DLN: 93493180005068 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Cat No 11282Y

Form **990** (2016)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

2016

Open to Public

Department of the Treasur
Internal Revenue Service

Form 990

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Inspection

	ou the	2016 0	alandar vaar or tav vaar	beginning 10-01-2016 , and ending 09-3	20.2017			
		pplicable	C Name of organization		30-2017	D Employe	r identif	fication number
		change	INTERNATIONAL RESCUE CO	MMITTEE INC		13-56608		
	me ch	-	Doing business as				370	
∐ Ini Fir	tıal ret ıal	urn	Doing Business us					
_	•	ninated		ox if mail is not delivered to street address) Room/s	uıte	E Telephone	number	,
_		l return on pending	122 EAST 42ND STREET			(212) 55	1-3000	ı
			City or town, state or province New York, NY 10168	e, country, and ZIP or foreign postal code				
			· ·		_	G Gross rece	eipts \$ 7	60,283,350
			F Name and address of pr DAVID MILLIBAND	rincipal officer	1	this a group retu	ırn for	
			122 EAST 42ND STREET			ubordinates? re all subordinate	c	☐Yes ☑No
 Т Та	v-ovon	npt status	NEW YORK, NY 10168			icluded?		✓ Yes □No
		·) ◀ (insert no)	1	"No," attach a lis		•
J W	ebsit	e:▶ WW	/W RESCUE ORG		H(C) G	roup exemption r	number	•
K Fort	n of or	aanization	✓ Corporation ☐ Trust ☐	Association Other	L Year of	formation 1933	M State	of legal domicile NY
1 011	11 01 01	gamzadon	E corporation E must E	Association in other P				
Pa		Sum	-					
				sion or most significant activities livelihood are shattered by conflict and disast	er to surviv	ve. recover and ga	ain conf	trol of their future
)Ce	-					-,		
nai	-							
Ver	,	Check thi	s hov • O if the organizati	on discontinued its operations or disposed of	more than	25% of its net as	catc	
Ğ	3	Number of	of voting members of the go	verning body (Part VI, line 1a)	·		3	33
≫ 5	4	Number o	of independent voting memb	ers of the governing body (Part VI, line 1b)			4	32
Ę.	5	Total nun	nber of individuals employed	l ın calendar year 2016 (Part V, lıne 2a) .			5	2,041
Activities & Governance	6	Total nun	nber of volunteers (estimate	ıf necessary)			6	7,674
Ă	7a	Total unr	elated business revenue fror	n Part VIII, column (C), line 12			7a	0
	Ь	Net unrel	ated business taxable incom	e from Form 990-T, line 34	· • •		7b	
						Prior Year		Current Year
핰	l			ne 1h)		730,809,68	35	710,339,839
Rəvenue	l	_	·	ine 2g)				9,596,011
ç.	l		•	n (A), lines 3, 4, and 7d)		3,654,30	_	4,154,514
	l			, lines 5, 6d, 8c, 9c, 10c, and 11e)		2,339,42 736,803,40		3,734,150 727,824,514
			_	1 (must equal Part VIII, column (A), line 12) t IX, column (A), lines 1–3)				
			oald to or for members (Part			327,160,78	31	279,439,833
"	l		•	vee benefits (Part IX, column (A), lines 5–10)		278,209,88	31	291,859,479
Se		•	inal fundraising fees (Part IX	, , , , , , , , , , , , , , , , , , , ,		493,63		3,511,530
Expenses	l .		aising expenses (Part IX, column	. , , , ,		133700		3,311,330
ă	ı			lines 11a–11d, 11f–24e)		120,363,76	58	119,288,346
	18	Total exp	enses Add lines 13-17 (mu	st equal Part IX, column (A), line 25)		726,228,06	54	694,099,188
	19	Revenue	less expenses Subtract line	18 from line 12		10,575,34	14	33,725,326
8 8					Begin	ning of Current Ye	ar	End of Year
Net Assets or Fund Balances							_	
Ass I Ba	l		, , ,			286,756,90	_	374,727,943
₹ E	l		ilities (Part X, line 26)			110,922,39		160,668,495
	22		s or fund balances Subtract ature Block	line 21 from line 20		175,834,51	10	214,059,448
				examined this return, including accompanying	schedules	and statements,	and to	the best of my
know		and belie		nplete Declaration of preparer (other than off				
ally K	HOWIE	uge						
		Signati	ure of officer			2018-06-15 Date		
Sign		Joignatt	are or officer			Date		
Here	•		Raposo CFO r print name and title					
		17	rint/Type preparer's name	Preparer's signature	Date	Гот	IN	
Paid	4		avid M Highfill		2018-06-15	Check 🔲 ıf	414	
	ا pare	\r F	ırm's name ► KPMG LLP			self-employed Firm's EIN ▶		
	On	1 -	ırm's address ▶ 345 Park Avenue	9		Phone no (212) 75	58-9700	
		·y	New York, NY 1	0154				
May t	he IR	S discuss	this return with the prepare	r shown above? (see instructions)			✓ \	res 🗆 No
			duction Act Notice, see th	<u>`</u>		lo 11282Y		Form 990 (2016

Form	990 (2016)					Page 2						
Par	t IIII Statemen	t of Program Serv	ice Accomplis	hments								
	——— Check ıf Sch	edule O contains a resi	onse or note to	any line in this Part III		🗹						
1		organization's mission										
The I	IRC helps people who	se lives and livelihood	are shattered by	conflict and disaster to	survive, recover and gain con	itrol of their future						
2	Did the organization	n undertake any signific	cant program ser	vices during the year w	hich were not listed on							
	the prior Form 990	. 🗌 Yes 🗹 No										
	If "Yes," describe th	nese new services on S	chedule O									
3	Did the organization	n cease conducting, or	make significant	changes in how it condi	ucts, any program							
	services?											
	If "Yes," describe th	ese changes on Sched	ule O									
4	Section $501(c)(3)$ a		ions are required	to report the amount of	largest program services, as of grants and allocations to otl							
4a	(Code) (Expenses \$	259,075,583	ıncludıng grants of \$	129,423,921) (Revenue \$	7,337,005)						
	See Additional Data											
4b	(Code) (Expenses \$	124,321,752	ıncludıng grants of \$	51,904,022) (Revenue \$)						
	See Additional Data											
4c	(Code) (Expenses \$	83,792,390	ıncludıng grants of \$	55,169,068) (Revenue \$	3,257,557)						
	See Additional Data											
4d	Other program serv	rices (Describe in Schei	dule O)									
	(Expenses \$	152,331,499 in	cluding grants of	\$ 42,942,8	322) (Revenue \$	3,336,452)						
4e	Total program sei	rvice expenses 🕨	619,521,2	24								
	<u> </u>	·		·	_	Form 990 (2016)						

or X as applicable

Page 3

No

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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Yes

No

Nο

No

Nο

No

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Nο No Nο

Did the organization receive or hold a conservation easement, including easements to preserve open space.

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

29

Nο

Page 4

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
20a Di	d the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Yes

Yes

Yes

20b

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23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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35a

35h

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37

Yes

Yes

Yes

Yes

Yes

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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	•		✓
	5		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 424 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 10			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 _b	Yes	
ט	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	AF, CT, CM, CD, CG, ET, IR, PK, TZ, TH, KE, TU, UG		163	
	, ZI , NG , BY , BM , IV , GR , SL , OD , YM , JO , LE , LI , If "Yes," enter the name of the foreign country ►ML , NI , SZ , MY , RI , TS , RW			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			NI-
		5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	19		110
••	1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds.			
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
٥-	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter			140
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
4a	bid the organization receive any payments for indoor tarning services during the tax year.			

irt VI	(2016)			Page
II C AT	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No' 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	' respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI			✓
ectio	on A. Governing Body and Management	-		ı
			Yes	No
i Ent	er the number of voting members of the governing body at the end of the tax year			
bod	here are material differences in voting rights among members of the governing dy, or if the governing body delegated broad authority to an executive committee or nilar committee, explain in Schedule O			
Ent	er the number of voting members included in line 1a, above, who are independent 1b 32			
	any officer, director, trustee, or key employee have a family relationship or a business relationship with any other cer, director, trustee, or key employee?	2		No
	the organization delegate control over management duties customarily performed by or under the direct supervision officers, directors or trustees, or key employees to a management company or other person?	3		No
Dıd •	the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
Did	the organization become aware during the year of a significant diversion of the organization's assets?	5		No
	the organization have members or stockholders?	6		No
	the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		10
me	mbers of the governing body?	7a		No
per	any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body?	7b		No
	the organization contemporaneously document the meetings held or written actions undertaken during the year by following			
The	e governing body?	8 a	Yes	
Eac	th committee with authority to act on behalf of the governing body?	8 b	Yes	
	there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
ctio	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
	·		Yes	No
Dıd	the erganization have local chapters, branches, or affiliated?			_
	the organization have local chapters, branches, or affiliates?	10a	Yes	
	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b	Yes Yes	
and	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? It is the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
and Has forr	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? It is the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b	Yes	
Has forr Des	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the modern organization to review this Form 990	10b 11a	Yes Yes	
Has forr Des Did Wei	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? It is the organization provided a complete copy of this Form 990 to all members of its governing body before filing the modern of the process, if any, used by the organization to review this Form 990	10b 11a 12a	Yes Yes Yes	
and form Des Did Wel	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the modern secrible in Schedule O the process, if any, used by the organization to review this Form 990	10b 11a	Yes Yes	
Has forr Des Did Wei con	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? It is the organization provided a complete copy of this Form 990 to all members of its governing body before filing the modern of the process, if any, used by the organization to review this Form 990	10b 11a 12a	Yes Yes Yes	
And Has forr Des Did Wei con Did Sch	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, it branches to ensure their operations are consistent with the organization's exempt purposes? It is the organization provided a complete copy of this Form 990 to all members of its governing body before filing the modern of the process, if any, used by the organization to review this Form 990 to the organization have a written conflict of interest policy? If "No," go to line 13 to the organization have a written conflict of interest policy? If "No," go to line 13 to the organization or trustees, and key employees required to disclose annually interests that could give rise to officts?	10b 11a 12a 12b	Yes Yes Yes	
and Has forr Des Did Wei con Did Sch	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, distribution by the organization of the process, if any, used by the organization to review this Form 990. In the organization have a written conflict of interest policy? If "No," go to line 13. The officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to officts? In the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in medule O how this was done.	10b 11a 12a 12b 12c	Yes Yes Yes Yes Yes	
and forr Des Did Wei con Did Sch Did Did	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, in branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the model. Secribe in Schedule O the process, if any, used by the organization to review this Form 990 to all the organization have a written conflict of interest policy? If "No," go to line 13 to a conflict of interest policy? If "No," go to line 13 to a conflict of interest policy? In the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in medule O how this was done to a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
Hass form Dess Did Wei con Did Sch Did Did Did per	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, in branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the mode	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	
and Hass form Des Did Welcon Did Sch Did Did Did per The	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, dibranches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the model. Social to Schedule O the process, if any, used by the organization to review this Form 990	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	
and Hass form Dess Did Wei con Did Sch Did Did per The Oth	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, dibranches to ensure their operations are consistent with the organization's exempt purposes? It the organization provided a complete copy of this Form 990 to all members of its governing body before filing the mode	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
Hass form Des Did West con Did Sch Did Did per The Oth If "Did Did Did Did Did Did Did Did Did Did	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, if branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the mode. Social the organization have a written conflict of interest policy? If "No," go to line 13. The officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to officts? If the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in needule O how this was done If the organization have a written whistleblower policy? If the organization have a written document retention and destruction policy? If the process for determining compensation of the following persons include a review and approval by independent isons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
and Hass forr Des Did Wel con Did Did Did per The Oth If "" I Did tax. If ""	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, it branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the mode. Scribe in Schedule O the process, if any, used by the organization to review this Form 990 The organization have a written conflict of interest policy? If "No," go to line 13 The officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to inflicts? The organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in medule O how this was done The organization have a written whistleblower policy? The organization have a written document retention and destruction policy? The process for determining compensation of the following persons include a review and approval by independent sons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a able entity during the year? Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
and Hass forr Dess Did Wel con Did Sch Did Did per The Oth If "" In jun jun jun jun jun jun In jun jun jun jun In jun jun jun jun In jun jun jun jun jun jun In jun jun jun jun jun jun jun jun jun ju	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, it branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the mode. Scribe in Schedule O the process, if any, used by the organization to review this Form 990 If the organization have a written conflict of interest policy? If "No," go to line 13 The officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to inflicts? If the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in needule O how this was done If the organization have a written whistleblower policy? If the organization have a written document retention and destruction policy? If the process for determining compensation of the following persons include a review and approval by independent sons, comparability data, and contemporaneous substantiation of the deliberation and decision? Forganization's CEO, Executive Director, or top management official The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a able entity during the year?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No
Hass form Dess form Did School Did Did Did Did Did I Did I Did I Did I I Did I I I Did I I I I I I I I I I I I I I I I I I I	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, it branches to ensure their operations are consistent with the organization's exempt purposes? In the organization provided a complete copy of this Form 990 to all members of its governing body before filing the mode. Scribe in Schedule O the process, if any, used by the organization to review this Form 990 If the organization have a written conflict of interest policy? If "No," go to line 13 The officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to officts? The organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in medule O how this was done The organization have a written whistleblower policy? The organization have a written document retention and destruction policy? The process for determining compensation of the following persons include a review and approval by independent sons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a able entity during the year? Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation ont venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No

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orm 990 (2	2016)	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

WASHINGTON, DC 20005

compensation from the organization ▶ 37

Page **8**

Form 990 (2016)												Page 8
Part VII Section A. Officers, Direct	tors, Trustees	, Key	Empl	loye	es,	and	Higl	hest Compensa	ted Employees	(cont	tınued)	
(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one b	ox, u n off or/ti	t che inles ficer rust	and a	son	(D) Reportable compensation from the organization (W 2/1099-MISC)	from related - organizations (w-	(F) Estimated amount of othe compensation from the organization an related organizations	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,233 (1333)	2,2000 11100			
See Additional Data Table												
	-											
1b Sub-Total			٠. ٠			>						
d Total (add lines 1b and 1c)	•		<u></u>			•		4,231,058				435,293
2 Total number of individuals (including of reportable compensation from the			e list	ed al	bove	e) who	rec	eived more than :	\$100,000			
											Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k		mplo •	oyee,	or hı •	ghest compensat	ed employee on	3	Yes	
For any individual listed on line 1a, is organization and related organization individual											V	
5 Did any person listed on line 1a rece	ive or accrue cor	npensal	tion fi	om	any	unrela	ated	organization or ir	ndıvıdual for	4	Yes	
services rendered to the organization		lete Sch	edule	J fo	r su	ıch pei	rson			5		No
Section B. Independent Contract Complete this table for your five high		d indep	ender	nt co	ntra	ctors	that	received more th	an \$100.000 of cor	mpen	sation	
from the organization Report compe											(0	
Name DAY PITNEY LLP	and business addre	ess						De Consultin	escription of services		Comper	
One International Place								Consultin	9		_	,130,073
Boston, MA 02110 KEY ACQUISITION PARTNERS LLC								Digitl Fun	draising Consultant		1	,010,109
2525 River Rd												
Annapolis, MD 21401 BAO SYSTEMS LLC								Consultin	g			887,751
1001 N 19th St Suite 1200 ARLINGTON, VA 22209												
KPMG LLP								Financial	Audit Service			555,400
345 Park Ave New York, NY 10154												
SASM AND F LLP								Consultin	g			539,448
1440 New York Ave NW											l	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

orm 9 Part		(2016) Statement of	f Revenue							Page S
			le O contains a	respo	onse or note to any		III .			
						(A) Total revenue	e fu	(B) elated or exempt unction evenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
0	1 a	Federated campaig	ıns	1a	9,722		1 1,	evenue		<u> </u>
ants	ı	b Membership dues		1b						
3 E	(Fundraising events		1c	6,886,270					
#s. ≓A.		d Related organization	ons	1 d						
nila nila	•	e Government grants (c	ontributions)	1e	415,369,471					
utions er Sir	1	 All other contributions and similar amounts n above 	i, gifts, grants, not included	1f	288,074,376					
Contributions, Gifts, Grants and Other Similar Amounts	ģ	Noncash contribution In lines 1a-1f \$	ons included	11,2	<u> 260,924</u>					
<u>ಕ</u> ಬ	h	Total.Add lines 1a-:	1f			710,339,839				
H.					Business					
757		US Agency for Internati				+	1,755,139 1,840,872	4,755		
Program Service Revenue	D	Department for Interna	tional Developm	ent DFI	D	900099	+,640,672	4,840	7,072	
	c			_						
ૹૢ	d e									
gran		All other program se	ervice revenue							
ğ		Total. Add lines 2a-2			9,5	96,011				
		Investment income (i			interest, and other	1	1			
	S	imilar amounts) .			•	2,456,3	256			2,456,256
		Income from investm								
	5 1	Royalties	(ı) Real		(II) Personal					
	6a	Gross rents	(I) Real		(II) Personal					
				4,050						
	b	Less rental expenses		11,637						
	c	Rental income or		-7,587						
	لد.	(loss)]] -7,!	E07			7.50
	a	Net rental income o			(u) Othor	-/,-	367			-7,587
	7a	Gross amount	(ı) Securit	ies	(II) Other					
		from sales of assets other than inventory	33,3	47,736						
	b	Less cost or other basis and sales expenses	31,6	49,478						
	c	Gain or (loss)	1,6	98,258						
	d	Net gain or (loss)			>	1,698,	258			1,698,258
Other Revenue	8a	contributions reporte	6,886,270 ed on line 1c)	of						
eve		See Part IV, line 18								
<u>ہ</u> ا		Less direct expense : Net income or (loss)		b ina ev		-593,	266			-593,266
the		Gross income from g		-	rents •	1				
0		See Part IV, line 19			ļ					
	L			a						
		Less direct expense Net income or (loss)		b activit						
		Gross sales of inventoring returns and allowand	tory, less							
	b	Less cost of goods :	sold	a b						
	С	Net income or (loss)		ınven						
-	4.4	Miscellaneous			Business Code	1.001	101	1 664 401		
	11	a IOM Loan Collection	n Fees		900099	1,664,4	+81	1,664,481		
	b	Immigration Process	sing Fees		900099	1,520,0	015	1,520,015		
	c									
	ام	All other revenue .				1,150,	507	1,150,507		
		· Total. Add lines 11a			▶			1,150,507		
		Total revenue. See				4,335,0	003			
		. star revenuer see			· · · •	727,824,	514	13,931,014		3,553,661

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	5	•	` '	
Check if Schedule O contains a response or note to any	line in this Part IX			<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,255,411	3,255,411		
2 Grants and other assistance to domestic individuals See Part IV, line 22	29,349,615	29,349,615		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	246,834,807	246,834,807		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,121,968	964,366	1,620,983	536,619
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	255,266,912	221,875,846	23,986,368	9,404,698
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	6,659,141	4,929,526	1,189,367	540,248
9 Other employee benefits	19,763,384	15,312,143	3,155,132	1,296,109
10 Payroll taxes	7,048,074	5,081,434	1,399,272	567,368
11 Fees for services (non-employees)				
a Management	0			
b Legal	1,075,656	689,511	351,893	34,252
c Accounting	1,020,846	371,697	645,247	3,902
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	3,511,530			3,511,530
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,165,598	7,506,528	5,907,543	1,751,527
12 Advertising and promotion	7,509,438	396,962	132,172	6,980,304
13 Office expenses	19,367,262	15,878,356	1,029,901	2,459,005
14 Information technology	7,210,919	4,441,051	2,303,664	466,204
15 Royalties	0			
16 Occupancy	20,389,963	17,464,107	2,102,804	823,052
17 Travel	34,312,808	32,213,446	1,630,971	468,391
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			

3,541,680

1,524,620

2,274,820

934,247

410,669

320,051

188,709

4,041,060

694,099,188

0

0

2,963,089

803,207

2,078,423

714,776

233,312

136,277

188,709

5,838,625

619,521,224

415,112

538,419

133,284

143,155

142,391

173,136

-1,859,775

45,141,039

163,479

182,994

63,113

76,316

34,966

10,638

62,210

29,436,925

Form 990 (2016)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

21 Payments to affiliates

expenses on Schedule O)

20 Interest . . .

23 Insurance . . .

a Recruitment

c Subscriptions

b Dues Registration

d Project evaluations

e All other expenses

Page **11**

3.376.591

374.727.943

50.628,954

94,658,824

2,811,607

498.124

12.070.986

160,668,495

92,104,977

67,038,731

54.915.740

214,059,448

374.727.943

Form **990** (2016)

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34

4.057.731

286,756,903

46,519,718

48,236,027

2,705,854

549.098

12.911.696

110,922,393

79.285.995

41.644.743

54.903.772

175,834,510

286.756.903

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Intangible assets

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Accounts payable and accrued expenses

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	44,765,873	1	104,551,107
2	Savings and temporary cash investments	25,929,892	2	50,589,604
3	Pledges and grants receivable, net	72,452,855	3	75,415,301
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part		5	

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 720.776 Notes and loans receivable, net Inventories for sale or use . 12,120,187 8 4.650.560 9 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 15,894,577 basis Complete Part VI of Schedule D 10a

245.354 7.200.792 4.529.981 11,363,360 5.300.719 10c 4,531,217 b Less accumulated depreciation 10b 72.838.763 93.298.281 11 Investments—publicly traded securities . 11 43.919.547 30.989.715 12 12 Investments—other securities See Part IV, line 11 . 13 13 Investments—program-related See Part IV, line 11

10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10	214,	,059,448
Par	XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		
		Yes	No
1	Accounting method used to prepare the Form 990		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

☐ Both consolidated and separate basis

2b

2c

3a

3b

Yes

Yes

Yes

Yes Form 990 (2016)

☐ Separate basis Consolidated basis Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software ID: 16000333

EIN: 13-5660870

Software Version: 17.2.1.0

Name: INTERNATIONAL RESCUE COMMITTEE INC

Form 990 (2016)

Form 990, Part III, Line 4a:

emergencies as well as during periods of political instability and armed conflict

In FY2017, IRC was present in 19 countries throughout Africa, where it provided relief, rehabilitation and post-conflict support to communities in the midst of or recently recovering from conflict, violence and natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia and Sierra Leone, IRC worked in close cooperation with government and local communities to provide post-conflict assistance to rebuild areas and institutions devastated by decades of civil war. In Burundi, Uganda and Tanzania, IRC worked with refugees, returnees and host communities to ensure that critical support reached those most in need. IRC programs in Libya, Cameroon, South Sudan, Zimbabwe, the Central African Republic and the Democratic Republic of Congo helped communities recover from conflict, chronic poverty and government in Kenya, Somalia and Ethiopia, while programming in Mali, Niger and Chad provided lifesaving assistance during drought.

Form 990, Part III, Line 4b: In the Middle East, IRC called attention to the plight of those uprooted by turmoil in Syria and helped support thousands of Syrian refugees in Irag, Jordan, Lebanon and

Turkey IRC was present in Yemen to provide support for those whose lives and families have been disrupted by the ongoing political tumult and violence in the country,

particularly by supplying programs in water, sanitation and child nutrition

Form 990, Part III, Line 4c: In FY17, IRCs programming also spanned parts of Central and Southeast Asia In Afghanistan, IRC focused on providing returning refugees and internally displaced Afghans with shelter, water and sanitation and improving the nations healthcare, infrastructure and economy. In Myanmar, IRC provided humanitarian assistance focused on health,

livelihoods, social development, and water and sanitation IRC also provided support for displaced individuals and families who will be resettled in the United States via IRC centers throughout Thailand and Malaysia. In Pakistan, IRC rebuilt homes, schools, roads and other infrastructure, in addition to providing educational programming for

hundreds of thousands of students through the Pakistan Reading Project

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compens Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

			व		19-6-0 131-0			
Clifford S Asness	1 00	v				0	0	
Director		^				9	3	
George Biddle	1 00	v				0	0	
Director		^				Ĭ		

Director		^			٥		
George Bıddle	1 00	x			0	0	
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Susan Dentzer

Katherine Farley

Timothy F Geithner

Corydon J Gilchrist

Co-Chair, Board of Directors

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Director

Director

Director

Director

Director

Director

John Holmes

Steven Klinsky

David A Levine

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional MISC) organizations MISC) related director below dotted organizations employee line) Trust

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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John J Mack	1 00	l						0	0	
Director		_ ^								
Francois-Xavier De Mallmann	1 00	l						0	0	0
Director										
Eduardo Mestre	1 00	l						0	0	0
Divastav	l	I ^	I	i l	i I		l l	ı	I	l ~

rancois-Xavier De Mallmann	1 00	×			
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duardo Mestre	1 00	_			
ırector		^			
llian Muller	1 00				
		lv	l	i I	

Director

Director

Director

Director

Director

Director

Director

Omar Saeed

Anjalı Pant

Thomas Nides

Michael J O Neill

Dr Kathleen M Pike

Queen Rania Al-Abdullah

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 1 00 Pamela Saunders-Albin Χ

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Dr Rajiv Shah

Gordon A Smith

Gillian Sorensen

Sally Susman

Mona K Sutphen

Dr Merryl H Tisch

Ercument Tokat

Maureen White

Director

Director

Director

Director

Director

Director

Director

Director

Tony Tamer

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and indiva-Office Highest compensat Former Instit organizations MISC) MISC) related below dotted organizations employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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47,981

32,421

33,992

35,162

34,244

39,104

46,070

838,903

395.867

277,813

249,143

394,788

334,629

361,976

	line)	dual trustee ector	utional Trustee	3
Vina Whitman	1 00			
	•••••	X		

Director

Tracy R Wolstencroft

David Miliband

Dir/CEO/Pres

David Johnson

Ricardo Castro

Ciaran Donnelly

Jennifer Sime

SVP US Programs

Amanda Seller

Madlin Sadler

Jodi Nelson

CFO, SVP Finance

Co-Chair, Board of Directors

General Counsel from 01/30/2017

SVP International Programs

Senior Vice President, Revenue

......

......

Senior Vice President, Operations Strategy

Senior Vice President Policy Practice

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless compensation hours per compensation week (list person is both an officer from the from related and a director/trustee) any hours organization organizations

(F)

Estimated

amount of other

compensation

from the

33,899

14,069

19,655

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	Individual trustee or director	Institutional Trust	key employee	Highest compensi employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Madeleine Fackler	37 50		न		ಚಕರ					
Chief Information Officer	•••••				Х		315,092	0	48,422	_
Mania Boyder	37 50				x		300,936	0	50,274	

264,800

259,036

238,075

Madeleine Fackler Chief Information Officer	37 50			х	315,092	0	48,422
Mania Boyder Vice President Development	37 50			×	300,936	0	50,274

Х

37 50

37 50

37 50

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Colleen Rvan

Carrie Simon

Bregeita Jefferson

Vice President Strategic Communication

Vice President Awards Management

General Counsel01/01/2016-07/14/2016

efile	e GR/	APHIC prii	nt - DO NOT PR	OCESS	As Filed Data -		DLN: 93493180005068		
SCI	HED	ULE A	Pı	ıhlic C	harity Statu	s and Pub	olic Supp		OMB No 1545-0047
(For	m 990			if the org	janization is a secti	ion 501(c)(3) c	rganization or		2016
990E	ZZ)				1947(a)(1) nonexe ▶ Attach to Form 9				2010
		the Treasury	► Informat		Schedule A (Form			ıctions is at	Open to Public Inspection
Nam	e of th	ue Service ie organiza			www.irs.go)V/101111990.		Employer identific	<u>_</u>
NTER	NATION	IAL RESCUE CO	DMMITTEE INC					13-5660870	
Pa					s (All organization			See instructions.	
	rganız		·		t is (For lines 1 thro	•			
1		·		·	ociation of churches			(A)(I).	
2)(A)(ii). (Attach Sch	,	•		
3		•	·	•	ce organization descr			•	
4		name, city,	and state			-		170(b)(1)(A)(iii). E	·
5			ation operated for t (iv). (Complete Pa		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 1/0
6		A federal, s	tate, or local gover	nment or g	governmental unit de	scribed in sectio	n 170(b)(1)(A	۱)(v).	
7	✓	section 17	'0(b)(1)(A)(vi). (Complete F	Part II)		_	ınıt or from the genera	al public described in
8		A communi	ty trust described i	n section	170(b)(1)(A)(vi)(Complete Part I	[)		
9					cribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a
10		from activit	ies related to its ex	kempt func ited busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
l1	П		-		exclusively to test for	public safety S	ee section 509	(a)(4).	
12		more public	ly supported organ	nizations de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a 12a 12f and 12g	
а	П		-			-	•	zation(s), typically by	giving the supported
	_		n(s) the power to r Part IV, Sections		point or elect a majo	rity of the direct	ors or trustees o	of the supporting orga	nization You must
b		manageme		g organizat	ion vested in the san			organization(s), by havinge the supported orga	
С		Type III f	unctionally integi	r ated. A su				nd functionally integra	ted with, its
d		Type III n functionally	on-functionally in integrated The or	ntegrated. ganization	. A supporting organi	zation operated i y a distribution i	n connection wi	th its supported orgar I an attentiveness req	
e		Check this	box if the organizat	tion receive	ed a written determin	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		or Type III non-ful of supported orgal	-	ntegrated supporting	organization			
g					ported organization(5)		_	
(i)N			_	i)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Total			tion Act Notice, s			Cat No 11285	_	 Schedule A (Form 9	

S	ection A. Public Support	•		, ,	•	•		
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2	016	(f) Total
	(or fiscal year beginning in) ►	(4,2022	(2)2020	(5)2521	(=)====	(-/-		
	Gifts, grants, contributions, and membership fees received (Do not	451,017,146	556,423,123	682,076,363	730,809,683	711	0,339,839	3,130,666,154
	include any "unusual grant ")	131,017,110	330,123,123	002,070,303	730,003,003	, 1	3,333,033	3,130,000,131
	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities			+	+		-+	
_	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	451,017,146	556,423,123	682,076,363	730,809,683	71	0,339,839	3,130,666,154
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
	(f)							
	Public support. Subtract line 5							3,130,666,154
	from line 4							3,130,000,134
S	ection B. Total Support	T						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2	2016	(f)Total
7	Amounts from line 4	451,017,146	556,423,123	682,076,363	730,809,683	71	0,339,839	3,130,666,154
8	Gross income from interest,	,,	555,127,225	552/51 5/555	,,		-,,	
Ŭ	dividends, payments received on							
	securities loans, rents, royalties	1,585,738	1,505,164	1,796,887	1,843,426	;	2,456,652	9,187,867
	and income from similar sources							
9	Net income from unrelated			+			-+	
9	business activities, whether or not							
	the business is regularly carried on							
10	Other income Do not include gain	0.076.000	2 252 554	0.500.005	2 424 422			40.004.007
	or loss from the sale of capital	2,876,902	3,063,651	3,693,295	3,424,133	1	6,333,916	19,391,897
11	assets (Explain in Part VI) Total support. Add lines 7							
	through 10							3,159,245,918
12	Gross receipts from related activities	, etc (see instruct	ions)			12	·	9,596,011
13	First five years. If the Form 990 is	for the organizatio	n's first, second, th	urd, fourth, or fifth	tax vear as a sect	tion 501	(c)(3) orga	nızatıon.
	check this box and stop here	-			•		• • • •	
_	ection C. Computation of Publ					• • • •	· · · · <u>-</u>	
	Public support percentage for 2016 (column (f))		144		00.100.0/
	Public support percentage for 2015 S			column (1))		14		99 100 %
				12	- 14 23 4/20/	15		99 140 %
16a	33 1/3% support test—2016. If th				e 14 is 33 1/3% of	more, c	neck this b	▶ ✓
	and stop here. The organization qua				and line 15 to 22 t	/20/	بامعام معمار	
b	33 1/3% support test—2015. If t				ind line 15 is 33 1/	3% OI II	iore, check	_
	box and stop here. The organization				13.16 16			▶□
17a	10%-facts-and-circumstances te is 10% or more, and if the organizati							
	in Part VI how the organization meet							
	-	o the races and the	. Janiatanices test	c organization t	1 a a miles as a pabli	, Jupp	J. CCG	►□
	organization 10%-facts-and-circumstances te	et_2015 If the	organization did no	t check a boy on !!	no 13 165 166 5	r 17a -	nd line	▶□
b	15 is 10% or more, and if the organ		-				na iine	
	Explain in Part VI how the organizat						ıcly	
	supported organization			5 ···	,	•	•	▶□
10	Private foundation. If the organization	tion did not check	a box on line 13-1	6a. 16b. 17a. or 1	7h. check this box	and see	4	

Part III

20

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	(or fiscal year beginning in) Gifts, grants, contributions, and				1 . ,		1
-	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
	ection B. Total Support		Г	Г	T	I	<u> </u>
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975 Add lines 10a and 10b						
11							
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organizatior	n's first, second, t	hırd, fourth, or fıft	th tax year as a se	ection 501(c)(3)	organization,
	check this box and stop here						▶ □
	ection C. Computation of Public			1 (6)		T T	
15	Public support percentage for 2016 (lin			column (†))		15	0 '
16	Public support percentage from 2015 S					16	
	ection D. Computation of Investi Investment income percentage for 20:			line 13 column (f))	47	
17	Investment income percentage for 20. Investment income percentage from 2			inie 13, coluiin ('//	17	0 '
18	331/3% support tests—2016. If the			on line 14 and lin	ne 15 is more than	18 33 1/3% and	line 17 is not
	more than 33 1/3% check this how and i						

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

amendment to the organizing document)

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

4c

5a

5b 5c

6

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

			res	MO
L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)			

		1	1
	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	Г
•	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
1	Did the organization confirm that each supported organization qualified under section 501(c)(4) (5) or (6) and satisfied		Г

	In section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections		

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's supported organizations? If "Yes," provide detail in Part VI.

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		

Par	** Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	governing body of a supported organization?	11a			
b	A family member of a person described in (a) above?	11b			
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c			
C-	ection B. Type I Supporting Organizations				
se	ection B. Type I Supporting Organizations		Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""	
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa				
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or				
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such				
	powers during the tax year	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that				
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting				
	organization				
			•	•	
Se	ection C. Type II Supporting Organizations		Yes	N.	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No	
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)				
		1			
				•	
Se	ection D. All Type III Supporting Organizations		Τ.,		
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the				
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing				
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>	
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"			
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>			
_	Divinion of the valeting described in (2) did the surround of	2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t				
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3			
	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)			
a					
b					
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))	
2	Activities Test Answer (a) and (b) below.	_	Yes	No	
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the				
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3			
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>			
	substantially all of its activities	2a			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the				
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s			
_	involvement	2b			
3	Parent of Supported Organizations Answer (a) and (b) below.	_			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a			
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1		
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b			
		,	1		

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .

Schedule A (F	edule A (Form 990 or 990-EZ) 2016							
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).							
	Facts And Circumstances Test							
Collection F	Part II Section B Line 10 The amount shown as other income relates to the following 3 components also noted on Part VIII, Line 11 1- IOM Loan Collection Fees related to the loans given to refugees to cover the cost of their resettlement in the US, whereby the resettling agency collects the loan and retains 25 of the revenues the 75 is returned to IOM for issuing future loans							
990 Sched	990 Schedule A, Supplemental Information							
	Return Reference Explanation							
Part II Section	II Section B Line 10 2- Immigration processing fees related to the filing paperwork for green card and other im							

oan and retains 25 of the revenues the 75 is returned to IOM for issuing future loans							
90 Schedule A, Supplemental Information							
Return Reference	Explanation						
Part II Section B Line 10 Continued	2- Immigration processing fees related to the filing paperwork for green card and other im migration paperwork whereby the refugees cover the fee 3-Miscellaneous revenue relates to various rebates received, point redemptions on credit cards, contract fee , miscellaneous credits and other non-program revenues received during the year						

Schedule A (Form 990 or 990-F7) 2016

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Political Campaign and Lobbying Activities

purations Example From Income Tay Under section 501(a) and sec

527

2016
Open to Public

OMB No 1545-0047

DLN: 93493180005068

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

pen to Public Inspection

• S	ection 501(c)(3) organizations Cor Section 501(c) (other than section 5 Section 527 organizations Complet		Part I-C I-A and C below	Do not cor	mplete Part I-	- -В	·	n
• S • S f the Prox	Section 501(c)(3) organizations that Section 501(c)(3) organizations that		ection 501(h)) Co ider section 501(h	omplete Pa n)) Comple	rt II-A Do not te Part II-B D	t com Oo no	plete Part II-E t complete Pa	art II-A
	me of the organization ERNATIONAL RESCUE COMMITTEE INC	·			Employer id		fication nun	ıber
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a sectio	n 527 orga	ıniza	ition.	
1 2	Provide a description of the organ Political expenditures	nization's direct and indirect political can	npaign activities ii	n Part IV	•	\$		
3	Volunteer hours							
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise ta	ax incurred by the organization under se	ection 4955		•	\$		
2	Enter the amount of any excise ta	ax incurred by organization managers ur	nder section 4955	i	>	\$		
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	hıs year?				☐ Yes	□ No
4a	Was a correction made?						☐ Yes	□ No
	If "Yes," describe in Part IV				=044.34			
		nization is exempt under sectio				-		
1	·	led by the filing organization for section	•			\$		
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other o	rganizations for s	ection 527	exempt ►	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POL,	, lıne 17b	•	\$		
4	Did the filing organization file Fori	m 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing orga political orga	nızatıon's fun anızatıon, suc	nds A	Also enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid fron Irganization's If none, enter -0-		(e) Amount of contributions and prompt directly delived separate programments or contributions and contributions and contributions are contributed as a contributed separate or contributed separate programments and contribu	received otly and vered to a political If none,
2								
3								
1								
5								
5								

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

II-B 1g

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fil Form 5768 (election under section 501(h)).	led		
		(a)		(b)
ror e activi	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying vity	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	l	No	1
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		ſ
С	Media advertisements?	'	No	<u></u>
d	Mailings to members, legislators, or the public?	=	No	
e	Publications, or published or broadcast statements?	<u> </u>	No	
f	Grants to other organizations for lobbying purposes?	<u>'</u>	No	i
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		38,133
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	·'	No	ı
i	Other activities?	·'	No	ı
j	Total Add lines 1c through 1i	, ,		38,133
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	ı!	No	1
b	If "Yes," enter the amount of any tax incurred under section 4912	, — ,		ı
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	1	1]	I
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	ı!	1	i
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6).)(5), o	r section	
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3
	complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	t III-A,		
1	Dues, assessments and similar amounts from members	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a	Current year	2a		
b	Carryover from last year	2b	<u> </u>	
_	Total	2c	<u> </u>	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	Ь	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4		
5	Taxable amount of lobbying and political expenditures (see instructions)	5		
P	art IV Supplemental Information			
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), tructions), and Part II-B, line 1 Also, complete this part for any additional information	Part II-	·A, lines	1 and 2 (see
ı	Return Reference Explanation			

and the topics of discussion in those meetings

IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ staff that may contact legislators or other officials. Time spent by staff was tracked on the specific basis of meetings held

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

DLN: 93493180005068

OMB No 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public **Inspection**

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization ERNATIONAL RESCUE COMMITTEE INC			Employer id	lentification nu	umber
				13-5660870		
Pa	rt I Organizations Maintaining Donor			ds or Accounts.		
	Complete if the organization answere		·			
1	Total number at end of year	(a) Donor advised fur	nds	(b) Funds ar	nd other accoun	ts
	•					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t	advisors in writing that the a he organization's exclusive l	ssets held in dono egal control?	or advised	☐ Ye:	s 🗌 No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Ye:	s 🗌 No
Pa	rt III Conservation Easements. Complet	e if the organization ansv	wered "Yes" on	Form 990, Part I\	/, line 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all that	apply)			
	\square Preservation of land for public use (e g , rec	reation or education) \Box	Preservation o	of an historically imp	oortant land are	ea
	Protection of natural habitat		Preservation o	of a certified historic	: structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation	contribution in th		ation at the End of t	the Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen	ts		2b		
С	Number of conservation easements on a certified	historic structure included in	(a)	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and	d not on a historic	2d		
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguish	ned, or terminated	d by the organizatio	n during the	
4	Number of states where property subject to conse	ervation easement is located	>			
5	Does the organization have a written policy regar	ding the periodic monitoring,	, inspection, hand	— ling of violations,		
	and enforcement of the conservation easements i	t holds?			☐ Yes [□No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of viola	tions, and enforcin	ng conservation eas	ements during t	the year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations,	and enforcing co	nservation easemer	its during the ye	ear
8	Does each conservation easement reported on lin and section $170(h)(4)(B)(ii)^2$	e 2(d) above satisfy the requ	urements of section	on 170(h)(4)(B)(ı)	☐ Yes [□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text	of the footnote to the organi	its revenue and e ization's financial :	expense statement, statements that des	and	
Par	the organization's accounting for conservation ear till Organizations Maintaining Collect	ions of Art, Historical		Other Similar A	ssets.	
	Complete if the organization answere If the organization elected, as permitted under SF			a statement and ha	Innes sheet was	ulca of
1a	art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, educ	ation, or research	n in furtherance of p		iks oi
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
	i)Assets included in Form 990, Part X			• • <u> </u>		
2	If the organization received or held works of art, following amounts required to be reported under			· —	ride the	
а	Revenue included on Form 990, Part VIII, line 1		, 12 1250 (60)	▶ .\$		
	Assets included in Form 990, Part X			• • • • • • • • • • • • • • • • • • •		

Cat No 52283D

Schedule D (Form 990) 2016

Par	t IIII	Organizations Maintainin	g Collections of	of Art, His	torical T	reas	ures, or	Other	Similar Ass	ets (co	ntınued)		
3		the organization's acquisition, acc (check all that apply)	cession, and other	records, ch	eck any of	the f	ollowing th	nat are a	sıgnıfıcant us	e of its c	ollection		
а		Public exhibition			d 🗌	Loa	n or excha	nge prog	rams				
b		Scholarly research			e 🗌	Oth	er						
c		Preservation for future generation	ns										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII												
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No												
Pa	rt IV	Escrow and Custodial Arr Complete if the organization X, line 21.		" on Form	990, Par	IV,	line 9, or	reporte	d an amoun	t on Foi	m 990,	Part	
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No												
b	If "Yes," explain the arrangement in Part XIII and complete the following table Amount								ount		_		
С	Begin	Beginning balance						1c					
d	Addıt	Additions during the year						1d				_	
е	Dıstrı	Distributions during the year						1e				_	
f	Endın	Ending balance 1f							_				
2a	Did th	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No									lo		
b	_	s," explain the arrangement in Pa		· · · · · · · · · · · · · · · · · · ·							✓		
Pa	rt V	Endowment Funds. Comp											
1 2	Reginn	ing of year balance	(a)Currer	nt year 5,977,000	(b) Prior yea		(c)Two ye	ars back 2,162,000	(d)Three years 106,5		Four yea) 93	rs back 806,000	
	-	outions	100	59,000	-	4,000		685,000		78,000		132,000	
		restment earnings, gains, and loss	10	0,030,000		5,000		4,085,000		19,000		623,000	
		or scholarships											
	Other e	expenditures for facilities	4	,998,000	4,95	6,000		4,958,000	5,447,000		5,049,000		
f	Admini	strative expenses											
g	End of	year balance	. 112	,068,000	106,97	7,000	10:	3,804,000	112,16	112,162,000		106,512,000	
2		de the estimated percentage of the	•	d balance (lir	ne 1g, colu	ımn (a	a)) held as	;		•			
a		I designated or quasi-endowment anent endowment 49 000 %											
b													
С	•	orarily restricted endowment	7 000 %	00/-									
За		ercentages on lines 2a, 2b, and 2 nere endowment funds not in the i	•		that are b	ald a	nd adminis	stered for	r the				
Ju		ization by	p0330331011 01 till	organizacion	that are i	icia a	na aaniinii	occica ioi	circ		Yes	No	
	(i) ur	related organizations								3a(i	-	No	
	. ,	elated organizations								3a(i		No	
	b If "Yes" on 3a(II), are the related organizations listed as required on Schedule R?												
4	_			in s endowm	ent runus								
Pa	rt VI	Land, Buildings, and Equi Complete if the organization		on Form 9	990. Part	IV. lı	ine 11a. S	See For	n 990, Part	X. line	10.		
	Descri	ption of property (a) Cos	st or other basis evestment)	(b)Cost or o	· ·				epreciation		Book valu	e	
1a	Land												
b	Buildin	gs											
c	Leaseh	old improvements			8,5	63,633	3		5,757,461			2,806,172	
d	Equipm	nent			3,5	73,482	2		2,356,602			1,216,880	
е	Other				3,7	57,462	2		3,249,297			508,165	
Tota	ıl. Add	lines 1a through 1e (Column (d) r	nust equal Form 9	90, Part X, o	column (B), line	10(c)) .		>			4,531,217	

Part VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		zation answ		Form 990, Pa (c)Method of tor end-of-year	valuation
(1)Financial	· · · · · · · · · · · · · · · · · · ·			Cos	c or end-or-year	market value
(2)Closely-h (3)Other	derivatives and other financial products					
	neld equity interests					
	nd Micro Fund				F	
			6 F9F 4F0			
(D) Direct Lending Fund			6,585,450		F	
(E) Limited F	artnersnip		24,404,265		F	
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)		30,989,715			
Part VIII	Investments—Program Related. Complete if	the orga		swered 'Yes' o	n Form 990, F	Part IV, line 11c.
	See Form 990, Part X, line 13. (a) Description of investment	(b)) Book value		(c) Method of	
(1)				Cos	t or end-of-yea	r market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) ————						
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered	► L'Yes' on l	Form 990 Pa	rt IV line 11d	See Form 990	Part X line 15
	(a) Description		101111 330, 14	iciv, iiid iid	300 1 01111 330,	(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)					•
Part X	Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	nswered			IV, line 11e oi	- 11f.
(1) Federal I	(a) Description of liability ncome taxes		(b) Bo	ook value		
Federal inco	me taxes					
Revolving Lo	oan program Liability			1,031,823		
Annuity Liability Related to Split interest agreement				6,951,640		
Deferred Rent				4,087,523		
(5)	14			1,007,323		
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	•	<u> </u>	12,070,986		
	or uncertain tax positions In Part XIII, provide the text of				I ancial statemen	
organization	's liability for uncertain tax positions under FIN 48 (ASC 7	740) Chec	k here if the	text of the foot	note has been p	rovided in Part XIII 🗹

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

4b

Explanation

Page 4

694,099,188

694,099,188

Schedule D (Form 990) 2015

3

4c

5

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Schedule D (Form 990) 2016

3

4

b

C

Part XIII

See Additional Data Table

5

Subtract line 2e from line 1 .

Return Reference

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Page 5	Schedule D (Form 990) 2015			
inued)	Part XIII Supplemental Information (co			
Explanation	Return Reference			

Schedule D (Form 990) 2016

Additional Data

Software ID: 16000333 **Software Version:** 17.2.1.0

EIN: 13-5660870

Name: INTERNATIONAL RESCUE COMMITTEE INC.

	Evalanation

unds will be released as refugees complete the program requirements

IV 2b Custodial accounts at IRC represent funds held on behalf of refugee participants related t o economic empowerment programs Assets for Financial Independence AFI and Individual Devel opment Accounts IDA in compliance with program requirements as stipulated by the donors F

Supplemental Information Return Reference Explanation

Supplemental Information	
Return Reference	Explanation
V 4	IRC board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts as determined by the board of directors, and portions of unrestricted surpluses in operating funds for this purpose. IRC permanently restricted donor endowment and emergency funds further support the long term financial stability of the organization. Included in this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maint ains a spending rate policy on the endowment invested assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5 of the previous three-year rolling fair value average.

Supplemental Informatio	on	
Return Reference	Explanation	
X 2	The Internal Revenue Service has ruled that, pursuant to Section 501c3 of the Internal Revenue Code the Code, IRC is exempt from federal income taxes and is a publicly supported or ganization, as defined in Section 509a1 of the Code. As a not for profit organization, IRC is also exempt from state and local income taxes. Accordingly, IRC is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purposes. IRC utilizes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. No provision for income taxes was required for fiscal year 2017 or 2016.	

Supplemental Information Return Reference Explanation The amount includes subsidiary revenue amounting 23,377,670 included in audited consolidat XI 2d ed financial statement and change in Value of split interest amounting 205,470

plemental Information	
Return Reference	Explanation
b	The amount includes sublet rent expenses 11,637 and special event expenses 797,722

Supplemental Information	
Return Reference	Explanation
XII 2d	The amount includes subsidiary expense amounting 23,345,743 included in audited consolidat ed financial statement, sublet rent expenses amounting 11,637 and special event expenses a mounting 797,722

S

efile GRAPHIC print	- DO NOT P	ROCESS	As Filed Data	Data - DLN: 934931800050				
SCHEDULE F (Form 990)	State	ment of	Activities (Outside the Uni	utside the United States			
(1 01111 000)		► Complete	e if the organizatio	n answered "Yes" to Form	990,	2016		
				14b, 15, or 16.				
Department of the Treasury Internal Revenue Service	► Informat			See separate instructions. and its instructions is at wi	vw.irs.gov/form990.	Open to Public Inspection		
Name of the organization INTERNATIONAL RESCUE	COMMITTEE IN	ıc			Employer ide	ntification number		
INTERNATIONAL RESCUE	COMMITTEE IN	IC .			13-5660870			
	nformation Part IV, line		Outside the U	Jnited States. Comple	te if the organization a	answered "Yes" to		
other assistance, the to award the grant	he grantees' e s or assistanc . Describe in l	eligibility for thee?	ne grants or assis	substantiate the amount stance, and the selection dures for monitoring the	criteria used	✓ Yes □ No her assistance		
3 Activites per Region	(The following	g Part I, line 3	table can be duplı	cated if additional space is	needed)			
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region		
(1) See Add'l Data				-				
(2)								
(3)								
(4)								
(5)								
3a Sub-total b Total from continuation		30				473,582,318		
c Totals (add lines 3a For Paperwork Reduction A		the Instruction			 No 50082W Sched i	473,582,318 lle F (Form 990) 2016		

(12) (13) (14)

(15) (16)

		ipient who received					m answered Tes c	0 1 01111 330, Fait
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data				!				
(2)								
(3)								
(4)								
Enter total numb	er of recipient	organizations listed a h the grantee or cour	bove that are recog	nized as charities by	the foreign country,	recognized as tax-		193
		anizations or entities			ivalency letter :			
3 Enter total numb	el di dulla ci c	dilizacions or chicas						187
(8)							Schedule	F (Form 990) 2016
(9)								
(10)								
(11)								

Schedule F (Form 990) 2016

(2) (3) (4) (5) (6) (7) (8) (9) (10)

(11) (12) (13) (14) (15) (16)

(17) (18)

Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant of assistance	(b) Region	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1) See Add'l Data							appraisar, other)

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	□Yes	☑ No
		∟ res	I ▼ I NO
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 3471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	□No

Schedule F (For	m 990) 2016 Page 5
Pi ai m	upplemental Information rovide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; mounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting ethod); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide my additional information (see instructions).
Return Reference	Explanation

Return Reference	Explanation
	IRC has detailed required procedures for monitoring the use of funds outside of the US which vary based on the type of award granted, the dollar size of the award and the type of organization US, Local NGO, Community Based Organization CBO Local Government, etc. that the funds have been granted to All reports are reviewed by IRC staff, periodic review visits at the partner organization occur routinely and capacity building is performed as required.

organization doctors, nurses and community health workers provided 23 million people with primary health care. We provided sc hooling and educational opportunities to more than 1 14 million children, trained more than 44,600 educators and supported 10,791 schools IRC and our partner organization trained 21,273 people on child protection, GBV and protection principles and service delivery. We reached more than 1.2 million people with awareness raising and prevention efforts on huma n rights, GBV and protection. We provided counseling, care, health and /or legal services to 33,261 children, 37,878 GBV survivors and 74,144 individuals requiring specific legal a ssistance. We provided support through safe spaces to 135,598 children and 116,580 women and girls. We provided parenting support to 18,524 caregivers. In FY 2017, 366,500 households benefited from IRC Economic Recovery and Development ERD programs and those of its part ner organizations. We provided cash and asset transfers to 179,491 households of refugees and vulnerable people IRC helped create or support 16,179 businesses, 73 percent of which were female-owned We provided job related skills training to more than 39,043 people. IR C created or supported 1,278 village savings and loan associations that benefited 31,767 m embers who saved nearly 1 3Million IRC helped more than 4,000 people access financial ser vices. We trained 19,616 farmers in agriculture and agribusiness, and provided 19,037 farm ers with access to markets and farm resources including seeds and fertilizers. In FY2017, the IRC helped over 31,000 refugees, asylees and other immigrants with supportive programs as they build their lives in the United States. The IRC helped 10,665 refugees and special immigrant visa SIV recipients resettle in the United States 1,146 individuals through the Intensive Case Management program, which provides extended support for the most at risk refugees including those with medical or mental health issues. Departed 5,342 refugees to resettle in the United States through the Resettlement Support Center in East Asia IRC hielped reunite hundreds of families by filing 663 Affidavit of Relationships for 1,200 imme diate relatives in Guatemala, El Salvador and Honduras through the Central America Minors program More than 5,200 volunteers supported the work of IRCs network of 27 offices around the United States. The IRC screened 670 women across 7 offices in the United States for experiences of domestic violence through the Bridge to Safety project, enabling over 100 w omen to safely disclose experiences of violence to IRC staff trained to connect them to supportive services and protection as appropriate. We helped to create 134 refugee owned small businesses in the United States, and provide nearly USD500,000 in small business loans through the IRCs Microenterprise Development program IRCs META Project provided one on on e technical assistance to 20 refugee service providers and partners to help improve their programs monitoring and evaluation. IRC offices in the United States helped 245 cases of u naccompanied children by providing education, legal services, mental health support, and medical services 1700 clients served in financial capability programs across 10 offices in the United States

Enrolled more than 150 people in individual development accounts, including helping 17 refugees purchase homes, 65 to invest in their businesses

and 6 to fund e ducation 3.514 individuals served through the Matching Grant program.

programs that help restore health, safety, education and economic well -being to those de vastated by conflict and disaster. IRC and our partner

Additional Data

Europe Including Iceland and

Central America and the

Greenland

Caribbean

Software ID: 16000333 Software Version: 17.2.1.0

EIN: 13-5660870

Name: INTERNATIONAL RESCUE COMMITTEE INC

7,955,149

75,158

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	offices in the region	employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) lotal expenditures for region
Europe Including Iceland and Greenland	3	17	Program Services		12,770,113

Grants to recipients

Program Services

(a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures ın region (by type) (ı e , offices in the employees or is a program service, for region fundraising, program describe specific type of agents in reaion service(s) in region services, grants to region recipients located in the region) Central America and the 11,631 Grants to recipients Carıbbean Middle East and North Africa 2.129 | Program Services 58,313,544

Grants to recipients

51,904,022

Form 990 Schedule F Part I - Activities Outside The United States

Middle East and North Africa

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region services, grants to service(s) in region region recipients located in the region) Sub-Saharan Africa 126,500,281 5.752 Program Services 18 Sub-Saharan Africa Grants to recipients 131,445,879 East Asia and the Pacific 793 Program Services 15,307,156

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Fast Asia and the Pacific 29,919,069 Grants to recipients South Asia 865 Program Services 13,378,683 South Asia Grants to recipients 26,001,633

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (book, FMV, (c) Region non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 7,363 Bank Transfer **IFMV** Ithe Pacific East Asia and 8.247 Bank Transfer **IFMV** Community Ithe Pacific Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (book, FMV, (c) Region non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and 11,540 Bank Transfer **IFMV** Community Ithe Pacific Development East Asia and Health 12,880 Bank Transfer **IFMV** Ithe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and 16,070 Bank Transfer **IFMV** Community Ithe Pacific Development East Asia and Health 16,099 Bank Transfer **IFMV** Ithe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and 26,420 Bank Transfer **IFMV** Community Ithe Pacific Development East Asia and 28.032 Bank Transfer **IFMV** Community Ithe Pacific Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and 28,707 Bank Transfer **IFMV** Community Ithe Pacific Development East Asia and Health 30,764 Bank Transfer **IFMV** Ithe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 31,707 Bank Transfer lFM∨ the Pacific East Asia and Health 35,110 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 39,489 Bank Transfer lFM∨ the Pacific

East Asia and Health 39.636 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 55,969 Bank Transfer lFM∨ the Pacific

66.912 Bank Transfer

IFMV

East Asia and

lthe Pacific

Health

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 69,337 Bank Transfer lFM∨ the Pacific

East Asia and Health 71,599 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 73,687 Bank Transfer lFM∨ the Pacific

East Asia and Health 77.748 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of i (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and 138,125 Bank Transfer lFM∨ lGovernance Ithe Pacific East Asia and Health 177.015 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Community 297,541 Bank Transfer lFM∨ Ithe Pacific Development East Asia and Community 309,800 Bank Transfer **IFMV** Ithe Pacific Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash íbook, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 426,975 Bank Transfer lFM∨ the Pacific

East Asia and Health 879.624 Bank Transfer lFM∨ the Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Shelter 15,717 Bank Transfer lFM∨ the Pacific

East Asia and Shelter 20.000 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Shelter 42,317 Bank Transfer lFM∨ the Pacific

East Asia and Health 9.897 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 10,734 Bank Transfer lFM∨ the Pacific

East Asia and Health 14,600 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 29,395 Bank Transfer lFM∨ the Pacific 35,205 Bank Transfer **IFMV**

East Asia and Health lthe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 35,598 Bank Transfer lFM∨ the Pacific

East Asia and Health 45.833 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (a) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash (book, FMV, non-cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) East Asia and Health 54,310 Bank Transfer **IFMV** Ithe Pacific East Asia and 56.864 Bank Transfer **IFMV** Protection

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (a) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash (book, FMV, non-cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) East Asia and Health 60,598 Bank Transfer **IFMV** Ithe Pacific East Asia and 76.838 Bank Transfer **IFMV** Protection

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (a) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash (book, FMV, non-cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) East Asia and 79,895 Bank Transfer **IFMV** Protection Ithe Pacific East Asia and Health 84.195 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 91,301 Bank Transfer lFM∨ the Pacific East Asia and Health 93.044 Bank Transfer **IFMV**

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash íbook, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 105,754 Bank Transfer lFM∨ the Pacific

East Asia and Health 155,191 Bank Transfer lFM∨

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash íbook, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 164,800 Bank Transfer lFM∨ the Pacific East Asia and Health 179,688 Bank Transfer lFM∨

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash íbook, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 180,258 Bank Transfer lFM∨ the Pacific

East Asia and Health 289.008 Bank Transfer lFM∨

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash íbook, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 351,119 Bank Transfer lFM∨ the Pacific

East Asia and Health 352,284 Bank Transfer lFM∨

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Distribution 587,766 Bank Transfer lFM∨ the Pacific East Asia and Community 735,294 Bank Transfer **IFMV** Ithe Pacific Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Distribution 757,576 Bank Transfer lFM∨ Ithe Pacific East Asia and 851.564 Bank Transfer lFM∨ Distribution Ithe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS codel (q) Amount of (f) Manner of valuation (d) Purpose of l (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Health 1,626,331 Bank Transfer lFM∨ Ithe Pacific East Asia and Education 1.751.950 Bank Transfer **IFMV**

Ithe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . (b) IRS code (g) Amount of (f) Manner of valuation (e) Amount of (a) Name of section (d) Purpose of (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) East Asia and Distribution 2,412,139 Bank Transfer lFM∨ the Pacific East Asia and Distribution 4.398.207 Bank Transfer **IFMV** Ithe Pacific

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) East Asia and Distribution 4,517,709 Bank Transfer **IFMV** the Pacific Protection 19.049 Bank Transfer **IFMV** Europe

lIncludina

(1) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 24,540 Bank Transfer Children Youth IFMV Europe Includina |Programs

1	Iceland and Greenland					
	Europe	Children Youth	27,403	Bank Transfer		FMV
	Including	Programs				

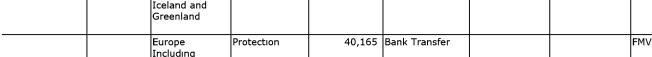
(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 28,222 Bank Transfer Protection IFMV Europe lIncludina Iceland and Greenland



(I) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 31,047 Bank Transfer Europe Protection **IFMV**

	Including Iceland and Greenland					
	Europe Including	Protection	32,544	Bank Transfer		FMV

(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Protection 37,526 Bank Transfer IFMV Europe lIncludina Iceland and Greenland



(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Protection 42,274 Bank Transfer IFMV Europe lIncludina Iceland and Greenland

55.445 Bank Transfer

lFM∨

Europe

Includina Iceland and Greenland

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Protection

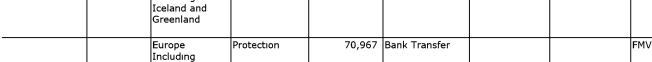
(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 59,155 Bank Transfer Protection IFMV Europe lIncludina Iceland and Greenland



Greenland

lFM∨ Includina Iceland and

(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 61,779 Bank Transfer Protection IFMV Europe lIncludina Iceland and Greenland



(I) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Protection 72,820 Bank Transfer IFMV Europe lIncludina Iceland and Greenland



(1) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 81,745 Bank Transfer Children Youth IFMV Europe lIncludina lPrograms: Iceland and Greenland



(i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Protection 102,233 Bank Transfer IFMV Europe lIncludina Iceland and Greenland

Children Youth 106.117 Bank Transfer Europe

Form 990 Schedule F Part II - Grants or Entities Outside The United States

lFM∨ Includina **IPrograms** Iceland and Greenland

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Protection 131,009 Bank Transfer IFMV Europe lIncludina Iceland and Greenland

Greenland

Children Youth 567.839 Bank Transfer lFM∨ Europe Includina **IPrograms** Iceland and

(i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 8,246 Bank Transfer Health lFM∨ Europe Includina Iceland and Greenland



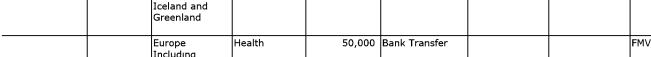
(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 24,831 Bank Transfer Protection IFMV Europe lIncludina Iceland and Greenland

lFM∨

Health 25.000 Bank Transfer Europe Includina

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 28,847 Bank Transfer Health lFM∨ Europe Includina Iceland and Greenland



Iceland and Greenland

Includina

(i) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of section (d) Purpose of (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Health 60,067 Bank Transfer lFM∨ |Europe lIncludina Iceland and Greenland

Health 133.423 Bank Transfer lEurope

Form 990 Schedule F Part II - Grants or Entities Outside The United States

|Greenland

lFM∨ Includina Iceland and

(i) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of section (d) Purpose of (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 240,986 Bank Transfer Health lFM∨ |Europe lIncludina Iceland and Greenland

252,101 Bank Transfer

lEurope Includina Iceland and |Greenland

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Health

lFM∨

(i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Health 402,574 Bank Transfer IFMV Europe lIncludina Iceland and Greenland

Health 1.510.999 Bank Transfer lFM∨ Europe Includina

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Health 1,596,454 Bank Transfer IFMV Europe lIncludina Iceland and Greenland Middle East and Health 6.511 Bank Transfer IFMV

North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) 27,331 Bank Transfer Middle East Health IFMV land North Africa Middle East Health 40.097 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 70,655 Bank Transfer IFMV land North Africa Middle East Health 76.621 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 76,723 Bank Transfer lFM∨ land North Africa Middle East Health 129.611 Bank Transfer lFM∨ and North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 8,424 Bank Transfer IFMV land North Africa Middle East Health 23.464 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(ıf cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 44,806 Bank Transfer **IFMV** land North Africa Middle East 52.537 Bank Transfer Protection IFMV land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(ıf cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Protection 58,024 Bank Transfer **IFMV** land North Africa Middle East Health 74.862 Bank Transfer IFMV land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 79,006 Bank Transfer IFMV land North Africa Middle East Health 79.067 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of section (d) Purpose of (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal. applicable) assistance other) Middle East Protection 86,668 Bank Transfer lFM∨ land North Africa Middle East lHealth 170.136 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 247,740 Bank Transfer lFM∨ land North Africa Middle East Health 405.053 Bank Transfer lFM∨ and North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East 10,106 Bank Transfer lFM∨ |Community land North Development Africa Middle East Children Youth 12.576 Bank Transfer lFM∨ land North **IPrograms** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of l(b) IRS codel (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Children Youth 15,445 Bank Transfer **IFMV** land North Programs Africa Middle East Children Youth 21.578 Bank Transfer **IFMV** land North Programs Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of l(b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 25,755 Bank Transfer lFM∨ land North Africa Middle East 34.711 Bank Transfer lFM∨ |Community land North Development

Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 34,797 Bank Transfer IFMV land North Africa Middle East Health 45.613 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of l(b) IRS codel (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(if cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Children Youth 59,175 Bank Transfer **IFMV** land North IPrograms and Africa Health Middle East Children Youth 70.150 Bank Transfer **IFMV** land North Programs

Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East 79,398 Bank Transfer IFMV. Community land North Development Africa Middle East Health 159.941 Bank Transfer lFM∨ land North Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Health 254,848 Bank Transfer IFMV. land North Africa Middle East 44.900 Bank Transfer lFM∨ |Community land North Development Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Water and 94,412 Bank Transfer IFMV. land North Sanıtatıon Africa Middle East 181.507 Bank Transfer lFM∨ |Community land North Development Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of l(b) IRS code (h) Description (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Middle East Education 35,401 Bank Transfer lFM∨ land North Africa 117.410 Bank Transfer South Asia Community IFMV Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South Asia Health 10,038 Bank Transfer **IFMV** South Asia |Community 20.279 Bank Transfer **IFMV**

Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (f) Manner of (a) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(ıf cash grant grant non-cash disbursement appraisal, assistance applicable) assistance other) South Asia Protection 27.656 Bank Transfer **IFMV**

37,439 Bank Transfer

IFMV

South Asia

Protection

(1) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South Asia 80,885 Bank Transfer **IFMV** Community Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Health

South Asia

90,778 Bank Transfer

IFMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of 1 (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement appraisal. assistance applicable) assistance other) South Asia 117,863 Bank Transfer lFM∨ Protection

123.855 Bank Transfer

lFM∨

South Asia

Protection

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South Asia Health 133,437 Bank Transfer lFM∨ South Asia Community 239.986 Bank Transfer lFM∨

Development

(I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region 'book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal. applicable) assistance other)

387,540 Bank Transfer

lFM∨

						,
	South Asia	Water and	298,472	Bank Transfer		FMV
		Sanıtatıon				

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Protection

South Asia

(ı) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South Asia 1,198,776 Bank Transfer lFM∨ Community Development

2,258,098 Bank Transfer

IFMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Education

South Asia

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (a) Name of (d) Purpose of l (e) Amount of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement appraisal, assistance applicable) assistance other) South Asia Education 3,815,538 Bank Transfer lFM∨ South Asia Education 5,748,275 Bank Transfer |FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 38,383 Bank Transfer **IFMV** Africa Sub-Saharan Education 78.545 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 172,532 Bank Transfer lFM∨ Africa Sub-Saharan Water and 23.164 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 31,662 Bank Transfer **IFMV** Africa Sub-Saharan Health 37,164 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 39,767 Bank Transfer **IFMV** Africa Sub-Saharan Health 44,471 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 57,858 Bank Transfer **IFMV** Africa Sub-Saharan Health 63,239 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 90,217 Bank Transfer **IFMV** Africa Sub-Saharan Health 98.049 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 100,913 Bank Transfer **IFMV** Africa Sub-Saharan Health 144,569 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 146,605 Bank Transfer **IFMV** Africa Sub-Saharan Health 157,800 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 219,539 Bank Transfer **IFMV** Africa Sub-Saharan Health 263,024 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 335,285 Bank Transfer lFM∨ Africa Sub-Saharan Education 21.415 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 91,948 Bank Transfer lFM∨ Africa Sub-Saharan Education 116,547 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 157,786 Bank Transfer lFM∨ Africa Sub-Saharan Water and 229,484 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 274,548 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 301.363 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 317,988 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 330.692 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 372,027 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 412.894 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 425,276 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 450.616 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 453,375 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 453.752 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 456,708 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 456,747 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 463,947 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 464.893 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 466,147 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 472.956 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of I (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Water and 481,659 Bank Transfer lFM∨ Africa Sanitation Sub-Saharan Water and 482,417 Bank Transfer lFM∨ Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of I (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If organization grant cash grant non-cash disbursement appraisal, assistance applicable) assistance other) Sub-Saharan Water and 498,737 Bank Transfer lFM∨ lAfrica Sanitation Sub-Saharan Water and 2.243.800 Bank Transfer **IFMV** Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 15,867 Bank Transfer **IFMV** Africa Sub-Saharan Health 16,459 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 17,220 Bank Transfer lFM∨ Africa Sub-Saharan Protection 20.327 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 21,898 Bank Transfer lFM∨ Africa Sub-Saharan Protection 39.565 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Protection 59,538 Bank Transfer lFM∨ Africa Sub-Saharan Health 6.753 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 7,623 Bank Transfer lFM∨ |Community lAfrica Development Sub-Saharan Health 7.684 Bank Transfer **IFMV** lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS codel (q) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 10,400 Bank Transfer lFM∨ lAfrica Sub-Saharan 10.630 Bank Transfer **IFMV** |Community Africa Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 10,785 Bank Transfer **IFMV** Africa Sub-Saharan Education 13.005 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 13,120 Bank Transfer **IFMV** Africa Sub-Saharan Health 15.067 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 19,849 Bank Transfer **IFMV** Africa Sub-Saharan Health 23,738 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 23,464 Bank Transfer **IFMV** Africa Sub-Saharan Health 24,000 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 24,832 Bank Transfer **IFMV** Africa Sub-Saharan Health 25,939 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 26,354 Bank Transfer **IFMV** Africa Sub-Saharan Health 27,114 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 28,343 Bank Transfer **IFMV** Africa Sub-Saharan Health 28,935 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 31,155 Bank Transfer **IFMV** Africa Sub-Saharan Health 38.032 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book. FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Children Youth 41,743 Bank Transfer lFM∨ Africa lPrograms : Sub-Saharan Health 42.000 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (a) Name of (e) Amount of (d) Purpose of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 42,933 Bank Transfer lFM∨ |Community lAfrica Development Sub-Saharan Health 46.642 Bank Transfer **IFMV** lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 45,110 Bank Transfer lFM∨ |Community lAfrica Development Sub-Saharan 47.531 Bank Transfer **IFMV** |Community Africa Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 48,776 Bank Transfer **IFMV** Africa Sub-Saharan Health 52,483 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 59,542 Bank Transfer lFM∨ lAfrica Sub-Saharan 58.050 Bank Transfer **IFMV** |Community Africa Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 61,375 Bank Transfer **IFMV** Africa Sub-Saharan Health 67.835 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 72.035 Bank Transfer **IFMV** Africa Sub-Saharan Education 79.845 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 83,250 Bank Transfer **IFMV** Africa Sub-Saharan Health 109,291 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 361,378 Bank Transfer lFM∨ lAfrica Sub-Saharan lEducation 1.544.313 Bank Transfer **IFMV** lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan lEducation 1,793,193 Bank Transfer lFM∨ lAfrica Sub-Saharan Health 36.571 Bank Transfer **IFMV** lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 37,043 Bank Transfer **IFMV** Africa Sub-Saharan Health 38,448 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 42,805 Bank Transfer **IFMV** Africa Sub-Saharan Health 45.938 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 47,298 Bank Transfer **IFMV** Africa Sub-Saharan Health 48,066 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 48,491 Bank Transfer **IFMV** Africa Sub-Saharan Health 49.879 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 84,944 Bank Transfer **IFMV** Africa Sub-Saharan Health 87.861 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 198,653 Bank Transfer **IFMV** Africa Sub-Saharan Health 260,659 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 300,951 Bank Transfer **IFMV** Africa Sub-Saharan Health 310.051 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 387,913 Bank Transfer **IFMV** Africa Sub-Saharan Health 583.085 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 694,106 Bank Transfer **IFMV** Africa Sub-Saharan Health 755,419 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (e) Amount of (a) Name of (d) Purpose of section (c) Region (book, FMV, cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 1,153,237 Bank Transfer lFM∨ (Africa Sub-Saharan Health 2.485.645 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of | (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Children Youth 14,097 Bank Transfer lFM∨ Africa Programs Sub-Saharan 24.950 Bank Transfer lFM∨ Water and Africa Sanitation

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book. FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Children Youth 28,864 Bank Transfer lFM∨ Africa lPrograms : Sub-Saharan Children Youth 34.066 Bank Transfer IFMV Africa IPrograms :

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of l (a) Name of section (c) Region (book, FMV. cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Children Youth 69,026 Bank Transfer lFM∨ Africa Programs Sub-Saharan Protection 8.269 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. cash non-cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Protection 15,342 Bank Transfer lFM∨ Africa Sub-Saharan Protection 49.508 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Protection 10,255 Bank Transfer lFM∨ Africa Sub-Saharan Health 29.962 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) Sub-Saharan 868,718 Bank Transfer lFM∨ Protection lAfrica Sub-Saharan 1.039.040 Bank Transfer **IFMV** Protection lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description . l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement appraisal, assistance applicable) assistance other) Sub-Saharan 1,454,202 Bank Transfer lFM∨ Protection lAfrica Sub-Saharan Health 17.845 Bank Transfer **IFMV** lAfrica

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book. FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 76,805 Bank Transfer **IFMV** Africa Sub-Saharan Education 78.518 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 82,236 Bank Transfer **IFMV** Africa Sub-Saharan Health 98,680 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 103,197 Bank Transfer **IFMV** Africa Sub-Saharan Health 116,947 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 139,952 Bank Transfer **IFMV** Africa Sub-Saharan Health 161,011 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 178,696 Bank Transfer **IFMV** Africa Sub-Saharan Health 228,539 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 230,036 Bank Transfer **IFMV** Africa Sub-Saharan Health 261,149 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 266,369 Bank Transfer **IFMV** Africa Sub-Saharan Health 276,547 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 302,889 Bank Transfer lFM∨ Africa Sub-Saharan Health 316,098 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 337,261 Bank Transfer lFM∨ Africa Sub-Saharan Education 419,126 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 433,715 Bank Transfer **IFMV** Africa Sub-Saharan Health 436,659 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Education 477,347 Bank Transfer lFM∨ Africa Sub-Saharan Education 478,471 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (q) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 520,654 Bank Transfer lFM∨ Africa Sub-Saharan Education 559,057 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 973,216 Bank Transfer **IFMV** Africa Sub-Saharan Health 9.282 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 9,365 Bank Transfer **IFMV** Africa Sub-Saharan Health 11.476 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 12,175 Bank Transfer **IFMV** Africa Sub-Saharan Health 16,366 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 20,000 Bank Transfer **IFMV** Africa Sub-Saharan Health 29,999 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of | (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 30,421 Bank Transfer lFM∨ Africa Sub-Saharan Distribution 89.663 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 142,178 Bank Transfer **IFMV** Africa Sub-Saharan Health 322,849 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 6.932 Bank Transfer lFM∨ Africa Sub-Saharan Protection 25.120 Bank Transfer lFM∨ Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book. FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 51,195 Bank Transfer lFM∨ Africa Sub-Saharan Children Youth 33.142 Bank Transfer IFMV Africa IPrograms :

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV. cash non-cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Children Youth 40,300 Bank Transfer lFM∨ Africa lPrograms. Sub-Saharan Children Youth 139.828 Bank Transfer lFM∨ Africa lPrograms.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 64,949 Bank Transfer **IFMV** Africa Sub-Saharan Health 199,248 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV. cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 10,180 Bank Transfer lFM∨ **ICommunity** lAfrica Development Sub-Saharan 127,017 Bank Transfer IFMV ICommunity |

Africa

Development

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Distribution 41,572 Bank Transfer lFM∨ Africa Sub-Saharan Distribution 43.993 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Distribution 53,671 Bank Transfer lFM∨ Africa Sub-Saharan Distribution 68.384 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Distribution 111,435 Bank Transfer lFM∨ lAfrica Sub-Saharan 14.063 Bank Transfer **IFMV** lGovernance Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 6.147 Bank Transfer lFM∨ Governance Africa Sub-Saharan 8.296 Bank Transfer **IFMV IGovernance** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 10,092 Bank Transfer lFM∨ Governance Africa Sub-Saharan 12,410 Bank Transfer **IFMV IGovernance** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 19,935 Bank Transfer lFM∨ Governance Africa Sub-Saharan 20,813 Bank Transfer **IFMV IGovernance** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 45,019 Bank Transfer lFM∨ Governance Africa Sub-Saharan 69.524 Bank Transfer **IFMV IGovernance** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan 71.372 Bank Transfer lFM∨ Governance Africa Sub-Saharan Health 13.643 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 18,828 Bank Transfer **IFMV** Africa Sub-Saharan Health 17.588 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 25,719 Bank Transfer **IFMV** Africa Sub-Saharan Health 32,533 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 39,700 Bank Transfer **IFMV** Africa Sub-Saharan Health 45,603 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 58,208 Bank Transfer **IFMV** Africa Sub-Saharan Health 79,463 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 81,550 Bank Transfer **IFMV** Africa Sub-Saharan Health 87,199 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 89,619 Bank Transfer **IFMV** Africa Sub-Saharan Health 7.000 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 8,493 Bank Transfer **IFMV** Africa Sub-Saharan Health 10.166 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book. FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Children Youth 10,246 Bank Transfer lFM∨ Africa lPrograms : Sub-Saharan Health 10.400 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 13,063 Bank Transfer **IFMV** Africa Sub-Saharan Health 14,276 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 16,000 Bank Transfer **IFMV** Africa Sub-Saharan Health 16,080 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book. FMV. and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 18,066 Bank Transfer lFM∨ Africa Sub-Saharan Children Youth 20.134 Bank Transfer IFMV Africa IPrograms :

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 23,034 Bank Transfer **IFMV** Africa Sub-Saharan Health 24,000 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 24,000 Bank Transfer **IFMV** Africa Sub-Saharan Health 28,709 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 30,913 Bank Transfer **IFMV** Africa Sub-Saharan Health 35,864 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 39,499 Bank Transfer **IFMV** Africa Sub-Saharan Health 44,474 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization arant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 58,709 Bank Transfer **IFMV** Africa Sub-Saharan Health 65,159 Bank Transfer **IFMV** Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Health 81,517 Bank Transfer **IFMV** Africa Sub-Saharan Health 158,099 Bank Transfer **IFMV** Africa

(i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) 15,000 Bank Transfer Distribution IFMV |Europe lIncludina Iceland and Greenland Distribution 15.800 Bank Transfer IFMV Europe

Form 990 Schedule F Part II - Grants or Entities Outside The United States

Iceland and |Greenland

Includina

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) Sub-Saharan Distribution 10,000 Bank Transfer lFM∨ Africa Sub-Saharan Distribution 10,000 Bank Transfer IFMV Africa

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South America Distribution 11.631 Bank Transfer IFMV protection 6.662 Bank Transfer IFMV Europe Includina

Iceland and

Greenland

(I) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) IRC Affiliate 5,175,841 Bank Transfer IFMV Europe lIncludina Iceland and Greenland



Form 990 Schedule F Part II - Grants or Entities Outside The United States

Greenland

lFM∨ Includina Iceland and

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, FMV, appraisal, recipients assistance assistance other) CASH ASSISTANCE 1,065,235 Bank Transfer lFM∨ East Asia and the Pacific HEALTH CARE 974,434 Bank Transfer lfMV East Asia and the Pacific

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or | (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (q) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal. other) OTHER ASSISTANCE 273,743 Bank Transfer lFM∨ East Asia and the Pacific 746,300 Bank Transfer **IFMV** OTHER EDUCATION East Asia and the Pacific

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S							
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	East Asıa and the Pacıfıc		3,030,707	Bank Transfer		PROGRAM MATERIAL	FMV
	Europe Including Iceland and Greenland		2,807,482	Bank Transfer			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of assistance of cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) HEALTH CARE 376,681 Bank Transfer lFM∨ Europe Includina Iceland and Greenland OTHER EDUCATION 107.029 Bank Transfer lFM∨ Europe Including Iceland and Greenland

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or I (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (h) Method of (q) Description of assistance of cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) PROGRAM SUPPLIES 688,779 Bank Transfer 189,031 | PROGRAM IFMV Europe MATERIAL MATERIAL Including Iceland and Greenland SERVICE 337.701 Bank Transfer **IFMV** lEurope CONTRACTS Includina Iceland and Greenland

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (e) Manner of (f) Amount of (g) Description of (h) Method of (d) Amount of assistance cash grant cash non-cash non-cash valuation (book, recipients disbursement assistance assistance FMV, appraisal, other) TRANSPORTATION 31,525 Bank Transfer FMV |Europe Includina Iceland and Greenland CASH ASSISTANCE 10,185,883 | Bank Transfer lFM∨ Middle East and North Africa

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) HEALTH CARE 5,759,470 Bank Transfer lFM∨ Middle East land North Africa 1,807,110 Bank Transfer lFM∨ OTHER ASSISTANCE Middle East land North Africa

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (q) Description of (h) Method of (f) Amount of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) OTHER EDUCATION 341,831 Bank Transfer IFMV Middle East and North Africa 22,207,328 Bank Transfer **IFMV** PROGRAM SUPPLIES 392.149 PROGRAM Middle East MATERIAL MATERIAL and North Africa

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (d) Amount of (e) Manner of cash (f) Amount of (q) Description of (h) Method of (b) Region (c)Number assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) SERVICE CONTRACTS 40,701 Bank Transfer **IFMV** Middle East land North lAfrica lFM∨ TRANSPORTATION 5.605 Bank Transfer Middle East and North Africa

orm 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S										
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)			
	Sub-Saharan Afrıca		10,631,230	Bank Transfer			FMV			
	Sub-Saharan Afrıca		2,052,844	Bank Transfer			FMV			

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S										
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)			
OTHER ASSISTANCE	Sub-Saharan Afrıca		1,505,065	Bank Transfer			FMV			
	Sub-Saharan Africa		4,952,624	Bank Transfer			FMV			

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (q) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance FMV. appraisal. assistance other) PROGRAM SUPPLIES |Sub-Saharan 64,315,570 Bank Transfer 6.053,142 PROGRAM FMV MATERIAL IMATERIAL Africa SERVICE 1,165,948 Bank Transfer **IFMV** Sub-Saharan CONTRACTS lAfrica

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or assistance (b) Region (c)Number (e) Manner of (h) Method of (d) Amount (f) Amount of (g) Description of cash cash non-cash of non-cash valuation recipients arant disbursement assistance assistance (book, FMV, appraisal. other) TRANSPORTATIONTRANSPORTATION|Sub-66,230 Bank Transfer lFM∨ Saharan Africa CASH ASSISTANCE 1,488,891 Bank Transfer lFM∨ South Asia

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of (b) Region assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance FMV. appraisal. assistance other) HEALTH CARE 53,037 Bank Transfer IFMV South Asia OTHER EDUCATION 5,610,089 Bank Transfer **IFMV** South Asia

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of (b) Region assistance cash grant disbursement non-cash non-cash valuation (book. recipients assistance assistance FMV. appraisal. other) PROGRAM SUPPLIES | South Asia 2,882,132 Bank Transfer 1,290,275 PROGRAM IFMV. MATERIAL MATERIAL

DLN: 93493180005068

OMB No 1545-0047

2016

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

►Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number** INTERNATIONAL RESCUE COMMITTEE INC 13-5660870 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations Special fundraising events d ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did (i) Name and address of (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have ındıvıdual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? Yes No Digital fundraising KEY ACQUISITION Consultant **PARTNERS** No 2,713,619 2525 Riva Rd Suite 145 Annapolis, MD 21401 2 Direct mail EIDOLON COMMUNICATION consultant 15 MAIDEN LANE SUITE No 258.250 1401 New York, NY 10038 Digital fundraising GOTT ADVERTISING LLC Consultant 191 Skyview way No 253,349 San Francisco, CA 94131 Digital fundraising THINK DIGITAL SOLUTIONS Consultant LTD 22-26 Celtic Court Ballmoor Nο 137,150 Buckingham, BUCKS UK MK18 1RQ Direct mail THE HARRINGTON AGENCY consultant 212 S Chester Rd 94,244 No Swarthmore, PA 19081 6 Professional DONOR SERVICES GROUP fundraising 6715 SUNSET BLVD No 34,260 LOS ANGELES, CA 90028 Professional **PUBLIC INTEREST** fundraising COMMUNICATIONS No 20,658 7700 LEESBURG PIKE FALLS CHURCH, VA 22043 9 10 **Total** 3,511,530 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c)Other events (a)Event #1 (d) Total events Rescue Dinner GenR (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 6,793,789 95,633 201,303 7,090,725 2 Less Contributions. 6,675,389 30,153 180,728 6,886,270 3 Gross income (line 1 minus 118,400 65,480 20,575 204,455 line 2) 4 Cash prizes 5 Noncash prizes Expenses Rent/facility costs 428.589 85.756 7,077 521,422 7 Food and beverages 8 Entertainment Other direct expenses 161,191 82,831 32,277 276,299 **10** Direct expense summary Add lines 4 through 9 in column (d) 797,721 11 Net income summary Subtract line 10 from line 3, column (d) . . -593,266 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2016					F	Page 3
11	Does the organization conduct gaming	activities with nonmembe	ers?		□Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the per	son who prepares the org	anization's gaming/special events books and re	ecords			
	Name >						
	Address •						
15a	Does the organization have a contract revenue?	with a third party from wh	hom the organization receives gaming		□Yes	Пио	
b	If "Yes," enter the amount of gaming ramount of gaming revenue retained by		rganization 🕨 \$ and th	ie			
С	If "Yes," enter name and address of the	e third party					
	Name ▶						
	Address►						
16	Gaming manager information						
	Name 🟲						
	Gaming manager compensation ► \$ Description of services provided ►						
	Director/officer	Employee	Independent contractor				
17	Mandatory distributions						
	•	e law to make charitable i	distributions from the gaming proceeds to				
	retain the state gaming license?	e law to make chantable	distributions from the gaining proceeds to		☐Yes	Пио	
b	Enter the amount of distributions requi	red under state law distri	buted to other exempt organizations or spent		☐ 1e3		
	ın the organization's own exempt activ		•				
Pai		5c, 16, and 17b, as ap	ations required by Part I, line 2b, columniplicable. Also complete this part to provide				
	Return Reference		Explanation				
Part	II Line 6 and 7		7 food and beverages is combined into line 6 Re ie the food and beverages which are not usually				by

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493180005068 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** INTERNATIONAL RESCUE COMMITTEE INC 13-5660870 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)

(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant

IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site

Number of recipients is noted it total for the year. During 2017, in the United States, the IRC helped resettle some 10,665 newly arrived refugees and provided services.

agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement

to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants

(6)

(7)

Part IV

Part I Line 3

Part II Line 2

Part III Line Col B

Return Reference

Schedule I (Form 990) 2016

Explanation

monitoring, visits, phones contacts as well as capacity building as required

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Schedule I (Form 990) 2016

Page 2

Additional Data

(a) Name and address of

Youth Care

2500 NE 54th St Seattle, WA 98105 (b) EIN

91-0917079

Software ID: 16000333 **Software Version:** 17.2.1.0 **EIN:** 13-5660870 Name: INTERNATIONAL RESCUE COMMITTEE INC

(c) IRC section

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	
Torm 330, Schedule 1, 1 are 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	

(d) Amount of cash

23,513

organization or government	, ,	if applicable	grant	cash assistance	(book, FMV, appraisal, other)	

	(-)··	,	\ /	,	1
organization		ıf applıcable	grant	cash	(book, FMV, apprais
or government				assistance	other)

za	tions and Domesti	ic Governments.		
	(e) Amount of non-	(f) Method of valuation	(a) Description of	

(g) Description of non-cash assistance	(h) Purpose of gra or assistance

Antı-Trafficking

Anti-Trafficking

API Chaya 91-1674016 501 C 3 78,003 PO Box 14047 Seattle, WA 98114

501 C 3

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance World Relief 07-7078194 501 C 3 15.000 Refugee Programs 102 Sixth Ave NE Ste A Glen Burnie, MD 21060

Refugee Programs

30,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 C 3

NW JUSTICE PROJECT

510 Larson Bldg 6 S 2nd st Yakıma, WA 98901 96-2316279

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 48-1164712 501 C 3 7,240 DODGE City Community Refugee Programs

2501 N14th Ave Dodge City, KS 67801					
YMCA of San Diego Country	95-2039198	501 C 3	9,375		Youth Programs

YMCA of San Diego Country 3708 Ruffin Rd

San Diego, CA 92123

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance WEAVE 94-2493158 501 C 3 38.869 Anti-Trafficking

Refugee Programs

40.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 C 3

2020 Hurley Way Sacramento, CA 95811 Alhambra Elementary School

District 4510 N 37th Ave Phoenix, AZ 85019 86-0857358

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 86-0332919 501 C 3 41.052 Refugee Programs Association for Supportive Child Care 3910 S Rural Rd Ste F Tempe, AZ 85282 California Rural Legal 95-2428657 501 C 3 26.250 Anti-Trafficking Assistance Inc 1430 Franklin StSte 103

Oakland, CA 94602

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Catholic Charities Of Northeast 48-1181305 501 C 3 468.365 Refugee Programs Kansas Inc 2220 Central Ave Kansas city, KS 66102 Catholic Charities Of The 22-2164120 501 C 3 94.906 Refugee Programs

Archdiocese Of Newark 590 North 7th St Newark, NJ 07107

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Catholic Charities Of The Texas 75-0818147 501 C 3 169.089 Refugee Programs Panhandle PO Box 15127 Amarillo, TX 79105 Catholic Charities Diocese Of 22-3759994 501 C 3 179.784 Refugee Programs

Camden 1845 Haddon ave Camden, NJ 08103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 22-2164120 501 C 3 253.758 Catholic Charities Of The Refugee Programs Archdiocese Of Newark 590 North 7th St

Refugee Programs

393.167

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 C 3

Newark, NJ 07107 Church World Services Inc.

26 Journal Square Ste 600 Jersev City, NJ 07306

13-4080201

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Diocesan Migrant & Refugee 74-2723627 501 C 3 121.112 Refugee Programs Services Inc

2400-A E Yandell El Paso, TX 79903					
Domestic and Foreign Missionary Society of The Protestant Episcopal Church 815 2nd Ave	13-5562208	501 C 3	22,016		Refugee Programs

New York, NY 10017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Glendale Union High School Dis 74-2490334 501 C 3 61.926 Refugee Programs 650 N 43rd Ave

Refugee Programs

84,903

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 C 3

Glendale, AZ 85301

Jewish Family And Vocational Service
32 Ford Ave 2nd Floor

Milltown, NJ 08850

22-2281774

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance National Partnership For New 45-3419142 501 C 3 82.500 Refugee Programs Americans 1818 S PAULINA ST Chicago, IL 60608 Newark Community Health 22-2747589 501 C 3 171.023 Refugee Programs

Center 741 Broadway Newark, NJ 07104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 22-1818699 501 C 3 127.466 North Hudson Community Refugee Programs Action Corporation

Anti-Trafficking

42,706

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 C 3

800 31st St Union City, NJ 07087

13613 N Cave Creek Rd Phoenix, AZ 85022 45-1456334

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 86-6000534 GOVT Arizonal 8,057 Antı-Trafficking Phoenix Union High School

Project HOPE Inc	20-4133180	501 C 3	66,008		Refugee Programs
District 4502 N Central Phoenix, AZ 85012					

519-525 West St Camden, NJ 08103

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Refugee Services Of Texas 75-1618251 501 C 3 387.612 Refugee Programs 9241 Lyndon B Johnson Refugee Programs

Freeway Ste 2 Dallas, TX 75243 Southern Jersey Family Medical 22-2159336 501 C 3 50.582 Centers Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1 N White Horse Pike Hammonton, NJ 08037

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Streetlightusa 26-4359672 501 C 3 40.528 Anti-Trafficking PO Box 6178 Peoria, AZ 85385 Washington Elementary School 26-4506702 GOVT Arizonal 46,694 Refugee Programs District

4650 West Sweetwater Glendale, AZ 85304

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 52-1173590 501 C 3 12.500 Youth Programs Advocates for Youth 2000 M st NW STE 750 WASHINGTON, DC 20036

2000 M st NW 51E 750
WASHINGTON, DC 20036

Catholic Charities Diocese of 23-7334012 501 C 3 10,000
San Diego
4575 A Mission Gorge Place

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

San Diego, CA 92120

(a)Type of grant or assistance
(b)Number of recipients
(c)Amount of cash grant
(d)Amount of non-cash assistance
(e)Method of valuation (book, FMV, appraisal, other)
(f)Description of non-cash assistance

IFMV

Health Supplies

Clothing ,Household items

304.877 FMV

2.218.617 FMV

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Community Integration

Health programming

Matching Grant Programs

community integration	,			
Economic Empowerment	2,396,640	21,008	FMV	Materials
Education Programs	65,358		FMV	

44.375

1,945,816

4,941,889

(a)Type of grant or assistance
(b)Number of recipients
(c)Amount of cash grant
(d)Amount of non-cash assistance
(e)Method of valuation (book, FMV, appraisal, other)
(f)Description of non-cash assistance

IFMV

Resettlement Programs	16,806,205	375,781	FMV	Clothing ,Household items
Immigration Service	42,189		FMV	

186.861

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Youth Program

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493180005068

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

> **Employer identification number** Name of the organization INTERNATIONAL RESCUE COMMITTEE INC 13-5660870 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo

in Part III

section 53 4958-6(c)?

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

8

Νo

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	· ,	(E) Total of columns	
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	Chedule J (Form 990) 2015				
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				
Part I Line 4a	T. C. L. J. J. C. L. J.				
	In Calendar year 2016, the following payments, Carrie Simon 112,330, and Bregeita Jefferson 141,013 The amounts reported on Schedule J, Part II, Column Biii				

Schedule J (Form 990) 2015

Schedule J, Part II, Column B III

Software ID: 16000333 Software Version: 17.2.1.0

EIN: 13-5660870

Name: INTERNATIONAL RESCUE COMMITTEE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title			W-2 and/or 1099-MIS (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
1David MilibandDir/CEO/Pres	(1)	708,754		130,149	25,175	22,806	886,884	83,324
	(11)					-	-	
1David Johnson CFO, SVP Finance	(1)	395,867			16,073	16,348	428,288	
	(11)						-	
2Cıaran Donnelly SVP International Programs	(1)	277,813			25,175	8,817	311,805	
•	(11)						-	
3Jennifer Sime SVP US Programs	(1)	249,143			26,403	8,759	284,305	
-	(11)						-	
4Amanda Seller Senior Vice President,	(1)	394,788			25,175	9,069	429,032	
Revenue	(11)						-	
5 Madlın Sadler Senior Vice President,	(1)	334,629			16,699	22,405	373,733	
Operations Strategy	(11)						-	
6 Jodi Nelson Senior Vice President Policy	(1)	361,976			25,246	20,824	408,046	
Practice	(11)						-	
7Madeleine Fackler Chief Information Officer	(1)	315,092			27,825	20,597	363,514	
	(11)						-	
8 Manıa Boyder Vice President Development	(1)	300,936			27,825	22,449	351,210	
	(11)						-	
9 Colleen Ryan Vice President Strategic Communication	(1)	264,800			25,175	8,724	298,699	
	(11)						-	
Vice President Awards	(1)	118,024		141,013	1,205	12,863	273,105	
	(11)						-	
11Carne Simon General Counsel01/01/2016- 07/14/2016	(1)	125,746		112,330	14,608	5,047	257,731	
	(11)						-	
				l			I	_

DLN: 93493180005068 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** INTERNATIONAL RESCUE COMMITTEE INC 13-5660870 Types of Property (b) (d) (a) (c) Check If Number of contributions or Noncash contribution Method of determining noncash contribution amounts applicable items contributed amounts reported on Form 990, Part VIII, line Art—Works of art . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household 2,179,296 FMV,RECEIPTS Χ aoods Х 6 Cars and other vehicles 30 90,000 FMV Boats and planes . . 8 Intellectual property . . Securities-Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial Real estate—Other . . 17 Collectibles . . . 19 Food inventory . 20 Drugs and medical supplies 6,374,405 FMV, Proforma invoices **21** Taxidermy 22 Historical artifacts . 23 Scientific specimens . . Archeological artifacts . . 25 651,793 FMV, proforma invoices Other ▶ (Fuel and Transportation) **26** Other ▶ (Χ 182,823 FMV, proforma invoices **Emergency Program** Supplies Χ 1,631,854 FMV, proforma invoices Other ► (Education Material) Χ 28 Other ▶ (150,753 FMV, proforma invoices Water and Sanitation) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a No **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016)	Page 2
I, column (b), th	Information. rmation required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part ne number of contributions, the number of items received, or a combination of both. Also complete additional information.
Return Reference	Explanation
Part I Line 5,20,25-28	The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 32 countries we work in including our US program offices. The number of individual contributions of goods would easily number in the 100s of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the US and country locations.
	Schedule M (Form 990) (2016)

efile GRAPH	IC print - DO	NOT PROCESS	As Filed Data -		DLI	N: 93493180005068		
SCHEDUL (Form 990 or EZ)	990-	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						
	ESCUE COMMITTEE	INC ental Information			Employer ider 13-5660870	ntification number		
Return Reference				Explanation				
Form 990, Part III, Line 4d	Through a netwood sures that refuge to build new live portfolio of progration, and Pow acilitating food, To promote sets, vocational transurvivors of tor ehensive legal nd US citizens,	work of 28 offices acrees and other vulne es in America USP of a signal of the color of the colo	oss the country, the IR rable immigrants have serves 35,000 individuatore outcomes Health, ers work together to reasic needs during the ong term, the IRC also ment activities, as welling, and other forms of gees and other immigity of programs designations.	ations 32,954,085, Revenue 3,33 RCs US Programs USP Department the resources and tools they need als each year through a diverse Safety, Economic Wellbeing, Economic Wellbeing, Economic Wellbeing, Economic Mellbeing, Economic	ent en eed duc r nts a			

Return

Reference	
Form 990, Part III, Line 4d	Program Service Expenses 54,867,535, Grants and allocations 2,021,959, Revenue 0 IRC emplo ys technical advisors and expert staff in the following sectors Economic Recovery and Deve lopment Health Governance Education Violence Prevention and Response Gender Equality and R esearch, Evaluation and Learning In addition to the technical units, IRC maintains region all units to provide logistical and administrative support to country programs. In FY17, the ese regions were West Africa, East Africa, Great Lakes, Asia, Middle East and Europe and N orth Africa. IRC also employs an Emergency Response Team that is always on standby to deploy to a crisis within 72 hours, whether they are launching new relief efforts or lending s upport to IRC teams already on the ground.

Explanation

Return Explanation
Reference

Form 990,
Part III, Line

4d

4d

4d

Form 990,
Part III, Line

4d

4d

Form 990,
Part III, Line

Return Explanation
Reference

Form 990,
Part I, Line 5
IRCs global workforce is approximately 11,000 employees. The 2,041only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 9,000 staff are national staff paid in-country via.

ocal payroll systems and pay into local tax systems of their respective country locations

Return Explanation

Form 990, Part V, Line IRCs global workforce is approximately 11,000 employees. The 2041 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 9000 staff are national staff paid in-country via lo

cal payroll systems and pay into local tax systems of their respective country locations

Return Explanation
Reference

Form 990,	The form 990 ad all related schedules are prepared by the Associate Controller The legal
Part VI,	team is consulted for relevant disclosures and the 990 is reviewed with the CFO and CEO. T
Section B,	he Form 990 is distributed electronically to all members of the Board of Directors prior t
Line 11b	o filing electronically on the due date

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	In accordance with IRCs Conflict of Interest Policy, any director, officer, member of a committee or employee who is in a position to approve or influence IRC policies or actions interested person has a duty to disclose any actual or possible conflict of interest to IRC is General Counsel. All other employees have a duty to report any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate Committee meeting so that they, the Board, or the Committee may consider the facts of the situation and determine whether IRC can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable, the Board or Committee shall determine by majority vote of disinterested directors whether the transaction or arrangement is in IRCs best interest and for its own benefit and whether the transaction is fair and reasonable to the IRC, and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	The IRC Board of Directors established a Board Compensation Committee in Nov 2004 Pursua nt to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the N ominating and Governance Committee and presented to the full Board for approval at the IRC Board Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President CEO. In addition, the Committee reviews compensation for the senior executive team which includes Officers and Key Employees. An experience d, independent consultant is engaged to compile comparative compensation data, compensation n ranges and related matters. The consultant also presents to the Committee a review of In termediate Sanctions rules, any changes in those rules in the preceding year and the manne r in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally to the Committee, as well as in the form of a writte n report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

Return Explanation

Form 990,
Part VI,
Section C,
Line 19

A copy of IRCs latest financial statements are available to the public on its website, www
rescue org In addition, IRCs governing documents, conflict of interest policy and financ
ial statements may be obtained by contacting IRC directly in writing at International Resc
ue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1-877-REFUGEE In ad
dition, IRCs financial reports are available by contacting any of the state agencies that

collect copies of our financial statements with our charitable solicitation registrations

Return Explanation

ove wholly-owned subsidiaries 6.159.828

Form 990, In the Reconciliation of Net Assets, the amount on Line 9 represents the change in value of split interest agreements 205,470 and restatement of beginning of year net assets to rem

efile GRAPHIC print - D	O NOT PROCESS As Filed Data -										DLN: 93493	180005	5068	
SCHEDULE R (Form 990)		d Organizations and Unrelated Partnerships rganization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.									OMB No 1545-004 2016			
Department of the Treasury Internal Revenue Service	► Attach to Form 990. ► Inform	nation al	oout Schedul	e R (Form	990) and	its instruct	ions is at	<u>www.i</u>	rs.gov/form9	<u>990</u> .	Open to	o Public	С	
Name of the organization INTERNATIONAL RESCUE COMMITTE	EE INC							Emp	oloyer identif	icatior	number			
									660870					
Part I Identification	n of Disregarded Entities Complete if t	ne organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.						
Name, address, and	(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary a	ctivity	(c) Legal domicile (state or foreign country)		(d) Total income		(e) e End-of-year assets		(1 Direct co ent	ntrolling		
	of Related Tax-Exempt Organizations mpt organizations during the tax year.	s Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I	V, line 34 be	cause	ıt had one or	more		
Name, address, ar	(a) nd EIN of related organization	Prim		Legal dom	c) nicile (state n country)	(d) Exempt Cod			(e) charity status on 501(c)(3))	Dir	(f) rect controlling entity	Section (13) col ent Yes	512(b) ntrolled	
For Danamuark Daduction A	ct Notice, see the Instructions for Form 99	<u> </u>			t No 5013	257				Sch	edule R (Form	990) 30	16	

		(b)	1 4 5 1		1 45	1 40	1 .			1 ()	1 4		
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or aging ner?	(k) Percentag ownershi
					514)			Yes	No		Yes	No	
											1	1 1	
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9!	90, Part IV,	line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	(1	ı) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	control
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?

Schedule R (Form 990) 2016		Pa	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g	\vdash	No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	 	No
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	+	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p	_	No
q Reimbursement paid by related organization(s) for expenses	1 q		No
r Other transfer of cash or property to related organization(s)	1r	Yes	
s Other transfer of cash or property from related organization(s)	1s	Yes	

remornance of services of membership of fundralshing solicitations for related organization(s):				_ -	
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m 1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	
o Sharing of paid employees with related organization(s)				1o Yes	
p Reimbursement paid to related organization(s) for expenses				1p 1	No
q Reimbursement paid by related organization(s) for expenses				1q M	No
f r Other transfer of cash or property to related organization(s)				1r Yes	
${f s}$ Other transfer of cash or property from related organization(s)				1s Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e, including covered r	elationships and tra	nsaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt involved	
(1)IRC Hellas	r	6,327,386	Cash		
(2)IRC Deutschland gGmbh	r	509,261	Cash		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g ?	(k) Percentage ownership
			514)	Yes	No	! ,		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016