Return of Organization Exempt From Income Tax

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| A | For the | e 2016 c | alendar year, or tax year beginning , and ending | | |
|---------------|----------------|--|--|-----------------|-------------------------------|
| В | Check if ap | ppficable | C Name of organization THE YOUNG MEN'S CHRISTIAN | D Employer | identification number |
| | Address cl | hange | ASSOCIATION OF DELAWARE COUNTY | | |
| X | Name cha | inae | Doing business as THE COMMUNITY YMCA OF EASTERN | | 614045 |
| \exists | | - | Number and street (or PO box if mail is not delivered to street address) Room/suite 2110 GARRETT ROAD | E Telephone | number 259-1661 |
| H | Initial return | | City or town, state or province, country, and ZIP or foreign postal code | 010 2 | 239 1001 |
| \Box | terminated | | | - 0 | npis\$ 8,939,385 |
| | Amended | return | F Name and address of pnncipal officer | G Gross rece | ipis\$ 6,939,363 |
| | Application | n pendina | MICHAEL RANCK | p return for su | bordinates? Yes X No |
| _ | ,, | | 2110 GARRETT ROAD H(b) Are all subo | rdinatos incli | nded? Yes No |
| | | | l | | see instructions) |
| - | | | <u> </u> | | |
| <u>+</u> | | npt status | X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527 IWW . CYEDC . ORG H(c) Group exem | | _ |
| <u>J</u> | Website | | | 948 | |
| K. | 1777 | organization | | 740 | M State of legal domicile PA |
| | art i | | ummary | | |
| | 1 | • | escribe the organization's mission or most significant activities. | | |
| ဥ | . | SEE | SCHEDULE O | | |
| nar | :] | | | | |
| Governance | | | | | |
| Ó | 2 (| Check th | is box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assi | ets, | |
| . જ | . 3 1 | Number | of voting members of the governing body (Part VI, line 1a) | 3 | 19 |
| Ses | 4 1 | Number | of independent voting members of the governing body (Part VI, line 1b) | 4 | 19 |
| Activities & | 5 7 | Total nur | mber of individuals employed in calendar year 2016 (Part V, line 2a) | 5 | 697 |
| ćti | 6 7 | | mber of volunteers (estimate if necessary) | 6 | 1545 |
| | | | related business revenue from Part VIII, column (C), line 12 | 7a | -7,341 |
| <u>.</u> | | | lated business taxable income from Form 990-T, line 34 | 7b | 0 |
| | | ivet anne | Prior Year | | Current Year |
| ANNITE A | 8 (| Contribu | tions and grants (Part VIII, line 1h) | ,514 | 314,560 |
| 실 Ž | 9 6 | | service revenue (Part VIII, line-2g) 8,261 | | 8,521,248 |
| ءَ ج آج | 10 | | The state of the s | 1,626 | 2,027 |
| ₹% | 11 (| Other rev | venue (Part VIII, colum n (A), lines 5, 6d, 8c, 9d, 18c, and 11e) | ,213 | 10,590 |
| | | | venue – add lines 8 Prough 11 (must equal Part VIII) (column (A), line 12) 8,552 | | 8,848,425 |
| 9 <u>2</u> | | | | 5,181 | 162,776 |
| | | | | ,,101 | 102,770 |
| | | | paid to or for members-(Part IX, column (A), line(A) | 204 | 5,506,517 |
| xpenses | 15 | | other compensation, employee benefits (Part IX, column (A), lines 5–10) 5,255 | 1,304 | |
| ens | 16a | | onal fundraising fees (Part IX, column (A), line 11e) | | 0 |
| | | | idraising expenses (Part IX, column (D), line 25) ▶ 71,410 | | |
| Ш | '' \ | | penses (Part IX, column (A), lines 11a–11d, 11f–24e) | | 3,173,202 |
| | 18 | Total exp | penses Add lines 13–17 (must equal Part IX, column (A), line 25) | | 8,842,495 |
| | 19 | Revenue | | 1,961 | 5,930 |
| Net Assets or | ğ | | Beginning of Curi | | End of Year |
| set | 를 20 Î | | sets (Part X, line 16) 8 , 194 | | 8,061,062 |
| Ä. | 뒫 21 7 | | Dilities (Part X, line 26) 1,137 | | 1,029,887 |
| | | | ets or fund balances Subtract line 21 from line 20 7,056 | 5,744 | 7,031,175 |
| | Part II | <u>S</u> i | gnature Block | | |
| | | | perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the be | | owledge and belief, it is |
| t | rue, corre | ect, and c | complete Deadration of preparer (other than officer) is based on all information of which preparer has any knowledge | ∍ // | 1 |
| | | | | // 5 | 5/12/2017 |
| Si | gn | 7 | Signature of drifter | Date | |
| Н | ere | | MICHAEL RANCK CEO | | |
| | | │ | Type or print name and title | | |
| _ | | Print/Typ | pe preparer's name Preparer's signature Date | Check | If PTIN |
| Pa | id | JOSEPI | H J. FARACE S/11 | | \sqcup |
| Pre | eparer | | . J. Ishido | ırm's EIN ▶ | 23-2183936 |
| | e Only | Firm's na | 2 CAMPUS BLVD STE 220 | IIIS EIN F | |
| | 3 | ļ <u></u> | ADDITIONAL COLLADS DA 10072 2270 | L | 610-353-4610 |
| N 4 - | av the ID | Firm's ac | | hone no | |
| _ | | | ss this return with the preparer shown above? (see instructions) luction Act Notice, see the separate instructions. | | Yes No |
| DA | | TUIN REG | action Act Hotice, See the Separate instructions. | | Form 990 (2016 八 山山 |

Form 990 (2016)

107,639

2,817) (Revenue \$

4d Other program services (Describe in Schedule O)

4e Total program service expenses ►

106,422 including grants of \$

7,962,336

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|----------|--|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | ļ | | |
| | complete Schedule A | 1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2_ | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | • |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3_ | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | 1. | | х |
| _ | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | | | x |
| 6 | Part III | 5_ | | |
| O | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | - | ļ | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | l | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> | <u> </u> | | |
| | complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| • | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | 1 | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted | | | |
| | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | x | ļ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | X | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| C | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more | 1 | 1 | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | \ | 1 |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | 7.5 |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | \vdash | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | \vdash | ^ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | l | l |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | 140 | | 1 |
| 13 | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | 13 | — | |
| .0 | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | <u>†</u> | † <u></u> |
| •• | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | - | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | <u> </u> | Ι | - |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | x | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | Γ | |
| _ | If "Yes," complete Schedule G, Part III | 19 | | x |
| | | | | |

Form 99b (2016) THE YOUNG MEN'S CHRISTIAN
Part IV Checklist of Required Schedules (continued)

| 17/25 On the organization operate one or more hospital facilities? If "Yes," complete Schedule IF 206 X | | | | Yes | No |
|--|-----|--|-----|----------|----|
| the dried the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic programment on Part IX, column (A), line 17 if which complicit Schedule, I. Part I and II and the organization report more than \$5,000 of grants or other assistance to not reformed the many of the organization asswer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization asswer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization asswer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization asswer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization are a transfer of license, directors, business, key employees, and highest compensated employees? "Yes," complete Schedule IVI "No." go to line 25e. 24 but the organization was a transfer the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Introduced and complete Schedule IVI "No." go to line 25e. 24 but the organization marks are year-proceeds of lax-exempt bonds beyond a temporary period exception? 25 but the organization marks are year-proceeds of lax-exempt bonds beyond a temporary period exception? 26 but the organization marks are year-proceeds of lax-exempt bonds beyond a temporary period exception? 26 but the organization marks and an an 'on behalf of "seuer for bonds outstanding at any time during the year? 26 but the organization marks and a soft of the seuer for bonds outstanding at any time during the year? 27 but the organization marks and a soft of seuer for bonds outstanding at any time during the year? 28 section 90(14), 35 oft (14), 4 and 501(c)(23) organizations. Did the organization part on an aproxy year, and that the transaction has not been reported on any of the organizations profess benefit transaction with a disquillided person of any of the organization specifies of the section of the organization organization and the section of the section of the section of the sec | 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| domestic government on Part IX. Column (A), line 1º 1º 1º 2º, "complete Schedule I, Parts I and III 2 Did the organization report more hann \$5.00 did grains or other assistance to or for domestic individuals on Part IX, column (A), line 2º 1º 1º 4º 2º, "complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII. Section A, line 3, 4, or 6 about compensation of the organization's current and former officiers, directors, flustees, key employees, and highest compensated engliness of "1º 8º 2º complete Schedule III and the Studies of III and III an | b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 22 M drib corganization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if Pres', Compilete Schedule I, Part I and III corporation (A), line 27 if Pres', Compilete Schedule I, Part I and III corporation (A), line 27 if Pres', Compilete Schedule I, Part I and III corporation (A), line 27 if Pres', Compilete Schedule I, Part II and III corporation (A), line 27 if Pres', Compilete Schedule I, Part II and III corporation (A), line 27 if Pres', Compilete Schedule I, Part II and III corporation (A), so the corpora | 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| Part IX, column (A), line 2º // "Yes," compilete Schedule I, Parts I and III Did the organization answer "Yes" to Part IVI), Sciench A, line 3.4 or 55 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated engaginges? If "Yes," compilete Schedule IX IVA's ("Organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the list day of the year, that was issued after December 31, 2002 "If "Yes," anower lines 240 through 24d and compilete Schedule IX II "No." go to line 25a | | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 12 bit the organization answer "Wes" to Part VII. Section A, Ine 3. 4, or 5 about compensation of the organizations current and former officers, directors, fusitiess, key employees, and highest compensated employees? If "Yes," complete Schedule J. Part III employees? If "Yes," complete Schedule J. Part III employees? If "Yes," complete Schedule K. If "No." go to line 25s 24a X. Did the organization invest an proceeds of fusit exempts broad severange bonds beyond a temporary period exception? 24b Did the organization minist an an escrew account other than a refunding escrew at any time during the year? 24d Did the organization amount and an escrew account other than a refunding escrew at any time during the year? 24d Did the organization and a sa n" on behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization and a sa n" on behalf of issuer for bonds outstanding at any time during the year? 35 Section 50((5)), 501((4)), 401((4)), 401((4)), 401((4)) organizations by the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II Did the organization expense that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prome Form 590-E27 If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 5% controlled entity of family member of any of these persons? If "Yes," complete Schedule L, Part II 27 | 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| organization's current and former offices, directors, fusitees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after Diccember 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Did the organization minest any proceeds of tax-exempt bonds beyond a temporary peniod exception? 24b Did the organization minest and an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization may an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did Did the organization and an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did Did the organization what the did that the transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I Did the organization what the transaction what a the transaction with a disqualified person in a principle Schedule L. Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II Did the organization provide a grant or officer assistance to an officer, director, trustees, key employees. Usualsantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part IV Did the organization provide a grant or officer assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV Did the organization receive contributions of the soft payable for a family memb | | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a lark-exempt bord issue with an outstanding principal amount of more than 5100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go fo lare 25a 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any time-exempt bonds? 25d Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 26d Did the organization and a sa in "on behalf of issuer for bonds outstanding at any time during the year? 26d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year? 26d Section 50(16), 501(16), 401, 401, 401, 401, 401, 401, 401, 401 | 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| 24a Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If Yes," answer lines 24b through 24d and complete Schedule K If Yeb, "go to line 25a to line 45a to line 45 | | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| s 100.000 as of the last day of the year, that was assued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No," go to line 25a b Did the organization mirest arry proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of "sever for bonds outstanding at any time during the year? 24d Did the organization act as an "on behalf of "sever for bonds outstanding at any time during the year? 25d Section 501(c)3), 501(c)4), 401 (501,4), 401 501(c)129 organizations. Did the organization excess benefit transaction with a disqualified person with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization promover and that the transaction has not been reported on any of the organization organization promover. If the promover are promoved to the promover and that the transaction has not been reported on any of the organization organization promover. If the promover are promover and that the transaction with organization and the promover. If the promover are promover and that the transaction with organization and the promover. If the promover are promover and that the promover are promover and that the promover are promover. If the promover are promover and that the promover areport and the promover and that the promover are promover. If the | | employees? If "Yes," complete Schedule J | 23 | X | L |
| through 24d and complete Schedule K. If *No.** go to line 25a b. Did the organization invest arry proceeds of tax-exempt bonds beyond a temporary penod exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d Did the organization account other than a refunding escrow at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a dequalified person during the year? If *No.** (complete Schedule L, Part I transaction with a dequalified person during the year? If *No.** (complete Schedule L, Part I transaction with a dequalified person during the year? If *No.** (complete Schedule L, Part I transaction accounts on the organization or port of any of the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former offices, directors, flusteses, key employees, highest compensated employees, or disqualified persons? If *No.** (complete Schedule L, Part II transaction provide a grant or other assistance to an officer, director, flustese, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If *No.** (complete Schedule L, Part III transaction of applicable fling thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employees (or a family member thereof) was an officer, director, flustee, or key employee? If *No.** (complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If *No.** (complete Schedule R, Part IV 28b X A mently of which a current or former officer, director, trustee, or key employee? If *No.** (complete Schedule R, Part IV 28c X X Did | 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| b Did the organization invest any proceeds of fax-exempt bonds beyond a temporary penid exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d | | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | 1 |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d 24 | | through 24d and complete Schedule K If "No," go to line 25a | 24a | | X |
| to defease any tax-exempt bonds? 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X 15 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 16 "Yes," complete Schedule L, Part I 25b X 25b X 25b Did the organization organization or Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, unglest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Part IV Partivions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II, Part IV 29 Did the organization receive contributions of art, histonical treasures, or other similar assets, or qualified conservation or circular and that it | b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d | С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b X is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, frustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II and on the complex expense of a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X X was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 25b A family member of accurant or former officer, director, frustee, or key employee? If "Yes," complete Schedule L, Part IV 25b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 25b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M 29 X X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 29 X X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 29 X X 20 Did the organization liquidate, | | to defease any tax-exempt bonds? | 24c | | |
| transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25b X 25b X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 25c X 25d X 25d Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27d X 28d Was the organization a pray to a business transaction with one of the following parties (see Schedule L, Part IV 28d A family member of acurrent or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28d A family member of acurrent or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28d A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M 28d A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M 29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29d Did the organization receive contributions of art, histonical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part II 20d Did the organization lequidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 21d Did the organization sell, exchange, dispose of, or transfer more than 25% of its net ass | d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 / 1f "Yes," complete Schedule L, Part II 25b X 25b Washington report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, frustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 Schedule L, Part IV 28 X 28b X C An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 286 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II 31 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 33 X 33 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule R, Part V, III 6 Yes, "complet | 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b | | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | <u> </u> | X |
| ### 17**S." complete Schedule L., Part I ### 17**S." complete Schedule L., Part II ### 18**D ID dithe organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II #### 18**D ID dithe organization provide a grant or other assistance to an officer, director, trustee, key employee, substantal contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III #### 18**S Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV #### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 28**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 29**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 29**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ### 29**B A Current or former officer, director, trustee, or key employee? If "Yes," complete Sc | b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26 X 7 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 8 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28a X 9 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 10 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 11 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 12 Did the organization receiver more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 13 Did the organization receiver contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X 13 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 14 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 15 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 1 15 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 1 16 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, lin | | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 28 29 20 20 21 22 23 24 25 26 27 28 28 28 29 29 20 20 20 20 21 21 22 23 24 25 26 27 28 28 28 29 29 20 20 20 20 20 20 20 20 | | If "Yes," complete Schedule L, Part I | 25b | | X |
| disqualified persons? If "Yes," complete Schedule L, Part II 21 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantal contribution or employee thereof, a grant as election committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 22 X 23 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV 24 Part I V instructions for applicable filing thresholds, conditions, and exceptions) 25 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 26 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 27 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 A na entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) 29 But the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I III. 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | Ì | Ì | |
| Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28a X 29 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation injunctate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 20 Did the organization injunctate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 21 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3 If "Yes," complete Schedule R, Part I 33 X 24 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1 34 X 25 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 26 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 35b 27 Did the organization onduct more than 5% of its activities through a | | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 28c X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N 10 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 20 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II 33 X 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 35b, did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, line 2 35b | | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 31 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization injuridate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 33 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part III 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, IInne 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, IInne 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, IInne 2 36 Section 501(c)(3) organi | 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
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| Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part II 31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, Iine 2 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35 Did the organization organization in make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 X 37 Did the organization organization organization make any transfers | | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV But the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II Say Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 Say Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Sab Section 501(c)(3) organization. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, line 5 its net at a related organizat | 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or undirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, Ime 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ime 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, Inne 2 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Innes 11b and 19? Note. All Form 990 filers are required to complete Schedule O | | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| Schedule L, Part IV A nentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19? Note. All | а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizations. Did the organization make any transfers to an exempt non-charitable related organizations. Did the organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | | Schedule L, Part IV | 28b | | X |
| Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, Iine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| conservation contributions? If "Yes," complete Schedule M 30 | 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X | 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
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| complete Schedule N, Part II 32 | | Part I | 31 | | X |
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| Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X | 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X | | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | 1 | |
| 19? Note. All Form 990 filers are required to complete Schedule O | | Part VI | 37 | <u> </u> | X |
| | 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | | 19? Note. All Form 990 filers are required to complete Schedule O | 38 | • | |

DAA

Page 5

| Pai | | | | \Box |
|-----|---|--------------|--------------|--|
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1. | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 6 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | — | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | x | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | | | | |
| | Otationicities, mice for the scholard year enemy war or make the year enemy war or | 2b | х | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | |
| • | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 3a | 1 | x |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3b | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 55 | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | 4a | | х |
| | account)? | 70 | | |
| b | If "Yes," enter the name of the foreign country. | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | |
| _ | (FBAR) | 5a | 1 | x |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5b | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5c | <u> </u> | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 30 | \vdash | _ |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 60 | | x |
| | organization solicit any contributions that were not tax deductible as chantable contributions? | _6a | | <u> </u> |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | Ch. | | |
| | gifts were not tax deductible? | _6b_ | - | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | 1 | |
| | and services provided to the payor? | 7a_ | + | - |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | + | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | |
| | required to file Form 8282? | 7c | - | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | —— <u> </u> | 1 | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | - | \vdash |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | + | + |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | + | ┿ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | 1 | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | - | - |
| 9 | Sponsoring organizations maintaining donor advised funds. | | 1 | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | <u>9a</u> | | ╄ |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | <u>9b</u> | - | |
| 10 | Section 501(c)(7) organizations. Enter: | į | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | 1 | |
| 11 | Section 501(c)(12) organizations. Enter | | 1 | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 128 | 4 | + |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 138 | 1 | |
| | Note. See the instructions for additional information, the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | +- | X |
| | | | | ı X |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14 | _ | 1-2 |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

| Sec | tion A. Governing Body and Management | | | | | |
|----------|--|----------|------------------|-------------|--------------|----------|
| | | | | | Yes | No |
| 1a | and the same of the governing body at the one of the tax you. | 1a | 19 | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | | | |
| | committee, explain in Schedule O | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 19 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | | | |
| _ | any other officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | | | |
| _ | supervision of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed | > | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | | | |
| | one or more members of the governing body? | | | 7a_ | | X |
| þ | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | | | |
| | stockholders, or persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | ar by th | e following | | | |
| a | The governing body? | | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b_ | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | | | |
| <u> </u> | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Inter | nal R | <u>evenue Co</u> | <u>de)</u> | | |
| 40- | Did the appropriate of the first term of the fir | | | | Yes | _ |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| D | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | | | |
| 44 | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | <u> </u> |
| _ | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing | the fo | rm? | 11a | X | <u> </u> |
| b 420 | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | <u> </u> |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risk | e to co | nflicts? | 12b | _X_ | <u> </u> |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | | ~- | |
| 12 | describe in Schedule O how this was done | | | 12c | _ <u>X</u> _ | |
| 13 14 | Did the organization have a written whistleblower policy? | | | 13 | <u>X</u> | |
| 14 15 | Did the organization have a written document retention and destruction policy? | | | 14 | X | ļ |
| | Did the process for determining compensation of the following persons include a review and approval by | | | | | |
| • | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | | | | 3.5 | |
| a b | Other officers or key employees of the organization | | | 15a | X | |
| J | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | 15b | X | <u> </u> |
| 16a | | | | | | |
| . va | with a taxable entity during the year? | | | | | v |
| h | If 'Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | 16a | | X |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | | | |
| | organization's exempt status with respect to such arrangements? | | | 466 | | |
| Sec | tion C. Disclosure | | | 16b | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed PA | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50 | 1/6\/2\ | e only) | | | |
| | available for public inspection Indicate how you made these available. Check all that apply. | 1(0)(3) | o uniy <i>j</i> | | | |
| | X Own website X Another's website X Upon request Other (explain in Schedule O) | | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest | et nole | ev and | | | |
| | financial statements available to the public during the tax year. | at hou | oy, and | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and record | de 🕨 | | | | |
| | CHAEL RANCK, CEO/PRESIDENT 2110 GARRETT ROAD | uo. 🚩 | | | | |
| | NUSDOWNE DA 100 | ^ | 610 | ^- | ^ 1 | ~~1 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order. Individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons.

| Check this box if neither the orga (A) | (B) | y reia | itea | | | uon c | moc | (D) | (E) | (F) |
|--|----------------------|-----------------------------------|--|----------|--------------|---------------------------------|--|---------------------------------|------------------------------|--------------------------|
| Name and Title | Average | | (C) Position (do not check more than one | | | | | Reportable | Reportable | Estimated |
| | hours per week | | | | | than o s both | | compensation from | compensation from related | amount of other |
| • | (list any | | | | | r/truste | | the | organizations | compensation |
| | hours for related | 이지 | 7,5 | <u>Ş</u> | ₹ | 哥是 | Fο | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | organizations | dıvıdual dırector | nstitutional | Officer | Key employee | ples | Former | (***-2/1099-WIGC) | | and related |
| 1 | below dotted | tor to | ona : | | ηρίο | e con | ľ | | | organizations |
| | line) | Individual trustee or director | trustee | | /ee | pen | | | | |
| | | e l | tee | | | Highest compensated employee | j | | | |
| (1) BRIAN LEINHAUSEE | | | | | | | | | | |
| | 1.00 | | | | | | | _ أ | | _ |
| BOARD CHAIR | 0.00 | X | | X | <u> </u> | <u> </u> | | 0 | 0 | 0 |
| (2) PHILLIP JORDAN | 1 00 | | | | | | | | | |
| | 1.00 | | | | | | | | | • |
| BOARD VICE CHAIR | 0.00 | X | ļ | Х | | | | 0 | 0 | 0 |
| (3) JOSEPH P. MILLER | | | | | | | | | | |
| | 1.00 | | i | | | | | | | _ |
| BOARD TREASURER | 0.00 | X | L | X | | <u> </u> | | 0 | 0 | 0 |
| (4) MICHAEL R. GALAN | | | | | | 1 | | | | |
| | 1.00 | | | | | | | | | |
| GOVERNANCE SECRETARY | 0.00 | X | | X | | <u> </u> | | 0 | 0 | 0 |
| (5) VICTORIA VARRASS | \$E | | | | | | | | | |
| | 1.00 | l | l | | | | | | | |
| MEMBER AT LARGE | 0.00 | X | | | | | | 0 | 0 | 0 |
| (6) DAMON HOPSON | | | | | | | | | | |
| • | 1.00 | 1 | | | | | | | | |
| MEMBER AT LARGE | 0.00 | x | | | | | | 0 | 0 | 0 |
| (7) FRANK AGOVINO | | | | | | | | | | |
| • | 1.00 | [| | Į | | | | | | |
| MEMBER | 0.00 | X | ! |) |] | ļ | | i o | o | Ŏ |
| (8) BRYAN BENNETT | | | <u> </u> | | - | | | | | |
| (, | 1.00 | l | l | | | | l | | | |
| MEMBER | 0.00 | x | | | | | | 0 | O | 0 |
| (9) JAMES BOOTH | | | \vdash | | - | | | | | |
| (-, | 1.00 | | l | | | | | | | |
| MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |
| (10)MICHAEL BRADY | | 1 | 一 | <u> </u> | <u> </u> | 1 | - | | | |
| (, | 1.00 | | | | | | | | | |
| MEMBER | 0.00 | x | 1 | | | | 1 | l o | o | 0 |
| (11) ALEX CHARLTON | | 1 | T | \vdash | | t^- | | | | _ |
| (| 1.00 | | l | ļ | | | l | | | |
| MEMBER | 0.00 | X | | | | | | o | O | 0 |
| DAA | 0.00 | 1 | — | | | | L | | <u> </u> | Form 990 (2016) |

| Part VII Section A. Officers | , Directors, Tru | stee | s, K | ey E | mpl | oyee | s, aı | nd Highest Compensated | Employees (continued) | | | | |
|--|--|--------------------------------|-----------------------|-----------------------|--------------|--|-----------|--------------------------------------|--|----------------|--|-------------------|----------------|
| (A) Name and title | (B) Average hours per week (list any | bo | x, unie | Pos heck ess pe | rson ı | than o s both r/truste | an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | | (F) Estimati amount other ompens | of | |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated emptoyee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | | from the street organization and relations a | tion ted | |
| (12) MICHAEL CIAVE | RELLI | - | ┢╌ | | | | | | | | | | |
| . , | 1.00 | |] | Ì | | | | | | | | | |
| MEMBER | 0.00 | X | L | | | | | 0 | 0 | | | | 0 |
| (13) ELSON R. DEVI | | | | | | | | | | | | | |
| | 1.00 | | | | | | | | | | | | ^ |
| MEMBER (14) FRANCIS J. G. | 0.00 | X | | - | ├ | | | 0 | 0 | | | | 0 |
| (14) FRANCIS J. G. | 1.00 | | | | | | | | | | | | |
| MEMBER | 0.00 | x | | | | ì | 1 | l o | O | } | | | 0 |
| (15) TRISH MCFARL | | | - | | ╁ | | | | | | | | |
| | 1.00 | | | | | | | | | | | | |
| MEMBER | 0.00 | X | | | l | <u> </u> | | 0 | 0 | | | | C |
| (16) ROBERT SIMPS | N | Γ | | | | Γ | | | | | | | |
| | 1.00 | | | ł | | | | | | 1 | | | _ |
| MEMBER | 0.00 | X | ـ | ├ _ | ↓ | ┞- | ļ | 0 | 0 | | | | C |
| (17) CHARLES B. SI | HITH | | | | | | | | | | | | |
| MEMBER | 1.00 | x |] | Ì | | | Ì | Ò | o | | | | c |
| (18) JEANNIE SMYT | | ├ ^ | 十 | - | - | ├ | - | <u> </u> | | | | | |
| (10) OHIMITE OHILL | 1.00 | | | | | | | | | | | | |
| MEMBER | 0.00 | x | 1 | 1 | | 1 | 1 | l o | 0 | 1 | | | (|
| (19) JEFF SHIELDS | | | | · | 厂 | | | | | | | | |
| | 1.00 | i _ | | | | | | _ | _ | | | | _ |
| MEMBER | 0.00 | X | <u> </u> | | <u> </u> | l | Ļ | 0 | 0 | } | | | |
| 1b Sub-total | | | | _ | | | | 163 000 | <u> </u> | - | | - | 070 |
| c Total from continuation she | ets to Part VII, | Sect | ion i | A | | | | 163,000 163,000 | | | | <u>29,</u> 29, | |
| d Total (add lines 1b and 1c) 2 Total number of individuals (in | ecluding but not | lımıte | ed to | thos | e lis | ted: | abov | | | | | | 0 / 3 |
| reportable compensation from | | | | 4100 | | ilea e | abo v | | | | | | |
| | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any for employee on line 1a? If "Yes, | | | | | | | | oyee, or highest compensa | ated | | 3 | | x |
| 4 For any individual listed on lin | | | | | | | | n and other compensation | from the | ŀ | <u> </u> | | |
| organization and related organ | | | | | | | | | | Ì | | ** | |
| individual5 Did any person listed on line | | | | | a tra | n fra | | over a lated area area a | e un discretis al | ŀ | 4_ | X | - |
| 5 Did any person listed on line for services rendered to the o | | | | | | | | | i iridividuai | İ | 5 | | X |
| Section B. Independent Contracto | | | | | | | | | | | | | |
| 1 Complete this table for your fi | | | | | | | | | | | | | |
| compensation from the organ | | comp | ensa | ation | for t | he c | alen T | | | ear | | (C) | |
| Name and | (A) i business address | | | | | | + | Descrip | (B) of services | | Cc | (C) mpensa | ution |
| | | | | | | | l | | | | | | |
| | | | | | | | + | | | - | | | |
| | | | | | | | { | | | | | | |
| | | | | | | | T | | | | | | |
| | | | | _ | | | | | | | | | |
| | | | | | | | Ī | | | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | | |
| | | | | | | | | | | Ì | | | |
| | | | | | | | لــ | | | | | | |
| 2 Total number of independent received more than \$100,000 | | | | | | | | se listed above) who | 0 | | | <u> </u> | |

| | 990 (2016) THE TOON | | | | | | | | ZS-TOI | | | | age c |
|-------------|---|---|-----------------------------------|------------------------------|------------------------|---------------------------------|------------------------------------|-----------------------------------|---|--|-------|---|--------|
| _Pai | * Section A. Officer (A) Name and title | (B) Average hours per week (list any | (di | o not | Pos check ess pe | C) sition more erson i | than o | one an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | com | (F) stimated nount of other pensation | |
| | | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | org: | om the anization d related anizations | |
| (20 CEO | • | 40.00 0.00 | | | x | | | | 163,000 | 0 | | 29, | 879 |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | _ | | | | | | | |
| | Sub-total | | | | | | | • | 163,000 | | | 29 | ,879 |
| c d 2 | Total from continuation sh Total (add lines 1b and 1c) Total number of individuals (reportable compensation from | including but not | limite | | | se lis | sted a | ▶ abo | ve) who received more than | \$100,000 of | | | |
| 3 4 5 | Did the organization list any employee on line 1a? If "Yes For any individual listed on line organization and related organization and related organization and person listed on line for services rendered to the organization." | former officer, di i," complete Sche ne 1a, is the sum anizations greate 1a receive or ac | recto edule of re r that | J fo epor n \$1 com | r suc table 50,0 | ch in con 00? | dividi npen If "Ye n froi | <i>ual</i> satı es," m a | ion and other compensation complete Schedule J for su | from the | | Yes 3 4 | s No |
| Sect 1 | ion B. Independent Contract Complete this table for your compensation from the organ | five highest comp nization Report o | oensa comp | ated ens | inde ation | pen | dent the c | con aler | ndar year ending with or wit | hin the organization's tax y | /ear. | (C) | · |
| | Name ar | (A) nd business address | | | | | | | Descri | (B) ption of services | | (C) Compens | sation |
| | | | | _ | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independen | | | | | | | | | ·-··· | | | |

| Pa | rt V | | | ins a response o | r note to any line in | this Part VIII | | |
|--|-------------------------------|--|---------------|--------------------|-----------------------|--|---|--|
| - | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts st | 1a | Federated campaigns | 1a | | | | | |
| e a | b | Membership dues | 1b | | | | | |
| A, C | С | Fundraising events | 1c | | | | | |
| <u>ar</u> | d | Related organizations | 1d | 80,168 | | | | |
| is, | е | Government grants (contributions) | 1e | 62,725 | | | | |
| Ϋ́ | f | All other contributions, gifts, grants, | | | | | | |
| 호 | | and similar amounts not included abo | ve 1 f | 171,667 | | | | |
| 받 | g | Noncash contributions included in line | s 1a-1f \$ | | | | | |
| ပ္ပန | h | Total. Add lines 1a-1f | | • | 314,560 | | | ······ |
| e e | | | | Busn Code | | | | |
| eve | 2a | CHILD CARE/ DAY | CAMP | 624410 | 5,119,292 | 5,119,292 | | |
| <u>و</u> | b | MEMBERSHIP DUES | AND SERVI | | 2,667,557 | 2,667,557 | | |
| ξ | С | AQUATICS | | 713990 | 626,759 | 626,759 | | |
| Se | d | INFORMAL ED/ YOU | TH SPORTS | 713990 | 107,640 | 107,640 | | |
| ran | е | | | | | | | |
| Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts | f | All other program service r | evenue | <u> </u> | 0 501 040 | | | ····· |
| _ | | Total. Add lines 2a–2f | | <u> </u> | 8,521,248 | | | |
| | 3 | Investment income (includ | _ | s, interest, | 2,027 | | | 2,027 |
| | 4 | and other similar amounts Income from investment of | * | hand proceeds | 2,021 | | | 2,027 |
| | 5 | Royalties | i tax-exempt | bond proceeds | | | | |
| | | (i) Re | eal | (II) Personal | | | | |
| | 6a | | 31,840 | (11) 1 2 2 2 1 2 1 | | | Į. | |
| | b | | 39,181 | | | | | |
| | c | · ——— | -7,341 | | | | | |
| | d Net rental income or (loss) | | | • | -7,341 | | -7,341 | |
| | | 7a Gross amount from (i) Securities (ii) | | (II) Other | | | | |
| | ĺ | other than inventory | | | | | ĺ | |
| | ь | Less cost or other | | | | | - | |
| | | basis & sales exps | | | | | | |
| | c | Gain or (loss) | | | | | | |
| | d | Net gain or (loss) | | | | | | |
| <u>o</u> | 8a | Gross income from fundraising | events | | Į | | 1 | |
| eun | | (not including \$ | | | | | | |
| ě | Į | of contributions reported on lin | e 1c) | į | | | 1 | |
| Other Revenue | | See Part IV, line 18 | a | 57,182 | | | | |
| 끍 | 1 | Less. direct expenses | b _ | 51,779 | | | j | - 400 |
| _ | | Net income or (loss) from | | events | 5,403 | | | 5,403 |
| | 9a | Gross income from gaming ac | | | | | | |
| | ١. | See Part IV, line 19 | a | | | | Ì | |
| | | Less: direct expenses | b | uties | 1 | | | |
| | 1 | Net income or (loss) from Gross sales of inventory, I | | rities | | | | |
| | IUa | returns and allowances | | | | | | |
| | h | Less cost of goods sold | a | | | | | |
| | | Net income or (loss) from | | antony | Ì | Ì | ļ | |
| | | Miscellaneous Reve | - | Busn Code | | | | |
| | 11a | | | 532000 | 12,528 | 12,528 | | |
| | b | | | | | | | |
| | C | • | | | | | | |
| | d | All other revenue | | | | | | |
| | е | Total. Add lines 11a-11d | | • | 12,528 | | | |
| | 12 | Total revenue. See instru | ictions | <u> </u> | 8,848,425 | 8,533,776 | -7,341 | 7,430 |

Form 990 (2016) THE YOUNG MEN'S CHRISTIAN
Part IX Statement of Functional Expenses

| | rt IX Statement of Functional Expe | | | | |
|----------|---|--------------------|------------------------------|---------------------------------|--|
| Section | on 501(c)(3) and 501(c)(4) organizations must com | | | lete column (A). | |
| | Check if Schedule O contains a respon | | | (C) | (D) |
| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | ······································ |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 162,776 | 162,776 | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals See Part IV, lines 15 and 16 | | | | |
| | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 100 070 | | 100 070 | |
| | trustees, and key employees | 192,879 | | 192,879 | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | [| | | |
| _ | persons described in section 4958(c)(3)(B) | 4 300 609 | 2 060 512 | 382,202 | 47,893 |
| 7 | Other salaries and wages | 4,390,608 | 3,960,513 | 362,202 | 41,093 |
| 8 | Pension plan accruals and contributions (include | 265 000 | 220 205 | 30 007 | 5 627 |
| - | section 401(k) and 403(b) employer contributions) | 265,909 313,957 | 220,395 273,172 | 39,887 34,680 | 5,627 6,10 <u>5</u> |
| 9 | Other employee benefits | 313,957 | 302,078 | 38,177 | 2,909 |
| 10 | Payroll taxes | 343,104 | 302,018 | | 2,303 |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 3,804 | | 3,804 | |
| b | Legal | 18,750 | | 18,750 | |
| С. | Accounting | 18,730 | | 18,750 | |
| d | Lobbying | | | | |
| e | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column | 105,947 | 105,088 | 859 | |
| 40 | (A) amount, list line 11g expenses on Schedule O) | 86,472 | 80,856 | 3,378 | 2,238 |
| 12 | Advertising and promotion | 559,216 | 527,220 | 28,158 | 3,838 |
| 13 | Office expenses | 339,210 | 321,220 | 20,130 | 3,030 |
| 14 | Information technology | | | - | |
| 15 | Royalties | 146,993 | 136,538 | 10,455 | |
| 16 | Occupancy | 43,177 | 41,346 | 1,831 | |
| | Travel | 45,111 | 41,340 | 1,051 | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials Conferences, conventions, and meetings | | | | |
| 19 | | 21,578 | | 21,578 | |
| 20 | Interest Payments to affiliates | 21,570 | | 21,0,0 | |
| 21 22 | Payments to affiliates Depreciation, depletion, and amortization | 537,594 | 537,594 | | |
| 23 | Insurance | 124,487 | 107,759 | 15,064 | 1,664 |
| 23 24 | Other expenses Itemize expenses not covered | 123/201 | 20.7.103 | | = 1 |
| ∠4 | above (List miscellaneous expenses in line 24e If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | MAINTENANCE & UTILITIES | 1,109,069 | 1,109,069 | ··· · · | |
| b | PAYMENTS TO NATIONAL ORGA | 127,141 | 127,141 | | |
| C | BANK & CREDIT FEES | 67,649 | 67,649 | | |
| d | PAYROLL SERVICE FEE | 66,746 | 66,746 | | |
| | All other expenses | 154,579 | 136,396 | 17,047 | 1,136 |
| 25 | · | 8,842,495 | 7,962,336 | 808,749 | 71,410 |
| 26 | Joint costs. Complete this line only if the | -,, | , / / | | |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720) | | | | |
| DAA | | | | | Form 990 (2016) |

Page 11

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 1,177,298 1,530,276 Cash-non-interest bearing 563,441 913,164 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 12,481,917 other basis Complete Part VI of Schedule D 10a 6,673,792 5,911,835 5,808,125 10b 1<u>0c</u> b Less accumulated depreciation 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 13 14 14 Intangible assets 188,704 162,475 15 15 Other assets See Part IV, line 11 8,194,256 8,061,062 Total assets. Add lines 1 through 15 (must equal line 34) 16 516,701 17 412,524 17 Accounts payable and accrued expenses 18 18 Grants payable 53,042 100,027 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 567,769 517,336 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 1,137,512 1,029,887 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 7,056,744 7,019,217 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 7,056,744 7,031,175 33 Total net assets or fund balances 8,194,256 8,061,062 Total liabilities and net assets/fund balances

| <u>orm</u> | 1990 (2016) THE YOUNG MEN'S CHRISTIAN 23-1614045 | | | | Pac | ge 12 |
|------------|--|----------|-----|--------|--------------|--------------|
| Pa | rt XI` Reconciliation of Net Assets | | | | | 14 |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 8, | 84 | 8,4 | 425 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | | 495 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | | 930 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 7, | | | 744 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | -3 | 1.4 | 499 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 33, column (B)) | 10 | 7. | 03 | 1.: | 175 |
| Pa | rt XII Financial Statements and Reporting | <u> </u> | | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part XII | | | | | \Box |
| | | | | 1 | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | \neg | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | | |
| | Schedule O | | | | | į |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | | |
| | reviewed on a separate basis, consolidated basis, or both | | | | | ĺ |
| | Separate basis Consolidated basis Both consolidated and separate basis | | ŀ | | | ĺ |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2ь | x | ĺ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | | |
| | separate basis, consolidated basis, or both | | [| | | į |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | į |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | | İ | 1 | ı | ĺ |
| | of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | \mathbf{x} | i |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | | | | |
| | Schedule O. | | | - | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | İ | Ì | | |
| | the Single Audit Act and OMB Circular A-133? | | 1 : | 3a | | x |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | _ | _ | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | : | 3b | | ĺ |
| | Maria de la companya de la companya de la companya de la companya de la companya de la companya de la companya | _ | -4- | Form | 990 | (2016) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF DELAWARE COUNTY

Employer identification number 23-1614045

| Pa | rt I | Reaso | on for Public Charity | Status (All organizations | must co | mplete t | his part) See instruction | ıs. |
|-------|--------|--|---|---|----------------------------------|------------------------------|--|-----------------------------------|
| The c | rga | nization is not a | a private foundation because | e it is. (For lines 1 through 12, c | heck only | one box) | | |
| 1 | Ň | A church, con | vention of churches, or asso | ociation of churches described i | n section | 170(b)(1) | (A)(i). | |
| 2 | П | A school desc | cribed in section 170(b)(1)(A | A)(ii). (Attach Schedule E (Form | 1 990 or 9 | 90-EZ)) | | |
| 3 | П | | | e organization described in sec | | | i). | |
| 4 | П | A medical res | earch organization operated | In conjunction with a hospital c | described | n section | 170(b)(1)(A)(iii). Enter the ho | ospital's name, |
| | _ | city, and state | | , | | | | |
| 5 | \Box | • | • | f a college or university owned | or operate | ed by a go | vernmental unit described in | |
| • | ш | _ | b)(1)(A)(iv). (Complete Part | | | , , | | |
| 6 | \Box | | | overnmental unit described in s | ection 17 | 0(b)(1)(A) | (v). | |
| 7 | | An organization | | substantial part of its support fro | | | | |
| 8 | | A community | trust described in section 1 | 70(b)(1)(A)(vi). (Complete Part | :II) | | | |
| 9 | | | | cribed in section 170(b)(1)(A)(i f agriculture (see instructions) | | | | ge |
| 10 | X | An organization receipts from support from | activities related to its exem- gross investment income ar |) more than 33 1/3% of its supplied functions—subject to certain durrelated business taxable in 0, 1975. See section 509(a)(2). | n exception ncome (les | ns, and (2) ss section |) no more than 33 1/3% of its 511 tax) from businesses | oss |
| 11 | | An organizati | on organized and operated o | exclusively to test for public safe | ety See s | ection 50 | 9(a)(4). | |
| 12 | | | | exclusively for the benefit of, to | | | | |
| | | of one or mor Check the bo | e publicly supported organiz x in lines 12a through 12d th | ations described in section 509 at describes the type of suppor | 9(a)(1) or rting orgar | section 5 nization ar | 09(a)(2). See section 509(a)(nd complete lines 12e, 12f, and | 3). d 12g |
| | а | | | erated, supervised, or controlled | | | | |
| | | the suppo | orted organization(s) the pov | ver to regularly appoint or elect | a majority | | | |
| | | | | omplete Part IV, Sections A a | | | | |
| | b | | | pervised or controlled in connec | | | | |
| | | | | ting organization vested in the s | same pers | ons that o | control or manage the support | ed |
| | | | ion(s). You must complete | | | | | ıt. |
| | С | its suppo | rted organization(s) (see ins | upporting organization operated tructions). You must complete | Part IV, | Sections | A, D, and E. | |
| | d | Type III r | non-functionally integrated | I. A supporting organization ope | erated in c | onnection | with its supported organization | on(s) |
| | | | | e organization generally must sa | | | | ess |
| | | _ ' | , | nust complete Part IV, Sectio | | | | |
| | е | | | eived a written determination fr n-functionally integrated suppor | | | за турет, турет, турет | |
| | f | | nber of supported organizati | | | | | |
| | g | Provide the fo | ollowing information about the | ne supported organization(s). | | | | <u> </u> |
| (i | • | ne of supported | (u) EIN | (iii) Type of organization | , , | organization ur governing | (v) Amount of monetary | (vi) Amount of other support (see |
| | or | ganization | | (described on lines 1–10 above (see instructions)) | | ment? | support (see instructions) | instructions) |
| | | | | | Yes | No | | |
| (A) | | | | | | i i | | |
| | | | | | | | | |
| (B) | | | | | | | | |
| (C) | | | | | | | | |
| | | | | | ļ | | | |
| (D) | | | | | | | | |
| (E) | | | | | | | | |
| | | | - | | - | 1 | | |
| _ | | | | | | 1 | | |
| Tota | | rwork Reduction | E Act Notice, see the Instruc | tions for Form 990 or 990-F7 | | <u> </u> | Schedule | A (Form 990 or 990-EZ) 2016 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | · <u>-</u> | | | |
|-------|---|----------------------|----------------------|-----------------------|---------------------|------------|-----|-------------|
| Caler | dar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | â] | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | | <u> </u> |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | | |
| - | tion B. Total Support | | | | | | | |
| Caler | idar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 201 | 6 | (f) Total |
| 7 | Amounts from line 4 | | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | | |
| 12 | Gross receipts from related activities, etc. | (see instructions) | | | | | 12 | |
| 13 | First five years. If the Form 990 is for the | organization's firs | t, second, third, fo | urth, or fifth tax ye | ar as a section 50° | 1(c)(3) | | |
| | organization, check this box and stop her | e | | | | | | > |
| Sec | tion C. Computation of Public Su | ipport Percent | tage | | | | | |
| 14 | Public support percentage for 2016 (line 6 | , column (f) divided | d by line 11, colum | nn (f)) | | | 14 | % |
| 15 | Public support percentage from 2015 Scho | | | | | | 15 | %% |
| 16a | 33 1/3% support test—2016. If the organ | zation did not che | ck the box on line | 13, and line 14 is | 33 1/3% or more, o | check this | | |
| | box and stop here. The organization quali | fies as a publicly s | supported organiza | ation | | | | ▶ |
| þ | 33 1/3% support test—2015. If the organ | zation did not che | ck a box on line 1 | 3 or 16a, and line | 15 is 33 1/3% or m | ore, check | | _ |
| | this box and stop here. The organization | • | | | | | | |
| 17a | 10%-facts-and-circumstances test—201 | | | | | | | |
| | 10% or more and if the organization meet | | | | • | | | |
| | Part VI how the organization meets the "fa organization . | | | | , , | | | ▶ [|
| b | 10%-facts-and-circumstances test-201 | | | | | | | |
| | 15 is 10% or more, and if the organization | | | | | | | |
| | Explain in Part VI how the organization me | ets the "facts-and | -circumstances" t | est The organization | on qualifies as a p | ublicly | | |
| 4.5 | supported organization | | | | | | | ▶ _ |
| 18 | Private foundation. If the organization did instructions | I not check a box | on line 13, 16a, 16 | 6b, 17a, or 17b, ch | eck this box and so | ee | | ▶ [|

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | quality allaci al | 0 10010 110100 2 | olow, ploade oc | inplote i dit ii. | | |
|----------|--|----------------------|-----------------------|------------------------|-----------------------|-------------|------------------|
| | idar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership | (3.7.3.2.2 | | (0) = 0 / 1 | (0,00.0 | (0) 2010 | (1) 10101 |
| | fees received (Do not include any "unusual grants") | 3,035,903 | 3,005,269 | 2,742,920 | 2,723,687 | 2,982,117 | 14,489,896 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 5,500,814 | 5,508,169 | 5,676,037 | 5,866,051 | 5,189,001 | 27,740,072 |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 8,536,717 | 8,513,438 | 8,418,957 | 8,589,738 | 8,171,118 | 42,229,968 |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | 1 | · · | | |
| <u> </u> | line 6) | | | <u>.</u> | | | 42,229,968 |
| | tion B. Total Support | | | | | — | |
| | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 | Amounts from line 6 | 8,536,717 | 8,513,438 | 8,418,957 | 8,589,738 | 8,171,118 | 42,229,968 |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 32,338 | 32,329 | 33,033 | 32,941 | 33,867 | 164,508 |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | 32,338 | 32,329 | 33,033 | 32,941 | 33,867 | 164,508 |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | 4,403 | 4,403 |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | 8,569,055 | 8,545,767 | 8,451,990 | 8,622,679 | 8,209,388 | 42,398,879 |
| 14 | First five years. If the Form 990 is for the | organization's first | , second, third, fou | irth, or fifth tax yea | r as a section 501 | (c)(3) | _ |
| | organization, check this box and stop her | | | | | | <u> </u> |
| | tion C. Computation of Public Su | | | | | | |
| 15 | Public support percentage for 2016 (line 8 | | • | n (f)) | | 15 | 99.60% |
| 16 | Public support percentage from 2015 Sch | | | | | 16 | 99.61% |
| | tion D. Computation of Investme | | | | | | |
| 17 | Investment income percentage for 2016 (I | | - | column (f)) | | 17 | % |
| 18 | Investment income percentage from 2015 | | | | _ | _ 18 | % |
| 19a | 33 1/3% support tests—2016. If the orga | | | | | | , F o |
| L | 17 is not more than 33 1/3%, check this b | | | | _ | | ► X |
| b | 33 1/3% support tests—2015. If the orga | | | | | | |
| 20 | line 18 is not more than 33 1/3%, check the | | | | | - | |
| 20 | Private foundation. If the organization did | и пот спеск а рох с | on line 14, 19a, or ' | isp, check this box | x and see instruction | ons | |

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Section A. All | Supporting | Organizations |
|----------------|------------|---------------|
|----------------|------------|---------------|

| | ion A. All Supporting Organizations | | Yes | No |
|-----|--|-------|----------|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing | | Tes | No_ |
| • | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by | | | |
| | class or purpose, describe the designation. If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status | | | |
| - | under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported | | | |
| | organization was described in section 509(a)(1) or (2) | 2 | | Ì |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer | - | | |
| - | (b) and (c) below. | 3a | ' | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and | Ja | | |
| | satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the | | | |
| | organization made the determination | 3b | 1 | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) | | | |
| | purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | i ' | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If | | | |
| | "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below | 4a | 1 | Ì |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign | | | |
| | supported organization? If "Yes," describe in Part VI how the organization had such control and discretion | | | |
| | despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination | | | |
| | under sections 5O1(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used | | | |
| | to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," | | | |
| | answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN | | | |
| | numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, | | | |
| | (III) the authority under the organization's organizing document authorizing such action, and (IV) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | L | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | | | |
| | designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | | | |
| | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited | | | |
| | by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor | | | |
| | (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with | | | |
| | regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | ļ | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? | | | |
| | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | ļ | ļ |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more | | | |
| | disqualified persons as defined in section 4946 (other than foundation managers and organizations described | | | |
| | ın section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | ļ | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which | | | |
| | the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | <u> </u> | ļ |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit | | | |
| | from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section | | | |
| | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes." answer 10b below | i 10a | 1 | 1 |

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

trustees of each of the supported organizations? Provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard

За

THE YOUNG MEN'S CHRISTIAN 23-1614045 Schedule A (Form 990 or 990-EZ) 2016 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 4 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 035 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

emergency temporary reduction (see instructions)

instructions)

| chedule | A (Form 990 or 990-EZ) 2016 THE YOUNG MEN'S | | 23-1614 | 045 Page 7 |
|----------|---|---------------------------------------|---------------------------------------|-------------------------------|
| Part | V Type III Non-Functionally Integrated 509(a)(3) | Supporting Organizat | ions (continued) | |
| _ | on D - Distributions | · · · · · · · · · · · · · · · · · · · | | Current Year |
| | Amounts paid to supported organizations to accomplish exempt purp | | | |
| | Amounts paid to perform activity that directly furthers exempt purpos | ses of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of sur | ported organizations | | |
| | Amounts paid to acquire exempt-use assets | | | |
| | Qualified set-aside amounts (prior IRS approval required) | | | |
| | Other distributions (describe in Part VI) See instructions | | | |
| | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the organ | ization is responsive | | |
| | (provide details in Part VI) See instructions | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | | (i) | (ii) | (iii) |
| | Section E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2016 | Distributable Amount for 2016 |
| 1 | Distributable amount for 2016 from Section C, line 6 | | 1 1G-20 10 | 7211041111012010 |
| | Underdistributions, if any, for years prior to 2016 | | | |
| 2 | (reasonable cause required-explain in Part VI) See | | | |
| _ | instructions | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | |
| а | | 1.11 | | |
| b | | <u> </u> | | |
| С | From 2013 | | | |
| | From 2014 | | | |
| | From 2015 | | 01 | , |
| | Total of lines 3a through e | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2016 distributable amount | | | |
| i | Carryover from 2011 not applied (see instructions) | | | |
| i | Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 | Distributions for 2016 from | | | |
| • | Section D, line 7 \$ | | | |
| а | Applied to underdistributions of prior years | | | , |
| | Applied to 2016 distributable amount | | | |
| | Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | " |
| | any. Subtract lines 3g and 4a from line 2 For result | | | |
| | greater than zero, explain in Part VI See instructions | | | |
| 6 | Remaining underdistributions for 2016 Subtract lines 3h | | | |
| U | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI See instructions | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3 | | | |
| • | and 4c | | | |
| 8 | Breakdown of line 7 | | | |
| | | | 1 | |
| a | Excess from 2013 | | · · · · · · · · · · · · · · · · · · · | |
| | | | | - |
| | Excess from 2014 Excess from 2015 | | | |
| | | | | 1 |
| <u>e</u> | Excess from 2016 | <u> </u> | Schedule | A (Form 990 or 990-EZ) 20 |

THE YOUNG MEN'S CHRISTIAN

23-1614045

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2016

Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No 1545-0047

| | of the organization | | Employer Id | entification number |
|----|--|---|------------------|---------------------------------|
| | HE YOUNG MEN'S CHRISTIAN | | 00 11 | 14045 |
| _ | SSOCIATION OF DELAWARE COUNTY | | | 514045 |
| Pa | Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F | nds or Other Similar Funds or A Form 990, Part IV, line 6. | Accounts ———— | |
| | | (a) Donor advised funds | (b) | Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in writing tha | t the assets held in donor advised | | |
| | funds are the organization's property, subject to the organization's excl | usive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in | writing that grant funds can be used | | |
| | only for charitable purposes and not for the benefit of the donor or dono | or advisor, or for any other purpose | | |
| | conferring impermissible private benefit? | | | Yes No |
| Pa | conservation Easements. Complete if the organization answered "Yes" on I | Form 990, Part IV, line 7. | | |
| 1 | Purpose(s) of conservation easements held by the organization (check | all that apply) | | |
| | Preservation of land for public use (e.g., recreation or education) | Preservation of a historically imp | ortant land | area |
| | Protection of natural habitat | Preservation of a certified historic | c structure | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conse | rvation contribution in the form of a conse | ervation | |
| | easement on the last day of the tax year | | F | feld at the End of the Tax Year |
| а | Total number of conservation easements | | 2a | |
| þ | Total acreage restricted by conservation easements | | 2b | |
| C | Number of conservation easements on a certified historic structure incl | luded in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired after 8/17/ | 06, and not on a | 1 | |
| | historic structure listed in the National Register | | 2d | |
| 3 | Number of conservation easements modified, transferred, released, ex | dinguished, or terminated by the organiza | tion during | the |
| | tax year ▶ | | | |
| 4 | Number of states where property subject to conservation easement is | located > | | |
| 5 | Does the organization have a written policy regarding the periodic mon | itoring, inspection, handling of | | |
| | violations, and enforcement of the conservation easements it holds? | | | ∐ Yes ∐ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of | of violations, and enforcing conservation e | asements | during the year |
| _ | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of vio | lations, and enforcing conservation easer | nents durin | ig the year |
| | > \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy | the requirements of section 170(h)(4)(B)(| 1) | |
| _ | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation easem | • | | •• |
| | balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements. | organization's financial statements that c | iescribes (i | ie |
| Pa | art III Organizations Maintaining Collections of Art, | | Similar A | Assets. |
| | Complete if the organization answered "Yes" on | | | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), r | • | | eet |
| | works of art, historical treasures, or other similar assets held for public | | | |
| | public service, provide, in Part XIII, the text of the footnote to its finance | | | |
| þ | If the organization elected, as permitted under SFAS 116 (ASC 958), t | | | |
| | works of art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | erance of | |
| | public service, provide the following amounts relating to these items. | | | Φ. |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| _ | (ii) Assets included in Form 990, Part X | - athen available and to Confident | | \$ |
| 2 | If the organization received or held works of art, historical treasures, or | | oviae the | |
| _ | following amounts required to be reported under SFAS 116 (ASC 958) | relating to triese items. | | • |
| | Revenue included on Form 990, Part VIII, line 1 | | P | \$ \$ |
| | Assets included in Form 990, Part X | | | <u> </u> |

(b) Cost or other basis

(other)

1,028,076

9,811,353

1,637,738

4,750

(a) Cost or other basis

(investment)

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)

(c) Accumulated

depreciation

5,481,599

1,192,193

Schedule D (Form 990) 2016

(d) Book value

1,028,076

4,329,754

5,808,125

445,545

1a Land

b Buildings

d Equipment

e Other

c Leasehold improvements

Description of property

| Part VII | Investments—Other Securities. Complete if the organization answered " | Yes" on Form 990 Part IV line | 11b. See Form 990. Part X line 12 |
|------------------------------|--|---|-------------------------------------|
| | (a) Description of security or category | (b) Book value | (c) Method of valuation |
| | (including name of security) | | Cost or end-of-year market value |
| 1) Financial o | derivatives | | |
| Closely-he | eld equity interests | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| | n (b) must equal Form 990, Part X, col (B) line 12) | <u> </u> | |
| Part VIII | Investments—Program Related. | | |
| | Complete if the organization answered " | | 11c See Form 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuation |
| | | | Cost or end-of-year market value |
| (1) | · · · · · · · · · · · · · · · · · · · | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 13) | <u> </u> | |
| Part IX | Other Assets. | V" F 000 Post IV I: | 444 Cas Farms 000 Dark V line 45 |
| | Complete if the organization answered " | | |
| (4) | (a) Des | cription | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | n (b) must equal Form 990, Part X, col. (B) line 15) | | - |
| Part X | Other Liabilities. | | |
| rank | Complete if the organization answered " | 'Ves" on Form 990 Part IV line | 11e or 11f See Form 990 Part X |
| | line 25. | res off offi 550, raft rv, me | THE OF THE GEET ONLY 300, Tare X, |
| 1. | (a) Description of liability | (b) Book value | |
| | income taxes | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| (2) | with the same of t | | |
| (3) | | | |
| (4) | - | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | n (b) must equal Form 990, Part X, col (B) line 25) | | |
| . Jean (Colulli | | | nancial statements that reports the |

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

4a

4b

4c

5

8,842,495

Part XIII Supplemental Information.

b Other (Describe in Part XIII)

c Add lines 4a and 4b

a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

SUPPORT FOR THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF DELAWARE COUNTY,

MAINTENANCE OF DILWORTH HALL, MAINTENANCE OF BUILDINGS, AND SUPPORT OF

PROGRAMS.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047 **2016**

Open to Public Inspection

| Name of the organization THE YOUNG MEN'S CI ASSOCIATION OF DE | | איזיע | | Employer identifica 23-16140 | |
|--|---------------------|--|-----------------------------------|---|---|
| Part I Fundraising Activities. Complete in Form 990-EZ filers are not required | f the organization | on answe | red "Yes" on Form | | |
| Indicate whether the organization raised funds through | | | Check all that apply. | | |
| a Mail solicitations | e Solicitation | of non-gov | vernment grants | | |
| b Internet and email solicitations | f Solicitation | of governn | nent grants | | |
| c Phone solicitations | | ndraising ev | _ | | |
| d In-person solicitations | | • | | | |
| 2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entity | in connection with | profession | al fundraising services | 7 | Yes No |
| b If "Yes," list the 10 highest paid individuals or entities (compensated at least \$5,000 by the organization | fundraisers) pursua | nt to agree | ments under which the | fundraiser is to be | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (III) Did fund- raiser have custody or control of contributions? | (IV) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes No | | | |
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| 8 | | | | | |
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| 9 | | | | <u> </u> | |
| 10 | | | | | |
| Total | | | | | |
| 3 List all states in which the organization is registered or | licensed to solicit | contribution | is or has been notified i | It is exempt from | |

Schedule G (Form 990 or 990-EZ) 2016 THE YOUNG MEN'S CHRISTIAN 23-1614045 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SPECIAL EVENT NONE (add col (a) through (event type) col (c)) (event type) (total number) Revenue 1 Gross receipts 57,182 57,182 2 Less Contributions 3 Gross income (line 1 minus 57,182 57,182 (ine 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 51,779 51,779 9 Other direct expenses 51,779 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Yes No a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Yes No

b If "Yes," explain

| Sche | dulè G (Form 990 or 990-EZ) 2016 THE YOUNG MEN'S CHRISTIAN | 23-1614045 | <u> </u> | Page 3 |
|------|--|----------------------|----------|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity | | _ | |
| | formed to administer charitable gaming? | | ∐ Yes | No L |
| 13 | Indicate the percentage of gaming activity conducted in. | احما | | 0.4 |
| a | The organization's facility | 13a 13b | | <u>%</u> % |
| 14 | An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and | | | |
| • | records: | | | |
| | Name ► | | | |
| | Address ▶ | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | s 🗌 No |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ | and the | | |
| | amount of gaming revenue retained by the third party ▶ \$ | | | |
| С | If "Yes," enter name and address of the third party. | | | |
| | Name ▶ | | | |
| | Address ▶ . | | | |
| 16 | Gaming manager information: | | | |
| | Name ▶ . | | | |
| | Gaming manager compensation ▶ \$ | | | |
| | Description of services provided ▶ | | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | Ye | s 🗌 No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or | | | |
| Da | spent in the organization's own exempt activities during the tax year ▶ \$ t IV Supplemental Information. Provide the explanations required by Part I, line 2b, | columns (ui) and (v) | and | |
| FXX | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any a | | and | |
| | See instructions | | | |
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No 1545-0047, 2016

> ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

Open to Public Inspection

2 (h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Employer identification number X Yes 23-1614045 noncash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) ASSOCIATION OF DELAWARE COUNTY General Information on Grants and Assistance (b) EIN THE YOUNG MEN'S CHRISTIAN (a) Name and address of organization or government Name of the organization Part II Part i Ξ 8 <u>@</u> **4** <u>(2</u>) 9 8 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2016)

| Part III can be duplicated if additional sp |
|---|
| I can be duplicated |
| |

| | alt III can be deplicated II additional space is necessary | ייים אים וייים אים וייים | | | | |
|----------|---|--------------------------|--------------------------|------------------------|--------------------------------|---|
| <u>ٿ</u> | (a) Type of grant or assistance | (b) Number of | (c) Amount of | (d) Amount of | (e) Method of valuation (book, | (e) Method of valuation (book, (f) Description of noncash assistance: |
| • | | recipients | cash grant | noncash assistance | FMV, appraisal, other) | |
| | | | | | | |
| 1 FINAN | 1 FINANCIAL ASSISTANCE | | | | | |
| | | | 1 | | Ē | פטדמת תפטוותפת |
| 2 FOR P | 2 FOR PROGRAMS | 491 | 162,776 | | FMV | KEDOCED PRICE |
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| Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | vide the information re | quired in Part I, line 2 | ; Part III, column (b) | and any other additional i | nformation. |
| | | | | | | |

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

INDIVIDUALS APPLY FOR FINANCIAL ASSISTANCE ANNUALLY WITH A SIX

MONTH REVIEW TO SEE IF THEIR FINANCIAL STATUS HAS CHANGED DURING THE YEAR.

DOCUMENTATION REQUIRED INCLUDES PAYCHECK STUBS, TAX RETURNS AND ANY OTHER

THE FINANCIAL ASSISTANCE IS FOR ATTENDING OUR FORM REPORTING INCOME. PROGRAMS AT A REDUCED RATE. ATTENDANCE AT THOSE PROGRAMS IS MONITORED.

SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.

► Attach to Form 990.

►Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No 1545-0047

Name of the organization

THE YOUNG MEN'S CHRISTIAN
ASSOCIATION OF DELAWARE COUNTY

Employer identification number 23-1614045

| Pa | art I Questions Regarding Compensation | | |
|----|---|----------|------------|
| | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | |
| | 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | |
| | First-class or charter travel Housing allowance or residence for personal use | | |
| | Travel for companions Payments for business use of personal residence | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | |
| | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | Ì | |
| | explain 1b | | |
| | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | 1 | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line | | |
| | 1a? | | 1 |
| | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the | | |
| • | organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a | | 1 |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | |
| | Compensation committee Written employment contract | | |
| | Independent compensation consultant X Compensation survey or study | | 1 |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | |
| | - Popporture y the board of compensation committee | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | |
| • | organization or a related organization | | |
| а | | 1 | x |
| b | | 1 - | X |
| | | <u> </u> | X |
| · | If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III | - | 1 |
| | These to any of lines 4a-c, list the persons and provide the applicable amounts for each item in a art in | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | |
| 3 | compensation contingent on the revenues of | | |
| _ | The organization? | 1 | x |
| | Any related organization? | _ | X |
| b | If "Yes" on line 5a or 5b, describe in Part III | _ | \ <u></u> |
| | ii res offilile 3a of 3b, describe in rait iii | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | |
| U | | | |
| _ | compensation contingent on the net earnings of factor of the organization? | . 1 | X_ |
| | | | X |
| b | Any related organization? If "Yes" on line 6a or 6b, describe in Part III. | + | 1 |
| | if tes off life oa of ob, describe in Fart in. | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | 1 | |
| 7 | | | x |
| | payments not assessment of miles of and of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post assessment are miles of the post as a fine post and the post as a fine post as a fine post and the post as a fine post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post and the post as a fine post as a fine post and the post as a fine | + | + |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | |
| | to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III | | x |
| | in Part III | + | ├ ^ |
| ^ | If "Voe" on line 9, did the group ration also follow the solution procedure described in | 1 | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? | | |
| | Regulations section 53 4958-6(c)? | | |

Page 2

23-1614045 THE YOUNG MEN'S CHRISTIAN Schedule J (Form 990) 2016

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII Section A, line 1a, applicable column (D) and (E) amounts for that individual Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| | | 7 7 7 7 | 100 11 4000 111 | | inino pianoudido ini | | | |
|--------------------|-----------------|--------------------------|---|-------------------------------------|--------------------------------|----------------|----------------------|---|
| | 9 | ~ 1 | of VV-2 and/or 1099-IVIISC compensation | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name and Title | | (i) Base compensation | (II) Bonus & incentive compensation | (III) Other reportable compensation | other deferred compensation | benefits | (B)(ı)+(D) | in column (B) reported as deferred on pnor Form 990 |
| MICHAEL RANCK | (1) | 163,000 | 0 | 0 | 19,560 | 10,319 | 192,879 | 0 |
| 1 CEO | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (1) | | | | | | | |
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Schedule J (Form 990) 2016

Page 3

Schedule J (Form 990) 2016 THE YOUNG MEN'S CHRISTIAN

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. THE YOUNG MEN'S CHRISTIAN

Employer identification number

ASSOCIATION OF DELAWARE COUNTY

23-1614045

DOING BUSINESS AS - ADDITIONAL NAMES

DELAWARE COUNTY

FORM 990 - ORGANIZATION'S MISSION

PART I, LINE 1 AND PART III, LINE 1

THE COMMUNITY YMCA OF EASTERN DELAWARE COUNTY IS A CHARITABLE ASSOCIATION FOUNDED ON CHRISTIAN PRINCIPLES, DEDICATED TO BUILDING A HEALTHIER SPIRIT, WE ARE COMMITTED TO BEING A POSITIVE PART OF FAMILY LIFE BY MIND AND BODY. PROMOTING THE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY. THE COMMUNITY YMCA OF EASTERN DELAWARE COUNTY WILL ENCOURAGE THE GROWTH OF HUMAN POTENTIAL AND ENHANCE THE LIVES OF ALL PEOPLE WITHIN OUR DIVERSE COMMUNITY. THE YMCA WILL IMPROVE AND INFLUENCE CONDITIONS THAT AFFECT THE QUALITY OF LIFE FOR INDIVIDUALS AND FAMILIES BY OFFERING ACTIVITIES FOR PEOPLE OF ALL AGES, DEVELOPING COMPASSIONATE AND DEDICATED VOLUNTEERS AND STAFF, AND PARTNERING WITH PEOPLE AND ORGANIZATIONS IN THE COMMUNITY TO MAINTAIN THE YMCA AS A FINANCIALLY VIABLE COMMUNITY RESOURCE. THE YMCA BELIEVES IN VALUES, WHICH ARE ESSENTIAL TO ATTAINING OUR MISSION AND THESE CORE VALUES ARE, CARING, HONESTY, RESPECT, AND RESPONSIBILITY.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

A COMMITMENT TO STRENGTHENING FAMILIES. WE HELP FAMILIES AND CHILDREN COPE WITH THE STRESS AND STRAIN OF BALANCINGWORK AND CHILDREN THOUGH OUR CARE THAT PROVIDES PARENTS WITH PIECE OF MIND.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

THE YOUNG MEN'S CHRISTIAN

23-1614045

FAMILIES.

YMCA MEMBERSHIP PROVIDES CHILDREN AND THEIR PARENTS WITH ACTIVITIES THAT
FOSTER UNDERSTANDING AND COMPANIONSHIP. AS AN INTEGRAL PART OF EVERY YMCA
MEMBERSHIP ARE HEALTH AND FITNESS PROGRAMS (WHICH ARE INCLUDED FREE AS PART
OF MEMBERSHIP). THE YMCA TRIANGLE EMPHASIZES THE SPIRIT, MIND AND BODY.

YMCA HEALTH ENHANCEMENT PROGRAMS STRESS PROPER
EXERCISE AND HEALTH EDUCATION.

YMCAS OFFER A LIFELONG PROGRESSION OF HEALTH AND FITNESS ACTIVITIES,
EXPERIENCES, AND EDUCATION, INCLUDING PROGRAMS FOR CHILDREN, TEENS,
FAMILIES, AND SENIORS. YMCA PROGRAMS ARE DESIGNED TO ATTRACT PEOPLE OF ALL
AGES, ALL ABILITIES AND ALL INCOMES. YMCAS OFFER A WELCOMING ATMOSPHERE,
WHERE NEW EXERCISERS CAN FEEL COMFORTABLE AND RECEIVE THE SUPPORT THEY NEED
TO IMPROVE THEIR HEALTH. OVER \$44,000 IN YMCA FINANCIAL ASSISTANCE WAS
PROVIDED TO HELP LOW-INCOME PEOPLE, WHO ARE LESS LIKELY TO EXERCISE AND TO
HAVE ADEQUATE HEALTH CARE, GAIN ACCESS TO THE YMCA. APPROXIMATELY 7,000
INDIVIDUALS PARTICIPATED IN YMCA HEALTH & WELLNESS PROGRAMS.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT
YMCA YOUTH PROGRAMS -

YMCA YOUTH AND TEEN PROGRAMS HELPS KIDS DEVELOP SELF-ESTEEM AND GOOD VALUES, INCLUDING, COOPERATION, RESPECT FOR THE BODY, GOOD CITIZENSHIP, AND A STRONG WORK ETHIC. MORE THAN 2,100 CHILDREN PARTICIPATE IN YMCA YOUTH RECREATION PROGRAMS. YOUTH SPORTS FOCUS ON THE FULL AND EQUAL PARTICIPATION OF ALL: EVERY CHILD PLAYS IN EVERY GAME. YMCA YOUTH SPORTS PROGRAMS ALSO HELP TO STRENGTHEN FAMILIES. PARENTS COACH TEAMS, OFTEN WITH BROTHERS AND SISTERS WATCH THE KIDS PLAY. YOUNG PEOPLE PARTICIPATING IN SPORTS BUILDING LIFELONG POSITIVE ATTITUDES, HABITS OF HEALTHY EXERCISE, AND LEARN WAYS TO

Employer identification number

23-1614045

HAVE FUN AS ADULTS. FINANCIAL ASSISTANCE IS AWARDED TO FAMILIES IN NEED OF ASSISTANCE.

TEEN ACTIVITIES ARE AMONG THE MOST RAPIDLY GROWING YMCA PROGRAMS,
REFLECTING THE GROWING AWARENESS THAT ADOLESCENTS NEED STRUCTURE AND
ACTIVITIES, ESPECIALLY IN THE AFTER-SCHOOL HOURS. INTERACTION WITH TEENS
WILL HELP PREVENT THE SENSELESS VIOLENCE THAT HAS PLAGUED SO MANY OF
OUR COMMUNITIES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW PRIOR TO BEING FILED. THE AUDITORS, WHO PREPARED THE FORMS WITH INPUT FROM THE CEO AND FINANCE DIRECTOR, PRESENT AND EXPLAIN FORM 990 TO THE COMMITTEE AND ANSWER ANY OUESTIONS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

ANNUAL CONFLICT OF INTEREST AFFIRMATION STATEMENTS ARE RECEIVED FROM

OFFICERS, DIRECTORS AND KEY EMPLOYEES. PERIODIC REVIEWS OF THE POLICY ARE

DONE BY THE EXECUTIVE COMMITTEE. IF IT IS DETERMINED THAT A CONFLICT OF

INTEREST EXISTS, THE POLICY IS ENFORCED BY MAKING SURE THE PERSON WITH THE

CONFLICT DOES NOT PARTICIPATE IN THE DECISION-MAKING PROCESS. THE

RESOLUTION MADE BY THE INDEPENDENT BODY IS DOCUMENTED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE ORGANIZATIONS TOP MANAGEMENT OFFICIAL/CEO IS REVIEWED ANNUALLY BY THE

HUMAN RESOURCE/EXECUTIVE COMMITTEE. THEY REVIEW COMPARATIVE SALARIES FROM

OTHER YMCAS OF THE SAME SIZE TO DETERMINE IF THE COMPENSATION PACKAGE IS

REASONABLE. THERE IS A WRITTEN EVALUATION ON THE CEO AND THE RECOMMENDED

Name of the organization

THE YOUNG MEN'S CHRISTIAN

Employer identification number

23-1614045

COMPENSATION PACKAGE IS PRESENTED TO THE BOARD TO VOTE ON.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
SEE PART VI - LINE 15A - COMPENSATION PROCESS

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIALS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THERE IS AN ANNUAL MEETING, OPEN TO THE PUBLIC, WHERE DOCUMENTS ARE REVIEWED, POLICIES ARE ADOPTED AND ANNUAL FINANCIAL STATEMENTS ARE AVAILABLE.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

DEFFERED REVENUE
\$ -31,499

| SCHEDULE R (Form 990) | Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. | Related Organizations and Unrelated Partnerships | Unrelated Form 990. Part | Partnerships No line 33, 34, 35b. | 36. or 37. | | 2016 |
|---|---|--|---|-----------------------------------|--|-------------------------------|---|
| Department of the Treasury | ➤ Attach to Form 990. ➤ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. | ➤ Attach to Form 990. | orm 990. d its instructions | is at www.irs.gov/fi | orm990. | | Open to Public, Inspection |
| Name of the organization | THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF DELAWARE COUNTY | | | | | Employer identificatio | Employer identification number 23-1614045 |
| Part 1 Identif | Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, | rganization answe | red "Yes" on Fo | orm 990, Part IV | Part IV, line 33. | | |
| Nar | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | | (d) Total income | (e) End-of-year assets | (f) Direct controlling entry |
| (5) | | | | | | | |
| (2) | | | - | | | | |
| (3) | | | - | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| Part II Identif | Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. | omplete if the orgatex year. | anization answe | ered "Yes" on Fo | rm 990, Part IV, | line 34 because | ıt had |
| | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charify status (if section 501(c)(3)) | (f) Direct controlling entity | Section 512(b)(13) controlled entity? |
| (1) COMMUNITY Y B 2110 GARRETT LANDSDOWNE | Y FOUNDATION TT ROAD 23-2656276 | SUPPORT CO | PA | 50103 | 12C | N/A | × |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| | | | | | | | |

| . | (k) It ownership ownership | | - | | | | (I) Section 512(b)(13) controlled entity? | Yes No | | | | |
|--|---|---|-----|-----|-----|---------------------------------------|---|--------|---------------------------------------|-----|-----|-----|
| | (J) (General or managing partner? (Yes No | | | | |), Part IV, | (h) Percentage ownership | | | | | |
| | (1) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | | | | | Form 990 | ets | | · · · · · · · · · · · · · · · · · · · | | | |
| | (h) Disproportionate alloc ? | | | | | d "Yes" on | (g) Share of end-of-year assets | | | | | |
| as a partnership during the tax year. | (g) Share of end-of- year assets | | | | | anization answere | (f) Share of total income | | | | | |
| tax year. | (f) Share of total income | | | | | lete if the organist | (e) Type of entity (C corp. S corp. or trust) | ì | | | | |
| hip during the | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | | | | | or Trust Components | (d) Direct controlling entity | | | | | |
| as a partners | (d) Direct controlling entity | | | | | Sorporation of treated as a c | (c) Legal domicile (state or foreign country) | | | - | | |
| treated | (c) Legal domicile (state or foreign | | | | | le as a C | ivity | | | | | |
| anizations | (b) Primary activity | | | | | ons Taxab | (b) Primary activity | | | | | |
| because it had one or more related organizations treated as a partnership during the tax year. | (a) Name, address, and EIN of related organization | | | | | I I I I I I I I I I I I I I I I I I I | (a) Name, address, and EIN of related organization | | | | | |
| Part III | | £ | (2) | (3) | (4) | Part IV | | | (£) | (2) | (3) | (4) |

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23-1614045

Schedule R (Form 990) 2016 THE YOUNG MEN'S CHRISTIAN

| Part V Transactions With Related Organizations Complete If the organizations | If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 | rm 990, Part IV, line | 34, 35b, or 36. | | | |
|---|--|----------------------------|--|--------------|----------|------------|
| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | | Yes | ટ |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | ne or more related organizations listed | ın Parts II–IV? | | | | |
| a Receipt of (i) interest, (ii) annultes, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | × | M |
| b Gift, grant, or capital contribution to related organization(s) | | | | 9 | × | اير |
| c Gift, grant, or capital contribution from related organization(s) | : | - | | 5 | × | |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | X | b 4 |
| e Loans or loan guarantees by related organization(s) | | | | 1e | × | |
| f Dividends from related organization(s) | | | | - | × | hd |
| g Sale of assets to related organization(s) | | | | 19 | × | . |
| | | | | ŧ | × | M |
| i Exchange of assets with related organization(s) | | | | ;= | × | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | į | × | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | ¥ | × | м |
| 1 Performance of services or membership or fundraising solicitations for related organization(s) | (s) | | | 11 | × | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | (s) | | | 1m | X | ارا |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | X | M |
| Sharing of paid employees with related organization(s) | | | | 2 | × | J. |
| p Reimbursement paid to related organization(s) for expenses | | | | 10 | × | |
| q Reimbursement paid by related organization(s) for expenses | | | | 19 2 | × | 1 |
| r Other transfer of cash or property to related organization(s) | | | | | × | M |
| | | | | 18 | × | ١ |
| , , | complete this line, including covered r | elationships and transacti | on thresholds | | | 1 1 |
| (a) N.sme of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | int involved | | |
| (1) COMMUNITY Y FOUNDATION | U | 80,168 | PERCENTAGE OF AS | ASSETS | | 1 1 |
| (2) | | | | | | 1 |
| (3) | | | | | | 1 |
| (4) | | | | | | 1 |
| (5) | | | | | | { |
| (9) | | | | | | |
| | | | Schedule R (Form 990) 2016 | (Form 9 | 390) 20 | 19 |

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23-1614045

Schedule R (Form 990) 2016 THE YOUNG MEN'S CHRISTIAN

Part VI

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (1) | | | | 501(c)(3) organizations? | assets | | (Form 1065) | partner? | |
|------|---|----------|-------------------|-------------------------------|------------|--------|-------------|----------|--|
| : : | _ | country) | sections 512-514) | Yes No | | Yes No | | Yes No | |
| | | | | | | | | | |
| | | | | | | | | | |
| (2) | | | | | | | | | |
| | | | | | | | | - | |
| (3) | | | | | | | | · | |
| | | | | | | | | + | |
| (4) | - | | | | | | | | |
| (5) | | | | | | | | | |
| | | | | | | | | | |
| (9) | | | | | | | | | |
| | | | | | | | - | | |
| (2) | | | - | | | | | | |
| | | | | | | - | | | |
| (8) | | | | | | | | | |
| (6) | | | | | | - | | | |
| | | | | | | | | | |
| (10) | | | | | | - | | | |
| | | | | | | | | | |
| (11) | | | | | | | | | |
| | | | | | | | | | |

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (See instructions).

* PENNSYLVANIA DEPARTMENT OF STATE BUREAU OF CORPORATIONS AND CHARITABLE ORGANIZATIONS

| Return document by mail | to: | | | Articles | of Amendment |
|--|---|---------------------------------------|--------------|----------------------------|---|
| JOSEPH T. MATISON | , ESQUIRE | | _ | Domes | tic Corporation |
| 1100 W Township Line | e Road | · · · · · · · · · · · · · · · · · · · | _ | DSCB 15-191 | (5/5915 (rev. 7/2015) |
| Addiess Havertown | PA | 19083 | | | |
| City | State | Zip Code | _ | | |
| Return document by emai | l to: | | <u>- J</u> | | 1910 |
| Read all instructions p | mor to completing | i. This form ma | y be submi | tted online at <u>1 up</u> | s. (www.sectocrations to 50x |
| Fee: \$70 | | | | | |
| Check one: Bu | isinėss Corpolatio | n (§ 1915) | ✓ Youp | rofit Corporation | (§ 5915) |
| In compliance with undersigned, desiring to an | | | | s (relating to artic | des of amendment), the |
| 1. The name of the co | orporation is | | | | |
| 1 | UNITY YMCA OF | EASTERN DE | LAWARE C | COUNTY | |
| | | | | | |
| commercial regist | itms corputation' eted office provid for Fb), nat both) | er and the conf | | | realth or (b) name of its |
| (a) Number and Sac | ci City | | State | Zip | County |
| 2110 Gairett Roa | u Lansdo | wne | PA | 19050 | Delaware |
| (b) Name of Commo | nc.al Registered Ot | fice Provider | | | County |
| c.o. | | | | | |
| | | | | | |
| 3. The statute by or t | inder which it was | s incorporated | Non-Profil | Corporation Law | PL 259 Act of 05/05/1930 |
| 4 The date of its inc | orporation: 12/1 | 7/1948 (MM-DD/YY | (Y.A.) | | |
| 5 Uneck, and if appr | copricate complete. | , one of the follo | Oscang | | |
| The amendmen | t shall be offective | e upon filing th | ese Articles | of Amendment | in the Department of State |
| The amenomen | t shall be effective | | LDD/YYYY) | at Hom (if an | y) |
| - | | | | | |

| 6 Check one of the following | |
|--|---|
| The amendment was adopted by the shareh or § 5914(a) | olders or members pursuant to 15 Pa C S, § 1914(a) and (b) |
| The amendment was adopted by the board | of directors pursuant to 15 Pa. C.S. § 19.4(c) or § 5914(b) |
| <u> </u> | |
| 1. Check and if appropriate complete, one of the | nz following |
| The amendment adopted by the corporation | s, set forth in full, is as follows |
| That the name of the organization shall be of | hanged to: "The Young Men's Christian Association of |
| Delaware County | |
| The amendment adopted by the corporation part hereof. | is set forth in foll in Exhibit A affached hereto and made a |
| 3 Check y the amoudment residues the Articles The restated Articles of Incorporation super | sode the original arricles and all amendments thereto |
| | IN TESTEMONY WHEREOF, the undersigned corporation has caused these Arricles of Amendment to be signed by a duly authorized officer thereof this |
| | The Councilly YMCA of Eastern Delaware County Nome of Corporation Signature Chaina Openha (Soand). Title |

PENNSYLVANIA DEPARTMENT OF STATE BUREAU OF CORPORATIONS AND CHARITABLE ORGANIZATIONS

Docketing Statement - Changes DSCB .5-134B nev 2/1/2015)

Effective Date



State of Jurisdiction

BUREAU USE ONLY: Revenue Labor & Industry Other Filed Date _____ Part I. Complete for each filing: Current name of entity or association (survivor or new entity). Formation/foreign registration date in PA: 12/17/1948 Entity ramper, ti known ____0075896 State of formation: Effective date, if any Part II. Check appropriate transaction: ____ Correction (complete Section A) X Amendment (complete Section A) Division (complete Section C) ____ Morgor (complete Section B) ____ Abardonment (complete Section E) ____ Conversion (complete Sections A and D) ____ Revival (complete Section I) ____ Domestication (complete Section G) Dissolution before Commencement of Business (complete Section H) Section A - Amendment or Correction - Complete fields which pertain to changes Name The Young Men's Christian Association of Delaware County Registered Office ____ Sumber and street State . County Purpose Stock (aggregate number of shares authorized) Effective Date. Tarm of Existence: Other: Filing type to be amonded or corrected Section B - Merger - Complete Section A with any changes to the association surriving the merger, if any Merging entities not surviving the merger are: (attach sheet for additional merging entities) Name Priective Date Incorporation/fore.gn registration data in PA State of Iteralistion Name

Incorporation/ foreign registration date in PA

PENNSYLVANIA DEPARTMENT OF STATE BUREAU OF CORPORATIONS AND CHARLIABLE ORGANIZATIONS

| Return document by mail to | i . | | |
|---|--|---|--------------|
| JOSEPH T. MATTSON, ESQUIRE | Registrat | ion of Fictitions Name | |
| Name | | DSCR 54-311 (per = 2015) | |
| 1100 W. Township Line Road | | uce aver | |
| Havertown, PA 19083 | | | |
| Cas sire inscode | 111 | | |
| Return document by email to. | | 311 | |
| Read all instructions prior to complete g. Tais form may b | e submitted online at | og rg shortarogrey wywy. eqipi | <u>) f</u> , |
| fec \$70 | | | |
| | | | |
| In compliance with the requirements of 54 Pr C S § 311 (| | | lesmug |
| o register a fictitious name under 54 Pa C.S. Ch 3 (relating to | ricusious names), ner | eby state(s) that. | |
| 1 The fictitious name is: | | | |
| THE COMMUNITY YMCA OF EASTERN | DELAWARE COUL | YTY | |
| | - | | |
| 2. A brief statement of the character or nature of the bu | sings or other artivities | y to be carned on under | |
| or through the fictitious parie is: | an carre macrace real | , to be carried an and | |
| | | í | |
| | | | |
| Activities associated with Young | Mens Christ | ian Associations | |
| Activities associated with Young | Mens Christ | ian Associations | |
| | | | |
| Activities associated with Young The address, including number and street, if any, or it is not acceptable) | | | |
| 3 The address, including member and street, if any, or if is not acceptable) | ie principal place of b | usiness (P O Box alone | |
| 3 The address, including number and street, if any, or it is not acceptable) 2104 Garrett Road Lansdowne | te principal place of t | usiness (P O Box alone)50 Delaware | |
| 3 The address, including number and street, if any, or the is not acceptable) 2104 Garrett Road Lansdowne | te principal place of t | usiness (P O Box alone | |
| 3 The address, including number and street, if any, of the is not acceptable) 2104 Garrett Road Lansdowne Number and street City | te principal place of t PA 190 State Z | ousiness (P O Box alone)50 Delaware up County | |
| 3 The address, including number and street, if any, or it is not acceptable) 2104 Garrett Road Lansdowne | te principal place of to the PA 190 | ousiness (P O Box alone)50 Delaware up County | |
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| 3 The address, including number and street, if any, or this not acceptable) 2104 Garrett Road Lansdowne Number and street City 4 The name and address, irrelading number and street, if business is: | PA 190 State Z | ousiness (P O Box alone 050 De Laware up County al interested in the | |
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| ITIC | cere of Organization — Organization Street |
|--|---|
| 104 Garrett Road | Lansdowne PA 19050 |
| eig il Onice Address | |
| | |
| Registered Office, if my | |
| ine | Fours of Creamantin Organizm; foresdiction |
| | • |
| neipal Office Address | |
| | |
| Registered Office, if any | |
| The applicant is torrafine with the | e-provisions of 54 Pa C S § 332 (relating to effect of registration) |
| ind understands that filing one; | the Estitions Names Act does not create any exchange content |
| right in the fictiti ars name | |
| | |
| ^ | |
| | ageni(s), if any, any one of whom is authorized to execut. The or cancellation of this registration in behalf of all then existing |
| | om or cancellation of this registration in behalf of all then existing |
| intendments to, with drawals fre | om or cancellation of this registration in behalf of all then existing |
| mendments to, with drawals fre | om or cancellation of this registration in behalf of all then existing |
| intendments to, with drawals fre- parties to the registration as care | undersigned have caused this Application for Registration of |
| remendments to, with drawals free parties to the registration: is care parties to the registration: is care parties to the registration; is care the second that the parties of the partie | undersigned have caused this Application for Registration of |
| intendments to, with drawals fre- parties to the registration as care | undersigned have caused this Application for Registration of |
| entendments to, with drawals free parties to the registration: is care parties to the registration: is care parties to the registration; is care the second that the second day of | undersigned have caused this Application for Registration of |
| remendments to, with drawals free parties to the registration: is care parties to the registration: is care parties to the registration; is care the second that the parties of the partie | undersigned have caused this Application for Registration of |
| tudvidual Signature | undersigned have caused this Application for Registration of fadicional Signature |
| entendments to, with drawals free parties to the registration: is care parties to the registration: is care parties to the registration; is care the second that the second day of | undersigned have caused this Application for Registration of bidge had Signature The Young Mens Christian |
| tudividual Signature Individual Signature | undersigned have caused this Application for Registration of ladici bal Signature |
| tudvidual Signature | undersigned have caused this Application for Registration of ladicified Separate. The Young Mens Christian Association of |
| the dividual Signature Individual Signature Lindividual Signature Lindividual Signature | Individual Signature Individual Signature Individual Signature The Young Mens Christian Association of Delaware County Fator, Name Ladian Name Ladian Markettan Association of Delaware County |
| tudividual Signature Individual Signature | Individual Signature The Young Mens Christian Association of Delaware County |