEFITS AS LIABILITIES IN ACCORDANCE WITH ASC 740 AND ADJU STS THESE LIABILITIES WHEN ITS JUDGMENT CHANGES AS A RESULT OF THE EVALUATION OF NEW INFOR MATION NOT PREVIOUSLY AVAILABLE. BECAUSE OF THE COMPLEXITY OF SOME OF THESE UNCERTAINTIES, THE ULTIMATE RESOLUTION MAY RESULT IN A PAYMENT THAT IS MATERIALLY DIFFERENT FROM OUR CUR RENT ESTIMATE OF THE UNRECOGNIZED TAX BENEFIT LIABILITIES. THESE DIFFERENCES WILL BE REFLE CTED AS INCREASES OR DECREASES TO INCOME TAX EXPENSE IN THE PERIOD IN WHICH NEW INFORMATIO N IS AVAILABLE. AT DECEMBER 31, 2017, FINCA DID NOT RECORD ANY ADDITIONAL UNRECOGNIZED TAX BENEFITS. FINCA BELIEVES THAT IT IS NOT REASONABLY POSSIBLE THAT ANY UNRECOGNIZED TAX BEN EFITS WILL SIGNIFICANTLY INCREASE OR DECREASE WITHIN 12 MONTHS OF THE REPORTING DATE. AT D ECEMBER 31, 2017, NO ESTIMATED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS WERE ACCRUED. ACCRUED INTEREST AND PENALTIES ARE GENERALLY INCLUDED WITHIN THE RELATED AC CRUED LIABILITIES LINE IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION. FINCA IS SUBJE CT TO TAXATION BY THE U.S. FEDERAL GOVERNMENT, VARIOUS U.S. STATES AND LOCALITIES, AND FOR EIGN JURISDICTIONS. AS OF DECEMBER 31, 2017, FINCA'S TAX YEARS 2007-2017 ARE SUBJECT TO EX AMINATION BY THE TAX AUTHORITIES.

efile GRAPHIC print	: - DO NOT I	PROCESS A	s Filed Data	-		DLN:	93493189005010
SCHEDULE F Statement of Activities Outside the United						ates	OMB No. 1545-0047
(Form 990)	► Comp	or 16.	2017				
Department of the Treasury Internal Revenue Service	▶ Informa	tion about Sched		to Form 990. and its instructions is at <i>w</i> v	vw.irs.gov/fo	orm990.	Open to Public Inspection
Name of the organization	ıc				E	mployer ider	tification number
FINCA INTERNATIONAL IN	CA INTERNATIONAL INC 13-3240109						
	<b>nformation</b> Part IV, line		Outside the U	<b>Jnited States.</b> Comple	te if the o	rganization a	nswered "Yes" to
other assistance, t	the grantees'	eligibility for the	e grants or assis	substantiate the amount stance, and the selection	criteria us		☐ Yes ☐ No
2 For grantmakers outside the United		Part V the orga	nization's proce	dures for monitoring the	use of its	grants and ot	
3 Activites per Region	n. (The followin	ng Part I, line 3 t	able can be dupli	cated if additional space is	needed.)		
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	program se specif	r listed in (d) is a ervice, describe ic type of s) in region	(f) Total expenditures for and investments in region
See Add'l Data							
3a Sub-total b Total from continuat		1	188				2,534,083
Part I		1	188				2,534,083
c Totals (add lines 3a	ana sb)						

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . 

Schedule F (Form 990) 2017 Page <b>3</b>							
	ner Assistance to Iuplicated if addition			ed States. Complete if	the organization ar	nswered "Yes" to Form 9	990, Part IV, line 16.
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

	·	<u> </u>	<u> </u>	<u> </u>	appraisal, other)
	,	1			

Schedule F (Form 990) 2017

Sche	dule F (Form 990) 2017		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>✓</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		
	,	☐ Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☐Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).	☐ Yes	<b>✓</b> No

Schedule F (Form 990) 2017 Page <b>5</b>							
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).						
Retu	rn Reference	Explanation					
PART I, LINE 3: METHOD USED TO ACCONT FOR EXPENDITURES: ACCRUAL METHOD		METHOD USED TO ACCONT FOR EXPENDITURES: ACCRUAL METHOD					

#### **Additional Data**

EUROPE (INCLUDING ICELAND

AND GREENLAND)

#### Software ID: Software Version:

**EIN:** 13-3240109

Name: FINCA INTERNATIONAL INC

FINANCIAL SERVICES FOR

THE POOR

#### Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	1		FINANCIAL SERVICES FOR THE POOR	2,307,124

180 PROGRAM SERVICES

Form 990 Schedule F Par	t I - Activities	Outside The U	Inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA & THE CARIBBEAN	0	1		FINANCIAL SERVICES FOR THE POOR	205,959
RUSSIA AND NEIGHBORING STATES	0	1		FINANCIAL SERVICES FOR THE POOR	5,000

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) SOUTH ASIA 1 PROGRAM SERVICES FINANCIAL SERVICES FOR THE POOR SOUTH AMERICA 1 PROGRAM SERVICES FINANCIAL SERVICES FOR THE POOR

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) NORTH AMERICA 2 PROGRAM SERVICES FINANCIAL SERVICES FOR THE POOR MIDDLE EAST AND NORTH 1 PROGRAM SERVICES FINANCIAL SERVICES FOR 16,000 AFRICA THE POOR

efile GRAPHIC print - DO NOT PROCESS

**SCHEDULE G** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493189005010

**2017** 

OMB No. 1545-0047

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

►Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	e of the organization CA INTERNATIONAL INC						Employer ider	ntification number
FINC	A INTERNATIONAL INC						13-3240109	
Pa	Fundraising Activi	•	_		answered "Yes" on For	rm 990,	Part IV, line 1	7.
1	Indicate whether the organiza	· · · · · · · · · · · · · · · · · · ·				all that ap	oply.	
а	✓ Mail solicitations			e	✓ Solicitation of non-	governm	ent grants	
b	✓ Internet and email solicita	tions		f	✓ Solicitation of gove	rnment g	grants	
c	✓ Phone solicitations			g	Special fundraising	events		
d	✓ In-person solicitations							
<b>2</b> a	Did the organization have a w or key employees listed in For							s □ No
b	If "Yes," list the ten highest p to be compensated at least \$5	aid individuals or ent 5,000 by the organiza	ities (fund ation.	draisers)	pursuant to agreements	under wh		
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont contrib	) Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) aiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	PUBLIC INTEREST COMMUNICATIONS INC 7700 LEESBURG PIKE	TELEMARKETING	Yes	<b>No</b>	23,717		16,796	6,921
	FALLS CHURCH, VA 22043	TELEMA BLOETING						
	SD&A TELESERVICES INC 5757 W CENTURY BLVD	TELEMARKETING		No	10,282		31,369	-21,087
	LOS ANGELES, CA 90045							
	HARRIS DIRECT 21250 CALIFA STREET	TELEMARKETING		No	7,929		16,158	-8,229
	WOODLAND HILLS, CA 91367	FUNDBAIGING						
	INTEGRATED DIRECT MARKETING LLC 1250 CONNECTICUT AVE NW	FUNDRAISING CONSULTANT		No	0		442,607	-442,607
	WASHINGTON, DC 20036							
Tota	il			•	41,928		506,930	-465,002

AL, AK, AZ, AR, CA, CO, CT, DC, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

	edule G (Form 990 or 990-EZ) 2017				Page
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$5	event contributions and			
	g. 000 / 000/p.c g. 0000/	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
le Ie		(event type)	(event type)	(total number)	col. (c))
Revenue					
Re					
	1 Gross receipts				
	2 Less: Contributions				
	4 Cash prizes				
w	5 Noncash prizes				
nse	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
ਯੂ ਹੁ	8 Entertainment				
<u>D</u>	9 Other direct expenses				
	<b>10</b> Direct expense summary. Add lines 4 t	through 9 in column (d)		<b>&gt;</b>	
	<b>11</b> Net income summary. Subtract line 10			•	
Pai	<b>t III Gaming.</b> Complete if the organic on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part 1	IV, line 19, or reported	1 more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Re	1 Gross revenue				
Expenses	2 Cash prizes				
Ж Ф	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses				
	<b>6</b> Volunteer labor	☐ Yes% ☐ No	☐ Yes     %       ☐ No	☐ Yes     %       ☐ No	
	7 Direct expense summary. Add lines 2 t	through 5 in column (d)		•	
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	nn (d)	•	
9 a b	Enter the state(s) in which the organization licensed to conduct go If "No," explain:	aming activities in each of			☐ Yes ☐ No
10a b	Were any of the organization's gaming lid	censes revoked, suspende	ed or terminated during the	e tax year?	Yes No

Sche	dule G (Form 990 or 990-EZ) 2017				P	age <b>3</b>
11	Does the organization conduct gaming	activities with nonmember:	s?	· · □ Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity	□Yes		
13	Indicate the percentage of gaming activ	vity conducted in:				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and re	ecords:		
	Name ►					
	Address >					
L5a	Does the organization have a contract vertex revenue?			Yes	Пио	
b	If "Yes," enter the amount of gaming reamount of gaming revenue retained by		anization ▶ \$ and th			
С	If "Yes," enter name and address of the	e third party:				
	Name ►					
	Address ▶					
L6	Gaming manager information:					
	Name ►					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
L7	Mandatory distributions:					
а			stributions from the gaming proceeds to	DYes	Пы	
b		red under state law distribu	uted to other exempt organizations or spent	□ res		
Par	t IV Supplemental Informatio	n. Provide the explanat	→ ions required by Part I, line 2b, columns licable. Also provide any additional infor			s).
	Return Reference		Explanation	•		-
			<u>'</u>	ule G (Form 990 or	990-F7) 3	2017

efil	e GRAPHIC p	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 93	49318	39005	010
Sch	edule J	C	ompensat	tion Information	10	ИВ No.	1545-0	0047
•	<b>n 990)</b> tment of the Treasury	► Complete if the or	Compens ganization ansv ► Attacl	Trustees, Key Employees, and Hig sated Employees wered "Yes" on Form 990, Part IV th to Form 990. J (Form 990) and its instructions	/, line 23.	<b>2</b> ()		
•	al Revenue Service	P Information 6		s.gov/form990.	13 41		ectio	
	ne of the organiz				Employer identifica	tion nu	ımber	
	e/( IIVIERIU/(IIOIU/(E	. The			13-3240109			
Pa	rt I Questi	ons Regarding Compens	ation					
<b>1</b> a				of the following to or for a person listency relevant information regarding the			Yes	No
	☐ First-clas	s or charter travel	<b>✓</b>	Housing allowance or residence for	personal use			
		r companions		Payments for business use of person	onal residence			
	✓ Tax idem	nification and gross-up paymer		Health or social club dues or initiat				
	☐ Discretio	nary spending account	$\checkmark$	Personal services (e.g., maid, chau	iffeur, chef)			
b		ixes in line 1a are checked, did all of the expenses described al		follow a written policy regarding payr mplete Part III to explain	ment or reimbursement	1b	Yes	
2				or allowing expenses incurred by all		2	Yes	
	directors, trust	ees, officers, including the CEO	Executive Directo	or, regarding the items checked in lin	e 1a?			
3	organization's	CEO/Éxecutive Director. Check a	all that apply. Do	sed to establish the compensation of to not check any boxes for methods e CEO/Executive Director, but explain				
	☐ Compens	ation committee		Written employment contract				
	☐ Independ	lent compensation consultant		Compensation survey or study				
	☐ Form 990	) of other organizations	$\checkmark$	Approval by the board or compens	ation committee			
4	During the yea related organiz		n 990, Part VII, Se	ection A, line 1a, with respect to the	filing organization or a			
а	Receive a seve	rance payment or change-of-co	ntrol payment? .			4a	Yes	
b	Participate in, o	or receive payment from, a supp	plemental nonqua	alified retirement plan?		4b	Yes	
c	• •	' ' '	,	ensation arrangement?		4c		No
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29	a) organizations	s must complete lines 5-9				
5	For persons list		ion A, line 1a, did	I the organization pay or accrue any				
а	The organization	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Secti contingent on the net earnings o		I the organization pay or accrue any				
а	=	n?				6a		No
b						6b		No_
	•	e 6a or 6b, describe in Part III.						
7	payments not o	lescribed in lines 5 and 6? If "Yo	es," describe in Pa	d the organization provide any nonfixe Part III		7		No
8	subject to the i	nitial contract exception describ	ed in Regulations	ured pursuant to a contract that was s section 53.4958-4(a)(3)? If "Yes," c	describe	8		No
9				e presumption procedure described ir		9		
For F	Paperwork Red	uction Act Notice, see the In	structions for F	Form 990. Cat. No.	50053T Schedule J	(Forn	990)	2017

For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99 <b>Note.</b> The sum of columns (B)(i)-(iii) for each listed individual must equal the to	0, Part VI	•	.,	-			vidual
(A) Name and Title		kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits		<b>(F)</b> Compensation in
	(i) Baccompen	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation			column (B) reported as deferred on prior Form 990
See Additional Data Table	•			•			
	+						

Deficación (101111 220) 2017	i age 5
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
	IN 2017, FINCA INTERNATIONAL PROVIDED TAX GROSS-UP PAYMENTS FOR EMPLOYEES, LESLIE ENRIGHT (\$43,839) AND SOLEDAD GOMPF (\$499,982). HOUSING ALLOWANCES WERE PROVIDED FOR HOUSING COSTS PAID TO THE FOLLOWING EXPATRIATE EMPLOYEES: ALISON BOESS AND LESLIE ENRIGHT. PERSONAL USE

Schedule 1 (Form 990) 2017

OF THE COMPANY CAR WAS PROVIDED TO RUPERT SCOFIELD. TRAVEL, INCLUDING COMPANION TRAVEL, WAS PROVIDED TO RUPERT SCOFIELD AND LESLIE

ENRIGHT. THE GROSS-UP PAYMENTS, HOUSING ALLOWANCES, PERSONAL USE OF COMPANY CAR AND TRAVEL WERE TREATED AS TAXABLE COMPENSATION.

Return Reference	Explanation
PART I, LINES 4A-B	SEVERANCE PAYMENTS WERE MADE TO THE FOLLOWING PERSONS: ALLISON SCURIATTI AND CHIKAKO KUNO IN THE AMOUNT OF \$41,250 AND \$86,546, RESPECTIVELY.

Return Reference	Explanation
·	SOLEDAD GOMPF, JOHN HATCH, AND RUPERT SCOFIELD PARTICIPATED IN A SECTION 457(F) SUPPLEMENTAL NONQUALIFIED DEFERRED COMPENSATION PLAN. RUPERT SCOFIELD AND JOHN HATCH HAD PREVIOUSLY VESTED IN THE PLAN. SOLEDAD GOMPF PARTIALLY VESTED (50%) IN 2017. TAXABLE COMPENSATION OF THE VESTED AMOUNT OF \$437,825 WAS REPORTED IN 2017. JOHN HATCH RECEIVED A PAYMENT OF \$67,083 DURING 2017; NO OTHER LISTED PERSON RECEIVED PAYMENT DURING 2017. THE PLAN IS A DEFINED BENEFIT PENSION PLAN.

PAI

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l (Form 990)

Software ID: Software Version:

**EIN:** 13-3240109

Name: FINCA INTERNATIONAL INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

METH TWISTOPPED   00   3424,385   00   16,028   21,341   16,324   397,028   00   30,000   00   00   00   00   00	Form 990, Schedule	• J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees		
Page	(A) Name and Title			of W-2 and/or 1099-MISO					
RESIDENT ACCO  (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			(i) Base Compensation	Bonus & incentive	Other reportable		benefits	(B)(i)-(D)	reported as deferred on
0		(i)	342,435	0	16,928	21,341	16,324	397,028	0
SAMP, PERLATINGONE, 100		(ii)	0	0	0	0	0	0	0
MORNAL STREETINGS   CO	SOLEDAD GOMPF	(i)	182,044	0	937,807	-143,309	31,781	1,008,323	0
MIDDAIL   12,000   12,000   12,000   11,000   10   0   0   0   0   0   0   0   0	ADVISOR	(ii)	0						
FEST ENRIGHT   10	VP, SOCIAL ENTERPRISE	-	142,619	0	0	500	11,822	154,941	0
SR MANAGE, DISENSES  OF PREVEDIME  (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INNOVATI	(ii)	0	0	0	0	0	0	0
Developme   (ii)		(i)	95,834	0	79,474	7,980	22,859	206,147	0
DIRECTOR   CLISTOMER   SESSARCH   (i)   0   0   0   0   0   0   0   0   0	DEVELOPME	$\vdash$	0	0	0	0	0	0	0
SEPTREY PLOWERS   COLOR   CO	DIRECTOR OF CUSTOMER	(i)	136,090	0	0	11,242	10,854	158,186	0
FORMER VP - RECIONAL DIRECTOR (II) 133,966 0 24,564 18,000 20,722 197,254 (MICHAEL CAMA-LOSD FORMER VP - RECIONAL DIRECTOR (III) 103,162 15,000 40,369 18,000 37,874 214,405 (MICHAEL CAMA-LOSD FORMER VP - RECIONAL DIRECTOR (III) 103,162 15,000 40,369 18,000 37,874 214,405 (MICHAEL CAMA-LOSD FORMER VP & CFO (III) 280,657 50,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-	0	0	0	0	0	0	0
MICHAEL GAMA-LOBO FORMER VP - REGIONAL  MICHAEL GAMA-LOBO FORMER VP - REGIONAL  (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FORMER VP - REGIONAL	(i)	0	0	0	o	0	0	0
FORMER VP - REGIONAL (II) 103,162 15,000 40,369 18,000 37,874 214,405 (ROMAN HINCORANI FORMER VP - REGIONAL (III) 280,657 50,000 0 24,000 28,512 383,169 (ROMAN HINCORANI FORMER VP - REGIONAL (III) 0 0 0 108,769 0 0 0 108,769 0 0 108,769 (III) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DIRECTOR	(ii)	133,968	0	24,564	18,000	20,722	197,254	0
TOTAL STATE	FORMER VP - REGIONAL	(i)	0	o	0	o	0	0	0
FORMER UP & CFO  (ii) 280,657 50,000 0 24,000 28,512 333,169 ( CHIKAKO KUNO FORMER DIRECTOR TEMA  (ii) 0 0 0 0 108,769 0 0 108,769 ( CHIKAKO KUNO FORMER DIRECTOR TEMA  (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DIRECTOR	(ii)	103,162	15,000	40,369	18,000	37,874	214,405	0
CHICAKO KUNO   CHICAGO KUNO   CHIC	ROMAN HINGORANI FORMER VP & CFO	(i)	0	0	0	О	0	0	0
FORMER DIRECTOR TEMA (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	280,657	50,000	0	24,000	28,512	383,169	0
JOHN LOPEZ FORMER SENIOR ATTORNEY   (i)		(i)	0	0	108,769	0	0	108,769	0
FORMER SENIOR ATTORNEY (ii) 167,723 0 0 0 0 0 2,171 169,894 (iii) 167,723 0 0 0 0 0 0 2,171 169,894 (iii) 169,894 (iii) 167,723 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
Commerce		(i)	0	0	0	0	0	0	0
FORMER VP & CHIEF TECHNOLOGY OFFICER (ii) 65,994 0 60,898 0 14,524 141,416 ( KETH SANDBLOOM FORMER VP - REGIONAL DIRECTOR (ii) 160,366 0 0 0 18,000 29,069 207,435 ( ALLISON SCURIATTI EXECUTIVE DIRECTOR END 8/17 (ii) 0 0 0 0 52,789 701 362 133,607 (  SANDRES SIMON FORMER VP & CO - CEO (ii) 306,667 50,000 0 0 0 0 0 0 0 0 0 0  JEFFREY SMITH FORMER VP, CHIEF AUDIT & SISK OFFICE (iii) 220,536 0 0 0 11,660 21,620 253,816 (  P DANIEL SMITH FORMER VP & GENERAL COUNSEL (iii) 284,247 50,000 0 0 0 0 0 0 0 0 0 0 0  ZARLASHT WARDAK FORMER VP - REGIONAL DIRECTOR FORMER VP - REGIONAL (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	167,723	0	0	0	2,171	169,894	0
CIT   COUNSEL   CIT		(i)	0	o	0	o	0	0	0
FORMER VP - REGIONAL DIRECTOR   Cit	TECHNOLOGY OFFICER	(ii)	65,994	0	60,898	0	14,524	141,416	0
DIRECTOR   (ii)   160,366   0   0   18,000   29,069   207,435   (iii)   79,755   0   52,789   701   362   133,607   (iiii)   79,755   0   52,789   701   362   133,607   (iiii)   0   0   0   0   0   0   0   0   0		(i)	0	0	0	0	0	0	0
EXECUTIVE DIRECTOR END 8/17 (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DIRECTOR	(ii)	160,366	0	0	18,000	29,069	207,435	0
S/17		(i)	79,755	0	52,789	701	362	133,607	0
FORMER VP & CO - CEO  (ii) 306,667 50,000 0 0 10,710 367,377 (C)  JEFFREY SMITH FORMER VP, CHIEF AUDIT & RISK OFFICE  (ii) 220,536 0 0 0 11,660 21,620 253,816 (C)  P DANIEL SMITH FORMER VP & GENERAL COUNSEL  (ii) 284,247 50,000 0 24,000 19,104 377,351 (C)  ZARLASHT WARDAK FORMER VP - REGIONAL DIRECTOR CONSTRUCTOR CON		(ii)	0	0	0	0	0	0	0
Seffrey SMITH   STATE   SMITH   STATE   SMITH   STATE   SMITH   STATE   SMITH   SMIT	FORMER VID A CO. CEO.	(i)	0	0	0	0	0	0	0
Seffrey SMITH   COMMER VP, CHIEF AUDIT & COM	FORMER VP & CO - CEO	(ii)	306,667	50.000	0	0	10.710	367.377	0
RISK OFFICE (ii) 220,536 0 0 0 11,660 21,620 253,816 0  P DANIEL SMITH FORMER VP & GENERAL COUNSEL (ii) 284,247 50,000 0 24,000 19,104 377,351 0  ZARLASHT WARDAK FORMER VP - REGIONAL PORMER P	JEFFREY SMITH	(i)	0	0	0	o	0	0	0
P DANIEL SMITH FORMER VP & GENERAL COUNSEL (i) 284,247 50,000 0 24,000 19,104 377,351 (COUNSEL VARIANCE VP - REGIONAL FORMER VP - REGIONAL COUNCEL (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		  (ii)	220,536	0	n	11.660	21.620	253.816	
COUNSEL (ii) 284,247 50,000 0 24,000 19,104 377,351 0  ZARLASHT WARDAK FORMER VP - REGIONAL DIRECTOR		$\vdash$	0	0	0	0	0	0	0
FORMER VP - REGIONAL		(ii)	284,247	50,000	0	24,000	19,104	377,351	0
DIRECTOR		(i)	0	0	0	0	0	0	0
		(ii)	127,079	15,000	102,990	18,000	20,714	283,783	0

	▶Info	e if the orga 27, 28a,	nization 28b, or 2 ► Atta	ons with Ir answered "Yes 28c, or Form 99 ach to Form 99	on Form 99 0-EZ, Part V	90, Part IV, li , line 38a or 4	nes 2	5a, 2	!5b, 26	5,	∕IB No.		-0047
Name of the organize FINCA INTERNATIONAL	,		► Atta	ch to Form 990			Юb.	•	,	´	<b>A</b>		
naternal Revenue Service Name of the organiz FINCA INTERNATIONAL Part I Excess	,	ormation ab									71	<b>)</b> 1′	7
ternal Revenue Service Name of the organiz FINCA INTERNATIONAL Part I Excess					0 or 990-EZ	ט-בב. ) and its instr	uctio	ns is	at		20	<b>/</b>	<u> </u>
Name of the organiz FINCA INTERNATIONAL  Part I Excess	zation			<u>www.irs.gov</u>	<u>/form990</u> .					•	pen	to Pu ectio	
Part I Excess	ation						En	nploy	er ide	ntifica			
Part I Excess Complete	. INC							-324					
Complete	Benefit Trar	sactions (	section 50	1(c)(3), section 5	501(c)(4), and	501(c)(29) or							
				Form 990, Part 1							1		
1 (a) Na	ame of disquali	fied person	(ь	Relationship be	tween disqual organization	lified person ar	nd (		escript ansacti				ected?
					,, gameation		+				Y	Yes N	
							_						
							+						
2 Enter the amou 4958							unde •	r sect	_	\$ <sub>_</sub>			
3 Enter the amou	int of tax, if an	y, on line 2, a	ibove, rein	nbursed by the o	rganization .		•	•	. •	\$			
	to and/or I												
	te if the organi d an amount o			on Form 990-EZ, e 5. 6. or 22	Part V, line 3	8a, or Form 99	0, Par	t IV,	line 26	i; or if	he org	anizat	tion
(a) Name of (b)	) Relationship	(c) Purpose	(d) Loar	to or from the	(e)Original	(f)Balance	(g)			h)	(i)Written		
nterested person wit	h organization:	of loan	org	anization?	principal amount	due	default?		Approved by board or		agreement?		ent?
										nittee?			
			То	From			Yes	No	Yes	No	Yes		No
otal Paris IIII Grants	nr Assistan	ce Benefit	ina Inte	rested Persoi	<u>}</u> \$								
				Yes" on Form 9		line 27.							
a) Name of interest		<b>)</b> Relationship		(c) Amount o	of assistance	(d) Type o	of assis	stanc	e	<b>(e)</b> Pui	pose o	of assis	stance
	inte	erested perso organizat											
		3											
						1			- 1				
									_				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
(1) JULIE HOUSER	FAMILY MEMBER - CEO	25,118	EMPLOYMENT		No	
	1			1	1	

**Explanation** 

Schedule I (Form 990 or 990-F7) 2017

Provide additional information for responses to questions on Schedule L (see instructions).

**Return Reference** 

Part V

**Supplemental Information** 

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493189005010 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2017 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection **Employer identification number** Name of the organization FINCA INTERNATIONAL INC 13-3240109 **Types of Property** (c) (d) (a) (b) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . Χ 56,059 FMV Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . Qualified conservation contribution-Historic structures . . . . 14 Qualified conservation contribution—Other . Real estate—Residential 15 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy . . . . . 21 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . Χ 3,389,378 COST OR SELLING PRIC 25 Other ▶ ( SOFTWARE LICENSES ) 26 Other ▶ ( \_\_\_\_\_ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Schedule M (Form 990) (2017) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Page 2 Schedule M (Form 990) (2017) Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference Explanation THE AMOUNT IN COLUMN (B) REFERS TO THE NUMBER OF CONTRIBUTIONS. PART I, COLUMN (B): FINCA USED CHARLES SCHWAB BROKERAGE SERVICES TO SELL DONATED SECURITIES. PART I, LINE 32B: Schedule M (Form 990) (2017)

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN:	93493189005010
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses to specific form 990 or 990-EZ or to provide any additional Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) areasury  www.irs.gov/form990.	ecific questions on Information.	OMB No. 1545-0047  2017  Open to Public Inspection
Internal Revenue Se Name of the org FINCA INTERNATIO		<b>Employer ident</b> 13-3240109	ification number
Return Reference	Explanation		
FORM 990, PART VI, SECTION A, LINE 2	THE CHAIRMAN OF THE BOARD, ROBERT W. HATCH, IS THE BROTHER IS ALSO A DIRECTOR AND A RETIRED EMPLOYEE. ROBERT HATCH, GI ERIENCE, ASSISTED IN FOUNDING THE ORGANIZATION AND IN PROVI AN THROUGHOUT FINCA'S HISTORY. JOHN HATCH, RICHARD WILLIAM SCOFIELD ARE ALL MEMBERS OF THE BOARD OF DIRECTORS AND MI IENTS, INC. WHICH IS OWNED BY ROBERT HATCH, THE CHAIRMAN OF DIRECTORS. RICHARD WILLIAMSON HAS A FINANCIAL TRANSACTION ICHARD WILLIAMSON AND ROBERT HATCH ARE ALSO BOTH DIRECTORS.	VEN SIGNIFICANT MANAGEI DING LEADERSHIP AS BOAR SON, HAROLD JASTRAM, AN NOR SHAREHOLDERS OF CI FINCA INTERNATIONAL'S BO WITH CEREAL INGREDIENTS	MENT EXP RD CHAIRM ID RUPERT EREAL INGRED DARD OF S, INC. R

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	UNDER FINCA INTERNATIONAL'S CONSTITUENT DOCUMENTS, MEMBERS ARE THE FUNCTIONAL EQUIVALENT OF SHAREHOLDERS BUT HOLD NO ECONOMIC INTEREST. THEY FUNCTION AS STEWARDS OF THE CHARITABLE MISSION AND SERVE AS THE ULTIMATE GOVERNANCE AUTHORITY FOR THE ORGANIZATION. FINCA HAS 4 (FOUR) MEMBERS, EACH OF WHOM HAVE EQUAL VOTING RIGHTS AND DEVOTE CONSIDERABLE TIME AND ATTE NTION TO ITS ACTIVITIES. MEMBERSHIPS IN FINCA ARE NOT SOLD AS FUNDRAISING MECHANISMS.

Return Explanation
Reference

FORM 990, THE MEMBERS, AS DESCRIBED IN LINE 6, ELECT THE GOVERNING BODY OF FINCA, WHICH IS FINCA INTERNATIONAL'S BOARD OF DIRECTORS.

SECTION A.

990 Schedule O, Supplemental Information

LINE 7A

Return Explanation
Reference

FORM 990,	CERTAIN KEY DECISIONS OF THE GOVERNING BODY, FINCA INTERNATIONAL'S BOARD OF DIRECTORS, ARE
PART VI,	SUBJECT TO THE APPROVAL BY THE MEMBERS OF THE ORGANIZATION.
SECTION A,	
LINE 7B	

Return Reference	Explanation
PART VI,	THE FORM 990 IS PRESENTED TO THE 990 REVIEW TEAM WHICH COMPRISES THE AUDIT COMMITTEE, AND REPRESENTATIVES FROM MANAGEMENT TEAM, LEGAL, AND FINANCE. THE TEAM REVIEWS THE DOCUMENT AN D A MEETING IS SCHEDULED TO DISCUSS PENDING QUESTIONS WITH THE CHIEF FINANCIAL OFFICER. TH IS PROCESS INCLUDES REVIEWING AND GIVING FINAL APPROVAL OF ALL SECTIONS, SCHEDULES, CHECKL ISTS, AND ALL DISCLOSURES ON THE RETURN.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTERESTS ON AN ONGOING BASIS. CONFLICTS OF INTERESTS ARE PROHIBITED BY THE FINCA CODE OF CONDUCT A ND PERSONNEL MANUAL, SUBJECT TO ANY EXCEPTIONS BASED ON A STANDARD OF FAIRNESS AND BEST IN TERESTS OF THE COMPANY BY AN INDEPENDENT AUDIT COMMITTEE. CONFLICTS, INCLUDING RELATED PAR TY TRANSACTIONS, ARE STRONGLY DISCOURAGED AND APPROVED, IF AT ALL, ON AN EXCEPTIONAL BASIS . THE PROCESS IS MONITORED THROUGH ACKNOWLEDGMENT OF THE POLICY PROHIBITING AND REQUIRING REPORTING OF ANY CONFLICTS, ALONG WITH INTERNAL AUDITS AND OTHER CONTROLS (INCLUDING THE CONTRACT REVIEW PROCESS). THE FINCA CODE OF CONDUCT, APPLICABLE TO ALL FINCA PERSONS GLOBAL LY, PROVIDES A CONFIDENTIAL REPORTING MECHANISM ("HOTLINE") FOR REPORTING VIOLATIONS OF THE CODE, INCLUDING CONFLICTS OF INTERESTS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS FOR DETERMINING THE CEO AND OTHER OFFICERS' COMPENSATION IS PERFORMED BY THE P RESIDENT & CEO AND REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS' GOVERNANCE COMMITTEE. THE PRESIDENT & CEO IS EXCLUDED FROM THE GOVERNANCE COMMITTEE DURING THE REVIEW AND APPROV AL OF THE PRESIDENT & CEO'S COMPENSATION. THE REVIEW IS PERFORMED ANNUALLY. FORM 990, PART VI, LINE 15B: THE PROCESS FOR DETERMINING ALL OFFICERS' COMPENSATION IS PERFORMED BY THE HUMAN RESOURCES DEPARTMENT AND REVIEWED AND APPROVED BY THE THE BOARD OF DIRECTORS' EXECUT IVE COMMITTEE. THE PROCESS INCLUDES A REVIEW OF OTHER FORM 990S AND COMPENSATION SURVEYS, AND THERE IS CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. THE REVIEW IS PERFORMED ANNUALLY.

Return Explanation
Reference

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIA L STATEMENTS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST AND ON ITS OWN WEBSITE.

SECTION C, LINE 19

990 Schedule O, Supplemental Information

Return Explanation

Reference	
FORM 990, PART XI,	UNAMORTIZED PENSION PRIOR SERVICE COSTS -31,581. FV ADJUSTMENT -26,574. CURRENCY TRANSLATI ON ADJUSTMENTS 3,961,138. DONATED EQUITY -1,116,000.
LINE 9:	

Return Reference	Explanation
FORM 990, AMENDED RETURN	FINCA INTERNATIONAL, INC. ("FII") HAS AMENDED ITS 2017 FORM 990 TO UPDATE THE METHODOLOGY USED TO REPORT REVENUES FROM ITS INTEREST IN FINCA MICROFINANCE HOLDING COMPANY, LLC CONSI STENT WITH THE EQUITY METHOD USED FOR FINANCIAL STATEMENT PURPOSES. DUE TO CHANGES IN TAX LAW RESULTING FROM THE ENACTMENT OF THE TAX CUTS AND JOBS ACT, THE COMPANY BELIEVES THAT THIS PRESENTATION IS A MORE ACCURATE REFLECTION OF FII'S OPERATIONS. THE FOLLOWING SCHEDULE SHAVE BEEN ADJUSTED AS A RESULT: FORM 990, PART I FORM 990, PART III FORM 990, PART VIII FORM 990, PART IX FORM 990, PART X FORM 990, PART X SCHEDULE A, PART II SCHEDULE D, PART VIII PART VI, SECTION C, LINE 20 HAS BEEN UPDATED TO REFLECT THE CURRENT NAME, ADDRESS, AN D PHONE NUMBER FOR THE PERSON WHO POSSESSES THE ORGANIZATION'S BOOKS AND RECORDS.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

DLN: 93493189005010

**Open to Public** Inspection

**Employer identification number** 

FINCA INTERNATIONAL INC	13-3240109							
Part I Identification of Disregarded Entities Complete if the	e organization answer	ed "Yes" on Form	990, Part IV, line	33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity			
(1) FINCA PLUS LLC 1201 15TH STREET NW 8TH FLOOR WASHINGTON, DC 20005 46-4312538	SOLAR ENERGY PRODUCT	S DE	319,922	336,667	FINCA INTERNATIONAL INC		_	
(2) FINCA CAPITAL FUND LLC 1201 15TH STREET NW 8TH FLOOR WASHINGTON, DC 20005 26-0648736	DORMANT	DE	0	0	FINCA INTERNATIONAL INC			
(3) FINCA LICENSING & SUPPORT LLC 1201 15TH STREET NW 8TH FLOOR WASHINGTON, DC 20005	DORMANT	DE	0	0	FINCA INTERNATIONAL INC			
							_	
							_	
Part II Identification of Related Tax-Exempt Organizations (related tax-exempt organizations during the tax year.  See Additional Data Table	Complete if the orgar	ization answered	"Yes" on Form 99	0, Part IV, line 3	4 because it had one or	more		
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity stal (if section 501(c)(		(g) Section 512(l (13) controlle entity?		
						Yes	No	
							lacksquare	
							$\vdash$	
							-	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No. 5013	EV		Schedule R (Form	000) 3	017	

													Page Z
Part III Identification of Related Organizations treated organizations treated organizations					e organizatior	n answered "	Yes" on Form	1 990,	Part I	V, line 34 l	ecau	ise it l	had
(a)		(b) Primary activity	(c)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets	Disprop	h) ortionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or iging	<b>(k)</b> Percentage ownership
								Yes	No		Yes	No	
L) FINCA MICROFINANCE HOLDING COMPANY LLC 201 15TH STREET NW 8TH FLOOR ASHINGTON, DC 20005 5-0793602		HOLDING COMPANY	DC	FINCA INTERNATIONAL INC	RELATED	41,561,714	698,301,625	Yes			Yes		62.930 9
Part IV Identification of Related Organiza because it had one or more related or	tions Taxable	e as a Corpo	ration	or Trust Compon or trust duri	lete if the or	ganization a ar.	nswered "Yes	on F	orm 9	990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary act	ivity	do (state	(c) egal micile or foreign untry)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)			(g) e of end year assets	l-of- Perci	<b>h)</b> entage ership	(1	(i) ection 512( 13) controlle entity? Yes No
See Additional Data Table		I											165   110
										Schedule F	. /=		2) 2615

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	- 1		
<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

		-+
p	Reimbursement paid to related organization(s) for expenses	No
q	Reimbursement paid by related organization(s) for expenses	No
r	Other transfer of cash or property to related organization(s)	No
s	Other transfer of cash or property from related organization(s)	No
_	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  Additional Data Table	
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Method of determining amount involved type (a-s)	olved

Page **3** 

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion for certain investment partnerships.													
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity		sections 512-		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General ( managin partner	or g ?	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
Schedule R (Form 990) 2017													

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions). Schedule R (Form 990) 2017 AV GUSTAVO DIAZ ORDAZ 12 COL CANTA

PASEO GENERAL ESCALON Y CALLE CIRCU

AVDA AMAZONAS N39-123 Y JOSE ARIZA

26 RUE METELLUS PETIONVILLE

COL TEPEYAC AVE LAS MINITAS

AGATANGEGHOS STREET 2A

3A AVENIDA 10-35 ZONA 09

DE LA ROTONDA DEL GUEGUENSE

CUERNAVACA

SAN SALVADOR

PORTAUPRINCE

**TEGUCIGALPA** 

YEREVAN 0023

MANAGUA NU

GUATEMALA GT

НО

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Software ID: **Software Version:** 

**EIN:** 13-3240109

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Public charity

status

(if section 501(c)

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(g)

Section 512

(b)(13)

controlled

entity? Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

No

Direct controlling

entity

FINCA MICROFINANCE

FINCA MICROFINANCE

HOLDING COMPANY LLC

FINCA INTERNATIONAL

FINCA MICROFINANCE

HOLDING COMPANY LLC

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	Numer Theath Tennarional Inc								
Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a)	(b)	(c)							
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)							

Form 990, Schedule R, Part IV - Ide	ntification of Relate	d Organizations	Taxable as a Cor	poration or Tru	ıst				
(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i) Section (b)( contro enti	n 512 13) olled ty?
								Yes	No
FINCA AFGHANISTAN HOUSE NO 14 ST NO 4 TAIMANI KABUL AF	MICROFINANCE OPERATIONS	AF	FINCA MICROFINANCE COOPERATIEF UA	С	4,083,425	12,912,276	62.930 %		No
	MICROFINANCE OPERATIONS	АМ	FINCA MICROFINANCE COOPERATIEF UA	С	10,573,969	35,223,492	62.930 %		No
FINCA AZERBAIJAN LLC	MICROFINANCE OPERATIONS	AJ	FINCA MICROFINANCE COOPERATIEF UA	С	13,564,020	5,157,519	62.930 %		No
FINCA DRCONGO SARL 1286 AVE TOMBALBAYE KINSHASA CG	MICROFINANCE OPERATIONS	CG	FINCA MICROFINANCE HOLDING COMPANY LLC	С	23,115,739	55,305,350	62.930 %		No
FINCA TRANSFERT SARL 1286 AVE TOMBALBAYE KINSHASA CG	MICROFINANCE OPERATIONS	CG	FINCA DRCONGO SARL	С	12,777	1,959,086	58.920 %		No
BANCO PARA LA ASISTENCIA COMUNITARIA FINCA SA AVDAAMAZONAS N39-123 Y JOSE ARIZAG QUITO EC	MICROFINANCE OPERATIONS	EC	FINCA MICROFINANCE HOLDING COMPANY LLC	С	7,687,617	39,237,601	62.930 %		No
JSC MFO FINCA	MICROFINANCE OPERATIONS	GG	FINCA MICROFINANCE COOPERATIEF UA	С	16,155,875	71,702,198	62.930 %		No
	DORMANT	GT	FINCA MICROFINANCE HOLDING COMPANY LLC	С		2,303	62.930 %		No
FINCA MICROFINANZAS SA 3 AVE 10-35 ZONA 09 GUATEMALA CITY GT	DORMANT	GT	FINCA MICROFINANCE HOLDING COMPANY LLC	С			62.930 %		No
FINCA HAITI SA 26 RUE METELLUS PORTAUPRINCE HA	MICROFINANCE OPERATIONS	НА	FINCA MICROFINANCE HOLDING COMPANY LLC	С	3,443,632	9,000,798	62.930 %		No
FINANCIERA FINCA HONDURAS SA COL TEPEYAC AVE LAS MINITAS TEGUCIGALPA HO	MICROFINANCE OPERATIONS	НО	FINCA MICROFINANCE HOLDING COMPANY LLC	С	6,064,075	17,000,276	62.930 %		No
SPECIALIZED MICRO LOANS (PRIVATE SHAREHOLDING COMPANY) 4TH FL DURRET KHALDA AMMAN JO	MICROFINANCE OPERATIONS	JO	FINCA MICROFINANCE HOLDING COMPANY LLC	С	6,094,882	21,395,826	62.930 %		No
	DORMANT	KV	FINCA MICROFINANCE HOLDING COMPANY LLC	С		7,650	62.930 %		No
FINCA MICRO-CREDIT COMPANY CJSC 93/2 SHOPOKOV STREET BISHKEK KG	MICROFINANCE OPERATIONS	КG	FINCA MICROFINANCE HOLDING COMPANY LLC	С	19,761,626	67,154,897	62.930 %		No
FINCA LIMITED (MALAWI) HENDERSON STREET BLANTYRE MI	MICROFINANCE OPERATIONS	MI	FINCA MICROFINANCE COOPERATIEF UA	С	5,420,432	12,782,182	62.930 %		No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (f) (h) (i) (c) (d) (e) (g) Direct controlling Name, address, and EIN of Primary activity Legal Type of entity Share of total Share of end-of-year Percentage Section 512 related organization domicile entity (C corp, S corp, income assets ownership (b)(13)(state or foreign or trust) controlled country) entity? Yes No TENEDORA FINCA SAPI DE CV HOLDING COMPANY MX FINCA 143,309 237,422 62.930 % No AV GUSTAVO DIAZ ORDAZ NO 12 MICROFINANCE **CUERNAVACA** HOLDING COMPANY MX LLC FINCA MICROFINANCE COOPERATIEF UA HOLDING COMPANY NL **FINCA** 3,808,680 75,154,869 62.930 % No MICROFINANCE **DE ENTREE 99-197 AMSTERDAM** HOLDING COMPANY LLC FINCA NETWORK SUPPORT BV IT SERVICES NL FINCA 3,798,405 2,586,439 62.930 % No **DE ENTREE 99-197** MICROFINANCE **AMSTERDAM** COOPERATIEF UA NL FINANCIERA FINCA NICARAGUA SA MICROFINANCE NU FINCA 10,557,900 35,769,285 62.930 % No DE LA ROTONDA EL GUEGUENSE OPERATIONS MICROFINANCE MANAGUA HOLDING COMPANY NU LLC FINCA MICROFINANCE BANK LIMITED MICROFINANCE ΝI **FINCA** 1,278,578 3,241,063 62.930 % Nο PLOT 20 WETHERAL ROAD OPERATIONS MICROFINANCE **OWERRI** COOPERATIEF UA ΝI FINCA MICROFINANCE BANK LIMITED MICROFINANCE PΚ 27,953,827 No **FINCA** 123,614,124 54.370 % 387-E JOHAR TOWN **OPERATIONS** MICROFINANCE LAHORE COOPERATIEF UA PΚ FINCA CJSC MICROFINANCE RS **FINCA** 1,771,778 No 5,094,885 62.930 % 111 REVOLUTSIONNAYA ST **OPERATIONS** MICROFINANCE SAMARA HOLDING COMPANY RS LLC FINCA MICRO-CREDIT DEPOSIT MICROFINANCE ΤI FINCA 3,805,688 12,825,706 62.930 % No ORGANIZATION LLC OPERATIONS MICROFINANCE 9 JABBOR RASULOV STREET HOLDING COMPANY **DUSHANBE** LLC ΤI FINCA MICROFINANCE BANK LIMITED MICROFINANCE ΤZ **FINCA** 9,954,988 30,615,149 62.930 % Νo BAGAMOYO ROAD PLOT NO 34 OPERATIONS MICROFINANCE DAR ES SALAAM HOLDING COMPANY ΤZ LLC MICROFINANCE FINCA UGANDA LIMITED UG **FINCA** 8,791,017 24,866,209 62.930 % No PLOT 11A ACACIA AVENUE **OPERATIONS** MICROFINANCE KAMPALA COOPERATIEF UA UG FINCA ZAMBIA LIMITED MICROFINANCE ZΑ FINCA 7,468,924 11,779,654 62.930 % No PLOT NO 22768 ACACIA PARK **OPERATIONS** MICROFINANCE LUSAKA COOPERATIEF UA ZΑ FINCA ZAMBIA HOLDING LIMITED DORMANT ZΑ **FINCA** 932 62.930 % No PLOT NO 22768 ACACIA PARK MICROFINANCE **LUSAKA** HOLDING COMPANY ZA LLC FINCASERVICES USA LLC IT SERVICES VA **FINCA** 801,332 2,781,977 62.930 % No 21635 RED RUM DRIVE MICROFINANCE ASHBURN, VA 20147 HOLDING COMPANY 90-0866365 LLC FINCA MICROFINANCE GLOBAL SERVICES SUPPORT SERVICES DC **FINCA** 10,367,597 2,924,161 62.930 % No MICROFINANCE HOLDING COMPANY 1201 15TH ST NW WASHINGTON, DC 20005 LLC 81-1408194 MICRO-FINANCE SOLUTIONS INC IT SERVICES CJ FINCA 2,439 100.000 % Νo PO BOX 309GT UGLAND HOUSE SOUTH C INTERNATIONAL INC **GEORGETOWN** 

(h) (a) (b) (c) (d) (e) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, ownership (b)(13)entity income year (state or foreign controlled or trust) assets entity? country)

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

AVDA AMAZONAS N39-123 Y JOSE ARIZA

QUITO

		, ,							-, .
								Yes	No
MFSI GUATEMALA SA CALZADA ROOSEVELT 22-43 ZONA 11 GUATEMALA CITY 01011 GT	IT SERVICES		MICRO FINANCE SOLUTIONS INC	С		59,165	100.000 %		No
	MICROFINANCE OPERATIONS	EC	FUNDACION INTERNATIONAL	С	30,166	613,110	100.000 %		No

PARA LA ASISTENCIA

COMUNITARIA DEL ECUADOR

(a) Name of related organization (b) (c) Transaction Amount Involved (d) Method of determining amount involved type(a-s) FINCA MICROFINANCE GLOBAL SERVICES LLC 1,023,773 FMV М FUNDACION INTERNATIONAL PARA LA ASISTENCIA COMUNITARIA DE GUATEMALA 117,324 FMV Α FINCA HAITI FMV Α 6,702 FUNDACION INTERNATIONAL PARA LA ASISTENCIA COMUNITARIA DE GUATEMALA D 2,669,032 FMV FINCA HAITI SA FMV D 300,000

Form 990, Schedule R, Part V - Transactions With Related Organizations

FINCA UNIVERSAL CREDIT ORGANIZATION CJSC

SPECIALIZED MICRO LOANS (PRIVATE SHAREHOLDING COMPANY)

FINCA LIMITED (MALAWI)	М	792,204	FMV
FINCA UGANDA LIMITED	М	348,851	FMV
FINCA ZAMBIA LIMITED	М	338,364	FMV
FINCA DR CONGO SARL	М	246,153	FMV

FINCA UGANDA LIMITED	М	348,851	FMV
FINCA ZAMBIA LIMITED	М	338,364	FMV
FINCA DR CONGO SARL	М	246,153	FMV
FINCA MICROFINANCE BANK LIMITED	М	531,553	FMV

FINCA ZAMBIA LIMITED	М	338,364	FMV
FINCA DR CONGO SARL	М	246,153	FMV
FINCA MICROFINANCE BANK LIMITED	М	531,553	FMV
FINCA MICROFINANCE BANK LIMITED	М	50,000	FMV
BANCO PARA LA ASISTENCIA COMUNITARIA FINCA SA	М	5,000	FMV

		,	
FINCA MICROFINANCE BANK LIMITED	М	50,000	FMV
BANCO PARA LA ASISTENCIA COMUNITARIA FINCA SA	М	5,000	FMV
FUNDACION INTERNATIONAL PARA LA ASISTENCIA COMUNITARIA DE GUATEMALA	М	38,517	FMV

BANCO PARA LA ASISTENCIA COMUNITARIA FINCA SA	М	5,000	FMV
FUNDACION INTERNATIONAL PARA LA ASISTENCIA COMUNITARIA DE GUATEMALA	М	38,517	FMV
FINCA HAITI SA	М	137,840	FMV

TONDACION INTERNATIONAL FARA LA ASISTENCIA COMONITARIA DE GOATEMALA	PI	30,317	T PTV
FINCA HAITI SA	М	137,840	FMV
TENEDORA EINCA SAPI DE CV	М	870	EM\/

Μ

Μ

FMV

FMV

5,000

16,000