

Form **990**  
Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
**2018**  
**Open to Public Inspection**

**A For the 2019 calendar year, or tax year beginning 07-01-2018, and ending 06-30-2019**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization  
DRUEDING CENTER

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
413 W MASTER ST

City or town, state or province, country, and ZIP or foreign postal code  
PHILADELPHIA, PA 19122

**D** Employer identification number  
23-1532883

**E** Telephone number  
(215) 938-4344

**G** Gross receipts \$ 3,984,715

**F** Name and address of principal officer:  
MICHAEL KEEN  
12265 TOWNSEND RD  
PHILADELPHIA, PA 19154

**H(a)** Is this a group return for subordinates?  Yes  No

**H(b)** Are all subordinates included?  Yes  No  
If "No," attach a list. (see instructions)

**H(c)** Group exemption number ▶

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: ▶ WWW.DRUEDINGCENTER.ORG

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: 1987

**M** State of legal domicile: PA

**Part I Summary**

**1** Briefly describe the organization's mission or most significant activities:  
TO PROVIDE TRANSITIONAL HOUSING AND COMPREHENSIVE SUPPORTIVE SERVICES TO YOUNG HOMELESS FAMILIES

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	20
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	19
<b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a)	54
<b>6</b> Total number of volunteers (estimate if necessary)	176
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	0
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	2,729,016	3,022,982
<b>9</b> Program service revenue (Part VIII, line 2g)	515,378	577,089
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	345,755	277,868
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,388	37,731
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,627,537	3,915,670
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,527,997	2,394,254
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,236,069	1,374,959
<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	3,764,066	3,769,213
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	-136,529	146,457
	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	8,043,737	8,762,427
<b>21</b> Total liabilities (Part X, line 26)	1,519,953	2,160,930
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	6,523,784	6,601,497

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: \*\*\*\*\*  
Date: 2020-07-13

MICHAEL KEEN EXECUTIVE VP  
Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: Preparer's signature: Date: 2020-07-13  
Check  if self-employed PTIN: P00481097

Firm's name ▶ CLIFTONLARSONALLEN LLP Firm's EIN ▶ 41-0746749

Firm's address ▶ 610 W GERMANTOWN PIKE SUITE 400  
PLYMOUTH MEETING, PA 19462 Phone no. (215) 643-3900

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

DRUEDING CENTER HAS BECOME A TANGIBLE EXPRESSION OF HOLY REDEEMER HEALTH SYSTEM'S COMMITMENT TO FAMILIES AND AN EMBODIMENT OF ITS MISSION: TO CARE, COMFORT, AND HEAL. DRUEDING CENTER PARTNERS WITH OUR FAMILIES TO BUILD THE SKILLS TO HEAL FROM TRAUMA, RESTORE HOPE AND END THE CYCLE OF HOMELESSNESS. DRUEDING CENTER DIRECTLY ADDRESSES THE MULTIFACETED ISSUES OF HOMELESSNESS, TRAUMA, AND POVERTY; BY PROVIDING TRANSITIONAL HOUSING AND COMPREHENSIVE SUPPORTIVE SERVICES TO FAMILIES. WE ARE THE FIRST HOUSING PROGRAM TO ACHIEVE SANCTUARY CERTIFICATION, REFLECTING AN AGENCY-WIDE COMMITMENT TO TRAUMA-INFORMED CARE.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 1,466,538 including grants of \$ 0 ) (Revenue \$ -11,399 )  
See Additional Data

**4b** (Code: ) (Expenses \$ 1,038,246 including grants of \$ 0 ) (Revenue \$ 344,887 )  
See Additional Data

**4c** (Code: ) (Expenses \$ 715,731 including grants of \$ 0 ) (Revenue \$ 243,601 )  
See Additional Data

**4d** Other program services (Describe in Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e Total program service expenses** ▶ 3,220,515

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political campaign activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 23 through 38 regarding compensation, bond issues, escrow accounts, 501(c)(3) organizations, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	54		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>		Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3a</b>			No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> . . . . .	<b>3b</b>			
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4a</b>			No
<b>b</b> If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5a</b>			No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>			No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>			
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .	<b>6a</b>			No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>			
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>		Yes	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>		Yes	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>			No
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>			
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>			No
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7f</b>			No
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>			
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>			
<b>8 Sponsoring organizations maintaining donor advised funds.</b>				
Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>			
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>			
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .	<b>9b</b>			
<b>10 Section 501(c)(7) organizations.</b> Enter:				
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>			
<b>11 Section 501(c)(12) organizations.</b> Enter:				
<b>a</b> Gross income from members or shareholders . . . . .	<b>11a</b>			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>			
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?				
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>			
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>			
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b>			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>			No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> . . . . .	<b>14b</b>			
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .	<b>15</b>			No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .	<b>16</b>			No

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
 Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b>	Did the organization have members or stockholders?	Yes	
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	a The governing body?	Yes	
<b>8b</b>	b Each committee with authority to act on behalf of the governing body?	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		No
<b>10b</b>	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
<b>12b</b>	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
<b>12c</b>	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
<b>13</b>	Did the organization have a written whistleblower policy?	Yes	
<b>14</b>	Did the organization have a written document retention and destruction policy?	Yes	
<b>15a</b>	a The organization's CEO, Executive Director, or top management official	Yes	
<b>15b</b>	b Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
<b>16b</b>	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed **PA**

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
**HOLY REDEEMER CORPORATE FINANCE 12265 TOWNSEND RD STE 100 PHILADELPHIA, PA 19154 (215) 856-1114**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . .	<b>1a</b>	196,804				
	<b>b</b> Membership dues . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . .	<b>1c</b>	222,053				
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	1,623,539				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	980,586				
	<b>g</b> Noncash contributions included in lines 1a - 1f: \$ _____						
	<b>h Total.</b> Add lines 1a-1f . . . . .			3,022,982			
<b>Program Service Revenue</b>	<b>2a</b> YOUTH SERVICES	Business Code		344,887	344,887		
		624410					
	<b>b</b> EDUCATION & COMMUNITY	624410		243,601	243,601		
	<b>c</b> RESIDENTIAL SERVICES	531190		-11,399	-11,399		
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue.						
<b>g Total.</b> Add lines 2a-2f . . . . .			577,089				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		128,131			128,131	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties . . . . .						
	<b>6a</b> Gross rents	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses					
		<b>c</b> Rental income or (loss)					
	<b>d</b> Net rental income or (loss) . . . . .						
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		149,737					
		<b>b</b> Less: cost or other basis and sales expenses	0				
		<b>c</b> Gain or (loss)	149,737				
	<b>d</b> Net gain or (loss) . . . . .			149,737		149,737	
	<b>8a</b> Gross income from fundraising events (not including \$ 222,053 of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>a</b>					
		101,248					
<b>b</b> Less: direct expenses . . . . .		<b>b</b>	69,045				
<b>c</b> Net income or (loss) from fundraising events . . . . .			32,203		32,203		
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>a</b>						
	<b>b</b> Less: direct expenses . . . . .	<b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities . . . . .						
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>						
	<b>b</b> Less: cost of goods sold . . . . .	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory . . . . .						
Miscellaneous Revenue	Business Code						
<b>11a</b> MISCELLANEOUS REVENUE	900099		2,990		2,990		
<b>b</b> LAUNDRY	812300		2,538		2,538		
<b>c</b> _____							
<b>d</b> All other revenue . . . . .							
<b>e Total.</b> Add lines 11a-11d . . . . .			5,528				
<b>12 Total revenue.</b> See Instructions. . . . .			3,915,670	577,089	0	315,599	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	149,763	84,752	65,011	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages	1,577,492	1,378,071	199,421	
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	17,118	15,701	1,417	
<b>9</b> Other employee benefits . . . . .	496,632	485,960	10,672	
<b>10</b> Payroll taxes . . . . .	153,249	148,130	5,119	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .				
<b>c</b> Accounting . . . . .	15,900	6,996	8,904	
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	75,285	33,125	42,160	
<b>12</b> Advertising and promotion . . . . .	380	167	213	
<b>13</b> Office expenses . . . . .	74,862	68,693	6,169	
<b>14</b> Information technology . . . . .	91,716	41,175	50,541	
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	348,392	319,686	28,706	
<b>17</b> Travel . . . . .	11,596	10,640	956	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	18,881	17,325	1,556	
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .	186,754	82,172	104,582	
<b>22</b> Depreciation, depletion, and amortization . . . . .	156,061	156,061		
<b>23</b> Insurance . . . . .	112,722	112,722		
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> MAINTENANCE/HOUSEHOLD	83,396	76,524	6,872	
<b>b</b> DIETARY SUPPLIES	53,283	48,892	4,391	
<b>c</b> HAFI GRANT EXPENSES	37,597	34,499	3,098	
<b>d</b> MEDICAL SUPPLIES	13,533	12,418	1,115	
<b>e</b> All other expenses	94,601	86,806	7,795	
<b>25</b> Total functional expenses. Add lines 1 through 24e	3,769,213	3,220,515	548,698	0
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	10,310	<b>1</b>	35,678	
	<b>2</b> Savings and temporary cash investments . . . . .		<b>2</b>		
	<b>3</b> Pledges and grants receivable, net . . . . .	191,889	<b>3</b>	348,014	
	<b>4</b> Accounts receivable, net . . . . .	34,863	<b>4</b>	23,204	
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>		
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .		<b>6</b>		
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>		
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges . . . . .		<b>9</b>		
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	7,288,360			
	<b>b</b> Less: accumulated depreciation	6,093,165	1,345,858	<b>10c</b>	1,195,195
	<b>11</b> Investments—publicly traded securities . . . . .	3,124,382	<b>11</b>	3,332,396	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>		
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>		
	<b>14</b> Intangible assets . . . . .		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	3,336,435	<b>15</b>	3,827,940	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	8,043,737	<b>16</b>	8,762,427		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	278,762	<b>17</b>	288,341	
	<b>18</b> Grants payable . . . . .		<b>18</b>		
	<b>19</b> Deferred revenue . . . . .		<b>19</b>		
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>		
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>		
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .	1,241,191	<b>25</b>	1,872,589	
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	1,519,953	<b>26</b>	2,160,930	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets	5,626,462	<b>27</b>	5,398,094	
	<b>28</b> Temporarily restricted net assets . . . . .	629,714	<b>28</b>	925,756	
	<b>29</b> Permanently restricted net assets	267,608	<b>29</b>	277,647	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>		
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>		
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds		<b>32</b>		
<b>33</b> Total net assets or fund balances . . . . .	6,523,784	<b>33</b>	6,601,497		
<b>34</b> Total liabilities and net assets/fund balances . . . . .	8,043,737	<b>34</b>	8,762,427		

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	3,915,670
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	3,769,213
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	146,457
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	6,523,784
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-68,744
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	6,601,497

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>	Yes	
<b>3b</b>	Yes	

**Software ID:****Software Version:****EIN:** 23-1532883**Name:** DRUEDING CENTER

Form 990 (2018)

**Form 990, Part III, Line 4a:**

RESIDENTIAL SERVICES - DRUEDING CENTER STAFF PARTNER WITH OUR RESIDENT FAMILIES TO FIND SOLID GROUND, HELPING PARENTS GAIN THE SKILL AND CONFIDENCE THAT ARE THE FOUNDATION FOR THEIR FUTURE INDEPENDENCE AND SHOWING THEIR CHILDREN THAT SUCCESS IS POSSIBLE IN THEIR LIVES. HOPE FOR THE FUTURE BEGINS TO EMERGE AND GRADUALLY BECOMES REAL AND ATTAINABLE. MEETING THE NEEDS OF OUR FAMILIES - WHO HAVE SUFFERED TRAUMA AND STILL FACE DAUNTING ODDS ON THE PATH TO INDEPENDENCE - CALLS FOR COMPREHENSIVE SERVICES, AND THESE ARE: (1) INTENSIVE CASE MANAGEMENT, (2) CLINICAL COUNSELING, (3) TRAUMA INFORMED SERVICES, (4) YOUTH ADVOCATE, (5) LIFE SKILLS, (6) PARENTING SKILLS, AND (7) GREEN LIGHT FOOD PANTRY. IN FY 19, DRUEDING CENTER SERVED A TOTAL OF 49 FAMILIES IN TRANSITIONAL HOUSING AND 76% OF THE FAMILIES THAT LEFT THE PROGRAM MOVED INTO PERMANENT HOUSING. 58% OF THE FAMILIES IN THE RESIDENTIAL PROGRAM INCREASED THEIR SELF-SUFFICIENCY SCORES AND 92% OF THE RESIDENTS WERE WORKING, IN SCHOOL OR IN A PROGRAM. (1) INTENSIVE CASE MANAGEMENT - EVERY FAMILY HAS A "FAMILY ADVOCATE", WHO WORKS WITH THE FAMILY TO SET AND REACH GOALS AROUND HOUSING, EDUCATION, EMPLOYMENT, HEALTH AND LIFE SKILLS THAT ARE SPECIFIC TO A FAMILY'S CHALLENGES, STRENGTHS, NEEDS, CONCERNS, AND OUTSIDE SUPPORT, AND FOLLOWS A REALISTIC TIMELINE. THE ADVOCATE COORDINATES A FAMILY TEAM, INCLUDING A THERAPIST, YOUTH ADVOCATE AND REPRESENTATIVES FROM COMMUNITY SERVICES, AND YOUTH SERVICES, TO WORK WITH THE FAMILY TO MONITOR PROGRESS, AND REVIEW THE PLAN. WHENEVER POSSIBLE, RULES AND REGULATIONS ARE REPLACED WITH RESPONSIBILITIES AND EXPECTATIONS. MONEY MANAGEMENT AND FISCAL RESPONSIBILITY ARE ESSENTIAL SKILLS TAUGHT TO EVERY FAMILY. IN FY 19, FAMILY ADVOCATES HELD 1,294 OFFICE VISITS AND AN ADDITIONAL 772 OTHER CONTACTS WITH FAMILIES. IN ADDITION, 79 FAMILY TEAM MEETINGS WERE HELD.(2) CLINICAL COUNSELING - DRUEDING CENTER'S TWO THERAPISTS FOCUS ON CHILDREN'S AND ADULT ISSUES. THEY OFFER INDIVIDUAL THERAPY FOR ADULTS, CHILDREN, FAMILY THERAPY AND GROUP THERAPY FOR ADULTS IN SPECIFIC AREAS SUCH AS RELATIONSHIP GROUP, STRESS GROUP, ETC. THERAPISTS ALSO CONDUCT "PATHS" (PROMOTING ALTERNATIVE THINKING STRATEGIES) ACTIVITY GROUPS, BACKED-UP BY TEACHER-LED ACTIVITIES, TO PROMOTE EMOTIONAL AND SOCIAL COMPETENCIES, REDUCE AGGRESSION AND BEHAVIOR PROBLEMS, AND HELP CHILDREN FROM PRE-SCHOOL THROUGH ELEMENTARY SCHOOL BECOME RECEPTIVE LEARNERS. IN FY 19, THERE WERE A TOTAL OF 391 COUNSELING SESSIONS HELD, 33 INTERVENTIONS, 129 CHILDREN'S GROUPS AND 59 ADULT GROUPS.(3) TRAUMA INFORMED SERVICES - ACCORDING TO THE NATIONAL CENTER ON FAMILY HOMELESSNESS, OVER 90% OF HOMELESS MOTHERS EXPERIENCED PHYSICAL VIOLENCE IN THEIR LIFETIME AND HOMELESS CHILDREN SUFFER FROM EMOTIONAL OR BEHAVIORAL PROBLEMS THAT INTERFERE WITH LEARNING AT ALMOST THREE TIMES THE RATE OF OTHER CHILDREN. DRUEDING CENTER, A SANCTUARY(TM) CERTIFIED ORGANIZATION, PROVIDES TRAUMA INFORMED SERVICES DESIGNED TO DELIVER CARE IN A WAY THAT ACKNOWLEDGES THE ROLE THAT TRAUMA PLAYS IN THEIR LIVES.(4) YOUTH ADVOCATE - THE YOUTH ADVOCATE PARTICIPATES ON THE FAMILY TEAM AND WORKS DIRECTLY WITH EACH CHILD IN THE RESIDENTIAL PROGRAM. A DEVELOPMENTAL SCREENING, AGES & STAGES, IS CONDUCTED FOR EVERY CHILD UNDER THE AGE OF FIVE WITHIN 45 DAYS OF MOVE-IN AND REFERRALS, WITH FOLLOW-UP SERVICES AS NEEDED. THE YOUTH ADVOCATE IS THE PRIMARY LIAISON WITH THE LOCAL SCHOOL FOR ENROLLMENT AND TROUBLE-SHOOTING, ENSURING THAT EACH CHILD RECEIVES ALL ENTITLEMENTS PRESCRIBED THROUGH FEDERAL MANDATES. THE ADVOCATE ALSO COORDINATES THE BRIGHT SPACE, LITERACY, AND EARLY HEAD START PROGRAMS FOR RESIDENT FAMILIES. DRUEDING CENTER HOSTS TWO VOLUNTEER-RUN, STAFF-SUPERVISED TUTORING PROGRAMS: (A) "HOMEWORK CLUB", A DROP-IN PROGRAM FOR STUDENTS WHO NEED ASSISTANCE WITH THEIR HOMEWORK; AND, (B) "HOMEWORK HELPERS" DEEPENS THE CONNECTION TUTORS MAKE WITH OUR CHILDREN BY PAIRING AN INDIVIDUAL TUTOR AND CHILD FOR WEEKLY PRIVATE LESSONS. THE PROGRAM'S SUCCESS OFTEN RESULTS IN VISIBLE IMPROVEMENT ON THE NEXT REPORT CARD.(5) LIFE SKILLS - A LIFE COACH WORKS WITH EACH NEW RESIDENT TO FORMULATE AN EDUCATION AND EMPLOYMENT READINESS PLAN. WE EVALUATE THE NEEDS BASED ON THE CAREER SCOPE AND CONNECT RESIDENTS WITH ON-SITE OPPORTUNITIES, INCLUDING COMPUTER LITERACY, WORKPLACE SKILLS, AND LIFE SKILLS CLASSES AND WORKSHOPS. BASIC LIFE SKILLS ARE OFTEN IMPORTANT AREAS OF GROWTH FOR ONCE HOMELESS MOTHERS AND THEIR FAMILIES. WITH EACH NEW RESIDENT FAMILY, WE IDENTIFY NEEDS AND DEVISE STRATEGIES FOR ADDRESSING THEM SUCH AS DEVELOPING AND IMPLEMENTING A HOUSEHOLD BUDGET. THE LIFE COACH ALSO WORKS WITH INDIVIDUAL MOTHERS ON NEW APPROACHES TO EVERYDAY TOPICS SUCH AS NUTRITION, FOOD SHOPPING, AND CLEANING, AND A LIFE SKILLS WORKSHOP SERIES IS OFFERED TO ALL RESIDENT FAMILIES. IN FY 19, THERE WERE 112 INDIVIDUAL SESSIONS AND 54 GROUP SESSION WITH RESIDENTS.(6) PARENTING SKILLS - OUR FAMILY CARE GROUP IS GUIDED BY A TRAUMA INFORMED CURRICULUM BASED ON ATTACHMENT THEORY AND THE EFFECTIVE BLACK PARENTING (EBPP) COGNITIVE-BEHAVIORAL PROGRAM. SIX WEEKS OF CONVERSATIONS ARE FRAMED AROUND THEMES EMERGING FROM THE CURRICULUM, WITH THE REMAINING TWO TO FOUR WORKSHOPS DEDICATED TO TOPICS OF THE GROUP'S CHOOSING. FAMILY CARE SEEKS TO FOSTER EFFECTIVE COMMUNICATION, FAMILY IDENTITY IN AN AFRICAN-AMERICAN CONTEXT, WHILE ADDRESSING CHILD ABUSE, SUBSTANCE ABUSE, JUVENILE DELINQUENCY, GANG VIOLENCE, LEARNING DISORDERS, BEHAVIOR PROBLEMS, AND EMOTIONAL DISTURBANCES. FAMILY CARE IS OFFERED THREE TO FOUR TIMES A YEAR BY IN HOUSE STAFF SPECIFICALLY TRAINED IN THE FAMILY CARE CURRICULUM.(7) GREEN LIGHT FOOD PANTRY - A PROGRAM OFFERED TO OUR RESIDENTS, GRADUATES AND THE COMMUNITY. DRUEDING CENTER'S GREEN LIGHT PANTRY EXCLUSIVELY FEATURES INVENTORY CATEGORIZED AS "GREEN LIGHT FOODS" UNDER A SYSTEM DEVELOPED BY THE GREATER PITTSBURGH COMMUNITY FOOD BANK, AND RANKINGS ARE BASED USDA'S DIETARY GUIDELINES AND NUTRITIONAL FACTS LABELS. FAMILIES ARE ALLOWED TO CHOOSE THEIR OWN FOOD. AMONG THE SELECTION: LOW-FAT MILK AND YOGURT; FRESH FRUITS AND VEGETABLES; LEAN PROTEINS, SUCH AS CANNED SALMON, FROZEN CHICKEN, FRESH EGGS, AND BEANS WITH NO SALT ADDED, AND WHOLE-GRAIN PASTA AND FRESH BREAD. IN FY 19 A TOTAL OF 199 FAMILIES WERE SERVED THROUGH MONTHLY VISITS TO THE PANTRY. THERE WERE 1,675 PANTRY VISITS AND 38,525 LBS OF HEALTHY AND NUTRITIOUS FOOD WAS DISTRIBUTED.

**Form 990, Part III, Line 4b:**

YOUTH SERVICES - TO EFFECTIVELY END THE CYCLE OF POVERTY AND HOMELESSNESS, WE MUST INVEST TIME AND ENERGY IN OUR CHILDREN. DRUEDING CENTER'S CHILD CARE PROVIDES HIGH-QUALITY PROGRAMMING, BEGINNING WITH INFANTS AS YOUNG AS SIX WEEKS IN OUR: (1) CHILDCARE CENTER AND CONTINUING THROUGH AGE 12 IN OUR (2) AFTER SCHOOL PROGRAM. THE CHILD CARE PROGRAM IS OPEN TO OUR RESIDENT FAMILIES AS WELL AS FAMILIES FROM THE SURROUNDING COMMUNITY. IN FY 19, THE PROGRAM SERVED A TOTAL OF 80 CHILDREN.(1) CHILDCARE CENTER - THE LACK OF SAFE, QUALITY CHILDCARE IS A MAJOR BARRIER TO SINGLE PARENTS WHO NEED A JOB AND STEADY INCOME TO SUPPORT THEIR FAMILIES. DRUEDING CENTER PROVIDES PROFESSIONALLY STAFFED, DEVELOPMENTALLY APPROPRIATE CHILDCARE, LICENSED BY THE PENNSYLVANIA DEPARTMENT OF HUMAN SERVICES. ALL EARLY CHILDHOOD EDUCATION ACTIVITIES ARE BASED ON THE CREATIVE CURRICULUM AND DESIGNED TO PROMOTE COGNITIVE, LINGUISTIC, SOCIAL/EMOTIONAL AND PHYSICAL DEVELOPMENT BASED ON THE THEORIES OF JEAN PIAGET AND ERIK ERICKSON.(2) AFTER SCHOOL PROGRAM - OUR AFTER SCHOOL PROGRAM ENSURES A CONTINUUM OF ENRICHING ACTIVITIES OUTSIDE OF THE SCHOOL DAY AND ALL YEAR LONG FOR CHILDREN LIVING AT DRUEDING CENTER. WHILE SCHOOL IS IN SESSION, CHILDREN ARE ACCOMPANIED FROM SCHOOL TO THE PROGRAM, WHICH RUNS UNTIL 6 PM EVERY WEEKDAY. DURING HOLIDAYS AND SUMMER VACATION, WE OFFER A FULL-DAY AFTER SCHOOL PROGRAM. SCHOOL YEAR ACTIVITIES FOCUS ON: NUTRITIONAL AND PHYSICAL FITNESS; EDUCATIONAL COMPONENTS, SUCH AS LIBRARY VISITS AND SESSIONS ON COMPUTER LITERACY; AND, TRIPS TO LEADING CULTURAL INSTITUTIONS. THERAPISTS DEEPEN THE PRESCHOOL AND AFTER SCHOOL PROGRAM THROUGH WEEKLY PATHS ACTIVITY GROUPS TO SUPPORT ENHANCED EMOTIONAL AWARENESS AND INTERPERSONAL PROBLEM SOLVING SKILLS, BACKED-UP BY TEACHER-LED ACTIVITIES. OUR TODDLERS AND PRESCHOOL CHILDREN HAVE SHOWN AN INCREASED ABILITY TO IDENTIFY THEIR FEELINGS AND FIND APPROPRIATE WAYS OF EXPRESSING THEIR EMOTIONS. THE CENTER IS ACCREDITED BY NAEYC (THE NATIONAL ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN) AND HAS RECEIVED 4A KEYSTONE STARS (THE HIGHEST POSSIBLE DESIGNATION) FROM THE PENNSYLVANIA OFFICE OF CHILD DEVELOPMENT AND EARLY LEARNING.

---

**Form 990, Part III, Line 4c:**

COMMUNITY SERVICES - THE FOLLOWING SERVICES ARE PROVIDED: (1) HOUSING ASSISTANCE, (2) AFTER CARE CASE MANAGEMENT, (3) BLUEPRINT CASE MANAGEMENT PROGRAM, AND (4) NEW NEIGHBORS PERMANENT SUPPORTIVE HOUSING PROGRAM.(1) HOUSING ASSISTANCE - WHATEVER CHALLENGES THEY MAY FACE, EVERY FAMILY VIEWS INDEPENDENT LIVING AS THE ULTIMATE GOAL AND THE LEADING MEASURE OF SUCCESS. FROM RUNNING AN INITIAL CREDIT REPORT AND HELPING EACH MOTHER CLEAN UP PAST PROBLEMS, TO EVENTUALLY PLACING FAMILIES IN SAFE, AFFORDABLE, CONVENIENT HOUSING, DRUEDING CENTER CALLS ON OUR VAST ARRAY OF PARTNERSHIPS AND NETWORKS TO OPEN DOORS. WE ASSIST RESIDENTS WITH ALL THE NECESSARY PAPERWORK AND APPLICATION FORMS. WE HAVE DEVELOPED SPECIALIZED RESOURCES, SUCH AS A HOUSING BULLETIN BOARD AND A HOUSING RESOURCE BOOK, WHICH FEATURES THE LATEST LISTINGS AND RESOURCES TO SUPPORT HOME OWNERSHIP.(2) AFTER CARE CASE MANAGEMENT - WHETHER FAMILIES ARE HERE FOR AN AVERAGE OF 13 MONTHS OR THE MAXIMUM ALLOWABLE STAY OF 24 MONTHS, THEY OFTEN NEED MORE TIME TO DEAL WITH THE ISSUES THAT BROUGHT THEM TO DRUEDING CENTER IN THE FIRST PLACE. THAT IS WHY WE STAND APART IN OFFERING A VOLUNTARY AFTER CARE PROGRAM THAT CAN LAST UP TO SEVEN ADDITIONAL YEARS. OVER THIS TIME, WE CONTINUE TO SUPPORT MOTHERS AND CHILDREN IN REACHING THEIR GOALS AND ADDRESSING PAST TRAUMA, SO THEY MAINTAIN INDEPENDENCE AND SELF-SUFFICIENCY. DRUEDING CENTER'S AFTER CARE PROGRAM PROVIDES: (A) ONGOING CASE MANAGEMENT, INCLUDING GOAL PLANNING, BUDGETING, TIME MANAGEMENT, LIFE SKILLS, AND PARENTING SKILLS; (B) REFERRALS FOR JOB TRAINING, CONTINUING EDUCATION, CHILDCARE, AND LEGAL ISSUES; (C) INFORMATION ABOUT RESOURCES AND PROGRAMS IN FAMILIES' NEW COMMUNITIES; (D) REFERRALS TO OTHER SOCIAL SERVICE AGENCIES WHEN APPROPRIATE; (E) ADVOCACY TO ASSIST WITH LANDLORD DISPUTES, SUBSIDIZED HOUSING, SOCIAL SECURITY, CHILD SUPPORT, AND MENTAL HEALTH; AND, (F) CONTINUED ACCESS TO DRUEDING CENTER'S PROGRAMS AND SERVICES, INCLUDING COUNSELING, CHILDCARE, THE LEARNING CENTER, AND SPECIAL EVENTS. IN FY 19, 127 FAMILIES WERE SERVED IN AFTER CARE AND 96% WHO WERE ABLE WERE WORKING, IN SCHOOL OR ENROLLED IN A PROGRAM. 82% OF THOSE EMPLOYED MAINTAINED THEIR EMPLOYMENT FOR AT LEAST 12 MONTHS. 100% OF THOSE IN AFTER CARE MAINTAIN PERMANENT HOUSING FOR THREE YEARS. A TOTAL OF 426 HOME VISITS WERE CONDUCTED AND AN ADDITIONAL 370 CONTACTS WERE MADE WITH FAMILIES.(3) BLUEPRINT CASE MANAGEMENT PROGRAM - THE BLUEPRINT CASE MANAGEMENT PROGRAM IS A COLLABORATIVE PROJECT OF THE CITY OF PHILADELPHIA AND THE PHILADELPHIA HOUSING AUTHORITY. BASED ON OUR TRACK RECORD AND CAPACITY TO DELIVER EXCELLENT SERVICES, IN 2010 THE CITY OF PHILADELPHIA'S OFFICE OF HOMELESS SERVICES AWARDED DRUEDING CENTER OUR FIRST CONTRACT TO PROVIDE CASE MANAGEMENT FOR ONE YEAR TO AN ADDITIONAL 150 FORMERLY HOMELESS FAMILIES PER YEAR. IN FY 19, DRUEDING CENTER SERVED A TOTAL OF 151 FAMILIES THROUGH 364 HOME VISITS AND AN ADDITIONAL 1,291 CONTACTS.(4) NEW NEIGHBORS PERMANENT SUPPORTIVE HOUSING PROGRAM - FAMILIES WITH AT LEAST ONE FAMILY MEMBER WITH A DOCUMENTED DISABILITY RECEIVE A RENTAL SUBSIDY, HOUSING COUNSELING AND CASE MANAGEMENT THROUGH CONTRACTS WITH HUD AND OHS. IN FY19, THERE WERE 703 HOME/OFFICE VISITS AND AN ADDITIONAL 599 CONTACTS WITH FAMILIES.

---

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NORMAN CHAIKIN ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
JOSEPH DENNY ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
BERNARD DRUEDING III ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
LISA DUDA ESQ ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
CHRISTOPHER GAVIGAN ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
ROMY GELLES PHD ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
NYFISA HODGES ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
SR KIMBERLY KESSLER CSR ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
LAUREN LAMBRUGO ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
MENA MARIE LARMOUR ESQ ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0



**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SR ELLEN MARVEL CSR ..... BOARD MEMBER	1.00 ..... 2.00	X						0	0	0
KATIE DRUEDING PARKER ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
LINDA PERKINS ESQ ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
JOHN QUIRK ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
TANYA REGLI ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
WANDA RICHARDS ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
AYESHA SELDEN ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
LAWRENCE STUARDI ..... BOARD MEMBER	1.00 ..... 0.00	X						0	0	0
CHARLOTTE MCKINES ..... CHAIRMAN	1.00 ..... 1.00	X		X				0	0	0
MICHAEL B LAIGN ..... BOARD MEMBER, PRESIDENT	0.90 ..... 47.10	X		X				8,198	923,439	41,723

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RUSSELL R WAGNER ..... TREASURER, EXECUTIVE VP	0.90 ..... 47.60			X				3,857	434,465	104,700
DONALD F FRIEL ..... ASSISTANT TREASURER, EXECUTIVE VP	0.40 ..... 44.14			X				3,143	354,003	95,332
ANNE MARIE COLLINS ..... VP/EXECUTIVE DIRECTOR	40.00 ..... 0.00			X				123,612	0	8,524
DOLORES TORSITANO ..... CORPORATE SECRETARY	0.90 ..... 47.60			X				771	86,828	28,527
SHARON GLOGOWSKI ..... VP IN-HOUSE COUNSEL, CCO	0.40 ..... 39.61					X		2,320	261,269	2,112
WILLIAM GROSS ..... VP DEVELOPMENT	0.40 ..... 39.61					X		1,598	179,969	16,114
KAREN PRICE OWEN ..... VP MARKETING	0.40 ..... 39.61					X		1,360	153,155	1,548

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Public Charity Status and Public Support**  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047  
**2018**  
**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
DRUEDING CENTER

Employer identification number

23-1532883

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)**

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	3,057,139	3,146,548	2,699,865	2,729,016	3,022,982	14,655,550
<b>2</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
<b>3</b>	The value of services or facilities furnished by a governmental unit to the organization without charge..						
<b>4</b>	<b>Total.</b> Add lines 1 through 3	3,057,139	3,146,548	2,699,865	2,729,016	3,022,982	14,655,550
<b>5</b>	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
<b>6</b>	<b>Public support.</b> Subtract line 5 from line 4.						14,655,550

**Section B. Total Support**

	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
<b>7</b>	Amounts from line 4. . .	3,057,139	3,146,548	2,699,865	2,729,016	3,022,982	14,655,550
<b>8</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	131,290	116,796	150,346	130,001	128,131	656,564
<b>9</b>	Net income from unrelated business activities, whether or not the business is regularly carried on. . .			209,412	31,118	32,203	272,733
<b>10</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .				6,270	5,528	11,798
<b>11</b>	<b>Total support.</b> Add lines 7 through 10						15,596,645
<b>12</b>	Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	2,734,633

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>14</b>	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	93.970 %
<b>15</b>	Public support percentage for 2017 Schedule A, Part II, line 14 . . . . .	<b>15</b>	93.390 %

- 16a 33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .
- b 33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .
- 17a 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .
- b 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . .						
<b>2</b>	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . .						
<b>3</b>	Gross receipts from activities that are not an unrelated trade or business under section 513 . . .						
<b>4</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge . . .						
<b>6</b>	<b>Total.</b> Add lines 1 through 5 . . .						
<b>7a</b>	Amounts included on lines 1, 2, and 3 received from disqualified persons . . .						
<b>b</b>	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. . .						
<b>c</b>	Add lines 7a and 7b. . .						
<b>8</b>	<b>Public support.</b> (Subtract line 7c from line 6.) . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>9</b>	Amounts from line 6. . .						
<b>10a</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
<b>b</b>	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. . .						
<b>c</b>	Add lines 10a and 10b. . .						
<b>11</b>	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. . .						
<b>12</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . .						
<b>13</b>	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . .						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** . . .

**Section C. Computation of Public Support Percentage**

<b>15</b>	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	
<b>16</b>	Public support percentage from 2017 Schedule A, Part III, line 15 . . . . .	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b>	Investment income percentage for <b>2018</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	
<b>18</b>	Investment income percentage from <b>2017</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	

**19a 33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
<b>1</b>	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b>	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b>	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b>	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b>	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b>	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b>	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b>	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b>	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b>	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
<b>8</b>	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b>	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b>	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b>	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b>	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b>	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b>	A family member of a person described in (a) above?		
<b>c</b>	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b>	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b>	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> ):		
<b>a</b>	<input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b>	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b>	<input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)		
<b>2</b>	Activities Test. <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b>	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b>	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b>	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by .035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
<b>9</b> Distributable amount for 2018 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2018</b>	<b>(iii) Distributable Amount for 2018</b>
<b>1</b> Distributable amount for 2018 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2018:			
<b>a</b> From 2013. . . . .			
<b>b</b> From 2014. . . . .			
<b>c</b> From 2015. . . . .			
<b>d</b> From 2016. . . . .			
<b>e</b> From 2017. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2018 distributable amount			
<b>i</b> Carryover from 2013 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2018 from Section D, line 7:			
\$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
<b>7 Excess distributions carryover to 2019.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2014. . . . .			
<b>b</b> Excess from 2015. . . . .			
<b>c</b> Excess from 2016. . . . .			
<b>d</b> Excess from 2017. . . . .			
<b>e</b> Excess from 2018. . . . .			

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

<b>Facts And Circumstances Test</b>
-------------------------------------

**990 Schedule A, Supplemental Information**

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	LAUNDRY - 2017 AMOUNT: \$ 3,648. 2018 AMOUNT: \$ 2,538. MISCELLANEOUS REVENUE - 2017 AMOUNT: \$ 2,622. 2018 AMOUNT: \$ 2,990.

**SCHEDULE D**  
(Form 990)  
  
Department of the Treasury  
Internal Revenue Service

# Supplemental Financial Statements

OMB No. 1545-0047  
**2018**  
**Open to Public Inspection**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**Name of the organization**  
DRUEDING CENTER

**Employer identification number**  
23-1532883

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year . . . . .		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	465,215	426,221	373,297	372,088	359,611
<b>b</b> Contributions . . . . .	749	750	750	500	
<b>c</b> Net investment earnings, gains, and losses	30,638	38,244	52,174	709	12,477
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	496,602	465,215	426,221	373,297	372,088

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 0 %
  - b** Permanent endowment ▶ 57.520 %
  - c** Temporarily restricted endowment ▶ 42.480 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  |            |           |
|--|------------|-----------|
| <b>(i)</b> unrelated organizations . . . . .   | <b>Yes</b> | <b>No</b> |
| <b>3a(i)</b>   |            | No        |
| <b>(ii)</b> related organizations . . . . .  | <b>Yes</b> | <b>No</b> |
| <b>3a(ii)</b>  | Yes        |           |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | <b>Yes</b> | <b>No</b> |
| <b>3b</b>  | Yes        |           |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		26,824		26,824
<b>b</b> Buildings . . . . .		1,410,441	1,410,441	0
<b>c</b> Leasehold improvements		5,528,495	4,384,635	1,143,860
<b>d</b> Equipment . . . . .		322,600	298,089	24,511
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,195,195

**Part VII Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

**Part VIII Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM AFFILIATES	3,814,155
(2) DUE FROM RESIDENTS	13,485
(3) TENANTS SECURITY DEPOSITS	300
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶ 3,827,940

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO AFFILIATES	1,775,819
SELF INSURANCE LIABILITY	82,985
DUE TO RESIDENTS	13,485
TENANT SECURITY DEPOSITS	300
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶ 1,872,589

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	3,846,926
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>		-68,744
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	-68,744
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	3,915,670
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	0
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	3,915,670

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	3,769,213
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	3,769,213
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	3,769,213

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 23-1532883

**Name:** DRUEDING CENTER

## Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	BOTH THE DRUEDING AND GREENWALD ENDOWMENT FUNDS ARE INTENDED TO BE USED TO SUPPORT EDUCATIONAL PROGRAMS.



**Supplemental Information**

Return Reference	Explanation
PART X, LINE 2:	<p>THE CENTER IS A NONPROFIT CORPORATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE GROUP EXEMPTION DATED OCTOBER 24, 2018, ISSUED BY THE INTERNAL REVENUE SERVICE FOR CATHOLIC-SPONSORED ORGANIZATIONS LISTED IN THE OFFICIAL CATHOLIC DIRECTORY. THE CENTER FOLLOWS THE GUIDANCE IN THE ACCOUNTING STANDARDS REGARDING THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS. THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THE GUIDANCE FURTHER PRESCRIBES RECOGNITION AND MEASUREMENT OF TAX PROVISIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE APPLICATION OF THIS STANDARD HAS NO IMPACT ON THE CENTER'S FINANCIAL STATEMENTS.</p>

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2018

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization DRUEDING CENTER

Employer identification number

23-1532883

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events 2a Did the organization have a written or oral agreement with any individual... 2b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		<b>DRUEDING STAIRWAY</b> (event type)	(event type)	(total number)	Total events (add col. (a) through col. (c))
<b>1</b>	Gross receipts . . . . .	323,301			323,301
<b>2</b>	Less: Contributions . . . . .	222,053			222,053
<b>3</b>	Gross income (line 1 minus line 2) . . . . .	101,248			101,248
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .	1,300			1,300
	<b>7</b> Food and beverages . . . . .	45,252			45,252
	<b>8</b> Entertainment . . . . .	10,300			10,300
	<b>9</b> Other direct expenses . . . . .	12,193			12,193
	<b>10</b>	Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶			
<b>11</b>	Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶				32,203

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		<b>1</b>	Gross revenue . . . . .		
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b>	Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
<b>7</b>	Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶				
<b>8</b>	Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶				

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

**13** Indicate the percentage of gaming activity conducted in:

<b>a</b> The organization's facility	<b>13a</b>	%
<b>b</b> An outside facility	<b>13b</b>	%

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ .....

Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

**c** If "Yes," enter name and address of the third party:

Name ▶ .....

Address ▶ .....

**16** Gaming manager information:

Name ▶ .....

Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

- Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
------------------	-------------

**Schedule J**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2018**

**Open to Public Inspection**

Name of the organization  
DRUEDING CENTER

Employer identification number  
23-1532883

**Part I Questions Regarding Compensation**

		Yes	No
<b>1a</b>	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/>	First-class or charter travel	<input type="checkbox"/>	Housing allowance or residence for personal use
<input type="checkbox"/>	Travel for companions	<input type="checkbox"/>	Payments for business use of personal residence
<input type="checkbox"/>	Tax idemnification and gross-up payments	<input type="checkbox"/>	Health or social club dues or initiation fees
<input type="checkbox"/>	Discretionary spending account	<input type="checkbox"/>	Personal services (e.g., maid, chauffeur, chef)
<b>b</b>	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<b>1b</b>	
<b>2</b>	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	<b>2</b>	
<b>3</b>	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/>	Compensation committee	<input type="checkbox"/>	Written employment contract
<input type="checkbox"/>	Independent compensation consultant	<input type="checkbox"/>	Compensation survey or study
<input type="checkbox"/>	Form 990 of other organizations	<input type="checkbox"/>	Approval by the board or compensation committee
<b>4</b>	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b>	Receive a severance payment or change-of-control payment?	<b>4a</b>	No
<b>b</b>	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<b>4b</b>	No
<b>c</b>	Participate in, or receive payment from, an equity-based compensation arrangement?	<b>4c</b>	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b>	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b>	The organization?	<b>5a</b>	No
<b>b</b>	Any related organization?	<b>5b</b>	No
	If "Yes," on line 5a or 5b, describe in Part III.		
<b>6</b>	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b>	The organization?	<b>6a</b>	No
<b>b</b>	Any related organization?	<b>6b</b>	No
	If "Yes," on line 6a or 6b, describe in Part III.		
<b>7</b>	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	<b>7</b>	No
<b>8</b>	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	<b>8</b>	No
<b>9</b>	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	<b>9</b>	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHAEL B LAIGN BOARD MEMBER, PRESIDENT	(i)	7,661	0	537	154	213	8,565	491
	(ii)	862,950	0	60,489	17,344	24,012	964,795	55,353
2 RUSSELL R WAGNER TREASURER, EXECUTIVE VP	(i)	3,152	0	705	699	222	4,778	683
	(ii)	355,036	0	79,429	78,747	25,032	538,244	76,956
3 DONALD F FRIEL ASSISTANT TREASURER, EXECUTIVE VP	(i)	2,575	0	568	590	249	3,982	556
	(ii)	290,081	0	63,922	66,497	27,996	448,496	62,644
4 SHARON GLOGOWSKI VP IN-HOUSE COUNSEL, CCO	(i)	2,320	0	0	14	4	2,338	0
	(ii)	261,269	0	0	1,621	473	263,363	0
5 WILLIAM GROSS VP DEVELOPMENT	(i)	1,597	0	1	18	123	1,739	0
	(ii)	179,830	0	139	2,063	13,910	195,942	0
6 KAREN PRICE OWEN VP MARKETING	(i)	1,355	0	5	10	4	1,374	0
	(ii)	152,644	0	511	1,115	419	154,689	0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE ORGANIZATION UTILIZES HOLY REDEEMER HEALTH SYSTEM (HRHS), A RELATED PENNSYLVANIA 501(C)(3) PUBLIC CHARITY, AS ITS COMMON PAYMASTER. THE TOP MANAGEMENT OFFICIAL PERFORMS SERVICES FOR MULTIPLE RELATED ENTITIES AND EACH ENTITY PAYS FOR THEIR PORTION OF SERVICES BY REMITTING FUNDS TO HRHS; THE OVERALL COMPENSATION PACKAGE IS REVIEWED AND APPROVED BY HRHS. HRHS USES THE FOLLOWING WHEN DETERMINING THE TOP MANAGEMENT OFFICIAL'S COMPENSATION: COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, FORM 990 OF OTHER SIMILAR ORGANIZATIONS, WRITTEN EMPLOYMENT CONTRACT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE COMPENSATION COMMITTEE.





**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018****Open to Public Inspection**

Department of the Treasury

Name of the organization  
DRUEDING CENTER

Employer identification number

23-1532883

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE SOLE MEMBER SHALL BE HOLY REDEEMER HEALTH SYSTEM (HRHS), A RELATED PENNSYLVANIA CORPORATION DESIGNATED AS A 501(C)(3) PUBLIC CHARITY BY THE INTERNAL REVENUE SERVICE.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION A, LINE 7A	HRHS HAS THE RESERVED POWER TO APPOINT ALL VOTING DIRECTORS TO THE BOARD OF DIRECTORS OF THE FILING ORGANIZATION.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION A, LINE 7B	HRHS SHALL HAVE ADDITIONAL RESERVED POWERS AS OUTLINED IN THE FILING ORGANIZATION'S BYLAWS , INCLUDING BUT NOT LIMITED TO THE AUTHORITY TO: AMEND OR REPEAL THE GOVERNING DOCUMENTS, RATIFY AND/OR REMOVE THE OFFICERS OF THE BOARD OF DIRECTORS WITH OR WITHOUT CAUSE, APPOINT AND/OR REMOVE THE PRESIDENT OF THE ORGANIZATION, AND APPROVE ALL BOARD-APPROVED ANNUAL CONSOLIDATED OPERATING AND CAPITAL BUDGETS OF THE ORGANIZATION.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 AND ALL ACCOMPANYING SCHEDULES (HEREIN FORM 990) IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND THEN A PDF IS PROVIDED TO MANAGEMENT FOR REVIEW. THE PDF IS PUBLISHED ON A SECURE INTERNAL WEBSITE. MEMBERS AND OFFICERS OF THE GOVERNING BODY ARE NOTIFIED BY EMAIL, AND EACH ARE ISSUED AN INDIVIDUAL ACCESS CODE TO RETRIEVE THE FORM 990. THEY ARE GIVEN TWO WEEKS TO REVIEW, QUESTION, AND COMMENT ON THE FORM 990 AND THEN THE RETURN IS FILED WITH THE INTERNAL REVENUE SERVICE.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE SUBJECT TO THE TERMS OF THE CONFLICT OF INTEREST (COI) POLICY. THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS, AND ENFORCES COMPLIANCE TO THE COI POLICY BY REQUIRING THAT ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY REVIEW, ACKNOWLEDGE AND SIGN A COI POLICY STATEMENT. THE POLICY STATEMENT REQUIRES DISCLOSURE TO THE BOARD OF DIRECTORS ANY INTERESTS THAT COULD GIVE RISE TO A CONFLICT. THE INDEPENDENT BOARD MEMBERS ARE RESPONSIBLE FOR DETERMINING IF A POTENTIAL CONFLICT IS AN ACTUAL CONFLICT. IF AN ACTUAL CONFLICT IS IDENTIFIED THE INDIVIDUAL(S) IN CONFLICT SHALL RECUSE THEMSELVES FROM BOTH THE DELIBERATION AND VOTE ON ANY CONFLICTED MATTER, EXCEPT FOR THEIR ABILITY TO PRESENT FACTUAL EVIDENCE TO THE BOARD AS DEEMED NECESSARY FOR THE DELIBERATION.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 15	THE HRHS BOARD OF TRUSTEES, THROUGH THE COMMITTEE THAT OVERSEES EXECUTIVE AND PHYSICIAN COMPENSATION, PERIODICALLY ENGAGES THE SERVICES OF INTEGRATED HEALTHCARE STRATEGIES, A CONSULTING FIRM WITH EXPERTISE IN HEALTH CARE EXECUTIVE COMPENSATION, TO REVIEW THE EXTERNAL MARKET DATA. THE MARKET DATA PROVIDES COMPARABLE COMPENSATION LEVELS BASED ON GEOGRAPHY, REVENUE SIZE AND OTHER FACTORS TO DETERMINE A MARKET RANGE FOR EACH EXECUTIVE. THE RESULT OF THEIR FINDINGS ARE SHARED DIRECTLY WITH THE GOVERNANCE AND LEADERSHIP COMMITTEE OF THE HRHS BOARD OF TRUSTEES. THE DELIBERATION AND FINAL DECISION ARE TIMELY DOCUMENTED IN THE BOARD AND COMMITTEE MINUTES. THIS PROCESS LAST TOOK PLACE IN 2018.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUESTS. INDIVIDUALS MAKING A REQUEST IN PERSON SHALL RECEIVE A COPY IMMEDIATELY UPON COMPLETING A FORMAL REQUEST FORM; THE FORM ONLY ASKS THE INDIVIDUAL TO IDENTIFY THEMSELVES, PROVIDE THEIR ADDRESSES AND SIGN THE FORM. ALL WRITTEN REQUESTS (MAIL OR EMAIL) FROM INDIVIDUALS, FOUNDATIONS OR GOVERNING AGENCIES ARE HONORED WITHIN 30 DAYS OF RECEIPT. IN ADDITION, THE HRHS CONSOLIDATED FINANCIAL STATEMENTS ARE AVAILABLE ON DAC BONDS QUARTERLY REPORT. NOTICE OF THE ANNUAL PUBLIC MEETING OF THE ORGANIZATION IS ADVERTISED IN LOCAL NEWSPAPERS.

# SCHEDULE R (Form 990)

## Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

# 2018

**Open to Public  
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
DRUEDING CENTER

Employer identification number

23-1532883

### Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

### Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No



**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
<b>(1)</b> THR INSURANCE COMPANY LTD 2ND FLR STRATHVALE HOUSE N CHURCH GEORGE TOWN CJ 98-0461500	PROVIDE MALPRACTICE INSURANCE	CJ	N/A	C					No
<b>(2)</b> HOLY REDEEMER ACTIVE AND RETIREMENT LIVING COMMUNITIES INC 667 WELSH RD HUNTINGDON VALLEY, PA 19006 02-0726139	CCRC PROPERTY MANAGERS	PA	N/A	C					No
<b>(3)</b> VISITING NURSE VENTURES INC PO BOX 250 RUNNEMEDE, NJ 08078 22-3158453	PROVIDE ADMIN SUPPORT TO RELATED ENTITY HOMECARE PROGRAMS	NJ	N/A	C					No
<b>(4)</b> VISITING NURSE MANAGEMENT CO INC PO BOX 250 RUNNEMEDE, NJ 08078 22-2653985	PROVIDE ADMIN SUPPORT TO RELATED ENTITY HOMECARE PROGRAMS	NJ	N/A	C					No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
<b>a</b>	Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .		No
<b>b</b>	Gift, grant, or capital contribution to related organization(s) . . . . .		No
<b>c</b>	Gift, grant, or capital contribution from related organization(s) . . . . .		No
<b>d</b>	Loans or loan guarantees to or for related organization(s) . . . . .		No
<b>e</b>	Loans or loan guarantees by related organization(s) . . . . .		No
<b>f</b>	Dividends from related organization(s) . . . . .		No
<b>g</b>	Sale of assets to related organization(s) . . . . .		No
<b>h</b>	Purchase of assets from related organization(s) . . . . .		No
<b>i</b>	Exchange of assets with related organization(s) . . . . .		No
<b>j</b>	Lease of facilities, equipment, or other assets to related organization(s) . . . . .		No
<b>k</b>	Lease of facilities, equipment, or other assets from related organization(s) . . . . .		No
<b>l</b>	Performance of services or membership or fundraising solicitations for related organization(s) . . . . .		No
<b>m</b>	Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	Yes	
<b>n</b>	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .		No
<b>o</b>	Sharing of paid employees with related organization(s) . . . . .	Yes	
<b>p</b>	Reimbursement paid to related organization(s) for expenses . . . . .		No
<b>q</b>	Reimbursement paid by related organization(s) for expenses . . . . .		No
<b>r</b>	Other transfer of cash or property to related organization(s) . . . . .		No
<b>s</b>	Other transfer of cash or property from related organization(s) . . . . .		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved



**Part VII**      **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions).

<b>Return Reference</b>	<b>Explanation</b>

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-1532883  
**Name:** DRUEDING CENTER

**Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations**

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
1600 HUNTINGDON PK MEADOWBROOK, PA 19046 23-7454932	UMBRELLA ENTITY FOR THE HOLY REDEEMER HEALTH SYSTEM	PA	501(C)(3)	LINE 3	SISTERS OF THE HOLY REDEEMER		No
667 WELSH RD HUNTINGDON VALLEY, PA 19006 23-1534300	PROVIDE HOSPITAL, LTC AND HOMECARE SERVICES	PA	501(C)(3)	LINE 3	HOLY REDEEMER MINISTRIES		No
667 WELCH RD 2ND FLR HUNTINGDON VALLEY, PA 19006 23-2696460	PHYSICIAN PRACTICE	PA	501(C)(3)	LINE 3	HOLY REDEEMER HEALTH SYSTEM		No
6550 DELILAH RD EDD HARBOR TOWNSHIP, NJ 08234 22-2424253	PROVIDE HEALTHCARE SERVICES IN PATIENTS' HOME	NJ	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
667 WELSH RD HUNTINGDON VALLEY, PA 19006 23-2127559	IMPROVE OVERALL QUALITY OF CARE BY LEASING MEDICAL OFFICES	PA	501(C)(3)	LINE 12B, II	HOLY REDEEMER HEALTH SYSTEM		No
1551 HUNTINGDON PK HUNTINGDON VALLEY, PA 19006 23-2091414	HUD-SUBSIDIZED RENTAL HOUSING FOR LOW INCOME ELDERLY/DISABLED	PA	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
1551 HUNTINGDON PK HUNTINGDON VALLEY, PA 19006 22-2282223	HUD-SUBSIDIZED RENTAL HOUSING FOR LOW INCOME ELDERLY/DISABLED	PA	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-1501364	PROVIDE HEALTHCARE SERVICES IN PATIENTS' HOME	NJ	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 21-0634582	PROVIDE HEALTHCARE SERVICES IN PATIENTS' HOME	NJ	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-3166974	PROVIDE CARE AND SUPPORT TO INDIVIDUALS WITH LIFE-LIMITING ILLNESS	NJ	501(C)(3)	LINE 10	VISITING NURSE SERVICE SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-3808046	PROVIDE HOME HEALTHCARE	NJ	501(C)(3)	LINE 10	VISITING NURSE SERVICE SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-2676688	PROVIDE ADMINISTRATIVE SUPPORT TO RELATED ENTITY HOMECARE PROGRAMS	NJ	501(C)(3)	LINE 12A, I	HOLY REDEEMER HEALTH SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-3043177	PROVIDE SUPPORT TO RELATED 501(C)(3) PUBLIC CHARITIES	NJ	501(C)(3)	LINE 12A, I	VISITING NURSE AND HEALTH SERVICES INC		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-2675226	PROVIDE HOME HEALTHCARE	NJ	501(C)(3)	LINE 7	VISITING NURSE SERVICE SYSTEM		No
PO BOX 250 RUNNEMEDE, NJ 08078 22-3465890	PROVIDE HOME HEALTHCARE	NJ	501(C)(3)	LINE 7	VISITING NURSE SERVICE SYSTEM		No
2 S GOLD DR STE B HAMILTON, NJ 08691 21-0634500	PROVIDE HEALTHCARE SERVICES IN PATIENTS' HOME AND TELEHEALTH MONITORING	NJ	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
667 WELSH RD HUNTINGDON VALLEY, PA 19006 23-2564327	PROVIDE PERSONAL CARE FOR INDEPENDENTLY MOBILE MEN AND WOMEN	PA	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
1201 SPRINGFIELD RD DARBY, PA 19023 23-1896683	TO PROVIDE COMPASSIONATE LONG-TERM CARE FOR THE ELDERLY, POOR & INFIRM	PA	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No
667 WELSH RD HUNTINGDON VALLEY, PA 19006 23-2695245	PROVIDE CCRC WITH ACCESS TO MEDICAL CARE	PA	501(C)(3)	LINE 12A, I	HOLY REDEEMER HEALTH SYSTEM		No
667 WELSH RD HUNTINGDON VALLEY, PA 19006 20-8201594	PROVIDE HOUSING FOR ADULTS WITH DEVELOPMENTAL DISABILITIES	PA	501(C)(3)	LINE 10	HOLY REDEEMER HEALTH SYSTEM		No

**Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations**

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
1600 HUNTINGDON PK MEADOWBROOK, PA 19046 23-2501530	PROVIDE LONG-TERM DISABILITY BENEFITS TO BENEFICIARIES	PA	501(C)(3)	LINE 12A, I	HOLY REDEEMER HEALTH SYSTEM		No

