Fom 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

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<u>A</u> _			ndar year, or tax year beginning , 2017, and end	ing		, 20			
В	Check if a	applicable	C Name of organization_SECOR		D Employer identification number				
\sqcup	Address o	change	Doing business as SOUTHEAST COMMUNITY OUTREACH		20-4226894				
Ш	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite	E Telephone number				
	Initial retu	ırn	16965 PINE LANE			720-842-5621			
	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code						
	Amended	l retum	PARKER, CO 80134		G Gross re	eceipts \$			
	Applicatio	on pending	F Name and address of principal officer	H(a) Is this a g	roup return for	subordinates? Yes Vo			
			DENNIS GORTON SAME As "C" ABOVE	subordinate	es included? Tyes No				
ī	Tax-exem	npt status	☑ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527)	7 II 'N	lo," attach a	a list. (see instructions)			
J	Website:		CORCARES COM	H(c) Group	exemption	number >			
K			Corporation ☐ Trust ☐ Association ☐ Other ►			of legal domicile CO			
_	art l	Summ				<u> </u>			
			escribe the organization's mission or most significant activities: TO H	ELP THE WOL	RKING PC	OOR IN COLORADO			
ģ	1	-	H DONATIONS OF GIFTS, FOOD AND MONEY						
Governance	-								
Ĕ	2 7	Chack th	is box ▶☐ if the organization discontinued its operations or disposed	l of more than	25% of	ite not accete			
Š			of voting members of the governing body (Part VI, line 1a)	i oi inole mai	- 1				
ر مع					4	J			
S			of independent voting members of the governing body (Part VI, line 1b),	5	3			
Ę			nber of individuals employed in calendar year 2017 (Part V, line 2a)			18			
Activities &	1		nber of volunteers (estimate if necessary)	.	6	600			
4	1		elated business revenue from Part VIII, column 爬田⑩至2VED .		7a				
	b	Net unrel	ated business taxable income from Forth 990-T, line 34	اد	7b				
	l .	_	tions and grants (Part VIII, line 1h) MAY, 1.6.2018.	Pnor Y		Current Year			
ě	1			<u> </u>	3610988	3848752			
<u>=</u> =			service revenue (Part VIII, line 2g)	<u>[</u>					
€			int income (Part VIII, column (A), lines 3, 4, and ፖረሲኒያ ነጋር ነገር ፣ ፣		51	5124			
-	11 (Other rev	/enue (Part VIII, column (A), lines 5, 6d, 8 c, 9c, 10c, and 11e)	Ⴞ		79595			
	12	Total reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3366554	3933471			
, ,	13 (Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3)		2442756	3409669			
	14	Benefits	paid to or for members (Part IX, column (A), line 4)						
S	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		284512	378565			
penses	16a	Professio	onal fundraising fees (Part IX, column (A), Iine 11e)						
	b -	Total fund	draising expenses (Part IX, column (D), line 25) ▶ 116593	Triztor.	ties.				
脳とくじ	17 (Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		306559	259983			
₹	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3115883	4048217			
~	19	Revenue	less expenses. Subtract line 18 from line 12		496111	-114746			
5 8				Beginning of Ci	ırrent Year	End of Year			
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)		885492	784076			
ASS	21		ulities (Part X, line 26)		4819	18148			
25	22	Net asse	ts ex fund balances. Subtract line 21 from line 20		880673	765928			
	art II		ture Biock	•					
			ry, I veclar that I have examined this return, including accompanying schedules and stat	tements, and to t	he best of	my knowledge and belief, it is			
			ete. Declaration of preparer (other than officer) is based on all information of which prepare						
		11 1		Τ.	5-11-	-2018			
Sig	an I	Sign	ators of officer	Da					
He	_	.	1 Devous Contra						
		Type	or print frame and title						
_				Date	Τ	PTIN			
Pa		DIANE	CULPEPPER DU DE DOS	5/8/18	Check self-em	<u> </u>			
	eparer			1-1-		46-1932150			
Us	se Only	Firm's n	ddress ► 17163 E BERRY AVE CENTENNIAL CO 80015		n's EIN ▶	3039576634			
Ma	v the IP		s this return with the preparer shown above? (see instructions)	Pho	one no.	✓ Yes 🗌 No			
_	<u> </u>					Form 990 (2017)			
ror	raperw	ork Heau	ction Act Notice, see the separate instructions. Cat	No. 11282Y		FORM 330 (2017)			

9-25

) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses

23018 including grants of \$

(Expenses \$

ABOGIMO

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	Ì		
	complete Schedule A	1	~	
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		•
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	_	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		v
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	V	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		V
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	v	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		V
			<u>aar</u>	1 (004)

Рап	Checklist of Required Schedules (continued)			
20 -	Did the organization appears and or more heavital facilities? If "Voc." complete Cahadula H	00-	Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_	~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		V
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		V
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		V
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			Ĭ.
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	~	v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		V
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		~
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	v	

Form 99	90 (2017)			Page
Part	<u></u>			- age
	Check if Schedule O contains a response or note to any line in this Part V			. г
	Check in Constant Cartes and Cartes and American Cartes and Cartes	Ť	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		ing	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	THE	张敬 礼	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	Antiferent land
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			TH.
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	te animatrical	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial]		Ì
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1 1		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	11		
_	gifts were not tax deductible?	6b		
7_	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	<u> </u>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		┼
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	,		ا ا
		7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		1
f	Did the organization receive any lunds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	L	1
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Ť
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	Lá		
•	sponsoring organization have excess business holdings at any time during the year?	8		a Simplifulli
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12		Я.,	JA.
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			Ш
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			M
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			r.
42	Section E01(a)(00) qualified nonprofit health inquirence icquire			H.B. WILL

Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? . . .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

13b

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
0	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u> </u>	<u> </u>
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		•
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		~
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u></u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		~
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		ļ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	50, 1 ,148,7,18	V. bildenin
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	~	<u> </u>
p	Other officers or key employees of the organization	15b	sh dibili t	'
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Cook	organization's exempt status with respect to such arrangements?	16b		Ь
	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501/	C)(3)	Only
10	available for public inspection. Indicate how you made these available. Check all that apply.	11 301(J)(J)S	. Omy)
	Own website Another's website Upon request Other (explain in Schedule O)	L 1		ه دید ی
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	: >	

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Page	•

Part VII	Compensation of Officers, Directors	, Trustees, Key Employees	, Highest Compensated	Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atıo	n c	ompe	nsa	ited any curren	it officer, directoi	, or trustee.
		Γ - *		((<u></u>
(A)	Position						(D)	(E)	(F)	
Name and Title	(B) Average	(do not check more than one						Reportable	Reportable	Estimated
regine and ride	hours per	box, unless person is both an officer and a director/trustee)						compensation	compensation from	
	week (list any	 						from	related	other
	hours for	호호	[팔	Officer	(e)		Former	the	organizations (W-2/1099-MISC)	compensation from the
	related organizations	R	[\frac{2}{5}	ğ	[≗]	oy est	व्	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	below dotted	[호급	ona!		Key employee	l it c			,	and related
	line)	Individual trustee or director	[₹		8	ηpe	ľ	[organizations
	1	°E	Institutional trustee		İ	Highest compensated employee	1			
					L	<u>s</u>				
							i			
(1) PAMELA SMITH - TREASURER	2			l	1					
				~	<u></u>	<u></u>				
(2) KRISTA INGRAM - CHAIR	2			1				1		
				~	<u>L</u>					
(3) JEREMY TAMSETT - SECRETARY	1		ļ							
	[1						
(4) SARAH VOWELL - DIRECTOR	1									
	†	-	ļ	ļ				ļ		
(5) COREY GRAY - DIRECTOR	1			Г	_					
	 	~		}			ļ			
(6) DENNIS GORTON - EXECUTIVE DIRECTOR	45	· ·		<u> </u>						
	-			}	1	1	ļ	70360		
(7)	†———		\vdash	_	\vdash		Т	 		
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(14)		1		ĺ	ĺ	[1	1	[
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	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do n box, office office or dire	ot ch	Pos eck s pe	c) Ition more rson	n both Highest compensated employee	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportat compensatio related organizati (W-2/1099-f	ole n from ons	(F) Estimated amount of other compensation from the organization and related organizations
(15)				ě			ated					
(16)												
(17)							-	_				
(18)					_		ļ			· · · · · ·		
(19)						-		L				
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(23)						_		_	<u> </u>			
						_						
(24)					_	_		_				
(25)												·
1b c	Sub-total	-		:				>	70360			
d 2	Total (add lines 1b and 1c)	t not limited	to th	ose	lıst	ed	above	e) W		ore than \$1	00,00	0 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	est compe	ensate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	porta	ble (con	npei	nsatio					e Ki Malijak
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or in	dividu	
	n B. Independent Contractors											· · · · · · · · · · · · · · · · · · ·
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensation
		·										
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶												

Form **990** (2017)

Part	VIII	Statement of Reve				_			_
***************************************	ggior someoproce <u>st chineses</u>	Check if Schedule O	contains	a res	ponse or note to				<u> </u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts rts	1a	Federated campaigns		1a					
Grants	b	Membership dues .		1b					
S, C	C	Fundraising events .		1c	196509		Negraesi		
E E	d	Related organizations		1d					
Ë,	e	Government grants (con		1e					
į Š	f	All other contributions, gi							
ë≅		and similar amounts not incl		1f_	3652243				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ			3185860	Hard Control of the C			
	h	Total. Add lines 1a-11	<u>f,.</u>	<u> </u>	<u> ▶</u>	3848752		ettetten ett	
Ę					Business Code				
e	2a						<u> </u>		
e E	b							ļ <u>.</u>	
ξ	С						<u> </u>		
န္	d								
<u>ra</u>	e	All alban and an analysis				<u> </u>	<u> </u>	<u> </u>	
Program Service Revenue	T	All other program sent Total. Add lines 2a-2i							
	<u>g</u>	Investment income					ELECT MEMORITYS, S. B. H. Vien, "Standa."	handhic di la la la la rialitati	对新疆市北京市 萨 混写的 U 电线中能 山岭。」对
		and other similar amo				5124			
	4	Income from investment							
	5						 		
			(i) Real		(ii) Personal				1
	6a	Gross rents							
	b	Less: rental expenses				rr cici			
	С	Rental income or (loss)							
	d	Net rental income or (loss) .		, >				
	7a	Gross amount from sales of	(i) Securit	es	(iı) Other			radhiyi a	在这个"说"。这个"
		assets other than inventory							
	b	Less cost or other basis							
		and sales expenses .				BRI Friik			
	C	Gain or (loss)			<u> </u>		ie in in in a second	Likezji	
	d	Net gain or (loss) .			<u> </u>		b. F	sing again in hillstone in these whi	
ø	١ ـ								
Š	8a	Gross income from fu	_		ļ	regnii:			
ě	ļ	events (not including \$	19650						
Œ	l	of contributions reported See Part IV, line 18	ea on line i		400000				
Other Reve					122302 42707				
Ö	b	Less: direct expenses Net income or (loss) fi				79595			
	9a	Gross income from ga			events . P				
	"		. , .		{				
	Ь	Less: direct expenses		_					
	C	Net income or (loss) fi							
		Gross sales of in	-	-		a e e e e e e e e e e e e e e e e e e e			
	- -	returns and allowance							
	ь	Less. cost of goods s	old	. b					
	c	Net income or (loss) fi			entory ►				
		Miscellaneous R	evenue		Business Code				
	11a								
	b	***************************************							
	С								
	ď	All other revenue .		•			11 4.4. (20)		annier oddon, killinglynn, in edule's a scheden mense
	е	Total. Add lines 11a-					第一个一直		
	12	Total revenue. See in	structions		<u>. , ▶</u> _	3933471		L	

Part IX Statement of Functional Expenses

Section 501(c)(3) a	and 50	1(c)(4)	organız	ations n	nust (complete	all columns.	All other	r organi <mark>za</mark> tions	s must co	mplete (column (Ä).

	Check if Schedule O contains a respon	se or note to any li	ne in this Part IX $$.		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV. line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3409669	3409669		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	70360	21108	\(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\fraca	35180
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	266354	152701	49062	64591
9	Other employee benefits	18435	9402	3502	5531
10	Payroll taxes	23416	11942	4449	7025
11	Fees for services (non-employees):				
a	Management				
b	Legal	4487	·	4487	
ď	Accounting	4467		4467	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		61.40.10 mm		
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	4266		40000	4266
13 14	Office expenses	12923 2559		12923 2559	
15	Royalties	2337		2557	
16	Occupancy	152970	152970		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21 22	Payments to affiliates	21831	21602	229	
23	Insurance	2340	2340	227	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	vehicle expenses	27380	27380		
b	food bank/market expenses	27573	27573		
c					
d					
e	All other expenses	3654		3654	
25	Total functional expenses. Add lines 1 through 24e	4048217	3836687	94937	116593
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				}
	following SOP 98-2 (ASC 958-720)		<u></u>		<u></u>

Р	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa	rt X		· · · · · ·
<u></u>			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	230292	1	214750
	2	Savings and temporary cash investments	138998	2	194122
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
	i.	trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
4	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
ets	_			6	
Assets	7	Notes and loans receivable, net	454770	7	205000
4	8	Inventories for sale or use	451779		325000
	9	Prepaid expenses and deferred charges	Bron Shorte'in der Geld 'th A die dietsty's Adelli de	9	ig gangnis solis! table indunigista.ihinin d
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 89143			
	b	Less: accumulated depreciation 10b 38939	64423	10c	50204
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	885492	16	784076
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
'	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
8	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4819	25	18148
	26	Total liabilities. Add lines 17 through 25	4819		18148
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
Ę	27	Unrestricted net assets	880673	27	765928
<u>a</u>	28	Temporarily restricted net assets		28	
- B	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	880673	33	765928
_	34	Total liabilities and net assets/fund balances	885492	34	784076

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

За

3b

Form 990 (2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2017
Open to Public

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number **SECOR** 20-4226894 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is; (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) ElN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing other support (see support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	<u> </u>
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and	ĺ		[1
	membership fees received. (Do not					٦	
	include any "unusual grants.")					1	
2	Tax revenues levied for the organization's benefit and either paid					/	
	to or expended on its behalf						
3	The value of services or facilities					/	
_	furnished by a governmental unit to the	1			/	ĺ	
	organization without charge						
4	Total. Add lines 1 through 3					-	
	•		###########		以类似的和是进		
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly	Ell ig t					
	supported organization) included on		ukki				
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)	FALSHEAL P					
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	HIM HARR THE STATE OF	Carlin care care care care	PART AND AND AND AND AND AND AND AND AND AND	- an acratana anten	ME CONTROL TO PORT	<u> </u>
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014 /	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	(4) 2010	(3) 2011	(5) 2010	(4) 25 15	(0) = 0	(77000
8	Gross income from interest, dividends,	-					
U	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business		/		 		
•	activities, whether or not the business	/		1	ļ]	
	is regularly carried on	/					
10	Other income. Do not include gain or						
	loss from the sale of capital assets				l		
	(Explain in Part VI.)	/					
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	Antibiotic and Manager Antibiotic and Antibiotic an	Toppidinan invite amount properties	Management of the second secon		12	
13	First five years. If the Form 990 is for the				i, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he	_					- -
Secti	on C. Computation of Public Suppo		e		- 		
14	Public support percentage for 2017 (line			11. column (fl)		14	%
15	Public support percentage from 2016 Sc					15	%
16a	331/3% support test - 2017. If the organ					31/3% or more,	
	box and stop here. The organization qua						
b	331/3% support test-2016. If the organ						_
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test-2	017. If the ora	anization did r	of check a bo	x on line 13. 1	6a. or 16b. an	d line 14 is
	10% or more, and if the organization m						
	Part VI how the organization meets the						
	organization						▶ □
b	10%-facts-and-circumstances test-2	016 If the era	anization did r	not check a bo	v on line 19	16a 16b or 17	⊔ 'a and line
U	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization in						
	supported organization						
18	Private foundation. If the organization d	id not check a	hox on line 12	16a 16b 174	a or 17b choo	k this hov and	
10	instructions	ia noi check a	DOX OF THE TO	, 10a, 10b, 17	A, OI 11D, OHEC	K THE DOX WIN	▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support					-	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(6) 2017	(0) 2010	(4) 2010	(0) 2011	(7) 1000
•	received. (Do not include any "unusual grants.")	2729259	3292266	3287837	3369950	3848752	16528064
2	Gross receipts from admissions, merchandise	2127237	3272200	3207037	3307730	3040732	10320004
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
^	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513				24422	02240	504425
_		70139	121274	78666	241038	83318	594435
4	Tax revenues levied for the						
	organization's benefit and either paid to	,					
_	or expended on its behalf	ļ					
5	The value of services or facilities	i					
	furnished by a governmental unit to the						
_	organization without charge						47400400
6	Total. Add lines 1 through 5	2799398	3413540	3366503	3610988	3932070	17122499
7a	Amounts included on lines 1, 2, and 3			:			
	received from disqualified persons .			_			
b	Amounts included on lines 2 and 3	}					
	received from other than disqualified						
	persons that exceed the greater of \$5,000]	==
	or 1% of the amount on line 13 for the year	57125					57125
	Add lines 7a and 7b	57125	1024 146 Br 11 Br 12 12 12 12 12 12 12 12 12 12 12 12 12	- Marie Marie - Tayl (Marie	To all the time the time.		57125
8	Public support. (Subtract line 7c from		ir een				470/5074
	line 6.)	於 解郡 歌 事 赞 []	雜 / 操 / 集 / 集 / 集 / 集 / 集 / 集 / 集 / 集 / 集				17065374
	on B. Total Support		#1.0044	4) 0045	10010	() 0047	/0 T-+-l
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total 17122499
9	Amounts from line 6	2799398	3413540	3366503	3610988	3932070	1/122499
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.	1000	444	F-4	100/	5134	7407
	•	1082	144	51	1006	5124	7407
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					İ	
_		1082	144	51	1006	5124	7407
С 11	Add lines 10a and 10b	1082	144	31	1000	3124	7407
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
10	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
. •	and 12.)	2800480	3413684	3366554	3611994	3937194	17129906
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he						`▶ □
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2017 (line			3. column (f))		15	99.62 %
16	Public support percentage from 2016 Sc		-			16	99.40 %
	on D. Computation of Investment In						
17	Investment income percentage for 2017			y line 13, colur	nn (f))	17	0 %
18	Investment income percentage from 201					18	0 %
19a	331/3% support tests—2017. If the organ					ore than 331/39	6, and line
	17 is not more than 331/3%, check this box						
ь	331/3% support tests-2016. If the organiz						
_	line 18 is not more than 331/3%, check this						
	Private foundation. If the organization d	•					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection Employer identification number

SECOR				20-4226894
Part				Accounts.
·	Complete if the organization answered			
		(a) Donor advised funds		(b) Funds and other accounts
	Total number at end of year		<u> </u>	
	Aggregate value of contributions to (during year)			
	Aggregate value of grants from (during year) .			
	Aggregate value at end of year		<u></u> .	
	Did the organization inform all donors and dono			
	funds are the organization's property, subject to t			
	Did the organization inform all grantees, donors,			
	only for charitable purposes and not for the bene			
		<u> </u>	· · ·	· · · · · L Yes L No
Part				
	Complete if the organization answered			
	Purpose(s) of conservation easements held by the	· ·		
	Preservation of land for public use (e.g., recrea	•		
	Protection of natural habitat	☐ Preservation o	of a cert	tified historic structure
	Preservation of open space	I I I I I I I I I I I I I I I I I I I		
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution	on in th	
	easement on the last day of the tax year.			Held at the End of the Tax Year
				2a
þ	Total acreage restricted by conservation easemer			2b
C	Number of conservation easements on a certified	• •		2c
d	Number of conservation easements included in		on a	
_	historic structure listed in the National Register			2d
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or ter	minated	a by the organization during the
_	tax year ▶			
4	Number of states where property subject to consi Does the organization have a written policy re		opostio	n handling of
5	violations, and enforcement of the conservation e			
^				
6	Staff and volunteer hours devoted to monitoring, inspec-	cting, nandling of violations, and enforcing	conserv	valion easements during the year
-	^	ing bandling of valations and enforcing		votion accoments during the year
7	Amount of expenses incurred in monitoring, inspecti ► \$	ing, nandling of violations, and emorcing	Conser	vation easements during the year
8	Does each conservation easement reported on line	o 2(d) above eatisfy the requirements o	f section	an 170/b)///R)/i)
0	•			
				-
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text			
	organization's accounting for conservation easem		iaiiciai	Statements that describes the
Part			r Othe	r Similar Assats
rari	Complete if the organization answered	•		Gilliai Assets.
10	If the organization elected, as permitted under Si			us statement and halance sheet
1a	works of art, historical treasures, or other similar			
	public service, provide, in Part XIII, the text of the			
h	If the organization elected, as permitted under			
b	works of art, historical treasures, or other similar			
	public service, provide the following amounts rela			, 5. 15554.51. 11. 14.11.51.41.65
	(i) Revenue included on Form 990, Part VIII, line	-		▶ ¢
	(i) Assets included in Form 990, Part X			· · · · · · · · · · · · · · · · · · ·
2	(ii) Assets included in Form 990, Part X If the organization received or held works of ar	t historical treasures or other similar	r accel	s for financial gain provide the
4	following amounts required to be reported under			o lo. Illianolai gain, provide the
_	Revenue included on Form 990, Part VIII, line 1			▶ \$
_				
b	Assets included in Form 990, Part X	<u> </u>	<u> </u>	· · • • • • • • • • • • • • • • • • • •

Schedule	D(Form	990)	2017
Part	Ш		Òra	ani

Par	Organizations Maintaining	Collections of	Art, His	torical 1	Freasures	, or Ot	her Similar A	ssets (cor	itinued)
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of th	ne follov	ving that are a	significant i	use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams		
b	Scholarly research		e	☐ Other	r				
С	☐ Preservation for future generations								
4	Provide a description of the organization.					_		, , ,	se in Part
5	During the year, did the organization assets to be sold to raise funds rather								s □ No
Par	IV Escrow and Custodial Arra								
	Complete if the organization 990, Part X, line 21.						_		Form
1a	included on Form 990, Part X?	<i></i>							s 🗆 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing ta	able [.]			Amount	
C	Beginning balance					10	;		
d	Additions during the year	<i>.</i> .				10			
е	Distributions during the year					1e			_
f	Ending balance					1f	_		
2a	Did the organization include an amoun								
	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the e	xplanatio	n has been	provide	ed on Part XIII	<u> </u>	
Par	t V Endowment Funds.								
	Complete if the organization						/ h 79	1145	
4	Basis day of const. I was	(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ck (e) Four y	ears back
1a	Beginning of year balance								
þ	Contributions							+	
С	losses								
d	Grants or scholarships								
e	Other expenditures for facilities and	<u> </u>							
·	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current year en	d halanc	e fline 1a	column /s	a)) held ((c			
a	Board designated or quasi-endowmer		%	o (iiilo 19	, column (c	ijj Hola i			
b	Permanent endowment ▶	%	′ ັ						
c	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.						
За	Are there endowment funds not in the	•		zation tha	at are held	and ad	ministered for t	the	
	organization by:							ŢΥ	es No
	(i) unrelated organizations							. 3a(i)	
	(ii) related organizations							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							. 3b	
_4	Describe in Part XIII the intended uses		on's endo	wment fu	ınds.				
Par	VI Land, Buildings, and Equip				_				_
	Complete if the organization), Part X, lir	ne 10.
	Description of property	(a) Cost or ot (investme			r other basis ther)	de	Accumulated epreciation	(d) Book	value
1a	Land								
þ	Buildings			<u> </u>					
С	Leasehold improvements	•			70429		25549		44880
d	Equipment	·		<u></u>	4963		2792		2171
<u>e</u>	Other	.	00.0		13751		10598		3153
ı otal.	Add lines 1a through 1e. (Column (d) n	iust equal Form 99	90, Part)	k, column	(は). IIne 10	JC)	•		50204

Part VII	Complete if the organization ansi	wered "Yes" on Fo	orm 990, Part IV,	line 11b. See Forn	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		ethod of valuation: d-of-year market value
(1) Financial	derivatives		-		
	eld equity interests				
(3) Other					
(/-)					
(B)					
(C)					
(D)					
(E)					
(F) (G)				_ -	
(G) (H)			 		
	n) must equal Form 990, Part X, col (B) line 12) ▶		<u> </u>	'as is were reserve by the	
Part VIII	Investments—Program Related		<u> </u>		
u v	Complete if the organization answ		rm 990 Part IV	line 11c. See Forn	n 990 Part X line 13.
	(a) Description of investment	voica res onre	(b) Book value		ethod of valuation.
	(-)		(3) 20011 10.00		d-of-year market value
(1)				·	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	15 15 000 P +V + (P) (40) P				
Part IX	must equal Form 990, Part X, col (B) line 13.)			A HE SHIP TO	
Partix	Other Assets. Complete if the organization answ	wordd "Vac" on Ec	rm 000 Bort IV	ling 11d Soc Form	n 000 Port V line 15
) Description	iiii 990, Fait IV,	ille TTu. See FOIT	(b) Book value
(1)		,			(.,
(2)					
(3)					
(4)					
(5)		,			
(6)					
(7)					
(8)					,
(9)			<u>-</u>		
	nn (b) must equal Form 990, Part X, co	ol. (B) line 15) .	· · · · · ·	<u> ▶</u>	
Part X	Other Liabilities.		000 5 111		5 000 D 1V
	Complete if the organization answ	vered "Yes" on Fo	rm 990, Part IV,	line 11e or 11f. Se	e Form 990, Part X,
	line 25. (a) Description of liability	(b) Book value			
(1) Federal ın		(b) Dook value	4101		
	PAYROLL TAXES		1470		
(3) LEASE P			10577		
(4)					
(5)					
(6)		<u> </u>		######	
(7)					
(8)					
(9)					
) must equal Form 990, Part X, col. (B) line 25.) ▶		18148		
	uncertain tax positions. In Part XIII, provid				
organization's	liability for uncertain tax positions under	FIN 48 (ASC 740). Cho	eck here if the text o	of the footnote has be	en provided in Part XIII

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

20**17**

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

Open to Public

Name of the organization Employer identification number SECOR 20-4226894 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ■ Mail solicitations e Solicitation of non-government grants ✓ Internet and email solicitations ☐ Solicitation of government grants g Special fundraising events c ☐ Phone solicitations d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☑ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (i) Name and address of individual or entity (fundraiser) (or retained by) fundraiser listed in col. (i) (IV) Gross receipts from activity custody or control of contributions? (ii) Activity Yes No 1 5 8 9 10 **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. Colorado

Cat. No. 50083H

Ì		gross receipts greater tha	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF GALA (event type)	DIAMONDS DENIM (event type)	(total number)	(add col. (a) through col. (c))
Hevenue	1	Gross receipts	122302	54637	141872	31881
בן	2	Less: Contributions Gross income (line 1 minus		54637	141872	19650
		line 2)	122302	0	0	12230
	4	Cash prizes				
	5	Noncash prizes	4483			448
sası	6	Rent/facility costs	23582			2358
Direct Expenses	7	Food and beverages		4024		402
	8	Entertainment	1000	1000		200
	9	Other direct expenses .	2923	2750	2945	861
Pa	11 rt III	Direct expense summary. Ac Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 9	act line 10 from line 3, c e organization answer	olumn (d) ed "Yes" on Form 99		
Hevenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total garning (add col. (a) through col. (c))
2	1	Gross revenue				
ses	2	Cash prizes			 	
Direct Expenses	3	Noncash prizes			<u> </u>	
lrect	4	Rent/facility costs				
ו	_ 5	Other direct expenses .				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor			<u> </u>	PPCCE NITE LEMMENTS
	6	Direct expense summary. Ac				
			dd lines 2 through 5 in co	olumn (d)		

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

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OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2017) **%** □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance **Employer identification number** √ Yes 20-4226894 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. . (g) Description of noncash assistance (e) Amount of non- (f) Method of valuation cash assistance other) . . Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section (if applicable) For Paperwork Reduction Act Notice, see the Instructions for Form 990. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (B) EIN 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization Part II Part I SECOR 9 @ (12) 8 ල € ত 6 Ε 9 Ξ

Schedule I (Form 990) (2017) Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	omestic Individua Il space is needed	als. Complete if the	organization answ	ered "Yes" on Form 990	Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 FOOD MARKET	19452		3409669 FMV	FMV	FOOD
2 FINANCIAL ASSISTANCE/BENEVOLENCE	62	21869		book	FOOD, HOUSING, TRANSPORTATION
3 TOYS FOR CHRISTMAS OUTREACH	1269		95175 FMV	FMV	CHRISTMAS GIFTS
4					
S					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. SECOR logs the names (and other identifying information) of grant recipients of food, rent/utility assistance, donated vehicles, and other financial counseling and assistance.	the information rein of grant recipients	equired in Part I, lin	e 2; Part III, columr	(b); and any other addir	tional information.
These names are kept in a secure database which is not shared outside of SECOR	shared outside of Si	ECOR			
	, , , , , , , , , , , , , , , , , , ,				
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
					Schedule I (Form 990) (2017)

SCHEDULE M (Form 990)

SECOR

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990.
➤ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number 20-4226894

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household			· · · · · · · · · · · · · · · · · · ·	
	goods				•
6	Cars and other vehicles		1-it todayan Bas Patrititing 22-28 is shiften 18-0-19 ill 10		
7	Boats and planes				
8	Intellectual property	<u> </u>			
9	Securities—Publicly traded	<u> </u>			
10	Securities—Closely held stock .			-	
11	Securities—Partnership, LLC,	<u> </u>	 		
	or trust interests	ļ	ļ		
12	Securities-Miscellaneous	<u> </u>			
13	Qualified conservation				
	contribution—Historic				
	structures		1		
14	Qualified conservation				
	contribution-Other		·		
15	Real estate - Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles	<u> </u>			
19	Food inventory		796465	3185860	\$4.00 PER BOX
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				<u> </u>
23	Scientific specimens				
24	Archeological artifacts		<u> </u>		
25	Other ► ()	ļ			
26	Other ► ()				
27	Other ► ()				
28	Other (
29	Number of Forms 8283 received	by the or	ganization during the tax \	ear for contributions for	
	which the organization completed				29
	•			-	Yes No
30a	During the year, did the organiza	tion receive	e by contribution any prope	erty reported in Part I. lines	s 1 through
-	28, that it must hold for at least t				
	to be used for exempt purposes				· · · 30a
b	If "Yes," describe the arrangemen		.		
31	Does the organization have a		ntance nolicy that require	es the review of any no	onstandard
	contributions?				· · · · 31 <i>'</i>
32a	Does the organization hire or us			s to solicit process or se	
u					32a
b	If "Yes," describe in Part II.				
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a) i	s checked
~	describe in Part II.	a nount III	column (c) for a type of pro	porty for million condition (a)	

SCHEDULE O · (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2017
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SECOR

Employer identification number 20-4226894

FORM 990, PART VI, SECTION B, LINE 11
EXPLANATION: ORGANIZATION'S PROCESS TO REVIEW FORM 990
FORM 990 IS GIVEN TO EACH BOARD MEMBER IN A HARD COPY AND/OR ELECTRONIC FORMAT EACH MEMBER IS ASKED TO
REVIEW THE 990 AND ADDRESS QUESTIONS AND CONCERNS BEFORE THE 990 IS ACTUALLY FILED
FORM 990, PARK VI, SECTION B, LINE 15A
EXPLANATION: COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS REVIEWS AND MAKES DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S COMPENSATION
THE EXECUTIVE DIRECTOR IS A NON VOTING MEMBER OF THE BOARD
FORM 990, PART III, LINE 4D
EXPLANATION: THE BOARD MAKES ITS GOVERNING DOCUMENTS AND POLICIES AVAILABLE TO THE PUBLIC THROUGH SPECIFIC
REQUESTS OF THE EXECUTIVE DIRECTOR. THE PREVIOUS YEAR 990 IS POSTED ON THE WEBSITE
FORM 990, PART III, LINE 4D
EXPLANATION OTHER PROGRAM SERVICES
THESE INCLUDE NONCASH ITEMS SUCH AS FOOD, CLOTHING AND DONATED VEHICLES, ALSO SALARIES AND OTHER ADMINISTRATIVE
EXPENSES. SECOR ALSO ASSISTS WITH OVERNIGHT COLD WEATHER HOUSING ASSISTANCE IN CONJUNCTION WITH LOCAL
CHURCHES