DLN: 93493295001056

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2014 ca	lendar year, or tax year begin	ning 10-01-2014 , and ending 09-30-20	15				
B Ch	eck ıf a	pplicable	C Name of organization International Rescue Committee	e Inc		D Empl	oyer ide	entification number	
Add	ress cl	nange				13-5	66087	0	
☐ Na	me cha	nge	Doing business as						
┌ Init	ıal retu	ırn				E Tolonk	none nun	nhor	
_ Fin			Number and street (or P O box 122 East 42nd Street	If mail is not delivered to street address) Room/s	suite				
_		mınated				(212)550-	3000	
•	ended	return n pending	New York, NY 10168	country, and ZIP or foreign postal code		G Gross	receipts	\$ 716,313,258	
, ,,,,,	oneario.	Pending			T				
			F Name and address of David Miliband 122 East 42nd Street	principal officer		this a grou ibordinates?	•	n for ┌Yes ┌ No	
			New York, NY 10168			re all subord cluded?	linates	▽ Yes ┌ No	
I Ta	x-exen	npt status	501(c)(3)	◀ (insert no) 4947(a)(1) or 527	If	"No," attac	h a lıst	(see instructions)	
J W	ebsite	e: ► wv	vw rescue org		H(c) G	roup exemp	tion nu	mber ►	
K For	n of or	ganızatıoı	n 🔽 Corporation 🗆 Trust 🗀 Assoc	ciation Other ►	L Year o	f formation 1	933 N	State of legal domicile NY	
Pa	rt I	Sun	nmary						
Governance				ssion or most significant activities d livelihoods are shattered by conflict an	d disaster s	urvive, reco	verand	d gain control of their	
We III	,	Chack t	this box W if the organization	n discontinued its operations or disposed	of more tha	n 25% of th	s not a	ssats	
9		CHECK	tilis box Fi il tile organization	ir discontinued its operations or disposed	or more tha	11 25 70 01 10	s net a	55615	
2 6	3	Number	r of voting members of the gov	verning body (Part VI, line 1a)			3	30	
ij.	4	Number	r of independent voting membe	ers of the governing body (Part VI, line 1 l	o)		4	29	
Activities &	5	Total nu	umber of individuals employed	l ın calendar year 2014 (Part V, lıne 2a)			5	1,984	
ĕ	6	Total nu	umber of volunteers (estimate	ıf necessary)			6	4,495	
				m Part VIII, column (C), line 12			7a	0	
	b	Net unr	elated business taxable incon	ne from Form 990-T, line 34			7b		
	_					Prior Year		Current Year	
o o	8		outions and grants (Part VIII, line 1h)			556,933,821 47,554		682,277,23	
Rayenue	9	_	·			2,935		376	
歪	10 11			umn (A), lines 3, 4, and 7d) (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,104		3,928,023 2,715,288	
	12		, , ,	11 (must equal Part VIII, column (A), li	ne	2,104	,,,,,,	2,713,200	
						562,021	,607	688,920,920	
	13	Grant	ts and sımılar amounts paıd (P	Part IX, column (A), lines 1-3)		240,222	,915	298,523,443	
	14	Benef	fits paid to or for members (Pa	art IX, column (A), line 4)				0	
es.	15	Salar 5-10		loyee benefits (Part IX, column (A), lines		211,254	,070	256,251,979	
Expenses	16a		•	IX, column (A), line 11e)		488	,274	443,563	
⊕	Ь		undraising expenses (Part IX, columi				,	•	
Ð	17			A), lines 11a-11d, 11f-24e)		100,697	966	118,720,929	
	18			(must equal Part IX, column (A), line 25)		552,663		673,939,914	
	19		·	ine 18 from line 12		9,358		14,981,006	
Net Assets or Fund Balances			nuc 1000 expenses e districte			ning of Curre		End of Year	
SS ex	20	Total	assets (Part X, line 16) .			245,587	,760	270,142,599	
A B	21	Total	liabilities (Part X, line 26) .			90,531	,220	108,369,057	
žZ	22	Net a	ssets or fund balances Subtr	act line 21 from line 20		155,056	,540	161,773,542	
Pai	rt II	Sigi	nature Block						
my k	nowled arer ha	dge and as any k		examined this return, including accompa complete Declaration of preparer (other					
•			e or print name and title						
		''	Print/Type preparer's name	Preparer's signature		Check / If	PTIN		
Paid	t	-	Firm's name			self-employed Fırm's EIN 🟲			
	pare	r							
Hee	0-	L,	Firm's address 🟲			Phone no			

May the IRS discuss this return with the preparer shown above? (see instructions) .

Yes No

Form	990 (2014) Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
IRC	IRC helps people whose lives and livelihoods are shattered by conflict and disaster survive, recover and gain control of their future. The leads the humanitarian field by implementing high impact, cost effective programs for the people affected by crises and by using learning experience to shape policy and practices
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 288,111,038 including grants of \$ 51,080,165) (Revenue \$ 288,111,038)
	IRC is operational in 18 countries throughout Africa providing relief, rehabilitation post conflict support to communities in the midst of, or recently recovering from, conflict, violence, natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia, Sierra Leone, IRC works in close cooperation with government local communities to provide post-conflict assistance that rebuilds communities institutions devastated by decades of civil war. Following Ebola crisis response, IRC supporting civil society strengthening recovery. In Burundi, Rwanda, Uganda, Tanzania, Zimbabwe, IRC works with refugees, returnees host communities to ensure that critical support reaches those most in need. IRC programs in South Sudan, CAR DR Congo help communities recover from conflict, chronic poverty, government instability. IRC provides relief post conflict development in Kenya, Somalia Ethiopia. IRC programming in Mali, Niger Chad provides lifesaving assistance during drought emergencies as well as periods of political instability armed conflict.
4b	(Code) (Expenses \$ 133,768,364 including grants of \$ 12,551,620) (Revenue \$ 133,768,364)
	In the Middle East, IRC is calling attention to the plight of those uprooted by turmoil in Syria doing our part to support thousands of Syrian refugees in Iraq, Jordan, Lebanon, Turkey Additionally IRC implements programs in Iraq for internally displaced individuals. IRC provides medical aid, helps women girls who have been victims of violence, ensures that refugees have access to their legal rights. IRC is present in Yemen to provide support for those whose lives families have been disrupted by the ongoing political turnult ensuing violence in the country, particularly with respect to sanitation child nutrition.
4 c	(Code) (Expenses \$ 87,592,035 including grants of \$ 40,907,520) (Revenue \$ 87,592,035)
	In Afghanistan, IRC focuses on providing returning refugees internally displaced Afghans with shelter, water sanitation, restoring the nation health, infrastructure economy. In Myanmar, IRC provides humanitarian assistance to communities focusing on health, water sanitation, livelihoods social development. IRC aids over 140,000 refugees in camps along the Thai Myanmar border, providing drinking water food as well as services like health care, sanitation, legal assistance resettlement processing, protection for children abused women. IRC also provides support for displaced individuals families that will be resettling in the US is provided in IRC centers throughout Thailand Malaysia. In Pakistan, IRC is rebuilding homes, schools, roads other infrastructure, in addition to providing educational programming for 1.3 million students through the Pakistan Reading Project. In the Philippines, IRC works through partners with local organizations to provide economic reconstruction assistance to people affected by devastating typhoons.
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 115,914,892 including grants of \$ 2,922,557) (Revenue \$ 115,914,892)
4e	Total program service expenses ► 625,386,329

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\bullet}	9	Yes	
L O	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
8.	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

G	Check if Schedule O contains a response or note to any line in this Part V			.৷ᠵ
	check if selecting a response of note to any line in this rate v	- 	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 427			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	AF,CT,CD,CG,ET,HA,IZ,PK,RW,TZ,TH,KE,			
	TU, UG, ZI, NG, BY, BM, IV, GR, SL, OD, YM, JO,			
	If "Yes," enter the name of the foreign country ►LE , LI , ML See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	The state of Sb, and the organization meronin occorrections.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
_		8		N o
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	in which the organization is neclised to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
L	If "Vac " has it filed a Form 730 to report these payments? If "No " provide an evaluation in Cahadula O			

Form 990 (2014) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax 1a 30 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Νo Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was Nο Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Νo 6 Nο 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Νo Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code 10a Yes 10a Did the organization have local chapters, branches, or affiliates? **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, Yes affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?

	annual of an			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, SD, TN, UT, VA, WA, WI, WV
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►Danusia Dzierzbinski

122 East 42nd Street

New York, NY 10168 (212) 551-2914

Form 990 (2014)	
-----------------	--

)	a	g	e	7
---	---	---	---	---

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♣ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or chiector	2/1099-MISC)	2/1099-MISC)	organization and related organizations

Form **990** (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	han d n is	ne l both	box, ∣an (heck unless officer stee)	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	•		
C	Total from continuation sheets to Part VII, Section A	•		
d	Total (add lines 1b and 1c)	•	3,854,955	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►128

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

\$100,000 of compensation from the organization 1-16

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Appirio Inc 760 Market St 11th Fl San Francisco, CA 94102	Consulting	716,834
KPMG LLP 345 Park Ave New York, NY 10154	Financial Audit Services	668,200
Key Aquisition Partners 2525 Riva Road Suite 145 Annapolis, MD 21401	Consulting	503,799
PriceWaterhouseCoopers LLP 300 Madison Ave New York, NY 10017	Consulting	473,363
Google Inc 1600 Amphitheatre Pkwy Mountain View, CA 94043	Advertising Services	448,827
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	

Part V	/##1	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
		Check if Schedu	ule O contains a respor	nse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
0	1a	Federated camp	paigns 1a	303,966							
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	es 1b								
3ra not		·		4,524,232							
s, (An	C	Fundraising eve		4,324,232							
Sift Iar	d	Related organiz	ations 1d								
S, C Hill	e	Government grants	s (contributions) 1e	453,916,856							
on: Si	f f	All other contribution	ons, gifts, grants, and 1f	223,532,179	i	i					
uti her	-	sımılar amounts no	t included above		ļ	ļ					
ξi⊟	g	Noncash contribution 1a-1f \$	ons included in lines	13,250,669							
on nd	h	Total. Add lines	s 1 a - 1 f		682,277,233						
C		- I Clair, rad III C		•	. ,						
e :				Business Code							
ven	2a	Program Income		900099	376	376					
æ	Ь										
- Ce	c										
er M	d										
Program Serwde Revenue	e										
jrai.	f	All other progra	ım service revenue								
્રં											
	g		3 2a – 2f		376						
	3		ome (including dividend ar amounts)		1,796,887			1,796,887			
	4		tment of tax-exempt bond	<u> </u>							
	5	Rovalties		· ▶							
			(ı) Real	(II) Personal							
	6a	Gross rents	541,298	(,							
	Ь	Less rental	786,977								
	_	expenses Rental income	-245,679								
	C	or (loss)	,								
	d	Net rental incor	me or (loss)	· -	-245,679			-245,679			
		_	(ı) Securities	(II) Other							
	7a	Gross amount from sales of assets other than inventory	28,012,333								
	b	Less cost or other basis and sales expenses	25,881,197								
	c	Gain or (loss)	2,131,136								
	d	Net gain or (los	s)		2,131,136			2,131,136			
Other Revenue	8a	Gross income fi events (not incl \$ 4,524, of contributions See Part IV, lin	luding ,233 reported on line 1c)								
<u>-</u>		- ,	a .	184,153							
h e	ь	Less direct ex	penses b	724,164							
δ	c		loss) from fundraising		-540,011			-540,011			
	9a	Gross income fi See Part IV, lin									
	[a								
	b		penses b	L							
			loss) from gaming activ	vicies							
	10a	Gross sales of returns and allo									
	ь	Less cost of go									
			loss) from sales of inve	entory		ı		1			
		Miscellaneous		Business Code							
	11a	IOM Loan Colle		900099	1,451,183	1,451,183		1			
	Ι.			900099	1,287,059	1,287,059		 			
	b	Immigration Pro		900099	762,736	762,736		ļ			
	C	Miscellaneous	•	900099	702,736	702,730		-			
	d	All other revenu									
	е	iotal. Add lines	s 11a-11d	• • • [3,500,978						
	12	Total revenue.	See Instructions	▶	688 920 920	3 501 354		3 142 333			

orm	990 (2014)				Page 10
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	l other organizati	ione must comp	lete column (A.)	
ectio	Check if Schedule O contains a response or note to any line in this		· ·		
Do no	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8t	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,140,546	1,140,546		
2	Grants and other assistance to domestic individuals See Part IV, line 22	24,808,640	24,808,640		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	272,574,257	272,574,257		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,105,183	325,344	1,467,418	312,421
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	224,937,586	202,691,635	15,904,804	6,341,147
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,287,047	4,161,046	771,817	354,184
9	Other employee benefits	18,193,439	15,033,797	2,217,229	942,413
10	Payroll taxes	5,728,724	4,429,832	908,457	390,435
11	Fees for services (non-employees)				_
а	Management	0			
b	Legal	676,181	608,162	63,649	4,370
c	Accounting	885,694	291,043	593,513	1,138
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	443,563			443,563
f	Investment management fees	106,901		106,901	<u> </u>
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,710,124	7,714,452	3,210,718	784,954
12	Advertising and promotion	4,083,515	859,003	586,342	2,638,170
13	Office expenses	21,198,165	18,216,750	767,035	2,214,380
14	Information technology	5,841,554	4,627,757	1,100,455	113,342
15	Royalties	0			<u> </u>
16	Occupancy	21,609,665	18,595,590	2,193,052	821,023
17	Travel	39,358,819	38,380,260	692,744	285,815
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	3,143,748	2,897,913	126,850	118,985
20	Interest	0			· · ·
21	Payments to affiliates	0			-
22	Depreciation, depletion, and amortization	1,068,378	475,166	474,744	118,468
23	Insurance	3,722,446	3,168,891	386,751	166,804
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				<u> </u>
а	Recruitment	1,219,769	744,721	439,765	35,283
b	Exchange Loss Gain	1,263,004	1,263,004		
С					
d					
e	All other expenses	2,832,966	2,378,520	185,189	269,257
25	Total functional expenses. Add lines 1 through 24e	673,939,914	625,386,329	32,197,433	16,356,152
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Cash - non-interest-bearing Cash - non-interest - bearing Cash - non-interest - hearing Cash	Pal	T X	Check if Schedule O contains a response or note to any line in t	thıs P	art X			
2 Savings and temporary cash investments 2,181,286 2 378,887						(A)		(B)
3 Pledges and grants receivable, net 45,763,494 3 57,483,471		1	Cash-non-interest-bearing			50,432,685	1	69,454,140
A Accounts receivable, net A		2	Savings and temporary cash investments		[2,181,289	2	379,987
1		3	Pledges and grants receivable, net			45,753,434	3	57,483,471
## Part I of Schedule L		4	Accounts receivable, net				4	
## section 49 \$58 (f)(11), persons described in section 49 \$58 (c)(3) (8), and contributing beneficiary organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net		5	employees, and highest compensated employees Complete Pa	art II	of		5	
9 Prepand expenses and deferred charges	sts	6	section $4958(f)(1)$), persons described in section $4958(c)(3)(employers and sponsoring organizations of section 501(c)(9) v$	B), an /olunt	d contributing ary employees'		_	
10a	Š	7	Notes and loans receivable, net			463 100		619 954
9 Prepaid expenses and deferred charges 3,715,101 9 3,759,006	ď				ŀ	· · · · · · · · · · · · · · · · · · ·		<u> </u>
10a					•			
Less accumulated depreciation 10b 8,810,419 4,965,449 10c 5,246,999 11 1 Investments—publicity traded securities 75,139,625 11 67,813,098 12 175,813,098 12 175,813,098 13 175,813,098 14 175,813,098 14 175,813,098 14 175,813,098 14 175,813,098 15 175,813,098 13 175,813,098 14 175,813,098 15 175,813,098 15 175,813,098 17 175,813,098 17 175,813,098 17 175,813,098 18 175,813,098 18 175,813,098 19 175,813,098 19 175,813,098 17 175,913,098 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 175,913,098 17 175,913,098 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 175,913,098 17 1		_	Land, buildings, and equipment cost or other basis			0,710,101		0,700,000
11 Investments—publicly traded securities 75,130,625 11 67,813,098 12 Investments—other securities See Part IV, line 11 47,222,062 12 47,607,703 13 Investments—program—related See Part IV, line 11 47,222,062 13 14 Intangible assets 41 15 Other assets See Part IV, line 11 4,251,599 15 4,874,484 16 Total assets. Add lines 1 through 15 (must equal line 34) 245,587,700 16 270,142,599 18 Grants payable and accrued expenses 27,550,330 17 39,702,393 18 Grants payable 4,8112,648 18 54,422,216 19 Deferred revenue 2,959,407 19 1,593,454 10 Deferred revenue 2,959,407 19 1,593,454 10 Tax-exempt bond liabilities 20 10 Escrow or custodial account liability Complete Part IV of Schedule D 353,556 21 470,145 18 Secured mortgages and notes payable to unrelated third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 22 23 Secured mortgages and notes payable to unrelated third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 2,559,407 25 12,178,851 25 Total liabilities Add lines 17 through 25 90,531,220 26 108,389,057 26 Total liabilities not included on lines 17-24) Complete Part X of Schedule D 13,555,249 25 12,178,851 27 Transpart IV through 29, and lines 33 and 34. 17,773,851 1		h			8 810 419	4 955 449	10c	5 246 993
12 Investments—other securities See Part IV, line 11 37,807,703 13 11 11 12 13 11 13 11 14 11 14 11 14 11 15 14 11 15 15					, ,			
13 1. 13 1. 14 1. 13 1. 14 1. 14 1. 14 1. 14 1. 14 1. 14 1. 15 15 1. 14 1. 1. 15 15 1. 14 1. 1. 15 15 1. 1. 15 1. 15 1. 1.								
14				•	47,222,002		47,007,700	
15			· · ·		-			
Total assets. Add lines 1 through 15 (must equal line 34) 245,587,760 16 270,142,599						4 251 500		4 974 494
17					1			
18 Grants payable 46,112,648 18 54,424,214 19 Deferred revenue 2,959,407 19 1,593,454 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 353,586 21 470,145 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24 Complete Part X of Schedule 13,555,249 25 12,178,851 26 Total liabilities. Add lines 17 through 25 90,531,220 26 108,369,057 27 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 77,025,961 27 78,370,923 29 Permanently restricted net assets 54,806,233 29 54,901,716 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 155,056,540 33 161,773,542 34 Total net assets or fund balances 155,056,540 33 161,773,542 35 Total net assets or fund balances 155,056,540 33 161,773,542 36 Total net assets or fund balances 155,056,540 33 161,773,542 37 Total net assets or fund balances 155,056,540 33 161,773,542 38 Total net assets or fund balances 155,056,540 33 161,773,542 39 Total net assets or fund balances 155,056,540 33 161,773,542 30 Total net assets or fund balances 155,056,540 33 161,773,542 30 Total net assets or fund balances 155,056,5								
19 Deferred revenue 2,959,407 19 1,593,454 20 Tax-exempt bond liabilities 20					•			
20 Tax-exempt bond liabilities 20 353,586 21 470,145 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 25 25 25 24 25 25 24 25 25								
21 Escrow or custodial account liability Complete Part IV of Schedule D					ŀ	2,959,407		1,593,454
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L								
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	or on		·			353,586	21	470,145
24 Unsecured notes and loans payable to unrelated third parties		22	key employees, highest compensated employees, and disqualif	fieď	,			
24 Unsecured notes and loans payable to unrelated third parties	<u> </u>		persons Complete Part II of Schedule L				22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third partie	s.	.		23	
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties				24	
26 Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24) Complete Pa	f Schedule .	13 555 240	25	12 179 951	
Organizations that follow SFAS 117 (ASC 958), check here F and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26			1			
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u></u>	20				90,331,220	20	100,303,037
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u>⊉</u>							
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u>ਨ</u>	27	Unrestricted net assets			· · · ·	27	
Complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u> </u>	28			•		28	
Complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	Ξ	29				54,806,233	29	54,901,716
30 Capital stock or trust principal, or current funds				ere ►	and			
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds				30	
33 Total net assets or fund balances	Şē	31	Paid-in or capital surplus, or land, building or equipment fund		[31	
33 Total net assets or fund balances	Ą	32	Retained earnings, endowment, accumulated income, or other f	unds	ļ		32	
34 Total liabilities and net assets/fund balances		33	Total net assets or fund balances			155,056,540	33	161,773,542
	~	34	Total liabilities and net assets/fund balances			245,587,760	34	270,142,599

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI			,	৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		688,9	920,920
2	Total expenses (must equal Part IX, column (A), line 25)	2		673.9	39,914
3	Revenue less expenses Subtract line 2 from line 1	3			981,006
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
5	Net unrealized gains (losses) on investments	5)56,540)59,535
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-7	204,469
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		161,7	773,542
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revi a separate basis, consolidated basis, or both	ewed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	tht of th	ne 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	:	3b	Yes	

Software ID: 14000292 **Software Version:** 14.4.1.0

EIN: 13-5660870

Name: International Rescue Committee Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde		iliacto 		(0)				(5)	(5)	(5)
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more th perso and a	ion (e nan o n is b	ne b oth ctor,	ox, ι an o /trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Institutional Trustee		-,,	related organizations				
(1) Clifford S Asness Trustee/Director	1 00	Х						0	0	0
(1) Mary M Boies	1 00	X						0	0	0
Trustee/Director (2) Andrew Brimmer	1 00	X						0	0	0
Trustee/Director		^						Ů		
(3) Glenda Burkhart Trustee/Director	1 00	×						0	0	0
(4) Florence A Davis	1 00	х						0	0	0
Trustee/Director								Ů	0	0
(5) Susan Dentzer Trustee/Director	1 00	x						0	0	0
(6) Katherine Farley	1 00	x						0	0	0
Trustee/Director (7) Timothy F Geithner	1 00						_			
Trustee/Director		х						0	0	0
(8) Corydon J Gilchrist	1 00	X						0	0	0
Trustee/Director (9) John Holmes	1 00						\vdash			
Trustee/Director		х						0	0	0
(10) David A Levine Trustee/Director	1 00	x						0	0	0
(11) Francois-Xavier de Mallmann	1 00	х						0	0	0
Trustee/Director (12) Eduardo Mestre	1 00	X						0	0	0
Trustee/Director	1.00	^					_	Ů	•	Ů.
(13) Thomas Nides Trustee/Director	1 00	х						0	0	0
(14) Michael J ONeill	1 00	х						0	0	0
Trustee/Director (15) Anjali Pant	1 00						 	_		_
Trustee/Director	1.00	×						0	0	0
(16) Dr Kathleen Pike PhD Trustee/Director	1 00	x						0	0	0
(17) Omar Saeed	1 00	x						0	0	0
Trustee/Director (18) Pamela Saunders-Albin	1 00						_			
Trustee/Director		х						0	0	0
(19) Dr Rajıv Shah	1 00	х						0	0	0
Trustee/Director (20) Gordon A Smith	1 00	, , , , , , , , , , , , , , , , , , ,								
Trustee/Director (21) Gillian Sorensen	1 00	X						0	0	0
Trustee/Director		х						0	0	0
(22) Sally Susman	1 00	х						0	0	0
Trustee/Director (23) Mona K Sutphen	1 00									
Trustee/Director		Х						0	0	0
(24) Ercument Tokat	1 00	x						0	0	0
Trustee/Director		I			<u> </u>		1			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th persoi and a	ion (nan o n is b	ne bo	ox, u an of	nless ficer		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
(26) Maureen White	1 00	×						0	0	0
(1) Nina Whitman Trustee/Director	1 00	х						0	0	0
(2) Tracy R Wolstencroft Trustee/Director	1 00	х						0	0	0
(3) David Miliband Dir/CEO/Pres	37 50	х		х				591,846	0	0
(4) Patricia Long CFO, SVP Finance	37 50			х				315,122	0	0
(5) Carne Simon General Counsel	37 50			х				215,287	0	0
(6) George Biddle	37 50				x			255,440	0	0
Executive Vice President (7) John Keys	37 50							220.440		
SVP Programs (8) Ciaran Donnelly	37 50				X			229,449	0	0
SVP International Programs					Х			177,647	0	0
(9) Jennifer Sime SVP US Programs	37 50				х			194,817	0	0
(10) Madlin Sadler	37 50				х			328,049	0	0
SVP Operations Strategy (11) Carrie Welch	37 50				х			242,394	0	0
SVP External Relations (12) John Shumaker	40 00					V		206 E22	0	0
Chief of Party PRP (13) Edward Bligh	37 50					X		306,532	0	0
VP Communications	27.50					Х		289,876	0	0
(14) Sandra Mitchell VP International Programs	37 50					х		237,750	0	0
(15) Mary Jane Jamar Chief HR Officer	37 50					х		235,480	0	0
(16) Sharon Waxman	37 50					х		235,266	0	0
VP Advocacy										

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493295001056

OMB No 1545-0047

Employer identification number

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Interna	ational	Rescue Committee Inc					12 5660070			
Do	rt I	Passan for Bubli	a Charity S	Status (All organiza	tions must so	malata this r	13-5660870			
		zation is not a private for				·		ліs		
1	rigain.									
	<u>'</u>	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)								
2	<u> </u>		=		-	456(1)(4)	(.) ()			
3	<u> </u>	A hospital or a cooper		_				_		
4	ı	A medical research or hospital's name, city,		erated in conjunction v	vith a hospital d	escribed in sec	ction 170(b)(1)(A)(iii	i). Enter the		
5	\sqcap	An organization opera	ted for the ber	nefit of a college or university owned or operated by a governmental unit described in						
		section 170(b)(1)(A)	(iv). (Complet	e Part II)						
6	Γ	A federal, state, or loc	al governmen	t or governmental unit	described in se	ection 170(b)(1	L)(A)(v).			
7	<u>\</u>	An organization that n described in section 1	•	•	• • •	om a governme	ental unit or from the o	general public		
8	Γ	A community trust de	scribed in sect	tion 170(b)(1)(A)(vi)	(Complete Par	tII)				
9	Γ	An organization that n	ormally receiv	es (1) more than 331	1/3% of its supp	ort from contri	butions, membership	fees, and gross		
		receipts from activitie	s related to it:	s exempt functions—s	ubject to certai	n exceptions, a	and (2) no more than 3	331/3% of		
		ıts support from gross	ınvestment ır	ncome and unrelated b	usıness taxable	e income (less	section 511 tax) fron	n businesses		
		acquired by the organ	ızatıon after Ju	ine 30, 1975 See sec	tion 509(a)(2).	(Complete Pa	rt III)			
10	Γ	An organization organ	ized and opera	ated exclusively to tes	t for public safe	ty See sectio i	n 509(a)(4).			
11	Г	An organization organ	ized and opera	ated exclusively for the	e benefit of, to p	erform the fun	ctions of, or to carry o	out the purposes of		
	•	one or more publicly s								
a	Γ	the box in lines 11a the Type I. A supporting of supported organization organization You mus	organization op n(s) the power	perated, supervised, or to regularly appoint o	controlled by i r elect a majori	ts supported o	rganization(s), typica	lly by giving the		
b	Γ	Type II. A supporting management of the su	organization s pporting organ	upervised or controllenization vested in the	d ın connection		•	•		
c	\vdash	must complete Part IV Type III functionally	•		n operated in c	onnection with	and functionally inte	grated with its		
•	,	supported organization	_		•			gracea with, its		
d	Γ	Type III non-function						janization(s) that is		
		not functionally integr					ement and an attentiv	eness requirement		
	_	(see instructions) Yo								
е	ı	Check this box if the c					s a Type I, Type II, T	ype III functionally		
f		ıntegrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations								
		Provide the following information about the supported organization(s)								
g		r lovide the following i	mormation ab	out the supported orga	iiiizacioii(s)					
	(i)Na	ame of supported	(ii) EIN	(iii) Type of	(iv) Is the org	ianization	(v) A mount of	(vi) Amount of		
		organization	(,	organization	listed in your		monetary support	other support (see		
				(described on lines	document?		(see instructions)	ınstructıons)		
				1-9 above or IRC						
				section (see instructions))						
				instructions))	Vac	N				
					Yes	No				
Total			I	i	l l		I	I		

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total beginning in) 🕨 1 Gifts, grants, contributions, and membership fees received (Do 388,492,046 380,496,906 451,017,146 556,423,123 682,076,363 2,458,505,584 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 388,492,046 380,496,906 451,017,146 556,423,123 682,076,363 2,458,505,584 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 2,458,505,584 from line 4 Section B. Total Support Calendar year (or fiscal year (d) 2013 (e) 2014 (a) 2010 **(b)** 2011 (c) 2012 (f) Total beginning in) 🟲 Amounts from line 4 388,492,046 380,496,906 451,017,146 556,423,123 682,076,363 2,458,505,584 Gross income from interest, dividends, payments received on securities loans, rents, 1,392,264 1,515,190 1,585,738 1,505,164 1,796,887 7,795,243 rovalties and income from sımılar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 3,159,150 2,936,058 2,876,902 3,063,651 3,693,295 15,729,056 capital assets (Explain in Part VI) 11 Total support Add lines 7 2,482,029,883 through 10 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 99 050 % Public support percentage for 2013 Schedule A, Part II, line 14 15 98 960 % 16a 33 1/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 0 % 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2013 Schedule A, Part III, line 17

17

18

0 %

₽-i

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V $\,)$

Section A. All Supporting Organizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each		1 1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthexcess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part II Section B Line 10 The amount shown as other incomes relates to the following 3 components also noted on Part VIII Line 11 IOM Loan Collection Fees related to the loans given to refugees to cover the cost of their resettlement in the US, whereby the resettling agency collects the loan and retains 25 of the revenues the 75 is returned to IOM for issuing future loans. Immigration processing fees related to the filing paperwork for green card and other immigration paperwork whereby the refugees cover the fee

Return Reference	Explanation
	Miscellaneous revenue relates to various rebates received, point redemptions on credit cards, miscellaneous credits and other non-program revenues received during the year

Schedule A (Form 990 or 990-EZ) 2014

DLN: 93493295001056

Cat No 50084S Schedule C (Form 990 or 990-EZ) 2014

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

Political Campaign and Lobbying Activities

► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

International Rescue Committee Inc			Employer ider	itirication number		
			13-5660870			
art I-A Complete if the	organization is exempt unde	er section 501(c) or is a section 527	organization.		
. Provide a description of the	e organization's direct and indirect pol	itical campaign ac	tivities in Part IV			
Political expenditures	Political expenditures					
Volunteer hours						
art I-B Complete if the	organization is exempt unde	er section 501 <i>(</i>	(c)(3).			
	cise tax incurred by the organization			\$		
·	cise tax incurred by organization man			\$		
	l a section 4955 tax, did it file Form 4			⊤ — Fyes F No		
la Was a correction made?		,		Γ Yes Γ No		
b If "Yes," describe in Part I	V			, 155 , 115		
	organization is exempt unde	er section 501(c), except section 50)1(c)(3).		
•	expended by the filing organization for		<u> </u>	\$		
	ng organization's funds contributed to			'		
exempt function activities		-	▶	\$		
Total exempt function expe	enditures Add lines 1 and 2 Enter he	re and on Form 112	20-POL, line 17b	\$		
4 Did the filing organization f	ile Form 1120-POL for this year?			↑		
	itions received that were promptly and or a political action committee (PAC) (b) Address					
			funds If none, enter -0-	and promptly and directly delivered to a separate political organization If none, enter -0-		
or Paperwork Reduction Act Notic	e, see the instructions for Form 990 or 9	 	Cat No 50084S Schedule C (

5 c	hedule C (Form 990 or 990-EZ) 2014					Page 2
Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and file	d Form 5768	
	Check If the filing organization belongs to a expenses, and share of excess lobb	ying expenditures)		_	p member's nam	e, address, EIN,
	Limits on Lobbying E (The term "expenditures" means an	xpenditures			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	ying)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax				
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, ente	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	ır - 0 -				
j	If there is an amount other than zero on either lin section 4911 tax for this year?	ne 1h or line 1ı, did the	organızatıon file F	Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av (Some organizations that made a s columns below. See t		ection do not	have to com		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

Grassroots lobbying expenditures

Pa	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).	has NOT		<u> </u>	age 2
			(a)	(b)	
	each "Yes" response to lines 1a through 11 below, provide in Part IV a detailed description of the lobbying vity.	Yes	No	Amou	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а			No		
b c		Yes	No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			12,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	O ther activities?		Νo		
j	Total Add lines 1c through 1i		_		12,000
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	, , , , , , , , , , , , , , , , , , , ,				
d					
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)(5), (or section	on .
	501(c)(6).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1	†
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		F	2	+
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	1
Pai	rt III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answerline 3, is answered "Yes."				
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).	ical			
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	s 3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
_	political expenditure next year?	4	-		
5	Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	5			
Pro	rovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliat (see instructions), and Part II-B, line 1 Also, complete this part for any additional information	ed group list), Part II	-A, lines	1 and
	Return Reference Explanation				
II-B	IRC tracks any time spent on lobbying by our Advocacy team in that may contact legislators or other officials. Time spent by sta meetings held and the topics of discussion in those meetings.			-	

Part IV Supplemental Information (continued)						
Return Reference	Explanation					

Schedule C (Form 990 or 990EZ) 2014

DLN: 93493295001056

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

Name of the organization **Employer identification number** International Rescue Committee Inc 13-5660870 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year -Number of states where property subject to conservation easement is located **\(\big_**_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet

Assets included in Form 990, Part X

service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1

Revenue included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

Cat No 52283D

Schedule D (Form 990) 2014

Part	Organizations Maintaining Co	llections of Art,	Histo	orical Ti	reasu	res, or Ot	<u>her Si</u>	milar As	sets (d	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, che	ck any of	the foll	owing that ar	e a sıgr	nıfıcant use	of its	
а	Public exhibition		d	┌ Loan	or excl	hange progra	ms			
b	Scholarly research		e	┌ Othe	r					
C	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and explai	n how	they furthe	er the c	organization's	exemp	ot purpose i	n	
5	During the year, did the organization solicit							,	–	-
Dav	assets to be sold to raise funds rather than t IV Escrow and Custodial Arrang	•							Yes	No
Fell	Part IV, line 9, or reported an ar					i aliswereu	165	to Fulli 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other asse	ts not	ı	_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the f	followu	ng table		_				
								Am	ount	
С -	Beginning balance						lc			
d	Additions during the year					<u> </u>	.d			
e	Distributions during the year					_	.e			
f	Ending balance						lf			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, fo	rescrow	orcusto	odial accoun	t liabilit	y, I	✓ Yes	Г No
_ь	If "Yes," explain the arrangement in Part XI									<u> </u>
Pa	rt V Endowment Funds. Complete					Form 990, wo years back			(=\Faur	vaara baak
1a	Beginning of year balance	(a)Current year 112,162,000		or year 106,512,000		93,806,000	(d)Three	83,782,000	(e)rour	83,288,000
b	Contributions	685,000		3,178,000		4,132,000		2,084,000		4,647,000
c	Net investment earnings, gains, and losses	-4,085,000		7,919,000		13,623,000		12,635,000		104,000
d	Grants or scholarships									
e	Other expenditures for facilities and programs	4,958,000		5,447,000		5,049,000		4,695,000		4,257,000
f	Administrative expenses									
g	End of year balance	103,804,000		112,162,000		106,512,000		93,806,000		83,782,000
2	Provide the estimated percentage of the cur	·	e (line	1g, colum	nn (a)) l	held as				
а	Board designated or quasi-endowment 🕨	45 000 %								
b	Permanent endowment ► 53 000 %									
C	Temporarily restricted endowment ► 2 0 The percentages in lines 2a, 2b, and 2c sho	000 % uld equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organiza	tıon th	at are hel	d and a	ıdmınıstered	for the		<u> </u>	T
	organization by (i) unrelated organizations							3a(Yes	No No
	(ii) related organizations		• •				• • •	3a(i		No
b	If "Yes" to 3a(II), are the related organization		on Sc	 hedule R?	٠			3b		
4	Describe in Part XIII the intended uses of t	ne organization's end	lowmei	nt funds					•	
Par	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		he org	ganızatıo	n ansv	vered 'Yes'	to For	m 990, Pa	rt IV, l	ine
	Description of property			(a) Cost or basis (inves		(b)Cost or otl basis (other) Accumulated depreciation	(d) B	ook value
1a	Land									
Ь	Buildings		.							
	Leasehold improvements		.			8,287,8	398	2,806,59	9	4,071,696
d I	Equipment		. [2,436,	715	1,649,97	8	730,828
	Other					3,332,	799	3,103,29	6	444,469
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	equal Form 990, Part X	, colum	nn (B), line	10(c).)			🕨		5,246,993
								Schedule D	(Form	990) 2014

Part VII Investments—Other Securities. Comp	lete if the organization a	answered 'Yes' to Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests (3)Other		
(A) Financial derivatives and other financial products		
(B) Closely-held equity interests		
(C) Closed end macro fund	4,635,752	F
(D) Direct lending fund	6,490,437	F
(E) Limited partnerships	36,481,514	F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Com	47,607,703	answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	עס) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. Complete if the organization at (a) Descript		, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
-		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.))	
Part X Other Liabilities. Complete if the organ		
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
Federal income taxes		
Federal income taxes		
Annuity Liabilities related to split interest agreements	5,026,134	
Deferred Rent Revolving Loan Program Liability	5,826,355 1,326,362	
	, , ,	
+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	12,178,851	
2 Liability for uncortain tax positions. In Part VIII. provide t	he taxt of the feetnets to the	

Schedu	ıle D (Form 990) 2014					Page 4
Part		Revenue per Audited Financial Sta wered 'Yes' to Form 990, Part IV, line :		nts With Revenue p	er R	eturn Complete If
1	Total revenue, gains, and oth	er support per audited financial statements			1	680,754,484
2		ut not on Form 990, Part VIII, line 12	1			
а	· , , ,	on investments	2a	-8,059,535		
b	Donated services and use of	facilities	2b			
С		ts	2c			
d	•)	2d			
е	Add lines 2a through 2d		•		2e	-8,059,535
3					3	688,814,019
4		90, Part VIII, line 12, but not on line 1	1 .	I		
a	·	luded on Form 990, Part VIII, line 7b .	4a	100.001		
b	Add lines 4a and 4b)	4b	106,901	4	100001
с 5		d 4c. (This must equal Form 990, Part I, line			4c 5	106,901
Part		Expenses per Audited Financial St				688,920,920 Return Complete
I GI C		nswered 'Yes' to Form 990, Part IV, line			PCI	- Complete
1	Total expenses and losses pe	er audited financial statements			1	673,833,013
2	Amounts included on line 1 b	ut not on Form 990, Part IX, line 25				
а		facilities	2a			
b	,		2b			
С			2c			
d	•)	2d			
е					2e	
3					3	673,833,013
4		90, Part IX, line 25, but not on line 1:	۱.	1		
a		luded on Form 990, Part VIII, line 7b				
b	·)	4b	106,901		100.001
с 5		and 4c. (This must equal Form 990, Part I, lir			4c 5	106,901
	XIII Supplemental In		16 10	<u>,</u>	<u> </u>	0/3,939,914
		r Part II, lines 3, 5, and 9, Part III, lines 1a	and 4	Part IV lines 1 h and 2 h	<u> </u>	
Part \	/, line 4, Part X, line 2, Part X	I, lines 2d and 4b, and Part XII, lines 2d and				de any additional
ınforn	nation					
	Return Reference	Explanation				
IV 2b		Custodial accounts at IRC represent fund				
		empowerment programs Assets for Finance Accounts IDA in compliance with program				
		released as refugees complete the progra				
IV 4		IRC board of directors has established a f and to enhance its ability to respond to ex				•
		provide a mechanism for the board of direc	ctors t	o set aside and invest ce	rtain 1	funds Accordingly, the
		board of directors has designated the Leo extraordinary gifts as determined by the b				
		operating funds for this purpose IRC pern				· · · · · · · · · · · · · · · · · · ·
		further support the long term financial stal				
		endowment specific donations and emerge basis for emergency response situations a				
		response inventory Principal used by IRC				
		a spending rate policy on the endowment i preserve the value of the investment porti				
		fluctuations on operations. The spending i				
X 2		year rolling fair value average During 2010, IRC adopted ASU No 2009	06 Im	enlamentation Guidance	n A co	counting for Uncertainty
^ 2		in Income Taxes and Disclosure Amendm				
		of FASB Interpretation No 48 Accounting				
		48 addresses the accounting for uncertain a threshold or more than likely not for reco				
		taken ın a tax return FASB Interpretation	No 48	also provides related gu	ııdanc	e on meansurements,
		classification, interest and peanlties and of ASU NO 2009 06 did not have a significa				
XI 4b		This amount represents investment mana				
		reported to IRC For 990 purposes, these	fees a	re reported within expens	ses an	d income is grossed
XII 4b		back up This amount represents investment mana	ger fee	es that are netted agains	t inve	stment income when
		reported to IRC For 990 purposes, these				

Jenedale 2 (1 31111 33 3) 23 13		age 💆
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493295001056

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

	e of the organization national Rescue Committee Inc				Employer ident	ification number
1111001	national Rescue Committee The				13-5660870	
Pa	rt I General Information "Yes" to Form 990, Par			e United States. Co	omplete if the organiz	ation answered
1	For grantmakers. Does the of and other assistance, the grants or a used to award the grants or a	ntees' eligibilit	ty for the gran	ts or assistance, and	the selection criteria	✓ Yes
2	For grantmakers. Describe in assistance outside the United		ganızatıon's pr	rocedures for monitori	ng the use of its gran	ts and other
3	Activites per Region (The follow	ing Part I, line 3	table can be du	iplicated if additional spa	ice is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	See Add'l Data					
(2)						
(3)						
(4)						
(5)						
b	Sub-total Total from continuation sheets to Part I	33	9,641			513,540,369
	Totals (add lines 3a and 3b)	33	9,641			513,540,369

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

 (a) Name of organization 	(b) IRS code section	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation
	and Ein (ii applicable)				alspaiselle	מפפופומורב	מססוסומונים	(book, riffy, appraisal, other)
(1) See Add'I Data								
(2)								
(3)								
(4)								
(2)								
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
2 Enter total num tax-exempt by	iber of recipier the IRS, or for	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶	ed above that are re or counsel has prov	ecognized as charitiv Vided a section 501(es by the foreign cc (c)(3) equivalency l	untry, recognized a	S	86

tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter .

Enter total number of other organizations or entities.

m

440

(2)

(3)

(4)

(2)

(9)

(7)

(8)

6)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

(17)

(18)

Schedule F	Schedule F (Form 990) 2014
Part III	Partitit Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16
	Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2014							Page 3
Part iff. Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.	Grants and Other Assistance to Individuals Outsi Part III can be duplicated if additional space is needed.	o Individuals	Outside the Unit eded.	ed States. Complete	f the organization a	nswered "Yes" to Form 9	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	onal space is ne	seded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash dısbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data							

Schedule F (Form 990) 2014

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.	Part III can be duplicated if additional space is needed.	
Part III		

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	~	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Γ	Yes	<u>\</u>	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Γ	Yes	<u> </u>	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	~	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	▼	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	<u> </u>	Yes	Г	Νo

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
	IRC maintains records of all grants made from the pre-award / due diligence phase which de termines the selection of the subgrantee, the signing of the grant agreement and throughou tithe activity with the submission of periodic financial and programmatic reports as required per the grant agreement

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I Line 2	IRC has detailed required procedures for monitoring the use of funds outside of the US whi ch vary based on the type of award granted, the dollar size of the award and the organizat ion US, Local NGO, Community Based Organization CBO Local Government, etc. the funds have been granted to All reports are reviewed, on-site periodic review visits occur routinely and capacity building is performed as required.

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part III Line C	In 2015, 23 million people in more than 40 countries and 26 U S cities benefited from IRC programs that help restore health, safety, education and economic well-being to those dev astated by conflict and disaster. Our doctors, nurses and community health workers provide d 21 million people with primary and reproductive health care. We gave 2.6 million people access to clean drinking water and sanitation. 1.3M children provided with schooling and e ducational opportunities. We vaccinated over440,000 children under age of one against meas les. IRC supported 2,384 clinics and health facilities that helped more than 315,000 women deliver healthy babies. We supported more than 13,000 community health workers to treat communicable diseases in children under age 5 and treated 186,000 children under age 5 for acute malnutrition. We provided schooling and educational opportunities to more than 1.3 million children trained more than 54,000 educators and supported 7,959 schools. We provide d counseling, care and support to more than 36,800 vulnerable children and trained 9,525 child protection workers. IRC provided 24,555 families with parenting support. We created 1,716 village savings and loan associations that benefited more than 38,000 members who saved a total of nearly 1.8 million. We trained more than 14,900 farmers in agriculture and a gribusiness, and provided more than 34,700 farmers with access to markets and farm resources including seeds and fertilizers. IRC helped create or support 8,760 businesses and provided 11.8 million in cash and asset transfers to 75,625 refugees and displaced households hrough the IRC Resettlement Support Center in Thailand assisted 18,151 refugees from East Asia to resettle in the U.S.

Additional Data

Software ID: 14000292

Software Version: 14.4.1.0

EIN: 13-5660870

Name: International Rescue Committee Inc

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Europe Including Iceland and Greenland	3	343	Program Services	Technical Assistance Providing Indigent Relief	40,242,229
Europe Including Iceland and Greenland			Grants to recipients	Providing indigent relief	5,530,716
Russia and the Neighboring States	2	12	Program Services	Providing indigent relief	1,150,821

Form 990 Schedule F F	<u> Part I - Activit</u>	<u>ies Outside Tl</u>	ne United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Russia and the Neighboring States			Grants to recipients	Providing indigent relief	262,975
Central America and the Caribbean	1	45	Program Services	Providing indigent relief	2,058,353
Central America and the Caribbean			Grants to recipients	Providing indigent relief	6,736

Form 990 Schedule F	<u> Part I - Activit</u>	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Middle East and North Africa	4	1,167	Program Services	Providing indigent relief	81,531,597
Middle East and North Africa			Grants to recipients	Providing indigent relief	7,053,854
Sub-Saharan Africa	18	5,927	Program Services	Providing indigent relief	237,030,888

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Sub-Saharan Africa			Grants to recipients	Providing indigent relief	51,080,165
East Asia and the Pacific	2	1,431	Program Services	Providing indigent relief	18,174,466
East Asia and the Pacific			Grants to recipients	Providing indigent relief	24,035,798

Form 990 Schedule F	Part I - Activit	ties Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
South Asia	3	716	Program Services	Providing indigent relief	28,510,049
South Asia			Grants to recipients	Providing indigent relief	16,871,722

Form 990 Schedu	ile F Part II	Form 990 Schedule F Part II - Grants or Entities Outside The United	s Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and Water and Sanitation the Caribbean	Water and Sanitation	982'9	6,736 Bank Transfer			
		East Asıa and the Pacıfıc	Health	1 762,62	29,797 Bank Transfer			
		East Asıa and the Pacıfıc	Governance	57,662	57,662 Bank Transfer			
		East Asia and the Pacific	Health	66,023	66,023 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	1 500'89	68,005 Bank Transfer			
		East Asıa and the Pacıfic	Health	1 668'82	73,899 Bank Transfer			
		East Asıa and the Pacıfic	Health	76,918	76,918 Bank Transfer			
		East Asia and the Pacific	Health	219,510	219,510 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfıc	Health	1 766'302	505,994 Bank Transfer			
		East Asıa and the Pacıfıc	Community Development	1,049,540	1,049,540 Bank Transfer			
		East Asıa and the Pacıfıc	Community Development	1,917,884	1,917,884 Bank Transfer			
		East Asıa and the Pacıfic	GBV Programs	30,404	30,404 Bank Transfer			

Form 990 Schedu	ıle F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Shelter	351,601	351,601 Bank Transfer			
		East Asıa and the Pacıfic	Protection	-25,627 Return	Return			
		East Asıa and the Pacıfic	Health	3,347	3,347 Bank Transfer			
		East Asia and the Pacific	Health	4,425	4,425 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	4,833	4,833 Bank Transfer			
		East Asıa and the Pacıfic	Health	1 5/9/5	5,675 Bank Transfer			
		East Asıa and the Pacıfic	Health	7,440	7,440 Bank Transfer			
		East Asia and the Pacific	Protection	8 20'8	8,078 Bank Transfer			

Form 990 Schedu	ile F Part II -	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	10,914	10,914 Bank Transfer			
		East Asıa and the Pacıfic	Health	11,774	11,774 Bank Transfer			
		East Asıa and the Pacıfic	Protection	11,866	11,866 Bank Transfer			
		East Asia and the Pacific	Health	13,293	13,293 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfıc	Health	1 109'22	22,601 Bank Transfer			
		East Asıa and the Pacıfic	Health	23,435	23,435 Bank Transfer			
		East Asıa and the Pacıfıc	Protection	24,771	24,771 Bank Transfer			
		East Asıa and the Pacıfic	Protection	1 229'57	25,627 Bank Transfer			

Form 990 Schedu	le F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	25,648	25,648 Bank Transfer			
		East Asıa and the Pacıfic	Health	32,522	32,522 Bank Transfer			
		East Asıa and the Pacıfic	Health	48,130	48,130 Bank Transfer			
		East Asia and the Pacific	Protection	49,951	49,951 Bank Transfer			

Form 990 Schedu	le F Part II	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	50,146	50,146 Bank Transfer			
		East Asıa and the Pacıfic	Protection	50,313	50,313 Bank Transfer			
		East Asıa and the Pacıfic	Health	55,241	55,241 Bank Transfer			
		East Asia and the Pacific	GBV Programs	161,93	56,191 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Protection	1 085'85	58,580 Bank Transfer			
		East Asia and the Pacific	Health	1 592'09	60,765 Bank Transfer			
		East Asia and the Pacific	Health	63,261	63,261 Bank Transfer			
		East Asia and the Pacific	GBV Programs	65,855	65,855 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	96,725	66,725 Bank Transfer			
		East Asıa and the Pacıfıc	Health	71,141	71,141 Bank Transfer			
		East Asıa and the Pacıfıc	Protection	72,973	72,973 Bank Transfer			
		East Asıa and the Pacıfic	Health	92,741	92,741 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfıc	Health	109,779	109,779 Bank Transfer			
		East Asıa and the Pacıfıc	Health	127,499	127,499 Bank Transfer			
		East Asıa and the Pacıfıc	Health	143,512	143,512 Bank Transfer			
		East Asia and the Pacific	Health	169,720	169,720 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Health	214,427	214,427 Bank Transfer			
		East Asıa and the Pacıfic	Health	234,783	234,783 Bank Transfer			
		East Asıa and the Pacıfic	Health	1,210,099	1,210,099 Bank Transfer			
		East Asıa and the Pacıfic	Education	1,523,879	1,523,879 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asıa and the Pacıfic	Distribution	1,643,467	1,643,467 Bank Transfer			
		East Asıa and the Pacıfıc	Distribution	2,762,839	2,762,839 Bank Transfer			
		East Asıa and the Pacıfıc	Distribution	3,531,741	3,531,741 Bank Transfer			
		East Asia and the Pacific	Distribution	6,294,182	6,294,182 Bank Transfer			

Form 990 Schedu	ıle F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Community Development	-115 Return	Return			
		Middle East and North Africa	Distribution	1 228'9	5,377 Bank Transfer			
		Middle East and North Africa	Health	16,704	16,704 Bank Transfer			
		Middle East and North Africa	Distribution	-16,688 Return	Return			

Form 990 Schedu	ıle F Part II -	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Health	13,017	13,017 Bank Transfer			
		Middle East and North Africa	Distribution	14,517	14,517 Bank Transfer			
		Middle East and North Africa	Distribution	16,688	16,688 Bank Transfer			
		Middle East and North Africa	Distribution	59,949	59,949 Bank Transfer			

Form 990 Schedu	ile F Part II	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Health	1 888'69	69,838 Bank Transfer			
		Middle East and North Africa	Distribution	1 667'06	90,299 Bank Transfer			
		Middle East and North Africa	Health	1 081'66	99,130 Bank Transfer			
		Middle East and North Africa	Distribution	185,508	185,508 Bank Transfer			

Form 990 Schedu	ule F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Community Development	285,802	285,802 Bank Transfer			
		Middle East and North Africa	Distribution	294,908	294,908 Bank Transfer			
		Middle East and North Africa	Health	331,892	331,892 Bank Transfer			
		Middle East and North Africa	Distribution	653,827	653,827 Bank Transfer			

Form 990 Schedu	le F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Health	1,389,107	1,389,107 Bank Transfer			
		Middle East and North Africa	Distribution	2,009,971	2,009,971 Bank Transfer			
		Middle East and North Africa	GBV Programs	-23,399 Return	Return			
		Middle East and North Africa	GBV Programs	-9,284 Return	Return			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Protection	5,901	5,901 Bank Transfer			
		Middle East and North Africa	Distribution	8,721	8,721 Bank Transfer			
		Mıddle East and North Afrıca	Protection	10,323	10,323 Bank Transfer			
		Middle East and North Africa	GBV Programs	14,324	14,324 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Protection	17,028	17,028 Bank Transfer			
		Middle East and North Africa	Distribution	17,521	17,521 Bank Transfer			
		Middle East and North Africa	GBV Programs	19,000	19,000 Bank Transfer			
		Middle East and North Africa	GBV Programs	60,458	60,458 Bank Transfer			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Protection	65,130	65,130 Bank Transfer			
		Middle East and North Africa	Protection	65,211	65,211 Bank Transfer			
		Middle East and North Africa	Protection	86,248	86,248 Bank Transfer			
		Middle East and North Africa	Protection	650'86	98,059 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Protection	99,419	99,419 Bank Transfer			
		Middle East and North Africa	GBV Programs	101,250	101,250 Bank Transfer			
		Middle East and North Africa	Protection	109,721	109,721 Bank Transfer			
		Middle East and North Africa	GBV Programs	121,584	121,584 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Protection	132,458	132,458 Bank Transfer			
		Middle East and North Africa	Protection	138,335	138,335 Bank Transfer			
		Middle East and North Africa	Protection	145,949	145,949 Bank Transfer			
		Middle East and North Africa	GBV Programs	146,229	146,229 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	GBV Programs	163,973	163,973 Bank Transfer			
		Middle East and North Africa	Protection	167,662	167,662 Bank Transfer			
		Middle East and North Africa	Protection	173,347	173,347 Bank Transfer			
		Middle East and North Africa	Health	-41,194 Return	Return			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Health	-4,576 Return	Return			
		Middle East and North Africa	Protection	14,814	14,814 Bank Transfer			
		Mıddle East and North Afrıca	Health	32,035	37,035 Bank Transfer			
		Middle East and North Africa	Health	37,284	37,284 Bank Transfer			

Form 990 Schedu	ıle F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Distribution	77,499	77,499 Bank Transfer			
		Middle East and North Africa	Health	96,279	96,279 Bank Transfer			
		Middle East and North Africa	GBV Programs	104,739	104,739 Bank Transfer			
		Middle East and North Africa	Health	214,625	214,625 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Health	275,418	275,418 Bank Transfer			
		Middle East and North Africa	Health	809,405	809,405 Bank Transfer			
		Middle East and North Africa	Health	1,399,340	1,399,340 Bank Transfer			
		Middle East and North Africa	Health	1,611,837	1,611,837 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	GBV Programs	10,040	10,040 Bank Transfer			
		Middle East and North Africa	Health	17,396	17,396 Bank Transfer			
		Middle East and North Africa	Waterand Sanıtatıon	25,987	25,987 Bank Transfer			
		Middle East and North Africa	GBV Programs	31,610	31,610 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	GBV Programs	36,554	36,554 Bank Transfer			
		Mıddle East and North Africa	Health	1 880'88	38,033 Bank Transfer			
		Middle East and North Africa	Distribution	01,686	61,686 Bank Transfer			
		Middle East and North Africa	Education	100,132	100,132 Bank Transfer			

Form 990 Schedu	ile F Part II	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Education	164,746	164,746 Bank Transfer			
		Russia and the Neighboring States	GBV Programs	1 601'61	19,109 Bank Transfer			
		Russia and the Neighboring States	GBV Programs	26,716	26,716 Bank Transfer			
		Russia and the Neighboring States	GBV Programs	59,209	29,209 Bank Transfer			

			GBV Programs	57,845	57,845 Bank Transfer		
		Neighboring States					
			GBV Programs	130,095	130,095 Bank Transfer		
		Neighboring States					
		South Asia	Education	735,324	735,324 Bank Transfer		
1							
		South Asia	Education	1,086,433	1,086,433 Bank Transfer		
-	_						

(book, FMV, appraisal, other)

(ı) Method of valuation

> (h) Description of non-cash assistance

> (g) Amount of noncash assistance

> > (f) Manner of cash disbursement

(e) Amount of cash grant

(d) Purpose of grant

(c) Region

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

section and EIN(if applicable)

(a) Name of organization

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States	•		,	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Education	1,260,156	1,260,156 Bank Transfer			
		South Asia	GBV Programs	-1,603 Return	Return			
		South Asıa	Education	1 295	565 Bank Transfer			
		South Asıa	GBV Programs	3,206	3,206 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	11,108	11,108 Bank Transfer			
		South Asia	Water and Sanıtatıon	44,971	44,971 Bank Transfer			
		South Asia	GBV Programs	54,363	54,363 Bank Transfer			
		South Asia	GBV Programs	82,641	82,641 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		South Asia	Education	128,431	128,431 Bank Transfer			
		South Asia	Water and Sanitation	134,467	134,467 Bank Transfer			
		South Asia	GBV Programs	155,719	155,719 Bank Transfer			
		South Asia	Education	182,530	182,530 Bank Transfer			

Form 990 Schedu	le F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		South Asıa	Protection	184,939	184,939 Bank Transfer			
		South Asıa	Education	189,156	189,156 Bank Transfer			
		South Asıa	Water and Sanitation	189,209	189,209 Bank Transfer			
		South Asia	Education	225,224	225,224 Bank Transfer			

ule F	Part II -	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(b)] s and app	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant		(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Education	898'638	Bank Transfer			
		South Asia	Education	325	Bank Transfer			
		South Asia	Education	111,625	Bank Transfer			
		South Asia	Education	248,570	Bank Transfer			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States	•		,	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		South Asıa	Education	3 20'658	359,075 Bank Transfer			
		South Asia	Education	574,206	574,206 Bank Transfer			
		South Asıa	Education	1,160,452	1,160,452 Bank Transfer			
		South Asia	Education	3,162,995	3,162,995 Bank Transfer			

	South Asia	Education	6,228,271	6,228,271 Bank Transfer		
	Sub-Saharan Africa Children Youth Programs	Children Youth Programs	694	694 Bank Transfer		
	Sub-Saharan Africa GBV Programs	GBV Programs	3,872	3,872 Bank Transfer		
	Sub-Saharan Africa Governance	Governance	19,578	19,578 Bank Transfer		

valuation (book, FMV, appraisal, other)

(ı) Method of

(h) Description of non-cash assistance

(g) Amount of noncash assistance

(f) Manner of cash disbursement

(e) Amount of cash grant

(d) Purpose of grant

(c) Region

section and EIN(if applicable)

(a) Name of organization

(b) IRS code

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Form 990 Schedu	ile F Part II	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	30,172	30,172 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	31,819	31,819 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	350'58	35,058 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	35,825	35,825 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	73,178	73,178 Bank Transfer			
		Sub-Saharan Afrıca	Children Youth Programs	74,817	74,817 Bank Transfer			
		Sub-Saharan Afrıca Governance	Governance	78,629	78,629 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	206,820	206,820 Bank Transfer			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	28,577	28,577 Bank Transfer			
		Sub-Saharan Afrıca	Sub-Saharan Africa Water and Sanitation	-920	-920 Return			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	28	28 Cash			
		Sub-Saharan Afrıca Governance	Governance	303	303 Bank Transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Water and Sanitation	10,708	10,708 Bank Transfer			
		Sub-Saharan Africa	Health	10,877	10,877 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	1 628'62	29,329 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	37,075	37,077 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States			•	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Health	Health	40,592	40,592 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	64,848	64,848 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	68,418	68,418 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	73,618	73,618 Bank Transfer			

Form 990 Schedu	Ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	200,226	200,226 Bank Transfer			
		Sub-Saharan Afrıca	Children Youth Programs	244,866	244,866 Bank Transfer			
		Sub-Saharan Afrıca	Water and Sanitation	290,110	290,110 Bank Transfer			
		Sub-Saharan Afrıca	Water and Sanıtatıon	-3,447 Return	Return			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Water and Sanıtatıon	Water and Sanitation	-2,903 Return	Return			
		Sub-Saharan Afrıca Dıstrıbutıon	Distribution	-331 Return	Return			
		Sub-Saharan Afrıca Water and Sanıtatıon	Water and Sanitation	1 806'2	2,903 Bank Transfer			
		Sub-Saharan Afrıca	Water and Sanitation	3,447	3,447 Bank Transfer			

, valuation (book, FMV, appraisal, other)				
(h) Description of non-cash assistance				
(g) Amount of non- cash assistance				
(f) Manner of cash disbursement	27,909 Bank Transfer	95,021 Bank Transfer	183,172 Bank Transfer	220,817 Bank Transfer
(e) A mount of cash grant	27,909	95,021	183,172	220,817
(d) Purpose of grant	Water and Sanıtatıon	Health	Water and Sanitation	Water and Sanitation
(c) Region	Sub-Saharan Afrıca	Sub-Saharan Afrıca Health	Sub-Saharan Afrıca	Sub-Saharan Afrıca
section and EIN(if applicable)				
(a) Name of organization				

(ı) Method of

(h) Description of non-cash assistance

(g) A mount of nonassistance

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

(a) Name of organization	section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount or cash grant	(r) Manner or cash disbursement	cash assistance	non-cash assistance	valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Health	Health	315,455	315,455 Bank Transfer			
		Sub-Saharan Afrıca	Sub-Saharan Afrıca Water and Sanıtatıon	372,542	372,542 Bank Transfer			
		Sub-Saharan Afrıca	Sub-Saharan Afrıca Water and Sanıtatıon	1,004,410	1,004,410 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	-13,231 Return	Return			

valuation (book, FMV, (ı) Method of

(h) Description of

(g) Amount of non-

(f) Manner of cash disbursement

(e) Amount of cash grant

section and EIN(if (b) IRS code

(a) Name of organization

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Form 990 Schedu	le F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•		,	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	-2,197 Return	Return			
		Sub-Saharan Afrıca	Health	464	464 Bank Transfer			
		Sub-Saharan Africa Health	Health	1,541	1,541 Bank Transfer			
		Sub-Saharan Afrıca	Health	14,642	14,642 Bank Transfer			

Schedule E Dart T	Form 990 Schadule F Dart II - Grants or Entities Outside The United	es Outside The IIn	ited States				
(b) IRS code section and EIN(if applicable)	le (c) Region	(d) Purpose of grant		(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
	Sub-Saharan Afrıca	Health	20,539	Bank Transfer			
	Sub-Saharan Afrıca	Health	32,646	Bank Transfer			
	Sub-Saharan Afrıca	Protection	39,351	Bank Transfer			
	Sub-Saharan Afrıca	Protection	41,890	Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•	•		
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Protection	Protection	42,208	42,208 Bank Transfer			
		Sub-Saharan Africa Protection	Protection	47,076	47,076 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	48,000	48,000 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	50,622	50,622 Bank Transfer			

Form 990 Schedu	le F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States			,	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Protection	Protection	61,770	61,770 Bank Transfer			
		Sub-Saharan Africa Protection	Protection	74,272	74,272 Bank Transfer			
		Sub-Saharan Africa Protection	Protection	1 002'52	75,700 Bank Transfer			
		Sub-Saharan Afrıca Protection	Protection	104,509	104,509 Bank Transfer			

10 MO440M
(g) Amount of non-cash assistance (h) Description of cash
(f) Manner of (g) A mor cash disbursement assis
e) Amount of cash grant
(a) Name of section organization and EIN(if applicable)
(c) Region
j
(b) IRS code section and EIN(if applicable)

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	999,420	999,420 Bank Transfer			
		Sub-Saharan Africa Health	Health	1,157,225	1,157,225 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	-38,093 Return	Return			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	-35,973 Return	Return			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	-7,568 Return	Return			
		Sub-Saharan Afrıca Community Developmer	Community Development	-6,134 Return	Return			
		Sub-Saharan Afrıca Community Developme	Community Development	-3,134 Return	Return			
		Sub-Saharan Afrıca Community Developmer	Community Development	-2,812 Return	Return			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	-1,804 Return	Return			
		Sub-Saharan Afrıca Community Developmeı	Community Development	-1,736 Return	Return			
		Sub-Saharan Afrıca Community Developme	Community Development	-1,206 Return	Return			
		Sub-Saharan Africa Community Developmer	Community Development	-1,200 Return	Return			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Community Development	-1,032 Return	Return			
		Sub-Saharan Afrıca Community Developme	Community Development	-961	-961 Return			
		Sub-Saharan Afrıca Community Developmeı	Community Development	-785	-785 Return			
		Sub-Saharan Africa Community Developme	Community Development	-472 Return	Return			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developmeı	Community Development	-422 Return	Return			
		Sub-Saharan Afrıca Community Developmeı	Community Development	-61	-61 Return			
		Sub-Saharan Afrıca Community Developme	Community Development	-40	-40 Return			
		Sub-Saharan Afrıca Community Developmel	Community Development	-15	-15 Return			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	-4	-4 Return			
		Sub-Saharan Afrıca Community Developme	Community Development	80	80 Cash			
		Sub-Saharan Afrıca Community Developme	Community Development	166 Cash	Cash			
		Sub-Saharan Afrıca Community Developme	Community Development	267 Cash	Cash			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	293	293 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	303	303 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	307	307 Bank Transfer			
		Sub-Saharan Africa Community Developmer	Community Development	318	318 Bank Transfer			

Form 990 Schedu	le F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	350	350 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	357	357 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	375	375 Bank Transfer			
		Sub-Saharan Africa Community Developmer	Community Development	419	419 Bank Transfer			

Form 990 Schedu	ıle F Part II -	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	426	426 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	455	455 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	601	601 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	601	601 Bank Transfer			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	655	655 Bank Transfer			
		Sub-Saharan Africa Education	Education	629	659 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	695	695 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	792	767 Bank Transfer			

Form 990 Schedu	ile F Part II	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	827	827 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	930	930 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	962	962 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	1,010	1,010 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	1,021	1,021 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	1,125	1,125 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	1,150	1,150 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	1,157	1,157 Bank Transfer			

(a) Name of organization	section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(t) Manner ot cash disbursement	cash assistance	non-cash assistance	valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Community Developmer	Community Development	1,200	1,200 Bank Transfer			
		Sub-Saharan Africa Community Developmer	Community Development	1,412	1,412 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	1,500	1,500 Bank Transfer			
		Sub-Saharan Africa Community Developmen	Community Development	1,540	1,540 Bank Transfer			

(ı) Method of valuation (book, FMV,

(h) Description of

(g) A mount of non-

(f) Manner of cash disbursement

(e) Amount of cash grant

(b) IRS code section and EIN(if

(a) Name of organization

Sub-Saharan Africa Community Developmer	Community Development	1,569 Bank Transfer	
Sub-Saharan Africa GBV Programs	GBV Programs	1,695 Bank Transfer	
Sub-Saharan Africa Community Developmer	Community Development	1,703 Bank Transfer	
Sub-Saharan Africa Community Developmer	Community Development	1,785 Bank Transfer	

(ı) Method of

(h) Description of non-cash assistance

(g) Amount of noncash assistance

(f) Manner of cash disbursement

(e) Amount of cash grant

(d) Purpose of grant

(c) Region

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

section and EIN(if applicable)

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	1,820	1,820 Bank Transfer			
		Sub-Saharan Afrıca Community Developmei	Community Development	1,824	1,824 Bank Transfer			
		Sub-Saharan Afrıca Community Developmei	Community Development	1,830	1,830 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	1,856	1,856 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Sub-Saharan Africa Community	Community	1,936 Bank Transfer		
	Development			
Sub-Saharan Africa GBV Programs	GBV Programs	2,157 Bank Transfer	Je.	
Sub-Saharan Africa Community Developmer	Community Development	2,249 Bank Transfer	er e	
Sub-Saharan Africa Community Developmer	Community Development	2,287 Bank Transfer	er –	

(ı) Method of

(h) Description of non-cash assistance

(g) Amount of noncash assistance

(f) Manner of cash disbursement

(e) Amount of cash grant

(d) Purpose of grant

(c) Region

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

section and EIN(if applicable)

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	2,337	2,337 Bank Transfer			
		Sub-Saharan Afrıca	Community Development	2,388	2,388 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	2,400	2,400 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	2,471	2,471 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	2,634	2,634 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	2,766	2,766 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	2,893	2,893 Bank Transfer			
		Sub-Saharan Africa Community Developmer	Community Development	2,910	2,910 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	2,959	2,959 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	3,024	3,024 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	3,033	3,033 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	3,150	3,150 Bank Transfer			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	3,167	3,167 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	3,538	3,538 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	3,576	3,576 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	3,600	3,600 Bank Transfer			

	Development		
4,247 Bank Transfer	Community	Sub-Saharan Africa Community	
4,212 Bank Transfer	Education	Sub-Saharan Africa Education	
	Development		
4,202 Bank Transfer	Community	Sub-Saharan Africa Community	
	Development		
3,771 Bank Transfer	Community	Sub-Saharan Africa Community	

(ı) Method of

(h) Description of non-cash assistance

(g) Amount of noncash assistance

(f) Manner of cash disbursement

(e) Amount of cash grant

(d) Purpose of grant

(c) Region

section and EIN(if applicable)

(a) Name of organization

(b) IRS code

Form 990 Schedu	ile F Part II -	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	4,285	4,285 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	4,600	4,600 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	5,458	5,458 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	6,722	6,722 Bank Transfer			

/,552 Bank Iransier	Community Development	Sub-Sanaran Airica Community Developmer	
7 EE 3 Bank Transfor	000000000000000000000000000000000000000		
ושומווא וומווא וומוווא וומווא וומווא וומווא וומווא וומווא וומווא וומווא וומווא וומוווא וומווא וומווא וומווא וומווא וומווא וומווא וומווא וומווא וומוווא וומווא וומווא וומווא וומווא וומווא וומווא וומווא וומווא וומוווא וומווא וומו	בופתוחו		
	Development		
7,426 Bank Transfer	Community	Sub-Saharan Africa Community	
	Development		
7,312 Bank Transfer	Community	Sub-Saharan Africa Community	

(ı) Method of

(h) Description of non-cash assistance

(g) Amount of noncash assistance

> (f) Manner of cash disbursement

> (e) Amount of cash grant

> > (d) Purpose of grant

(c) Region

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

section and EIN(if applicable)

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	8,318	8,318 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	8,374	8,374 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	8,401	8,401 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	9,048	9,048 Bank Transfer			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Community Developme	Community Development	13,510	13,510 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	14,165	14,165 Bank Transfer			
		Sub-Saharan Afrıca	Health	14,394	14,394 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	14,896	14,896 Bank Transfer			

, valuation (book, FMV, appraisal, other)				
(h) Description of non-cash assistance				
(g) Amount of non- cash assistance				
(f) Manner of cash disbursement	16,954 Bank Transfer	19,910 Bank Transfer	19,923 Bank Transfer	22,281 Bank Transfer
(e) A mount of cash grant	16,954	19,910	19,923	22,281
(d) Purpose of grant	Community Development	GBV Programs	Education	Community Development
(c) Region	Sub-Saharan Afrıca Community Developmer	Sub-Saharan Afrıca GBV Programs	Sub-Saharan Afrıca Education	Sub-Saharan Africa Community Developmer
section and EIN(if applicable)				
(a) Name of organization				

(ı) Method of

(h) Description of non-cash assistance

(g) A mount of nonassistance

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	GBV Programs	24,142	24,142 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	26,384	26,384 Bank Transfer			
		Sub-Saharan Afrıca Community Developme	Community Development	27,315	27,315 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	27,782	27,782 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Community Development	29,303	29,303 Bank Transfer			
		Sub-Saharan Afrıca	GBV Programs	31,621	31,621 Bank Transfer			
		Sub-Saharan Afrıca	Community Development	31,746	31,746 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	33,033	33,033 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

assistance assistance appraisal, other)				
cash disbursement	33,962 Bank Transfer	35,233 Bank Transfer	37,122 Bank Transfer	38,116 Bank Transfer
cash grant	33,962	35,233	37,122	38,116
(d) Purpose of grant	Community Development	Community Development	Community Development	Community Development
(c) Region	Sub-Saharan Afrıca Community Developme	Sub-Saharan Afrıca Community Developmeı	Sub-Saharan Afrıca Community Developmeı	Sub-Saharan Afrıca Community Developmeı
and EIN(if applicable)				
organization				

(ı) Method of valuation (book, FMV,

(h) Description of

(g) A mount of non-

(f) Manner of cash disbursement

(e) Amount of cash grant

(b) IRS code section and EIN(if

(a) Name of organization

(a) Name of organization	section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Community Developme	Community Development	988′88	38,886 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	44,699	44,699 Bank Transfer			
		Sub-Saharan Afrıca Educatıon	Education	45,532	45,532 Bank Transfer			
		Sub-Saharan Afrıca Educatıon	Education	46,323	46,323 Bank Transfer			

(I) Method of

(h) Description of non-cash assistance

(g) A mount of nonassistance

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	47,258	47,258 Bank Transfer			
		Sub-Saharan Afrıca	Health	47,351	47,351 Bank Transfer			
		Sub-Saharan Africa Community	Community Development	52,786	52,786 Bank Transfer			
		Sub-Saharan Africa Community Developmen	Community Development	53,561	53,561 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Education	Education	55,822	55,822 Bank Transfer			
		Sub-Saharan Africa Community Developmer	Community Development	60,124	60,124 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	73,206	73,206 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	82,434	82,434 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Health	Health	1 282'06	90,785 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	123,367	123,367 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	136,293	136,293 Bank Transfer			
		Sub-Saharan Afrıca	Education	188,977	188,977 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Education	Education	529,642	529,642 Bank Transfer			
		Sub-Saharan Africa Community Developme	Community Development	1,378,071	1,378,071 Bank Transfer			
		Sub-Saharan Afrıca Community Developmer	Community Development	1,582,457	1,582,457 Bank Transfer			
		Sub-Saharan Afrıca Education	Education	3,036,085	3,036,085 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Education	Education	3,979,128	3,979,128 Bank Transfer			
		Sub-Saharan Africa Health	Health	-95,307 Return	Return			
		Sub-Saharan Africa Health	Health	525 Cash	Cash			
		Sub-Saharan Afrıca Education	Education	9,200	9,200 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•			
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Education	Education	956'6	9,956 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	10,635	10,635 Bank Transfer			
		Sub-Saharan Afrıca Education	Education	11,482	11,482 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	14,927	14,927 Bank Transfer			

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•		•	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa GBV Programs	GBV Programs	15,165	15,165 Bank Transfer			
		Sub-Saharan Africa Health	Health	17,173	17,173 Bank Transfer			
		Sub-Saharan Africa Health	Health	17,413	17,413 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	24,035	24,035 Bank Transfer			

Form 990 Schedu	ule F Part II -	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Education	Education	28,945	28,945 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	30,779	30,779 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	31,777	31,777 Bank Transfer			
		Sub-Saharan Afrıca	Education	38,862	38,862 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	46,175	46,175 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	57,882	57,882 Bank Transfer			
		Sub-Saharan Afrıca	Health	196'65	59,961 Bank Transfer			
		Sub-Saharan Afrıca	Health	92,958	92,958 Bank Transfer			

Form 990 Schedu	ile F Part II -	· Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	157,243	157,243 Bank Transfer			
		Sub-Saharan Afrıca	Health	273,187	273,187 Bank Transfer			
		Sub-Saharan Afrıca	Health	327,347	327,347 Bank Transfer			
		Sub-Saharan Afrıca	Health	588,910	588,910 Bank Transfer			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	1,211,256	1,211,256 Bank Transfer			
		Sub-Saharan Afrıca	Health	1,657,948	1,657,948 Bank Transfer			
		Sub-Saharan Afrıca	Health	1,682,593	1,682,593 Bank Transfer			
		Sub-Saharan Afrıca	Health	13,948	13,948 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States	•	•	•	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Health	Health	14,514	14,514 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	15,019	15,019 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	16,888	16,888 Bank Transfer			
		Sub-Saharan Africa Community Developmer	Community Development	16,976	16,976 Bank Transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	22,573	22,573 Bank Transfer			
		Sub-Saharan Afrıca	Health	30,572	30,572 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	38,769	38,769 Bank Transfer			
		Sub-Saharan Afrıca Protection	Protection	119,830	119,830 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	-524	-524 Return			
		Sub-Saharan Afrıca	Health	6,002	6,002 Bank Transfer			
		Sub-Saharan Afrıca	Sub-Saharan Afrıca Water and Sanıtatıon	000'2	7,000 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	10,227	10,227 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Water and Sanitation	12,345	12,345 Bank Transfer			
		Sub-Saharan Afrıca	Sub-Saharan Afrıca Water and Sanıtatıon	15,861	15,861 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	20,957	20,957 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	21,912	21,912 Bank Transfer			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	41,777	41,777 Bank Transfer			
		Sub-Saharan Afrıca Governance	Governance	3,332	3,332 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	9,972	9,972 Bank Transfer			
		Sub-Saharan Afrıca Governance	Governance	21,167	21,167 Bank Transfer			

Form 990 Schedu	Ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Governance	33,774	33,774 Bank Transfer			
		Sub-Saharan Afrıca	Children Youth Programs	78,295	78,295 Bank Transfer			
		Sub-Saharan Afrıca	Health	-6,000 Return	Return			
		Sub-Saharan Afrıca	Health	1,235	1,235 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	2,495	2,495 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	2,506	2,506 Bank Transfer			
		Sub-Saharan Africa Health	Health	2,608	2,608 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	886'5	5,938 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	888'9	6,383 Bank Transfer			
		Sub-Saharan Afrıca	Health	7,878	7,878 Bank Transfer			
		Sub-Saharan Afrıca	Health	899'6	9,668 Bank Transfer			
		Sub-Saharan Afrıca	Health	14,470	14,470 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•		•	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Health	Health	28,963	28,963 Bank Transfer			
		Sub-Saharan Africa Health	Health	29,649	29,649 Bank Transfer			
		Sub-Saharan Africa Health	Health	32,247	32,247 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	32,894	32,894 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	34,207	34,207 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	35,565	35,565 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	36,527	36,527 Bank Transfer			
		Sub-Saharan Africa Health	Health	950'68	39,056 Bank Transfer			

Form 990 Schedu	ule F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States		•		
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	39,189	39,189 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	42,108	42,108 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	47,782	47,782 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	48,046	48,046 Bank Transfer			

Form 990 Schedu	ule F Part II	Form 990 Schedule F Part II - Grants or Entities Outside The United	s Outside The Uni	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	GBV Programs	52,859	52,859 Bank Transfer			
		Sub-Saharan Afrıca	Health	52,989	52,989 Bank Transfer			
		Sub-Saharan Afrıca	Health	56,822	56,822 Bank Transfer			
		Sub-Saharan Afrıca	Health	57,569	57,569 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	80,784	80,784 Bank Transfer			
		Sub-Saharan Africa Health	Health	85,070	85,070 Bank Transfer			
		Sub-Saharan Afrıca	Health	098'66	99,360 Bank Transfer			
		Sub-Saharan Afrıca	Health	102,189	102,189 Bank Transfer			

Form 990 Schedu	ile F Part II	Form 990 Schedule F Part II - Grants or Entities Outside The United	s Outside The Un	ited States	•	•	•	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Children Youth Programs	Children Youth Programs	108,968	108,968 Bank Transfer			
		Sub-Saharan Afrıca	Health	113,808	113,808 Bank Transfer			
		Sub-Saharan Africa Health	Health	151,912	151,912 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	152,828	152,828 Bank Transfer			

(I) Method of
(g) Amount of non-cash cash
(f) Manner of cash disbursement
(e) Amount of cash grant
(d) Purpose of grant
9
(c) Region (d)

Form 990 Schedu	ile F Part II	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Health	Health	222,830	222,830 Bank Transfer			
		Sub-Saharan Africa Health	Health	268,994	268,994 Bank Transfer			
		Sub-Saharan Africa Health	Health	274,929	274,929 Bank Transfer			
		Sub-Saharan Afrıca	Health	323,570	323,570 Bank Transfer			

Form 990 Schedu	ile F Part II -	Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Education	Education	419,920	419,920 Bank Transfer			
		Sub-Saharan Africa Health	Health	518,617	518,617 Bank Transfer			
		Sub-Saharan Afrıca Education	Education	572,442	572,442 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	579,551	579,551 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	602,972	602,972 Bank Transfer			
		Sub-Saharan Afrıca	Health	923336	673,336 Bank Transfer			
		Sub-Saharan Afrıca	Health	1 862'829	673,793 Bank Transfer			
		Sub-Saharan Afrıca	Health	797,434	797,434 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Health	890,294	890,294 Bank Transfer			
		Sub-Saharan Africa Health	Health	1,025,466	1,025,466 Bank Transfer			
		Sub-Saharan Afrıca	Health	1,292,833	1,292,833 Bank Transfer			
		Sub-Saharan Afrıca Health	Health	1,760,827	1,760,827 Bank Transfer			

	(ı) Method of	valuation (book, FMV, appraisal, other)	valuation (book, FMV, appraisal, other)	valuation (book, FMV, appraisal, other)	valuation (book, FMV, appraisal, other)
	(h) Description of non-cash	assistance	assistance	assistance	assistance
	(g) Amount of non- cash assistance				
	(f) Manner of cash disbursement		Bank Transfer		
ited States	(e) A mount of cash grant		5,283,937		
s Outside The Uni	(d) Purpose of grant		Health	Health Health	Health Health Health
Form 990 Schedule F Part II - Grants or Entities Outside The United	(c) Region		Sub-Saharan Afrıca		
le F Part II	(b) IRS code section and EIN(if applicable)				
Form 990 Schedu	(a) Name of organization				

Form 990 Schede	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ted States		•		
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	GBV Programs	11,960	11,960 Bank Transfer			
		Sub-Saharan Afrıca	Health	12,026	12,026 Bank Transfer			
		Sub-Saharan Afrıca	Health	17,380	17,380 Bank Transfer			
		Sub-Saharan Afrıca	Health	19,246	19,246 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Health	Health	24,220	24,220 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	28,200	28,200 Bank Transfer			
		Sub-Saharan Africa Health	Health	188,391	28,391 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	000'ε	3,000 Bank Transfer			

Form 990 Sched	ule F Part II -	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	40,000	40,000 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	40,000	40,000 Bank Transfer			
		Sub-Saharan Afrıca	Health	57,191	57,191 Bank Transfer			
		Sub-Saharan Africa Children Youth Programs	Children Youth Programs	48,701	48,701 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Children Youth	Children Youth	1 983'89	63,536 Bank Transfer			
			Programs					
		Sub-Saharan Africa Children Youth	Children Youth	189,923	189,923 Bank Transfer			
			Programs					
		Sub-Saharan Africa Children Youth	Children Youth	293,434	293,434 Bank Transfer			
			Programs					
		Sub-Saharan Africa Children Youth	Children Youth	300,008	300,638 Bank Transfer			
			Programs					

(a) Name of organization	(b) IRS code section and EIN(if	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa Children Youth Programs	Children Youth Programs	305,037	305,037 Bank Transfer			
		Sub-Saharan Afrıca Children Youth Programs	Children Youth Programs	358,974	358,974 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	8,527	8,527 Bank Transfer			
		Sub-Saharan Afrıca Community Developmeı	Community Development	23,454	23,454 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

valuation (book, FMV, appraisal, other)				
(n) Description of non-cash assistance				
(g) Amount or non- cash assistance				
(f) Manner of cash disbursement	50,863 Bank Transfer	384,453 Bank Transfer	1,099,151 Bank Transfer	10,497 Bank Transfer
(e) A mount of cash grant	50,863	384,453	191'660'1	10,497
(d) Purpose of grant	Community Development	Health	Health	Community Development
(c) Region	Sub-Saharan Afrıca Community Developmer	Sub-Saharan Africa Health	Sub-Saharan Afrıca Health	Sub-Saharan Afrıca Community Developmer
section and EIN(if applicable)				
(a) Name of organization				

(I) Method of valuation

> (h) Description of non-cash assistance

(g) A mount of non-

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

(1) Method of valuation (book, FMV, appraisal, other)				
(h) Description of non-cash assistance				
(g) Amount of non- cash assistance				
(f) Manner of cash disbursement	19,000 Bank Transfer	62,138 Bank Transfer	107,076 Bank Transfer	107,829 Bank Transfer
(e) A mount of cash grant	19,000	62,138	107,076	107,829
(d) Purpose of grant	Water and Sanıtatıon	Community Development	Community Development	Sub-Saharan Africa Water and Sanitation
(c) Region	Sub-Saharan Africa Water and Sanitation	Sub-Saharan Afrıca Community Developme	Sub-Saharan Afrıca Community Developmer	Sub-Saharan Afrıca
(b) IRS code section and EIN(if applicable)				
(a) Name of organization				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

	e r Part II -	- Grants or entitle	Form 990 Schedule F Part II - Grants of Entitles Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Water and Sanitation	171,670	171,670 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	1 620'8	3,079 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	18,955	18,955 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	131,333	131,333 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•			
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	-22,500 Return	Return			
		Sub-Saharan Africa GBV Programs	GBV Programs	4,486	4,486 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	14,720	14,720 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	15,659	15,659 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•			
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	16,613	16,613 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	19,990	19,990 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	1 660'02	20,099 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	23,582	23,582 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	25,514	25,514 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	25,514	25,514 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	42,957	42,957 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	47,554	47,554 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa GBV Programs	GBV Programs	52,418	52,418 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	52,471	52,471 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	61,211	61,211 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	110,194	110,194 Bank Transfer			

Form 990 Schedu	ile F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States	•		•	
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca GBV Programs	GBV Programs	139,914	139,914 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	168,917	168,917 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	170,134	170,134 Bank Transfer			
		Sub-Saharan Afrıca Governance	Governance	21,831	21,831 Bank Transfer			

Form 990 Schedule F Part II - Grants or Entities Outside The United	ile F Part II	- Grants or Entitie	es Outside The Ur	nited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca Governance	Governance	138,408	138,408 Bank Transfer			
		Sub-Saharan Africa GBV Programs	GBV Programs	-33,177 Return	Return			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	1,082	1,082 Bank Transfer			
		Sub-Saharan Afrıca GBV Programs	GBV Programs	26,203	26,203 Bank Transfer			

(a) Name of section organization(c) Region organization(d) Purpose of grant cash grant cash disburs.(e) Amount of cash disburs.(f) Mannel cash disburs.Sub-Saharan AfricaGBV Programs33,177Bank TransferSub-Saharan AfricaGBV Programs33,177Bank TransferSub-Saharan AfricaGBV Programs40,000Bank TransferSub-Saharan AfricaGBV Programs12,000Bank Transfer	Form 990 Schedule F Part II - Grants or Entities Outside The United	t II - Grants or Entiti	es Outside The Un	ited States				
			(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	GBV Programs	33,177	3ank Transfer			
		Sub-Saharan Afrıca	GBV Programs	33,177	3ank Transfer			
		Sub-Saharan Afrıca	GBV Programs	40,000	3ank Transfer			
		Sub-Saharan Afrıca	GBV Programs	12,000	3ank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Emergency Response	4,034	4,034 Bank Transfer			
		Europe Including Iceland and Greenland	Emergency Response	5,492	5,492 Bank Transfer			
		Europe Including Iceland and Greenland	Emergency Response	5,492	5,492 Bank Transfer			
		Sub-Saharan Afrıca Emergency Response	Emergency Response	59,468	59,468 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Emergency Response	150,000	150,000 Bank Transfer			
		East Asia and the Pacific	Emergency Response	400,000	400,000 Bank Transfer			
		Sub-Saharan Afrıca Emergency Response	Emergency Response	2,500	2,500 Bank Transfer			
		Sub-Saharan Africa Emergency	Emergency Response	15,000 [15,000 Bank Transfer			

Form 990 Schedu	le F Part II	- Grants or Entitie	Form 990 Schedule F Part II - Grants or Entities Outside The United	ited States				
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Emergency Response	10,000	10,000 Bank Transfer			
		Sub-Saharan Afrıca	Emergency Response	1,048	Bank Transfer			

Form 990 Schedule F Part III - Grants and Assistance to Individuals	Part III - Grants ar	nd Assistance		Outside The U S			
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation(book, FMV, appraisal, other)
Cash Assistance	Central America and the Caribbean		688	cash			
Program Supplies Materials	Central America and the Caribbean		265,007	565,007 bank transfer	8,604	8,604 program materials	FMV
Cash Assistance	East Asia and the Pacific		992,359	bank transfer			
Health Care	East Asia and the Pacific		821,042	bank transfer			
Other Assistance	East Asia and the Pacific		252,468	bank transfer			
Other Education	East Asia and the Pacific		267,569	bank transfer			
Program Supplies Materials	East Asia and the Pacific		3,305,393	bank transfer	81,862	81,862 program materaisl	FMV
Cash Assistance	Europe Including Iceland and Greenland		1,324,566	bank transfer			
Other Assistance	Europe Including Iceland and Greenland		185,171	bank transfer			
Program Supplies Materials	Europe Including Iceland and Greenland		17,592,958	bank transfer	7,401,568	7,401,568 program materials	FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals	art III - Grants an	d Assistance		Outside The U S			
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation(book, FMV, appraisal, other)
Service Contraccts	Europe Including Iceland and Greenland		1,793,170	bank transfer			
Transportation	Europe Including Iceland and Greenland		27,097	7 bank transfer			
Cash Assistance	Middle East and North Africa		2,882,033	bank transfer			
Health Care	Middle East and North Africa		8,619,911	bank transfer			
Other Assistance	Middle East and North Africa		881,312	bank transfer			
Other Education	Middle East and North Africa		161'64	1 bank transfer			
Program Supplies Materials	Middle East and North Africa		22,003,629	bank transfer	341,653	program materials	FMV
Service Contracts	Middle East and North Africa		112,299	9 bank transfer			
Transportation	Middle East and North Africa		1,554	4 bank transfer			
Other Assistance	Russia and the Neighboring States		90,692	bank transfer			

Form 990 Schedule F Part III - Grants and Assistance to Individuals	Part III - Grants ar	nd Assistance	to Individuals O	Outside The U S			
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation(book, FMV, appraisal, other)
Program Supplies Materials	Russia and the Neighboring States		12,997	12,997 bank transfer			
Transportation	Russia and the Neighboring States		119	cash			
Other Education	South Asia		3,491,036	bank transfer			
Program Supplies Materials	South Asia		5,418,396	6 bank transfer			
Service Contracts	South Asia		148,908	148,908 bank transfer			
Transportation	South Asia		872	872 bank transfer			
Cash assistance	Sub-Saharan Afrıca		3,502,959	9 bank transfer			
Health Care	Sub-Saharan Afrıca		932,993	3 bank transfer			
Other Assistance	Sub-Saharan Afrıca		12,309	12,309 bank transfer			
Other Education	Sub-Saharan Afrıca		4,572,986	4,572,986 bank transfer			

(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(c)Number of (d) Amount of cash recipients	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation(book, FMV, appraisal, other)
Program Supplies Materials Sub-Saharan Africa	Sub-Saharan Afrıca		086'909'89	68,506,930 bank transfer	4,336,962	4,336,962 program materials	FMV
Service Contracts	Sub-Saharan Afrıca		346,877	346,877 bank transfer			
Shelther	Sub-Saharan Afrıca		232,762	532,762 bank transfer			
Transportation	Sub-Saharan Afrıca		117,627	117,627 bank transfer			

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The US

DLN: 93493295001056

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the	e organization
Internation	al Rescue Committee I

Employer identification number

13-5660870

Part I	-Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-	ΕZ
	ilers are not required to complete this part.	

Indicate whether the organization raised funds through any of the following activities. Check all that apply e 🔽 Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Phone solicitations ▼ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (ii) Activity (iii) Dıd (iv) Gross receipts (v) A mount paid to (vi) A mount paid to (i) Name and address of

Custody or control of control o	ındıvıdual		fundrais	ser have	from activity	(or retained by)	(or retained by)
Contributions	or entity (fundraiser)		custo	ody or		fundraiser listed in	organızatıon
C Madden Productions Event Planning						col (i)	
1			contrib	utions?			
C Madden Productions LLC 10 Park Avenue Suite 2E New York, NY 10016			Yes	No			
C Madden Productions LLC 10 Park Avenue Suite 2E New York, NY 10016 Telefund Inc 186 Lincoln 5t Suite 100 Boston, MA 02111 S Eldolon Communications 15 Marden Lane Suite 1401 New York, NY 10038 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 Fundraising Fundraising Fofessional Fundraising Fofessional Fundraising No 11,789 Fofessional Fundraising Fundraising No 11,789 Fofessional Fundraising	1	Event Planning		No		87,370	
10 Park Avenue Suite 2E New York, NY 10016 Telemarketing No 26,828 Telefund Inc 186 Lincoln St Suite 100 Boston, MA 02111 Direct Mail No 317,750 Telemarketing No 317,750 Telemarketing No 317,750 Telemarketing No No 317,750 Telemarketing No No Telemarketing Telemarketing No Telemarketing Telemarketing No Telemarketing Telemarketing Telemarketing No Telemarketing Te	C Madden Productions					·	
New York, NY 10016	LLC						
Telefund Inc 186 Lincoln St Suite 100 Boston, MA 02111 Direct Mail No 317,750	10 Park Avenue Suite 2E						
Telefund Inc 186 Lincoln St Suite 100 Boston, MA 02111 Direct Mail No 317,750	New York, NY 10016						
186 Lincoln St Suite 100 Boston, MA 02111 Direct Mail Consulting No 317,750		Telemarketing		No		26,828	
Boston, MA 02111 Direct Mail No 317,750	Telefund Inc					·	
Bidolon Communications 15 Maiden Lane Suite 1401 New York, NY 10038 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 Ponor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 To a service Group 6715 Sunset Blvd Los Angeles, CA 90028 To a service Group 6715 Sunset Blvd Los Angeles, CA 90028 Bell Church, VA 22043 Bell Church, VA 22043 Professional Fundraising No 11,789 For Gessional Fu	186 Lincoln St Suite 100						
Bidolon Communications 15 Marden Lane Suite 1401 New York, NY 10038 4 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6 7 8 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10							
Eidolon Communications 15 Maiden Lane Suite 1401 New York, NY 10038 4 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6						2.5-5-0	
15 Maiden Lane Suite 1401 New York, NY 10038 4 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	_			I NO		31/,/50	
1401 New York, NY 10038 4 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6 7 8 9 9 10		Consulting					
New York, NY 10038 Professional Fundraising Professional Fundraising Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 Professional Fundraising Professional Fundraising No 11,789 Professional Fundraising No 11,789 Professional Fundraising No 11,789 11,789 11,789							
4 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6	1401						
4 Public Interest Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6	New York, NY 10038						
Communication 7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6 7 8 9 10	4	Professional		No		13,224	
7700 Leesburk Pike Falls Church, VA 22043 5 Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6	Public Interest	Fundraising					
Falls Church, VA 22043 5							
5 Donor Service Group 6715 Sunset Blvd Fundraising No 11,789 6 Los Angeles, CA 90028 Image: Control of the control of t	7700 Leesburk Pike						
Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 Endraising Care C	Falls Church VA 22043						
Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028 6 7 8 9 10		Professional		No		11 789	
6715 Sunset Blvd Los Angeles, CA 90028 6 7 8 9 10	-			""		11,703	
Los Angeles, CA 90028 0		r amaransing					
6	o, 15 Sanset Biva						
7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Los Angeles, CA 90028						
8 9 10	6						
8 9 10							
9 10	7						
9 10							
10	8						
10							
	9						
	10						
Total							
	iotal			<u> </u>		456 961	

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA,

Sche	dule	G (Form 990 or 990-EZ) 2014				Page 2
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contributi			
			(a) Event #1 Freedom Award Dinner (event type)	(b) Event #2 Seattle Dinner (event type)	(c) O ther events 3 (total number)	(d) Total events (add col (a) through col (c))
₽	1	Gross receipts	4,425,623	103,127	179,636	4,708,386
Revenue	2	Less Contributions	4,294,023	92,837	137,373	4,524,233
<u>~</u>	3	Gross income (line 1 minus line 2)	131,600	10,290	42,263	184,153
	4	Cash prizes				
မာ	5	Noncash prizes				
Expenses	6	Rent/facility costs	376,484	ı	98,697	475,181
ă	7	Food and beverages .				
Drea	8	Entertainment				
ā	9	Other direct expenses .	109,068	96,335	43,580	248,983
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)	•	(724,164)
	11	Net income summary Subtract lii	ne 10 from line 3, column	n (d)	•	-540,011
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
enses	2	Cash prizes				
E xpen	3	Non-cash prizes				
Direct E	4	Rent/facility costs				
<u>ā</u>	5	Other direct expenses				
	6	Volunteer labor	┌ Yes% ┌ No	┌ Yes% ┌ No	│ Yes	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)	🛌	
	8	Net gaming income summary Subt	tract line 7 from line 1, co	olumn (d)		
9		er the state(s) in which the organiza				•
a b	Ist	the organization licensed to conduct	t gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming l Yes," explain			the tax year?	· · 「Yes 「No

Sche	edule G (Form 990 or 990-EZ) 2014			Page 3
11	Does the organization conduct gaming	activities with nonme	embers?	☐ Yes ☐ No
12	Is the organization a grantor, beneficia	ry or trustee of a trus	st or a member of a partnership or other entity	
	formed to administer charitable gaming	g [,]		Γ _{Yes} Γ _{No}
13	Indicate the percentage of gaming act			, 135 , 115
а	The organization's facility		13a	%
b	An outside facility			%
14	Enter the name and address of the per	son who prepares the	organization's gaming/special events books and records	
	Name ▶			
	Address 🟲			
15a	Does the organization have a contract	with a third party fror	m whom the organization receives gaming	
		• •		C ves C No
ь			ne organization 🕨 \$ and the	i les i No
	amount of gaming revenue retained by	•	- · · · · · · · · · · · · · · · · · · ·	
c	If "Yes," enter name and address of th			
	in the second se	c time party		
	Name 🟲			
	Address 🟲			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions	Lilipioyee	, independent contractor	
a	,	e law to make charita	able distributions from the gaming proceeds to	
	•			Γ _{Yes} Γ _{No}
ь	5 5		istributed to other exempt organizations or spent	I TES I NO
_	in the organization's own exempt activ			
Pai	rt IV Supplemental Information	on. Provide the ex	planations required by Part I, line 2b, columns (iii) of b, as applicable. Also provide any additional inform	
	Return Reference		Explanation	
Part	II Line 6, 7		ine 7 food and beverages is combined into line 6 Rent/facili rovide the food and beverages which are not usually not bro	

efi	efile GRAPHIC print - DO NOT PROCESS		As Filed Data -				DLN: 9	DLN: 93493295001056
Sci (Fc	Schedule I (Form 990)	Gra Gove	Grants and Other As: Governments and Indi	Grants and Other Assistance to Organizations, Governments and Individuals in the United States	Sistance to Organizations, ividuals in the United States red "Yes," to Form 990, Part IV, line 21 or 23	S 22.	O M B	2014 2014
Depa Interr	Department of the Treasury Internal Revenue Service	► Information	about Schedule I (Forr	► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 .	ons is at <u>www.irs.gov</u> /	form99 <u>0</u> .	• -	Open to Public Inspection
Name Inte	Name of the organization International Rescue Committee Inc						Employer identification number 13-5660870	on number
Pa	Part I General Information on Grants and Assistance	on Grants and	Assistance					
1	Does the organization maintain records to substantiate the amount of the grants the selection criteria used to award the grants or assistance?	ecords to substantiat	e the amount of the gr	ants or assistance, the grantees'	grantees' eligibility for	he grants or assi	nce, and	Ves No
7	Describe in Part IV the organization's procedures for monitoring the use of grant	tion's procedures for i	monitoring the use of $\mathfrak c$	grant funds in the United States		· · · · · · · ·		-
Ра	Partifi Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ssistance to Dom	estic Organizatio	ore than \$5,000. Par	and Domestic Governments. Complete if the organization answe than \$5,000. Part II can be duplicated if additional space is needed.	nplete if the organized if additional spac	ation answered "Ye e is needed.	"Yes" to
	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See	e Addıtıonal Data Table							
7	Enter total number of section $501(c)(3)$ and government organizations listed in the line 1 table	1(c)(3) and governme	ent organizations listed	d in the line 1 table.			*	18
т	Enter total number of other organizations listed in the line 1 table	uzations listed in the	line 1 table				*	2
For F	For Paperwork Reduction Act Notice, see the Instructions for Form 990	the Instructions for Fo	rm 990.		Cat No 50055P		Schedu	Schedule I (Form 990) 2014

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2014

Part III Grants and O

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Addıtıonal Data Table					

Part IV Supplem	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
Part I Line 1	IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement
Part I Line 2	IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phones contacts as well as capacity building as required
Part III Line Col B	During 2015, in the United States, the IRC helped resettle some 9,961 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants

Additional Data

Software ID: 14000292

Software Version: 14.4.1.0

EIN: 13-5660870

Name: International Rescue Committee Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Form 330, Schedule 1, Fair 11, Grants and Other Assistance to Domestic Organizations and Domestic Sovernments.	i c tt, dialics all	a otilci Assistalice	to pollicatic of Sc	มเทรลนเบเเร สเเน ยบเ		.5.	
(a) Name and address of organization or government	(a) ein	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lao Family2325 East 12th Street Oakland,CA 94601	94-3115164	501 C 3	215,596				Youth Programs
Ethiopian Community Dev Council Inc901 South Highland Street Arlington, VA 22204	52-1308986	501 C 3	147,009				Refugee Programs
Lutheran Social Services of the National Capital Area 4406 Georgia Avenue NW Washington, DC 20011	53-0207407	501 C 3	119,630				Refugee Programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants an	d Other Assistance	to Domestic Orga	inizations and Dor	nestic Governmen	ıts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable grant	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(g) Description of (h) Purpose of grant on-cash assistance or assistance
English Center66 Franklin Street Suite 220 Oakland, CA 94607	94-2416184	501 C 3	69,223				Youth Programs
Hayward Adult School22100 Princeton Street Hayward, CA 94941	94-1693499		98,016				Youth Programs
API ChayaPO Box 14047 Seattle, WA 98114	91-1674016	501 C 3	78,131			1	Antı-Traffickıng

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants an	d Other Assistance	to Domestic Orga	anizations and Do	mestic Governmen	ıts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable grant	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Youth Care2500 NE 54th Street Seattle, WA 98105	91-0917079	501 C 3	000'05				Antı-Traffickıng
Assoc for Supportive Childcare3910 S Rural Road Suite E Tempe, AZ 85282	86-0332919	501 C 3	48,293			<i>O V</i> ,	Children and Youth Services
World Relief102 sixth Avenue NE Suit A Glen Burnie, MD 21060	07-7078194	501 C 3	38,400			<u></u>	Refugee Programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants an	d Other Assistance	to Domestic Orga	anizations and Don	nestic Governmen	ts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Refugee Transitions870 Market Street Suite 718 San Francisco, CA 94102	94-3112099	501 C 3	37,452				Youth Programs
Arizona Board of Regents for University of Arizona888 N Euclid Avenue Room 510 Tucson, AZ 85719	74-2652689	501 C 3	36,107				Refugee Programs
NW JUSTICE PROJECT510 Larson Building 6 South 2nd st Yakima, WA 98901	96-2316279	501 C 3	30,000				Refugee Programs

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	t II, Grants an	d Other Assistance	e to Domestic Orga	anizations and Doı	nestic Governmen	ıts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable grant	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Ventures Advisors2506 North Clark Chicago, IL 60614	27-1433311		25,000				Refugee Program - Food hub Consulting
DODGE City Community College2501 N14th Ave Dodge City, KS 67801	48-1164712	501 C 3	23,310				Refugee Programs
Lutheran Social Services of the SW3443 N Central Ave North Rotunda Phoenix, AZ 85012	86-0252302	501 C 3	20,063				Children and Youth Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants an	d Other Assistance	to Domestic Orga	Inizations and Dor	nestic Governmen	ts.	
(a) Name and address of organization or government	(a) EIN	(c) IRC Code section if applicable grant	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Capital Area Asset Builders 3516 Eastern Ave Baltimore, MD 21224	52-2002672	501 C 3	15,525			- 3/	Children and Youth Services
Thatre of the O peraressed NYC68 Jay Street Suite 220 Brooklyn, NY 11202	45-4815944	501 C 3	14,250				Youth Programs
Lutheran Social Services of the National Capital Area 4406 Georgia Avenue NW Washington, DC 20011	53-0207407	501 C 3	7,686				Refugee Programs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants an	d Other Assistance	to Domestic Orga	anizations and Dor	nestic Governmen	ts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC Code section if applicable gran	(d) Amount of cash grant	t of cash (e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(g) Description of (h) Purpose of grant on-cash assistance or assistance
San Diego Youth Services 3255 Wing Street San Diego, CA 92110	95-2648050	501 C 3	7,500				Youth Programs
Jewish Community Services 5750 Park Heights Avenue Baltimore, MD 21215	52-0607909	501 C 3	6,500				Refugee Services

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount	(b)Number of	sistance to Domest (c)Amount of	a	(e)Method of valuation (book, EMV, annualsal other)	(f)Description of non-cash assistance
Community Integration		43,859			
Economic Empowerment		2,583,542	10,945 FMV	-MV	Materials
Education Programs		30,991			
Emergency Response		202,469			
Health programming		491,061	48,085 FMV	NW-	Health supplies
Immigration Programs		29,837			
Matching Grant Programs		4,715,307	1,426,306 FMV	лw-	Clothing, household items
Resettlement Programs		14,805,571	14,607 FMV	NW-	Clothing, household items
Youth Programs		181,463			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493295001056

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization International Rescue Committee Inc **Employer identification number**

13-5660870

Pa	rt I Questions Regarding Compensation	1	·			
					Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses de			1b		
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec			2		
			,,			
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all th used by a related organization to establish compensi	at appl	y Do not check any boxes for methods			
	Compensation committee	\sqcap	Written employment contract			
	☐ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	paymer	nt?	4a	Yes	
b	Participate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizat	ions m	ust complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of					
а	The organization?			 5a		No
	Any related organization?			5b		No
_	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					_
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section $53\ 4958-6(c)$?	rebutt	able presumption procedure described in Regulations	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported in Schedule 3, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

Partiti Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
Part I Line 3	The IRC Board of Directors established a Board Compensation Committee in Nov 2004 Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the Annual Meetings All Compensation Committee meets annually to review the performance of and determine compensation for the President CEO In addition, the Committee reviews compensation for the Senior executive team which includes Officers and Key Employees An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.
Part I Line 4a	177,188 severance was paid to John Keys, SVP Programs
Part II Line 4b	During the reporting period IRC made 457f contributions of 26,500 for David Miband

Schedule J (Form 990) 2014

Additional Data

Software ID: 14000292

Software Version: 14.4.1.0

EIN: 13-5660870

Name: International Rescue Committee Inc

sated Employees
t Compen
nd Highes
nployees, a
es, Key Em
rs, Trustee
s, Director
- Officer
J, Part II
0, Schedule
Form 99

(A) Name and Tıtle	(B) Breakdown of (i) Base Compensation	(B) Breakdown of W-2 and/or 1099-MISC Base (ii) Bonus & Incentive	SC compensation (iii) O ther reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
David Milband, Dir/CEO/Pres	(1) 591,846	compensation		51,200	19,492	662,538	
Patricia Long, CFO, SVP Finance	(1) 315,122			29,949	2,092	347,163	
Carne Simon, General Counsel	(1) 215,287			24,988	082'9	247,055	
George Biddle, Executive Vice President	(1) 255,440			16,258	18,735	290,433	
John Keys, SVP Programs	(1) 229,449			5,621	3,122	238,192	
Ciaran Donnelly, SVP International Programs	(1) 177,647			111,111	6,643	201,401	
Jennifer Sime, SVP US Programs	(1) 194,817			20,752	6,743	222,312	
Madlin Sadler, SVP Operations Strategy	(1) 328,049			14,867	18,730	361,646	
Carne Welch, SVP External Relations	(1) 242,394			16,895	10,516	569,805	
John Shumaker, Chief of Party PRP	(1) 306,532			13,311	8,760	328,603	
Edward Bligh, VP Communications	(1) 289,876			21,788	703	312,367	
Sandra Mıtchell, VP International Programs	(1) 237,750			16,901	7,284	261,935	
Mary Jane Jamar, Chief HR Officer	(I) 235,480 (II)			20,461	6,903	262,844	
Sharon Waxman, VP Advocacy	(1) 235,266			22,371	1,893	259,530	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493295001056

OMB No 1545-0047

SCHEDULE M Noncash Contributions (Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	
International Rescue Committee	Ir

Department of the Treasury

Internal Revenue Service

Employer identification number

13-5660870

	Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri			nts
1	Art—Works of art			g				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
	Clothing and household goods	Х		1,654,512	FMV, Receipts			
6	Cars and other vehicles	Χ	11	33,000	FM∨			
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
LO	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .	Χ		2,404,674	FMV , Prof forma ı	nvoice	s	
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	O ther ► (X		708,140	FMV, pro forma ır	ivoices	i	
	and parts)							
	Other► (rgency program materials)	X		8,150,938	FMV, prof formaı	nvoice	S	
	Other • (X		299 405	FMV , prof forma ı	nvoice		
	ational materials)	^		2,55,105	Triv, promonina i	1140166		
28	Other ► ()							
	Number of Forms 8283 received by the for which the organization completed F				9			
30a	During the year, did the organization	receive by o	contribution any property r	reported in Part I, lines 1	through 28, that		Yes	No
	it must hold for at least three years fr			, and which is not required	d to be used			
	for exempt purposes for the entire ho	ldıng period	?			30a		Νo
b	If "Yes," describe the arrangement in	Part II						
31	Does the organization have a gift acc	eptance po	licy that requires the revie	w of any non-standard co	ntributions?	31	Yes	
32a	Does the organization hire or use thir contributions?	d parties or	related organizations to s	olicit, process, or sell noi	ncash 	32a		No
ь 33	If "Yes," describe in Part II If the organization did not report an a describe in Part II	mount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,			

	32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.		
Return Reference	Return Reference Explanation		
Part I Line 5, 20, 25-28	The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 40 countries we work in and the number of individual contributions of goods would easily number in the 100s of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the country locations.		

Schedule M (Form 990) (2014)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493295001056

OMB No 1545-0047

2014

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) ar

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization International Rescue Committee Inc	Employer identification number	
The state of the s	13-5660870	

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 75,624,784, Grants and allocations 1,127,947, Revenue 75,624,784 Through 26 regional offices across the US IRC support newly arrived refugees by providing immediate aid, including food shelter. Through a network of staff members volunteers the IRC provide access to the tools of self-reliance housing, job placement employment skills, clothing, medical attention, education English language classes. Each resettlement office serves as a free, one stop center for refugees needs during their pivotal first months in the US. Through community gardening, nutrition education small business farming, the IRC New Roots program is giving hundreds of refugee the tools training they need to grow healthy affordable food become self sufficient. The IRC also provides specialized services to victims of human trafficking in the US, men, women children who have been forced or coerced into modern day slavery. In addition to integrating refugees into the US, the IRC refugee resettlement network provides comprehensive immigration services to assist refugees asylees on their path to becoming permanent resident or US citizen.

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 36,221,192, Grants and allocations 1,491,950, Revenue 36,221,192 IRC employs technical advisors expert staff in the following sectors Economic Recovery Development Protection Womens Protection Empowerment Governance Health Programs Child Protection Education Research, Evaluation Learning In addition to the technical units, IRC maintains regional units to provide logistical administrative support to country programs. In FY 2015, these regions were West Africa, Sahel, CAR Haiti Horn East Africa Zimbabwe Asia, Caucasus Middle East the Syria Regional Response DRC as its own region. IRC also employs an Emergency Response Team that is always on standby to deploy to a crisis within 72 hours, whether they are launching new relief efforts or lending support to IRC teams already on the ground

Return Reference	Explanation
	Program Service Expenses 4,068,916, Grants and allocations 302,660, Revenue 4,068,916 In FY15, IRC also worked in Northern Caucasus, Europe Haiti In the Northern Caucasus IRC assists women girls by partnering with local organizations that raise awareness of gender-based violence provide care for survivors IRC supporting thousands Syrian refugees through our program in Greece In Haiti, the IRC is focused on providing education support to children youth, as well as attending to programs of water sanitation

Return Reference	Explanation
Form 990, Part I, Line 5	IRCs global workforce is approximately 11,200 employees. The 1,984 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 9,200 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.

Return Reference	Explanation
Form 990, Part V, Line 2a	IRCs global workforce is approximately 9,200 employees. The 1,984 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 8,500 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	The form 990 and all related schedules are prepared by the Controller The legal team is consulted for relevant disclosures and the 990 is reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of the Board of Directors prior to filing electronically on the due date.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	In accordance with IRCs Conflict of Interest Policy, any director, officer, member of a committee or employee who is in a position to approve or influence IRC policies or actions ie interested person has a duty to disclose any actual or possible conflict of interest to IRCs General Counsel. All other employees have a duty to report any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate Committee meeting so that they the Board or Committee may consider the facts of the situation and determine whether IRC can obtain or more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable, the Board or Committee shall determine by majority vote of disinterested directors whether the transaction or arrangement is in IRCs best interest and for its own benefit and whether the transaction is fair and reasonable to the IRC and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination. All other employees have a duty to report any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate. Committee meeting so that they the Board or Committee may consider the facts of the situation and determine whether IRC can obtain or more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable, the Board or Committee shall determine by majority vote of disinterred directors whether the transaction or arrangement is in IRCs best interest and for its own ben

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	The IRC Board of Directors established a Board Compensation Committee in Nov 2004 Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President CEO. In addition, the Committee review's compensation for the Senior executive team which includes Officers and Key Employees. An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

Return Reference	Explanation
Form 990, Part VI, Section C, Line 19	A copy of IRCs latest financial statements are available to the public on its website. In addition, IRCs governing documents, conflict of interest policy and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the state agencies that collect copies of our financial statements with our charitable solicitation registrations.

Return Reference	Explanation
XI, Line 5	In the Reconciliation of Net Assets, the amount on Line 5 Other changes represents net unrealized gains on investments related to our endowment portfolio not captured in the required reporting for the 990 as well as the change in value of split interest agreements

DLN: 93493295001056 efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public Inspection

Employer identification number

13-5660870

Name of the organization International Rescue Committee Inc Internal Revenue Service

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(f) Direct controlling entity	
(e) End-of-year assets	
(d) Total income	
(c) Legal domicile (state or foreign country)	
(b) Primary activity	
(a) Name, address, and EIN (if applicable) of disregarded entity	

Identification of Related Tax-Exempt Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(<u>a</u>)	(၁)	(P)	(e)		(b)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state	Exempt Code section	Public charity status	Direct controlling	Section 512(b)
		or foreign country)		(if section 501(c)(3))	entıty	(13) controlled
						entity?
						Yes No
(1) IRC's Center for Economic Opportunity Inc	Business consumer loans to	٨٨	501c3	2	IRC	Yes
122 E 42nd St	refugee and immigrant					
	populations					
New York, NY 10168						
45-3686069						

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

because it had one of more related organizations deated as a particle in adming the tax feat.	sa as a para	طاباداعا	dailig aic	tan year.						
(a)	(q)	(c)	(p)	(e)	(J)	(6)	(d) (h)	(I)	(j)	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disproprtionate	<u> </u>	General or	Percentage
related organization		domicile	controlling	Income(related, total income end-of-year allocations? amount in box managing ownership	total income	end-of-year	allocations?	amount in box	managing	ownership
		(state or	entity	unrelated,		assets		20 of partner?	partner?	
		foreign		excluded from				Schedule K-1		
		country)		tax under				(Form 1065)		
				sections 512-						
				514)						
							Yes No		Yes No	
									_	

Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(a)		(P)	(e)	Ξ	(6)		Ξ	
Name, address, and EIN of	Primary activity		Direct controlling	pe of er	Share of total	Share of end-	Percentage	Section 512	
related organization		domicile	entity (С согр,	ıncome	S income of-year		(b)(13)	
		(state or foreign		corp,		assets		controlled	
		country)		or trust)				entity?	
								Yes No	9

Schodulo D (Form 000) 2014

ž

1a 19 10

Yes

ž

Yes

ĝ å

무

1e

ž ŝ ĝ ĝ ŝ

1g

ŝ ĝ ĝ ŝ

쏚

ŝ

1p 14

Yes

ž

유

1n

ᆵ

ž 욷

1s

Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

- Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
 - Gift, grant, or capital contribution to related organization(s)
- Gift, grant, or capital contribution from related organization(s)
- Loans or loan guarantees to or for related organization(s) b
- Loans or loan guarantees by related organization(s) a
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- I Performance of services or membership or fundraising solicitations for related organization(s)
- **m** Performance of services or membership or fundraising solicitations by related organization(s)
- Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses ۵
- Reimbursement paid by related organization(s) for expenses 5
- Other transfer of cash or property to related organization(s)
- Other transfer of cash or property from related organization(s)

hips and transaction thresholds	
vered relationships	
this line, including co	
ı on who must complete t	
tructions for information	
e is "Yes," see the ins	
nswer to any of the abov	
2 If the a	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC's Center for Economic Opportunity Inc	q	275,000	Cash
(2) IRC's Center for Economic Opportunity Inc	b	52,070	Cash
(3) IRC's Center for Economic Opportunity Inc	b	52,374	Invoice

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Schedule R (Form 990) 2014

Part VII Supplemental Information

Return Reference

Provide additional information for responses to questions on Schedule R (see instructions)

Explanation