· 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

inte	nai Revenu	· · · · · · · · · · · · · · · · · · ·	rs.gov/torm99)	inspection		
<u> </u>		2015 calendar year, or tax year beginning July 1 , 2015, and end	ing Jur	ne 30	, 20 16		
В	Check if a	applicable C Name of organization Economic Development Council of Northeastern Pen	nsylvania	D Employ	er identification number		
	Address of	change Doing business as Northeastern Pennsylvania Alliance		23-1652755			
	Name ch	Number and street (or P O box if mail is not delivered to street address) Room/s	suite	E Telepho	one number		
	Initial retu				570-655-5581		
	Final return	ofterminated City or town, state or province, country, and ZIP or foreign postal code					
	Amended	return Pittston, PA 18640		G Gross r	eceipts \$ 3,597,289		
	Application	on pending F Name and address of principal officer	H(a) is this a g	roup return for	subordinates? Yes V No		
		1151 Oak Street, Pittston, PA 18640	1		es included? Tyes No		
ī	Tax-exen	npt status	If "N	o," attach	a list (see instructions)		
J	Website:	www.nepa-alliance.org	H(c) Group	exemption	number ►		
$\overline{\mathbf{k}}$	Form of o	rganization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L. Year of form	ation 1964	M State	of legal domicile PA		
E	art I	Summary					
	1	Briefly describe the organization's mission or most significant activities: EDC	NP is a regiona	ıl multi co	ounty economic develop		
ė		agency providing leadership, planning, expertise & services to regional & local gov					
Governance	1	collaborations & partnerships to enhance the econ, develop, in the area, EDCNP's					
ern	1	Check this box ▶☐ if the organization discontinued its operations or disposed					
ò	ſ	Number of voting members of the governing body (Part VI, line 1a)		3	40		
ঞ	1	Number of independent voting members of the governing body (Part VI, line 1b		<u> </u>	40		
es	1	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	25		
ξ	ı	Total number of volunteers (estimate if necessary)		6	50		
Activities &	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0		
•	1	Net unrelated business taxable income from Form 990-T, line 34		7b	0		
_	 	The difficiated business taxable income from the triplet of the officer.	Prior Ye		Current Year		
	8	Contributions and grants (Part VIII, line 1h)		225,537	 		
Revenue	9	Program service revenue (Part VIII, line 2g)	ļ	3,562,407			
Ve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	·				
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	1,405	1,795		
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		700 240	2 507 200		
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)	 	3,789,349	3,597,289		
		Benefits paid to or for members (Part IX, column (A), line 4)					
	1		ļ				
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	}	2,065,063	2,183,008		
ĕ	16a	Professional fundraising fees (Part IX, column (A), line 11e)	*** * * * * * * * * * * * * * * * * *	4 2	* * * * * * * * * * * * * * * * * * * *		
X	b	Total fundraising expenses (Part IX, column (D), line 25) ►	<u> </u>	** * * *			
_	111	Other expenses (Part IX, column (A), lines 11a-11d-11f-24e)		,604,680			
		Total expenses. Add lines 13–17 (must equal Part-IX-column (A), line 25)	ļ	3,669,743			
	-+	Revenue less expenses. Subtract line 18 from the 12	B	119,606			
sets or	الْحِيْنِ الْحِيْنِ	Total assets (Part X line 16)	Beginning of Cu				
Sset	20	Total assets (Part X, line 10)		7,791,344	 		
Net Ass	21	Total liabilities (Part X, line 26)		2,246,894			
		Net assets or fund balances. Subtract line 21-from-line-20	L	5,544,450	5,652,524		
	art II	Signature Block					
U	nder penal	ties of peruny. I declare that I have examined this return, including accompanying schedules and sta , and complete. Declaration of Aleparer (other than officer) is based on all information of which prepai	tements, and to t	he best of	my knowledge and belief, it is		
		, and complete Decidation of American property	Tel has any know				
eci.	~n	Sant and delivery and the sant		x-12	-1'/		
		Signature of office // A A A A A A A A A A A A A A A A A A		ite			
-	ere	Jeffrey K. Box President EC	<u>LO</u>				
ಞ		Type or print name and title	Data		DTIN		
	aid		Date	Check			
B	epare			self-em	biohea		
	se Onl	y Firm's name >		n's EIN ▶			
ATA.	ss . Ale = 15	Firm's address >	Pho	ne no	——————————————————————————————————————		
		S discuss this return with the preparer shown above? (see instructions)	· · · · ·	<u></u>	· · · L Yes No		
50	r Paperv	vork Reduction Act Notice, see the separate instructions.	No 11282Y		Form 990 (2015)		
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	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 900099) (Expenses \$ 1,269,238 including grants of \$) (Revenue \$ 1,440,237)
	Business Finance/Export Assistance - During the past year, EDCNP packaged 15 loans and closed 12 loans totaling \$1,545,000.
	EDCNP's development assistance resulted in 242 jobs being retained or created. EDCNP assisted 73 businesses in various aspects
	of exporting and acquired 22 new clients. EDCNP processed 76 work orders for clients, processed 12 Global Access Program
	applications and the companies reported 143 export actions. 20 EDCNP clients reported \$56,579,013 in export sales and 200 jobs
	supported.
4b	(Code: 900099) (Expenses \$ 1,041,439 including grants of \$) (Revenue \$ 1,411,947)
40	
	Planning, Government & Community Assistance - During the past year EDCNP provided comprehensive transportation planning,
	government & community development support, GIS & research assistance within the region. The Transportation Services Division
	maintained the Transportation Improvement Program(TIP) for the NEPA Metropolitan Planning Organization (MPO), completed a Long
	Range Transportation Plan, updated major transportation policy plans and documents, provided infrastructure asset mapping and
	GIS support, adminstered the Focus 81 & SAFE 80 committees, managed the Local Technical Assistance Program (LTAP) which
	provides technical training for elected & municipal officials and road maintenance crews, successfully guided Plymouth Township
	out of Distressed Communities designation under an ACT 47 Financial Recovery Plan & adminstered the Back Mountain Community
	Partnership which foucsed on municipal cooperation. The Community Services Division operated a nonprofit assistance center,
	research and information center & the Blue Ribbon Task Force. The division maintained the Comprehensive Economic Development
	Strategies (CEDS), provided economic impact modeling services, offered support and training for grant seeking and writing for
	governments & nonprofits, assisted dependent Department of Defense contractors diversity into new markets & provided energy
	training & techinical assessments for clients. (Code: 900099) (Expenses \$ 361,148 including grants of \$) (Revenue \$ 512,217)
4c	
	Procurement Assistance - During the past year EDCNP assisted companies with receiving prime contract awards totaling
	\$101,422,318 and subcontract awards totaling \$7,381,561. EDCNP conducted 96 initial counseling sessions with area businessess
	and 1315 follow-up counseling sessions.
- A -!	Other presume agrices (Describe in Schedule O.)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses ► 2,671,825
	Form 990 (2015)

Part	V Checklist of Required Schedules			. ago c
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.			1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? In "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		∀
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	* 4	×	, \$ A .
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√ ·	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E .	13		1
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<i>'</i>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		▼
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>√</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		· /
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Form 99	0 (2015)		F	Page 4
Part I	V Checklist of Required Schedules (continued)			
00 -	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	00	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	 	1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	
		For	m 99 0	0 (2015)

Form 99	0 (2015)		1	age :				
Part	V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>						
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	14 € 🕺 ≃	2.5.	~ ~				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0 [*] ``∴્*	1 . 4	- % #				
С	Did the organization comply with backup withholding rules for reportable payments to vend reportable gaming (gambling) winnings to prize winners?	dors and						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	1, 1,	<u>.</u>				
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	25						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	~ 24.24	1	·				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		19	,				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~~~				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule	O 3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other	financial						
	account)?	4a		✓				
b	If "Yes," enter the name of the foreign country: ▶		3 3	,si [®]				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial		1 7, "	, <u>,</u>				
	(FBAR).	1 1 2	\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			V				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and	did the						
	organization solicit any contributions that were not tax deductible as charitable contributions? :	6a	✓					
b	If "Yes," did the organization include with every solicitation an express statement that such contrib	utions or						
	gifts were not tax deductible?	6b	1					
7	Organizations that may receive deductible contributions under section 170(c).	v; ***,	* *	. 4				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly to	for goods 🖟 🗽	1 .,	,				
	and services provided to the payor?	7a		L				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7b</u>	ļ					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which required to file Form 8282?	chit was 7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	76	4~4	1,				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract? 7e	~~					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	required? 7g						
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	·						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	ed by the 🏻 📆	* :	*,				
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	-%.	1 3	, 48.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1 .	3				
а	Initiation fees and capital contributions included on Part VIII, line 12		* * *					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1 1/	1 1				
11	Section 501(c)(12) organizations. Enter:	1 1 2 1		1 1				
a	Gross income from members or shareholders		***	- J				
þ	Gross income from other sources (Do not net amounts due or paid to other sources	** (1	0 % _A					
	against amounts due or received from them.)			, · · ·				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041? 12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b]					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.) ×	 ` 	*				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 					
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which	1 · · · ·	1	<i></i> *.				
b	Abordon and the second and the secon	- 1 ~	1. 1. 1.	* \$				
_			1	77.				
140		<u></u> -	13.8	} _`				
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu.	14a	 	1				
<u> </u>	ii res, rias it nieu a roini rzo to report triese payments rii No, provide an explanation in Schedu.	le O . 14b	1	L				

Part \							
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI						
Section	on A. Governing Body and Management						
		, , 	Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 40	19.1	ا از مر				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar		4	- 1			
	committee, explain in Schedule O.		9)	10/2			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 40	<u> </u>	,	20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		\rightarrow \(\lambda \)				
_	any other officer, director, trustee, or key employee?	2	\$ v	1			
3	Did the organization delegate control over management duties customarily performed by or under the direct						
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		-			
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		1			
7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint	-		-			
	one or more members of the governing body?	7a		/			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			<u> </u>			
-	stockholders, or persons other than the governing body?	7b		1			
8 Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:	, 25°	<i>*</i> :				
а	The governing body?	8a	✓_				
b	Each committee with authority to act on behalf of the governing body?	8b	✓	Ĺ			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at						
C = 4!	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9					
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	De C	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		1			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			'			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		}			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		V			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	L				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			1			
	describe in Schedule O how this was done	12c		 			
13	Did the organization have a written whistleblower policy?	13	-	-			
14 15	Did the organization have a written document retention and destruction policy?	14	V	1 ,			
10	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	/ (A)					
а	The organization's CEO, Executive Director, or top management official	15a	✓ *	*			
b	Other officers or key employees of the organization	15b	<u> </u>	1			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	64	4X 44	* .			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	. %	8				
	with a taxable entity during the year?	16a		1			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			97			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	1.03		4			
<u> </u>	organization's exempt status with respect to such arrangements?	16b	L	<u> </u>			
	List the states with which a copy of this Form 990 is required to be filed none						
17 18	List the states with which a copy of this Form 990 is required to be filed none Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization for make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for make its Forms 1024 (or 1024 if applicable).	501	(c)(3)	s only			
	available for public inspection. Indicate how you made these available. Check all that apply.	551	(-)(-)·	y)			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	erest	polic	y, and			
	financial statements available to the public during the tax year			-			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	. ▶				
	Wordi Holona, 1151 Oak Street Bitteton DA 19540, 570 655 5591						

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Dago	- 4

Form		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
					C)			}		
(A)	(B)	(4) =			ition	. 41		(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per week (list any	office				or/trus		compensation from	compensation from related	amount of other
	hours for	유	Ins	Officer	<u>ج</u>	en H	Former	the	organizations	compensation
	related organizations	Individual trustee or director	Institutional trustee	Ē	Key employee	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	below dotted	or a	ona		Plo	e 6	1	(44-5) (099-10112C)	}	organization and related
	line)	ust	2	1	/ee	nper	1		{	organizations
		ee	stee			Highest compensated employee				
				-			 			
(1) Mr. Jeffrey Box	40						1]	
Director		1			_		<u> </u>	136,504		28,108
(2) Mr. Lou Abitabilo	.5								}	
Director	 	/		<u> </u>	<u> </u>			 		
(3) Mr. John Augustine III	.5				ţ	Ì	l		į	
Director		/		<u> </u>	<u> </u>	ļ	L_			
(4) Mr. Charles Barber	.5		}			}	ĺ	j		
Director	<u> </u>	1		<u> </u>	<u> </u>		<u> </u>	ļ		
(5) Mr. Stephen Barrouk	11			1		1	ł	}	}	
Secretary	<u> </u>	1	<u> </u>	1	<u> </u>	 	L			
(6) Ms. Nicole Beckett	.5						1	<u>†</u>	{	
Director		1	<u> </u>	<u> </u>			<u> </u>		[
(7) Ms. Phyllis Brandwene	.5		-		ļ				}	
Director	<u> </u>	1	<u> </u>	<u> </u>	<u> </u>		ļ_		<u> </u>	
(8) Mr. Robert Carl ,Jr	.5		İ					1		
Director		1	↓	<u> </u>			<u> </u>	}	ļ	
(9) Mr. Ronald Carter	.5		1			1	Ì]	
Director	<u> </u>	✓.	<u> </u>	_			 	 	ļ	
(10) Mr. John Casella	1	Į	1		l	Ì		İ	}	
Assistant Treasurer	ļ	✓	<u> </u>	1	L_	ļ	_			
(11) Mr. Philip Condron	11		}		1			}	}	
1st Vice-Board Chairperson	<u> </u>	1	ļ	1	L		<u> </u>	<u> </u>		
(12) Mr. Matthew Connell	.5	}	}	1	1	[}	
Director	<u> </u>	1		_	<u> </u>		L.			
(13) Mr. Angelo DeCesaris	.5		{			1		1	}	
Director	<u> </u>	1		_	L					
(14) Mr. David Donlin	.5								}	
Director		/			_		<u></u>	<u> </u>	<u>[</u>	

Part VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees (co	ontinued)		_
(A) Name and title	(B) Average hours per	box,	unles	Posi eck s pe	rson	than on the thick that the thick the	an	(D) Reportable compensation	(E) Reportable compensation f	n from ar		ated nt of	
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-Mis		oth- compen- from organiz and re organiz	sation the ation lated	
(15) Mr. Tom Donohue Director	.5	1											
(16) Mr. Ricky Durst Director	5	1											
(17) Dr. Mahmoud Famhy Director	.5	1											
(18) Mr. David Farrington 2nd Vice-Board Chairperson	11	1		1									
(19) Mr. Charles Garris	.5	 		Ť			 	 					_
Director		1	_	<u> </u>		<u> </u>	<u> </u>						
(20) Mr. Michael Gildea	.5	1	}										
Director (21) Mr. Mark Graziadio	1	 		_	-	 	 -	<u> </u>					
Assistant Secretary		1		1	<u> </u>	<u> </u>	_	<u> </u>					
(22) Mr. Micah Gursky	.5								}				
Director (23) Ms. Kathy Henderson	.5	1	 		-	├	-						
Director	·	1	l					Ì					
(24) Mr. Dave Hoff	.5												
Director		1	<u> </u>	ļ	 	 	↓_	 	·				
(25) Mr. George Kelly Director	.5	1	}		}	}	}	1					
1b Sub-total		ا `` .	·	ــــــــــــــــــــــــــــــــــــــ	<u></u>			136,504	 			28,	108
c Total from continuation sheets to Par							•						
d Total (add lines 1b and 1c)							<u> </u>	136,504	·			28,	108
2 Total number of individuals (including b reportable compensation from the orga		d to th	1056	e lis	ted	abov	e) v 	vho received m	ore than \$10	00,000 o			
3 Did the organization list any former of employee on line 1a? If "Yes," complete							emı	ployee, or high	nest comper	nsated 	3	Yes N	No_ ∵
4 For any individual listed on line 1a, is the organization and related organizations individual	s greater th	nan \$	150	,000	0?	lf "Ye	es, "	complete Scl			4		
5 Did any person listed on line 1a receive for services rendered to the organizatio									zation or ind 	ividual	5		\\ ✓
Section B. Independent Contractors													
 Complete this table for your five highes compensation from the organization. Re year. 												n's tax	· ·
(A) Name and business a	ddress							(B) Description of	services	Co	(C) mpensa	ition	
McCormick Taylor, 2 Commerce Sq, 2001 Market	St.,10th Fl, P	hilade	elph	ia P	A 19	103	pr	repared Transpo	rtation Plan			167,	,411
							-						
							上						
2 Total number of independent contract received more than \$100,000 of competence.							o t		ove) who		() () () () () () () () () ()		
Todayed more than \$100,000 or comper	- Catton HOIII		. gui					1	1	1 1 1 Sec. 37"	Form	990 (2	

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-om	990	(2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	Check this box in helther the organization nor	ally related	u orga	ainz	auc	<u> </u>	ompe	1100	Red ally curren	t officer, director	, or trustee.
					((C)					
	(A)	(B)				ition			(D)	(E)	(F)
	Name and Title	Average					e than o		Reportable	Reportable	Estimated
	Name and Title	hours per	office	unies er and	s pe dad	rson Irect	is both	ı an tee)	compensation	compensation from	amount of
		week (list any						<u>-</u> -	from	related	other
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	콩호	Former	the organization	organizations (W-2/1099-MISC)	compensation
		organizations	ect Idus	듥	Q	1 3	est o	ΞĘ.	(W-2/1099-MISC)		from the organization
		below dotted	Q tr	na		ğ	e com		,	,	and related
		line)	uste	Ę	}	8	per	Ì		,	organizations
		1	ă	tee		}	Highest compensated employee	ł	}		1
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	_			j		1	Ì	}	}		1
24	+17 Mr. William Kerstetter	.5		}			l		1	1	
•	Director	ļ	✓			ļ	ļ	<u> </u>			
27	(2) Mr. Charles Leonard	.5			1	ļ	İ)	
<i>J.</i> ,	Director		✓		ļ			<u> </u>	\		
38	-(3)™r. Joseph Lettiere	.5	}	}]			Ì	,	
0	Director		✓						L		
29	-(4) Mr. Paul Maher	.5	}	ļ		1	1		}		
•	Director		✓			l					
30	—(5) Ms. Mary Malone	.5	}		}	-					
0	Director		✓]					ļ		
31	(6) Mr. Lawrence Malski	.5									
– ,	Director		✓						}		I
32	升Ms. Linda McClosky Houck	.5						Π			
<i>-</i>	Director	1	1		{	1	}	ł	}		
33	(8) Mr. Michael McCord	.5									
	Director		1	l		}		ł	}	· i	
34	(9) Mr. Tim McGinley	.5	· ·					<u> </u>			
9 1	Director		1	1	ļ	1			}	1	
25	410 Mr. John McNulty	.5						1			
	Director	1	1		[<u> </u>		}		
36		.5		\vdash	 	 		<u> </u>	ļ		
DY	Director	ļ	/	}	1	İ	1	1	}		
27	(12) Mr. Wayne Nothstein	.5	 	1	一	 		 	 		
01	Director	ļi y	1		{	}	1				
20	(48) Mr. Kevin O'Donnell	.5	 	 	 	 	 	 	 	 	
38	Director	ļ	1			}		}	}		
~ ~			 	+-	-	+-	 		 		
39	(14) Mr. Patrick O'Malley	.5	1			1	}	}			
	Director	1	! ▼	ı	I	1	1	1	ſ	l l	

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	(A)	(B)	(do n	ot ch	Posi iecki		than c	ne	(D)	(E)	- {	((F)	
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation			mated ount of	
		week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-MI		compe fron organ	n the nizatio related	on d
(15) Mr.	Matthew Osterberg	.5			-	-								-
Directo			1		<u> </u>			ļ		ļ				_
	orney Ernest Preate	.5	1			}			;		ł			
Directo	r Harold Pudliner	.5	 	-	-	-		-	 	 	-+-			-
Directo			1	}		{	•	1	\	}				
	Bud Quandel Jr.	1						-						_
	Chairperson		1		1									
(19) Mr	. Craig Rickard	.5]			[]						
Directo			1		<u> </u>	_			ļ		_			_
	. Alana Roberts	.5	.	1			}				}			
Directo			1		 	-		 —		<u> </u>				
	. Joseph Sebelin	1	1	{	1			{	}		-			
Treasu		.5	 	-	1	-	 	-	 	 				
Directo	. Alex Stark		1	{	1				1					
	. Frank Staudenmeier	5	 	<u> </u>	†		 	<u> </u>	 	 	-+			-
Directo			1							}				
(24) Mr	Fred Suljic	.5												
Directo			✓			_	<u> </u>	L						
(25) Mr	. Carl Wilgus	.5						1		}				
Directo		L		<u>L</u> _	ــــــــــــــــــــــــــــــــــــــ	<u> </u>	<u> </u>	<u>l_</u>	 	 				_
		D-41/0 0-4		•	•	•		•	ļ	<u> </u>				
	Total (add lines the and to)					•			<u> </u>	 				_
<u>a</u> _	Total (add lines 1b and 1c) Total number of individuals (including							2) 11	the received m	oro than \$1	20,000			-
	reportable compensation from the c		u 10 11			.eu	abovi	e) w				———		_
3	Did the organization list any form	er officer, direc	ctor.	or t	rust	ee.	kev (emg	olovee, or hial	hest compe	nsated	3 25	Yes	7
	employee on line 1a? If "Yes," comp											3		:=
4	For any individual listed on line 1a,	is the sum of re	porta	ble	cor	npe	nsatio	on a	and other com	pensation fro	om the	, , , , , , , , , , , , , , , , , , ,	/ >	8
	organization and related organization	tions greater th	nan \$	150	,000)? [f "Ye	es, "	complete Sci	hedule J fo	r such	W.X.		
	individual				•	•	•	•				4	<u> </u>	_
5	Did any person listed on line 1a rec									zation or ind	ividual		· ·	۰
<u> </u>	for services rendered to the organiz	auonrii Yes,	comp	.616	30	ieu	ule J	101	such person	· · · · ·		5	ــــــــــــــــــــــــــــــــــــــ	_
Section 1	on B. Independent Contractors Complete this table for your five high	heet componer	ted in	den	enc	lan+	conti	ract	ors that receive	ed more the	n \$100	000 0		-
•	compensation from the organization year.													t
	(A) Name and busine	ess address							(B) Description of	services	((C) Compens		_
								1						_
	•							1_						_
								+-						_
								+						_

•					
•					
Form 990 (2015)					Page 7
Part VII Compensation of Officers, Dire	ectors, Tr	ustees, Key Employe	es, Highest	Compensated	Employees, and
Independent Contractors					
Check if Schedule O contains a re					<u> </u>
Section A. Officers, Directors, Trustees, Key					
1a Complete this table for all persons required organization's tax year.	to be list	ed. Report compensation	n for the cale	ndar year endin	g with or within the
 List all of the organization's current office compensation. Enter -0- in columns (D), (E), and 			viduals or orga	anizations), rega	rdless of amount o
 List all of the organization's current key em 	ployees, if	any. See instructions for	definition of "l	key employee "	
 List the organization's five current highes who received reportable compensation (Box 5 organization and any related organizations. 					
 List all of the organization's former office \$100,000 of reportable compensation from the organization. 				mployees who	received more than
 List all of the organization's former direct organization, more than \$10,000 of reportable co 					or or trustee of the
List persons in the following order, individu compensated employees; and former such personal transfer of the compensated employees.		s or directors; institution	onal trustees;	officers; key	employees; highes
☐ Check this box if neither the organization nor	any relate	d organization compensa	ted any curren	t officer, directo	r, or trustee.
		(C)			
(A)	(B)	Position	(D)	(E)	(F)
Name and Title	Average hours per	(do not check more than one box, unless person is both an officer and a dispersor/trustee)	Reportable	Reportable	Estimated

				((>)				1	
(A)	(B)	/do n	ot ob	Pos		e than c	200	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	an	Reportable	Reportable	Estimated
	hours per week (list any		r and		irect	or/trust	<u> </u>	compensation from	compensation from related	amount of other
	hours for	India or d	Inst	Officer	Key employee	emp emp	Former	the	organizations	compensation
	related organizations	ndu:	tric	e	emţ	lest loye	l e	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	al tru	nal		oloye	Ф CS	1	,		and related
	line)	Individual trustee or director	Institutional trustee		ж.	pens	İ			organizations
			8			Highest compensated employee	i			
					-					
51 HTMs. Mary Beth Wood	.5								ı	
Past Board Chairperson	ļ	✓		✓			<u> </u>			
52 (2) Mr Peter Wulfhorst	.5	,					[ļ		
Director (2)	 	✓	-	-				 		
(3)		1					}			
(4)				_	-					
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(14)	 			-	-		-			
(14)	 						[ļ	

Part	VIII	Statement of Reve							
		Check if Schedule O	contains	a res	ponse or note to			· · · · · · · · · · · · · · · · · · ·	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) . Revenue excluded from tax under sections 512-514
ats ts	1a	Federated campaigns		1a		1. 16 27 1 1 1 1	\$3.33 B		
our	b	Membership dues .		1b					
S, C	С	Fundraising events .		1c					
Gíff	d	Related organizations		1d					
Sr.	е	Government grants (con		1e	99,000				
rtion er S	f	All other contributions, gi		1	1	1324 (P.) P			
th th		and similar amounts not inc		1f	132,093				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ		-1f: \$	4,125	" . L . E			
	<u>h</u>	Total. Add lines 1a-1	<u> </u>	· ·	Business Code	231,093			****
nue l	0	D	8		}				[(
leve	2a	Business Finance/Expo Plng, Govt & Communi			900099	1,440,237	1,440,237		
Se F	b	Procurement Assistan	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		900099	1,411,947 512,217		 	
ξ	d d	FIOCUICITE ASSISTAN			300033	512,217	512,217	 	
Š	e								
Program Service Revenue	f	All other program sen	vice revenu	1e					
P.	g	Total. Add lines 2a-2			· >	3,364,401			; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
	3	Investment income	(including	divid	ends, interest,				
		and other similar amo	-		>	1,795	<u></u>		
	4	Income from investmen	t of tax-exe	mpt b	ond proceeds 🕨	ļ		 	
	5	Royalties			<u>,</u>		 		
			(i) Real	·	(II) Personal				
	6a	Gross rents .			ļ				
	b	Less: rental expenses							
	C	Rental income or (loss)	<u></u>		L			1	2 *** * 1.
	d 7a	Net rental income or (Gross amount from sales of	(i) Securit		(II) Other			. *	
	/a	assets other than inventory	(1) 0000111		(1) (1) (1)				
	ь	Less, cost or other basis			 -			131111	
		and sales expenses .			}				
	С	Gain or (loss)			 				
	d	Net gain or (loss) .			▶			200	4 /4 3 /90
anu	8a	Gross income from fu	ındraisıng						
		events (not including \$				3 1 3 4 4 4 5			
æ		of contributions reporte	ed on line 1	c).			1.12 6 2 1 3		1-
Other Reve				· a					
₹	b	Less: direct expenses			<u> </u>				1. ". 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
	C	Net income or (loss) f			events . ►	,, , , , , , , , , , , , , , , , , , ,		* %	7
	9a	Gross income from ga See Part IV, line 19 .	ining activ			k v Edding			
	ь	Less: direct expenses		_	<u> </u>			1 3 3 3 3 3 m	
	C	Net income or (loss) f					. [h s . t. , (# . *.) \$		
	10a	Gross sales of in	-					2 7 2 1 2 2 2 2	1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
	}	returns and allowance		. а	1				
	ь	Less: cost of goods s	sold	. t					
	c	Net income or (loss) f		of inv					
		Miscellaneous F	Revenue		Business Code	4014	LILLANIN		
	11a				 	 	 	}	
	b					 	 		
	2	All other revenue				 	 	 	
	d	All other revenue . Total. Add lines 11a-		•		 	* * * * * *	* * * * * * * * * * * * * * * * * * * *	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
	12	Total revenue. See				3,597,289	 	 	
		. 5.2., . 5 7 5.1.4 61 656 1		<u></u>		3,387,285	3,304,401		Form 990 (2015)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a respons				
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			44.1.24	94111
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1,535,162 121,952	1,140,299 90,585	393,950 31,295	913
9	Other employee benefits	398,515	296,012	102,266	
10	Payroll taxes	127,378	94,616	32,686	76
11	Fees for services (non-employees):			 	
а	Management		<u> </u>		
b	Legal	11,564	10,208	1,356	
С	Accounting	15,900	15,900		
d	Lobbying	<u> </u>		, , , , , , , , , , , , , , , , , , ,	
e	Professional fundraising services. See Part IV, line 17	·		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	ļ
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
40	- · ·	17,689		17,689	
12 13	Advertising and promotion	33,686	31,807	1,879	
14	Office expenses	112,797	60,864	51,128	80:
15	Royalties	i	 	 	
16	Occupancy	48,563	230	48,333	
17	Travel	48,609	46,324		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	40,003	40,324	2,233	
19	Conferences, conventions, and meetings .	74,656	48,861	25,795	
20	Interest	49,468	7,576		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	43,310	6,089	37,221	
23	Insurance	19,697	5,574	14,123	
24	Other expenses. Itemize expenses not covered	C 5 1 1 1 1 1 1 1	[基本] [基本] (A. A. A.		H. Walley
	above (List miscellaneous expenses in line 24e. If		1. 3000 A S		
	line 24e amount exceeds 10% of line 25, column		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1. 4.7.7.3.44 x	18 18 18 18 18 18
	(A) amount, list line 24e expenses on Schedule O.)	<u> </u>	3 1 1 1 1 1 1 1 1 1	* * * * * * * * * * * * * * * * * * *	1 2
а	Contractual	772,380	 	 	
b	Memberships	24,602	20,953	3,649	
C		<u> </u>	 	 	
d	All other evenence	22 227	25 500	7.005	
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	33,287	25,592		
25 26	Joint costs. Complete this line only if the	3,489,215	2,671,825	815,287	2,10
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing . . . 305 305 2 2 Savings and temporary cash investments . . . 2,058,877 3,113,144 3 Pledges and grants receivable, net 10.000 75,550 4 1,145,184 845,941 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Assets 7 7 3,986,642 4,027,538 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges . 32,415 38,865 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a S & 966,778 Less accumulated depreciation . . . 10b 454,575 557,921 10c 512,203 11 Investments—publicly traded securities Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 . . . 13 13 14 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 7,791,344 16 8,613,546 Accounts payable and accrued expenses . 17 17 141,955 315,366 18 18 19 19 6,102 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 -iabilíties trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . 23 Unsecured notes and loans payable to unrelated third parties . . . 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 2,098,837 2,645,656 Total liabilities. Add lines 17 through 25 26 26 2,246,894 2,961,022 Organizations that follow SFAS 117 (ASC 958), check here ▶ Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 1,219,483 27 1,261,926 Temporarily restricted net assets . 28 4,324,967 28 4,390,598 Permanently restricted net assets . . . 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. Net Assets or 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 33 5,544,450 5,652,524 34 Total liabilities and net assets/fund balances 34 7,791,344 8,613,546 Form **990** (2015)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

the Single Audit Act and OMB Circular A-133?.

За

3b

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Employer identification number Economic Development Council of Northeastern Pennsylvania dba Northeastern PA Alliance 23-1652755 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) . 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 4 c, a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. **b** Assets included in Form 990, Part X . . .

Part	III Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Oth	er Similar As	sets (continued)
	Using the organization's acquisition, a collection items (check all that apply):							
а	Public exhibition		d [Loan	or exchange	e progra	ams	
b	Scholarly research		е [] Other				
C	Preservation for future generations							
4	Provide a description of the organizat XIII.	ion's collections	and expla	in how th	ney further t	he orga	ınizatıon's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive	donations	of art,	historical tre	easures,	, or other simila	r
	assets to be sold to raise funds rather	than to be mainta	ained as p	art of the	organization	on's coll	ection?	☐ Yes ☐ No
Part								
	Complete if the organization	answered "Yes	" on Forr	n 990, F	Part IV, line	9, or r	eported an am	ount on Form
	990, Part X, line 21.							
	Is the organization an agent, trustee, included on Form 990, Part X?						other assets no	t 🗌 Yes 🗍 No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fol	lowing ta	able.	<u></u>	T Ar	mount
С	Beginning balance					1c	 	
d	- •			•		1d	 	
e	Distributions during the year					1e	 	
f	Ending balance					15	 	
2a	Did the organization include an amoun						account liability	? ☐ Yes ☐ No
	If "Yes," explain the arrangement in Pa							
Pari								
	Complete if the organization	answered "Yes	" on For	n 990. f	art IV. line	10.		
		(a) Current year	(b) Prio		(c) Two years		(d) Three years back	(e) Four years back
1a	Beginning of year balance	 	†					1
b	Contributions	 !						
c	Net investment earnings, gains, and losses	<u> </u>		·				
d	Grants or scholarships		 					
e	Other expenditures for facilities and		 			+		
	programs				}			
f	Administrative expenses		 					
g	End of year balance		 		 		·	
2	Provide the estimated percentage of t	the current vear e	nd balanc	e (line 1c	ı. column (a)) held a		-
a	Board designated or quasi-endowme	•		- (,, , , , , , , , , , , , , , , , , , , ,	,,		
b	Permanent endowment ▶							
С	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and		100%.					
3a	Are there endowment funds not in th			zation th	at are held	and adr	ninistered for th	е
	organization by:	·	-					Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(II), are the related of		d as requi	red on S	chedule R?			3b
4	Describe in Part XIII the intended use	s of the organizat	ion's endo	wment f	unds.			<u></u>
Par								
	Complete if the organization	answered "Ye	s" on For	m 990, I	Part IV, line	e 11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or (investi			or other basis other)		Accumulated preciation	(d) Book value
1a	Land	·	100,417	-		7 7 7	7.7 (2.5 (%)	100,417
b	Buildings		671,451				268,798	402,653
С	Leasehold improvements							
d	Equipment		194,910				185,777	9,133
E Total	Other	nust aqual Form	agn Part	Codum	n /R) line 1/	20.1		512 202
TOTAL.	Add littles Ta till odgit Te. (Coldinit (d) I	nust equal roim	33U, Fail	v, coluiti	(D), IIIIe I	, c., .		512,203

Part VII	Investments—Other Securities.				
	Complete if the organization answ	vered "Yes" on For	··	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		hod of valuation l-of-year market value
(1) Financial					
	neld equity interests			ļ	
(3) Other			!	ļ	
(A)				 	<u> </u>
(B)					
(C)			ļ		
(D)				 	
(E)			ļ		
(F) (G)			ļ	 	
(H)				 	
	b) must equal Form 990, Part X, col. (B) line 12) ▶		ļ		
Part VIII	Investments—Program Related		L	<u> </u>	
r art viii	Complete if the organization answ		rm 990 Part IV lir	e 11c. See Form	990 Part X line 13
	(a) Description of investment	VC1CG 1C3 0111 01	(b) Book value		thod of valuation
	(a) bosonphon of miconion		(b) Book value		l-of-year market value
(1)				 	
(2)				 	
(3)				 	
(4)				 	
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13) ▶		<u> </u>		
Part IX	Other Assets.				
	Complete if the organization answ		rm 990, Part IV, Iır	ne 11d. See Form	
	(a) Description	·		(b) Book value
(1)					
(2)					·
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
	ımn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		, •	
Part X	Other Liabilities.				l
	Complete if the organization answ	wered "Yes" on Fo	rm 990. Part IV. lir	ne 11e or 11f. Se	e Form 990. Part X.
	line 25.		, ,		
1.	(a) Description of liability	(b) Book value	, , , , , , , , , , , , , , , , , , ,		
(1) Federal ı	ncome taxes				
(2) Employ	ee Beneifts Payable	1:	25,515		
	Taxes Payable		4,327		
	d Income Pledges	1:	80,431		
(5) Amoun	t Due Loan Receipients	8	00,734		
(6) Amoun	t Due US Dept of Agriculture	9	67,962		
	Lease Obligation	5	66,687		
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 25) ▶		45,656		
	r uncertain tax positions. In Part XIII, provi				
organization	's liability for uncertain tax positions under	FIN 48 (ASC 740). Ch	eck nere if the text of	the foothote has bee	en provided in Part XIII

Part				Return.	
	Complete if the organization answered "Yes" on Form 990,		le 1∠a.		
1	Total revenue, gains, and other support per audited financial statements			1	3,682,734
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 . 1	į.		`
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	85,445		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d		ź***	
е	Add lines 2a through 2d			2e	85,445
3	Subtract line 2e from line 1			3	3,597,289
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	}]			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.)	4b		- 7.1	
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,597,289
Part				r Return.	3/331/203
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	3,574,660
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			10/4-	
а	Donated services and use of facilities	2a	85,445		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	05 445
	Subtract line 2e from line 1			3	85,445
3		i i		3	3,489,215
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			12.5	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		1. N. J.	
С	Add lines 4a and 4b	· . <u>·</u> . •		4c	
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information.	ne 18.) . .	· · · ·	5	3,489,215
	te the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par				
		هب.			
			•		
	,				

Schedule D (For		Page 5
art XIII	Supplemental Information (continued)	"
	•	
,		

	,	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Economic Development Council of Northeastern Pennsylvania dba Northeastern PA Alliance
Part I Questions Regarding Compensation

Employer identification number

23-1652755

	adouter o regarding compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		105	/ NO
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	3,		* .
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use	25 57	à	· · · · ·
	☐ Travel for companions ☐ Payments for business use of personal residence		3. 3"	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees	N.	**************************************	*
	☐ Discretionary spending account . ☐ Personal services (e.g., maid, chauffeur, chef)	4.	14	
		3. 8	18.5	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment		1 (c)	* ' Y
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	, , , ,	"	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	explain	1b		1
		, g,	*	1.1
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all		}	1
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line		1	1
	1a?	2	<u> </u>	L
		1, %	\$ }	, ', '
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	P. *.	* , '	1. 1. 1
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	***	. *	
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	1.	5.9	, , ,
	Compensation committee	1	1	*, *,
	☐ Independent compensation consultant ☐ Compensation survey or study	1) }
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee	. š.	1 · ·	\ \ \ \ .
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	* ,		
7	organization or a related organization:	38	7.	2
а	Receive a severance payment or change-of-control payment?	4a	Æ.	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		1./
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
-	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	1, ,	- %	\ <u>\</u>
		1	3	17: 4
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.	* ,) *.	1
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	1	3 2	
	compensation contingent on the revenues of:	i	3	- :
а	The organization?	5a		/
þ	Any related organization?	5b		/
	If "Yes" to line 5a or 5b, describe in Part III.		34.4	
			, : ,	,
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	1	, j	130
	· · · · · · · · · · · · · · · · · · ·		*/ _~	1 3 2
a	The organization?	6a	 	V
b	Any related organization?	6b	,	V
	If "Yes" on line 6a or 6b, describe in Part III.	2 ,	1 1	7
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			1. K.
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	_	 -	
J	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	-		
	In Part III	8		1
		<u> </u>	. *	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		~ 35t ~~ A	1 3
	Regulations section 53 4958-6(c)?			1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

ns /B/in/mil for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Porm 990, Parr VII, Section A, line 1a, applicable columns (B)(I)—(III) for each listed individual must equal the total amount of Porm 990, Parr VII, Section A, line 1a, applicable columns (B)(I)—(III) for each listed individual must equal the total amount of Porm 990, Parr VII, Section A, line 1a, applicable columns (B)(I)—(III) for each listed individual must equal the total amount of Porm 990, Parr VII, Section A, line 1a, applicable columns (B)(I)—(III) for each listed individual must equal the total amount of Porm 990, Parr VII, Section A, line 1a, applicable columns (B)(I)—(III) for each listed individual must equal the total amount of Porm 990, Parr VIII section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II section A, II secti	or eac	h listed individual mu	st equal the total amo	unt of Form 990, Par	T VII, Section A, IIITE 1	a, applicable coluin	(U) and (E) announce	o loi tilat ilidividual.
		(b) Dreakdowil of	W-2 dilu/U 1039-W	Confiberioanon	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(G)-(ı)(g)	in column (B) reported as deferred on pnor Form 990
	ε	135,850		654	10,982	17,126	164,612	
1 Jeffrey K. Box, President & CEO	Ξ	1					,	
	ε							
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Schedule J (Form 990) 2015

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

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1	(a) Name of disculpitied	nerson	(b) Relationship between disqualified person and				(c) Description of transaction					(d) Corrected?			
1 (a) Name of disqualified person		organization				_	(e) Description of tran				XCHOIT		Yes	No	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Economic Development Council of Northeastern Pennsylvania dba Northeastern PA Alliance	23-1652755
Part VI - Section B, Line 11a: The Form 990 is completed by the Vice President of Administrative Serv	ices/Chief Fiscal Officer using EDCNP's
audited financial statements. Prior to submittal, the form is reviewed by the Senior Accounting Manage	per and the President & CEO. A
completed copy of the Form 990 is distributed to EDCNP's Board of Director's Executive Committee.	
Part VI - Section B, Line 15a: EDCNP's Board Chairperson evaluates the President & CEO's performan	nce and salary on an annual basis. The
meritorious salary increment is approved by the EDCNP Board of Director's Executive Committee.	
Part VI - Section C, Line 19: EDCNP makes its governing documents available to the public upon requ	est.
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Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
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