

Form **990**  
 Department of the Treasury  
 Internal Revenue Service

# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**

▶ Do not enter social security numbers on this form as it may be made public.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
2018  
**Open to Public Inspection**

**A For the 2019 calendar year, or tax year beginning 12-01-2018, and ending 11-30-2019**

|  |   |   |
|--|---|---|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br>WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC<br><hr/> Doing business as<br><hr/> Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br>9001 W UNION HILLS DR Room 8<br><hr/> City or town, state or province, country, and ZIP or foreign postal code<br>PEORIA, AZ 85388 | <b>D</b> Employer identification number<br>20-5787856<br><hr/> <b>E</b> Telephone number<br>(623) 931-9294<br><hr/> <b>G</b> Gross receipts \$ 2,044,803  |
| <b>F</b> Name and address of principal officer:<br>ROGER NELSON<br>9001 W UNION HILLS DR<br>PEORIA, AZ 85382   |   | <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions)<br><b>H(c)</b> Group exemption number ▶ |
| <b>I</b> Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(6) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527  |   |   |
| <b>J</b> Website: ▶ WWW.WEMAR.ORG  |   |   |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶  |   | <b>L</b> Year of formation: 2006 <b>M</b> State of legal domicile: AZ   |

**Part I Summary**

| <b>Activities &amp; Governance</b>  | <b>1</b> Briefly describe the organization's mission or most significant activities:<br>TO UNITE THOSE ENGAGED IN THE REAL ESTATE PROFESSION, TO PROMOTE AND MAINTAIN HIGH STANDARDS OF CONDUCT WITHIN THE PROFESSION, AND TO FURTHER THE INTERESTS OF RESIDENTIAL AND OTHER REAL PROPERTY OWNERSHIP. |   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|---|---|---|--|---------------------------|--------------|---|-----------|-----------|---|-----------|-----------|--|-----------|-----------|--|--------|--------|--|-----------|-----------|---|-----------|-----------|--|--------|----------|
|   | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.  |   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|   | <b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . .  | 23  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|   | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . .  | 22  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|   | <b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a) . . . . .   | 19  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|   | <b>6</b> Total number of volunteers (estimate if necessary) . . . . .   | 150   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|   | <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .  | -7,536  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
|   | <b>7b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . .  |   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>Revenue</b>  |   | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%;">Prior Year</th> <th style="width: 20%;">Current Year</th> </tr> </thead> <tbody> <tr> <td><b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .</td> <td style="text-align: right;">1,186,424</td> <td style="text-align: right;">1,287,034</td> </tr> <tr> <td><b>9</b> Program service revenue (Part VIII, line 2g) . . . . .</td> <td style="text-align: right;">542,266</td> <td style="text-align: right;">451,221</td> </tr> <tr> <td><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .</td> <td style="text-align: right;">19,983</td> <td style="text-align: right;">34,341</td> </tr> <tr> <td><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td style="text-align: right;">36,330</td> <td style="text-align: right;">48,234</td> </tr> <tr> <td><b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td style="text-align: right;">1,785,003</td> <td style="text-align: right;">1,820,830</td> </tr> </tbody> </table>   |  | Prior Year                | Current Year | <b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .                  | 1,186,424 | 1,287,034 | <b>9</b> Program service revenue (Part VIII, line 2g) . . . . .                             | 542,266   | 451,221   | <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .  | 19,983    | 34,341    | <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 36,330 | 48,234 | <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,785,003 | 1,820,830 |   |           |           |  |        |          |
|   | Prior Year  | Current Year  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .                            | 1,186,424   | 1,287,034   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>9</b> Program service revenue (Part VIII, line 2g) . . . . .                             | 542,266   | 451,221   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .           | 19,983  | 34,341  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)          | 36,330  | 48,234  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | 1,785,003   | 1,820,830   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>Expenses</b>   |   | <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td><b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .</td> <td style="text-align: right;">11,405</td> <td style="text-align: right;">19,424</td> </tr> <tr> <td><b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .</td> <td></td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td> <td style="text-align: right;">960,717</td> <td style="text-align: right;">1,139,940</td> </tr> <tr> <td><b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .</td> <td></td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 0</td> <td></td> <td></td> </tr> <tr> <td><b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .</td> <td style="text-align: right;">801,361</td> <td style="text-align: right;">841,845</td> </tr> <tr> <td><b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)</td> <td style="text-align: right;">1,773,483</td> <td style="text-align: right;">2,001,209</td> </tr> <tr> <td><b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .</td> <td style="text-align: right;">11,520</td> <td style="text-align: right;">-180,379</td> </tr> </tbody> </table> | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . | 11,405                    | 19,424       | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . . |           | 0         | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 960,717   | 1,139,940 | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . . |           | 0         | <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 0             |        |        | <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .           | 801,361   | 841,845   | <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,773,483 | 2,001,209 | <b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . . | 11,520 | -180,379 |
| <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .        | 11,405  | 19,424  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .           |   | 0   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 960,717   | 1,139,940   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .          |   | 0   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 0                      |   |   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .            | 801,361   | 841,845   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)         | 1,773,483   | 2,001,209   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .                    | 11,520  | -180,379  |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>Net Assets or Fund Balances</b>  |   | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%;">Beginning of Current Year</th> <th style="width: 20%;">End of Year</th> </tr> </thead> <tbody> <tr> <td><b>20</b> Total assets (Part X, line 16) . . . . .</td> <td style="text-align: right;">3,013,078</td> <td style="text-align: right;">2,873,616</td> </tr> <tr> <td><b>21</b> Total liabilities (Part X, line 26) . . . . .</td> <td style="text-align: right;">1,248,624</td> <td style="text-align: right;">1,272,349</td> </tr> <tr> <td><b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . .</td> <td style="text-align: right;">1,764,454</td> <td style="text-align: right;">1,601,267</td> </tr> </tbody> </table>  |  | Beginning of Current Year | End of Year  | <b>20</b> Total assets (Part X, line 16) . . . . .                                | 3,013,078 | 2,873,616 | <b>21</b> Total liabilities (Part X, line 26) . . . . .                                     | 1,248,624 | 1,272,349 | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . .     | 1,764,454 | 1,601,267 |  |        |        |  |           |           |   |           |           |  |        |          |
|   | Beginning of Current Year   | End of Year   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>20</b> Total assets (Part X, line 16) . . . . .  | 3,013,078   | 2,873,616   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>21</b> Total liabilities (Part X, line 26) . . . . .                                     | 1,248,624   | 1,272,349   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |
| <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . .              | 1,764,454   | 1,601,267   |  |                           |              |   |           |           |   |           |           |  |           |           |  |        |        |  |           |           |   |           |           |  |        |          |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |  |  |  |
|-------------------------------|--|--|--|
| <b>Sign Here</b>              | *****<br>Signature of officer  | 2020-10-15                               |  |
|                               |  | Date                                     |  |
|                               | ROGER NELSON CEO SECRETARY<br>Type or print name and title   |  |  |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br>Preparer's signature<br>Date 2020-10-15<br>Check <input type="checkbox"/> if self-employed<br>PTIN |  |  |
|                               | Firm's name ▶ SECHLER MORGAN CPAS PLLC<br>Firm's address ▶ 2418 W BARROW DRIVE<br>CHANDLER, AZ 85224                             | Firm's EIN ▶<br>Phone no. (602) 230-2700 |  |

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

TO UNITE THOSE ENGAGED IN THE REAL ESTATE PROFESSION IN THIS COMMUNITY AND WITH THE STATE AND NATIONAL REALTORS ASSOCIATIONS, TO PROMOTE AND MAINTAIN HIGH STANDARDS OF CONDUCT WITHIN THE PROFESSION, AND TO FURTHER THE INTERESTS OF RESIDENTIAL AND OTHER REAL PROPERTY OWNERSHIP.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 23 through 38 regarding compensation, tax-exempt bonds, 501(c)(3) organizations, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

|   |            |     |    |  |    |  |
|---|------------|-----|----|--|----|--|
| <p><b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .</p>  | <b>2a</b>  |     | 19 |  |    |  |
| <p><b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>                        | <b>2b</b>  | Yes |    |  |    |  |
| <p><b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .</p>  | <b>3a</b>  | Yes |    |  |    |  |
| <p><b>b</b> If "Yes," has it filed a Form 990-T for this year?<i>If "No" to line 3b, provide an explanation in Schedule O . . . . .</i></p>   | <b>3b</b>  | Yes |    |  |    |  |
| <p><b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .</p> | <b>4a</b>  |     |    |  | No |  |
| <p><b>b</b> If "Yes," enter the name of the foreign country: ▶ _____<br/>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</p>  |            |     |    |  |    |  |
| <p><b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .</p>  | <b>5a</b>  |     |    |  | No |  |
| <p><b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>  | <b>5b</b>  |     |    |  | No |  |
| <p><b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .</p>  | <b>5c</b>  |     |    |  |    |  |
| <p><b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .</p>                                    | <b>6a</b>  |     |    |  | No |  |
| <p><b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .</p>   | <b>6b</b>  |     |    |  |    |  |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>  |            |     |    |  |    |  |
| <p><b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .</p>   | <b>7a</b>  |     |    |  |    |  |
| <p><b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .</p>   | <b>7b</b>  |     |    |  |    |  |
| <p><b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .</p>  | <b>7c</b>  |     |    |  | No |  |
| <p><b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .</p>   | <b>7d</b>  |     |    |  |    |  |
| <p><b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>   | <b>7e</b>  |     |    |  | No |  |
| <p><b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .</p>  | <b>7f</b>  |     |    |  | No |  |
| <p><b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .</p>  | <b>7g</b>  |     |    |  |    |  |
| <p><b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .</p>  | <b>7h</b>  |     |    |  |    |  |
| <b>8 Sponsoring organizations maintaining donor advised funds.</b>  |            |     |    |  |    |  |
| <p>Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .</p>  | <b>8</b>   |     |    |  |    |  |
| <p><b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .</p>   | <b>9a</b>  |     |    |  |    |  |
| <p><b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .</p>   | <b>9b</b>  |     |    |  |    |  |
| <b>10 Section 501(c)(7) organizations.</b> Enter:   |            |     |    |  |    |  |
| <p><b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .</p>  | <b>10a</b> |     |    |  |    |  |
| <p><b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>   | <b>10b</b> |     |    |  |    |  |
| <b>11 Section 501(c)(12) organizations.</b> Enter:  |            |     |    |  |    |  |
| <p><b>a</b> Gross income from members or shareholders . . . . .</p>   | <b>11a</b> |     |    |  |    |  |
| <p><b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .</p>  | <b>11b</b> |     |    |  |    |  |
| <b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?   |            |     |    |  |    |  |
| <p><b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year.</p>  | <b>12b</b> |     |    |  |    |  |
| <b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |            |     |    |  |    |  |
| <p><b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.</p>   | <b>13a</b> |     |    |  |    |  |
| <p><b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .</p>   | <b>13b</b> |     |    |  |    |  |
| <p><b>c</b> Enter the amount of reserves on hand . . . . .</p>  | <b>13c</b> |     |    |  |    |  |
| <p><b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .</p>  | <b>14a</b> |     |    |  | No |  |
| <p><b>b</b> If "Yes," has it filed a Form 720 to report these payments?<i>If "No," provide an explanation in Schedule O . . . . .</i></p>   | <b>14b</b> |     |    |  |    |  |
| <p><b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .</p>                       | <b>15</b>  |     |    |  | No |  |
| <p><b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .</p>   | <b>16</b>  |     |    |  | No |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (23); 1b Enter the number of voting members included in line 1a, above, who are independent (22); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (Yes); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (Yes); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [ ] Own website [ ] Another's website [X] Upon request [ ] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION 9001 W UNION HILLS DR PEORIA, AZ 85382 (623) 931-1008

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                 | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |         | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---------------------------------------|--|---|-----------------------|---------|--------------|------------------------------|---------|--|---|---|
|                                       |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former  |  |   |   |
| (1) TERESA ACUNA<br>PRESIDENT         | 5.00   | X   |                       | X       |              |                              | 0       | 0  | 0   |   |
| (2) MANDY NEAT<br>PRESIDENT ELECT     | 5.00   | X   |                       | X       |              |                              | 0       | 0  | 0   |   |
| (3) GARY FENTON<br>TREASURER          | 5.00   | X   |                       | X       |              |                              | 0       | 0  | 0   |   |
| (4) JUSTIN SCHLEGEL<br>PAST PRESIDENT | 5.00   | X   |                       | X       |              |                              | 0       | 0  | 0   |   |
| (5) ROGER NELSON<br>CEO SECRETARY     | 40.00  | X   |                       | X       |              |                              | 208,112 | 0  | 44,828  |   |
| (6) ELLY WHYTE<br>DIRECTOR            | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (7) FRED CLEMAN<br>DIRECTOR           | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (8) JACQUELINE MARTIN<br>DIRECTOR     | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (9) JAY OTLEWSKI<br>DIRECTOR          | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (10) JIM ROBINETTE<br>DIRECTOR        | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (11) JOHN KODLICK<br>DIRECTOR         | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (12) JOHN THEIS<br>DIRECTOR           | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (13) JUSTIN THORSTAD<br>DIRECTOR      | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (14) KELLY HERRINGTON<br>DIRECTOR     | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (15) LANCE BILLINGSLEY<br>DIRECTOR    | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (16) LAYA GAVIN<br>DIRECTOR           | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |
| (17) MIKE DOBBINS<br>DIRECTOR         | 1.00   | X   |                       |         |              |                              | 0       | 0  | 0   |   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and Title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |        |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|--------|
|  |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |        |
| (18) PAIGE GIBBONS<br>.....<br>DIRECTOR                                  | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| (19) RAY STRAHL<br>.....<br>DIRECTOR                                     | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| (20) SALLY LIDDICOAT<br>.....<br>DIRECTOR                                | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| (21) SUSAN NICOLSON<br>.....<br>DIRECTOR                                 | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| (22) SUSAN SLATTERY<br>.....<br>DIRECTOR                                 | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| (23) WILLIAM GADDIS<br>.....<br>DIRECTOR                                 | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| (24) OLIVIA PINEDA<br>.....<br>DIRECTOR TO 6/2019                        | 1.00   | X   |                       |         |              |                              |        | 0  | 0   | 0   |        |
| <b>1b Sub-Total</b> . . . . .  |  |   |                       |         |              |                              |        |  |   |   |        |
| <b>c Total from continuation sheets to Part VII, Section A</b> . . . . . |  |   |                       |         |              |                              |        |  |   |   |        |
| <b>d Total (add lines 1b and 1c)</b> . . . . .                           |  |   |                       |         |              |                              |        | 208,112  |   |   | 44,828 |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .  |     | No |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | Yes |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       |     | No |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   |   | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under sections<br>512 - 514 |
|---|---|----------------------|--|---|--|
| <b>Contributions, Gifts, Grants and Other Similar Amounts</b> | <b>1a</b> Federated campaigns . . . . .   | <b>1a</b>            |  |   |  |
|   | <b>b</b> Membership dues . . . . .  | <b>1b</b>            | 1,279,609  |   |  |
|   | <b>c</b> Fundraising events . . . . .   | <b>1c</b>            |  |   |  |
|   | <b>d</b> Related organizations . . . . .  | <b>1d</b>            |  |   |  |
|   | <b>e</b> Government grants (contributions) . . . . .  | <b>1e</b>            |  |   |  |
|   | <b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . . | <b>1f</b>            | 7,425  |   |  |
|   | <b>g</b> Noncash contributions included in lines 1a - 1f: \$ _____                                |                      |  |   |  |
|   | <b>h Total.</b> Add lines 1a-1f . . . . .   |                      | 1,287,034  |   |  |

| <b>Program Service Revenue</b>              |   |        | Business Code |         |         |  |  |
|---|---|--------|---------------|---------|---------|--|--|
|   | <b>2a</b> APPLICATION OTHER MEMBER FEES |        | 531390        | 163,438 | 163,438 |  |  |
| <b>b</b> PROGRAM REGISTRATIONS              |   | 531390 | 145,886       | 145,886 |         |  |  |
| <b>c</b> PROGRAM SPONSORSHIPS               |   | 531390 | 91,467        | 91,467  |         |  |  |
| <b>d</b> REALTOR ROOM OFFICE RENTAL         |   | 531120 | 44,192        | 44,192  |         |  |  |
| <b>e</b> _____                              |   |        |               |         |         |  |  |
| <b>f</b> All other program service revenue. |   |        | 6,238         | 6,238   |         |  |  |
| <b>g Total.</b> Add lines 2a-2f . . . . .   |   |        | 451,221       |         |         |  |  |

|   |  |                |               |         |        |        |         |
|---|--|----------------|---------------|---------|--------|--------|---------|
| <b>Other Revenue</b>  | <b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .  |                |               | 22,371  |        |        | 22,371  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds . . . . .  |                |               |         |        |        |         |
|   | <b>5</b> Royalties . . . . .   |                |               |         |        |        |         |
|   | <b>6a</b> Gross rents  | (i) Real       | (ii) Personal |         |        |        |         |
|   |  | 60,685         |               |         |        |        |         |
|   | <b>b</b> Less: rental expenses   | 85,331         |               |         |        |        |         |
|   | <b>c</b> Rental income or (loss)   | -24,646        |               |         |        |        |         |
|   | <b>d</b> Net rental income or (loss) . . . . .   |                |               | -24,646 |        | -6,161 | -18,484 |
|   | <b>7a</b> Gross amount from sales of assets other than inventory   | (i) Securities | (ii) Other    |         |        |        |         |
|   |  | 49,163         |               |         |        |        |         |
|   | <b>b</b> Less: cost or other basis and sales expenses  | 37,193         |               |         |        |        |         |
|   | <b>c</b> Gain or (loss)  | 11,970         |               |         |        |        |         |
|   | <b>d</b> Net gain or (loss) . . . . .  |                |               | 11,970  |        |        | 11,970  |
|   | <b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . . | <b>a</b>       | 22,034        |         |        |        |         |
|   | <b>b</b> Less: direct expenses . . . . .   | <b>b</b>       | 7,917         |         |        |        |         |
| <b>c</b> Net income or (loss) from fundraising events . . . . .               |  |                | 14,117        |         |        | 14,117 |         |
| <b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . . | <b>a</b>   | 9,107          |               |         |        |        |         |
| <b>b</b> Less: direct expenses . . . . .                                      | <b>b</b>   | 4,575          |               |         |        |        |         |
| <b>c</b> Net income or (loss) from gaming activities . . . . .                |  |                | 4,532         |         |        | 4,532  |         |
| <b>10a</b> Gross sales of inventory, less returns and allowances . . . . .    | <b>a</b>   | 143,188        |               |         |        |        |         |
| <b>b</b> Less: cost of goods sold . . . . .                                   | <b>b</b>   | 88,957         |               |         |        |        |         |
| <b>c</b> Net income or (loss) from sales of inventory . . . . .               |  |                | 54,231        | 55,606  | -1,375 |        |         |
| <b>11a</b> Miscellaneous Revenue  | Business Code  |                |               |         |        |        |         |
| <b>b</b> _____  |  |                |               |         |        |        |         |
| <b>c</b> _____  |  |                |               |         |        |        |         |
| <b>d</b> All other revenue . . . . .  |  |                |               |         |        |        |         |
| <b>e Total.</b> Add lines 11a-11d . . . . .                                   |  |                |               |         |        |        |         |
| <b>12 Total revenue.</b> See Instructions. . . . .                            |  |                | 1,820,830     | 506,827 | -7,536 | 34,506 |         |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 19,424                |                                 |  |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22  | 0                     |                                 |  |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.   | 0                     |                                 |  |                             |
| <b>4</b> Benefits paid to or for members  | 0                     |                                 |  |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .   | 342,332               |                                 |  |                             |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .  | 21,580                |                                 |  |                             |
| <b>7</b> Other salaries and wages   | 604,362               |                                 |  |                             |
| <b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .  | 14,501                |                                 |  |                             |
| <b>9</b> Other employee benefits . . . . .  | 92,030                |                                 |  |                             |
| <b>10</b> Payroll taxes . . . . .   | 65,135                |                                 |  |                             |
| <b>11</b> Fees for services (non-employees):  |                       |                                 |  |                             |
| <b>a</b> Management . . . . .   | 0                     |                                 |  |                             |
| <b>b</b> Legal . . . . .  | 3,175                 |                                 |  |                             |
| <b>c</b> Accounting . . . . .   | 11,325                |                                 |  |                             |
| <b>d</b> Lobbying . . . . .   | 0                     |                                 |  |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17  |                       |                                 |  |                             |
| <b>f</b> Investment management fees . . . . .   | 2,102                 |                                 |  |                             |
| <b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 26,473                |                                 |  |                             |
| <b>12</b> Advertising and promotion . . . . .   | 1,002                 |                                 |  |                             |
| <b>13</b> Office expenses . . . . .   | 138,208               |                                 |  |                             |
| <b>14</b> Information technology . . . . .  | 123,445               |                                 |  |                             |
| <b>15</b> Royalties . . . . .   | 0                     |                                 |  |                             |
| <b>16</b> Occupancy . . . . .   | 107,527               |                                 |  |                             |
| <b>17</b> Travel . . . . .  | 86,520                |                                 |  |                             |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .  | 0                     |                                 |  |                             |
| <b>19</b> Conferences, conventions, and meetings . . . . .  | 217,837               |                                 |  |                             |
| <b>20</b> Interest . . . . .  | 30,332                |                                 |  |                             |
| <b>21</b> Payments to affiliates . . . . .  | 0                     |                                 |  |                             |
| <b>22</b> Depreciation, depletion, and amortization . . . . .   | 87,645                |                                 |  |                             |
| <b>23</b> Insurance . . . . .   | 6,204                 |                                 |  |                             |
| <b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                       |                       |                                 |  |                             |
| <b>a</b> UNRELATED BUSINESS INCOME TAXES  | 50                    |                                 |  |                             |
| <b>b</b>  |                       |                                 |  |                             |
| <b>c</b>  |                       |                                 |  |                             |
| <b>d</b>  |                       |                                 |  |                             |
| <b>e</b> All other expenses   | 0                     |                                 |  |                             |
| <b>25</b> Total functional expenses. Add lines 1 through 24e  | 2,001,209             |                                 |  |                             |
| <b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                       |                                 |  |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

|   |   | (A)<br>Beginning of year |           | (B)<br>End of year |
|---|---|--------------------------|-----------|--------------------|
| <b>Assets</b>   | <b>1</b> Cash—non-interest-bearing . . . . .  | 223,956                  | <b>1</b>  | 215,604            |
|   | <b>2</b> Savings and temporary cash investments . . . . .   | 663,837                  | <b>2</b>  | 546,016            |
|   | <b>3</b> Pledges and grants receivable, net . . . . .   |                          | <b>3</b>  |                    |
|   | <b>4</b> Accounts receivable, net . . . . .   | 7,664                    | <b>4</b>  | 10,645             |
|   | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .  |                          | <b>5</b>  |                    |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . . |                          | <b>6</b>  |                    |
|   | <b>7</b> Notes and loans receivable, net . . . . .  |                          | <b>7</b>  |                    |
|   | <b>8</b> Inventories for sale or use . . . . .  | 34,730                   | <b>8</b>  | 29,167             |
|   | <b>9</b> Prepaid expenses and deferred charges . . . . .  | 13,373                   | <b>9</b>  | 7,399              |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  | 2,886,872                |           |                    |
|   | <b>b</b> Less: accumulated depreciation   | 1,059,464                |           |                    |
|   | <b>11</b> Investments—publicly traded securities . . . . .  | 190,964                  | <b>11</b> | 210,907            |
|   | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .  |                          | <b>12</b> |                    |
|   | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .   | 1,000                    | <b>13</b> | 1,000              |
|   | <b>14</b> Intangible assets . . . . .   |                          | <b>14</b> | 16,200             |
|   | <b>15</b> Other assets. See Part IV, line 11 . . . . .  | 10,045                   | <b>15</b> | 9,270              |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . . | 3,013,078   | <b>16</b>                | 2,873,616 |                    |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses . . . . .   | 126,245                  | <b>17</b> | 153,530            |
|   | <b>18</b> Grants payable . . . . .  |                          | <b>18</b> |                    |
|   | <b>19</b> Deferred revenue . . . . .  | 114,745                  | <b>19</b> | 125,764            |
|   | <b>20</b> Tax-exempt bond liabilities . . . . .   |                          | <b>20</b> |                    |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D   |                          | <b>21</b> | 13,269             |
|   | <b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .  |                          | <b>22</b> |                    |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .  | 1,007,634                | <b>23</b> | 979,786            |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .  |                          | <b>24</b> |                    |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D   |                          | <b>25</b> |                    |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .  | 1,248,624                | <b>26</b> | 1,272,349          |
| <b>Net Assets or Fund Balances</b>  | <b>27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b><br>Unrestricted net assets  | 1,764,454                | <b>27</b> | 1,601,267          |
|   | <b>28</b> Temporarily restricted net assets . . . . .   |                          | <b>28</b> |                    |
|   | <b>29</b> Permanently restricted net assets   |                          | <b>29</b> |                    |
|   | <b>30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b><br>Capital stock or trust principal, or current funds . . . . .  |                          | <b>30</b> |                    |
|   | <b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .   |                          | <b>31</b> |                    |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds  |                          | <b>32</b> |                    |
|   | <b>33 Total net assets or fund balances . . . . .</b>   | 1,764,454                | <b>33</b> | 1,601,267          |
|   | <b>34 Total liabilities and net assets/fund balances . . . . .</b>  | 3,013,078                | <b>34</b> | 2,873,616          |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |           |           |
|-----------|--|-----------|-----------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b>  | 1,820,830 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b>  | 2,001,209 |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b>  | -180,379  |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | <b>4</b>  | 1,764,454 |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>5</b>  | 620       |
| <b>6</b>  | Donated services and use of facilities   | <b>6</b>  |           |
| <b>7</b>  | Investment expenses  | <b>7</b>  |           |
| <b>8</b>  | Prior period adjustments   | <b>8</b>  |           |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)   | <b>9</b>  | 16,572    |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>10</b> | 1,601,267 |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

|           | Yes | No |
|-----------|-----|----|
| <b>2a</b> | Yes |    |
| <b>2b</b> |     | No |
| <b>2c</b> |     | No |
| <b>3a</b> |     | No |
| <b>3b</b> |     |    |

## Additional Data

**Software ID:** 18007340

**Software Version:** 19.1.1.0

**EIN:** 20-5787856

**Name:** WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS  
INC

Form 990 (2018)

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### Form 990, Part III, Line 4a:

SERVING OVER 6,100 MEMBERS AND 700 OFFICES, THE WEST MARICOPA COUNTY REGIONAL ASSN. OF REALTORS FULFILLED THE OBJECTIVES OF THE ORGANIZATION BY PROVIDING A FORUM FOR DISCUSSION, EDUCATION AND PROFESSIONAL DEVELOPMENT TO ASSIST IN CREATING A HIGHLY COMPETENT AND PROFESSIONAL MEMBER AND TO ADVOCATE FOR ETHICAL BEHAVIOR BY ITS MEMBERSHIP. MERGED WITH WESTERN PINAL ASSN OF REALTORS IN DEC 2018. IN PROCESS/NEGOTIATIONS TO MERGE WITH SEVRAR THROUGHOUT 2019. ONCE MERGED, WILL BE ONE OF THE LARGEST LOCAL ASSOCIATIONS IN THE US.

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**SCHEDULE C**  
(Form 990 or 990-EZ)  
  
Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**  
**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
**▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.**  
**▶Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047  
**2018**  
**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|  |  |
|--|--|
| Name of the organization<br>WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC | Employer identification number<br>20-5787856 |
|--|--|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities (see instructions) .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| 1        |             |         |   |  |
| 2        |             |         |   |  |
| 3        |             |         |   |  |
| 4        |             |         |   |  |
| 5        |             |         |   |  |
| 6        |             |         |   |  |

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br>(The term "expenditures" means amounts paid or incurred.)  |   | (a) Filing organization's totals                | (b) Affiliated group totals                              |                    |                               |   |  |   |  |  |   |                   |              |  |  |
|--|---|---|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| <b>1a</b>  | Total lobbying expenditures to influence public opinion (grass roots lobbying) .....  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>b</b>   | Total lobbying expenditures to influence a legislative body (direct lobbying) .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>c</b>   | Total lobbying expenditures (add lines 1a and 1b) .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>d</b>   | Other exempt purpose expenditures .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>e</b>   | Total exempt purpose expenditures (add lines 1c and 1d) .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>f</b>   | Lobbying nontaxable amount. Enter the amount from the following table in both columns.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> |   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is:                       | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxable amount is:  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Not over \$500,000   | 20% of the amount on line 1e.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the excess over \$500,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the excess over \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the excess over \$1,500,000.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$17,000,000  | \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>g</b>   | Grassroots nontaxable amount (enter 25% of line 1f) .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>h</b>   | Subtract line 1g from line 1a. If zero or less, enter -0- .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>i</b>   | Subtract line 1f from line 1c. If zero or less, enter -0- .....   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>j</b>   | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ..... |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                    |                               |   |  |   |  |  |   |                   |              |  |  |

**4-Year Averaging Period Under section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>      |          |          |          |          |           |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                      | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) Total |
| <b>2a</b> Lobbying nontaxable amount                             |          |          |          |          |           |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))    |          |          |          |          |           |
| <b>c</b> Total lobbying expenditures                             |          |          |          |          |           |
| <b>d</b> Grassroots nontaxable amount                            |          |          |          |          |           |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |          |          |          |          |           |
| <b>f</b> Grassroots lobbying expenditures                        |          |          |          |          |           |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|  | (a) |    | (b)    |
|--|-----|----|--------|
|  | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers? .....   |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....  |     |    |        |
| <b>c</b> Media advertisements? .....   |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public? .....  |     |    |        |
| <b>e</b> Publications, or published or broadcast statements? .....   |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes? .....  |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....   |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....   |     |    |        |
| <b>i</b> Other activities? .....   |     |    |        |
| <b>j</b> Total. Add lines 1c through 1i .....  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....  |     |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....   |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....  |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....  |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes      | No  |
|--|----------|-----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....                      | <b>1</b> | No  |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....                 | <b>2</b> | No  |
| <b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? ..... | <b>3</b> | Yes |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|   |           |           |
|---|-----------|-----------|
| <b>1</b> Dues, assessments and similar amounts from members .....   | <b>1</b>  | 1,279,609 |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |           |           |
| <b>a</b> Current year .....   | <b>2a</b> | 65,727    |
| <b>b</b> Carryover from last year .....   | <b>2b</b> | 114,714   |
| <b>c</b> Total .....  | <b>2c</b> | 180,441   |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .  | <b>3</b>  | 51,184    |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... | <b>4</b>  | 129,257   |
| <b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....   | <b>5</b>  |           |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|



**SCHEDULE D**  
(Form 990)  
  
Department of the Treasury  
Internal Revenue Service

# Supplemental Financial Statements

OMB No. 1545-0047  
**2018**  
**Open to Public Inspection**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**Name of the organization**  
WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC

**Employer identification number**  
20-5787856

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|  | (a) Donor advised funds | (b) Funds and other accounts |
|--|-------------------------|------------------------------|
| 1 Total number at end of year . . . . .  |                         |                              |
| 2 Aggregate value of contributions to (during year)  |                         |                              |
| 3 Aggregate value of grants from (during year)   |                         |                              |
| 4 Aggregate value at end of year . . . . .   |                         |                              |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . <input type="checkbox"/> Yes <input type="checkbox"/> No  |                         |                              |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . <input type="checkbox"/> Yes <input type="checkbox"/> No |                         |                              |

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  | Held at the End of the Year |
|--|-----------------------------|
| a Total number of conservation easements . . . . .   | 2a                          |
| b Total acreage restricted by conservation easements . . . . .   | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a) . . . . .   | 2c                          |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . . | 2d                          |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|   | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance . . . . .                     |                  |                |                    |                      |                     |
| <b>b</b> Contributions . . . . .                                  |                  |                |                    |                      |                     |
| <b>c</b> Net investment earnings, gains, and losses               |                  |                |                    |                      |                     |
| <b>d</b> Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs . . . . . |                  |                |                    |                      |                     |
| <b>f</b> Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance . . . . .                            |                  |                |                    |                      |                     |

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ .....
  - b** Permanent endowment ▶ .....
  - c** Temporarily restricted endowment ▶ .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations . . . . .
- (ii)** related organizations . . . . .

|               | Yes | No |
|---------------|-----|----|
| <b>3a(i)</b>  |     |    |
| <b>3a(ii)</b> |     |    |
| <b>3b</b>     |     |    |

**b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| <b>1a</b> Land . . . . .   |                                      | 416,575                         |                              | 416,575        |
| <b>b</b> Buildings . . . . .   |                                      | 1,972,598                       | 668,030                      | 1,304,568      |
| <b>c</b> Leasehold improvements  |                                      |                                 |                              |                |
| <b>d</b> Equipment . . . . .   |                                      | 497,699                         | 391,434                      | 106,265        |
| <b>e</b> Other . . . . .   |                                      |                                 |                              |                |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶ |                                      |                                 |                              | 1,827,408      |

**Part VII Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)   | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives . . . . .                                       |                |  |
| (2) Closely-held equity interests . . . . .                               |                |  |
| (3) Other _____   |                |  |
| (A) Financial derivatives and other financial products                    |                |  |
| (B) Closely-held equity interests   |                |  |
| (C)   |                |  |
| (D)   |                |  |
| (E)   |                |  |
| (F)   |                |  |
| (G)   |                |  |
| (H)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) | ▶              |  |

**Part VIII Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment  | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|--|----------------|--|
| (1)  |                |  |
| (2)  |                |  |
| (3)  |                |  |
| (4)  |                |  |
| (5)  |                |  |
| (6)  |                |  |
| (7)  |                |  |
| (8)  |                |  |
| (9)  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.) | ▶              |  |

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1)  |                |
| (2)  |                |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.) | ▶              |

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability  | (b) Book value |
|--|----------------|
| (1) Federal income taxes   |                |
| Federal income taxes   |                |
| (2)  |                |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.) | ▶              |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |  |           |           |  |
|----------|--|-----------|-----------|--|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                       |           | <b>1</b>  |  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                      |           |           |  |
| <b>a</b> | Net unrealized gains (losses) on investments . . . . .   | <b>2a</b> |           |  |
| <b>b</b> | Donated services and use of facilities . . . . .   | <b>2b</b> |           |  |
| <b>c</b> | Recoveries of prior year grants . . . . .  | <b>2c</b> |           |  |
| <b>d</b> | Other (Describe in Part XIII.) . . . . .   | <b>2d</b> |           |  |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .  |           | <b>2e</b> |  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .   |           | <b>3</b>  |  |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :                             |           |           |  |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |  |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .   | <b>4b</b> |           |  |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .  |           | <b>4c</b> |  |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . . |           | <b>5</b>  |  |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |   |           |           |  |
|----------|---|-----------|-----------|--|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                      |           | <b>1</b>  |  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |           |           |  |
| <b>a</b> | Donated services and use of facilities . . . . .  | <b>2a</b> |           |  |
| <b>b</b> | Prior year adjustments . . . . .  | <b>2b</b> |           |  |
| <b>c</b> | Other losses . . . . .  | <b>2c</b> |           |  |
| <b>d</b> | Other (Describe in Part XIII.) . . . . .  | <b>2d</b> |           |  |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .   |           | <b>2e</b> |  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .  |           | <b>3</b>  |  |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :                                |           |           |  |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                                | <b>4a</b> |           |  |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .  | <b>4b</b> |           |  |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .   |           | <b>4c</b> |  |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . . |           | <b>5</b>  |  |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference          | Explanation |
|---------------------------|-------------|
| See Additional Data Table |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |
|                           |             |

**Part XIII** Supplemental Information *(continued)*

| Return Reference | Explanation |
|------------------|-------------|
|                  |             |
|                  |             |
|                  |             |
|                  |             |
|                  |             |
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|                  |             |

## Additional Data

**Software ID:** 18007340  
**Software Version:** 19.1.1.0  
**EIN:** 20-5787856  
**Name:** WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS  
INC

## Supplemental Information

| Return Reference | Explanation  |
|------------------|--|
| IV 2 B           | THE ORGANIZATION MAINTAINS SECURITY DEPOSITS FOR TENANTS OF THE UNITS. |

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2018

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC

Employer identification number 20-5787856

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|  |   | (a)Event #1                       | (b) Event #2                        | (c)Other events | (d)  |
|--|---|-----------------------------------|-------------------------------------|-----------------|--|
|  |   | <b>GOLF TOURN</b><br>(event type) | <b>MEMORIAL RUN</b><br>(event type) | (total number)  | Total events<br>(add col. (a) through<br>col. (c)) |
| <b>Revenue</b>   | <b>1</b> Gross receipts . . . . .   | 12,191                            | 5,262                               |                 | 17,453   |
|  | <b>2</b> Less: Contributions . . . . .  |                                   |                                     |                 |  |
|  | <b>3</b> Gross income (line 1 minus<br>line 2) . . . . .                          | 12,191                            | 5,262                               |                 | 17,453   |
| <b>Direct Expenses</b>   | <b>4</b> Cash prizes . . . . .  |                                   |                                     |                 |  |
|  | <b>5</b> Noncash prizes . . . . .   |                                   |                                     |                 |  |
|  | <b>6</b> Rent/facility costs . . . . .  |                                   |                                     |                 |  |
|  | <b>7</b> Food and beverages . . . . .   | 661                               | 26                                  |                 | 687  |
|  | <b>8</b> Entertainment . . . . .  |                                   |                                     |                 |  |
|  | <b>9</b> Other direct expenses . . . . .  | 4,647                             | 418                                 |                 | 5,065  |
|  | <b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶ |                                   |                                     |                 | 5,752  |
| <b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶ |   |                                   |                                     | 11,701          |  |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|   |  | (a) Bingo   | (b) Pull tabs/Instant<br>bingo/progressive bingo                    | (c) Other gaming  | (d) Total gaming (add<br>col.(a) through col.(c)) |
|---|--|---|---|---|---|
|   |  | <b>1</b> Gross revenue . . . . .                                    |   |   |   |
| <b>Direct Expenses</b>  | <b>2</b> Cash prizes . . . . .           |   |   |   |   |
|   | <b>3</b> Noncash prizes . . . . .        |   |   |   |   |
|   | <b>4</b> Rent/facility costs . . . . .   |   |   |   |   |
|   | <b>5</b> Other direct expenses . . . . . |   |   |   |   |
|   | <b>6</b> Volunteer labor . . . . .       | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |   |
| <b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶        |  |   |   |   |   |
| <b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶ |  |   |   |   |   |

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_



**11** Does the organization conduct gaming activities with nonmembers?  Yes  No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

**13** Indicate the percentage of gaming activity conducted in:

|                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ .....

Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

**c** If "Yes," enter name and address of the third party:

Name ▶ .....

Address ▶ .....

**16** Gaming manager information:

Name ▶ .....

Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

- Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC

Employer identification number 20-5787856

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Row 1: ARIZONA REALTORS DISASTER ASSISTANCE FOUNDATION INC, 30-0136052, 501 C 3, 8,142, SUPPORT OPERATIONS.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 1
3 Enter total number of other organizations listed in the line 1 table . . . . .

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| (1)                             |                          |                          |                                  |   |                                       |
| (2)                             |                          |                          |                                  |   |                                       |
| (3)                             |                          |                          |                                  |   |                                       |
| (4)                             |                          |                          |                                  |   |                                       |
| (5)                             |                          |                          |                                  |   |                                       |
| (6)                             |                          |                          |                                  |   |                                       |
| (7)                             |                          |                          |                                  |   |                                       |

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation   |
|------------------|---|
| Part I Line 2    | MEMBERS OF THE FILING ORGANIZATION WORK CLOSELY WITH THE RECIPIENT ORGANIZATIONS AND CONFIRM THE USE OF THE GRANTS FOR THEIR INTENDED PURPOSES. |

**Schedule J**  
(Form 990)

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC

Employer identification number  
20-5787856

**Part I Questions Regarding Compensation**

|  | Yes       | No |
|--|-----------|----|
| <b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |           |    |
| <input type="checkbox"/> First-class or charter travel<br><input type="checkbox"/> Travel for companions<br><input type="checkbox"/> Tax idemnification and gross-up payments<br><input type="checkbox"/> Discretionary spending account   |           |    |
| <input type="checkbox"/> Housing allowance or residence for personal use<br><input type="checkbox"/> Payments for business use of personal residence<br><input type="checkbox"/> Health or social club dues or initiation fees<br><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)                           |           |    |
| <b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  | <b>1b</b> |    |
| <b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  | <b>2</b>  |    |
| <b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. |           |    |
| <input checked="" type="checkbox"/> Compensation committee<br><input type="checkbox"/> Independent compensation consultant<br><input checked="" type="checkbox"/> Form 990 of other organizations  |           |    |
| <input checked="" type="checkbox"/> Written employment contract<br><input type="checkbox"/> Compensation survey or study<br><input checked="" type="checkbox"/> Approval by the board or compensation committee  |           |    |
| <b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  |           |    |
| <b>a</b> Receive a severance payment or change-of-control payment?   | <b>4a</b> | No |
| <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?   | <b>4b</b> | No |
| <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?  | <b>4c</b> | No |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  |           |    |
| <b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>  |           |    |
| <b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  |           |    |
| <b>a</b> The organization?   | <b>5a</b> |    |
| <b>b</b> Any related organization?   | <b>5b</b> |    |
| If "Yes," on line 5a or 5b, describe in Part III.  |           |    |
| <b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  |           |    |
| <b>a</b> The organization?   | <b>6a</b> |    |
| <b>b</b> Any related organization?   | <b>6b</b> |    |
| If "Yes," on line 6a or 6b, describe in Part III.  |           |    |
| <b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  | <b>7</b>  |    |
| <b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  | <b>8</b>  |    |
| <b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?  | <b>9</b>  |    |



**Part III** **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018****Open to Public Inspection**

Department of the Treasury

Name of the organization

WEST MARICOPA COUNTY REGIONAL ASSN OF REALTORS INC

Employer identification number

20-5787856

**990 Schedule O, Supplemental Information**

| Return Reference                     | Explanation   |
|--------------------------------------|---|
| Form 990, Part VI, Section A, Line 4 | THE ORGANIZATIONS BYLAWS AND GOVERNING DOCUMENTS WERE AMENDED FOR THE ORGANIZATIONS MERGE WITH THE WESTERN PINAL ASSOCIATION OF REALTORS. |

**990 Schedule O, Supplemental Information**

| <b>Return Reference</b>              | <b>Explanation</b>   |
|--------------------------------------|--|
| Form 990, Part VI, Section A, Line 6 | THE ORGANIZATION HAS SEVERAL CLASSES OF MEMBERSHIP 1 INDIVIDUALS WHO ARE ENGAGED ACTIVELY IN THE REAL ESTATE PROFESSION AND WHO MAINTAIN OR ARE ASSOCIATED WITH AN ESTABLISHED REAL ESTATE OFFICE IN THE STATE OF ARIZONA, 2 INDIVIDUALS WHO ARE ENGAGED IN THE REAL ESTATE PROFESSION OTHER THAN AS SOLE PROPRIETORS, CORPORATE OFFICERS, OR BRANCH OFFICER MANAGERS AND MEET THE QUALIFICATIONS AS A REALTOR MEMBER, 3 FRANCHISE REALTOR MEMBERSHIP, 4 PRIMARY AND SECONDARY REALTOR MEMBERS, INDIVIDUALS FOR WHO THE ASSOCIATION PAYS STATE AND NATIONAL DUES BASED ON THE MEMBER, 5 DESIGNATED REALTOR MEMBER, AN INDIVIDUAL DESIGNATED BY EACH FIRM OR OFFICE IN THE CASE OF FIRMS WITH MULTIPLE OFFICE LOCATIONS, WHO IS RESPONSIBLE FOR ALL DUTIES AND OBLIGATIONS OF MEMBERSHIP TO THE ORGANIZATION, 6 LIFE MEMBERS, FOR THOSE INDIVIDUALS WHO HAVE HELD CONTINUOUS ACTIVE MEMBERSHIP IN THE ASSOCIATION AT LEAST 25 YEARS AND HAVE GIVEN DISTINGUISHED SERVICE TO THE ASSOCIATION, 7 INSTITUTE AFFILIATE MEMBERS, INDIVIDUALS WHO HOLD A PROFESSIONAL DESIGNATION AWARDED BY THE INSTITUTE, 8 AFFILIATE MEMBERS, REAL ESTATE OWNERS AND OTHER INDIVIDUALS OR FIRMS, WHILE NOT ENGAGED IN THE REAL ESTATE PROFESSION, HAVE INTERESTS REQUIRING INFORMATION CONCERNING REAL ESTATE, 9 PUBLIC SERVICE MEMBERS INTERESTED IN THE PROFESSION AND AFFILIATED WITH EDUCATIONAL, PUBLIC UTILITY, GOVERNMENTAL OR SIMILAR ORGANIZATIONS, 10 HONORARY MEMBERS, INDIVIDUALS NOT ENGAGED IN REAL ESTATE BUT WHO HAVE PERFORMED NOTABLE SERVICE FOR THE REAL ESTATE PROFESSION, AND 11 STUDENT MEMBERS, INDIVIDUALS SEEKING AN UNDERGRADUATE OR GRADUATE DEGREE WITH A SPECIALIZATION OR MAJOR IN REAL ESTATE AT INSTITUTIONS OF HIGHER LEARNING AND WHO HAVE COMPLETED AT LEAST TWO YEARS OF COLLEGE AND AT LEAST ONE COLLEGE LEVEL COURSE IN REAL ESTATE BUT ARE NOT ENGAGED IN THE REAL ESTATE PROFESSION ON THEIR OWN ACCOUNT. |



# 990 Schedule O, Supplemental Information

| Return Reference                                  | Explanation  |
|---|--|
| Form 990,<br>Part VI,<br>Section A,<br>Line 7 a b | MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE ON THE ORGANIZATIONS OFFICERS AND DIRECTORS. |

# 990 Schedule O, Supplemental Information

| Return Reference                                 | Explanation  |
|--|--|
| Form 990,<br>Part VI,<br>Section B,<br>Line 11 b | THE CEO SECRETARY OF THE ORGANIZATION DISTRIBUTES A PDF COPY OF THE 990 TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO THE RETURN BEING FILED. |

## 990 Schedule O, Supplemental Information

| Return Reference                        | Explanation   |
|---|---|
| Form 990, Part VI, Section B, Line 12 c | AT EACH BOARD AND COMMITTEE MEETING, IF THERE IS A DISCUSSION OF SELECTING OR ENGAGING A VENDOR OR SERVICE PROVIDER, ALL IN ATTENDANCE ARE ASKED TO RECUSE THEMSELVES FROM THIS DISCUSSION IF THERE COULD BE A PERCEIVED CONFLICT. ANNUALLY, THE ORGANIZATION REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AND REQUESTS THAT EACH BOARD MEMBER LIST AND ACKNOWLEDGE ANY KNOWN CONFLICTS. |

**990 Schedule O, Supplemental Information**

| <b>Return Reference</b>                   | <b>Explanation</b>   |
|---|--|
| Form 990, Part VI, Section B, Line 15 a b | THE BOARD MAY HIRE AND COMPENSATE INDIVIDUALS FOR NECESSARY SERVICES RENDERED TO THE ORGANIZATION SO LONG AS SUCH COMPENSATION IS REASONABLE. THE BOARD SHALL DETERMINE REASONABLE COMPENSATION AMOUNTS BASED UPON COMPENSATION PAID BY SIMILARLY SITUATED NONPROFITS FOR LIKE SERVICES. THE BOARD MAY RELY UPON SALARY STUDIES, AS WELL AS DATA REGARDING COMPENSATION PAID BY AT LEAST THREE SPECIFIC PEER ORGANIZATIONS OF SIMILAR SIZE TO DETERMINE REASONABLE COMPENSATION. THE TERMS OF SUCH COMPENSATION, INFORMATION RELIED UPON TO DETERMINE THE TERMS OF ANY COMPENSATION, AND ITS SOURCE SHALL BE RECORDED IN WRITING. AN INDIVIDUAL WHO IS A VOTING MEMBER OF THE BOARD OR A COMMITTEE WITH THE BOARD DELEGATED POWERS AND WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM THE FOUNDATION FOR SERVICES IS PRECLUDED FROM PARTICIPATING IN DISCUSSIONS OR VOTES PERTAINING TO THEIR OWN COMPENSATION. THE ORGANIZATION HAS NO OTHER EMPLOYEE OR OFFICER MEETING THE DEFINITION OF A KEY EMPLOYEE. |

# 990 Schedule O, Supplemental Information

| Return Reference                      | Explanation  |
|---------------------------------------|--|
| Form 990, Part VI, Section C, Line 19 | THE ORGANIZATION WILL PROVIDE IN A TIMELY MANNER, COPIES OF ALL GOVERNING DOCUMENTS INCLUDING ITS CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS WHEN REQUESTED IN WRITING OR IN PERSON. |

**990 Schedule O, Supplemental Information**

| <b>Return Reference</b>         | <b>Explanation</b>  |
|---------------------------------|---|
| Form 990,<br>Part XI, Line<br>9 | OTHER CHANGE IN NET ASSETS 16,572 CONTRIBUTION OF NET ASSETS FROM MERGE OF ORGANIZATION WITH WESTERN PINAL ASSOCIATION OF REALTORS AND DOUGLAS ASSOCIATION OF REALTORS. |