	ì	•								293	9 3	332	107	40	2 8
	Form	990-T	Ex	empt Organiz							tur	n	ОМ	B No 154	45-0687
المريم المريح		(and proxy tax under section 6033(e))  For calendar year 2017 or other tax year beginning, 2017, and ending, 20								o					
<u></u>	Depart	tment of the Treasury		► Go to www.irs.gov	/Form990	T for ii	nstruction	s and the	e latest	-				50	
	-	al Revenue Service ~	▶ Do	not enter SSN numbers or	this form a	ıs it ma	y be made	public if y	our orga	anization is a	501(c	)(3).	Open to 501(c)(	ı Public In 3) Organı:	spection for zations Only
	Α _	Check box if address changed	-	Name of organization ( Check box if name changed and see instructions )							D Employer identification numb (Employees' trust, see instructions)				
	B Exe	empt under section	,	HIAS, INC.											
	X	501( C ) <b>Q</b> 3_)	Print	Number, street, and room or suite no. If a P.O. box, see instructions								13-5633307			
		408(e) 220(e)	or Type								E Unrelated business activity of (See instructions )				
	Ш	408A530(a)		1300 SPRING S		_				500	(660 1100 1100 1100 1100 1100 1100 1100				
		529(a)		City or town, state or prov	_		_	n postal coo	te						
		ok value of all assets end of year		SILVER SPRING							J				
		,		up exemption number (S					I			1.04()			
				ck organization type	-		rporation	7 10 10 21	501(c	) trust ENT_1	<u> </u>	401(a)	trust	للسل	Other trust
				imary unrelated busines							2			Ye	s X No
				corporation a subsidiary dentifying number of the		_		arent-sub	Sidiary (	controlled gro	up'.	• • • •	1	16	≋ [ <u>^</u> NO
				AYFORD MENSAH,		poralic		T	elenhor	ne number <b>&gt;</b>	30	1-844	-7300		
				or Business Income			(A	) Income		(B) Ex			T	(C) N	let
								,				-	1.1		
	b	Less returns and allowa		c	Balance >	1c									
	2			ule A, line 7)		2									
	3	=		2 from line 1c		3									
	4 a	Capital gain net in	ncome (at	ttach Schedule D)		4a									
	b	Net gain (loss) (Fo	orm 4797,	Part II, line 17) (attach Form	4b										
	С	Capital loss deduc	ction for ti	rusts		4c		RE	CE	VED	1				
	5	, ,		s and S corporations (attach	-	5							<u> </u>		
SS	6					6	ACO.	<del>(10 NO 1</del>	<del>/ 1 5</del>	2018	3		ļ		
Ž	7			come (Schedule E)		7	l a	3					1		
SCANNE	8			its from controlled organizations				OG	DEN	-	╇				
	10		a section 501(c)(7), (9), or (17) organization (Schedule G) activity income (Schedule I)				9 OGDEN, UT				_		-		
_	4.4		-	ule J)		11							1		
(J	12		ee instructions, attach schedule)				12								
()		•		ough 12		13			0.						
•				Taken Elsewhere (			ns for li	mitation	s on c	deductions	) (E	xcept	for cont	ributio	ons,
4		deduction	s must	be directly connect	ed with t	he ur	related	busines	s inco	me)			_		
<u> </u>	14	Compensation of	officers,	directors, and trustees (S	chedule K)							. 14			
00	15	Salaries and wage	es									. 15			
	16														
	17														
	18											1			
	19 20														
	21			4562)								. 20	<u> </u>		
	22			on Schedule A and elsev					I -			22b	_		
	23														
	24			compensation plans									1		
	25														
	26			Schedule I)									ļ		
	27	Excess readership	costs (S	chedule J)								. 27			
	28			chedule)									ļ		
	29			s 14 through 28									ļ		
	30			le income before net	-										
	31			on (limited to the amour											
	32			e income before specific											
	33	Specific deduction	n (Gener	ally \$1,000, but see line	33 instruc	นอกร fo	or exception	ns)				. 33	1		

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Unrelated business taxable income. Subtract line 33 from line 32 If line 33 is greater than line 32,

0.

FORM	990-1 (2017) HTA3, TNC.	-5 5	00000	rage	_
Par	t III Tax Computation				
35	Organizations Taxable as Corporations. See instructions for tax computation Controlled group	1			
	members (sections 1561 and 1563) check here ▶  See instructions and				
а	Enter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order)				
	(1) \$ (2) \$ (3) \$	2.			
b	Enter organization's share of (1) Additional 5% tax (not more than \$11,750)				
	(2) Additional 3% tax (not more than \$100,000)				
С	Income tax on the amount on line 34	35c			
36	Trusts Taxable at Trust Rates. See instructions for tax computation income tax on				
	the amount on line 34 from Tax rate schedule or Schedule D (Form 1041)	36			
37	Proxy tax. See instructions	37			
38	Alternative minimum tax				_
39	Tax on Non-Compliant Facility Income. See Instructions				_
40	Total. Add lines 37, 38 and 39 to line 35c or 36, whichever applies	40			
	t IV Tax and Payments				_
	Foreign tax credit (corporations attach Form 1118, trusts attach Form 1116)	<b>技</b>			
	Other credits (see instructions),	ľ.,			
С	General business credit Attach Form 3800 (see instructions)	• •			
	Credit for prior year minimum tax (attach Form 8801 or 8827)				
	Total credits. Add lines 41a through 41d	41e			_
42	Subtract line 41e from line 40	42			
43		43			<u> </u>
44	Total tax. Add lines 42 and 43	44			<u>.</u>
	Payments A 2016 overpayment credited to 2017	1			
	2017 estimated tax payments	1" . 1			
	Foreign organizations Tax paid or withheld at source (see instructions)	17			
	Backup withholding (see instructions)	 	`		
e f	Credit for small employer health insurance premiums (Attach Form 8941)	1: -			
g	Other credits and payments Form 2439	1 1			
3	Form 4136 Other Total ▶ 45g	<u>                                     </u>			
46	Total payments. Add lines 45a through 45g	46			
47	Estimated tax penalty (see instructions) Check if Form 2220 is attached.	47			
48	Tax due. If line 46 is less than the total of lines 44 and 47, enter amount owed	48			0
49	Overpayment. If line 46 is larger than the total of lines 44 and 47, enter amount overpaid	49			
50	Enter the amount of line 49 you want	50			
Par	t V Statements Regarding Certain Activities and Other Information (see instruction	s)			
51	At any time during the 2017 calendar year, did the organization have an interest in or a signature or	other	authority 📙	Yes No	<u> </u>
	over a financial account (bank, securities, or other) in a foreign country? If YES, the organization may		11		
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts If YES, enter the name of the	foreign	country _		_
	here >			X	
52	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a fore	ign trust	····	X	_
	If YES, see instructions for other forms the organization may have to file		ļ!		٠
<u>53</u>	Enter the amount of tax-exempt interest received or accrued during the tax year ▶ \$	and of m	- knowledge en	d ballof it	<u> </u>
۵.	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the titue, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge	est or my	knowledge an	a beller, it	. 15
Sigr		•	RS discuss t		
Her	e Signature of officer Date Title (se		oreparer shows:		
	Print/Type preparer's name Preparer's signature Date	T	PTIN	N N	_
Paid	Chec		P0084	7851	
Prep	11/13/2010 Sell-	mployed	6-60555		_
	Only	7	03-847-		_
	Firm's address > 1000 WILSON BEVD, SUITE 1400, ARLINGTON, VA 22209   Phon	- NO /	50m 991		

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Form 990-T (2017)							Page			
Schedule A - Cost of Good	ds Sold. E	nter method	d of invento	ory valuation	<b>&gt;</b>	1				
1 Inventory at beginning of year	. 1			6 Inventory	at end of yea	ar	6			
2 Purchases	. 2					ld. Subtract line	1, 3, 4			
3 Cost of labor	. 3			6 from I	ine 5 Er	iter here and in				
4a Additional section 263A costs	;			Part I, line	2		. 7			
(attach schedule)	. 4a					section 263A (				
<b>b</b> Other costs (attach schedule)	1 1			property	produced	or acquired fo	r resale) apply			
5 Total. Add lines 1 through 4b	. 5			to the orga	inization?	<u> </u>				
Schedule C - Rent Income (F (see instructions)	rom Real F	Property a	nd Persor	nal Property	Leased V	Vith Real Prope	erty)			
1. Description of property										
(2)										
(3)										
(4)										
	2. Rent rece	ived or accru	ed							
(a) From personal property (if the perc for personal property is more than 1 more than 50%)		percent	(b) From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)			
1)										
2)										
3)										
(4)										
Total		Total					-			
c) Total income. Add totals of colum	٠,,					(b) Total deduction	n page 1,			
nere and on page 1, Part I, line 6, co Schedule E - Unrelated Debt			e instruction	nns)		Part I, line 6, colu	mn (B) 🚩			
Jenedule E - Officialed Debi	mancea	income (se			3. [	Deductions directly co	nnected with or allocable to			
1. Description of debt-fin	anced property		-	income from or o debt-financed			ced property			
	, , , , , , , , , , , , , , , , , , , ,		property			nt line depreciation ch schedule)	(b) Other deductions (attach schedule)			
1)										
(2)			<u></u>			•				
(3)										
(4)										
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)  5. Average adjusted bas of or allocable to debt-financed property (attach schedule)			4	A doubled		income reportable n 2 x column 6)	8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))			
1)				%						
2)				%						
3)				%						
4)				%						
			•			re and on page 1, ne 7, column (A)	Enter here and on page 1, Part I, line 7, column (B)			
Totals							5cm 990-T (2017			

Schedule F - Interest, Anni	uities, Royalties	, and Rent	s Fro	m Contro	lled Or	ganizati	ons (see	instructio	ns)		
				ntrolled Or							
1. Name of controlled organization	2. Employer identification numb	eı [	3 Net unrelated income (loss) (see instructions)		4. Total of specified payments made		included in the controlling			Deductions directly connected with income in column 5	
(1)											
(2)								· · · · · · · · · · · · · · · · · · ·			
(3)										_	
(4)											
Nonexempt Controlled Organia	zations	· · · · · · · · · · · · · · · · · · ·				-				· · · · · · · · · · · · · · · · · · ·	
7 Taxable Income	8. Net unrelated in (loss) (see instruc	I included in the controlling (			11. Deductions directly connected with income in column 10						
(1)											
(2)											
(3)											
(4)											
Totals	· · · · · · · · · · · · · · · · · · ·	tion 504/s		 (9) or (47	<b>&gt;</b>	Enter Part I	columns 5 a here and on , line 8, colu	page 1, mn (A)	Ent	Id columns 6 and 11 er here and on page 1, rt I, line 8, column (B)	
1. Description of income	2. Amount of		<i>)(1)</i> ,	3 Deduction directly con	ctions nnected	IIIZALIOII	4. Se	t-asides schedule)		5 Total deductions and set-asides (col 3	
			┼	(attach sch	nedule)		1=1,201,001,000		$\dashv$	plus col 4)	
(1)			<del> </del>						$\dashv$		
(2)			+						$\dashv$		
(3)			<del> </del>						$\dashv$		
(4)	Enter here and Part I, line 9, c					l		•		Enter here and on page 1 Part I, line 9, column (B)	
Totals ▶ Schedule I - Exploited Exe	ment Antivity In	nama Oth		on Advant	ioina Ir		aa inatrii	ations)		<del></del>	
Schedule 1 - Exploited Exe	inplactivity in	come, Our	erin			icome (s	see instru	Luons)		1	
1. Description of exploited activity	2 Gross unrelated business income from trade or business	3. Expens directly connected production unrelate business ind	with n of d	4. Net incor from unrelat or business 2 minus co If a gain, c cols 5 thm	ted trade (column lumn 3) ompute	from ac	s income tivity that inrelated s income	6 Expenses attributable to column 5		7 Excess exempt expenses (column 6 minus column 5, but not more than column 4)	
(1)					-						
(2)											
(3)											
(4)											
Totals	Enter here and on page 1, Part I, line 10, col (A)	Enter here a page 1, Pa line 10, col	ırt I,				Enter here and on page 1, Part II, line 26				
Schedule J - Advertising Ir	come (see instri	uctions)		L						<del></del>	
Part I Income From Per	<del></del>		onsoli	idated Bas	sis						
1. Name of periodical	2. Gross		3. Direct gair ertising costs 2 m a g		tising ss) (col ol 3) If mpute ough 7	J	culation ome	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4)	
(1)	+							<b></b>			
(2)	<del>                                     </del>			1	•	<u> </u>		<del> </del>		<b>⊣</b>	
(3)				1 .						$\dashv$	
(4)	<del>                                     </del>			1	,					┥ .	
		_							•		
Totals (carry to Part II, line (5))	1.					<u> </u>		L		- 000 T	

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13-5633307 Form 990-T (2017) HIAS, INC. Page 5 Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis ) 4. Advertising 7. Excess readership gain or (loss) (col costs (column 6 2. Gross 3. Direct 5. Circulation 6. Readership minus column 5, but 2 minus col 3) If advertising 1. Name of periodical costs advertising costs income a gain, compute not more than ıncome cols 5 through 7 column 4) (1) (2) (3) (4) Totals from Part I. Enter here and on Enter here and on Enter here and

Totals, Part II (lines 1-5) . . . . ▶ Schedule K - Compensation of Officers, Directors, and Trustees (see instructions) 4. Compensation attributable to 1. Name 2. Title time devoted to unrelated business business (1) % (2) (3) % (4)% Total. Enter here and on page 1, Part II, line 14

page 1, Part I,

line 11, col (B)

page 1, Part I,

line 11, col (A)

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on page 1,

Part II, line 27