01/01, 2019, and ending

(Rev January 2020)

Department of the Treasury

A For the 2019 calendar year, or tax year beginning

Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Inspection

06/30, 20 19

D Employer identification number C Name of organization B Check if applicab CHARTER SCHOOL INCUBATOR INITIATIVE 20-5116150 Address change Doing business as BUILDING PATHWAYS Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 910 17TH STREET NW. 1100 (202) 251-5210 Loitial return Final returns City or town, state or province, country, and ZIP or foreign postal code terminate Amended return WASHINGTON, DC 20006 32,060,908. G Gross receipts \$ H(a) Is this a group return for subordinates? Application pending F Name and address of principal officer ORNELLA NAPOLITANO SAME AS "C" ABOVE H(b) Are all subordinates included? Tax-exempt status X 501(c)(3) 501(c) ( (insert no ) 4947(a)(1) d If "No," attach a list (see instructions) Website > WWW.BPATHWAYS.ORG II(c) Group exemption number DC Form of organization | X | Corporation Association Other > L Year of formation 2005 M State of legal domicile Summary Part I 1 Briefly describe the organization's mission or most significant activities TO PROVIDE START UP PUBLIC CHARTER SCHOOLS IN THE DISTRICT OF COLUMBIA WITH BELOW MARKET TEMPORARY FACILITIES. 2 Check this box X if the organization discontinued its operations or disposed of more than 25% of its net assets З. 3 Number of voting members of the governing body (Part VI, line 1a) 1. 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 0. 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a). . . . 0. 6 6 Total number of volunteers (estimate if necessary) 0. 7a Total unrelated business revenue from Part VIII, column (C), line 12. **b** Net unrelated business taxable income from Form 990-T, line 39 **Current Year** 545,000. 8 Contributions and grants (Part VIII, line 1h) OGDEN 0. 1,212,735. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). . . . . . . . . -2,717,721 -129,399. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). . . . . . 1,628,336. -2,208,088. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . 180,880. 185,891. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . . . . . . . . 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). . . . . . 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . . . . . **b** Total fundraising expenses (Part IX, column (D), line 25) O ο. 180,880. 185,891. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . . -2,388,968. 1,442,445. 19 Revenue less expenses Subtract line 18 from line 12 . . . . . . . . . . . . **Beginning of Current Year** End of Year 71,988,947. 47,816,632. 20 Total assets (Part X, line 16) 21 70,865,703. 45,114,495. Total liabilities (Part X, line 26)....... 2,702,137. 1,123,244. Net assets or fund balances Subtract line 21 from line 20. Signature Block agnined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Under penalties of perfury, I deglare that true, correct, and controlle peclaration Sign Signature of officer Here ORNELLA NAPOLITANO CFO Type or print name and title Print/Type preparer's name Preparer's signature Paid JACOB COOK 6/30/2020 self-employed P01240455 Preparer Firm's EIN ▶ 13-5381590 Firm's name BDO USA, LLP Use Only Firm's address ▶8401 GREENSBORO DRIVE, #800 MCLEAN, VA 22102 703-893-0600 Phone no

9E1010 2 000

Yes

Form **990** (2019)

Νo

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . .

For Paperwork Reduction Act Notice, see the separate instructions.

For	1 990 (2019)	Page 2
Pa	Statement of Program Service Accomplishments	[ ي
1	Check if Schedule O contains a response or note to any line in this Part III	. X
1	TO PROVIDE START UP PUBLIC CHARTER SCHOOLS IN THE DISTRICT OF	
	COLUMBIA WITH BELOW MARKET TEMPORARY FACILITIES.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes	X No
2	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measi expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code ) (Expenses \$ 185,891 including grants of \$ 185,891 ) (Revenue \$ -129,399 )	
	ATTACHMENT 1	
4h	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	
7.5	/(Laponices #//Laponices #//(Notation #//(Notation #//	
40	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	
40	(Code) (Expenses #including grains or #) (Nevertible #)	
		~
4d	Other program services (Describe on Schedule O )	ļ
	(Expenses \$\frac{\text{including grants of \$}}{\text{(Revenue \$}}\)	
4e JSA	Total program service expenses ▶ 185,891.	<del></del>
9E1	20 2 000 Form <b>99</b> 0	(2019)

R BADINO 20-5116150

Part	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			-
	complete Schedule A	1 1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		ĺ	
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	
	complete Schedule D, Part VI	11a	x	
D	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44.		х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	-	Х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If		ĺ	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		ļ	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		37
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	ا _ ر ا		v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	$\dashv$	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	, ,		v
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	, ,		v
20 -	If "Yes," complete Schedule G, Part III	19		- <u>x</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	- domostic government on Fait IX, column (X), inic 1° 11 163, contipicte schedule i, faits faitu if	. 4.		

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CHARLER SCHOOL INCODATOR INITIATIVE 20-5116150

Par	Checklist of Required Schedules (continued)			<del></del>
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
D				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	054		х
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			3.7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key		ĺ	
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			1
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	х	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
00	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	00	-	
34	or IV, and Part V, line 1	34	x	
25.0	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<del></del>	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		
D		256		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			Х
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			17
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	X	<del></del>
Part				
	Check if Schedule O contains a response or note to any line in this Part V	· · · ·		للل
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			,
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		ļ	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		}	1
	reportable gaming (gambling) winnings to prize winners?	1c		

	CHARLER SCHOOL INCODATOR INITIATIVE 20-511	3130		_
	990 (2019)		F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		3	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	١,		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0.			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	_	1	۱,,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	<u> </u>		<u>x</u>
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		^
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ļ
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6-		х
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible?	0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		Χ.
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<u> </u>		
Ŭ	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			į
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
4.0	against amounts due or received from them )	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	'
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	138		
<b>L</b>	Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which			1
D	the organization is licensed to issue qualified health plans		- [	İ
_				
	Enter the amount of reserves on hand	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N			

If "Yes," complete Form 4720, Schedule O

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Page 6

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		X
Sect	ion A. Governing Body and Management		- <del></del>	
			Yes	No ,
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<u>-</u>		 X
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		х
	supervision of officers, directors, trustees, or key employees to a management company or other person?	4		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
·	the year by the following			
_	The governing body?	8a	х	
a	Each committee with authority to act on behalf of the governing body?	8b	Х	
ь	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	,	х
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coae	_	N-
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			لت
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ DC,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website. X Upon request. Other (explain on Schedule O)	(Sec	tion 5	01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	finter	est p	olicy.
	and financial statements available to the public during the tax year		r	
20	State the name, address, and telephone number of the person who possesses the organization's books and record ORNELLA NAPOLITANO 910 17TH STREET, NW, SUITE 1100 WASHINGTON, DC 20006 202-251-5210	s 🕨		
JSA			990	2019)

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V 19-5.2F

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week	box,	unles	(C) Position heck more than on ss person is both a d a director/truster			an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)S. JOSEPH BRUNO	5.00									
BOARD CHAIR (THROUGH 6/18/19)	50.00	х		х				٥.	0.	0
(2) THOMAS PORTER	5.00							· · · · · · · · · · · · · · · · · · ·	<u> </u>	
SECRETARY	50.00	х		x				٥.	0.	0.
(3) JAMES DESANTIS	1.00				-	<del>                                     </del>			<u> </u>	
BOARD MEMBER	0.	х						٥.	٥.	0.
(4)MARIANNE KELER	0.				-			-		
BOARD CHAIR	0.	х		х				ο.	٥.	0.
(5)AL D'ALLESSANDRO	1.00				<del>                                     </del>					
BOARD MEMBER	0.	х						ο.	0.	0.
(6) PAUL LELECK	5.00				-					_
CFO (THROUGH 6/18/19)	50.00			х		İ		ο.	0.	0.
(7) ANA HARVEY	40.00									
PRESIDENT (THROUGH 6/18/19)	0.			х				ο.	0.	ο.
(8)ORNELLA NAPOLITANO	40.00									
CFO AND TREASURER	0.			Х				0.	0.	Ο.
(9)										
(10)	-				-		_		<u> </u>	
(11)									<del></del>	
(12)										
(13)										
(14)										

Form 990 (2019)

Form 990 (2019)

Part VII Section A. Officers, Directors, Tru	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
. (A) Name and title	(B) Average hours per week (list any hours for	box	unles	Pos heck ss pe	erson	than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		Esti amo o	( <b>F)</b> mated ount of ther ensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	99-MISC)		m the nization related nizations	
									_				
											-		
		- 									••••••		
		-											
							*****						
		<u> </u>											
								••••					_
1b Sub-total	ection A .						<b>&gt; &gt; &gt;</b>	0. 0.		0. 0.	***************************************	(	0.
d Total (add lines 1b and 1c)	limited to t	hose	liste				re		\$100,000				<del></del>
reportable compensation from the organization		0.										Yes No	0
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede											3	x	۲
4 For any individual listed on line 1a, is the sorganization and related organizations greater	eater than	\$15	0,0	00?	P If	"Yes	," (	complete Schedu	le J for	such			
<ul><li>individual</li></ul>	accrue co	mpen	satı	on 1	fron	any	uni	related organization	on or indiv	dual	4	X	
for services rendered to the organization? If "You Section B. Independent Contractors	es," comple	te Sch	edu	ile J	l for	such	per	son		• • •	5	X	_
Complete this table for your five highest com- compensation from the organization. Report of year.												··	
(A) Name and business add	iress							(B) Description of se	rvices	С	(C) ompensa	ation	
													_
	<u></u>						$\vdash$						_
2 Total number of independent contractors (in	2. Total number of independent contractors (including but not limited to those listed shows) who recoved												
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.													

Fa	rt VII	Statement of Revenue Check if Schedule O contains a response	or note to ar	nv line in this Part \	/		
_	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts Its	1a	Federated campaigns 1a					
rar	Ь	Membership dues 1b					
P.S.	С	Fundraising events 1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d					
S,E	0	Government grants (contributions) 1e	45,000				
io io	f	All other contributions, gifts, grants,				İ	
but	l	and similar amounts not included above . 1f	500,000				
Ē	g	Noncash contributions included in					
Con	١	lines 1a-1f <u>1g</u> \$		5			
	<u> </u>	Total. Add lines 1a-1f	Business Code	545,000			
ψ			Dusines Come		<u> </u>		
Program Service Revenue	2a					-	
Se	Ь						
ameve	9						
<u> </u>	l e						
<u> </u>	f	All other program service revenue					
	g	Total Add lines 2a-2f	▶	0	•		
	3	Investment income (including dividends, in	terest, and				
		other similar amounts)	▶	8,164			8,164
	4	Income from investment of tax-exempt bond pr		0			
	5	Royalties		0	· · · · · · · · · · · · · · · · · · ·		<del> </del>
		(I) Real	(II) Personal			'	
	6a	Gross rents 6a 6,707,744					
	b	Less rental expenses 6b 6,837,143					
	C .	Rental income or (loss) 6c -129,399		120 200	120 300	<u></u>	-
	d   7a	Net rental income or (loss)  Gross amount from (i) Securities	(II) Other	-129,399	-129,399		
	/ a	sales of assets	() (			,	
		other than inventory 7a	24,800,000		16 1.1	, o w	1130 102 1 1201
Ð	ь	Less cost or other basis					
Revenue	-	and sales expenses 7b	23,595,429		يها ا	, 101 t	apast on timele
Š	С	Gain or (loss) 7c	1,204,571		1	1	<u> </u>
-	d	Net gain or (loss)	•	1,204,571			1,204,571
Othe	8a	Gross income from fundraising			• •	`	
0		events (not including \$			i i i	}	
		of contributions reported on line		,			
		1c) See Part IV, line 18 8a	0		ļ	'	
	b	Less direct expenses	0		<del>-</del>	1 1	
	°	Net income or (loss) from fundraising events.		0			
	9a	Gross income from gaming	o			!	
	١.	activities See Part IV, line 19 9a					
	b	Less direct expenses		0			<del></del>
	1	Gross sales of inventory, less			,		
	.00	returns and allowances	0		<b>.</b>		
	ь	Less cost of goods sold	0			ı	
	c	Net income or (loss) from sales of inventory	▶	0			
2			Business Code		į,		
Miscellaneous Revenue	11a						
lan	ь						
e Se	С				<del> </del>		
Mis	d	All other revenue					ļ .
	е .	Total. Add lines 11a-11d	I	0	<u> </u>	<del></del>	
	12	Total revenue. See instructions		1.628.336	-129,399	ı	1.212.735

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

000	tion our (c)(s) and our (c)(4) organizations mus				
	. Check if Schedule O contains a resp	onse or note to any line	e in this Part IX		<u> </u>
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	185,891.	185,891.		
•					
2	Grants and other assistance to domestic individuals See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			,	
	individuals See Part IV, lines 15 and 16	0.		•	
	Benefits paid to or for members	0.			1
5	Compensation of current officers, directors,	0.			
_	trustees, and key employees	0.			
6	Compensation not included above to disqualified	·			
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	0.			
	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)	0.			
9	Other employee benefits	0.			
10	Payroll taxes	0.			
11	Fees for services (nonemployees)				
	Management	0.			
	Legal	0.		PPPPPPPPPPP	
С	Accounting	0.			
d	Lobbying	0.			
ė	Professional fundraising services See Part IV, line 17.	0.		71 1 1 1	
f	Investment management fees	0.			
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount list line 11g expenses on Schedule O.)	0.			
	Advertising and promotion	0.			
	Office expenses	0.			
	Information technology	0.	· ·		
	Royalties	0.		<del></del>	
	Occupancy	0.			
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
	Interest	0.			
21	Payments to affiliates	0.	,,		
22	Depreciation, depletion, and amortization	0.			
23	Insurance	0.			
24	Other expenses Itemize expenses not covered		. 1		
	above (List miscellaneous expenses on line 24e If		i ·	it la	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	, ,		<u>' ;                                     </u>	
а					
b	<del></del>				
C					
d					
	All other expenses	185,891.	185,891.		
	Total functional expenses Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs	200,004.	203,031.	. ,	-
	from a combined educational campaign and				
	fundraising solicitation Check here  following SOP 98-2 (ASC 958-720)	0.			

47,816,632. Form **990** (2019)

2,702,137.

30

31

32

1,123,244.

71,988,947.

Assets 30

Net

31

32

33

Paid-in or capital surplus, or land, building, or equipment fund. . . . . . . .

Retained earnings, endowment, accumulated income, or other funds. . . . .

Form 95	30 (2019)				Pa	ge IZ	
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			$\mathbf{x}$	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,6	28,3	336.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	85,8	391.	
3	Revenue less expenses Subtract line 2 from line 1	3	3 1,442,445				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,123,244.			
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	Prior period adjustments	8		3	35,3	113.	
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-1	98,6	565.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10		2,7	02,1	L37.	
Part				_			
	Check if Schedule O contains a response or note to any line in this Part XII					X	
				1	Yes	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		Γ			i	
If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O	•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		. [	2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were con						
	reviewed on a separate basis, consolidated basis, or both	.,,,,,,,					
	Separate basis Consolidated basis Both consolidated and separate basis					1	
<b>L</b>	Were the organization's financial statements audited by an independent accountant?		-	2b	X		
D	If "Yes," check a box below to indicate whether the financial statements for the year were audi		•••			-	
	separate basis, consolidated basis, or both	teu oi	' "				
	Separate basis X Consolidated basis Both consolidated and separate basis					[	
_			<del>-</del>				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		2c	х		
	the audit, review, or compilation of its financial statements and selection of an independent accounta		' ' ' ⊢	20		<del></del>	
	If the organization changed either its oversight process or selection process during the tax year, e.	xplain	on				
_	Schedule O		-	<del></del>			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set for			_		х	
	Single Audit Act and OMB Circular A-133?		•• ⊢	3a			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such at	udits .		3b			

Form **990** (2019)

# **SCHEDULE A**

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

CH	AKT	ER SCHOOL INCUBATOR	INITIALIVE				20-51161	50
Рa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	···
The	orga	anization is not a private fou	ndation because it	t is (For lines 1 through	gh 12, ch	eck only	one box.)	$\sim d$
1		A church, convention of chi	irches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	P-EZ).)	(-) (-)
3		A hospital or a cooperative	hospital service o	rganization described	n sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	ate					
5		An organization operated to	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(	b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	pport fre	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II)				
8		A community trust describe	d in section 170(b	o)(1)(A)(vi). (Complete	Part II)			
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix)	operated	I in conjunction with a	land-grant college
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state o	f the college or
		university						
10	x	An organization that norma receipts from activities rela support from gross investm acquired by the organization	ted to its exempt frient income and u	functions - subject to on nrelated business tax	certain e able inco	exception ome (les	s, and (2) no more tha s section 511 tax) from	n 331/3% of its
11	Щ	An organization organized						
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to o	carry out the purposes
		of one or more publicly su	pported organizati	ons described in sect	ion 509	(a)(1) or	section 509(a)(2). S	see section 509(a)(3).
	_	Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	ation and complete li	nes 12e, 12f, and 12g
а	L		anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
	_	_ supporting organization `	You must complet	te Part IV, Sections A	and B.			
b	L	<u> Type II</u> . A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having
		control or management of	of the supporting o	organization vested in	the sam	e persor	is that control or man	age the supported
	_	organization(s) You must	complete Part IV	, Sections A and C.				
С	L	$oldsymbol{ol}}}}}}}}} $	g <mark>rated.</mark> A supporti	ng organization opera	ited in c	onnectio	n with, and functional	ly integrated with,
	_	its supported organization	n(s) (see instruction	is) You must comple	te Part I	V, Section	ons A, D, and E.	
d	L		integrated. A sup	porting organization of	perated	in conne	ection with its suppor	ted organization(s)
		that is not functionally inte	egrated The organ	nization generally mus	t satisfy	a distrib	ution requirement and	d an attentiveness
	_	_ requirement (see instruct	ions). You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е	L	$oxedsymbol{ox}$ Check this box if the orga	inization received	a written determinatio	n from t	he IRS tl	nat it is a Type I, Type I	I, Type III
		functionally integrated, or	• •		•	-		
f		ter the number of supported						
g		ovide the following information			<del>.</del>			
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization   ur goveming	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		<u>.</u>
(A)								
<u> </u>								
(B)								
(C)								
. ,								
(D)								
,								
(E)								
							<u> </u>	
Tota	al							

Page 2

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	ed the box on	line 5, 7, or 8	of Part I or if t	he organizatio	n failed to qua	
Sec	tion A. Public Support						1
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		,		1	1	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support Subtract line 5 from line 4	1	,	1	1 1		
Sec	tion B. Total Support						•
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016/	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	Ľ <b>/</b>				<u> </u>	
12	Gross receipts from related activities, etc.	see instructions)				12	
13	First five years. If the Form 990 is f organization, check this box and stop/here	· · · · · · · · · · · · ·		nd, third, fourth, 	or fifth tax ye	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup					11	
14	Public support percentage for 2019 (I					1 1	<u>%</u>
15	Public support percentage from 2018						<u>%</u>
16a	331/3% support test - 2019. If the or	•					
	box and stop here. The organization q 331/3% support test - 2018. If the organization						
D	<i>*</i>						bre, check
170	this box and stop here. The organization 10%-facts-and-circumstances test - 3						line 1/1 is
17 a	10% or more, and if the organization						
	Part VI how the organization meets						
	/						<b>Supportisu</b> ►
b	10%-facts-and-circumstances test						, and line
~	15 is 10% or more, and if the org						
	Explain in Part VI how the organization						
	supported organization				<del>-</del>		<b>&gt;</b> 🔲
18/	Private foundation. If the organization					this box and se	e
	instructions						_
							990 or 990-EZ) 2019

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## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			<u></u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")	0	o	0	500,000	545,000	1,045,000
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	8,036,972	8,896,035	9,775,088	10,443,340	6,707,744	43,859,179
3	Gross receipts from activities that are not an						<u> </u>
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	8,036,972	8,896,035	9,775,088	10,943,340	7,252,744	44,904,179
	Amounts included on lines 1, 2, and 3		, ,	2,110,000	20,7110,010	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
' a	received from disqualified persons						0
ь	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						0
_	or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b	•		•			<u>~</u>
٠	line 6)		, J.	, , ,			44,904,179
Sec	tion B. Total Support	'		<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	44,304,173
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	8,036,972	8,896,035	9,775,088	10,943,340	7,252,744	44,904,179
	Gross income from interest, dividends,			271107000	20,710,010	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	payments received on securities loans,						
	rents, royalties, and income from similar sources	3,524	4,200	4,070	9,633	8,164	29,591
h	Unrelated business taxable income (less		1,000	1,010	2,502	0,201	
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
c	Add lines 10a and 10b	3,524	4,200	4,070	9,633	8,164	29,591
11	Net income from unrelated business	0,021	1,200	1,0.0	2,033	- 0,10.	
•	activities not included in line 10b, whether						
	or not the business is regularly carried on						0
12	• •				<del></del>		<del></del>
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI ) ATCH 1		481	33,175	-8		33,648
13	Total support (Add lines 9, 10c, 11,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	and 12 )	8,040,496	8,900,716	9,812,333	10,952,965	7,260,908	44,967,418
14	First five years. If the Form 990 is for		<u> </u>	·			
•	organization, check this box and stop here.				-		
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2019 (line 8,		•	nn (f))		15	99.86%
16	Public support percentage from 2018 Sche	• • •	-			16	99.87%
	tion D. Computation of Investmen			<u> </u>		<u></u>	70
<u> 17</u>	Investment income percentage for 2019 (III			3. column (f))		17	.07%
18	Investment income percentage for 2018					18	. 05 %
	331/3% support tests - 2019. If the or				· ·		
. J u	17 is not more than 331/3%, check the						
b	331/3% support tests - 2018. If the orga						

<u>2</u>0

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Page 4

Schedule A (Form 990 or 990-EZ) 2019

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Par	<u>t V.)                                    </u>		
Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 500(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	_	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	30		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or	-	;	
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	<del></del> -	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	 10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

Schedule A (Form 990 or 990-EZ) 2019

10b

determine whether the organization had excess business holdings )

Page	е

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizatio	ns	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	<del></del>	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see		1 1	
instructions for short tax year or assets held for part of year).		: ; ;	
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other		,	
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	<del></del>	
3 Subtract line 2 from line 1d.	3	··	
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	ii 1 1 0"	
2 Enter 85% of line 1	2	11 1 1 1	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	11 11 31 3	
4 Enter greater of line 2 or line 3	4	43 4 11 4	
5 Income tax imposed in prior year	5	41 T 1 4	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		Ha d	
emergency temporary reduction (see instructions)	6	1.	
7 Check here if the current year is the organization's first as a non-functionally	y integi	rated Type III supporting	organization (see
instructions)	, 3	21 11 2 3	· · · · · ·

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount 10 (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 ļ From 2014 . . . . . . From 2015 . . . . . . . . b From 2016 . . . . . . . . C From 2017 . . . . . . Ţ From 2018 . . . . . . e f Total of lines 3a through e Applied to underdistributions of prior years Applied to 2019 distributable amount Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from Section D, line 7 Applied to underdistributions of prior years Applied to 2019 distributable amount Remainder Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions Excess distributions carryover to 2020. Add lines 3) and 4c Breakdown of line 7 Excess from 2015.... Excess from 2016....

Schedule A (Form 990 or 990-EZ) 2019

е

Excess from 2017.... Excess from 2018.... Excess from 2019....

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions )

		<u> </u>		•		
				A	TTACHMENT 1	-
SCHEDULE A, PART II	I - OTHER INCOME					
DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
OTHER REVENUE		481	33,175	- 8		33,648
TOTALS		481	33,175.	-8		33,648

### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

114111	of the organization	Employer identification flumber
CH	ARTER SCHOOL INCUBATOR INITIATIVE	20-5116150
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	
	conferring impermissible private benefit?	
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (for example, recreation or education)	f a historically important land area
	Protection of natural habitat Preservation o	f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	he form of a conservation
	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b		2b
С		2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
		2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin	ated by the organization during the
	tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	on, handling of
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of	onservation easements during the year
	<b>&gt;</b>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
	<b>▶</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	I statements that describes the
_	organization's accounting for conservation easements	
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	· · · · · ·
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, or	statement and balance sheet works
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	ese items
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
	art, historical treasures, or other similar assets held for public exhibition, education, or resear	arch in furtherance of public service,
	provide the following amounts relating to these items	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	ssets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items	<b>N</b> 4
a	Revenue included on Form 990, Part VIII, line 1	· · · · · · · <b>\ \$</b>
b	ASSELS INCHUDED IN FORM 990, Part A	

CHARTER SCHOOL INCUBATOR INITIATIVE 20-5116150 Schedule D (Form 990) 2019 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply). Public exhibition Loan or exchange program b Scholarly research Other С Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . . . Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not **b** If "Yes," explain the arrangement in Part XIII and complete the following table. 1c 1d 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII . . . . . . . . **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (a) Current year (b) Prior year (d) Three years back (e) Four years back 1a Beginning of year balance . . . . Net investment earnings, gains, and losses . . . . . . . . . . . . . . . Grants or scholarships . . . . . . Other expenditures for facilities Administrative expenses . . . . . g End of year balance..... Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment Permanent endowment > Term endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the Νo organization by 3a(i) 3a(ii)

Pa	Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X, line 10.							
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1 a	Land			l (				
b	Buildings							
С	Leasehold improvements	52,391,892.		12,615,101.	39,776,791			
d	Equipment							
е	Other	928,187.		482,781.	445,406			
	I. Add lines 1a through 1e (Column (d) must		X, column (B), line 10	Oc)	40,222,197			

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?.........

Describe in Part XIII the intended uses of the organization's endowment funds

Schedule D (Form 990) 2019

CHARTER SCHOO	L INCUBATOR INI	FIATIVE 20-	5116150
Schedule D (Form 990) 2019		<del></del>	Page
Part VII Investments - Other Securities.	d "Voo" on Earm 000	Dart IV line 11h See Form 000	Dort V. Iron 12
Complete if the organization answere	T		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	
		, , , , , , , , , , , , , , , , , , , ,	
(1) Financial derivatives			
(2) Closely held equity interests			
(A)	<u> </u>		<del></del>
(B)			<u> </u>
(C)		·	
(D)			·
(E)			
(F)			
(G)			
(H)			
Total (Column (b) must equal Form 990, Part X, col (B) line 12) .			
Part VIII Investments - Program Related.	.4	1	
Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11c See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year marke	on
/A\		Cost of end-of-year mark	et value
(1)			
(2)			
(3) (4)			<u>.                                      </u>
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Column (b) must equal Form 990, Part X, col (B) line 13)		!	
Part IX Other Assets.	<u> </u>		
Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
(a) De	escription	·	(b) Book value
(1) DUE FROM AFFILIATES			2,091,106.
(2) DEPOSITS			728,072.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B)	line 15)	<u></u> ▶	2,819,178
Part X Other Liabilities.			
Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11e or 11f See Forr	n 990, Part X,
line 25.			<u> </u>
	ption of liability		(b) Book value
(1) Federal income taxes			
(2) SECURITY DEPOSIT			114,077.
(3)			
(4)	n =-		
(5)			
(6)			
(7)			
(8)			<u> </u>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

JSA 9E1270 1 000

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) . . . . . .

114,077.

#### Part XIII Supplemental Information (continued)

ASC 740 AUDIT FOOTNOTE - SCH D, PART X, LINE 2

IN ACCORDANCE WITH U.S. GAAP, MANAGEMENT HAS EVALUATED THE INITIATIVE,
SHAED, AND ST. PAUL'S TAX POSITIONS AND HAS CONCLUDED THAT THEY HAVE
TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE
CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS
GUIDANCE. THE INITIATIVE, SHAED, AND ST. PAUL ARE GENERALLY NO LONGER
SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL
TAX AUTHORITIES FOR THE YEARS ENDED DECEMBER 31, 2015 AND PRIOR.

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22

▶ Attach to Form 990

Open to Public Inspection

OMB No 1545-0047

2019

► Go to www irs gov/Form990 for the latest information.

Name of the organization			-		Employer Identification	on number
CHARTER SCHOOL INCUBATOR INITIATIVE					20-511615	0
Part I General Information on Grants and Assi	stance					
Does the organization maintain records to substant the selection criteria used to award the grants or as:     Describe in Part IV the organization's procedures for	sistance? .			'eligibility for the grants		X Yes No
Part II Grants and Other Assistance to Domest Part IV, line 21, for any recipient that rec	-			•		es" on Form 990,
1 (a) Name and address of organization (b) or government	EiN (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Melhod of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) LATIN AMERICAN MONTESSORI BILINGUAL PUBLIC  1375 MISSOURI AVE NW WASHINGTON, DC 20018  52-23	56681  501(C)(3)	185,891				RENTAL SUBSIDY
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)					i	
(9)						
10)						
11)						
(12)						
2 Enter total number of section 501(c)(3) and govern 3 Enter total number of other organizations listed in the	ne line 1 table					1

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2019)

JSA 9E1288 1 000

V 19-5 2F

20-5116150

Part III can be duplicated if addition	onal space is needed		<del>-,</del>		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book FMV appreisal other)	(f) Description of non-cash assistance
		- · · · · · - · · - · ·			

PROCEDURES FOR MONITORING GRANT FUNDS INSIDE OF THE US

FORM 990, SCHEDULE I, PART I, LINE 2

THE GRANT ISSUED IS TO PAY RENT EXPENSE ON BEHALF OF THE GRANTEE

Schedule I (Form 990) (2019)

JSA 9E1504 1 000

V 19-5 2F

SCHE	DU	LE	: N
(Form	990	or	990-EZ)

Department of the Treasury

Internal Revenue Service
Name of the organization

## Liquidation, Termination, Dissolution, or Significant Disposition of Assets

Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36

► Attach certified copies of any articles of dissolution, resolutions, or plans

▶ Attach to Form 990 or 990-EZ

► Go to www irs gov/Form990 for the latest information

Open to Public Inspection
Employer identification number

OMB No 1545-0047

2019

20-5116150

CHARTER SCHOOL INCUBATOR INITIATIVE

Part I	Liquidation, Termination, or D	issolution. Co	mplete this part if	f the organization a	answered "Yes" on	Form 990,	Part IV, line 31,	or Form 9	90-EZ, line 36
	Part I can be duplicated if add	itional space is	needed						
					T	Υ			

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
			,				
•							
-	•	•			•		Yes No

Did or will any officer, director, trustee, or key employee of the organization  Become a director or trustee of a successor or transferee organization?  Become an employee of, or independent contractor for, a successor or transferee organization?  Become a direct or indirect owner of a successor or transferee organization?  C Become a direct or indirect owner of a successor or transferee organization?  C Receive, or become entitled to, compensation or other similar payments as a result of the organization (s liquidation, termination, or dissolution)  2													
b Become an employee of, or independent contractor for, a successor or transferee organization?  c Become a direct or indirect owner of a successor or transferee organization?  2b  2c		Did or will any officer, director, trustee, or key employee of the organization											
c Become a direct or indirect owner of a successor or transferee organization?	a	Become a director or trustee of a successor or transferee organization?	2a	Ш									
	ь	Become an employee of, or independent contractor for, a successor or transferee organization?	2b_										
	С	Become a direct or indirect owner of a successor or transferee organization?	2c										
		d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?											

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ

Schedule N (Form 990 or 990-EZ) 2019

ISA

9E1302 1 000

V 19-5 2F

Schedule N (Form 990 or 990-EZ) 2019  Part Liquidation, Termination, o	- Dissalution /s	continued)					F	Page 2
			y year then Form 000	Port V solum	n (B), line 16 (Total assets), and line 2	c		_
(Total liabilities), should equal -0-	ed all of its as	sets during the ta	x year, then Form 990,	Part A, Colum	n (B), line 16 (Total assets), and line 2	ь	Yes	No
3 Did the organization distribute its as	sets in accordanc	e with its governing	instrument(s)? If "No," de	scribe in Part III		3		
					, liquidate, or terminate?	. 4a		
b If "Yes," did the organization provide	such notice? .					. 4b		
5 Did the organization discharge or pa	y all of its liabiliti	es in accordance w	nth state laws?			. 5		
6a Did the organization have any tax-ex	empt bonds out	standing during the y	ear?			6a		
· · · · · · · · · · · · · · · · · · ·	•	•	•	•	e with the Internal Revenue Code and state laws?	6b		
c If "Yes" on line 6b, describe in Part								
Part II Sale, Exchange, Dispositio "Yes" on Form 990, Part IV,					sets Complete this part if the organizal space is needed	ation a	nswe	red
1 (a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of reciplent	t (f) Name and address of recipient	tax-exe	ient(s)	(if
					KIPP D C PUBLIC CHARTER SCHOOLS			
LEASEHOLD IMPROVEMENTS	02/06/2019	24,800,000	APPRAISAL	74-2974642	3301 WHEELER ROAD SE WASHINGTON, DC 20032	501(C)(3	)	
				1				
<ul> <li>b Become an employee of, or indeper</li> <li>c Become a direct or indirect owner o</li> </ul>	accessor or transfe adent contractor of a successor or others apensation or others	eree organization?. for, a successor or ti transferee organizati er similar payments	ransferee organization? on?	ation's significant	t disposition of assets?	2b 2c 2d	Yes	X X X

Page 3

Schedule N (Form 990 or 990-EZ) 2019

Part III

**Supplemental Information.** Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its Instructions is at www.irs gov/form990

OMB No 1545-0047

2019

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

20-5116150

FORM 990, PART VI, LINE 1A AND 1B

CHARTER SCHOOL INCUBATOR INITIATIVE

FORMS W-2 OR 1099 WERE NOT FILED FOR THE REPORTING PERIOD SINCE NO CALENDAR YEAR ENDED WITHIN THE SHORT TAX YEAR.

FORM 990, PART VI, LINE 11B

THE COMPLETED FORM 990 IS REVIEWED BY THE CFO AND PROVIDED TO THE BOARD PRIOR TO FILING.

FORM 990, PART VI, LINE 12C

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN

INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF A FINANCIAL INTEREST AND

BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS

AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS

CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII, SECTION A AND B AND SCHEDULE J

COMPENSATION AMOUNTS WERE NOT REPORTED SINCE NO CALENDAR YEAR ENDED

WITHIN THE SHORT TAX YEAR.

FORM 990, PART XI, LINE 9

CHANGE IN NONCONTROLLING INTEREST

\$(198,665)

Name of the organization
CHARTER SCHOOL INCUBATOR INITIATIVE

Employer identification number 20-5116150

ATTACHMENT 1

#### FORM 990, PART III - PROGRAM SERVICE, LINE 4A

THE PURPOSE OF THIS ORGANIZATION IS TO PROVIDE START UP PUBLIC SCHOOLS IN THE DISTRICT OF COLUMBIA WITH BELOW MARKET, TEMPORARY FACILITIES AND OTHERWISE ADVANCE PUBLIC EDUCATION, WITHIN THE MEANING OF TREASURY REGULATION SECTION 1.501(C)(3)-1(D)(2), AND TO STIMULATE ECONOMIC DEVELOPMENT IN ECONOMICALLY DEPRESSED, HIGH-DENSITY, URBAN AREAS, INHABITED MAINLY BY LOW-INCOME MINORITY OR OTHER DISADVANTAGED GROUPS, WITHIN THE MEANING AND HOLDINGS OF REV. RUL. 74-587, 1974-2 C.B. 162. IN SOME INSTANCES, TO SECURE A FACILITY FOR THE PUBLIC SCHOOLS, IT WILL BE REQUIRED TO HAVE OTHER OCCUPANTS IN THE FACILITY, SUCH AS NON-PROFIT ORGANIZATIONS, GOVERNMENT AGENCIES, SOCIAL SERVICE AGENCIES, COMMUNITY FACILITIES, CHILD CARE CENTERS, AND AFFORDABLE AND WORKFORCE HOUSING. IN SOME CASES, IT ALSO MAY BE REQUIRED TO HAVE FOR PROFIT TENANTS IN FACILITIES TO FACILITATE THE UNDERLYING REAL ESTATE TRANSACTION TO FURTHER ADVANCE PUBLIC EDUCATION, ECONOMIC DEVELOPMENT AND OUR CHARITABLE MISSION. THE ORGANIZATION WILL ACCOMPLISH ITS CHARITABLE PURPOSES, DESPITE THE ELEMENT OF PRIVATE BENEFIT PRESENT, WHEN STIMULATING ECONOMIC DEVELOPMENT, BY USING ITS ASSISTANCE TO (1) AID AN ECONOMICALLY DEPRESSED OR BLIGHTED AREA; (2) BENEFIT A DISADVANTAGED GROUP, SUCH AS MINORITIES, THE UNEMPLOYED OR UNDEREMPLOYED; (3) AID BUSINESSES AND ORGANIZATIONS THAT HAVE ACTUALLY EXPERIENCED IFFICULTY IN OBTAINING CONVENTIONAL FINANCING, (A) BECAUSE OF THE DETERIORATED NATURE OF THE AREA IN WHICH THE BUSINESS OR ORGANIZATION IS LOCATED, OR (B)

Name of the organization
CHARTER SCHOOL INCUBATOR INITIATIVE

Employer identification number 20-5116150

ATTACHMENT 1 (CONT'D)

BECAUSE OF THEIR MINORITY COMPOSITION; AND/OR (4) AID BUSINESSES
THAT WOULD LOCATE OR REMAIN IN THE ECONOMICALLY DEPRESSED OR
BLIGHTED AREA AND PROVIDE JOBS AND TRAINING TO THE UNEMPLOYED OR
UNDEREMPLOYED FROM SUCH AREA ONLY IF THIS ORGANIZATION'S
ASSISTANCE WAS AVAILABLE.

CHARTER SCHOOL INCUBATOR INITIATIVE

20-5116150

SCHEDULE R (Form 990)

### Related Organizations and Unrelated Partnerships

Complete If the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

► Attach to Form 990

Go to www irs gov/Form990 for instructions and the latest information

2019
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CHARTER SCHOOL INCUBATOR INITIATIVE

Employer identification number 20-5116150

	(a) Name, address, and EIN (if applicable) of disrogardod entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)	· · · · · · · · · · · · · · · · · · ·					
(6)						-

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code soction	(o) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13)
						Yes	No
(1) BUILDING HOPE REAL ESTATE 20-3209538						1	1
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DC	501 (C) (3)	PF	N/A		х
(2) BUILDING HOPE FINANCE 20-0367954				i	·	1	
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DC	501(C)(3)	PF	N/A		х
(3) AMERICA S CHARTER SCHOOL FINANCE CORP 06-1595035							
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DC	501(C)(3)	PF	N/A		х
(4) BUILDING HOPE HERCULES, INC 47-2579853		1					
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	FL	501(C)(3)	PF	BH RE		х
(5) BUILDING HOPE BROAD STREET CO 47-5612021							
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DE	501(C)(3)	PF	BH RE	1 1	Х
(6) ST PAUL ON FOURTH STREET, INC 81-1726866							
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DC	501(C)(3)	PF	CSII	1	х
(7) BUILDING HOPE FOURTEENTH STREET, INC 32-0533638							
910 17TH ST NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DC	501(C)(3)	PF	BH RE		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule R (Form 990) 2019

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CHARTER SCHOOL INCUBATOR INITIATIVE

20-5116150

SCHEDULE R (Form 990)

#### Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

► Attach to Form 990

► Attach to Form 990
Open to Public
Go to www.irs gov/Form990 for instructions and the latest information
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHARTER SCHOOL INCUBATOR INITIATIVE

Employer Identification number 20 - 5116150

OMB No 1545-0047

	(a) Name, address and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Orrect controllin entity
1)						
2)						
3)						
-)						
)					<del> </del>	
3)						

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	1	Section 5	g) 512(b)(13) rolled lity?
						Yes	No
(1) BUILDING HOPE IDAHO, INC 82-2863144							
910 17TH ST NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	ID	501(C)(3)	PF	BH RE	1	x
(2) BUILDING HOPE FLORIDA, INC 82-4798267						1	
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DE	501(C)(3)	PF	BH RE	1	х
(3) BUILDING HOPE PENNSYLVANIA, INC 82-4877218							
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DE	501(C)(3)	PF	BH RE		x
(4) BUILDING HOPE HOLDINGS, INC 83-1338335							
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	DC	501(C)(3)	PF	N/A		x
(5) BUILDING HOPE HERKIMER STREET 83-1238149							
910 17TH STREET NW, SUITE 1100 WASHINGTON, DC 20006	SEE PART VII	NY	501(C)(3)	PF	BH RE		х
(6)							
(7)							
	1				İ		ĺ

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Schedule R (Form 990) 2019

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Schedule R (Form 990) 2019 Page 2 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, -Part-III because it had one or more related organizations treated as a partnership during the tax year (c) Legal domicile (state or foreign country) (e)
Predominant
Income (related
unrelated,
excluded from
tax under
sections 512 - 514) (a) Name address, and EIN of related organization (f) Share of total income (b) Primary activity (d) Direct controlling (i) Code V - UBI amount in box 20 of Schedule K-1 (k) Percentage managing partner? entity year assets ownership Yes No Yes No (1) SHAED SCHOOL, LLC 61-1735717 910 17TH ST NW, STE 1100 WASHI SEE PART VII 6,004,605 CSII DC -25,990 62 0000 (2) (3) (4) (5) (6)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp., S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section (1) Section (1) 512(b) control (1)	on )(13) olled y?
							Yes N	
<u>(1)</u>						1		
(2)				•			H	_
(3)							$  \uparrow \rangle$	_
(4)			 			-		_
(5)	_		 					
(6)								_
(7)								_

Schedule R (Form 990) 2019

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Schedule R (Form 990) 2019

Page 3

Part \	Transactions With Related Organizations. Complete if the organization answered "Y	es" on Form 990 Par	t IV line 34 35h or 36			
	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		117, 11116 34, 330, 01 30		Is	es No
					, ·	
	Ouring the tax year, did the organization engage in any of the following transactions with one or more				1	<u>-</u> :
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	$\frac{1}{x}$
	Sift, grant, or capital contribution to related organization(s)				1b	X
	Sift, grant, or capital contribution from related organization(s)				1c	
d L	oans or loan guarantees to or for related organization(s),				1d	X
θL	oans or loan guarantees by related organization(s) ,				1e	Х
					-	ليد ـــا
fC					1f	X
	ale of assets to related organization(s)				1g	Х
h F	Purchase of assets from related organization(s)				1h	Х
i E	xchange of assets with related organization(s)				1i	X
j L	ease of facilities, equipment, or other assets to related organization(s)				11	Х
					-	_ l
k L	ease of facilities, equipment, or other assets from related organization(s)				1k	X
I F	Performance of services or membership or fundraising solicitations for related organization(s) $\dots$				11	X
m F	Performance of services or membership or fundralsing solicitations by related organization(s) $\dots \dots$				1m	X
n S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X
0 5	haring of paid employees with related organization(s)				10	х
					-	_
рF	teimbursement paid to related organization(s) for expenses				1p	X
q F	teimbursement paid by related organization(s) for expenses				19	х
					-	لـــاـــ
	Other transfer of cash or property to related organization(s)				11	X
s (	Other transfer of cash or property from related organization(s)	<del></del>		<u> </u>	1s	x
2 1	the answer to any of the above is "Yes," see the instructions for information on who must complete			action thre		
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Mathod	(d) of deterr	mining.
	1101110 Of Folditor or gomeanon	type (a-s)	Amount involved		unt involv	
		_				
<u>(1)</u>	· · · · · · · · · · · · · · · · · · ·					
(2)						
(3)		ļ <u> </u>	<del></del>			
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(4)			<del></del> -			
(5)		ļ				
(0)						
(6)	<del></del>	<u></u>		<u> </u>	_	
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Schedule R (Form 990) 2019

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Na	(a) ame, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	organu	tion c)(3) ctions?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) errionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	l man	j) eral or aging ner?	(k) Percentage ownership
				sections 512 514)	Yes	No			Yes	No	(	Yes	No	
1)														
2)														
3)														
4)		· · · · · · · · · · · · · · · · · · ·					-							
5)		<u> </u>												
6)														
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Schedule R (Form 990) 2019

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Schedule R (Form 990) 2019

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# Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II, PRIMARY ACTIVITY

BUILDING HOPE REAL ESTATE: SCHOOL CONSTRUCTION

BUILDING HOPE FINANCE: BELOW MARKET LOANS TO SCHOOLS

AMERICA'S CHARTER SCHOOL FINANCE CORP: LOAN GUARANTEES TO SCHOOLS

BUILDING HOPE HERCULES, INC.: SCHOOL CONSTRUCTION AND RENOVATION

BUILDING HOPE BROAD STREET CO: SCHOOL CONSTRUCTION AND RENOVATION

ST. PAUL ON FOURTH STREET, INC.: NONPROFIT CHARTER SCHOOL FACILITIES

BUILDING HOPE FOURTEENTH STREET, INC.: SCHOOL CONSTRUCTION AND

RENOVATION

BUILDING HOPE IDAHO, INC.: FINANCE CHARTER SCHOOLS THROUGH TAX-EXEMPT

BONDS

BUILDING HOPE FLORIDA, INC.: BELOW MARKET LOANS TO SCHOOLS

BUILDING HOPE PENNSYLVANIA, INC.: BELOW MARKET LOANS TO SCHOOLS

BUILDING HOPE HOLDINGS, INC.: BELOW MARKET LOANS TO SCHOOLS

BUILDING HOPE HERKIMER STREET: SCHOOL CONSTRUCTION, RENOVATION AND

**IMPROVEMENTS** 

SCHEDULE R, PART III, PRIMARY ACTIVITY

SHAED SCHOOL LLC: LEASE, FINANCE AND MANAGE THE ONGOING OPERATION OF A

FACILITY FOR THE BENEFIT OF ONE CHARTER SCHOOL