Preparer Use Only

Firm's address ▶

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

	Activities & Governar
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)	_
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•		/ ′	, j						_	•
Forr	, 99	0	Return of Org	ganization Exe	mpt Fro	m In	come Ta	1X	OMB No 154	5-0047
٠			Under section 501(c), 527, or	- 4947(a)(1) of the Interna	- al Revenue Co	ode (exc	ept private for	コアド ケ undations)	201	6
Don	artmont of	the Treasury		al security numbers on		-	,		Open to F	ublic
	nal Reven	Inspect	ion							
<u>A</u>	For the	2016 cale	ndar year, or tax year beginning	July 1	, 2016, a	nd endir	ng Jur	e 30	, 20 17	
В	Check if	applicable:	C Name of organization Economic			ern Penr	nstvania	D Employe	r identification nu	ımber
	Address	change	Doing business as Northeasteri			 .			23-1652755	
닏	Name ch	nange	Number and street (or P.O. box if n	nail is not delivered to street	address)	Room/su	ırte	E Telephon	e number	
片	Initial ret		1151 Oak Street						57-655-5581	
		m/terminated	City or town, state or province, cou	intry, and ZIP or foreign pos	ital code					
片	Amende		Pittston, PA 18640					G Gross re		3,663,534
ш	Applicati	lon pending	F Name and address of principal office		•	E = 1	. 1 ''	•	ubordinates? Yes	_
	Toy over	mot status	1151 Oak Street, Pittston, PA 501(c)(3) 501(c)		4947(a)(1) or	1504=	- '		Included? LYes list (see Instruction	
<u>:</u>	Website	mpt status.	w.nepa-alliance.org	(4) ◀ (insert no) L	4947(a)(1) or 1	527		exemption		,
K			Corporation Trust Associ	ation ☐ Other ►	L Yea	r of forma			of legal domicile	PA
_	art !	Summ			V		1001			
	1		escribe the organization's mis	sion or most significar	nt activities:	EDCN	P is a regiona	al multi co	unty economic	develop.
9		=	roviding leadership, planning, e	-		*				
ш	1		tions & partnerships to enhanc							reigon.
ver	2	Check th	is box ▶☐ if the organization	discontinued its oper	rations or dis	sposed	of more thar	1 25% of	its net assets.	
Ĝ	3	Number	of voting members of the gov	erning body (Part VI, i	ine 1a) . .			3		40
ళ	4		of independent voting membe	•	• •)	4		40
ij	5		nber of individuals employed			2a)		5		27
Activities & Governance	6		nber of volunteers (estimate if			· }		6		50
¥	7a		elated business revenue from		1//-	רטר		7a		0
	<u>b</u>	Net unre	lated business taxable incomi	e from Edrm 990-T, lin	ie 34™//. - 10 21110 -	S	Prior Y	7b	Current Y	0
		Contribu	tions and examts (Dout VIII line	1 S MAI 6	A PAIN	3	Phor 1		Current	
Revenue	8 9	Dra	tions and grants (Part VIII, line service revenue (Part VIII, line	0.0	****	7個		231,093		237,225
) Ve	10	Investme	ent income (Part VIII, column (EN: UT	· []		3,364,401 1,795		3,424,686 1,623
ď	11	Other rev	venue (Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c,	and 11e)			1,755		1,023
	12		enue—add lines 8 through 11		· ·	ne 12)		3,597,289	· · · · · · · · · · · · · · · · · · ·	3,663,534
	13		nd sımilar amounts paid (Part					2,00.,200		210-2-1
	14		paid to or for members (Part		•					
S	15	Salaries,	other compensation, employee	benefits (Part IX, colui	mn (A), lines	5–10)		2,183,008		2,075,785
nses	16a	Profession	onal fundraising fees (Part IX,	column (A), line 11e)						
Exper	b		draising expenses (Part IX, co							1
ш	''		penses (Part IX, column (A), li					1,306,207		1,488,972
	18		penses. Add lines 13-17 (mus			5) .		3,489,215		3,564,757
	19	_Revenue	less expenses. Subtract line	18 from line 12	• • • •	<u> </u>	Beginning of C	108,074	End of Y	98,777
ts or	<u> </u>	Total co	nata (Bast V. line 46)				Beginning of C		Elia or 1	
Asse	Beginning of Current Yes 20 Total assets (Part X, line 16)									8,040,329
Set	22		ets or fund balances. Subtract	line 21 from line 20				2,961,022		2,289,028
	art II		ture Block	. mio 21 nom mio 20	· · · ·	· ·		<u>5,562,524</u>	L	<u>5,751,301</u>
			up, I declare that I have xamined thi	s return, including accompa	anvina schedule	s and stat	tements, and to	the best of	my knowledge ar	nd belief, it is
trı	ue, correc	ct, and come	lete Declaration of preparer (other th	officer) is based on all inf	formation of wh	ich prepai	er has any knov	vledge.	, io.eeage a.	
_		TIC	- Mey 1	· 20X				5-1	4-18	
	gn	Sign	nature of office	0				ate		
He	ere		Jeffrey K. Box	President '	ECEO					
			e or print name and title							
Pa	aid	Print/T	ype preparer's name	Preparer's signature			Date	Check	☐ if PTIN	

☐ Yes ☐ No Form **990** (2016)

Phone no

Cat. No. 11282Y



	(2016) Page 2
art I	
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	EDCNP is a regional multi-county economic development agency providing leadership, planning, expertise & services to regional & local governments, businesses, institutions & individuals through innovation & beneficial collaborations & partnerships to enhance
	the economic development & quality of life of the area. The goal of EDCNP is to provide a quality menu of programs & valuable
	services that best match the needs of our partners and add value to the region.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 900099) (Expenses \$ 1,401,113 including grants of \$) (Revenue \$ 809,086)
	Business Finance/Export Assistance - During the past year EDCNP closed 16 loans totaling \$2,220,076 and leveraged \$6,441,740 in
	private/public financing EDCNP's development assistance resulted in 273 jobs being retained or created. EDCNP counseled 311
	entrepreneurs and small businesses. EDCNP assisted 68 businesses in various aspects of exporting and acquired 24 new clients.
	EDCNP processed 93 work orders for clients and companies reported 59 export actions. 18 EDCNP clients reported \$47,782,236
	in export sales and 387 jobs retained or created.
łb	(Code: 900099) (Expenses \$ 983,929 including grants of \$) (Revenue \$ 3,424,686)
	Planning, Government & Community Assistance - During the past year EDCNP provided comprehensive transportation planning,
	government & community development support, GIS & research assistance within the region. The Transportation Services Division
	maintained the Transportation Improvement Program (TIP) for the NEPA Metroplitan Planning Organization (MPO), completed a Long
	Range Transportation Plan, updated major transportation policy plans and documents, provided infrastructure asset mapping and GIS support, administered the Focus 81 & SAFE 80 committees, managed the Local Technical Assistance Program (LTAP) which
	provides technical training for elected & municipal officals and road maintenance crews, and administered the Back Mountain
	Community Partnership which focused on municipal cooperation. The Community Services Division operated a nonprofit
	assistance center, research and information center & the Blue Ribbon Task Force. The division maintained the Comprehensive
	Economic Development Strategies ((CEDS), provided economic impact modeling services, offered support and training for grant
	seeking and writing for governments & nonprofits, assisted dependent Department of Defense contractors diversity into new
	markets and provided energy training and technical assessments for clients.
4c	(Code: 900099) (Expenses \$ 356,893 including grants of \$) (Revenue \$ 520,783)
	Procurement Assistance - During the past year EDCNP assisted companies with receiving prime contract awards totaling
	\$161,033,062 and subcontract awards totaling \$1,767,813. EDCNP conducted 66 initial counseling sessions with area businesses
	and 970 follow-up counseling sessions.

_	
4d	Other program services (Describe in Schedule O.)
_	
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 2741,935

3000

art l	Checklist of Required Schedules		. т	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	-	Yes	No
	complete Schedule A	1		✓_
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	✓	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3 4	 	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u>·</u> ✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>/</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	├ —	/
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?			1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	 	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
		Fo	rm 9 9	0 (2016

Part I	Checklist of Required Schedules (continued)			
20 -	Did the evention and the second of the secon	000	Yes	No /
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓_
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		(第) (本)	3 ,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	1		
38	Part VI	37	1	V
		Fo	orm 99	0 (2016

Part				
	Check if Schedule O contains a response or note to any line in this Part V		· · ·	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 26	\longrightarrow	Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	ł	- 1	1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	1	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 27	.	1	- 1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	'
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		√ _
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	, ,		,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			'
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	لــــا	✓_
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	grand and grand and grand are grand and grand are grand	_ '	,	ĺ
L.	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	 _
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b	/	
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	Į .		
a	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	 	┢──
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	76		
_	required to file Form 8282?	7c	ļ	
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>	<u> </u>	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the]
	sponsoring organization have excess business holdings at any time during the year?	8	<u> </u>	<u> </u>
9	Sponsoring organizations maintaining donor advised funds.	l		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	₩	Ь—
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	ـ	
10	Section 501(c)(7) organizations. Enter:		1	
a	Initiation fees and capital contributions included on Part VIII, line 12	4		'
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	4		
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	,		
b	Gross income from other sources (Do not net amounts due or paid to other sources	4		1
_	against amounts due or received from them.)		1	
12a	· · · · · · · · · · · · · · · · · · ·	12a	.	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		+	+
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	, †	\top
	Note. See the instructions for additional information the organization must report on Schedule O.		9	T
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	1	
	the organization is licensed to issue qualified health plans] .		
С	Enter the amount of reserves on hand		\perp	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	146	3	1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	141		
		Fc	m 99	0 (2016

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O. Schedule O. contains a response or note to any line in this Part VI	ee inst	ructio	ons.				
Section	on A. Governing Body and Management							
1a		Yes	No					
b	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 40		٠.					
2	any other officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		<u>√</u>				
5 6 7a	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5		∀ ✓				
b	one or more members of the governing body?	7a		<u>√</u>				
8	stockholders, or persons other than the governing body?	7b		✓				
a b 9	The governing body?	8a 8b	√					
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9. ue C	ode.)	✓				
		$\overline{}$	Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a 10b		✓				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		Į.				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c						
13 14 15	Did the organization have a written whistleblower policy?	13	1					
a b	The organization's CEO, Executive Director, or top management official	15a 15b	✓	1				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		7				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	-					
	ion C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed none Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)	s only)				
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of ir financial statements available to the public during the tax year.	ıteresi	polic	cy, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and r Wendi Holena, 1151 Oak Street, Pittston, PA 18640 570-655-5581	ecord	s: >					

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Form	aan	1201	S١

Page 7

Part VII	Compensation of Officers	Directors, Trustee	s, Key Employees	, Highest Compensa	ated Employees, and
	Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any relate	d orga	aniz			omper	nsa	ted any curren	t officer, director	, or trustee.
				((C)					
(A)	(B)	(B) Position (do not check more than one			(D)	(E)	(F)			
Name and Title	Average					tnan o Is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation from	compensation from related	amount of other
	week (list any hours for	우衷	sul	Off	₹ 6	em Hig	Бo	the	organizations	compensation
	related	Individual trustee or director	늎	Officer	Key employee	Po hes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	달투	ion		늏	88		(W-2/1099-MISC)		organization and related
	line)	ST.	t t	İ	yee	를 다		l	(organizations
	}	8	Institutional trustee			Highest compensated employee		ļ	<u> </u>	
	 			L	L	8		<u> </u>		
(1) Mr. Jeffrey K. Box	40									
Director		1	ļ	l	Į	1	,	136,501	}	27,121
(2) Mr. Lou Abitabilo	.5			Г						
Director		1				(1	i		
(3) Mr. Joseph Adams	.5									
Director		【 ✓	{	١	<u> </u>	<u> </u>		İ		
(4) Mr. John Augustine III	.5]	П		Γ		ŗ			
Director		✓	<u> </u>						<u> </u>	<u></u>
(5) Mr. Charles Barber	.5		T	П			}			
Director		✓		<u> </u>	L	<u> </u>		<u> </u>	<u> </u>	
(6) Mr. Chris Barrett	.5								ł	}
Director		1			L	<u> </u>			<u> </u>	<u> </u>
(7) Mr. Stephen Barrouk	1				1	1	1	Ì		1
Secretary	,	✓		1	_	<u> </u>	L	<u> </u>	ļ	
(8) Mr. Derek Bellinger	.5			1	1	1	1		1	
Director		✓	_	1_			<u> </u>	<u> </u>		
(9) Ms. Phyllis Brandwene	.5	.]	1	1	1	1	1			
Director		1	丄	\perp	_	↓	上	<u> </u>	<u> </u>	
(10) Mr. Robert Carl Jr.	.5		1			1		ļ	1	
Director		1		L	1	ــــــ	L		<u> </u>	<u> </u>
(11) Mr. Ronald Carter	.5	.]	1	1	1	1		1		
Director		1		┸	1	1	┺	<u> </u>	<u> </u>	
(12) Mr, John Casella	11		1	1]]		
Assistant Treasurer		1 1		_ ✓	1_	 	丄		<u> </u>	ļ
(13) Mr. Philip Condron	1	_}	1	-	1	1		}		
1st Vice Chairperson		1	\perp	✓	1	\perp	L		ļ	<u> </u>
(14) Mr. Matthew Connell	1		1		1	1		1	1	1
Director		✓	\perp	✓	1		丄			<u> </u>

Part \	Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighes	t C	ompensated E	mployees (co	ntinued)		
					(0	•							
	(A)	(B)	ldo n	at ah	Posi		than o		(D)	(E)		(F)	
	Name and title	Average					is both		Reportable	Reportable		mated	
		hours per week (list any	office	rand		irect	or/trust		compensation from	compensation fr related		ount of ther	
		hours for	or c	Inst	Officer	Κej	eg H	Former	the	organizations	s comp	ensation	1
		related	Individual trustee or director	턃	Icer	Key employee	hes	mer	organization	(W-2/1099-MIS	,	m the	
	•	organizations below dotted	jal t	ona		old	9 C	•	(W-2/1099-MISC)			nızatıon related	
		line)	rust	12		ye e	npe				organ	nizations	
			8	Institutional trustee		1	Highest compensated employee		\ \				
		ļ				ļ	e.		<u> </u>				
	David Donlin	.5	1	\	\				1				
Directo		<u> </u>	V	_		-				<u></u>			
	Tom Donohue	.5	1				<u>'</u>		ì	1			
Directo	Ricky Durst	.5	-			-	-		 	<u> </u>			
Directo		<u>.</u>	1					l	1	1			
	Mahmoud Fahmy	.5	├ `	-	\vdash	├-		 		-			
Directo			1	ł		ł				1			
	David Farrington	1											
	e Chairperson	}	1	l	1	ļ			1	1			
	Charles Garris	.5											
Diercto	г		1			_				l			
(21) Mr.	Mark Graziadio	1											
	nt Secretary		1	L	1	_	<u> </u>	<u> </u>					
(22) Mr	Micah Gursky	.5					ļ						
Directo		<u> </u>	1	<u> </u>	L	↓_	<u> </u>	<u> </u>					
	George Halcovage Jr.	.5	١,		1								
Directo		<u> </u>	1	╄		├ _	<u> </u>	<u> </u>	<u> </u>	↓			
	. Kathy Henderson	.5											
Directo		 	1	╀	┼	 	├	┢	 	 			
	Dave Hoff	.5	1								1		
Directo 1b	Sub-total	<u> </u>		Щ.		<u></u>		┶	136,501	 			27,121
	Total from continuation sheets to Part		n Δ			•			130,501				.7,121
	Total (add lines 1b and 1c)	-			-	-		•	136,501				27,121
2	Total number of individuals (including bu										0.000 of		
	reportable compensation from the organ				·		u	-, .			.0,200 0.		
												Yes	No
3	Did the organization list any former of										nsated		
	employee on line 1a? If "Yes," complete	Schedule .	I for s	uch	inc	livic	lual	•			3		✓
4	For any individual listed on line 1a, is the												į
	organization and related organizations									hedule J for			
_	individual										· 4	✓	<u> </u>
5	Did any person listed on line 1a receive of for services rendered to the organization												
Contin	on B. Independent Contractors	irii res,	COITIL	ne te	30	nec	iule J	101	such person		· · 5		1
1	Complete this table for your five highest	compensa	tod ir	dor	200	don	t cont		tore that receiv	od more that	n \$100 000 d		
•	compensation from the organization. Re												ax
	year.	port comp	0,1000				ou.o		your onamy !		o organiza		
	(A)			_		_		Т	(B)		(0		
	Name and business ad	dress						Ì	Description of	services	Compe		
								Ţ					
								\downarrow					
					_			+					
	Total number of independent contract	ors (includ	lina t	out	not	lim	ited 1	to 1	those listed a	bove) who			
-	received more than \$100,000 of compen								0	/	•		

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Page	•

Form	990	(201	6
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	☐ Check this box if neither the organization nor	anv related	d oras	aniza	atıo	n co	mpe	nsa	ted any curren	t officer, director	, or trustee.
•	}				(0			- 1			
	(A)	(B)			Posi				(D)	(E)	(F)
	Name and Title	Average					than o		Reportable	Reportable	Estimated
	THE PINE	hours per					or/trust		compensation	compensation from	amount of
		week (list any hours for							from the	related organizations	other compensation
		related	Individual trustee or director	i i i	Officer	Key employee	ghes	Former	organization	(W-2/1099-MISC)	from the
		organizations below dotted	cto	g		ηpk	yee	- - -	(W-2/1099-MISC)		organization and related
	İ	line)	itrus	altr		уев	mpe		ļ	1	organizations
			tee	Institutional trustee	,		Highest compensated employee	ł	}) (
				Ф			ted]		
01.									ì		
dle	17 Mr. Eugene Kelleher	.5		\	ŀ			1	ļ	1	
	Director	ļ	_	 —	<u> </u>		<u> </u>	! —	 	<u> </u>	
an	(2) Mr. George Kelly	.5	} ,			{	l	ł	1	}	
20	Director	ļ	/	-	}_	 	 	├—	 	 	
a 8	(3) Mr. William Kerstetter	.5	١,		1	1		ł	j		
30	Director	 	<u> </u>		├-	├-		₩	 		
07	(4) Mr. Charles Leonard	.5	1		ł		}	1		}	
7.5	Director (APT)	 	Y	├	╢	╁─	 	├-	 	 	
30	(5) Mr. Joseph Lettiere Director	.5	1	ļ	ļ	ļ	ļ	1			
31	(6) Mr. Paul Maher	.5		┢╌	├	1-	\vdash	╁	 	 	
91	Director	ļ <u>.3</u>	1/		1		1	İ	ķ		Ì
30	(3K	.5	 `	╁─	╁	╁	 	+-	 		
٥	27) Ms. Mary Malone Director	 	1		1	1	}		}	}]
32	(8) Mr. Lawrence Malski	.5	۱Ť	十	\vdash	 		╁	 -	 	
	Director	† :	1	1	İ	1		1	1	1	1
34	(9) Mr. Jerry McAward	.5	广	T	\top	†	 	\top	 	 	1
	Director	†	1	1		1	1	1	}		
35	(46) Mr. Michael McCord	.5			T	T		T	Ţ	1	
00	Director _	Ť	1	1	١.	1_	11	L	_{		<u> </u>
34	(11) Mr. Tim McGinley	.5		Т	Т	Т					
- '	Director		✓	1_				L	J		<u></u>
31	(12) Mr. John McNulty	.5		T					1		
	Director		1	\perp		1		\perp			
38	(13) Ms. Michelle Mıkitish	.5	_ [1	1	1	1
	Director		1	1	\bot	$oldsymbol{\perp}$	$oldsymbol{\perp}$	\perp		 	
39	-(14) Mr. John Moyer	.5	_]	}	1	1]	1	1	1	1
•	<u>Director</u>		✓		_	┸					<u> </u>

	(A) Name and title	(B) Average hours per week (list any	box, office	ot chunles	s per la di	tion nore son recto	than o	an :ee)	(D) Reportable compensation from	(E) Reportable compensation fro related		(F Estim amou oth	ated nt of er	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS6	C) (from from organi and re organiz	the zation elated	ı
(15) Mr. Directo	Wayne Nothstein	.5	1											
	W. Kevin O'Donnell	.5												
Directo			1											
(17) Mr.	Josh Olerud	.5												
<u>Directo</u>			1		Ш									
	Patrick O'Malley	.5	/											
Directo (19) Mr.	r . Matthew Osterberg	.5	\ <u> </u>	H	H	_		+-	<u> </u>		+			
Directo	r		✓		$oxed{oxed}$		<u> </u>	<u> </u>			_			
(20) Mr. Directo	Donald Pleau Jr	.5	/											
	, Mary Frances Postupack	.5	-	 				┢		<u> </u>				_
Directo			✓											
(22) Att	orney Ernest Preate	.5						Г						
Directo			/	$oxed{oxed}$	<u>L</u> .			<u> </u>						
	. Harold Pudliner	.5	١,											
Directo			✓	₩	 	_	<u> </u>	-	-	-				
	. Bud Quandel Jr.				,			Ì			- 1			
	Chairperson		-	╀	1		├	┼	 	 				
	. Craig Rickard	5	1	1										
Directo 1h	Sub-total		<u> </u>	Ь		L	i	┰		 				
	Total from continuation sheets to Pa			•	•	•	• •	•			 -			
	Total (add lines 1b and 1c)	•			•		•	•		 	 -			_
2	Total number of individuals (including be reportable compensation from the organization)	out not limite						e) v	/ho received m	nore than \$10	0,000 o	f 		
3	Did the organization list any former employee on line 1a? If "Yes," complet							emį	oloyee, or hig	hest compen	sated	3 -	Yes	-
4	For any individual listed on line 1a, is to organization and related organization individual	the sum of re	porta	able	cor	npe	nsatı					4		-
5	Did any person listed on line 1a receive for services rendered to the organization									ization or indi		5		-
Section	on B. Independent Contractors													
1	Complete this table for your five higher compensation from the organization. Fixed year.													ta
	(A) Name and business	address							(B) Description of	services	Co	(C) ompens		_
		-						+					_	
								十						
						_		I						_
				_										_

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Form	990	(2016)	

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Part VII	Compensation of Officers	, Directors,	Trustees,	Key Employees	Highest	Compensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	Check this box if neither the organization nor	any related	d orga	aniz	atio	n co	ompe	nsa	ted any curren	t officer, director	, or trustee.
					(0						
	(A)	(B)			Posi				(D)	(E)	(F)
	Name and Title	Average					than c		Reportable	Reportable	Estimated
		hours per					or/trust		compensation	compensation from	amount of
		week (list any hours for	육호	5	Q	Z.	욕포	77	from the	related organizations	other compensation
		related	d V	¥	Officer	e Ve	nplc	Former	organization	(W-2/1099-MISC)	from the
		organizations	dua	ᅙ	٦	콩	st c	왁	(W-2/1099-MISC)	· .	organization
		below dotted line)	~ 2	al t		Key employee	duc	İ			and related organizations
		11110)	Individual trustee or director	Institutional trustee		е	ens	ì	}		organizationo
				8			Highest compensated employee		ł		
					-			\vdash	l		
カ	(1) Ms. Alana Roberts	.5						ļ	ļ		
	Director		✓						ł		
52	(2) Mr. Joseph Sebelin	1									
	Treasurer		✓	<u></u>	✓	<u>L</u> _	<u> </u>	<u> </u>	l	<u></u>	
53	–(वे) Mr. Brian Sipe	.5									
	Director		✓	<u> </u>					<u></u>	<u> </u>	
54	-(4) Mr. Alex Stark	.5		ļ		ļ	!	Ì	1		
	Director		1	L	L	L_	L	<u> </u>	<u> </u>		
55	-(5) Ms. Mary Beth Wood	11									
	Past Board Chairperson	<u> </u>	✓	<u> </u>	✓	<u>L</u>	<u> </u>	<u> </u>	<u> </u>		
56	-(6) Mr. Peter Wulfhorst	.5			1	1	1	1		ì	
	Director		1	<u> </u>	ļ	<u> </u>	<u> </u>	_	 	<u> </u>	
	(7)		ļ			ļ	ļ		ļ		ļ
		 _	 	↓_	Ļ	Ļ_	<u> </u>	↓_	ļ	<u> </u>	ļ
	(8)	ļ		1	1		Ì				
		}	 	↓_	1	}_	}	↓_	 	 	
	(9)		ł		1	1		1	1		
	(40)	 		┼-	┼-	╄	├ ─	╀		 	
	(10)		1	1	1	1	į .	1	1		
	[44]	├ ──	┼	╁╴	╀	┼-	 	╀	 		
	(11)	 	-								
	(12)	 	├	╀╌	╁	╀╌	}	╁╴	}	 	
	<u></u>	}	1	1	1	1	1	1		Ì	
	(13)	┼	+	+-	+	+	+-	+	 -	+	
	<u></u>	 	1				1	1	1	1	
	(14)	 	+-	┿	╁	+	+-	╁	+	 	
	(17)	+	1								

	(A) Name and title	(B) Average hours per week (list any	box, u	ot ch unles ranc	s pe i a d	ition more rson irect	than o	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other compensation		ated int of ner	
	·	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or a	from rgani ind re		
15)										,				
16)					-									
17)			-		-	-		-						
18)					-			-		 				
19)					-	-		-	[
20)					-	-		-			}			
21)				_	-	-		-						
22)				-	-	-		-	}	<u> </u>				
23)		 		-	_	-		-		 	-			
		 		_	_	_	<u> </u>	_		ļ	<u> </u>			
24)														
25)	***************************************		.}				}							
1b c d	Sub-total	t VII, Sectio	on A		•	•	· ·	* * *						
2	Total number of individuals (including bureportable compensation from the organ	it not limite						e) v	vho received n	nore than \$100,0	000 of			
3	Did the organization list any former of employee on line 1a? If "Yes," complete							em	ployee, or hig	hest compensa	- 1	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	eporta nan \$	ble 150	co ,00	mpe 0?	ensati If "Ye 	on : es,"	and other com complete Sc	pensation from hedule J for so	the uch	4	~	
5	Did any person listed on line 1a receive for services rendered to the organization									ization or individ	luai	<u>.</u>		-
	on B. Independent Contractors										100.00			<u></u>
1	Complete this table for your five highest compensation from the organization. Reyear.	compensa port comp	ited ir ensat	ion 1	oen for	den the	t cont calen	trac dar	year ending w	ved more than \$ rith or within the	organi	zatı	on's t	:ax
	(A) Name and business ac	ldress						+	(B) Description of	services	Соп	(C)	sation	
								+						
								1						
2	Total number of independent contract received more than \$100,000 of comper							to	those listed a	bove) who				

ŗart	VIII	Statement of Reve					Ded MU		_
		Check if Schedule O	contains	a res	ponse or note to	(A) Total revenue	Part VIII	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts	1a	Federated campaigns	· · ·	1a					
in a	b	Membership dues .		1b			ŀ		
S, G	С	Fundraising events .		1c					1
ar Site	d	Related organizations		1d					
iñ.	е	Government grants (con	tributions)	1e	100,000				
tior S r	f	All other contributions, gi					Į		1
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not inc	luded above	1f	137,225		1		
탈일	g	Noncash contributions include	ted in lines 1a	-1f [.] \$	2,860				
	h	Total. Add lines 1a-1	<u>f</u>		>	237,225			
Program Service Revenue					Business Code				
eve	2a	Business Finance/Exp			900099	809,086	809,086		
e E	b	Plng Gov't & Communi		nce	900099	2,094,817	2,094,817		,
Ş	С	Procurement Assistan	ce		900099	520,783	520,783		
Sel	d								
ram	е				<u> </u>				
rog	f	All other program ser							L
_	<u>g</u>	Total. Add lines 2a-2	†			3,424,686			
	3	Investment income and other similar amo							
			-			1,623			
	4	Income from investmen		•	. ,				
	5	Royalties	(i) Rea		(ii) Personal				
İ	6-	Cross route	(1) 1100		(ii) Personal				
	6a	Gross rents	-						
	b	Less: rental expenses Rental income or (loss)	<u> </u>						
	C d	Net rental income or	(1000)						
	7a	Gross amount from sales of	(i) Securi	ties	(ii) Other				
	'"	assets other than inventory	(7		(4) 5 5 15 1				,
	Ь	Less: cost or other basis				İ			İ
		and sales expenses .				1			
	С	Gain or (loss)							
	d	Net gain or (loss) .							
_		5 (***,**							
enne	8a	Gross income from fu	undraising						
Αē	1	events (not including \$							
Other Rev		of contributions report							
ē		See Part IV, line 18 .		· a	1				
₹	b	Less: direct expense	s	. t					
		Net income or (loss)			events . >				
	9a	Gross income from g	aming activ	/ities.					
		See Part IV, line 19 .		-	1			ļ	
	b	Less: direct expense			- L	[<u></u>	
		Net income or (loss)			tivities			ļ	-
	10a	Gross sales of in	nventory,	less					1
	١.	returns and allowand		_	·	1			
	b	Less: cost of goods :			D				
	_ <u>c</u>	Net income or (loss) Miscellaneous I		Of ID	Business Code				1
	11a	Miscellaneous	naveriue		business Code			l	
	b							ļ	1
	d	All other revenue	***************************************					-	+
	e	Total. Add lines 11a-					<u> </u>	-	+
	12	Total revenue. See i				2 662 524	2 424 696	 	

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	II other organizations	must complete col	umn (A).
	Check if Schedule O contains a respon-			<u> </u>	
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1,469,503	1,065,997	403,108	398
	section 401(k) and 403(b) employer contributions)	116,190	84,286	31,872	32
9	Other employee benefits	372,775	270,417	102,257	101
10	Payroll taxes	117,317	85,104	32,181	32
11	Fees for services (non-employees):	117,517	03,101	02,101	
а	Management				
b	Legal	17,863	8,937	8.926	
С	Accounting	14,000	14,000		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	40.700	40.703	1.020	·
13	Office expenses	18,722	16,783 39,439	1,939 51,546	
14	Information technology	91,538	14,072	8,830	553
15	Royalties	22,502	14,072		
16	Occupancy	52,313		52,313	
17	Travel	30,594	28,116	2,478	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	62,473	37,362	25,111	
20	Interest	50,178	9,275	40,903	
21	Payments to affiliates		<u> </u>		
22	Depreciation, depletion, and amortization .	46,374		40,285	
23	Insurance	20,798	6,285	14,513	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	Contractual	070.071	272.471	300	
a b	Membership	973,971	,	300 3,540	
C	Provision for loan losses	27,257			
d		42,012	42,012	 	
e	All other expenses	17,977	16,373	1,604	
25	Total functional expenses. Add lines 1 through 24e		 		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	3,20 7,20	2,741,333	021,700	1,110

Form 990 (2016)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX <u>.</u>		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cashnon-interest-bearing	305	1	1,300
	2	Savings and temporary cash investments	3,113,144	2	2,234,592
- 1	3	Pledges and grants receivable, net	75,550	3	65,750
- 1	4	Accounts receivable, net	845,941	4	886,493
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	4,027,538	7	4,266,100
ž	8	Inventories for sale or use		8	
Į	9	Prepaid expenses and deferred charges	38,865	9	33,512
	10a				
1		other basis. Complete Part VI of Schedule D 10a 1,053,531			
	b	<u> </u>	512,203	10c	552,582
- {	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	ļ
	14	Intangible assets		14	
-	15	Other assets. See Part IV, line 11		15	
+	<u>16</u>	Total assets. Add lines 1 through 15 (must equal line 34)	8,613,546		8,040,329
	17 18	Accounts payable and accrued expenses	315,366	17 18	215,969
	19	Grants payable		19	
1	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	,	21	
5	22	Loans and other payables to current and former officers, directors,			<u> </u>
Liabilities	~~	trustees, key employees, highest compensated employees, and			
5		disqualified persons. Complete Part II of Schedule L		22	
:=	23	Secured mortgages and notes payable to unrelated third parties		23	
l	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X		1	
		of Schedule D	2,645,656	25	2,073,059
	26	Total liabilities. Add lines 17 through 25	2,961,022	26	2,289,028
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets	1,261,926	27	1,324,989
Ва	28	Temporarily restricted net assets	4,390,598	28	4,426,312
힏	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ş	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-ın or capital surplus, or land, building, or equipment fund		31	
ا پا	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total net assets or fund balances	5,652,524	_	
	34	Total liabilities and net assets/fund balances	8,613,546	34	8,040,329 Form 990 (2016

	0 (2016)				Page	3 12
Part	XI Reconciliation of Net Assets	•			_	_
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	,663	<u>,534</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	<u>,564</u>	<u>,757</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			98	,777
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5	,652	,524
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		5	<u>,751</u>	,301
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>	<u> </u>	<u>.</u>	旦
				_ Y	es	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	j		1
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olaın i	n			
	Schedule O.		1 -	-		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			a 🗸	4	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled o	r	- 1		
	reviewed on a separate basis, consolidated basis, or both:		Ì		- {	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			- }	. }	
b	Were the organization's financial statements audited by an independent accountant?		. 2	b 🗸	\Box	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a {	- [ļ	
	separate basis, consolidated basis, or both:		}			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				_ }	_
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			-		
	of the audit, review, or compilation of its financial statements and selection of an independent accou		_	c v	4	
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın	in		1	
	Schedule O.		-			د ـ
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in	į	- 1	
	the Single Audit Act and OMB Circular A-133?		. 3	a ,		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				Ţ	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.				
			1	orm §	90	(2016)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

2016

Part Organization Maintaining Donor Advised Funds or Other Similar Funds Accounts.	- · · ·			Employer identifica	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year	Economic Development Cou	ncil of Northeastern Pennsylvar	nia		
Total number at end of year					lS.
Total number at end of year 2 Aggregate value of contributions to (duning year) Aggregate value of grants from (during year) Aggregate value at end of year . Did the organization from all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . Yes No Did the organization from all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Porpose(s) of conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of poen space Complete lines 2 a through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. C Number of conservation easements on a certified histone structure included in (a) 2c 1 Number of conservation easements on a certified histone structure included in (a)	Complete ii	the organization answered			and other accounts
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Aggregate value of grants from (during year) A Aggregate value of of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization from all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissable private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education)					
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oil the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation or a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax yeer. Total number of conservation easements Total number of conservation easements included in (e) Number of conservation easements included in (e) Number of conservation easements included in (e) Number of conservation easements included in (e) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Number of states where property subject to conservation easement is located ▶ Number of states where property subject to conservation easement is located ▶ Number of conservation have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements tholds? Staff and volunter hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(h) en Pres	_		•		
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2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements			☐ Freservation (y a cermien mon	nio su dotale
easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified histonic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) and section 170(h)(4)(B)(h)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and belance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide the following amounts relating to these items: (i) Revenue included on Form 990,			neld a qualified conservation contribut	on in the form of	a conservation
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c Number of conservation easements on a certified historic structure included in (a))——	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register					
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?					
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	historic structure lis	sted in the National Register		· · 2d	
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	3 Number of conserve	ation easements modified, trai	nsferred, released, extinguished, or te	rminated by the o	organization during the
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	tax year ►	•			
violations, and enforcement of the conservation easements it holds?					
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?					
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$					
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(ii)?	6 Staff and volunteer ho	ours devoted to monitoring, inspe	cting, handling of violations, and enforcing	conservation eas	ements during the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(ii)?					
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)) and section 170(h)(4)(B)(ii)?	7 Amount of expenses	incurred in monitoring, inspect	ing, handling of violations, and enforcing	g conservation ea	sements during the year
and section 170(h)(4)(B)(ii)?			- O/d\ ab	-4 k: 470/k\/	4)(D)()
 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1					
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	* * * *				
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	balance sheet and	e now the organization reports	s conservation easements in its revent	ie and expense s	statement, and
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1				mancial stateme	its that describes the
Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1				or Other Simila	r Assets
 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1					
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1					ment and balance sheet
public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance shee works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1					
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1					
 (ii) Assets included in Form 990, Part X	works of art, histo	rical treasures, or other simil	ar assets held for public exhibition,		
 (ii) Assets included in Form 990, Part X	(i) Revenue include	ed on Form 990, Part VIII, line	1	•	\$
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide th following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1	(ii) Assets included	I in Form 990, Part X		🕨	\$
	2 If the organization following amounts	received or held works of a required to be reported under	rt, historical treasures, or other simil SFAS 116 (ASC 958) relating to these	ar assets for fine titems:	ancial gain, provide the
				•	\$

Part										
3	Using the organization's acquisition, collection items (check all that apply):		other record	ls, check any	of the f	followi	ng that are a si	gnificar	it use o	of its
а	☐ Public exhibition		d [] Loan or ex	change	progra	ıms			
b	☐ Scholarly research		e [Other						
C	☐ Preservation for future generation:	s								-
4	Provide a description of the organiza XIII.		ns and explai	n how they fu	urther th	e orga	nization's exem	pt purp	ose in	Part
5	During the year, did the organization assets to be sold to raise funds rather								∕es □	No
Part						<u> </u>		:	<u> </u>	
	Complete if the organization 990, Part X, line 21.	n answered "Y							n Forn	n
1a	Is the organization an agent, trustee included on Form 990, Part X?								∕es 🔲	No
b	If "Yes," explain the arrangement in F	art XIII and cor	nplete the fol	owing table:			Ar	nount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amou						account liability	? 🗆 ነ	/es □	No
	If "Yes," explain the arrangement in F									j
Par		diritani oncon	110.0 11 11.10 01.		<u> </u>		<u> </u>			
	Complete if the organization	n answered "\	es" on Forr	n 990. Part I	V. line	10.				
		(a) Current year			wo years		(d) Three years back	(e) Fo	ur years i	back
1a	Beginning of year balance	 		<u> </u>				+		
b	Contributions					$\neg \dagger$		†		
c	Net investment earnings, gains, and					-+		+		
•	losses							ł		
								┼		
	Grants or scholarships Other expenditures for facilities and	<u> </u>				+		+		
e	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of	-	ar end balanc	e (line 1g, col	umn (a))	held a	as:			
а	Board designated or quasi-endowme	ent 🕨	%							
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶		%							
	The percentages on lines 2a, 2b, and									
За	Are there endowment funds not in the	ne possession	of the organiz	zation that are	e held a	nd adı	ministered for th	ne		
	organization by:								Yes	No
	(i) unrelated organizations							3a(<u>(i)</u>	<u> </u>
	(ii) related organizations							3a(<u> </u>
b	If "Yes" on line 3a(ii), are the related	organizations li	sted as requi	red on Sched	lule R?			_3t	ر	<u> </u>
4	Describe in Part XIII the intended use	es of the organi	zation's endo	wment funds	i					
Par	VI Land, Buildings, and Equi	pment.								
	Complete if the organization	n answered "	Yes" on For	m 990, Part	IV, line	11a.	See Form 990	, Part)	ر, line	10
	Description of property	1.7	t or other basis vestment)	(b) Cost or other)	er basis		Accumulated epreciation	(d) E	Book valu	ie
1a	Land		100,417						1	00,417
b	Buildings		758,204				309,083		4	49,121
С	Leasehold improvements									
d	Equipment		194,910	<u> </u>			191,866	_		3,044
е	Other							-		
Total	Add lines 1a through 1e. (Column (d)	must equal Fo	rm 990, Part	X, column (B)	, line 10	c.) .	<u>.</u> .		5	52,582

Part VII	Investments—Other Securities.				6 =	000 D 1V " 15
	Complete if the organization answer	ered "Yes" on For				
	(a) Description of security or category (including name of security)		(b)	Book value		od of valuation of-year market value
(1) Financial	derivatives		•			
	neld equity interests					
(3) Other						

(B)	***************************************					
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments—Program Related.				44 0 5	000 D 13/11 10
	Complete if the organization answ	ered "Yes" on Fo				
	(a) Description of investment		(b)	Book value		nod of valuation. of-year market value
(1)	_	 -				
(5)						
<u>(3)</u>						
(4)						
(5)						
<u>(6)</u>						
<u>(7)</u>			<u></u>		<u></u>	
<u>(8)</u>			<u> </u>			
<u>(9)</u>			<u> </u>			
	(b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets. Complete if the organization answ	vered "Yes" on Fo	rm 990), Part IV, line	e 11d. See Form	990, Part X, line 15.
	(a)	Description				(b) Book value
_(1)						
_(2)						·
_(3)						
<u>(4)</u>						
_(5)						
<u>(6)</u>						
_(7)						
_(8)						
(9)	ımn (b) must equal Form 990, Part X, co	1 /D) line 15 \				
Part X	Other Liabilities.	n. (b) iii e 15.)	· · ·	· · · · · · · · · · · · · · · · · · · 	<u> ▶</u>	<u> </u>
PartA	Complete if the organization answ	uorod "Voo" on Ed	· 00	0 Part IV lin	0 110 or 11f So	o Form 000 Part Y
	line 25.	vered res on Fo	ин ээ	o, Part IV, IIII	e neorin.se	e roilli 990, rail A,
1.	(a) Description of liability	(b) Book value				
	income taxes	(b) Book value				
-1,-1			100 504			
	yee Benefits Payable		30,581			
	Taxes Payable	· · · · · · · · · · · · · · · · · · ·	3,799			
(5) Deferre	ed Income Pledges		173,967			
	nt due Loan Receipients		250,361			
	nt due U.S. Dept of Agriculture		950,849	1		
	Lease Obligation	<u> </u>	552,590			
(9) Deferre	ed Grant Funds	<u> </u>	10,912	{		
	(b) must equal Form 990, Part X, col. (B) line 25.)		072.050	ł		
-	or uncertain tax positions. In Part XIII, provi		073,059		n's financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par	-م	4

Part	•			Retu	rn.
	Complete if the organization answered "Yes" on Form 990, I				
1	Total revenue, gains, and other support per audited financial statements			1	3,705,842
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	42,308		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	42,308
3	Subtract line 2e from line 1			3	3,663,534
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a]	
b	Other (Describe in Part XIII.)	4b	<u> </u>		
	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,663,534
Part				er Re	eturn.
	Complete if the organization answered "Yes" on Form 990,			T	
1	Total expenses and losses per audited financial statements			1	3,067,065
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	1		
а	Donated services and use of facilities	2a	42,308	4	
b	Prior year adjustments	2b		4	
С	Other losses	2c		4	
d	Other (Describe in Part XIII.)			┨ _	
e	Add lines 2a through 2d			2e	42,308
3	Subtract line 2e from line 1	· ·		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	١.	ļ		
a	Investment expenses not included on Form 990, Part VIII, line 7b			4	
b	Other (Describe in Part XIII.)		<u> </u>		_
С 5	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information.	16 10.,	<u>' · · · · · · · · · · · · · · · · · · ·</u>	1 3	3,564,757
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	2d 4 · E	Part IV lines 1b and 2	h· Pai	t V line 4: Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
_, . u	thi, into 20 and 45, and 1 arthi, into 20 and 45.7100 complete the part	o p.	ovido dilly dadinoliai i		
	•••••••••••••••••••••••••••••••••••••••				
		•••••			
	•••••••••••••••••••••••••••••••••••••••				

Schedule D (Fo	rm 990) 2016	Page 5
Part XIII	Supplemental Information (continued)	
•		
••••		
		-
	•	
	•••	

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer Identification number

	mic Development Council of Northeastern Pennsylvania 23-165	2755		
Part	Questions Regarding Compensation		V	N-
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on For 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	n	Yes	No
	☐ First-class or charter travel ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Health or social club dues or initiation fees ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III explain			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by a directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on lir 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations	1		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	1	√
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	1_	1
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	+-	√
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		✓
b	Any related organization?	_5b		1
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	. 6a		1
b	Any related organization?	. <u>6</u> 6)	1
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix payments not described on lines 5 and 6? If "Yes," describe in Part III			1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Part III			1
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described Regulations section 53.4958-6(c)?		,	-

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

(F) Compensation in column (B) reported as deferred on prior Form 990 Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation 163,622 (E) Total of columns (B)(I)-(D) 16,201 (D) Nontaxable benefits 10,920 (C) Retirement and other deferred compensation 651 (iii) Other reportable compensation (ii) Bonus & incentive compensation 135,850 (i) Base compensation EE EE € € E €€ E e e € **(** E EE SE EE EE S E (A) Name and Title Jeffrey K. Box, 1 President & CEO 8 œ 0 2 72 45 = 5 7

Schedule J (Form 990) 2016

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

➤ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

Econo	omic Development Cou	ancil of Northeas	stern Pennsylva	ania						23-1	65275	5		
Par	t Excess Bene	fit Transaction	s (section 501	(c)(3), s	section 5	501(c)(4), ai	nd 50	1(c)(29) organiza a or 25b, or Fo	ations	only).	Port \	/ line	40h	
			b) Relationship be				ne 25						(d) Corr	ected?
1	(a) Name of disqualified	person		organizat		person and		(c) Description	n of tran	saction	1	ľ	Yes	No
(1)														
(2)														
(3)														
(4)													,	
(5)														
(6)		<u> </u>					L		·,					
2	Enter the amount		by the organ	nization			-		ring th	ne ye				
_	under section 4958				• • • •				• •	!	> \$			
3	Enter the amount o	f tax, if any, on	line 2, above,	reimbu	irsed by	the organi	zatior	1		!	► \$			
Don	l sanata and													
Par	Complete if the	lor From Inter			orm 99	N-F7 Part 1	V line	38a or Form 9	90 Pa	rt IV	line 2i	6· or i	f the	
	organization r	eported an amo	ount on Form 9	990, Pa	art X, line	e 5, 6, or 22	2.		00, 1 0	,		J, U. 1		
		1		Τ.		1			Τ.		Γ.			
(a) N	lame of interested person	(b) Relationship with organization	(c) Purpose of loan		an to or m the	(e) Ongir principal an		(f) Balance due	(g) In c	lefault?	(h) App	proved pard or		ritten ment?
					rganization?	, p.a a					comm		•	
				То	From	ļ			Yes	No	Yes	No	Yes	No
(1)					1				1					
(2)					ĺ									
(3)					1									
(4)				Ì				_						
(5)														
(6)									\mathbb{L}_{-}				$oldsymbol{ol}}}}}}}}}}}}}}}}}$	
(7)											<u> </u>		<u> </u>	<u> </u>
(8)									↓	ļ	<u> </u>	<u> </u>	Ļ	ļ
_(9)				<u> </u>							1	Ь	<u>↓</u>	<u> </u>
(10)				<u> </u>	ــــــــــــــــــــــــــــــــــــــ			<u> </u>	↓	l	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Tota							<u>.▶</u> _	\$			<u> </u>	<u> </u>	<u></u>	
Par	Grants or As	sistance Bene ne organization	fiting Interest	ted Per	rsons.	O Dort IV	luna O'	7						
					_					1				
(a) Name of interested perso		ship between inter and the organization		(c) Amoun	t of assistance		(d) Type of assistan	ce	(6	e) Purpo	ose of a	assıstar	ıce
_(1)		Person	and the organization	-						┼			<u> </u>	
(2)							+			 				
$\overline{}$			·		_		+	·		+				
(3) (4) (5) (6) (7) (8) (9)				1	_		\vdash			1				
(5)								,		 				
(6)							 				_,,			
(7)			•				T	· · · · · · · · · · · · · · · · · · ·		1				
(8)						_	\top			1				
(9)														
(40)							$\overline{}$			1				

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shani organizat revenu		
	1	_		Yes	N	
1) Philip Condron	1st Vice Chairperson	22,981	Marketing & Webiste		V	
2)				L		
3)					<u> </u>	
4)						
5)					L	
<u> </u>					<u> </u>	
7)					<u> </u>	
3)					<u> </u>	
9)					}_	
0) art V Supplemental Information			<u> </u>			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Economic Development Council of Northeastern Pennsylvania	23-1652755					
Part VI- Section B, Line 11a. The Form 990 is completed by the Vice President of Administrative Service	-					
audited financial statements. Prior to submittal, the form is reviewed by the Senior Accounting Manager and the President & CEO. A						
completed copy of the Form 990 is distributed to EDCNP's Board of Director's Executive Committee.						
Part VI - Section B, Line 15a: EDCNP's Board Chairperson evaluates the President & CEO's performance and salary on an annual basis. The						
meritorious salary increment is approved by the EDCNP Board of Director's Executive Committee.						
Part VI - Section C, Line 19: EDCNP makes its governing documents available to the public upon requ	est.					
·						
	•••••					

Schedule O (Form 990 or 990-EZ) (2016)	
Name of the organization	Employer identification number
