Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.
► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Α	For the	2016 calen	dar year, or tax	year begini	ning Oct 1		, 20	16, and ei	nding	g Ser			, 2017		
В	Check if ap	plicable	C Name of organi	zation WOME	EN'S COMM	UNITY I	REVITAL	IZATION	N PF	ROJECI	T D Emplo	yer iden	tification nu	mber	_
	Addre	ess change	Doing business		=							-284C	188		
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			Nora Lichtas						<u>22</u> ,	If 'No	all subordinate o,' attach a list	s include: see inst)	tructions)	res'	NO
<u> </u>		empt status	X 501(c)(3)	501(c) (ert no)	4947(a)(1)	or 52	27/)						
J	Webs	ite: ► ht	tp://www.u	wcrpphil	a.com					H(c) Grou	p exemption r	umber	<u> </u>		
K		organization	X Corporation	Trust	Association	Other ►	i l	L Year of for	matio	n 198	37 M	State of	legal domicile	PA	_
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	1 B	riefly descrit	oe the organizati	on's mission	or most signif	icant activ	rities	The or	gar	nizat:	ion_was	s foi	rmed to)	
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РE											360,		<u> </u>	971,678	
Revenue		_	rice revenue (Par	_							791,		 	971,526	
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use	16a P	rofessional	fundraising fees	(Part IX, colu	ımn (A), line 1	1e)		· · · · · ·							
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											1,650,			564,412	
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₹						Ç				Regint	ning of Curr		End	d of Year	<u>·</u>
. \$ E	20 T	otal assets ((Part X, line 16)			100E	TILL W			Dogiiii	5,301,			972,271	<u> </u>
. § 2	21 T		s (Part X, line 26		, k		30 Ve - W				361,		 	454,020	
Net Assets Fund Balan	22 N		fund balances	•		20									_
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Com	er penalties plete Decla	s of perjury, I de aration of prepa	clare that I have exam rer (other than officer)	nined this return,) is based on all ii	including accompa information of whic	anying schedi h preparer ha	ules and staten is any knowled	nents, and to l ge	tne be	st of my kn	nowleage and	Deller, it is	s true, correct	, and	
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			preparer's name		Preparer's signa	7/C_	1-/	Date			Check	X ıf			
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	eparer		• <u>Kathe</u>	rıne R.	Conlon,	CPA									
Us	e Only	Firm's addr	ess 130 P	utney La	ane						Firm's EIN	23	<u>3-27623</u>	368	
			Malve	rn			PA 19	355			Phone no	(61	0) 695	9030	
Ма	y the IRS	S discuss th	is return with the	preparer sh	own above? (see instruc	ctions)						. X Y	es No	٥
_			Reduction Act N						•	A0101 11	1/16/16		Fo	rm 990 (201	6)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2016)			REVITALIZATION		22-	2840188	Page 2
Par			_	ice Accomplishmen				
			<u></u>	onse or note to any line in	this Part III		· · · · · · · ·	· · · · · <u> </u>
1	•	-	ation's mission					
			was_forme					
	ımprove	the hous	ing, econom	nc and social c	onditions of lo	ow income wome:	<u> </u>	
	See Form 9	90 <u>,</u> Page 2 <u>,</u> Pa	rt III, Line 1 (con	inued)		 _		-
				 			-	
2				nt program services durinç				
	Form 990 or	990-EZ?					· · Yes	X No
	If 'Yes,' desc	ribe these new	services on Sch	edule O			_	_
3	Did the orga	nization cease	conducting, or m	ake significant changes in	how it conducts, any pro	ogram services?	· · Yes	X No
	If 'Yes,' desc	ribe these cha	nges on Schedul	e O				
4	Section 501	(c)(3) and 501(d	program service c)(4) organization ch program servic	accomplishments for each as are required to report the se reported	h of its three largest prog e amount of grants and a	gram services, as meas allocations to others, the	ured by expense total expense	es s,
4 a	(Code) (Expe	enses \$	220, 497. including g	grants of \$	0.)(Revenue	\$	0.)
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4 c	<u>leaders</u>	ive servi hıp devel	ces - case	187,477. including of management, confidence ten	mmunity buildin			
4 0	Other progra	am services (De	escribe in Sched	ule O)				-
	(Expenses	\$		ncluding grants of \$)	(Revenue \$)
		m service expe	enses ►	1,324,645.				
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22-2840188

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2		2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8_		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		×
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	_
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E			X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	f	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		×

Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H 20a Χ b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х 24a Χ b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Χ b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Χ 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Χ of any of these persons? If 'Yes,' complete Schedule L, Part III 27 غيل ً م -رايو (ر Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV Х 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Χ 28b Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х Χ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part 1 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Χ 32 33 Χ Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R. Part II, III, or IV. Х 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is Х 37

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Form 990 (2016)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Form 990 (2016) WOMEN'S COMMUNITY REVITALIZATION PROJECT 22-2840188 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 13 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Χ 10 2 a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 26 Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O. . . . 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a Χ **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) X 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.... 5 b 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 a Χ b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were 6 b 7 Organizations that may receive deductible contributions under section 170(c). Χ 7 a c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year Χ e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.... 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. . . 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring Χ 8 9 Sponsoring organizations maintaining donor advised funds. Χ a Did the sponsoring organization make any taxable distributions under section 4966? 9 a X b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 b 10 Section 501(c)(7) organizations. Enter 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b

11 Section 501(c)(12) organizations. Enter b Gross income from other sources (Do not net amounts due or paid to other sources 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fleu of Form 1041?.... b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in 13b Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O... 14b BAA TEEA0105 11/16/16 Form 990 (2016)

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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . 1 a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X Did the organization make any significant changes to its governing documents Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a 8 h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Χ b If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X 12 c 13 X X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X X 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Χ b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > <u>Pennsylvania</u> Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Other (explain in Schedule O) Another's website Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of Interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records 100 West Oxford St, Suite E-2300 Philadelphia 19122 Management (215) 627-5550 BAA Form 990 (2016) TEEA0106 11/16/16

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Form 990 (2016) WOMEN'S COMMUNITY REVITALIZATION PROJECT	22-2840188	Page
Partivilla Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII	<u></u>	<u> L</u>
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	with or within the	
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), recompensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 	egardless of amount of	
• List all of the organization's current key employees, if any See instructions for definition of 'key employ	ee '	

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any rela	ted_organi	zatio	n co	mpe	ensa	led a	ny c	current officer, dire	ctor, or trustee	
	(C) Position (do not check more									
(A) Name and Title	(B) Average hours per	l than	one l both	box, i an o ector/	unless fficer a truste	perso and a e)	n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Nora Lichtash Executive Director	40.00	Х			x	Х		103,050.	0.	0.
(2) Stacy Moore Co-Chair	10.00	х		x	-			0.	0.	0.
(3) Riitta Lukkari Co-chair	10.00	Х		x				0.	0.	0.
(4) Bertha Sarmina Treasurer	10.00	X		Х				0.	0.	0.
(5) Brenda Peterson Secretary	3.00	X						0.	0.	0.
(6) Caroline Cuthbert Member	3.00	Х						0.	0.	0.
(7) Lynette Correa Member	3.00							0.	0.	0.
(8) Beatrice Morrow Member	3.00							0.	0.	0.
(9) Norma Santiago Member	3.00	Х						0.	0.	0.
(10) Connie Morrow Member	3.00	Х						0.	0.	0.
(11) Ruth Torres Member	3.00	х				_ _		0.	0.	0.
(12) Tonya Penn-Harper Member	3.00	х						0.	0.	0.
(13)						_				
(14)										

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(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	(do box	not ch , unles icer an	Posi heck ss pe	ition more rson i	and highest compensated employee	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		er n
		-			-							
(16)		-			-							
(17)		-			-							
(18)	 	-		_	-							
(19)	 		-		-			 				
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(21)	 	-						<u> </u>		<u> </u>		
(22)	 	-										
(23)	 				-							
(24)					 -							
(25)		-			-				 			
1 b Sub-total							▶	103,050.	0.			0.
c Total from continuation sheets to Part VII, Sect d Total (add lines 1b and 1c)							•	103,050.	0.			0.
2 Total number of individuals (including but not limite from the organization ► 1							eive		000 of reportable co	npensa	tion	
											Yes	No
3 Did the organization list any former officer, directed on line 1a? If 'Yes,' complete Schedule J for such	r, or truste Individual	e, key	y em	ploy	/ee, 	or hig	hes	st compensated er	mployee	. 3		X
For any individual listed on line 1a, is the sum of rethe organization and related organizations greater	than \$150	,000?	If 'Y	'es, '	con	nplete	e Sc	hedule J fo r				
such individual	compensat	tion fr	om a	any	unre	ated	org	janization or indivi		4		X
for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	complete S	sched	iule .	J foi	suc	n per	rson	<u>'</u>		. 5	<u> </u>	X
Complete this table for your five highest compensation from the organization. Report compensation.	ated indepe ensation fo	enden or the	nt cor cale	ntra nda	ctors r ye	that ar en	rec ding	eived more than \$ with or within the	100,000 of organization's tax ye	ar		
(A) Name and business address							(B Description o) of services	(C) Compensation			
2 Total number of independent contractors (includin \$100,000 of compensation from the organization	g but not lir	mited ——	to th	ose	e listi	ed ab	ove) who received mo	ore than			<u></u>
RAA		TEFA	0108	11/1	6116					Form	990 /	2016)

1 5

	Check if Schedule O contains a response or note to	any line in this Part VIII			
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ifts, Grants ar Amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d				
Contributions, Gifts, Grants and Other Similar Amounts	e Government grants (contributions) 1 e 23,4 f All other contributions, gifts, grants, and similar amounts not included above 1f 948, 1 g Noncash contributions included in lines 1a-1f \$				
등교	h Total. Add lines 1a-1f	▶ 971,678.			
9	Business Co				
2	2a Services/assistance 531310	921,126.	921,126.	0.	0.
Program Service Revenue	b Rental revenue 531110	50,400.	50,400.	0.	0.
Š	<u> </u>				
Progran	f All other program service revenue g Total. Add lines 2a-2f	··► 971,526.		· · · · · · · · · · · · · · · · · · ·	
	3 Investment income (including dividends, interest and	3717323.			
	other similar amounts)		0.	0.	86,124.
	5 Royalties				
	(i) Real (ii) Person	nal * *			
	6 a Gross rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Othe	r ^			3-
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
ne	d Net gain or (loss)				
Other Reven	of contributions reported on line 1c) See Part IV, line 18	554			
ē	b Less direct expenses b 15,6	1			
돌	c Net income or (loss) from fundraising events			0.	51,979.
Ū	9 a Gross income from gaming activities See Part IV, line 19 a	J± , , , , , .			31,515.
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory	•			
	Miscellaneous Revenue Business Co	ode			
	11a				
	b				1
	c				
	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	▶ 2,081,307.	971,526.	0.	138,103.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		, 1		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	103,050.	77,288.	15,457.	10,305.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	884,733.	763,809.	69,690.	51,234.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	142,546.	121,378.	12,287.	8,881.
10	Payroll taxes	105,310.	89,670.	9,079.	6,561.
11	Fees for services (non-employees)				
á	a Management				
ı	b Legal	_150.	150.	0.	0.
(c Accounting	14,439.	12,273.	1,257.	909.
(d Lobbying				
•	e Professional fundraising services See Part IV, line 17 .				
g	F Investment management fees				
	Advertising and promotion				
13	Office expenses	17,091.	14,554.	1,472.	1,065.
14	Information technology				
15	Royalties		52.744		2 020
16	Occupancy	63,116.	53,744.	5,440.	3,932.
17	 	15,954.	14,439.	880.	635.
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17,460.	11,599.	402.	5,459.
20		594.	594.	0.	0.
21	•				
22	· · · · · · · · · · · · · · · · · · ·	28,285.	27,164.	651.	470.
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	26,525.	22,586.	2,287.	1,652.
;	a Consultants	53,345.	45,698.	2,660.	4,987.
	Repairs & maintenance	3,120.	2,656.	269.	195.
	C Telephone	18.343.	15,619.	1,581.	1,143.
	d Postage	5,006	2,363.	240.	2,403.
	e All other expenses	65,345.	49,061.	14,708.	1,576.
25	Total functional expenses Add lines 1 through 24e	1,564,412.	1,324,645.	138,360.	101,407.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)		. 1		

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	238,844.	1	109,180.
	2	Savings and temporary cash investments	675,736.	2	1,168,655.
[3	Pledges and grants receivable, net	51,507.	3	27,724.
	4	Accounts receivable, net	190,824.	4	203,091.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	- '	6	
2	7	Notes and loans receivable, net	1,409,153.	7	1,490,414.
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	6,913.	9	24,039.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			24,000.
1		Less accumulated depreciation	270,222.	10 c	244,872.
1	11	Investments – publicly traded securities	331,463.	11	396,177.
l	12	Investments – other securities See Part IV, line 11	331,403.	12	390,177.
l	13	Investments – program-related See Part IV, line 11		13	
1	14	Intangible assets		14	
l	15	Other assets See Part IV, line 11	2,126,776.	15	2,308,119.
ì	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,301,438.	16	5,972,271.
7	17	Accounts payable and accrued expenses.	188,794.	17	110,703.
Ì	18	Grants payable	1001103.	18	110,700
Ì	19	Deferred revenue	40,813.	19	13,067.
Ì	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	~*/
7	23	Secured mortgages and notes payable to unrelated third parties	131,416.	23	330,250.
ĺ	24	Unsecured notes and loans payable to unrelated third parties	1517110.	24	330,230.
j	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	 	25	
	26	Total liabilities. Add lines 17 through 25	361,023.	26	454,020.
Ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	4,822,342.	27	5,400,518.
Bal	28	Temporarily restricted net assets	118,073.	28	117,733.
夏	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
ē	33	Total net assets or fund balances	4,940,415.	33	5,518,251.
	34	Total liabilities and net assets/fund balances	5,301,438.	34	5,972,271.
<u> </u>	-				

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rorm	1990 (2016) WOMEN'S COMMUNITY REVITALIZATION PROJECT 22-2	<u> 2840</u>	188		Pa	ige 12
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>	\Box
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,08	31,3	307.
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,56	54,4	12.
3	Revenue less expenses Subtract line 2 from line 1	3		5	6,8	95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,94	10,4	15.
5	Net unrealized gains (losses) on investments	5		(50,9	41.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		E 5.	18,2) E 1
Par	rt XII Financial Statements and Reporting	10 1		<u>J, J.</u>	10,2	<u>.51.</u>
	- 					
	Check if Schedule O contains a response or note to any line in this Part XII	···		 .	Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		Г		162	140
•			<u> </u>		C 31	. ^ \
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			:		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a		Ī			
	separate basis, consolidated basis, or both					Ì
	Separate basis Consolidated basis Both consolidated and separate basis					
t	Were the organization's financial statements audited by an independent accountant?			2 b	Χ	<u> </u>
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate					
	basis, consolidated basis, or both		}	-]	4	
	Separate basis X Consolidated basis Both consolidated and separate basis		-			
C	or If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audinoration of its financial statements and selection of an independent accountant?	t, 		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O					- 1
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		X
	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au	ıdıt	-			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
BAA				Form	990 (2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 22-2840188 WOMEN'S COMMUNITY REVITALIZATION PROJECT Part | Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization g Provide the following information about the supported organization(s) (III) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (B) (C) (D) <u>(E)</u> Total

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III | If the organization fails to qualify under the tests listed below, please complete Part III)

Sect	ion A. Public Support						
Caler begin	dar year (or fiscal year ning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Giffs, grants, contributions, and membership fees received (Do not include any 'unusual grants')	780,719.	376,841.	301, 315.	360,306.	971,678.	2,790,859.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	.50,.250	J. J				
	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3 [780,719.	376,841.	301,315.	360,306.	971,678.	2,790,859.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		, , , , ,				
6	Public support. Subtract line 5 from line 4			-			2,790,859.
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	780,719.	376,841.	301,315.	360,306.	971,678.	2,790,859.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources	91,086.	75,019.	82,938.	121,880.	86,124.	457,047.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. Add lines 7 through 10			, 43			3,247,906.
12	Gross receipts from related activities	es, etc (see instru	ctions)			12	971,526.
13	First five years. If the Form 990 is organization, check this box and st	for the organization	on's first, second, t	third, fourth, or fifth	tax year as a sec	tion 501(c)(3)	<u> • </u>
Sec	tion C. Computation of Pul	blic Support P	ercentage				
14	Public support percentage for 2016						85.93%
15	Public support percentage from 20	15 Schedule A, Pa	rt II, line 14			15	85.42 %
16a	33-1/3% support test—2016. If the and stop here. The organization of	ie organization did ualifies as a public	not check the box ly supported orga	on line 13, and lin	e 14 is 33-1/3% or	more, check this l	► X
b	33-1/3% support test—2015. If the and stop here. The organization of	e organization did i qualifies as a public	not check a box or ly supported orga	n line 13 or 16a, an nization	d line 15 is 33-1/3	% or more, check	this box ▶
17a	10%-facts-and-circumstances te or more, and if the organization meets the facts-a	st-2016. If the orgests the 'facts-and-ind-circumstances'	ganization did not circumstances' tes test The organiza	check a box on line st, check this box a ation qualifies as a	e 13, 16a, or 16b, ind stop here. Exp publicly supported	and line 14 is 10% plain in Part VI how I organization	′ . □
	10%-facts-and-circumstances te or more, and if the organization merganization meets the 'facts-and-	eets the 'facts-and- circumstances' test	circumstances' te The organization	st, check this box a n qualifies as a pub	ind s top here . Exp licly supported org	olain in Part VI how ganization	^{v the} ▶ □
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or			ons ►

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')..... Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . The value of services or facilities furnished by a governmental unit to the organization without charge. Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line · ... 7c from line 6) Section B. Total Support (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of čapital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12). First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) Public support percentage from 2015 Schedule A, Part III, line 15. 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from 2015 Schedule A, Part III, line 17 18 ક્ર 19a 33-1/3% support tests-2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests-2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . ` Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. 20

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 <i>a</i>	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and ETN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	<u> </u>	<u> </u>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7	! !	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
ď	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
t	o Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	_	

Sch	hedule A (Form 990 or 990-EZ) 2016 WOMEN'S COMMUNITY REVITALIZATION PROJECT 22-2840188		Р	age 5			
Pa	art IV Supporting Organizations (continued)	_					
44	1 Has the organization accepted a gift or contribution from any of the following persons?	\dashv	Yes	No			
•	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing over, or a sepported organization	11a					
	b A family member of a person described in (a) above?	11b					
		11c					
<u> </u>	ection B. Type I Supporting Organizations						
4	4. Did the disease to retain a market him of one or mark appeared a reconstruction have the neglectic enquilibrit encount.	\dashv	Yes	No			
	1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year						
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the						
	supporting organization	2]				
<u>Se</u>	ection C. Type II Supporting Organizations						
	_	\dashv	Yes	No			
1	1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the						
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1					
Se	ection D. All Type III Supporting Organizations						
_			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
	When any of the annual reflects directors extrusted without () appointed as alcosted by the appointed						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)						
	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3					
Se	ection E. Type III Functionally Integrated Supporting Organizations						
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test Complete line 2 below b The organization is the parent of each of its supported organizations. Complete line 3 below c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction).	ns)					
2	2 Activities Test Answer (a) and (b) below.	[Yes	No			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was							
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities						
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for						
	the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement						
	3 Parent of Supported Organizations Answer (a) and (b) below.						
•	a Did the organizations Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b					

Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust of instructions. All other Type III non-functionally integrated supporting organizations	on Nov 20 s must con	, 1970 (explain in Part \ iplete Sections A throu	/I) See gh E
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1 a		
	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
	Total (add lines 1a, 1b, and 1c)	1 d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		1
2	Enter 85% of line 1	2		
3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4	····	
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integra (see instructions)	ated Type	III supporting organizat	ion
BAA			Schedule A (F	orm 990 or 990-EZ) 2016

BAA

Schedule A (Form 990 or 990-EZ) 2016

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, lines 1e; Part V, Section B, lines 1e; Part V, Section B, lines 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public

	WOMEN'S COMMUNITY REVITALIZATION PROJECT		22-2840188
Da		or Other Similar Fr	unds or Accounts
rar	Organizations Maintaining Donor Advised Funds of Complete if the organization answered 'Yes' on Form	990. Part IV. line 6	
		dvised funds	(b) Funds and other accounts
4	Total number at end of year	uviseu iulius	(B) Fullds and other accounts
1	Aggregate value of contributions to (during year)		
2			
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that are the organization's property, subject to the organization's exclusive leg	the assets held in donor gal control?	advised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in w for charitable purposes and not for the benefit of the donor or donor advi impermissible private benefit?	rriting that grant funds casor, or for any other pur	an be used only pose conferringYes No
Pär	Conservation Easements. Complete if the organization answered 'Yes' on Form	990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check a	Il that apply)	
	Preservation of land for public use (e.g., recreation or education)	Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space	 _ 	
2	Complete lines 2a through 2d if the organization held a qualified conserv	ation contribution in the	form of a conservation easement on the
	last day of the tax year		
			Held at the End of the Tax Yea
	Total number of conservation easements		
ŀ	Total acreage restricted by conservation easements		2b
(Number of conservation easements on a certified historic structure include	ded in (a)	2c
C	I Number of conservation easements included in (c) acquired after 8/17/06 structure listed in the National Register	6, and not on a historic	2 d
3	Number of conservation easements modified, transferred, released, extitax year ►	nguished, or terminated	by the organization during the
4	Number of states where property subject to conservation easement is local	cated ►	
5	Does the organization have a written policy regarding the periodic monitor and enforcement of the conservation easements it holds?	_	1 154 - 1 184 -
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of		
7	Amount of expenses incurred in monitoring, inspecting, handling of viola ▶ \$	tions, and enforcing con	servation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy th and section 170(h)(4)(B)(ii)?	e requirements of section	on 170(h)(4)(B)(i) · · · · · · · · · · · · · · · Yes No
9	In Part XIII, describe how the organization reports conservation easemer include, if applicable, the text of the footnote to the organization's financic conservation easements	nts in its revenue and ex ial statements that desc	opense statement, and balance sheet, and ribes the organization's accounting for
Pai	Organizations Maintaining Collections of Art, Hist Complete if the organization answered 'Yes' on Form	orical Treasures, 6 990, Part IV, line 8	or Other Similar Assets.
1 8	a If the organization elected, as permitted under SFAS 116 (ASC 958), no art, historical treasures, or other similar assets held for public exhibition, in Part XIII, the text of the footnote to its financial statements that described to the context of the footnote to its financial statements.	education, or research	statement and balance sheet works of in furtherance of public service, provide,
1	of the organization elected, as permitted under SFAS 116 (ASC 958), to historical treasures, or other similar assets held for public exhibition, edu following amounts relating to these items	report in its revenue sta ication, or research in fu	tement and balance sheet works of art, rtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1		, , , , , , , , , , , , , , , , , , ,
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or camounts required to be reported under SFAS 116 (ASC 958) relating to	other similar assets for fi	
i	a Revenue included on Form 990, Part VIII, line 1		\$
1	Assets included in Form 990, Part X		\$

	N'S COMMUNITY			22-284	
Partilla Organizations Mainta	ining Collection	s of Art, Histo	rical Treasures, or	Other Similar Ass	ets (continued)
 Using the organization's acquisition items (check all that apply) 					
a Public exhibition		d Loan o	or exchange programs		
b Scholarly research		e Other			
c Preservation for future genera	tions				
Provide a description of the organi Part XIII					
5 During the year, did the organization to be sold to raise funds rather that	on solicit or receive d	onations of art, his s part of the organi	torical treasures, or othe zation's collection?	r similar assets	Yes No
Escrow and Custodia line 9, or reported an a	I Arrangements mount on Form 9	. Complete if th 90, Part X, line	e organization ansv 21	vered 'Yes' on Form	990, Part IV,
1 a Is the organization an agent, truste on Form 990, Part X2	ee, custodian or other	intermediary for c	ontributions or other ass	ets not included	Yes No
b If 'Yes,' explain the arrangement in				ı	
					Amount
c Beginning balance				. 1c	
d Additions during the year				. 1d	·····
e Distributions during the year				. 1e	······································
f Ending balance				 	
2 a Did the organization include an am					Yes No
b If 'Yes,' explain the arrangement in					
			o o o o o o o o o o o o o o o o		
Part V Endowment Funds. C	Complete if the or	panization ansy	vered 'Yes' on Form	990 Part IV line 1	0
120	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	(a) content year	(b) The year	(c) The years back	(d) Thice years back	(e) i oui years back
b Contributions		- 			
			_	_	-
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance		<u> </u>			
Provide the estimated percentage	of the current year er	id balance (line 1g	, column (a)) held as		
a Board designated or quasi-endowr	ment ►	9			
b Permanent endowment ►	8				
c Temporarily restricted endowment	•	8			
The percentages on lines 2a, 2b, a	and 2c should equal 1	00 %			
3 a Are there endowment funds not in organization by	•		are held and administere	ed for the	Week No.
(i) unrelated organizations					Yes No
					3a(i)
(ii) related organizations					***
b If 'Yes' on line 3a(ii), are the relate	-	*			3b
4 Describe in Part XIII the intended in		on's endowment tu	inas		
Land, Buildings, and Complete if the organiz		Yes' on Form 9	90, Part IV, line 11a	a. See Form 990, Pa	art X, line 10.
Description of property		it or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			87,957.		87,957.
b Buildings			967,345.	826,948.	140,397.
c Leasehold improvements					
d Equipment			48,605.	32,087.	16,518.
e Other		 	10,000.	32,007.	10,510.
Total. Add lines 1a through 1e (Column		990. Part X. colum	nn (B), line 10c)		244,872.
BAA	1 /	, worden	12//		ule D (Form 990) 2016

TEEA3302 08/15/16

Part VII Investments — Other Securities.	Vas' on Form 000. I	Part IV line 11h See Form 000 Part V line 12		
(a) Description of security or category (including name of security)	(b) Book value	Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation Cost or end-of-year market value		
(1) Financial derivatives	(5) 5000 10.00	(c) Welliod of Valuation Cost of end-of-year market value		
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) 7H)				
(H) (I)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) >				
Part VIII Investments - Program Related.	<u> </u>	<u> </u>		
Complete if the organization answered '		Part IV, line 11c See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value)	
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)		· · · · · · · · · · · · · · · · · · ·		
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13).	<u> </u>	<u>l-</u>	*	
Part IX Other Assets. Complete if the organization answered "	Yes' on Form 990	Part IV, line 11d See Form 990, Part X, line 15		
	escription	(b) Book value		
(1) Deposits		4,98	<u> 1.</u>	
(2) Deferred project costs		234,35		
(3) Investments in housing projects:		226 41	0.	
(4) TNI2 Limited Partnership (5) INB Limited Partnership		226,41 35,37		
(6) Investment in 4th & Diamond		59,32		
(7) Evelyn Sanders, LP		758,75		
(8) Evelyn Sanders 2, LP		569,93		
(9) Tillmon Villanueva	 	203,59	<u>)1.</u>	
(10) Grace LP		215,40		
Total. (Column (b) must equal Form 990, Part X, column (B) line 15)				
Complete if the organization answered 'Yes' on F	Form 990. Part IV. line 1	1e or 11f See Form 990. Part X. line 25		
(a) Description of liability	(b) Book value			
(1) Federal income taxes				
(2)				
(3)		 [
(4) (5)		 		
(6)		 		
(7)				
(8)				
(9)				
(10)				
(11)				
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	>			
2. Liability for uncertain lax positions. In Part XIII, provide the text of the footax positions under FIN 48 (ASC 740). Check here if the text of the footnote.				

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part XIII | Supplemental Information.

Schedule D (Form 990) 2016

4 c

564,412

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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	· · · · · · · · · · · · · · · · · · ·	Employer identification number
WOMEN'S COMMUNITY	REVITALIZATION PROJECT	22-2840188
	The form 990 is made available to the executive	committee and board for
Pt VI, Line 11b	review.	
	All board and advisory board members are made awa	are of the policy at the
Pt VI, Line 12c	time they join and at annual board orientations.	
·	The organization had a salary study prepared by	
	comparing compensation for comparable staff posi	
Pt VI, Line 15a	organizations within the industry.	
•	The organization had a salary study prepared by	an outside consultant,
	comparing compensation for comparable staff posi-	
Pt VI, Line 15b	organizations within the industry.	
,	Documents are available by request at the admini	strative offices of the
	organization. Form 990 and the audited financia	
Pt VI, Line 19	available on the WCRP website.	
20 .27 22110 23	a, all and the many transfer of	