

NOTICE 2018-100

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No 1545-0687

Form 990-T

For calendar year 2018 or other tax year beginning _____, 2018, and ending _____, 20_____

2018

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3)

Open to Public Inspection for 501(c)(3) Organizations Only

Department of the Treasury Internal Revenue Service

A Check box if address changed

Name of organization () Check box if name changed and see instructions)

D Employer identification number (Employees' trust, see instructions)

B Exempt under section

HIAS, INC.

13-5633307

- X 501(C)(B) 408(e) 220(e) 408A 530(a) 529(a)

Print or Type

Number, street, and room or suite no. If a P O box, see instructions

E Unrelated business activity code (See instructions)

1300 SPRING STREET 500

City or town, state or province, country, and ZIP or foreign postal code

452319

SILVER SPRING, MD 20910

C Book value of all assets at end of year

F Group exemption number (See instructions)

70,175,662.

G Check organization type X 501(c) corporation 501(c) trust 401(a) trust Other trust

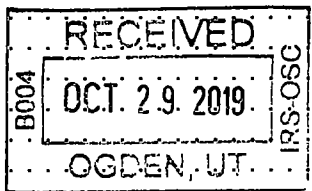
H Enter the number of the organization's unrelated trades or businesses 1 Describe the only (or first) unrelated trade or business here ONLINE STORE If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V

I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidary controlled group? Yes X No If "Yes," enter the name and identifying number of the parent corporation

J The books are in care of HAYFORD MENSAH, CFO Telephone number 301-844-7300

Table with 4 columns: Description, (A) Income, (B) Expenses, (C) Net. Rows include Gross receipts or sales (13,593), Cost of goods sold (11,402), and Total Combine lines 3 through 12 (2,191).

Table with 4 columns: Description, (A) Income, (B) Expenses, (C) Net. Rows include Compensation of officers, directors, and trustees (8,937), Charitable contributions, and Total deductions (10,246).



SCANNED DEC 04 2019

For Paperwork Reduction Act Notice, see instructions

Form 990-T (2018)

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Part III Total Unrelated Business Taxable Income

Table with 2 columns: Description and Amount. Rows include: 33 Total of unrelated business taxable income... 0.; 34 Amounts paid for disallowed fringes... 161,324.; 35 Deduction for net operating loss... 0.; 36 Total of unrelated business taxable income before specific deduction... 161,324.; 37 Specific deduction... 1,000.; 38 Unrelated business taxable income... 160,324.

Part IV Tax Computation

Table with 2 columns: Description and Amount. Rows include: 39 Organizations Taxable as Corporations... 33,668.; 40 Trusts Taxable at Trust Rates...; 41 Proxy tax...; 42 Alternative minimum tax...; 43 Tax on Noncompliant Facility Income...; 44 Total. Add lines 41, 42, and 43... 33,668.

Part V Tax and Payments

Table with 2 columns: Description and Amount. Rows include: 45a Foreign tax credit...; 45b Other credits...; 45c General business credit...; 45d Credit for prior year minimum tax...; 45e Total credits...; 46 Subtract line 45e from line 44... 33,668.; 47 Other taxes...; 48 Total tax... 33,668.; 49 2018 net 965 tax liability...; 50a Payments...; 50b 2018 estimated tax payments...; 50c Tax deposited with Form 8868...; 50d Foreign organizations...; 50e Backup withholding...; 50f Credit for small employer health insurance...; 50g Other credits, adjustments, and payments...; 51 Total payments...; 52 Estimated tax penalty...; 53 Tax due... 33,668.; 54 Overpayment...; 55 Enter the amount of line 54 you want... Credited to 2019 estimated tax; Refunded.

Part VI Statements Regarding Certain Activities and Other Information (see instructions)

Table with 3 columns: Question, Yes, No. Rows include: 56 At any time during the 2018 calendar year, did the organization have an interest in or a signature or other authority over a financial account...; 57 During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?...; 58 Enter the amount of tax-exempt interest received or accrued during the tax year... \$873,038.

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer (handwritten), Date 11/2/19, Title CFO. May the IRS discuss this return with the preparer shown below (see instructions)? [X] Yes [] No.

Paid Preparer Use Only: Print/Type preparer's name MARY TORRETTA, Preparer's signature (handwritten), Date 9/26/2019, Check if self-employed [] PTIN P00847851, Firm's name GRANT THORNTON LLP, Firm's EIN 36-6055558, Firm's address 1000 WILSON BLVD, SUITE 1400, ARLINGTON, VA 22209, Phone no 703-847-7500.

Schedule A - Cost of Goods Sold. Enter method of inventory valuation

Table with 5 main rows for Schedule A. Row 1: Inventory at beginning of year. Row 2: Purchases. Row 3: Cost of labor. Row 4a: Additional section 263A costs. Row 4b: Other costs. Row 5: Total. Row 6: Inventory at end of year. Row 7: Cost of goods sold. Row 8: Do the rules of section 263A apply?

Schedule C - Rent Income (From Real Property and Personal Property Leased With Real Property)

(see instructions)

Table for Schedule C. Section 1: Description of property. Section 2: Rent received or accrued. Section 3(a): Deductions directly connected with the income. Section 3(b): Total deductions.

Schedule E - Unrelated Debt-Financed Income (see instructions)

Table for Schedule E. Section 1: Description of debt-financed property. Section 2: Gross income from or allocable to debt-financed property. Section 3: Deductions directly connected with or allocable to debt-financed property. Section 4: Amount of average acquisition debt. Section 5: Average adjusted basis. Section 6: Column 4 divided by column 5. Section 7: Gross income reportable. Section 8: Allocable deductions.

Schedule F—Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

Table with 6 columns: 1 Name of controlled organization, 2 Employer identification number, 3 Net unrelated income (loss), 4 Total of specified payments made, 5 Part of column 4 that is included in the controlling organization's gross income, 6 Deductions directly connected with income in column 5. Includes rows (1) through (4).

Nonexempt Controlled Organizations

Table with 5 columns: 7 Taxable Income, 8 Net unrelated income (loss), 9 Total of specified payments made, 10 Part of column 9 that is included in the controlling organization's gross income, 11 Deductions directly connected with income in column 10. Includes rows (1) through (4) and a Totals row with instructions for adding columns.

Schedule G—Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

Table with 5 columns: 1 Description of income, 2 Amount of income, 3 Deductions directly connected (attach schedule), 4 Set-asides (attach schedule), 5 Total deductions and set-asides (col 3 plus col 4). Includes rows (1) through (4) and a Totals row with instructions.

Schedule I—Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

Table with 7 columns: 1 Description of exploited activity, 2 Gross unrelated business income from trade or business, 3 Expenses directly connected with production of unrelated business income, 4 Net income (loss) from unrelated trade or business, 5 Gross income from activity that is not unrelated business income, 6 Expenses attributable to column 5, 7 Excess exempt expenses. Includes rows (1) through (4) and a Totals row with instructions.

Schedule J—Advertising Income (see instructions)

Part I Income From Periodicals Reported on a Consolidated Basis

Table with 7 columns: 1 Name of periodical, 2 Gross advertising income, 3 Direct advertising costs, 4 Advertising gain or (loss), 5 Circulation income, 6 Readership costs, 7 Excess readership costs. Includes rows (1) through (4) and a Totals row with instruction to carry to Part II, line (5).

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis)

1 Name of periodical	2 Gross advertising income	3 Direct advertising costs	4 Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5 Circulation income	6 Readership costs	7 Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)						
(2)						
(3)						
(4)						
Totals from Part I ▶						
	Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col (B)				Enter here and on page 1, Part II, line 27
Totals, Part II (lines 1-5) ▶						

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1 Name	2 Title	3 Percent of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14 ▶			

HIAS, Inc.

EIN: 13-563307

Form 990-T, Part I, Line 28

FYE 12/31/2018

Other Deductions

Tax Preparation Fees	3,500
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Total Other Deductions	<u>3,500</u>
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HIAS, Inc.

EIN: 13-563307

Form 990-T, Part I, Line 31

FYE 12/31/2018

Unrelated Trade or Business: Online Sales

Net Operating Loss Arising in Tax Years Beginning After January 1, 2018

Fiscal Year Ended	Net Operating (Loss) Incurred	Net Operating Loss Used	NOL Carryforward available for next year	Period NOL used
12/31/2018	(10,246)	-	(10,246)	N/A
Carryforward to FYE 12/31/2019			<u><u>(10,246)</u></u>	

HIAS, Inc.

EIN: 13-563307

Form 990-T, Part VI, Line 56

FYE 12/31/2018

Financial Accounts in Foreign Countries

HIAS Inc had an interest in or a signature or other authority over a financial account (bank, securities, other) in the following countries

Aruba, Austria, Chad, Costa Rica, Ecuador, France, Greece, Israel, Kenya, Panama, Republic of Georgia, Russia, Uganda, Ukraine, and Venezuela