SCANNED LEL 3 0 2019

Eom 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public

A		e 2018 cale	endar year, or tax year beginning , 20	018, and end			, 20	ilon	
_				716, and end	iiig	D Employ			
В		f applicable	C Name of organization SECOR		D Employer identification number				
		s change	Doing business as SECORCares) Room/			20-4226894		
Н	Name c	-	Number and street (or P.O box if mail is not delivered to street address)	E Telephone number					
님	Initial re		16965 PINE LANE		100		720-842-5621		
님		urn/terminated	•						
	Amende	ed return	PARKER CO 80134			G Gross re			
Ш	Applicat	tion pending	F Name and address of principal officer				subordinates? Yes	_	
			<u> </u>		^		s included? L. Yes		
<u></u>		mpt status	✓ 501(c)(3)) or 527	· If "N	o," attach a	a list (see instruction	ns)	
<u>J</u>	Website		CORCARES COM		H(c) Group	exemption	number >		
			✓ Corporation ☐ Trust ☐ Association ☐ Other ►	L Year of form	ation 2006	M State	of legal domicile	co	
Р	art l	Summ							
	1	Briefly de	escribe the organization's mission or most significant activi	ities: TO H	ELP THE WOR	KING PC	OR IN COLORA	DO	
Governance		THROUG	H DONATIONS OF GIFTS, FOOD, MONEY AND SERVICES						
nan									
ě	2	Check th	is box ▶ ☐ if the organization discontinued its operations	or disposed	of more than	25% of	its net assets.		
ő	3	Number	of voting members of the governing body (Part VI, line 1a)			3		5	
ଐ	4	Number (of independent voting members of the governing body (Pa	rt VI, line 1	o)	4		5	
Activities &	5	Total nun	nber of individuals employed in calendar year 2018 (Part V	, line 2a)		5		19	
Ę	6	Total nun	nber of volunteers (estimate if necessary)			6		600	
AC	7a	Total unre	elated business revenue from Part VIII, column (Chaline 12			7a			
	b	Net unrel	ated business taxable income from Form 990-T line 380			7b			
				CEIVE	Pripr Ye		Current Ye	ar	
4	8	Contribut	tions and grants (Part VIII, line 1h)	3848752		2605825			
Ž	9		service revenue (Part VIII, line 2g)	1.3.2019	<u> </u>				
Revenue	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)	T. 9. 5016	<u> </u>	5124		7542	
Œ	11			10		79595		79103	
	12	Total reve	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c 10c, and fenue—add lines 8 through 11 (must equal Part VIII, column (AEM IN	, 12	3933471	 · · · · · · · · · · · · · · · · · · 	2692470	
	13		nd similar amounts paid (Part IX, column (A), lines 1–3).	ale III of I kell		3409669		1944304	
	14		paid to or for members (Part IX, column (A), line 4)			3407007		1744304	
10	15		other compensation, employee benefits (Part IX, column (A), li	 mae 5_10\		378565		377267	
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)			370303		377207	
Dell	b		draising expenses (Part IX, column (D), line 25) ▶	 54831				en e	
Ä	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		ANTHROCENSIS ANTONINSIS.	259983	Applitation of the Control of the Co	6978	
	18		penses. Add lines 13–17 (must equal Part IX, column (A), lin	· · · ·		4048217		2328549	
	19		less expenses. Subtract line 18 from line 12	•					
_ =		TIEVELIUE	iess expenses. Subtract line 18 from line 12		Beginning of Cu	(114746)	End of Ye	363921	
Net Assets or Fund Balances	20	Total acc	ots (Part V. line 16)		Degining of Cu	-	End of Te		
Ass Bak	20		ets (Part X, line 16)			784076		1143750	
Te de	21 22		ulities (Part X, line 26)			18148		13901	
	art II		ts or fund-balances. Subtract line 21 from line 20			765928		1129849	
			(· · · · · · · · · · · · · · · · · · ·		 				
Un	der pena e. correc	alties of perjul	y, I de lave that have examined this return, including accompanying sche ete. Declaration of preparer (other than officer) is based on all information o	edules and stat	ements, and to the	e best of n	ny knowledge and	belief, it is	
_	(= 0100								
Sig		<u> </u>	abuse of officer	- ! <u> </u>			-6-2019		
-	•	N Sign	Delinis Gortou	•	Dat	е			
He	re	j							
		1.7.2	or print name and title				·		
Pa	id	<u></u>	pe preparer's name Preparer's signature		Date	Check [
	epare	I DIANE	CULPEPPER TO THE CULPEPPER		0110119	self-employed PO1456966			
	e Onl		ame ► CULPEPPER BOOKKEEPING		v ř Firm	s EIN ▶	46-193215	0	
Firm's address ► 17163 E BERRY AVE CENTENNIAL CO 80015 Phone no. 3039576									
			s this return with the preparer shown above? (see instruction	ons)	.		🗸 Yes	□ No	
For	Paperv	ν်οrk Reduc	ction Act Notice, see the separate instructions.	Cat	No 11282Y		Form 9	90 (2018)	

G2M

	0 (2018) Page 2
Part I	
1	Check if Schedule O contains a response or note to any line in this Part III
•	TO HELP THOSE IN SUBURBAN POVERTY IN COLORADO THROUGH DONATIONS OF GIFTS, FOOD, MONEY AND SERVICES
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code
	
	······
4b	(Code:) (Expenses \$ 20942 including grants of \$ 5949) (Revenue \$ 1200) IN 2018 SECOR CARRIED OUT THE CHRISTMAS OUTREACH THAT TOUCHED OVER 400 FAMILIES AND OVER 1200 CHILDREN.
	FAMILES RECEIVE FOOD FOR TWO WEEKS AS WELL AS CLOTHING AND GIFTS FOR EACH OF THE CHILDREN. THOUSANDS
	OF TOYS WERE DONATED TO SECOR ALONG WITH ADDITIONAL DONATIONS TO MAKE SURE THOSE CHILDREN WERE ABLE TO CELEBRATE CHRISTMAS WITH AT LEAST ONE GIFT TO OPEN SEVERAL HUNDRED VOLUNTEERS WORKED OVER 600
	HOURS TO SORT FOOD, GIFTS AND TO DELIVER THESE TO SENIORS AND CHILDREN EVERY PERSON INVOLVED IN THE
	OUTREACH INCLUDING THE VOLUNTEERS AND RECIPIENTS IS BLESSED BY THIS PROGRAM NON MONETARY VALUE
	OF GIFTS FOR THE CHILDREN WAS OVER \$60,000 00
	······
4c	(Code) (Expenses \$ 19760 including grants of \$ 19760) (Revenue \$ 13896) SECOR PROVIDES FINANCIAL ASSISTANCE TO THOSE IN NEED IN ADDITION, SECOR PROVIDES LIFE SKILLS INVOLVING
	BUDGETING AND MONEY MANAGEMENT WITH THE GOAL TO HELP CLIENTS WEATHER THE FINANCIAL STORM AND BE
	RESTORED TO SUSTAINABILITY
	•

(Expenses \$ 21146 including grants of \$) (Revenue \$ 24300)

4e Total program service expenses ► 111519

4d Other program services (Describe in Schedule O.)

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Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/ / /	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	v	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		<i>y</i>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
4-	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a b	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I. Parts I and II.	21		,

Part	Checklist of Required Schedules (continued)			
	•		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		v
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	l		
• •	conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		v
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		٧
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	7	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

rari	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_	Enter the number of employees reported as Form W.2. Transmitted of Wees and Tay	POLICE DE	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 19			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b		i i i i i i i
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> 1896) 84 545</u>	•
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		Ė
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0a		-
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	i Lini	h. Mr	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	/	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		_
	required to file Form 8282?	7c		'
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		V
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	17115		
•	sponsoring organization have excess business holdings at any time during the year?	8		110/2019/200
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	accermanisms	ikumbanian
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11 a	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			Ţ.
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	- 4		
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		-
ь 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		/
	If "Yes," see instructions and file Form 4720, Schedule N.		ww	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		••••••••••••••••••••••••••••••••••••••
	If "Yes," complete Form 4720, Schedule O.			

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			tions.
Cooti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	•	<u>. Ц</u>
Secu	ion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a !	5	res	
-	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			L
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		·
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		V
6	Did the organization have members or stockholders?	6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	engra a a suess	\ <u>'</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	~	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	~	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>, </u>
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C		T
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No.
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		 •
, ,	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	446		tMI
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	ļ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	10-	.,	
13	describe in Schedule O how this was done	12c	~	~
14	Did the organization have a written whisteblower policy?	14		~
15	Did the process for determining compensation of the following persons include a review and approval by	相談	۱۴ ط ۱۴ برا الحقال	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b	THE WARRIED.	'
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	with a taxable entity during the year?	16a		•
b	and the second s			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure	Tion		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	,,,,,,,,		, (5)
	☑ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	terest į	oolic	y, and
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re THE COMPANY 720-842-5621 16965 PINE LANE PARKER CO 80134	cords	>	
	THE COMMENT /20-042-3021 10303 FINE LANCE PARKER CO 00134			

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Form 990 (2018)

_ '	·			
Part VII	Compensation of Officers, Directors	, Trustees, Key Employees,	, Highest Compensated Em	ployees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
				(0	-					
(A)	(B)	١			ition			(D)	(E)	(F)
Name and Title	Average					e than d is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any				r			from	related	other
	hours for related	₫ĕ	Stat	Officer	ey (필호	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	8 5	등	9	퓱	oye st	욕	(W-2/1099-MISC)		organization
	below dotted	일	na l		Key employee	" 🗑				and related
	line)	Individual trustee or director	Institutional trustee		88	Per	ŀ			organizations
		ď	tee			Highest compensated employee				
<u></u>						<u> </u>	_			
(1) PAMELA SMITH - TREASURER	2									
(I) FAMELA SMITH - TREASURER	-			~						
(2) KRISTA INGRAM - CHAIR	2									
				1						
(3) JEREMY TAMSETT - SECRETARY	1									
				/						
(4) SARAH VOWELL - DIRECTOR	1									
		•						_		
(5) DENNIS GORTON - EXEC DIRECTOR	45									
						•		70360		
(6)										
(7)										
(8)	ļ									
	-						ļ			
(9)										
7/0	ļ		<u> </u>				Ļ			
(10)							ŀ			
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(11)	ļ									
(12)										_
(12)										
(13)	-									
· · · · · · · · · · · · · · · · · · ·	†									
(14)										
	†						1			
							Ц.			

Par	rt VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yee		:	lighe	st C	Compensated E	mployees	(contin	nued)
	(A) Name and title	(B) Average hours per week (list any	verage box, unless person is officer and a director/					h an tee)	Reportable compensation	(E) Reportable compensation for	on from d	(F) Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizat (W-2/1099-		compensation from the organization and related organizations
(15)												
(16)												
(17)								 				
(18)						Г						
(19)						M		-				
(20)	`				H							· · · · · · · · · · · · · · · · · · ·
(21)			\square		$\mid \mid$							
(22)				\Box								
(23)				\Box				H				
(24)			\bigcap	\prod	\prod	\sqcap						
(25)	:			\sqcap	\prod	\prod	\prod	\sqcap				 ,
1b c d	Sub-total	VII, Section		· ·	•		. !	>	10360			
2	Total number of individuals (including but reportable compensation from the organiz	not limited								ore than \$1	00,00	0 of
3	Did the organization list any former offi employee on line 1a? If "Yes," complete S	ficer, direct						mpl	loyee, or high	est compe	ensate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations of individual	greater tha	an \$15	50,0	0007	? If	"Yes	s," (complete Sch	edule J fo	or sucl	h 4
5	Did any person listed on line 1a receive or for services rendered to the organization?											5
Section 1	on B. Independent Contractors		ع نمرز					-10	** -* *******	the		2 220 -4
	Complete this table for your five highest or compensation from the organization. Repoyear.								ear ending with			ganization's tax
	(A) Name and business addre	ess			_				(B) Description of se	rvices		(C) Compensation
						<u> </u>	\rightrightarrows					
				<u> </u>	_		寸	<u> </u>				
	Total number of independent contractors received more than \$100,000 of compensations.							thc	ose listed abo	ve) who		

Part	VIII	Statement of Reve	enue						
	•	Check if Schedule C	contains	a res	ponse or note to	o any line in this	Part VIII		🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaigns	3	1a			M.C.M.S		
Grants nounts	b	Membership dues .		1b					
	С	Fundraising events .		1c	192865				
海道	d	Related organizations		<u>1d</u>					
ns,	е	Government grants (con		1e					
er.	f	All other contributions, g and similar amounts not inc							
Contributions, Giffs, Grants and Other Similar Amounts				1f	2412960				
ig in	9	Noncash contributions includ			1944304	3405935			
	h	Total. Add lines 1a-1			Business Code	2605825 期期前期間時間時期時間時期			
Program Service Revenue	2a				Dusiness Code		(1-20) holer, zo seniustezen 2002-200	IN HUBBING THE THE PRINCE COME	6.4.4种的数点。 2. be2566300000000000000000000000000000000000
æ	b								
<u>8</u>	c								-
ěΖ	d								
Ē	е							-	
ogra	f	All other program sen	vice revenu	e .					
ج	g	Total. Add lines 2a-2						<u>war kanila</u>	
	3	Investment income							
	_	and other similar amo				7542			
-	4	Income from investmen		•					
	5	Royalties	(i) Real		(II) Personal	Bround Klassica's Instanto Jude Philip.	EECTÉMANNIMETATÉCOASTA ÉS		
	6 a	Gross rents	(,)		(ii) / Croonia				
	b	Less: rental expenses							
	c	Rental income or (loss)							
	ď	Net rental income or	(loss) .			mandamental and a. s. 1. 11 deports of a	Install Philateleaning Control Service		— — — — — — — — — — — — — — — — — — —
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other		Ethiope Marianti A		tari da karangan kalangan kanan kanan Taran kanan ka
		assets other than inventory							
	b	Less. cost or other basis							
		and sales expenses .						Harbonii	
	С	Gain or (loss)							
	d	Net gain or (loss) .			<u> ▶</u>	could be all health a start in the section of the s	nggala. spreng samu katalan lang saka	i att. art Sussicit A. trini (P.A.	Second and the second and the second and the
ē		O							
e L	oa	Gross income from fu events (not including \$	9	_					
ev		of contributions reporte	19286						
F					119419				
Other Reve	ь	Less direct expenses		. b	40316				
0	c	Net income or (loss) f				79103		militin. 40 124 matters (Leader-Hinde	Lunder, restert and attitution tillitration this School and in
	l	Gross income from ga				tigariya il			
		See Part IV, line 19 .		· a			Machiga		
	b	Less: direct expenses	s	. b					
	С	Net income or (loss) f			vities ►			· · · ·	
	10a	Gross sales of in		ess					
		returns and allowance		· a					
		Less: cost of goods s		. b	L _.				
	С	Net income or (loss) f		of inve		offigur a ci'd militari baddalaa a "-==		Tan basa Ph. L. Pikara a mandali da Tan	The state of the s
	11-	Miscellaneous R	ievenije		Business Code	mark armanagga nga nga nga kas	in the state of th	And the state of t	ni nawiliya dan arikhalajir gani sa sabibat salah na
	11a b								
	C								
	ď	All other revenue .					 		
	e	Total. Add lines 11a-	11d		>				
	12	Total revenue. See in		_	•	2692470		r carmanani	The same of the sa

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX 囨 (B) Program service expenses (D) Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic 2 individuals. See Part IV, line 22 1944304 1944304 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 70360 14072 49252 7036 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 269753 189917 43187 36649 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 14060 7171 2671 4218 9 23094 11778 4388 10 6928 Payroll taxes 11 Fees for services (non-employees): Management Legal Accounting 4336 4336 d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 12 Advertising and promotion 9296 9296 13 Office expenses 14 Information technology 2786 2786 15 Royalties 147896 147896 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 13689 13689 23 7816 7816 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) **VEHICLES** 33288 33288 MARKET 49671 49671 C d All other expenses INVENTORY ADJUSTMEN (261800)(261800) e Total functional expenses. Add lines 1 through 24e 2328549 2157802 115916 54831 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

I if following SOP 98-2 (ASC 958-720)

Form 990 (2018)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X \mathbf{V} (A) (B) Beginning of year End of year Cash—non-interest-bearing 214750 184171 1 1 2 194122 237484 Savings and temporary cash investments 2 3 3 4 4 5 Loans and other receivables from current and former officers: directors. trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 325000 8 586800 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 187923 10b 52628 50204 Less: accumulated depreciation 10c 135295 h 11 Investments—publicly traded securities 11 12 12 Investments—other securities. See Part IV, line 11 . 13 Investments—program-related. See Part IV, line 11. 13 14 14 Other assets. See Part IV, line 11 15 15 16 784076 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 1143750 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D . Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 13901 18148 Total liabilities. Add lines 17 through 25 26 18148 26 13901 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 765928 27 1129849 28 28 Temporarily restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 1129849 33 765928 33 784076 34 34 1143750 Total liabilities and net assets/fund balances .

Form 9	90 (2018)			Pa	ige 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗹
1	Total revenue (must equal Part VIII, column (A), line 12)	1			92470
2	Total expenses (must equal Part IX, column (A), line 25)	2		232	28549
3	Revenue less expenses. Subtract line 2 from line 1	3		36	63921
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	•	70	65928
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		113	29849
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990 🗹 Cash 🔲 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n liit		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	V	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	or 🍱		
	reviewed on a separate basis, consolidated basis, or both			124	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. <u>2b</u>	397 77.	1
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	∌d on a	a l		
	separate basis, consolidated basis, or both				ß.
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	-			
	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	2c	~	i

If the organization changed either its oversight process or selection process during the tax year, explain in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Form **990** (2018)

3a

3b

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number **SECOR** 20-4226894 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions), You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (n) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization rails to quality	diaci die te.	313 H31CG DCIC	W, picase ce	impicte i ait		
_	on A. Public Support	1					
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	3292266	3287837	3369950	3848752	2605825	16404630
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	•					
3	Gross receipts from activities that are not an unrelated trade or business under section 513	121274	78666	241038	83318	86645	610941
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3413540	3366503	3610988	3932070	2692470	17015571
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .				· · · · · · · · · · · · · · · · · ·		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						17015571
Secti	on B. Total Support					C (11 311 DES D. ANAMAGE 41)	
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	3413540	3366503	3610988	3932070	2692470	17015571
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	144	51	1006	5124	7542	13867
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	144	51	1006	5124	7542	13867
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	3413684	3366554	3611994	3937194	2700012	17029438
14	First five years. If the Form 990 is for the organization, check this box and stop he	-	's first, secon		, or fifth tax ye	ear as a section	
Secti	on C. Computation of Public Support				· · · · · · · · · · · · · · · · · · ·		
15	Public support percentage for 2018 (line			3. column (f))		15	99.92 %
16	Public support percentage from 2017 Sci		•			16	99.62 %
	on D. Computation of Investment In					1 1-2 L	
17	Investment income percentage for 2018 (y line 13. colui	mn (f))	17	0 %
18 19a	Investment income percentage from 201 331/3% support tests—2018. If the organ	7 Schedule A, F	Part III, line 17			18 ore than 331/39/	0 %
	17 is not more than 331/3%, check this box	and stop here.	The organization	on qualifies as a	a publicly suppo	orted organization	on . ▶ 🗸
b	331/3% support tests—2017. If the organization 18 is not more than 331/3%, check this						31/3%, and
20	Private foundation. If the organization d		_	· ·			=

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OM8 No 1545-0047

Open to Public Inspection

Employer identification number

SECOR 20-4226894 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

Part	Organizations Maintaining	Collection	ns of Art	, Hist	orical T	reasures	, or O	her Similar A	ssets	(cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):	accession,	and other	recor	ds, chec	k any of th	ne follo	wing that are a	signific	cant us	se of its
а	☐ Public exhibition			d [Loan	or exchang	ge prog	rams			
b	☐ Scholarly research			e [Other	•					
С	☐ Preservation for future generations	3									
4	Provide a description of the organizat XIII.		tions and	expla	in how t	hey further	the or	ganization's exc	empt p	urpose	in Part
5	During the year, did the organization	solicit or re	ceive dor	nations	of art,	historical t	reasure	s, or other sim	ılar		
	assets to be sold to raise funds rather	than to be	maintaine	d as p	art of the	e organizat	ion's co	ollection? .	. 🗆	Yes	☐ No
Part	IV Escrow and Custodial Arra										
	Complete if the organization 990, Part X, line 21.					·	•	·		t on F	orm
1a	Is the organization an agent, trustee,										
	included on Form 990, Part X?								. 🗆	Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and o	complete t	the fol	lowing ta	able:	_	<u> </u>		. 	
									Amour	<u></u>	
С	Beginning balance						10				
d	Additions during the year						10				
е	Distributions during the year						16				
f	Ending balance										
2a	Did the organization include an amoun										∐ No
	If "Yes," explain the arrangement in Pa	art XIII. Che	ck here if	the ex	planatio	n has been	provid	ed on Part XIII	<u></u>	•	Ц
Par			" * "	_	000 5		40				
	Complete if the organization							(-D-77	-1: (-)	<u></u>	61-
_		(a) Current	year	(b) Prio	ryear	(c) Two yea	Irs back	(d) Three years ba	CK (e)	rour yea	ars back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										
	programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of t				e (line 1g	, column (a	a)) held	as:			
а	Board designated or quasi-endowmer		%								
b	Permanent endowment >	%									
C	Temporarily restricted endowment		%								
	The percentages on lines 2a, 2b, and		•								
За	Are there endowment funds not in the	e possessio	n of the o	rganız	ation tha	at are held	and ac	lministered for	the	_	
	organization by.								_		s No
	(i) unrelated organizations								. <u> 3</u>	a(i)	
	(ii) related organizations								. <u> 3</u> 2	a(ii)	
b	If "Yes" on line 3a(ii), are the related of	•					٠		. [3	3b	
4	Describe in Part XIII the intended uses		ınızatıon's	endo	wment fu	unds.					
Pari	VI Land, Buildings, and Equip										
	Complete if the organization	answered	"Yes" or	n Forr			<u>e 11a.</u>	See Form 990), Part	X, line	e 10.
	Description of property	1	ost or other t	basis		or other basis		Accumulated	(d)	Book va	alue
	 		(investment)			ther)	1	epreciation			
1a	Land	·									
Ь	Buildings	·					-				
C	Leasehold improvements	·				70429	}	35610			34819
d	Equipment	·				117494	ļ	17018			100476
e	Other	· _				751		<u></u>			
Total.	Add lines 1a through 1e. (Column (d) n	nust equal F	orm 990,	Part X	, column) (B), line 10	Uc).	▶			135295

Part VII	Investments - Other Securities				
	Complete if the organization ans		m 990, Part IV,	line 11b. See Forn	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		ethod of valuation d-of-year market value
(1) Financial	derivatives				
	neld equity interests				
(3) Other					
(/4)					
(B)					
(C)					
(D)		·			
(E)					
(F)	·				-
(G) (H)				<u> </u>	
	The most serial Form 2000 Port V and (D) (no. 10) h				
Part VIII	b) must equal Form 990, Part X, col (B) line 12.) ► Investments—Program Related	4		, But large holden in the	
rait viii	Complete if the organization ans		m 990 Part IV	line 11c. See Forn	n 000 Part Y line 13
	(a) Description of investment	Weied Tes Ulli O	(b) Book value		ethod of valuation
	(a) Description of investment		(b) Book value		d-of-year market value
(1)	· · · · · · · · · · · · · · · · · · ·				
(2)		-			
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13) ▶				
Part IX	Other Assets.				
	Complete if the organization ans		m 990, Part IV,	line 11d. See Forn	· · · · · · · · · · · · · · · · · ·
	(a	i) Description			(b) Book value
<u>(1)</u>					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
Total (Colu	mn (b) must equal Form 990, Part X, co	ol (R) line 15.)		.	1
Part X	Other Liabilities.	51. (B) IIIO 10 / .	· · · ·		<u>L</u>
r di c X	Complete if the organization ansi	wered "Yes" on For	m 990 Part IV	line 11e or 11f. Se	e Form 990 Part X
	line 25.	Weice 165 office	111 000, 1 alt 14,		or omi ooo, ran x,
1.	(a) Description of liability	(b) Book value			
(1) Federal in	ncome taxes		6689		
(2) LEASE F	PAYABLE		5815		
	PAYROLL TAXES	-	1397		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (l	b) must equal Form 990, Part X, col (B) line 25) ▶		13901		
	uncertain tax positions. In Part XIII, provi				
organization's	s liability for uncertain tax positions under	FIN 48 (ASC 740). Che	ck here if the text	of the footnote has bee	en provided in Part XIII

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

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	Revenue Service	▶ (Go to www.irs.gov/	Form990 for i	nstructions a	nd the latest informat	tion.	Open to Public Inspection
	of the organization				* *		Employer identif	
SECO						1 (1) (1) [<u>i</u>	0-4226894
Part		isi <mark>ng Activities.</mark> 90-EZ filers are n				vered "Yes" on F	Form 990, Part IV	, line 17.
1	_	-	n raised funds t	- <u>-</u>	_	-	heck all that apply.	
a	☐ Mail solicit					on of non-governi	-	
b	✓ Internet an ☐ Phone soli	id email solicitation	ns	f L		on of government fundraising events	_	
c d	=	solicitations		g Ŀ] Special i	unuraising events	•	
2a	•		en or oral agree	ement with	any individ	lual (including offic	cers, directors, trus	tees
							undraising services	
b		ne 10 highest paid at least \$5,000 by			draisers) pu	ırsuant to agreem	ents under which t	he fundraiser is to be
	(i) Name and addre or entity (fur		(II) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	·			Yes	No	1		
1								
2								
3	·							
4								
5								
6			·					
7								
8								
9								
10								
Total					▶			
3	List all states registration or		nization is regis	tered or lice	ensed to s	olicit contributions	s or has been notif	led it is exempt from
								
	•							
	•							
				·				

Part II	Fundraising Events. Complete	f the organization answered "Yes" on	Form 990, Part IV, line 18	, or reported more
•	than \$15,000 of fundraising even	it contributions and gross income on Fe	orm 990-EZ, lines 1 and 6	3b. List events with
	gross receipts greater than \$5,00	00.		

		, ,	, <i>,</i>			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF GALA	DENIM DIAMONDS	10	(add col. (a) through col. (c))
•			(event type)	(event type)	(total number)	coi. (c))
Revenue	1	Gross receipts	119419	70193	114381	303993
Œ	2	Less: Contributions		70193	114381	184574
	3	Gross income (line 1 minus line 2)	119419	0	0	119419
	4	Cash prizes				
	5	Noncash prizes	8500	: 		8500
enses	6	Rent/facility costs	25060	9804		34864
Direct Expenses	7	Food and beverages		4138		4138
Direc	8	Entertainment	1050	1000		2050
	9	Other direct expenses .	5706	37	170861	176604
	10	Direct expense summary. Ad	ld lines 4 through 9 in co	olumn (d)		226156
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		(106737)
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2		ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes			· 	
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)	<u></u> >	
	Er als blf	nter the state(s) in which the or the organization licensed to co "No," explain				
10		ere any of the organization's g	aming licenses revoked	, suspended, or termina	ated during the tax year	? . □Yes □No

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

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OMB No. 1545-0047

| Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990. **%** □ Employer identification number ✓ Yes 20-4226894 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Part

Part IV, line 21, tor an	y recipient that	received more th	ian \$5,000. Part	Il can be duplica	ited if additional s	space is needed.	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)	:						
(3)							
(4)							
(9)							
(9)							
(1)							
(8)					,		
(6)					- 10-		
(10)							
(11)							
(12)							
 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table 	501(c)(3) and govrganizations listed	vernment organizat d in the line 1 table	tions listed in the l	ine 1 table			A A
For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instruction	s for Form 990.		Ö	Cat. No. 50055P		Schedule I (Form 990) (2018)

Schedule I (Fo	Schedule I (Form 990) (2018)
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

rait ill call be unplicated il auditiolial space is	i space is needed				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 FOOD MARKET	19000		1944304 FMV	FMV	FOOD
2 FINANCIAL ASSISTANCE/BENEVOLENCE	09	19760		воок	FOOD HOUSING TRANSPORTATION
3 TOYS FOR CHRISTMAS OUTREACH	1213		06909		CHRISTMAS GIFTS
4					
5					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information	required in Part I, lin	e 2; Part III, column	(b); and any other addit	ional information.
SECOR LOGS THE NAMES (AND OTHER IDENTIFYING INFORMATION) OF GRANT RECIPIENTS OF FOOD, RENT/UTILITY ASSISTANCE, DONATED VEHICLES, AND OTHER	INFORMATION) OF (GRANT RECIPIENTS OF	F FOOD, RENT/UTILITY	ASSISTANCE, DONATED V	EHICLES, AND OTHER
FINANCIAL COUNSELING AND ASSISTANCE THESE NAMES ARE	IAMES ARE KEPT IN	V A SECURE DATABAS	E WHICH IS NOT SHAF	KEPT IN A SECURE DATABASE WHICH IS NOT SHARED OUTSIDE OF SECOR	
		; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;		1 1 1 1 1 1 1 1 1 1	

Schedule I (Form 990) (2018)

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Internal Revenue Service
Name of the organization
SECOR

Department of the Treasury

Employer identification number 20-4226894

Pari	Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determining tribution amounts
1	Art — Works of art			, , , ,		
2	Art—Historical treasures				<u> </u>	
3	Art — Fractional interests	-			 	
4	Books and publications					-
5	•	_			 	
5	Clothing and household goods	ļ				
_		ļ				
6	Cars and other vehicles	-			ļ	
7	Boats and planes					
8	Intellectual property					
9	Securities—Publicly traded	_				
10	Securities - Closely held stock.					
11	Securities—Partnership, LLC, or trust interests					
12	Securities-Miscellaneous					
13	Qualified conservation			,		
	contribution—Historic					
	structures					
14	Qualified conservation					
	contribution—Other					
15	Real estate—Residential					
16	Real estate—Commercial					
17	Real estate—Other					
18	Collectibles					
19	Food inventory	~	486076	1944304	4 00 PER BO	X
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ► ()					
26	Other ► ()					
27	Other ► ()			· · ·		
28	Other ► (-				
29	Number of Forms 8283 received	l bu the ev				
29	which the organization completed				29	
	which the organization completed	1 -01111 0203	o, Fart IV, Donee Acknowled	igement	29	Von No
					,	Yes No
30a	During the year, did the organization					
	28, that it must hold for at least the				n't required	
	to be used for exempt purposes t		e holding period?			30a 🗸
b	If "Yes," describe the arrangemen	it in Part II.				
31	Does the organization have a	gift accep	stance policy that require	es the review of any no	onstandard	
	contributions?					31 🗸
32a	Does the organization hire or use	e third part	ies or related organizations	s to solicit, process, or se	ll noncash	
						32a 🗸
Ь	If "Yes," describe in Part II.					
33	If the organization didn't report an	amount in	column (c) for a type of pro-	nerty for which column (a)		
	describe in Part II.		(c) ioi a type of proj	(a) 1	o onconce,	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

SECOR 20-4226894 FORM 990 PART VI SECTION B LINE 11 **EXPLANATION ORGANIZATION'S PROCESS TO REVIEW FORM 990** FORM 990 IS GIVEN TO EACH BOARD MEMBER IN A HARD COPY AND/OR ELECTRONIC FORMAT EACH MEMBER IS ASKED TO REVIEW THE 990 AND ADDRESS QUESTIONS AND CONCERNS BEFORE THE 990 IS ACTUALLY FILED FORM 990 PART VI SECTION B LINE 15A **EXPLANATION: COMPENSATION PROCESS FOR TOP OFFICIAL** THE BOARD OF DIRECTORS REVIEWS AND MAKES DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S COMPENSATION THE EXECUTIVE DIRECTOR IS A NON VOTING MEMBER OF THE BOARD FORM 990 PART III LINE 4D EXPLANATION, THE BOARD MAKES ITS GOVERNING DOCUMENTS AND POLICIES AVAILABLE TO THE PUBLIC THROUGH SPECIFIC REQUESTS OF THE EXECUTIVE DIRECTOR THE PREVIOUS YEAR 990 IS POSTED ON THE WEBSITE FORM 990 PART III LINE 4D **EXPLANATION. OTHER PROGRAM SERVICES** THESE INCLUDE NONCASH ITEMS SUCH AS FOOD, CLOTHING AND DONATED VEHICLES ALSO SALARIES AND OTHER ADMINISTRATIVE EXPENSES SECOR ALSO ASSISTS WITH OVERNIGHT COLD WEATHER HOUSING ASSISTANCE IN **CONJUNCTION WITH LOCAL CHURCHES** FORM 990 PART IX LINE 24E INVENTORY ADJUSTMENT THERE WAS A LARGE INCREASE IN FOOD INVENTORY DUE TO SEVERAL ADDITIONAL FREE FOOD SOURCES INVENTORY INCLUDES FOOD AND TOYS FOR CHILDREN.