Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service

Open to Public

<u>A</u> _	For	he 2016 cal	endar year, or tax year beginning $\exists u \exists \exists$, 2016, and ending	<u>Jun 30</u>		, 2017	
В	Check	if applicable	C Name of organization Greater Waynesboro Chamber of Comm	nerce D Emi	oloyer iden	triication number	
		ddress change	Doing business as	23	3-1356	851	
	\square	lame change	Number and street (or P O box if mail is not delivered to street address) Room/suit	e E Tele	phone nur	ber	
	H.	nitial return	118 Walnut St.	(7	17) 7	62-7123	
	H	inal return/terminate	Character state as a second of TID or foreign postel and				
	\vdash	Amended return	77 17060	G Gro	ss receipts	\$ 216,269.	
	11		Tu,	a) Is this a group re			
	∐′	Application pendi	9 1				
				b) Are all subordina If 'No,' attach a li	st (see inst	ructions)	
<u>!</u>		c-exempt status					
J	We	ebsite. 🟲 🔃		c) Group exemption		<u> </u>	
ĸ		m of organization		1922	VI State of	legal domicile PA	
₽ã	int 3	Summ					
	1	Briefly desi	cribe the organization's mission or most significant activities Local char	mber of co	ommer	ce	
a)							
Governance				_		. 	
Ë						. 	
8	2	Check this		n 25% of its ne	t assets		
	3		voting members of the governing body (Part VI, line 1a)			15	
ళ	4		independent voting members of the governing body (Part VI, line 1b)			15	
Activities	5	Total numb	per of individuals employed in calendar year 2016 (Part V, line 2a)			4	
흦	6	Total numb	per of volunteers (estimate if necessary)	• • • • • • •	6	10	
ă	7a	Total unrel	per of volunteers (estimate if necessary)		. 7a	0.	
	t	Net unrela	led business taxable income from Form 990/1 line 34		. 7b	0.	
			ons and grants (Part VIII, line 1h)	Prior Ye		Current Year	
<u></u>	8		ons and grants (Part VIII, line 1h)		<u>,041.</u>	103,435.	
Revenue	9		ervice revenue (Part VIII, line 2g) f		,664.	50,575.	
ě	10	Investmen			,443.	3,843.	
щ	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and the		<u>,962.</u>	31,753.	
	12		nue – add lines 8 through 11 (must equal Part VIII, column (A) (jine 12)	203	,110.	189,606.	
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3)		174.	365.	
	14	•	aid to or for members (Part IX, column (A), line 4)				
	15	Salaries, o	ther compensation, employee benefits (Part IX, column (A), lines 5-10)	107	,331.	130,816.	
Se.	16	a Profession	al fundraising fees (Part IX, column (A), line 11e)				
Expenses			raising expenses (Part IX, column (D), line 25) ►	TATELY	A SA SA	50-14-50-14-70-14-14-14-14-14-14-14-14-14-14-14-14-14-	
찣	4-			7.0	, 950.	77 251	
	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)			77,351.	
	18		nses Add lines 13-17 (must equal Part IX, column (A), line 25)		,455.	208,532.	
	19	Revenue I	ess expenses Subtract line 18 from line 12		<u>, 655.</u>	-18,926.	
9 0				Beginning of Cu			
t Assets d Balan	20		ts (Part X, line 16)		,049.	279,618.	
¥ 5	21		ities (Part X, line 26)		,474.	4,626.	
ž	22	Net assets	or fund balances Subtract line 21 from line 20	279	<u>,575.</u>	274,992.	
P	art I	😂 Signa	ture Block				
Und	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules and statements, and to the best	of my knowledge an	d belief, it is	s true, correct, and	
S Ouq	plete	Declaration of pr	eparer (other than officer) is based on all information of which preparer has any knowledge		1 - 1 -		
~ı		L ∠	W_ll 6. X X	10	1210	2017	
"Si	an	Sig	nature of officer	Date	•	•	
He		D.	arrell Swart	Treasure	-		
د			pe or print name and title				
>—		Print/Ty	pe preparer's name Preparer's signature Date	Check	п	PTIN	
<u> </u>	id	Land	en A. Showalter, CPA linear & Alexalter CA 09/21/1	7 self-em	oloyed	P00670217	
įPa ≅Pr	na epa					1	
ر ازار	se ∪	nly Firm's a		Firm's E	IN - 24	5-1384807	
4	se O	rimi's a		Phone r			
			Waynesboro PA 172681634	rioner	0 (71		
≁Ma	y the		this return with the preparer shown above? (see instructions)	0101 11/16/16	· · · · ·	. X Yes No	

		eater Waynesbo					<u>23-13568</u>	51	Page 2
Par		nt of Program Ser							, _
		chedule O contains a res		any line in this Part	III	· · · · · · · · · · · · · · · · · · ·	· · · · · · · ·		<u> </u>
1	-	e organization's mission							
	Local chamb	per_of_commerce							
			- -						
								- 	
	Did the especiation	on undertake any signific	ant program cor	vices during the vegi	r which were not	listed on the ana			
2	_	EZ?	-			•		V [VI Na
		nese new services on Sc			. <i></i>	• • • • • • • • •	· · · · · · □	Yes	X No
3		on cease conducting, or		changes in how if co	anducts any nro	oram services?		Yes	X No
•		nese changes on Sched		onangoo in non it oc	madoto, any pro	gram bervices .		103	ন ।।।
4	Describe the organ	nization's program service	ce accomplishme	ents for each of its th	ree largest progi	am services, as i	measured by	expenses	
	and revenue, if an	and 501(c)(4) organizati y, for each program sen	ons are required vice reported	to report the amount	of grants and a	liocations to othe	rs, the total ex	cpenses,	
4 a	(Code:) (Expenses \$		including grants of	\$) (Rev	enue \$		
	Promote bus	ness cooperat	ion and po	ositive busir					 '
									
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4 b	(Code	_) (Expenses \$		including grants of	\$) (Reve	enue \$)
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		-							
						_ 	- 		
									
4.5	(Code) (Expenses \$		including grants of	<u> </u>	\ (Paus	enue \$		
70	(0000			including grants of	٧) (Reve	:nue 3		 '
									
						 			
		vices (Describe in Sched	lule O)						
_	(Expenses \$		including grants	of \$) (Revenue \$)	
4 e	Total program serv	ice expenses							

TEEA0102 11/16/16

Form 990 (2016)

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Greater Waynesboro Chamber of Commerce 23-1356851 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A....... Х 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Χ 2 3 Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D. Χ 6 Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Χ Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Х If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Χ 11 b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Х 11 d e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. Χ 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X . . . Χ 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII . Χ 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional Χ 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. Χ 13 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Χ 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Χ 14b X 15 Χ 16 Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

18

lines 1c and 8a? If 'Yes,' complete Schedule G, Part II . . .

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Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

Part IV Checklist of Required Schedules (continued) Yes No X 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H . . b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . Χ 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III . . . 22 Χ Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?............... 24c d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If 'Yes,' complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Χ a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV . . . 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х Schedule L. Part IV. 28b Х 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х Schedule N. Part II 32 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? $\overline{\mathbf{X}}$ 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled Х entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is 37 Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х

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Form 990 (2016) Greater Waynesboro Chamber of Commerce Part Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0	- 70	1
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0	20	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	4		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	100000
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		15.75	W. 20
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	1	X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	İ	X
b If 'Yes,' enter the name of the foreign country			100
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	,		
solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	75.5	i di ini	2443
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		^
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
Form 8282?	7с		Х
d If Yes,' indicate the number of Forms 8282 filed during the year	1675	418 - 7.	157
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		٠٥١	41.75% 2000
organization have excess business holdings at any time during the year?	8	ACCRECATION OF	2023.99
9 Sponsoring organizations maintaining donor advised funds.	Fig.	783	in.g
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	42.29 (See 264.2)	CHIEL THESE
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter	OF THE	AT 3	165
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	magestalf 2 mg	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	经	PESTE.	Tigal Buring
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		N.	
a Is the organization licensed to issue qualified health plans in more than one state?	13a	***************************************	ير و شيولونده
Note See the instructions for additional information the organization must report on Schedule O	350	338	I.H.
b Enter the amount of reserves the organization is required to maintain by the states in			ZW.
which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			Mary.
14a Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
BAA TEEA0105 11/16/16	Form	990 (2	(2016)

Rart VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 15 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . 3 Х Did the organization make any significant changes to its governing documents Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?............. 8 a Х Х b Each committee with authority to act on behalf of the governing body? . . 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10a Did the organization have local chapters, branches, or affiliates? 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.......... 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Did the organization have a written whistleblower policy? 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a b Other officers or key employees of the organization. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?...... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) lxl Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 20 5 Roadside Ave., Executive director Waynesboro 17268 (717) 762-7123

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

				(C)						
(A) Name and Trile	(B) Average hours per	ge is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Jim Stein	2.00					1				
President		X	_	Х	_			0.	0.	0.
(2) Wendy Royer	2.00									
Vice president		X		Х				0.	0.	0.
_(3)_Julie_Powell	2.00	١							-	
Secretary		Х		Х	ļ	 		0.	0.	0.
_(4) Darrell Swart	2.00	١		Ì			i			
Treasurer		Х		Х				0.	0.	0.
_(5) Jackie Mowen	40.00				l					
Exec. director		<u> </u>			Х			50,605.	0.	0.
(6) Jamie Baker	2.00	١								i
Director		X						0.	0.	0.
_(7)_Matt_Gunder	2.00	Ì								
Director		X						0.	0.	0.
(8) Carrie Heckman	2.00		١					į		
Director		X		<u> </u>				0.	0.	0.
_(9) Kyle Hess	2.00	١.,		l						
Director		X	<u> </u>	ļ		<u> </u>		0.	0.	0.
(10) Kristen Hubbard	2.00	١,,								
Director		X	_	<u> </u>	1			0.	0.	0.
(11) Helen McGarry	2.00	١.,								
Director		Х	<u> </u>	_	ļ			0.	0.	0.
(12) Stephanie Parson	2.00	,,								
Director		X		ļ	<u> </u>		_	0.	0.	0.
(13) Cheryl Piper-Snyder	2.00									
Director		X	<u> </u>	<u> </u>	ļ			0.	0.	0.
(14) Pepper Ridilla	2.00]	}	1				
Director		Х	<u> </u>	1	ļ	1		0.	0.	0.

(A) Name and title	(B) Average hours per week	(do	not ch	Pos heck ss pe	rtion more	than o	ne an	(D) Reportable compensation from	(E) Reportable	(F) Estimated amount of other
	(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) Hope Scott Director	2.00	×						0.		. 0.
(16) Douglas Smith Director (17)	2.00	Х						0.		. 0.
(18)	 									
<u>(19)</u>										
(20)										
(21)										
(23)										
(24)										
(25)										
1 b Sub-total	ion A					 	► ►	50,605.	0	. 0.
d Total (add lines 1b and 1c)		<u>.</u>					<u> </u>	50,605.		. 0.
2 Total number of individuals (including but not limite from the organization ►	ed to those	listed	abo	ve)	who	rece	eive:	d more than \$100,	000 of reportable	compensation
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such										Yes No
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual	than \$150,	000?	If Ye	es, '	com	plete	: Sc	hedule J for		4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'										5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization Report comp	ated indepe	nden	t con	trac	tors	that	rece	eived more than \$	100,000 of	vear
(A) Name and business add		1116	Calci	- Ioai	yea	21 611		(B)	1	(C) Compensation
								<u> </u>		
Total number of independent contractors (including \$100,000 of compensation from the organization.)	g but not lin	nited	to the	ose	liste	d ab	ove)) who received mo	re than	

		Check if Schedule O c	ontains a respo	nse or note to any li	ne in this Part VIII .	<u> </u>	<u> </u>	<u></u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Gifts, Grants lar Amounts	b d	Federated campaigns . Membership dues Fundraising events Related organizations .	1a 1b 1c	78,435.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, gr similar amounts not included a Noncash contributions include Total. Add lines 1a-1f	ants, and above . 1 f		103,435.			
0 8					はっているので こうしょうしゅうかんのからしているかん	AND THE AND THE SECOND	and the state of t	TOTAL CONTRACTOR SAND AND CONTRACTOR
ž				Business Code	223 J. S. BASE			
ᅗ	2 a	Chamber of Com	nerce	561499	50,561.	50,561.	0.	0.
Program Service Revenue	t d			561499	14.	14.	0.	0.
<u> </u>	-		<u>-</u>		 	 		
ĝ	T	All other program service			<u> </u>		V 12. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
ᇫ	g	Total. Add lines 2a-2f .			50,575.			
	3 4 5	Investment income (incluother similar amounts). Income from investment Royalties	of tax-exempt b	ond proceeds	<u> </u>	0.	0.	3,661.
	-	rioyamoe i i i i i i i i i i	(ı) Real	(ii) Personal	Control of the Contro	TO GRANGE A STREET	and a second and the second the	S. INCOMES THE COURT OF
			(i) Real	(II) P elsoliai				
	6 a	Gross rents						
	b	Less rental expenses						
	_	Rental income or (loss)						
			<u> </u>					enlessenda ira
	C	Net rental income or (los						
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
	, ,	assets other than inventory	21,105					
	t	Less cost or other basis and sales expenses	20,923					
	C	Gain or (loss)	182					
		Net gain or (loss)			100		0	100
enne		Gross income from fundi (not including. \$	raising events		182.	0.	0.	182.
Other Reven		of contributions reported	on line 1c)	1				
ď		See Part IV, line 18		a				
er	H	Less: direct expenses .		b				
th		Net income or (loss) from		onte	_ marana			Manager of the state of the sta
0		Gross income from game See Part IV, line 19	-	a				
					1 尔克莱药、冷静	阿德·克纳科· 多沙	學是是各种的影響	
		Less direct expenses .		о			ERCTIONELE A	
	C	 Net income or (loss) fron 	n gaming activit	ies	<u> </u>	<u>L</u>	<u></u>	
		a Gross sales of inventory, and allowances		a 37,493.				
		Less cost of goods sold		b 5,740.		paratitica (1		elung feeth
	c	Net income or (loss) from	n sales of inven	tory ►	31,753.	31,753.	0.	0.
		Miscellaneous Reveni	Je	Business Code	THE STREET	万多2215日数下		
	11 a							The second second section and the second section is
					 	 		
	t	´		 	 	 		
	٥	;		ļ	ļ	ļ	<u> </u>	·
	C	d All other revenue					<u></u>	
	E	Total. Add lines 11a-11d	1			从外的产品的	而是人名的人名英格	A TOTAL STEEL OF THE
	12	Total revenue. See insti			100 606	 		200
		TOTAL TO VEHICE. OCC 111511			l 189,606.	82,328.	0.	3,843.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX..... (D) Fundraising (A) Total expenses (B) (C) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21. 365 Grants and other assistance to domestic individuals See Part IV, line 22. Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals See Part IV, lines 15 and 16. Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees . . . 50,605 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described ın section 4958(c)(3)(B)...... Other salaries and wages. 66,951 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).... 2.923 Other employee benefits . . . Payroll taxes 10,337 Fees for services (non-employees) b Legal c Accounting 1,050 d Lobbying e Professional fundraising services See Part IV, line 17 . f investment management fees 877 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . Advertising and promotion 8,664 13 Office expenses 4,052 Information technology 14 Royalties 16 Occupancy . . . 12,030 17 2,772. Payments of travel or entertainment expenses for any federal, state, or local Conferences, conventions, and meetings. 1,045 20 Interest. 21 22 Depreciation, depletion, and amortization . . . 9,139 ,447 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Costs of program events 18.503 b Building maintenance ____ 316 1.568 c Dues & Subs _ d Membership expense 574 e Ail other expenses 15,314 25 Total functional expenses Add lines 1 through 24e. . 208,532. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following

SOP 98-2 (ASC 958-720). . . .

		Check if Schedule O contains a response or note to any line in this Part X	<u> </u>		
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	2,352.	1	2,212.
	2	Savings and temporary cash investments	52,939.	2	15,468.
;	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	13,156.	4	18,511.
	5	Loans and other receivables from current and former officers, directors,			
ļ		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under	A Section of the second sections	10 -51	的争选的士产300元/44X
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ω	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
488	9	Prepaid expenses and deferred charges	210		
Ä	•	· I I	310.	9	Marketa Santa Market or one 1980 and
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		53	
	L			Time	
	11	Less accumulated depreciation	81,642.	10 c	727303.
	12	Investments — other securities See Part IV, line 11	138,650.	11	170,924.
	13	Investments — program-related See Part IV, line 11		12	
	14	Intangible assets		13	
	15	Other assets See Part IV, line 11	<u> </u>	14	
		•		15	<u> </u>
\dashv	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	289,049.	16	279,618.
	18	Grants payable	9,474.	17	4,626.
	19	Deferred revenue	·	19	
	20	Tax-exempt bond liabilities		20	
Ø	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iŧ	22	Loans and other payables to current and former officers, directors, trustees,		7	
Úabilities		key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
7	23	Secured mortgages and notes payable to unrelated third parties	-	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	9,474.	26	4,626.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete		1	34545724 - 1940+5
Š		lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	279,575.	27	274,992.
ğ	28	Temporarily restricted net assets		28	
9	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
Ģ (n	30	Capital stock or trust principal, or current funds	and the second s	30	
ğ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
38	32	Retained earnings, endowment, accumulated income, or other funds		32	
et,	33	Total net assets or fund balances	279,575.	33	274 000
Ź	34	Total liabilities and net assets/fund balances	289,049.	34	274,992.
			205,049.	34	279,618.

Form 990 (2016)

		-135685	<u> </u>	Page 12
Räi	tXI器 Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		· · · · ·	<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)		18	9,606.
2	Total expenses (must equal Part IX, column (A), line 25)		20	8,532.
3	Revenue less expenses Subtract line 2 from line 1	3	-1	8,926.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27	9,575.
5	Net unrealized gains (losses) on investments	5	1	4,343.
6	Donated services and use of facilities			
7	Investment expenses			
8	Pnor penod adjustments	. 8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	· 10	27	<u>4,992.</u>
Pai	Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			\cdots
			\	Yes No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain			
	in Schedule O			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on	а	7.55	
	s <u>ep</u> arate basis, consolidate <u>d b</u> asis, or both	-		9.5
	Separate basis Consolidated basis Both consolidated and separate basis			
i	Were the organization's financial statements audited by an independent accountant?		. 2b	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate			
	basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au review, or compilation of its financial statements and selection of an independent accountant?	ıdıt,		
			. 2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		14318	
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	е	100000000000000000000000000000000000000	
	Audit Act and OMB Circular A-133?	·	. 3a	X
ı	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b	
BAA			Form 9	90 (2016)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

	Greater Waynesboro Chamber of Commerce						23	-13568	351	
Par	Organizations Maintaining Donor Advised Funds or O	ther	r S	imila	r Fund	s or A	ccou	nts.		
19-4-64.8	Complete if the organization answered 'Yes' on Form 990	, Pai	rt I	V, lin	e 6	_				
	(a) Donor advise	d fun	nds		T	(t) Funds	and oth	er acco	unts
1	Total number of and of upon					<u>`</u>	,			
2	Aggregate value of contributions to (during year)									
3	Appropriate value of ground from (during year)									
4	Aggregate value at end of year									·
•										
5	Did the organization inform all donors and donor advisors in writing that the are the organization's property, subject to the organization's exclusive legal or	ontroi	17					🗀	⁄es	No
6	Did the organization inform all grantees, donors, and donor advisors in writing for charitable purposes and not for the benefit of the donor or donor advisor, or impermissible private benefit?	or for	an	v other	ригроѕе	confer	nna		/es	No
Pai	Conservation Easements. Complete if the organization answered 'Yes' on Form 990	, Pai	rt I	V, lin	e 7.					
1	Purpose(s) of conservation easements held by the organization (check all tha	t appl	ly)							
	Preservation of land for public use (e.g., recreation or education)		Pı	reserva	ition of a	historic	ally imp	ortant lar	nd area	
	Protection of natural habitat		Pı	reserva	ition of a	certifie	d histori	c structui	е	
	Preservation of open space	-	_							
2	Complete lines 2a through 2d if the organization held a qualified conservation	cont	tribi	ution in	the form	ofac	nserva	ion ease	ment or	the
	last day of the tax year					<u>বিল্লুক কিবলৈ</u>				
							Held	at the Er	nd of th	e Tax Year
	a Total number of conservation easements					-				
	Total acreage restricted by conservation easements					2 b				
	Number of conservation easements on a certified historic structure included in					2 c				
•	Number of conservation easements included in (c) acquired after 8/17/06, and structure listed in the National Register		٠.			2 d				
3	Number of conservation easements modified, transferred, released, extinguis tax year ►	hed,	or t	termina	ited by th	ne orga	nization	during th	е	
4	Number of states where property subject to conservation easement is located	-								
5	Does the organization have a written policy regarding the periodic monitoring and enforcement of the conservation easements it holds?							۱ 🗀	es es	No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violat	tions,	, an	id enfo	rcing cor	iservatii	on ease	ments du	ring the	year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations.	, and	en	forcing	conserv	ation ea	sement	s during f	the year	г
8	Does each conservation easement reported on line 2(d) above satisfy the req and section 170(h)(4)(B)(ii)?	uirem	nen	nts of se	ection 17	0(h)(4)	B)(ı)	🗀 v	es (No
9	In Part XIII, describe how the organization reports conservation easements in include, if applicable, the text of the footnote to the organization's financial statements	its re ateme	eve ents	nue an s that d	d expens escribes	se state the org	ment, a anızatıc	nd baland n's accou	ce shee	t, and or
Pai	Organizations Maintaining Collections of Art, Historic Complete if the organization answered 'Yes' on Form 990	al Ti	rea	asure IV, lin	s, or C e 8.	ther	Simila	r Asset	s.	
1:	alf the organization elected, as permitted under SFAS 116 (ASC 958), not to reart, historical treasures, or other similar assets held for public exhibition, educin Part XIII, the text of the footnote to its financial statements that describes the	àtion	1. O	r resea	nue state rch in für	ement a	nd bala e of put	nce shee olic servic	t works e, provi	of de,
1	o If the organization elected, as permitted under SFAS 116 (ASC 958), to report historical treasures, or other similar assets held for public exhibition, education following amounts relating to these items									
	(i) Revenue included on Form 990, Part VIII, line 1									
	(ii) Assets included in Form 990, Part X					.		. ► \$		
2	If the organization received or held works of art, historical treasures, or other amounts required to be reported under SFAS 116 (ASC 958) relating to these	sımıla e item	ar a	ssets f	or financ	al gain	, provide	the folio	wing	
a	Revenue included on Form 990, Part VIII, line 1							.►\$	_	
	Assets included in Form 990 Part X							► S		

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information

BAA

Schedule D (Form 990) 2016

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Pt VI, Line 19

Greater Waynesboro Chamber of Commerce

23-1356851

Employer identification number

Pt VI, Line 11b Available to the treasurer and other officers.

Copies are provided when requested.