For Paperwork Reduction Act Notice, see the separate instructions. DAA

Return of Organization Exempt From Income Tax

Inder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016 Open to Public Inspection

Depa Intern	rtment of the Treasural Revenue Service	Do not enter social security numbers on this form as it may be ma Information about Form 990 and its instructions is at www.irs.gov		100	Open to Public Inspection
	For the 2016 o	alendar year, or tax year beginning $07/01/16$, and ending $06/30/17$			
	Check if applicable	C Name of organization	DI	Employer i	dentification number
	Address change	ONE SOUTHERN INDIANA			
\Box	Name change	Doing business as			76026
Ħ,	nitial return	Number and street (or P O box if mail is not delivered to street address) 4100 CHARLESTOWN RD		Telephone	number 945-0266
_	Final return/	City or town, state or province, country, and ZIP or foreign postal code			7.13 02.00
닏	erminated	NEW ALBANY IN 47150	اء	Gross recei	pts\$ 1,470,191
	Amended return	F Name and address of principal officer		JIOSS IECEI	
	Application pending	WENDY DANT CHESSER	H(a) is this a group re	turn for sub	oordinates? Yes X No
		4100 CHARLESTOWN RD	H(b) Are all subordir	ates includ	ded? Yes No
		NEW ALBANY IN 47150	If "No," atta	ch a list (s	see instructions)
ī	Tax-exempt status	501(c)(3) X 501(c) (6) 4 (insert no) 4947(a)(1) or 527 1 1			
J	Website: 🕨 🍹	ETT 1GT ODG	H(c) Group exemption	on number	>
ĸ	Form of organization	X Corporation Trust Association Other ► L Year of	of formation 200	6	M State of legal domicile IN
P	art I S	ımmary			-
	1 Briefly d	escribe the organization's mission or most significant activities			
e U		SUPPORT THE CREATION OF A UNIFIED EFFORT TO MOVE SOUTH	HERN INDI	ANA	
Jan	FOR	ARD.			
/err					
Activities & Governance	}	is box ▶ 📗 if the organization discontinued its operations or disposed of more than 25% of	of its net assets) 1	0.4
o 5		of voting members of the governing body (Part VI, line 1a)		3	34
ties		of independent voting members of the governing body (Part VI, line 1b)		4	32
ξį		nber of individuals employed in calendar year 2016 (Part V, line 2a)	<i>)</i>	5	18
¥	1	nber of volunteers (estimate if necessary)		6	10 261
	í	related business revenue from Part VIII, column (C), line 12	7	7a	10,261 -34,237
_	b Net unre	mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34	Prior Year	7b	Current Year
•	8 Contribu	tions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	134,	590	69,160
Revenue		service revenue (Part VIII, line 2g)	1,199,		1,346,685
eve	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		203	360
Ř	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,	443	38,750
	12 Total rev	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,346,	994	1,454,955
	13 Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)	25,	816	1,960
	14 Benefits	paid to or for members (Part IX, column (A), line 4)		$-\!\!-\!\!\!\perp$	0
Ses	15 Salaries	other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>865,</u>	827	897,660
	16a Professi	onal fundraising fees (Part IX, column (A), line 11e)			0
Exper	b Total fur	draising expenses (Part IX, column (D), line 25) ▶ 0			
ш	1. 0	penses (Part IX, column (A), lines 11a–11d, 11f–24e)	424,		483,623
	1	penses Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>1,315,</u>		1,383,243
- 4		less expenses. Subtract line 18 from line 12	31,		71,712 End of Year
let Assets or	20 Total as	sets (Part X, line 16)	553,		695,656
Asse	21 Total lial	polities (Part X, line 26)	380,		450,710
ž.	22 Net asse	its or fund balances Subtract line 21 from line 20	173,		244,946
<u></u> الاس P		gnature Block			
2 t		perjury, I declare that I have examined this return, including accompanying schedules and statements,	and to the best of	of my kno	wledge and belief, it is
		omplete Declaration of prepares (other than officer) is based on all information of which preparer has			
<u>Z</u>		Wender Kant Chesser		5/1	0/18
Sig	gn 📗	Signature of officer		Date	7
He		WENDY DANT CHESSER PRESIDE	NT/CEO_		
ξ		Type or print name and title			
:		e preparer's name Preparer's signature	Date	Check	f PTIN
Pai 3_	d MARC	J. MCCORMICK, CPA MARC J. MCCORMICK, CPA	04/23/18	self-emp	layed P00382234
.Pre	parer Fum's n		Firm's	EIN >	35-1663728
ΞUsα Sõ	e Only	301 E. ELM STREET	}		
	Firm's a		Phone	no	812-945-5236
Ma	y the IRS discu	ss this return with the preparer shown above? (see instructions)			X Yes No

Form **990** (2016)

orm 990 (2016) (ONE SOUTHERN IN	IANA	20-4176026	5	Page 2
	_	vice Accomplishments			
		ns a response or note to a	ny line in this Part III		
TO SUPPO		OF A UNIFIED VOSUPPORT THE CURI			
2 Did the organ	nization undertake any significa	nt program services during the ye	ear which were not listed on th	 e	
prior Form 99	90 or 990-EZ? cribe these new services on Sci			•	Yes X No
3 Did the organ services?	nization cease conducting, or m	ake significant changes in how it	conducts, any program		Yes X No
	cribe these changes on Schedu	e O accomplishments for each of its	three largest program convec	o so moscured by	
expenses Se		rganizations are required to repo			
FORWARD.	. THE ORGANIZATI	including grants OF A UNIFIED EI ON PROACTIVELY I TION, RETENTION	FFORT TO MOVE S WORKS TO GROW T	HE REGIONA	L ECONOMY
4b (Code) (Expenses \$	ıncludıng grants	; of \$) (Revenue \$)
4c (Code:) (Expenses \$	including grants) (Revenue \$	
	, , (CAPENSES 5	including grants	· · · · · · · · · · · · · · · · · · ·	, (
				-	
				- 	
4d Other progra (Expenses	im services (Describe in Schedi	ile O) cluding grants of \$	\ /Davania #		,
	m service expenses ▶	Gluding grains of \$) (Revenue \$		

Fqrm 990 (2016) ONE SOUTHERN INDIANA
Part IV Checklist of Required Schedules

			Yes	No
1	Is the brganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	X
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_2	^	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			-
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	X	ł
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		}
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			}
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a)
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			ļ
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	}
	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	445		x
_		11b		
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	116		<u> </u>
u	reported in Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		x
6	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	ł
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	l
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			\ \
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			Ì
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	امدا	v	l
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	<u> </u>	-
1 3	If "Yes," complete Schedule G, Part III	10		x
	II 165, Willylice Golfedule G, Falt III	19		<u> </u>

Part IV Checklist of Required Schedules (continued)

	• •		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on]		}
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			}
	organization's current and former officers, directors, trustees, key employees, and highest compensated			}
	employees? If "Yes," complete Schedule J	23	X	Ĺ
24a	<u> </u>			}
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			ļ
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			}
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			•
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			}
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	1		}
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,]		l
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			•
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	 	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	1 .		1
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		x
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		
b	Schedule L. Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		-
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			- **
••	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
-	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		_	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			İ
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			1
	reportable gaming (gambling) winnings to prize winners?	1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			ŀ
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			Ì
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	1		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			}
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		Ì	l
	account)?	4a_		X
ь	If "Yes," enter the name of the foreign country	}		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts] ,]
_	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	 	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		├
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6-		x
h	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		
b	gifts were not tax deductible?	6b	})
7	Organizations that may receive deductible contributions under section 170(c).	- 65		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1		
_	and services provided to the payor?	7a	1	ļ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			Í
	sponsoring organization have excess business holdings at any time during the year?	8	ļ	
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			1
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			l
11	Section 501(c)(12) organizations. Enter			[
	Gross income from members or shareholders	į		ł
b	Gross income from other sources (Do not net amounts due or paid to other sources			İ
	against amounts due or received from them)			ł
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Ì
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		L_	l
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			l
	the organization is licensed to issue qualified health plans			[
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		[

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" rèsponse to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 34 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 32 Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members. X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X describe in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records WENDY DANT CHESSER 4100 CHARLESTOWN RD NEW ALBANY IN 47150-9538 812-945-0266

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
<u>. </u>	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any	bo: off	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) PAUL PERKINS											
	1.00	}	1			} {					
CHAIRMAN	0.00	X		X				l ol	0	0	
(2) LISA HUBER											
• •	1.00	ļ									
CHAIR ELECT	0.00	x		X				ol	0	0	
(3) SCOTT OLINGER			Γ								
	1.00	1	Ì]) 1					
PAST CHAIR	0.00	x		X	Ì			ol	0	0	
(4) DIANE MEDLEY		 	\vdash	1							
(,,	1.00					1			i		
TREASURER	0.00	x		x				ol	0	0	
(5) GARY MALONEY		+	\vdash		-	 		<u>-</u>			
(5) 2-2-3	1.00			1		li					
SECRETARY	0.00	X		x				0	0	0	
(6) WESLEY MARTIN		+		<u> </u>	_						
(6) 11 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1.00	}				1					
VICE CHAIR	0.00	x		X		1 1		o	0	0	
(7) LESLIE LEWIS-SHI		+==	\vdash	-	_	1		-			
(.,	1.00										
BUS. RESOURCE CHAIR	0.00	x				1 1		o	o	o	
(8) JERRY FINN	0.00	+**	 	╆-	 	一		├───			
(0) 0 22212 2 22121	1.00	1			Ì]]					
BOARD DEVELOP CHAIR	0.00	x				ll	j	o	0	o	
(9) BRYAN WICKENS	0.00	1	\vdash	t-	-	\vdash	—	 			
(U) DIVIZE WICHEIN	1.00	l				ļļ	-				
ADVOCACY CHAIR	0.00	x	ĺ					ol	0	o	
(10) JERRY ACY	- 5.55	+*	1	 	 	┼ ┤	_	 			
(10) DERGE ACT	1.00			1						l .	
DIRECTOR	0.00	x	1	1	[1		o	0	^	
(11) KEVIN BOEHNLEIN	0.00	+≏	 -	 	\vdash	$\vdash \vdash$		 		0	
(II) TE VIA DOERRIEIN	1.00	1	1		1	1 1					
DIRECTOR	0.00	x	l	l				ol	^	^	
DAA	0.00	14	<u> </u>	<u> </u>	Ц	لــــــــــــــــــــــــــــــــــــــ		<u> </u>	0	Form 990 (2016	

Form 990 (2016) ONE SOUTH	ERN IND	[A]	AV					20-417	6026	A1620 04/24/2018 1 45 PN Page 8
Part VII Section A Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	bo	x unle	Pos check ess pe	rson	than or is both or/truste	an	(D) Reponable compensation from the organization	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W 2/1099-MISC)	(VV 21099 MISC)	from the organization and related organizations
(12) JEFFERY COMPT										
DIRECTOR	1.00 0.00	x						o	0	o
(13) DR. DAN EICHE		^								
	1.00		ŀ							
DIRECTOR	0.00	X		_				0	0	0
(14) MIGUEL HAMPTO	7N 1.00									
DIRECTOR	0.00	x						О	0	o
(15) ALLEN HOWIE										
	1 00		ł							
DIRECTOR (16) DANA HUBER	0.00	X	-	-	-	╁┼		0	0	0
(10) DAMA HODEK	1.00									
DIRECTOR	0.00	х						0	0	0
(17) MICHELLE HUBE										
DIRECTOR	1.00 0.00	x		ł				o	0	o
(18) LAURIE GOETZ	KEMP	**				+	_		•	
	1 00									
DIRECTOR	0.00	X			_	\sqcup		0	0	0
(19) KENT LANUM	1.00									
DIRECTOR	0.00	x						0	0	o
1b Sub-total	 _		•				>			
c Total from continuation shee	ets to Part VII, S	Secti	on A	4			•	231,546		34,797
d Total (add lines 1b and 1c) Total number of individuals (in	cluding but not li	mite	ed to	thos	e lis	ted al	DDV6	231,546	\$100 000 of	34,797
reportable compensation from										
3 Did the organization list any fo	rmer officer dur	ectoi	. 01	truet	ا مم	kov o	mnlı	ovee or highest compenses	ted	Yes No
employee on line 1a? If Yes, '	complete Sched	lule -	J for	suc	h inc	dividu	al			3 X
4 For any individual listed on line organization and related organ										
ındıvıdual	-							•		4 X
5 Did any person listed on line 1, for services rendered to the or									individual	5 X
Section B Independent Contracto			00	<i>p</i> . <u>o</u>	, 00.	Tre Gran	_			
Complete this table for your five compensation from the organization.	e highest compe	ensa	ted i	nder	end	lent c	ontr	actors that received more t	han \$100 000 of	
	(A) business address	nipe	E115a	HOH	ior ti	ne ca	enc		in the organization's tax ye (B) Jon of services	(C) Compensation
. Name and	DUSINESS AUDIESS							Descrip	ion or services	Compensation
		_						<u>_</u>		
							_			
									<u> </u>	
						i				
Total number of independent or received more than \$100 000 c								se listed above) who		

d Total (add lines 1b and 1c)

Section B Independent Contractors

c Total from continuation sheets to Part VII, Section A

∔ Part VII !

(20)

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR (26) DR.

DIRECTOR

DIRECTOR

1b Sub-total

(27)

(22)

(23)

(24)

(25)

990 (2016) ONE SOUTH	HERN IND	IA1	IA.					20-417	A1620 04/24/2018 1 45 PN Page 8	
VII Section A Officers	, Directors, Tri	ıstee	s, K	ey E	mpl	oyee	s, ar	nd Highest Compensated	- <u>-</u>	
(A) Name and litle	(B) Average hours per week (list any hours for related organizations below dolled line)	bo	x unle ficer a	Pos check ess pe	rson i	than busi Highest compensated employee	an	(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		ļ	1 16		<u> </u>	aled.				
JASON LOOP	1 00									
CTOR	0.00	x						0	o	0
DR. ANDREW ME		1				-	_			
	1.00									
CTOR	0 00	X						0	0	0
PEPPER MULHER										
CTOR	0.00	x	1					o	o	0
BOB OWINGS	<u> </u>	┼^	 -	-	-	+-	H		4	
	1.00		1							
CTOR	0.00	x			L			0	0	0
MARTIN PADGET										
CMOD	1.00							^		^
BRUCE PAUL	0.00	X		\vdash		\vdash	H	0	0	0
	1.00		1							
CTOR	0.00	x						0	0	0
DR. JOEY RIVE										
ama n	1.00						,	_		•
CTOR BRADLEY SEIGH	0.00	X	-			\vdash		0	0	C
DIGITIES SELGI	1.00			•						
CTOR	0.00	x						0	0	0
ub-total							•			
otal from continuation she	ets to Part VII,	Sect	on A	4						
otal (add lines 1b and 1c) otal number of individuals (in	ncluding but net	limite	ed to	thos	e Ire	ted s	hove) who received more than	\$100,000 of	
eportable compensation from	-			08	113					
ord the organization list any formployee on line 1a? If "Yes, or any individual listed on line rganization and related organization and related organization and related organization line 1 to any person listed on line 1	' complete Sche e 1a, is the sum nizations greate la receive or ac	dule of re than	J for port \$15 comp	suc able 60 00 pens	h ind com 00? I	dividu ipens if 'Ye n fror	<i>ial</i> sations, c s, c	n and other compensation omplete Schedule J for su y unrelated organization or	from the ch	3 4
or services rendered to the or n B Independent Contractor		res,	com	piett	7 OC	neau	ie J	igi sucri persori		5
complete this table for your five	-	ensa	ited	ındeı	pend	lent o	contr	actors that received more	than \$100,000 of	
ompensation from the organi	zation Report of							lar year ending with or with	nin the organization's tax yea	
Name and	(A) I business address						<u> </u>	Descrip	(B) stion of services	(C) Compensation
										
							-			
										1
							+			- ;
otal number of independent	contractors (incl	ludino	a but	not	limit	ed to	thos	se listed above) who		

Form 990 (2016) ONE SOUTI	HERN IND	1AI	ΑV					20-417	6026			Page 8
Part VII Section A Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any	ьо	x unle	Pos check ess pe	rson	than o is both or/trusto	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W 2/1099 MISC)	сот	(F) stimated nount of other ipensation rom the	n
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensaled employee	Former	(W 2/1099 MISC)	(44 27 1033 MISC)	org	anization direlated anizations	
(28) CHARLIE SMITE							_					
DIRECTOR	1.00	x						0	o			0
(29) DEBBIE SMITH	0.00	A			_	 	_		0	_ 		
. ,	1.00											
DIRECTOR	0.00	X			<u> </u>			0	0			0
(30) SCOTT STEWAR	1.00											
DIRECTOR	0.00	x		İ				0	0			0
(31) DR. RAY WALL												
	1.00			l				_				
DIRECTOR	0 00	X		_		<u> </u>		0	0			0
(32) DIANE MURPHY	1.00											
DIRECTOR	0.00	x						0	О			0
(33) WENDY DANT CH									-			
DDEGIDENT / CEO	40 00			, .				120 544			10	0.50
PRESIDENT/CEO (34) MATT HALL	0.00	\vdash		X		\vdash		132,544	0			,252
(01)	40.00	ł										
VICE PRESIDENT	0.00			X				99,002	0		16	,545
1b Sub-total							•	231,546			34	,797
c Total from continuation she	ets to Part VII, S	Secti	ion A	4			•					
d Total (add lines 1b and 1c) Total number of individuals (in	cluding but not !	ımıte	ed to	thos	e lis	ted a	P bov	e) who received more than	\$100,000 of			_
reportable compensation from												
3 Did the organization list any fo	ermer officer du	ecto	. 0.	truet	oe 1	ev o	mnl	ovee or highest company	atod.		Ye	s No
employee on line 1a? If 'Yes,	complete Sched	dule	J for	suci	h inc	lividu	al			<u></u>	3	
 For any individual listed on line organization and related organ 												
individual	_							·		L.	4	
5 Did any person listed on line 1 for services rendered to the or									individual		5	
Section B Independent Contractor	-		00111	piete	, 00	7600		TOI SUCIT PETSOIT	 		<u></u>	
Complete this table for your five compensation from the organic	ve highest comp	ensa	ited i	ndep	oend for t	lent o	ont	ractors that received more	than \$100,000 of			
	(A) I business address	опр				100			(B) lion of services	,,,,,	(C Comper	i)
THE MICE	obsiness address								IIOT OF SELVICES		Comper	rsallon
								- -	_			
-												
								_				
											:	
2 Total number of independent	contractors (incli	Jdipa	ı but	not	limit	ed to	lbo	se listed above) who				
received more than \$100,000								SO HOLOG BOOVO/ WHO		ļ,		

Pa	rt VI	Check if Schedule		tains a	response or	note to any line in	n this Part VIII		
	· · · · ·	,		<u></u>		(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
		To the second					function revenue	revenue	under sections 512-514
함	1a	Federated campaigns	1a]]		
Program Service Revenue Contributions, Giffs, Grants	b	Membership dues	1b]	}	Ì	
A.	C	Fundraising events	1c			Ì	}	Ì	
뜵티	d	Related organizations	1d					Ĭ	
S.E	е	Government grants (contributions)	1e						
S	f	All other contributions, gifts, grants,							
章		and similar amounts not included above	_1f_		69,160			j	
50	g	Noncash contributions included in lines 1a	-1f	\$		}			
90	h	Total. Add lines 1a-1f			>	69,160			
ue	_				Busn. Code				
Ven	2a	MEMBERSHIP DUES				529,053	529,053		
8	b	INVESTOR SUPPORT				367,270	367,270		
Ġ	C	PROGRAM ACTIVITIES/	ORSHI		333,294	333,294			
Ser	d	TALENT DEVELOPMENT				99,951	99,951		
E	е	PUBLICATIONS			11,761	11,761			
ogr	f	All other program service reve	enue			5,356	5,356		
<u>_</u>	g	Total. Add lines 2a-2f			•	1,346,685			
_	3	Investment income (including	dıvıder	nds, intere	est,	}			
		and other similar amounts)			▶ _	360	360		
	4	Income from investment of tax	x-exem	pt bond p	roceeds 🕨 📙				
	5	Royalties			•				
		(ı) Real		(11)	Personal	l.			
	6a	Gross rents				l.			
	b	Less rental exps				Į.	l	ļ	
	С	Rental inc or (loss)				1			
	_d	Net rental income or (loss)			•				
	7a	Gross amount from (i) Securities sales of assets	s	(11)	Other	į.			
		other than inventory		<u> </u>					
	b	Less cost or other]		1			
		basis & sales exps		<u> </u>		1			
	С	Gain or (loss)		<u> </u>		1		j	
	d	Net gain or (loss)							
9	8a	Gross income from fundraising even	ents		j	Ì			
Buc		(not including \$		i		Ì			
Š		of contributions reported on line 10	;).		1	1		ļ	
F.	1	See Part IV, line 18	а		43,725	1		}	
Other Revenue	b	Less direct expenses	b		15,236			1	
•	С	Net income or (loss) from fund		events		28,489			
	9a	Gross income from gaming activities	es			1	1	<u>]</u>	
	1	See Part IV, line 19	a				Í		
		Less direct expenses	b				i		
		Net income or (loss) from gan		tivities					
	10a	Gross sales of inventory, less						1	
		returns and allowances	а			1		1	
		Less cost of goods sold	b			1		İ	
	ြင	Net income or (loss) from sale	es of in	ventory	, b				
	<u> </u>	Miscellaneous Revenue			Busn. Code		<u> </u>		
	11a	MEMBER MAILER			541800	4,518		4,518	·
	b	DIRECTORY			541800	4,027		4,027	
	С	THE ONE WEEKLY			541800	1,716		1,716	
	d								
	е	Total. Add lines 11a-11d			> -	10,261			 -
	12	Total revenue. See instruction	ns			1,454,955	1,347,045	10.261	/ 0

Part IX Statement of Functional Expenses

Do n	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7Ь, 8	b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				, ,
	and domestic governments. See Part IV, line 21	1,960			<u> </u>
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				ļ
3	Grants and other assistance to foreign	<u> </u>			}
	organizations, foreign governments, and foreign	j	· · · · · · · · · · · · · · · · · · ·		Ì
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	j			Į
	persons (as defined under section 4958(f)(1)) and	}			{
-	persons described in section 4958(c)(3)(B)	735,890		 	
7	Other salaries and wages	133,690		 	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			<u> </u>	
9	Other employee benefits	105,833			
10	Payroll taxes	55,937			
11	Fees for services (non-employees)				
	Management				}
	Legal				
c	Accounting				
	Lobbying				
е					
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list fine 11g expenses on Schedule O)	43,115			
12	Advertising and promotion	24,961			
13	Office expenses	18,327		 	<u></u>
14	Information technology				<u> </u>
15	Royalties				
16	Occupancy	47,850			
17	Travel	16,738		<u> </u>	<u> </u>
18	Payments of travel or entertainment expenses			1	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	15 477			
22	Depreciation, depletion, and amortization	15,477 5,683			
23	Insurance .	3,003			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				ļ
a	`	146,946			
b		69,382			ļ
c	MISCELLANEOUS	27,625			
d	MEMBERSHIP DEVELOPMENT	23,201			
e		44,318			
25	Total functional expenses. Add lines 1 through 24e	1,383,243	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here ► following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 129,382 217,737 1 1 Cash-non-interest bearing 308,250 341,276 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 52,299 89,010 4 Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 14,448 6,746 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 184,393 other basis Complete Part VI of Schedule D 10a 143,506 49,370 40,887 10b 10c b Less accumulated depreciation Investments-publicly traded securities 11 11 Investments—other securities See Part IV, line 11 12 12 Investments-program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 553,749 16 695,656 16 Total assets. Add lines 1 through 15 (must equal line 34) 110,359 163,293 17 Accounts payable and accrued expenses 17 18 18 Grants payable 268,941 287,417 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 1,215 of Schedule D 25 380,515 450,710 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 168,934 229,946 Unrestricted net assets 27 27 4,300 15,000 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 173,234 33 Total net assets or fund balances 244,946 33 553,749 Total liabilities and net assets/fund balances 695,656

<u>om</u>	1 990 (2016) ONE SOUTHERN INDIANA 20-4176026			Pa	ge_ 12
Рa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	54,	955
2	Total expenses (must equal Part IX, column (A), line 25)	2		83,	
3	Revenue less expenses Subtract line 2 from line 1	3		71,	712
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	73,	234
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2	44,	946
Pa	Int:XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			1	<u> </u>
	Schedule O		Ī		}
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	}	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				-
	reviewed on a separate basis, consolidated basis, or both		Ì	1	
	Separate basis Consolidated basis Both consolidated and separate basis		1		Ì
b	Were the organization's financial statements audited by an independent accountant?		2b	X	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				}
	X Separate basis Consolidated basis Both consolidated and separate basis				{
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		ł	1	}
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	L
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O			Į.	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		[
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	1	
			Fo	m 990	(2016)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2016

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 8	ection 501(c)(4), (5), or (6) organizations. Complete Part I	11			
	e of organization			Employer ident	ification number
	ONE SOUTHERN INDIAN	20-41760	26		
Par	t I-A Complete if the organization is exe	mpt under section 501(c) or is a sectio	n 527 organizatio	on.
1	Provide a description of the organization's direct and indi	rect political campaign activities	in Part IV (see ins	tructions for	
	definition of "political campaign activities")				
2	Political campaign activity expenditures (see instructions)		▶ \$	
3	Volunteer hours for political campaign activities (see insti	ructions)			
Pai	t I-B Complete if the organization is exe	mpt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organ	zation under section 4955		▶ \$	
2	Enter the amount of any excise tax incurred by organizat	on managers under section 495	i5	▶ \$	
3	If the organization incurred a section 4955 tax, did it file F	form 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
<u> </u>	If "Yes," describe in Part IV				
Pa	t I-C Complete if the organization is exe	mpt under section 501(c), except secti	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization	tion for section 527 exempt fund	ction		
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contrib	outed to other organizations for s	ection		
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 E	nter here and on Form 1120-PC	L,		
	line 17b			▶ \$	
4	Did the filing organization file Form 1120-POL for this ye				Yes No
5	Enter the names, addresses and employer identification			•	
	organization made payments For each organization liste	•			
	the amount of political contributions received that were p	, ,			
	as a separate segregated fund or a political action comm	ittee (PAC) If additional space	s needed, provide	information in Part IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
			1	filing organization's funds If none, enter -0-,	contributions received and promptly and directly
			[rands in none, enter 40	delivered to a separate
					political organization If
		- 	 		none, enter -0-
(1)		1	1		
					<u> </u>
(2)					
			 		
(3)		Į.			
			 		
(4)		1			
<u></u>			 	 	
(5)					
/6'			 		
(6)			1		n

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016 ONE	SOUTHERN I	NDIANA		20-4176026	Page 2
Part II-A Complete if the organ	ization is exemp	ot under section 5	01(c)(3) and file	d Form 5768 (elec	ction under
<u>section 501(h)).</u>					
A Check⋅ ▶ 📋 if the filing organizat	tion belongs to an	ı affiliated group (a	nd list in Part IV	each affiliated grou	p member's
name, address, EIN	l, expenses, and	share of excess lol	bbying expenditu	res).	
B Check ▶ ☐ if the filing organizat	tion checked box	A and "limited con	trol" provisions a	pply	
	bbying Expendi			(a) Filing	(b) Affiliated
(The term "expenditures"	means amounts	paid or incurred.)		organization's totals	group totals
1a Total lobbying expenditures to influence	public opinion (grass	roots lobbying)	<u> </u>		
b Total lobbying expenditures to influence	a legislative body (dire	ect lobbying)			
c Total lobbying expenditures (add lines 1a	and 1b)		<u> </u>		
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (add	•		}		
f Lobbying nontaxable amount Enter the a	amount from the follow	wing table in both			
columns			———— <u> </u>		
If the amount on line 1e, column (a) or (b)		ontaxable amount is:	 		
Not over \$500,000	20% of the amou				
Over \$500,000 but not over \$1,000,000		% of the excess over \$50	 1		
Over \$1,000,000 but not over \$1,500,000		% of the excess over \$1,0			
Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000	\$225,000 pius 59	6 of the excess over \$1,5	00,000		
g Grassroots nontaxable amount (enter 25					
h Subtract line 1g from line 1a If zero or le	· ·				
i Subtract line 1f from line 1c If zero or les					
i If there is an amount other than zero on	·	i, did the organization f	ــــــــ ile Form 4720		
reporting section 4911 tax for this year?		, a.a o.ga,,a.a.			Yes No
	4-Year Averag	ing Period Under s	ection 501/h)		
(Some organizations that ma	_		• •	all of the five colum	ns helow
	•	instructions for line	•		
	obbying Expendit	tures During 4-Year	Averaging Perio	<u>d</u>	
Calendar year (or fiscal year		ĺ			
beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
		 			
2a Lobbying nontaxable amount					}
b Lobbying ceiling amount					
(150% of line 2a, column(e))		L			
c Total lobbying expenditures		<u></u>			
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures				T	
	<u> </u>				

Pai	tell-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	OT filed	For	n 5768
		(a)	(b)
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		•
aesc	ription of the lobbying activity	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	{ .	<u> </u>	}
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			<u> </u>
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912		l	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	ĺ		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		l	<u> </u>
Pa	Teilli∈A: Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	i01(c)(5), 	or s	ection
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1 X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior			3 X
Pa	complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."			
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of			
	political expenses for which the section 527(f) tax was paid).		l	İ
а	Current year		2a	
b	Carryover from last year		2b	<u> </u>
С	Total		2c	<u> </u>
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	<u> </u>
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		{	
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		1	
	and political expenditure next year?		4	
_5	Taxable amount of lobbying and political expenditures (see instructions)	<u> </u>	5	<u> </u>
	rt-IV Supplemental Information			
Prov	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list);	Part II-A, li	nes 1	and
2 (0)	se instructions), and Part II-B, line 1. Also, complete this part for any additional information			

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047 2016 Open to Public Inspection

Name	of the organization		Employer	identification number		
O	NE SOUTHERN INDIANA		20-4	176026		
	Int I Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" on					
		(a) Donor advised funds	(1	p) Funds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that	it the assets held in donor advised		 		
	funds are the organization's property, subject to the organization's exc	lusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used				
	only for charitable purposes and not for the benefit of the donor or don	or advisor, or for any other purpose				
	conferring impermissible private benefit?			Yes No		
Pa	Conservation Easements. Complete if the organization answered "Yes" on	Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization (check	(all that apply)				
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ortant land	d area		
	Protection of natural habitat	Preservation of a certified histori	c structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conse	ervation contribution in the form of a conse	ervation			
	easement on the last day of the tax year		<u> </u>	Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic structure inc	• •	2c			
d	Number of conservation easements included in (c) acquired after 8/17	/06, and not on a				
_	historic structure listed in the National Register		2d	<u> </u>		
3	Number of conservation easements modified, transferred, released, ex	dinguished, or terminated by the organiza	ition during	g the		
_	tax year ► Number of states where property subject to conservation easement is	located N				
4 5	Does the organization have a written policy regarding the periodic mor					
•	violations, and enforcement of the conservation easements it holds?	morning, inspection, nanding of		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	of violations, and enforcing conservation e	easements			
-	>	,		g		
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	lations, and enforcing conservation easer	ments duri	ng the year		
	▶ \$					
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)(1)			
	and section 170(h)(4)(B)(ii)?			Yes No		
9	In Part XIII, describe how the organization reports conservation easer	·	-			
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that o	describes (he		
— <u>—</u>	organization's accounting for conservation easements ant-III- Organizations Maintaining Collections of Art,	Historical Transverse or Other	Cimilar	Accete		
	Complete if the organization answered "Yes" on		3111111ar 	Asseis. 		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), i	not to report in its revenue statement and	balance s	heet		
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of			
	public service, provide, in Part XIII, the text of the footnote to its finance					
b	if the organization elected, as permitted under SFAS 116 (ASC 958), t					
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of			
	public service, provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$		
	(ii) Assets included in Form 990, Part X		•	\$		
2	If the organization received or held works of art, historical treasures, o		ovide the			
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		_		
	Revenue included on Form 990, Part VIII, line 1		•	\$		
b	Assets included in Form 990, Part X		▶	· \$		

Sched	ule D (Form 990) 2016 ONE SOUTH						176026				<u>age 2</u>
Par	t-III Organizations Maintaining	Collections of	Art, H	<u>listorical Tr</u>	easures,	or Othe	<u>r Similar As</u>	ssets	(contin	ued)	
	Using the organization's acquisition, accessic collection items (check all that apply)	on, and other record	s, check	any of the foll	owing that a	re a signifi	cant use of its	- - -			
a	Public exhibition	d 🗍	Loan or	exchange prog	grams						
b	Scholarly research	—	Other	3-,	•						
c	Preservation for future generations	٠ ـــا	0101								
- 1		floations and evalua	a bow th	ov further the		a avamet.					
	Provide a description of the organization's co	liections and explair	i now th	ey lurther the t	organization	s exempt j	ourpose in Par	τ			
	XIII										
	During the year, did the organization solicit or									_	7
	assets to be sold to raise funds rather than to		part of th	e organization	's collection'	?			Ye	s	No
Pai	nt N Escrow and Custodial Arra	•									
	Complete if the organization	answered "Yes"	" on Fo	orm 990, Pa	rt IV, line	9, or rep	orted an am	ount c	n Forn	1	
	990, Part X, line 21.										
	Is the organization an agent, trustee, custodia	an or other intermed	lary for	contributions o	r other asse	ts not			-		
	included on Form 990, Part X?		, , , , , , ,						Ye	. F	No
	•	and complete the fo	llowne t	table					□.,	. .	
D	If "Yes," explain the arrangement in Part XIII	and complete the lo	illowing i	lable			<u></u>	_	Amoun		
							<u> </u>		Alliouii	<u> </u>	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or cust	todial accoui	nt hability?			Ye	s	No
	If "Yes," explain the arrangement in Part XIII					_					1
	nt'V Endowment Funds.	<u> </u>			<u> </u>						1
	Complete if the organization	answered "Yes	" ດກ Fc	rm 990 Pa	rt IV line	10					
	Complete ii ale organization	(a) Current year) Prior year			(d) Three year	s back	(a) Fou	- Veare	hack
		(a) Current year	10	y Frior year	(c) Two ye	ars back	(d) Three year	S Dack	(e) Fou	years	Dack
	Beginning of year balance		}						 		
b	Contributions		ļ								
С	Net investment earnings, gains, and										
	losses				_						
d	Grants or scholarships		}		}				}		
e	Other expenditures for facilities and										
•	programs				1						
£	Administrative expenses		<u> </u>								
			1		 	_			<u> </u>		
	End of year balance				L				l		
2	Provide the estimated percentage of the curr	=	æ (line 1	g, column (a))	held as						
а	Board designated or quasi-endowment ▶	%									
b	Permanent endowment ▶ %										
С	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	it are held and	administere	d for the					
	organization by								1	Yes	No
	(i) unrelated organizations								3a(i)		
		• • • • •									_
	(ii) related organizations					•			3a(ii)		<u> </u>
b	If "Yes" on line 3a(II), are the related organization	•							_3b		L
4	Describe in Part XIII the intended uses of the		owment	<u>funds</u>							
Pa	rt VI Land, Buildings, and Equi	pment.									
	Complete if the organization	answered "Yes	on Fo	orm 990, Pa	rt IV, line	11a See	Form 990,	Part X	(<u>, lin</u> e 1	0.	
	Description of property	(a) Cost or other		(b) Cost or o	_		Accumulated		(d) Book		
		(investment))	(othe	er)		epreciation	1	-		
4-	Land	<u> </u>	-	T		 					
	Land					 		+			
	Buildings			 		 	 -	+		-	
	Leasehold improvements			 	04 000		1.40 ==		_		
d	Equipment			<u> </u>	<u>84,393</u>	 	143,50	6		<u>10,</u>	<u>887</u>
	Other	<u></u>				<u> </u>					
Total	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Par	rt X, colu	ımn (B), line 10	Oc)			<u> </u>		40,	887
								Sahadi	ule D (Fo		

Schedule D (Form 990) 2016

(c) Method of valuation

(a) Description of security or category

DAA

_	
Page	_

(including name of security)		Cost or end-of-yea	ar market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)		•	·
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶			
Part VIII Investments—Program Related.			
Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11c See Form 990, F	art X, line 13
(a) Description of investment	(b) Book value	(c) Method of	
		Cost or end-of-yea	ar market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		····	
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶			•
Part IX Other Assets.	•		
Complete if the organization answered "Yes" on	Form 990, Part IV, lin	e 11d See Form 990, F	art X, line 15
(a) Description	· · · · · · · · · · · · · · · · · · ·	•	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)	-		
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	······································	•	
Part X Other Liabilities.			
Complete if the organization answered "Yes" on	Form 990, Part IV, lin	e 11e or 11f. See Form	990. Part X.
line 25	,		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes		1	
(2)		1	
(3)		1	
(4)		1	
(5)		1	
(6)	†	1	
(7)	† ···	1	
(8)		1	
(9)	 	1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶		1	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot	Inote to the organization's	Engageial statements that	do 11-0
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Ci		•	
organication of nability for an obtain tax positions under the 40 (ASC 740). Ci	ISON DELETH HIS LESS IN THE	COULDE HAS DEED DIOVIDED IN	Fact Attraction (A)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b See Form 990, Part X, line 12

OUIL	ddie 5 (1 01111 930) 2010		<u> </u>	
Pa	rt XI Reconciliation of Revenue per Audited Financial States	ments With Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,470,191
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d 15,236		
е	Add lines 2a through 2d		2e	15,236
3	Subtract line 2e from line 1		_3_	1,454,955
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		:	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,454,955
Pa	anteXII Reconciliation of Expenses per Audited Financial State	•	Retui	'n.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	1,398,479
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	ļ	
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d 15,236		
е	Add lines 2a through 2d		<u>2e</u>	15,236
3	Subtract line 2e from line 1	1 1	3	1,383,243
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	
b	Other (Describe in Part XIII)	4b	Į	
C	Add lines 4a and 4b		4c	1 200 212
5	Total expenses Add lines 3 and Ar. (This must equal Form 990, Part I line 18.)		5	1 1 282 242

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C) (6) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, NO PROVISION FOR FEDERAL OR STATE INCOME TAXES IS INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE ORGANIZATION EVALUATES ITS UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH APPLICABLE STANDARDS. IT HAS EVALUATED ITS TAX POSITIONS, AND BELIEVES THAT IT HAS NONE THAT ARE UNCERTAIN. AT THE STATEMENT OF FINANCIAL POSITION DATE, THE ORGANIZATION'S FORM 990S FOR THE YEARS ENDING JUNE 30, 2017, 2016, 2015 AND 2014 REMAINED SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

15,236

FUNDRAISING EXPENSE INCLUDED IN REVENUE FOR 990

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990. Part IV. line 17, 18, or 19, or if the

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2016

Name of the organization Employer identification number ONE SOUTHERN INDIANA 20-4176026 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (II) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions' col (I) Yes No 9 10 **Total**

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

3

registration or licensing.

		vents. Complete if the organ	ization answered "Yes" o	n Form 990, Part IV, line	
		of fundraising event contribute greater than \$5,000.	ons and gross income on	Form 990-EZ, lines 1 and	d 6b List events with
		(a) Event #1 FUNDRAISING (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
ant.		(evenin type)		(istarriamser)	
Revenue	1 Gross receipts	43,725			43,725
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)	43,725			43,725
	4 Cash prizes				
	5 Noncash prizes				
enses	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
Dire	8 Entertainment				
	9 Other direct expenses	15,236			15,236
	· ·	ry Add lines 4 through 9 in column (c		.	15,236 28,489
P		Subtract line 10 from line 3, column (implete if the organization answers		Part IV line 19, or repor	
		on Form 990-EZ, line 6a			
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
æ	1 Gross revenue				
es					
Direct Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses	<u> </u>			
	6 Volunteer labor	Yes % No	Yes %	Yes %	
	7 Direct expense summar	ry Add lines 2 through 5 in column (o	(t	•	
	8 Net gaming income sun	mmary. Subtract line 7 from line 1, co	lumn (d)	<u>></u>	
a	Enter the state(s) in which t	the organization conducts gaming ac	toutios		
		to conduct gaming activities in each			Yes No
	a Were any of the organization if "Yes" explain:	on's gaming licenses revoked, suspe	nded, or terminated during the	tax year?	Yes No

Sche	edule G (Form 990 or 990-EZ) 2016 ONE SOUTHERN INDIANA	20-4176026	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes No
12	is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?		∐ Yes ∐ No
13	Indicate the percentage of gaming activity conducted in	المعا	04
a	The organization's facility An outside facility	13a 13b	<u>%</u> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	[130]	
	records		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?		∐ Yes ∐ No
b		d the	
c	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party		
	Name ▶		
	Address ▶		
16	Gaming manager information		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
47	Mandatan, diatributions		
17 a	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to		
u	retain the state gaming license?		Yes No
b			
	spent in the organization's own exempt activities during the tax year ▶ \$		
Pā	Supplemental Information. Provide the explanations required by Part I, line 2b, co Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional statements of the supplemental information.		and
	See instructions		
٠.			
•			
•			
		chedule G (Form 990	or 990-E7\ 2046
	•		J. JJU-LL J 2010

OMB No 1545-0047

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	ONE SOUTHERN INDIANA	<u>20-4176026</u>		
Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			Į.
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal reside	ence		ļ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		1	}
	Discretionary spending account Personal services (such as, maid, chauffeur,	chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			1
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
	·			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			Ī
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			1
	1a?	2		
			1	T
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the		1	1
_	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract		1	1
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation comp	nittee		1
	Tomi oco or other organizations		1]
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		1	
	organization or a related organization			
а		4a		X
t		4b	+ -	X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	+	X
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III	1	+	 -
	The state of the state of the persons and provide the applicable amounts for each term in a set in			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.		1	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
,	compensation contingent on the revenues of			
	The organization?	5a	Ì	}
	Any related organization?		 	+
•	If "Yes" on line 5a or 5b, describe in Part III.		╅┈╴	
	n res on line sa or so, describe in rate in.	ľ	1	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	
•	compensation contingent on the net earnings of		1	1
	The organization?	6a	İ	
	Any related organization?	6b	+	
•	If "Yes" on line 6a or 6b, describe in Part III		+	\vdash
	וו 165 טוו ווווכ טמ טו טט, עבמטווטב ווו ד מוג ווו		İ	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
'	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	ini	 '	+	+
o	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		1	1
	in Part III			
	an i gitin	8	+	+
o	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			1
J	n 100 on and of the digeneration also follow the topultable presumption procedure described in	ı	4	1

Regulations section 53 4958-6(c)?

20-4176026 ONE SOUTHERN INDIANA

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2016

instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	in column (B) reported as deferred on prior Form 990
ESSER	132,544	0	0	18,252	0	150,796	0
1 PRESIDENT/CEO	(11) 0	0	o	0	0	l	0
	·						
2	3				i		
	<u>€</u>						
3	(11)						
	<u> </u>						
7	(11)						
	€.						
9	(3)						
	8						
99	(8)						
	8						
7	(11)						
				!			
80	(11)						
	8						
6	(11)		i				
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10	(11)						
	€						
	(11)						
	<u>.</u>		•	-			
12	(E)						
13	(1)						
	9		, .		_		
14	(E)						
	<u></u>						
15	(1)						
	9						
16							

Schedule J (Form 990) 2016

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part Schedule J (Form 990) 2016 ONE SOUTHERN INDIANA Part III Supplemental Information for any additional information.

:

:

: : :

:

:

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ONE SOUTHERN INDIANA

Employer identification number 20-4176026

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS ONE SOUTHERN INDIANA HAS BUSINESS MEMBERS THAT PAY ANNUAL DUES

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

THE NOMINATING COMMITTEE PUTS TOGETHER A LIST OF POTENTIAL BOARD MEMBERS.

THE BOARD RECEIVES A LIST OF THE NOMINEES IN MAY OF EACH FISCAL YEAR. A

VOTE IS TAKEN BY CURRENT BOARD MEMBERS TO DETERMINE WHO WILL REPLACE THE

OUTGOING BOARD MEMBERS.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS
BY-LAW CHANGES MUST BE APPROVED AT THE ANNUAL MEETING AT WHICH MEMBERS MAY
BE PRESENT TO VOTE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE ORGANIZATION'S GOVERNING BODY IS PROVIDED WITH A COPY OF THE FORM 990

AFTER IT IS FILED. THE FORM 990 IS REVIEWED BY THE ORGANIZATION'S

CONTROLLER AND SIGNED BY ITS PRESIDENT/CEO

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EMPLOYEES ARE REQUIRED TO HAVE ALL OUTSIDE VOLUNTEERISM, WORK FOR WAGES, OR

OTHER COMMUNITY INVOLVEMENT DISCLOSED AND APPROVED BY THE ORGANIZATION'S

PRESIDENT BEFORE PARTICIPATING. THE EMPLOYEE HANDBOOK IS UPDATED AND

REVISED EVERY TWO YEARS AND REVIEWED BY HR FIRM. BOARD MEMBERS ARE NOT

ALLOWED TO PROVIDE AUDITING SERVICES, MANAGEMENT REVIEWS, OR SERVICES FOR

COMPENSATION WHILE ACTIVELY SERVING ON THE BOARD OF DIRECTORS.

ONE SOUTHERN INDIANA

20-4176026

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE CEO RECEIVES A WRITTEN REVIEW CONDUCTED BY THE BOARD CHAIR, CHAIR-ELECT
AND IMMEDIATE PAST CHAIR. CEO COMPENSATION IS DETERMINED BY THIS GROUP. THE
CEO COMPENSATION SURVEY CONDUCTED BY THE AMERICAN CHAMBER OF COMMERCE
EXECUTIVES IS USED IN DETERMING COMPENSATION. ORGANIZATIONAL VICE PRESIDENT
HAS HIS PERFORMANCE REVIEWED BY THE ORGANIZATION'S CEO. COMPENSATION OF
VICE PRESIDENT IS DETERMINED BY THE CEO TAKING INTO CONSIDERATION
APPROPRIATE SALARY SURVEY REPORTS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AT
ITS BUSINESS OFFICE LOCATED IN NEW ALBANY, INDIANA.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

FUNDRAISING EXPENSE INCLUDED IN REVENUE FOR 990 \$ 15,236

FUNDRAISING EXPENSE INCLUDED IN REVENUE FOR 990 \$ -15,236

PAGE 1 OF 1

A1620 04/24/2018 1 45 PM

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public inspection 2016

20-4176026

	ONE SOUTHERN INDIANA					20-4176026	26
Part i	Identification of Disregarded Entities Complete if the o	organization answered "Yes" on Form 990, Part IV, line 33	rered "Yes" on Fo	orm 990, Part IV	', line 33		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
£					_	3	
(2)							
(3)							
(4)							
(5)							
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year	omplete if the org	ganization answe	red "Yes" on Fo	orm 990, Part IV,	line 34 because	t had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
(1) OSI 4104 NEW	OSI FOUNDATION, INC 4104 CHARLESTOWN ROAD 20-0626196 NEW ALBANY IN 47150	SUPPORT	NI	501C3	12A	A/N	×
(2)							
(3)							
(4)							
(9)	. :						

Schedule R (Form 990) 2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2	· 	(k) Percentage ownership						(I) Section 512(b)(13) controlled entity?	S S	<u> </u>				10) 2016
•									Yes					rm 99
	34	Ceneral or managing partner?				-	2 ≥	dıı eßı						R (Fo
	art IV, line	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	1				m 990, Par	(h) Percentage ownership						Schedule R (Form 990) 2016
	ר 990, P	or Cc atte amo	,				s" on For	(g) Share of end-of-year assets						
	Forn	(h) Disproportionate alloc?					ĕ	Sh hnd-of-y						
	swered "Yes" on	(g) Share of end-of- year assets					nization answered	(f) Share of total income						
	rganization an Ix year	(f) Share of total income					ste if the organist during the 1	(e) Type of entity (C corp, S corp, or trust)						
20-4176026	Complete if the o	(e) Predominant income (related, urnelated, excluded from tax under sections \$12-514)					or Trust Comple	(d) Direct controlling entity						
20-41	Partnership (d as a partners	(d) Direct controlling entity					Corporation streated as a	(c) Legal domicite (state or foreign country)						
	as a	(c) Legal domicile (state or foreign country)					as a							
K X	ins Taxable	(b) Primary activity					ons Taxable ated organize	(b) Primary activity		200				
SOUTHERN INDIANA	Part III because it had one or more related organizations treated as a partnership during the tax year	(a) Name, address, and EIN of related organization					Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, Inc. 34 because it had one or more related organizations treated as a corporation or trust during the tax year	(a) Name, address, and EIN of related organization						
d dubodoo	Part III		£	(2)	(£)	(4)	Part IV			£	(2)	(3)	(4)	DAA

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SOUTHERN
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Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Párt V

20-4176026

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	N _o
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ated organizations listed i	n Parts II–IV?				`
a Receipt of (I) interest, (II) annuities, (III) royalties, or (iv) rent from a controlled entity				1a		×
b Gift, grant, or capital contribution to related organization(s)				1 _b		×
c Gift, grant, or capital contribution from related organization(s)				10	×	İ
d Loans or loan guarantees to or for related organization(s)				19		×
e Loans or loan guarantees by related organization(s)				16		×
				•		ı
f Dividends from related organization(s)				=		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				ŧ		×
i Exchange of assets with related organization(s)				=		×
j Lease of facilities, equipment, or other assets to related organization(s)				<u>;</u>		×
k Lease of facilities, equipment, or other assets from related organization(s)				ᆠ		×
l Performance of services or membership or fundraising solicitations for related organization(s)				=		×
m Performance of services or membership or fundraising solicitations by related organization(s)				13		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		×
o Sharing of paid employees with related organization(s)				10		×
p Reimbursement paid to related organization(s) for expenses				1		×
 Reimbursement paid by related organization(s) for expenses 				ş	1	×
r Other transfer of cash or property to related organization(s)						×
				1s	Γ	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	line, including covered re	lationships and transact	on thresholds			
(a)	(<u>a</u>)	(2)	6			Ì
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	unt involved		
(1) OSI FOUNDATION, INC.	υ	65,000	FMV		}]
(2)					1	,
(3)			10 10 10 10 10			
(4)]
(5)					ı	l
(9)						
			Schedule R (Form 990) 2016	R (Form	(066	2016

20-4176026 Schedule R (Form 990) 2016 ONE SOUTHERN INDIANA Unrelated Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity		(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?	(k) Percentage ownership
			country)	sections 512-514)	Yes No			Yes No		Yes No	
(1)	:										
(2)	:										
(3)	:										
(4)											
(5)											
(9)	:							i i			
(1)											
(8)	:										
·											
(10)											
(11)											
									Schedul	le R (Forn	Schedule R (Form 990) 2016

Supplemental Information

Provide additional information for responses to questions on Schedule R (See instructions)

SCHEDULE R - ADDITIONAL INFORMATION

THE MISSION OF THE OSI FOUNDATION IS TO SUPPORT THE CHARITABLE ECONOMIC DEVELOPMENT OF THE ONE SOUTHERN INDIANA ORGANIZATION. GRANT INCOME OF \$65,000 WAS RECOGNIZED FROM THE FOUNDATION DURING THE YEAR ENDED JUNE 30, 2017.