For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** 

DLN: 93493086010098

2016

OMB No 1545-0047

Open to Public

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

		f the Treasur nue Service		Form 990 and its instructions is at <u>w</u>				Open to Public Inspection	
A F	or the	e <b>2016</b> ca	alendar year, or tax year beginr	ing 07-01-2016 , and ending 06 $\cdot$	-30-2017				
☐ Ad		pplicable change ange	C Name of organization SPECIAL PEOPLE IN NORTHEAST INC			<b>D Employ</b> 23-174.		ication number	
☐ Ini	tıal ret	_	Doing business as SPIN						
Final Geturn/terminated Amended return Application pending			Number and street (or P O box if ma 10521 DRUMMOND ROAD	I is not delivered to street address) Room/	/suite	E Telephor	ne number 12-7558		
		on pending	City or town, state or province, count PHILADELPHIA, PA 19154	ry, and ZIP or foreign postal code		, ,			
			<b>F</b> Name and address of principal	officer	11/-> -	<b>G</b> Gross re	•	1,368,927	
			KATHLEEN BROWN MCHALE 10521 DRUMMOND ROAD	omcei	s	s this a group re ubordinates?		□Yes <b>☑</b> No	
 <b>т</b> Та	x-exen	npt status	PHILADELPHIA, PA 19154		┤ `´ 'r	re all subordinat		☐ Yes ☐No	
		•	✓ 501(c)(3)	nsert no ) 4947(a)(1) or 527	I	"No," attach a l roup exemption	•	•	
<b>K</b> Form	n of or	ganızatıon	✓ Corporation ☐ Trust ☐ Assoc	ation  Other	<b>L</b> Year of	formation 1970	<b>M</b> State	of legal domicile PA	
Pa	rt I	Sumi	mary						
Activities & Governance	9	SPIN PROV		most significant activities PLE-FIRST SERVICES AND SUPPORTS ISABILITIES SO THAT EACH MAY ACI					
<u> </u>				ontinued its operations or disposed of body (Part VI, line 1a)			ssets	16	
<b>ಸ</b> ರ ∽				the governing body (Part VI, line 1b)			4	13	
Tie.	1		•	endar year 2016 (Part V, line 2a)			5	1,659	
Ę		Total num	6	863					
Ř	7a	Total unre	elated business revenue from Part '	VIII, column (C), line 12			7a	0	
	ь	Net unrela	ated business taxable income from	Form 990-T, line 34			7b		
						Prior Year		Current Year	
<u>a</u> .	8	Contributi	ions and grants (Part VIII, line 1h)	63,149,0	069	68,596,020			
Ravenua	1	-	service revenue (Part VIII, line 2g)	2,668,	2,668,660				
Ŗÿ	1		nt income (Part VIII, column (A), li	•		22,4		<u>'</u>	
	1		enue (Part VIII, column (A), lines !			159,		187,254	
				t equal Part VIII, column (A), line 12)		65,999,	359	71,318,700	
	1		nd similar amounts paid (Part IX, co	, ,,				(	
	1	•	paid to or for members (Part IX, co		,	F4 F14 1	210	F0 210 174	
Expenses		•		efits (Part IX, column (A), lines 5–10	' <del> </del>	54,514,	319	59,318,174	
<u>8</u>			nal fundraising fees (Part IX, colum aising expenses (Part IX, column (D), lin				_		
푎	1			<u> </u>	-11d, 11f-24e)				
	1		enses Add lines 13–17 (must equa	•		11,299,	_	11,826,794 71,144,968	
	1	•		m line 12		185,		173,732	
Net Assets or Fund Balances					Begin	ning of Current Y	ear	End of Year	
Bak	20	Total asse	ets (Part X, line 16)			33,525,9	990	33,259,603	
₹ <u>₹</u>	21	Total liabi	llities (Part X, line 26)			17,442,0	002	16,960,491	
		Net assets	988	16,299,112					
know any k	r pena ledge nowle	alties of pe and belief edge		ned this return, including accompanyii Declaration of preparer (other than o					
Here	3		EEN BROWN MCHALE PRESIDENT & CEO						
		17	r print name and title rint/Type preparer's name	Preparer's signature	Date		PTIN		
Paid	4		ARED C EWING	JARED C EWING	2018-03-26		P0059653:	2	
	a pare	er F	ırm's name ► ZELENKOFSKE AXELROD	Firm's EIN ► 23-	3022325				
	On	1 5.	ırm's address ▶ 210 TOLLGATE HILL ROA	ND .		Phone no (724)	834-2151		
		- ,	GREENSBURG, PA 1560	1					
May t	he IR	S discuss	this return with the preparer show	n above? (see instructions)			<b>✓</b> 1	res 🗌 No	

Cat No 11282Y

Form **990** (2016)

Form	990 (2	016)					Page <b>2</b>
Par	t IIII	Statement of	Program Servi	ice Accomplis	hments		
		Check if Schedule	e O contains a resp	onse or note to a	any line in this Part III		🗹
1	Briefly	describe the orga	ınızatıon's mıssıon				
SPIN AND	PROVIC ADULTS	DES LIFESPAN DEV S IN THEIR COMMU	/ELOPMENTAL, ED JNITIES SO THAT	UCATIONAL, HAB EACH PERSON CA	ILITATIVE, RECREATION IN ACHIEVE AND ENJOY	NAL AND BEHAVIORAL HEA A FULL LIFE FILLED WITH	ALTH SERVICES FOR CHILDREN HPOSSIBILITIES
2	Did the	e organization und	dertake any signific	cant program serv	vices during the year wh	nich were not listed on	
	the pri	or Form 990 or 99	90-EZ?				. 🗌 Yes 🗹 No
	If "Yes	s," describe these	new services on S	chedule O			
3	Did the	e organization cea	ise conducting, or	make significant (	thanges in how it condu	icts, any program	
	service	es?					🗌 Yes 🗹 No
	If "Yes	," describe these	changes on Sched	ule O			
4	Section	n 501(c)(3) and 5	n's program servic 01(c)(4) organizat if any, for each pr	ions are required	to report the amount o	largest program services, a f grants and allocations to	as measured by expenses others, the total
4a	(Code See Ad	ditional Data	) (Expenses \$	43,558,089	including grants of \$	) (Revenue	\$ 1,652,585 )
4b	(Code		) (Expenses \$	6,878,170	including grants of \$	) (Revenue	\$ 678,479 )
	See Ad	ditional Data					
4c	(Code		) (Expenses \$	6,892,418	including grants of \$	) (Revenue	\$ )
	See Ad	ditional Data					
-	(Code		) (Expenses \$	7,494,997	including grants of \$	) (Revenue	\$ 104,816 )
	IN THE LEARN SERVIC DAILY I SUPPOI SERVIC SUPPOI	COMMUNITY DIRECT NEW LEISURE AND FOR SEINCLUDE AN INCLIVING, OPPORTUNITY AND INTERVENTION OF ANDULTS WITH SO THAT INDIVIDENTY OF THAT INDIVIDENTY OF THAT INDIVIDENTY OF THAT INDIVIDENTY OF THE SO THAT INDIVIDENTY OF THE SOURCE OF TH	T SUPPORT TO ENAB RECREATIONAL SKILL LUSIVE ENVIRIONME ITES FOR VOLUNTEER ONS FOR INDIVIDUAL TH DISABILITIES INC	LE INDIVIDUALS TO S TO ENHANCE THE NT SO THAT INDIVII RISM AND SERVICE I LS WITH BEHAVIOAL LUDING VOCATIONA	LEARN NEW HABILITATIVE IR LIVES AND OVERALL FUI DUALS OVER 21 YEARS OF N ORDER TO DEVELOP SOO . CONCERNS ARE PROVIDEI IL COUNSELING, SKILLS DE	SKILLS, IMPROVE THEIR HEAI NCTIONING ARE PROVIDED WI AGE CAN CONTINUE TO ACHIE CIAL CAPITAL AS WELL AS BEH O FIVE DAYS A WEEK FROM 8 EVELOPMENT, JOB FINDING AC	IMUNITY AND FITNESS CENTER AND TH AND SOCIAL SKILLS AND TO THIN INDIVIDUALIZED PLANS VE NEW SKILLS NECESSARY FOR AVIORAL HEALTH COUNSELING, 30 AM TO 3 30 PM VOCATIONAL TIVITIES, PLACEMENT AND ONGOING TIONAL PROGRAMS FOR CHILDREN
4d	Other	program services	(Describe in Sched	dule O )			
	(Expe	nses \$	7,494,997 in	cluding grants of	\$	) (Revenue \$	104,816 )
		program service	avnances b	64,823,6	74		

Page 3

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Form **990** (2016)

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14b

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Yes

Yes

	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," of Schedule A 2
_	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?

- **Checklist of Required Schedules** organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1
  - Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3
- Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?
- assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right
- 4 Yes 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 to provide advice on the distribution or investment of amounts in such funds or accounts? 6 Did the organization receive or hold a conservation easement, including easements to preserve open space,
- No Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets? 8
- Nο Nο Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Yes 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .
- If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . .

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Yes

Form 990 (2016)

Yes

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Nο

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Nο

Nο

Nο

Nο

Νo

No

Νo

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				9 -
Par	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . . . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🕏 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 45			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	<u> </u>		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
L	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	25	163	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<del>     </del>		
-	,	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	†		
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4 -	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
4a	- in the enganisation received any payments for managements and the control of th			

orm	990 (2016)			Page <b>6</b>
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 16	,	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1		
b	Enter the number of voting members included in line 1a, above, who are independent  1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>e Code</u>	Yes	N -
102	Did the organization have local chapters, branches, or affiliates?	10a	res	No No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		110
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	103	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	12b	Yes	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		V	
	The organization's CEO, Executive Director, or top management official	15a 15b	Yes Yes	
D	Other officers or key employees of the organization	120	res	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	PA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
17	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records PATRICIA PARISI 10501 DRUMMOND ROAD PHILADELPHIA, PA 19154 (215) 612-7558			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		any hours		direct	or/t	or/trustee) organization (W- organizations (W-					from the organization and		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		relati relati organiza	ed
See	Addıtıonal Data Table										$\top$		
											+		
											+		
											+		
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											$\perp$		
											$\top$		
1b 9	Sub-Total						▶_						
	Total from continuation sheets to P	•					<b>&gt;</b>		1,326,571		<u> </u>		181,557
	Total (add lines 1b and 1c)  Total number of individuals (including						• • • • • • • • • • • • • • • • • • •			00.000	Ĺ		
2	of reportable compensation from the			e iist	eu a	DOVE	e) wno	rece	eived more than \$10	00,000			
												Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i>										3		No
4	For any individual listed on line 1a, is organization and related organization									n the			

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

services rendered to the organization? If "Yes," complete Schedule J for such person .

Name and business address

5

JESSICA ZIMMERMAN,

10 WELLINGTON ROAD NEWTON, PA 18940

10501 DRUMMOND ROAD PHILADELPHIA, PA 19154 ULTIMATE FACILITY SERVICES LLC,

Section B. Independent Contractors

compensation from the organization ▶ 2

u i	iotal (add lines 10 and 1c)			161,337
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 9	·		
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		Vac	

from the from related

Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person compensation hours per compensation amount of other week (list is both an officer and a

compensation

(D) (B) (C) (F)

Νo

163,695

111,946

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

(C)

Compensation

Form 990 (2016)

5

Description of services

CONSULTANT

MAINT SERVICES

Part		II Statement of	Revenue								raye 9
		<del></del>		a respo	onse or note to any	line in thi	ıs Part VIII				🗆
				·		( <b>A</b> Total re	1)	Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1	a Federated campaigi	ns	1a				rev	enue		512-514
nts nts		<b>b</b> Membership dues		1b							
rar		c Fundraising events			<u> </u>						
A G		-		1c							
ifts ar		<b>d</b> Related organizatio		1d	<u> </u>						
2 E		e Government grants (co		1e	68,245,407						
Sis		f All other contributions, and similar amounts no	, gıfts, grants, ot ıncluded	1f	350,613						
ributions, Gifts, Grants Other Similar Amounts		above		11	330,013						
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included								
Contained	١.	h Total.Add lines 1a-1	c .		_						
	┌ <sup></sup>	n Total.Add illies 1a-1		• •	Business		596,020				
Service Revenue	٦.	SERVICE CONTRACT RE	VENUE		Business	623990	2 43	35,879	2,435	879	
3	<b> </b>	•				023330	2,10	33,073	2,133	,073	
πÉ	Ŀ	o —————									
Ž.	9										
፠		d									
Iran		- f All other program sei	rvice revenue								
Program		Total.Add lines 2a-2f			2,4	35,879					
	_					1		1			
		Investment income (in similar amounts) .			Interest, and other	1	1,629		1,629		
	4	Income from investme	ent of tax-exe	mpt b	ond proceeds <b>&gt;</b>						
	5	Royalties			· · · •						
		_	(ı) Rea		(II) Personal	1					
	6a	a Gross rents		4,250							
		<b>b</b> Less rental expenses				1					
		D		4.050		1					
	١ '	c Rental income or (loss)		4,250							
	١,	ا <b>d</b> Net rental income oi	r (loss) .     .			1	4,250		4,250		
			(ı) Securit	ies	(II) Other	1					
	7 7	Gross amount from sales of			97,918						
		assets other than inventory			37,310	1					
		,				1					
		<b>b</b> Less cost or other basis and									
	١,	sales expenses C Gain or (loss)			97,918	1 3					
		<b>d</b> Net gain or (loss) .			·	1	97,918		97,918		
	88	a Gross income from fi	undraising eve	ents							
ne		(not including \$ contributions reporte		of							
₽		See Part IV, line 18		а	189,239						
Re		<b>b</b> Less direct expenses	s	b	50,227	1					
ē	١ ،	c Net income or (loss)	from fundrais	ing ev	ents		139,012				
Other Revenue	98	Gross income from g See Part IV, line 19		es							
_		500 / die 10, inie 15		а	}						
		<b>b</b> Less direct expenses	s	ь		1					
	١,	c Net income or (loss)	from gaming	activit	ies						
	10	aGross sales of invent returns and allowand	ory, less								
		returns and anowarie		а	}						
		<b>b</b> Less cost of goods s	sold	b		1					
	(	c Net income or (loss)	from sales of	ınvent	ory	_					
		Miscellaneous	Revenue		Business Code						
	1:	<b>1a</b> MISCELLANEOUS IN	ICOME		900099		43,992		43,992		
		b									
	,	с									
	,	d All other revenue .									
		<b>e Total.</b> Add lines 11a	-11d		•		43,992				
	12	<b>2 Total revenue.</b> See	Instructions				,		2 502 555		
					<u> </u>		71,318,700	<u> </u>	2,583,668		Form <b>990</b> (2016)

Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	• •	_
Check if Schedule O contains a response or note to any	line in this Part IX			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	895,376		895,376	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	44,390,451	41,578,726	2,724,015	87,710
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	14,032,347	12,844,386	1,159,837	28,124
<b>10</b> Payroll taxes				
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
<b>f</b> Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,195,708	1,757,956	437,752	
12 Advertising and promotion				
13 Office expenses	620,443	164,963	454,978	502
<b>14</b> Information technology				
15 Royalties				
<b>16</b> Occupancy	4,061,983	3,852,888	132,037	77,058
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
<b>20</b> Interest	497,796	431,404	65,572	820
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,495,308	1,396,453	97,837	1,018

253,698

1,327,453

639,438

372,320

261,681

100,966

71,144,968

252,928

1,296,854

625,356

372,320

245,512

3,928

64,823,674

30,141

14,082

16,169

97,038

6,124,834

770

458

196,460

Form **990** (2016)

<b>5</b> Compensation of current officers, directors, trustees, and key employees	895,376	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		

23 Insurance .

expenses on Schedule O )

c TREATMENT/MEDICAL SUPPORT

d FURNITURE AND EQUIPMENT

a TRANSPORTATION

**b** COMMUNICATIONS

e All other expenses

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11** 

16,960,491

16,234,180

16,299,112

33,259,603 Form **990** (2016)

64,932

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			3,203,367	1	4,350,345
	2	Savings and temporary cash investments .		[		2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			7,632,672	4	6,328,627
	5	Loans and other receivables from current and for trustees, key employees, and highest compensations of Schedule L				5	
ts	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 ations (	s(c)(3)(B), and of section 501(c)(9)		6	
set	7	Notes and loans receivable, net		_			
Assets	8	Inventories for sale or use		_		8	
	9	Prepaid expenses and deferred charges		, , ,	856,420	9	780,131
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	38,117,287			
	ь	Less accumulated depreciation	<b>10</b> b	17,457,136	21,297,121	<b>10</b> c	20,660,151
	11	Investments—publicly traded securities .			536,410	11	1,140,349
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	e 11			13	
	14	Intangible assets		[		14	
	15	Other assets See Part IV, line 11		[		15	
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	33,525,990	16	33,259,603
	17	Accounts payable and accrued expenses			5,297,509	17	5,486,091
	18	Grants payable				18	
	19	Deferred revenue			39,502	19	12,999
	20	Tax-exempt bond liabilities			6,600,000	20	6,100,000
c۸	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
lities	22	Loans and other payables to current and former key employees, highest compensated employee					

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Liabil
                                                                                                             93.060
          persons Complete Part II of Schedule L . .
                                                                                                                      22
                                                                                                           5,411,931
                                                                                                                      23
                                                                                                                                           5,361,401
    23
          Secured mortgages and notes payable to unrelated third parties
          Unsecured notes and loans payable to unrelated third parties .
                                                                                                                      24
    24
          Other liabilities (including federal income tax, payables to related third parties,
                                                                                                                      25
          and other liabilities not included on lines 17-24)
          Complete Part X of Schedule D
```

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27

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32

33 34

Assets or Fund Balances

Net

Total liabilities. Add lines 17 through 25 .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here  $\triangleright$   $\square$  and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here >  $\square$  and

17,442,002

16.022.556

16,083,988

33.525.990

61.432

26

27

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29

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31 32

33

34

2c

3a

3b

Yes

Yes

Yes (2016)

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

### Additional Data

Software ID:

Software Version:

**EIN:** 23-1742920

Name: SPECIAL PEOPLE IN NORTHEAST INC.

Form 990 (2016)

LIVES WITHIN THE COMMUNITY AND ARE ABLE TO PURSUE A LIFE OF POSSIBILITIES.

Form 990, Part III, Line 4a: RESIDENTIAL PROGRAMS - THIS SERVICE PROVIDES COMMUNITY HOMES AND DIRECT SUPPORT FOR INCLUSIVE COMMUNITY LIVING FOR ADULTS WITH INTELLECTUAL DISABILITY AND CO-MORBID MEDICAL AND/OR BEHAVIORAL HEALTH CONDITIONS SUPPORTS INCLUDE COMMUNITY LIVING ARRANGEMENTS (CLAS) WITH 24/7 DIRECT STAFF SUPPORT FOR 1 TO 3 INDIVIDUALS IN EACH HOME, SUPPORTED LIVING FOR PEOPLE WHO ONLY NEED INTERMITTENT SUPPORT AND FAMILY SUPPORTED LIVING SPIN PROVIDES HOUSING, FOOD, TRANSPORTATION AND ALL NECESSITIES AND BEHAVIORAL SERVICES SO THAT INDIVIDUALS LIVE FULL, MEANINGFUL AND INVOLVED CHILDREN PROGRAMS - SPIN'S CHILDREN'S SERVICES INCLUDE EARLY INTERVENTION FOR BABIES AND TODDLERS IN THEIR HOME OR PARENT CHOSEN CHILD CARE SETTING AND PRESCHOOL PROGRAMS FOR CHILDREN AGED 3 TO 6 WITH OR WITHOUT A DISABILITY IN ONE OF SPIN'S THREE EARLY CHILDHOOD CENTERS LOCATED IN THE FAR NORTHEAST AND FRANKFORD COMMUNITIES OF PHILADELPHIA WITHIN THESE CENTERS, SPIN PROVIDES PRE-K COUNTS, AUTISTIC SUPPORT, HEAD START AND OTHER EDUCATIONAL INITIATIVES FOR YOUNG CHILDREN AGED 3 TO 6 SERVICES INCLUDE SUPPORT TO FAMILIES, INCLUDING COUNSELING, AND EDUCATIONAL

COUNSELING, AND A COMPREHENSIVE LUNCH PROGRAM INCLUDING NUTRITIONAL SUPPORT FOR CHILDREN

Form 990, Part III, Line 4b:

BEHAVIORAL & DEVELOPMENTAL SERVICES - THE BEHAVIORAL AND DEVELOPMENTAL SERVICES DEPARTMENT AT SPIN PROVIDES A COMPREHENSIVE ARRAY OF BEHAVIORAL HEALTH TREATMENT SERVICES WITH A PRIMARY SPECIALTY OF WORKING WITH CHILDREN/YOUTH AGES 2-21 YEARS AND THEIR FAMILIES, AS WELL AS THE SAME SERVICES ON A SOMEWHAT MORE LIMITED BASIS TO YOUNG ADULTS WITH AUTISM COMPREHENSIVE DIAGNOSTIC EVALUATION SERVICES, OUT-PATIENT

REHABILITATION SERVICES/APPLIED BEHAVIOR ANALYSIS SERVICES PROVIDING INTENSIVE BEHAVIORAL AND SKILL BUILDING SUPPORTS, BLENDED CASE MANAGEMENT SERVICES TO CONNECT CHILDREN/YOUTH AND FAMILIES WITH NEEDED RESOURCES IN THE COMMUNITY/ AND THERAPEUTIC AFTERSCHOOL AND SUMMER

BEHAVIORAL HEALTH SERVICES INCLUDING PSYCHIATRIC MEDICATION MANAGEMENT AND INDIVIDUAL, FAMILY AND GROUP THERAPIES, BEHAVIORAL HEALTH

Form 990, Part III, Line 4c:

CLINICAL SYMPTOMS OF AUTISM

CAMP PROGRAMS TO FOCUS ON SOCIAL SKILL BUILDING FOR CHILDREN/YOUTH ADDITIONALLY, SPIN PROVIDES PARENT SUPPORT GROUPS AT TWO LOCATIONS IN

PHILADELPHIA SERVICES ARE PERSON-CENTERED, FAMILY -FOCUSED, AND RESILIENCE BUILDING TO OPTIMIZE COMMUNITY INCLUSION AND REDUCE THE IMPACT OF

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional MISC) organizations MISC) related below dotted organizations employee line) Trustee 29,838

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KATHLEEN BROWN MCHALE	40 00		l				
PRESIDENT &		×	×		207,279	0	2
ANDREW ARNOLD	2 00				0	0	
DIRECTOR		^					
EDANIZ RDECLTN	2 00						

PRESIDENT &							
ANDREW ARNOLD	2 00	l 🗸			0	0	
DIRECTOR		_ ^			Ĭ	· ·	
FRANK BRESLIN	2 00	×	x		0	0	
TREASURER		_ ^	^				
SR TRUDY HELDER EXIT 122016	2 00	×			0	0	
DIRECTOR		,				Ŭ	

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SECRETARY

DIRECTOR

DIRECTOR

DIRECTOR

SHUVANKAR ROY JOINED 122016

MEGAN RUSSELL JOINED 122016

DORIAN SMITH JOINED 122016

DIRECTOR							
FRANK BRESLIN	2 00	×	x		0	0	0
TREASURER		,,			,	,	,
SR TRUDY HELDER EXIT 122016	2 00	v			0	0	0
DIRECTOR		_ ^			0	0	0
CHARON KORDEL MAN	2 00						

TREASURER		^	^		0	0	١	
SR TRUDY HELDER EXIT 122016	2 00	×			0	0	0	
DIRECTOR		^				o de la companya de		
SHARON KOPPELMAN	2 00	×	x		0	0	0	
CHAIRPERSON		^	^			0	, and the second	_

SR TRUDY HELDER EXIT 122016	2 00				0	0	0
DIRECTOR					3	, and the second	0
SHARON KOPPELMAN	2 00		v		0	0	0
CHAIRPERSON		_ ^			5	0	0
MARIE LEONARD	2 00						

SHARON KOPPELMAN	2 00	x	Х		0	0	0
CHAIRPERSON					-		
MARIE LEONARD	2 00	×			0	0	0
IMMEDIATE PA		^			Ĭ	Ŭ	ľ

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CHAIRPERSON										
MARIE LEONARD	2 00	v					0	0		_
IMMEDIATE PA		^						0	·	_
KATHY NEUMEISTER	2 00									_

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest compa organization and Individual or director Former key employee Institutional organizations MISC) MISC) related below dotted organizations line)

		ត្ ប	UStee			ensated			
ANDREA TEMPLE	2 00						0	0	
DIRECTOR									
DAVE ARMBRISTER JOINED 122016	2 00						0	0	
DIRECTOR		l ^`	l	I	1 1		ľ	1	

		l X	I	l 1	I	0	l n	
DIRECTOR		^				,	Ů	
DAVE ARMBRISTER JOINED 122016	2 00	×				0	0	
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CASSANDRA GILREATH EXIT 122016

FRANK MARGERUM EXIT 122016

ANTHONY PICCARI EXIT 122016

DANNY PICCARI EXIT 122016

NICHOLAS SCARBORO EXIT 122016

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

LAMONT BATES JOINED 122016 DIRECTOR		х			0	0	0
THERESA DELLOBUONO JOINED 122016 DIRECTOR	2 00	x			0	0	0
PAT VALENO JOINED 122016 DIRECTOR	2 00	×			0	0	0

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Office Former Individual trust or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) ₹

		ŧ.	Stee		nsated			
PHYLIS BARBERA	2 00		×			0	0	
TRUSTEE						Ů		
JOANNE C LEONARD	2 00		l			_		
	••••••		X			0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

TRUSTEE							
JOANNE C LEONARD	2 00						
TRUSTEE		×			0	0	
JOSEPH MURPHY	2 00	Ţ			0	0	
TRUSTEE		^			٥	0	

STEE					J	,	
EPH MURPHY	2 00	x			0	0	
/STEE		;			,	,	
ITH R DOTZMAN	40 00		X		183,359	0	
CUTIVE DI			^`		103,333	Ŭ	İ

TRUSTEE								1
JOSEPH MURPHY	2 00	V					0	
TRUSTEE		^					ľ	0
JUDITH R DOTZMAN	40 00		Ţ			402.250		34.003
EXECUTIVE DI			*			183,359	0	24,003
RICHARD THOMAS GREENFIELD SR	40 00							

0

12,759

19,675

22,675

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JDITH R DOTZMAN	40 00		х		183,359	0	24,003
XECUTIVE DI			:		100,000	,	
ICHARD THOMAS GREENFIELD SR HIEF OPERAT	40 00		×		179,857	0	27,442
ICHAEL EDWARD HUGHES	40 00	Ī					

RICHARD THOMAS GREENFIELD SR CHIEF OPERAT	40 00		x			179,857	0	27,442
-	40 00				<del>                                     </del>			
MICHAEL EDWARD HUGHES	40 00		x			137,789	,	13,962
CORPORATE OF			^			137,763		13,302

CHE OF EIGHT							
MICHAEL EDWARD HUGHES	40 00		X		137,789	0	13,962
CORPORATE OF			^		137,703	0	13,502
PATRICIA PARISI	40 00						

CORPORATE OF			×		137,789	0	13,962
PATRICIA PARISI	40 00		$\dashv$				
CHIFF FINANC	•••••		×		134,320	0	13,850

Χ

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Х

129,354

127,844

126,340

40 00

40 00

40 00

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ANNEMARIE F CLARKE

CORPORATE OF

CORPORATE OF

CORPORATE OF

ROBIN L MALONEY

MINDY LEDERHANDLER-LUTTS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other compensation compensation

(F)

17,353

	week (list any hours				office (ustee		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
FRANK BROWN	40 00								

100,429

......

CORPORATE OF

efile	GR/	APHIC prii	nt - DO NOT PROCE	SS	As Filed Data -			DLN: 9	3493086010098
SCH	IED	ULE A	Publ	ic C	harity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(Fori	n 990			ne org	ganization is a secti	ion 501(c)(3) d	organization o		2016
990E	Z)			4	4947(a)(1) nonexe ▶ Attach to Form 9				2010
•		the Treasury	► Information	about	Schedule A (Form			uctions is at	Open to Public Inspection
Name	of th	ue Service ne organiza			www.irs.go	<u> </u>		Employer identific	<u> </u>
SPECIA	L PEOF	PLE IN NORTHI	EAST INC					23-1742920	
Par			for Public Charity S					See instructions.	
	ganız		a private foundation bec		•	•	,	(A)(')	
1		•	onvention of churches,					(A)(I).	
2	Ш		scribed in <b>section 170</b>			,	• • • • • • • • • • • • • • • • • • • •		
3		•	or a cooperative hospital		-				
4		name, city,	esearch organization op and state						·
5			ation operated for the be ( <b>iv).</b> (Complete Part II )		of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 1/0</b>
6		A federal, s	tate, or local governme	nt or <u>c</u>	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	۱)(v).	
7	✓	section 17	ation that normally rece O(b)(1)(A)(vi). (Com	plete f	Part II )			unit or from the gener	al public described in
8		A communi	ty trust described in <b>se</b>	ction	170(b)(1)(A)(vi)	Complete Part I	I )		
9			ural research organization rant college of agricultur						ege or university or a
LO		from activit	ation that normally receives related to its exempincome and unrelated to section 509(a)(2)	t func ousine	tions—subject to cert ss taxable income (le	ain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
1	П	•	ation organized and ope	•		public safety S	ee section 509	(a)(4).	
12		more public	ation organized and ope ly supported organizati through 12d that descr	ons de	escribed in section 5	<b>09(a)(1)</b> or <b>sec</b>	ction 509(a)(2	). See section 509(a	
a		<b>Type I.</b> A so	supporting organization n(s) the power to regula	operat	ted, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	Part IV, Sections A are supporting organization nt of the supporting org	supe anızat	ion vested in the san				
С		Type III f	plete Part IV, Section unctionally integrated organization(s) (see inst	I. A su	ipporting organization				ited with, its
d		Type III n	on-functionally integrated The organization  integrated The organization  i) You must complete	rated. zation	A supporting organi generally must satisf	zation operated y a distribution i	ın connection wi	th its supported organ	
e		Check this	box if the organization r	eceive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		or Type III non-function of supported organizati		ntegrated supporting	organization			
g	Provid	de the follow	ing information about th	ne sup	ported organization(:	s)			
		f supported o			(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governir	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			L						
				$\Box$					
Γotal		usula Diri	tion Act Notice, see th		-k £-	Cat No 11285	-	Cabadula A / T	 90 or 990-EZ) 2016

	(Complete only if you ch						to qualify	under Part
_	III. If the organization f	alls to qualify un	ider the tests list	ed below, pleas	e complete Part	111.)		
	Section A. Public Support  Calendar year							
	(or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2	016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not	45,585,040	51,539,658	58,843,152	63,070,417	68	3,596,020	287,634,287
2	include any "unusual grant ") Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	<b>Total.</b> Add lines 1 through 3	45,585,040	51,539,658	58,843,152	63,070,417	68	3,596,020	287,634,287
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
5	Public support. Subtract line 5 from line 4							287,634,287
S	Section B. Total Support	•	•	•	•			
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2	016	<b>(f)</b> Total
_	(or fiscal year beginning in) ▶	` ,	` '	` ,	63,070,417		3,596,020	
7 8	Amounts from line 4 Gross income from interest,	45,585,040	51,539,658	58,843,152	63,070,417	00	3,390,020	287,634,287
8	dividends, payments received on							
	securities loans, rents, royalties	841	87	1,490	881		1,629	4,928
	and income from similar sources						,	
9	Net income from unrelated							
	business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI )							
11	<b>Total support.</b> Add lines 7 through 10							287,639,215
12	Gross receipts from related activities,	etc (see instruction	ons)	I	I	12		2,674,989
13	First five years. If the Form 990 is fo	or the organization	's first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(	c)(3) orga	nization,
	check this box and <b>stop here</b>							
5	Section C. Computation of Publi							
	Public support percentage for 2016 (li			olumn (f))		14		100 000 %
	Public support percentage for 2015 Sc					15		100 000 %
	33 1/3% support test—2016. If the			on line 13 and line	14 is 33 1/3% or		neck this h	
LO					. 14 13 33 1/3 70 01	111010, 0	icck tills b	~ ▶ <b>☑</b>
Ŀ	and <b>stop here.</b> The organization qual  33 1/3% support test—2015. If the				nd line 15 is 33 1/	3% or m	ore, check	- —
	box and <b>stop here.</b> The organization							▶ □
17a	10%-facts-and-circumstances tes							
	is 10% or more, and if the organization			•	-			
	in Part VI how the organization meets	the racts-and-cir	cumstances test	ine organization q	uaimes as a public	.iy suppo	n tea	. □
	organization	-1 201E 1644		-ll	- 12 10- 16b	47-	مسالية	▶□
b	10%-facts-and-circumstances te 15 is 10% or more, and if the organi						iu iine	
	Explain in Part VI how the organization			•	•		cly	
	supported organization			<b>3</b>	, -	•	•	►□
	· · · · · · · · · · · · · · · · · · ·							

Section A. Public Support	
the organization fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f	))	17	
18	Investment income percentage from 2			,(	••	18	
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	i

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$	

		30	l
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		

	<ul> <li>5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)</li> <li>b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?</li> <li>c Substitutions only. Was the substitution the result of an event beyond the organization's control?</li> <li>6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its</li> </ul>	4c	
5a	(c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
		5a	
b		5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate analysis to each of the growth of annual to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
			1	
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	$\vdash$	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

Inspection

DLN: 93493086010098

Department of the Treasury Internal Revenue Service

EZ)

5

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** SPECIAL PEOPLE IN NORTHEAST INC 23-1742920 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

function activities

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4

Did the filing organization fileForm 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political

filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

SCHEDULE C, PART I-A, LINE 1

	Total 3700 (circulat under section 301(n)).	(a)		Т	(b)	
For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	•	N.	١.		
		Yes	No		lmoun	<u> </u>
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes				73,080
j	Total Add lines 1c through 1i					73,080
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		-	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				01(c	)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information	<u> </u>				
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list),	Part II.	·A lines	: 1 an		
	ructions), and Part II-B, line 1 Also, complete this part for any additional information		, 1, illies	, <u></u>		
	Return Reference Explanation					

RETAINED A LOBBYING FIRM

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

As Filed Data -

OMB No 1545-0047

DLN: 93493086010098

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

SPI	ECIAL PEOPLE IN NORTHEAST INC			23-1742920			
Pa	Organizations Maintaining Donor Complete if the organization answere						
	complete if the organization answere	(a) Donor advised fui	·	(b)Funds and	other accounts		
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			advised	☐ Yes	□ No	
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No	
Pa	rt II Conservation Easements. Complet	e if the organization ansv	wered "Yes" on For	rm 990, Part IV,	line 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all that	t apply) —				
	Preservation of land for public use (e g , rec	reation or education) L	Preservation of a	n historically impo	rtant land area		
	Protection of natural habitat	L	Preservation of a	certified historic s	tructure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	neld a qualified conservation	contribution in the fo		the End of the	Year	
а	Total number of conservation easements			2a			
b							
С.	\						
d	structure listed in the National Register						
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extinguisl	hed, or terminated by	y the organization	during the		
4	Number of states where property subject to conse	ervation easement is located	<b>-</b>				
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring t holds?	, inspection, handling	g of violations,	☐ Yes ☐ I	No	
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of viola	tions, and enforcing	conservation ease	ments during the	year	
7	Amount of expenses incurred in monitoring, insper  ▶ \$	cting, handling of violations,	, and enforcing conse	ervation easements	during the year		
8	Does each conservation easement reported on line	e 2(d) above satisfy the reqi	uirements of section	170(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(II)?				☐ Yes ☐ I	No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements						
Pai	rt III Organizations Maintaining Collect Complete of the organization answere			her Similar As	sets.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it:	eld for public exhibition, educ	cation, or research in			of	
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items						
1	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$			
(	ii)Assets included in Form 990, Part X			<b>&gt;</b> \$			
2	If the organization received or held works of art, I following amounts required to be reported under :						
a	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$			
b	Assets included in Form 990, Part X			<b>&gt;</b> \$			
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No	52283D <b>Sche</b>	dule D (Form 9	90) 2016	

Pai	t III	Organizations M	aintaining Coll	ections of	f Art, Hi	istori	cal Tı	reas	ures, o	r Other :	Similar A	ssets (ca	ntınue	d)	
3		g the organization's acq s (check all that apply)	juisition, accessior	, and other i	records, o	check a	any of	the f	ollowing t	that are a	significant	use of its o	collection	on	
а		_ ` _ ·													
b		Scholarly research				е		Othe	er						
С		Preservation for future	e generations												
4	Provi Part	ide a description of the XIII	organızatıon's coll	ections and	explain h	ow the	y furth	ner th	ne organi:	zation's ex	cempt purpo	ose in			
5		ng the year, dıd the org ts to be sold to raise fur									ular	☐ Yes		No	
Pa	rt IV	Escrow and Cust	todial Arrange	ments.											
		Complete if the ord X, line 21.										unt on Fo	rm 99	0, P	art ———
1a		e organization an agent ided on Form 990, Part :		an or other ir	ntermedia	ary for	contril	butio	ns or oth	er assets i	not	<b>☑</b> Yes		No	
b	If "Y	es," explain the arrange	ement in Part XIII	and complet	te the foll	owing	table				Δ	lmount			
c		nning balance	emene in ruit XIII	ana compice	ce the foll	o ming	cabic			1c			493,	437	
d	_	tions during the year								1d			2,577,		
e		- ,	r							1e			2,575,		
f	Joseph Maring the year														
<b>2</b> a	Zitaling Salatinee ,														
b															
Pa	art V	Endowment Fun													
			·	(a)Current	: year	19 <b>(d)</b>	rior yea	r	(c)Two y	ears back	(d)Three ye	ars back (	<b>e)</b> Four	ears	back
<b>1</b> a	Beginr	ning of year balance .			61,432		61	1,432		61,432		55,515		3	8,765
b	Contri	butions			3,500							5,917		1	6,750
c	Net in	vestment earnings, gair	ns, and losses												
d	Grants	s or scholarships													
е		expenditures for faciliting rograms	es												
f	Admın	nistrative expenses .													
g	End of year balance					5,515									
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as														
а	Boar	d designated or quasi-e	endowment 🟲												
b	Perm	nanent endowment 🟲													
С	T														
	The p	percentages on lines 2a	, 2b, and 2c shoul	d equal 100°	%										
3а		there endowment funds nization by	not in the posses	sion of the o	rganizatio	on that	are h	eld ar	nd admın	istered for	r the		Υe	ا ء	No
	-	inrelated organizations										3a(		_	No
	(ii)	related organizations										3a(			No
b		es" on 3a(ıı), are the re	lated organization	s listed as re	equired or	n Sche	dule R	?.				. 31	b		
4	Desc	ribe in Part XIII the inte	ended uses of the	organızatıon	ı's endow	ment f	unds							•	
Pa	rt VI	, ,								_	_		_		
		Complete if the or						_						- l	
	Descr	ription of property	(a) Cost or oth (investme		(b)Cost o	r other	pasis (c	otner)	(c)Acc	umulated d	epreciation	(d	l)Book v	alue	
1a	Land						4,57	76,790						4,5	76,790
b	Buildir	ngs					29,68	30,523	3		14,843,187			14,8	37,336
С	Leasel	hold improvements													
	F						2 00	0 07/	. 1		2 612 040			1 7	46 025

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

20,660,151

Part VII		ganızatı	on answe	red 'Yes' on For	m 990, Part	IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	(	<b>b)</b> Book value		)Method of va end-of-year r	
	derivatives	:				
( <b>3)</b> Other (A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12 )	•				
Part VIII	Investments—Program Related. Complete if the or	rganizat	ion answ	ered 'Yes' on Fo	orm 990, Pa	rt IV, line 11c.
	See Form 990, Part X, line 13.  (a) Description of investment	<b>(b)</b> Boo	k value		Method of va	
(1)				Cost or	end-of-year r	narket value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )					
Part IX	Other Assets. Complete if the organization answered 'Yes'  (a) Description	on Form	990, Part	IV, line 11d See	Form 990, Pa	rt X, line 15 (b) Book value
(1)	(L) Description					(2) 2001 14.40
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25.	· ·	· · · · · · · · · · · · · · · · · · ·	 n 990, Part IV,	line 11e or	L1f.
1.	(a) Description of liability		<b>(b)</b> Boo	k value		
(1) Federal ı	ncome taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>				
	or uncertain tax positions In Part XIII, provide the text of the formula is in the formula in the formula in the formula is in the formula in the formula in the formula is in the formula in the formula in the formula is in the formula in					_
54				100111010		lle D (Form 990) 2016

Add lines 4a and 4b .

Part XI

2

3

b

Part XII

5

1

2

a b

d

3

4

а

b

C

Part XIII

5

а

b

Schedule D (Form 990) 2016

41,392

2e

3

4c

2e

3

4c

5

Page 4

41,392

71,318,700

71,318,700

71,144,968

71.144.968

71,144,968

Schedule D (Form 990) 2015

bonated services and ase or racingles
Recoveries of prior year grants
Other (Describe in Part XIII )
Add lines 2a through 2d
Subtract line <b>2e</b> from line <b>1</b>
Amounts included on Form 990, Part VIII, line 12, but not on line 1
Investment expenses not included on Form 990, Part VIII, line 7b .
Other (Describe in Part XIII )

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b.

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII ) .
Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Other losses .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c 2d

4a

4b

2a

2b

2c 2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

schedule D (Form 990) 2015	Page <b>5</b>
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

### **Additional Data**

Software ID:

Software Version: **EIN:** 23-1742920

Name: SPECIAL PEOPLE IN NORTHEAST INC

## **Supplemental Information**

Return Reference Explanation

SCHEDULE D, PAGE 2, PART IV, CUSTODIAL ACCOUNTS ARE MAINTAINED BY THE FINANCE DEPARTMENT MONEY OF CLIENTS OF THE LINE 1B ORGANIZATION ARE HELD AND MAINTAINED

pplemental Information						
Return Reference	Explanation					
CHEDULE D, PAGE 2, PART V, INE 4	DONOR DESIGNATED AS PERPETUAL ENDOWMENT UPON INITIAL DONATION					

Su

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493086010098 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization SPECIAL PEOPLE IN NORTHEAST INC 23-1742920 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c)Other events (a)Event #1 (d) Total events PARTNERS FOR PO 5K (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 69,784 34,370 85,085 189,239 2 Less Contributions. 3 Gross income (line 1 minus 69,784 34,370 85,085 189,239 line 2) 4 Cash prizes 5 Noncash prizes Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 21,432 6,032 22,763 50,227 10 Direct expense summary Add lines 4 through 9 in column (d) 50,227 11 Net income summary Subtract line 10 from line 3, column (d) . . . 139,012 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilde{ ho}$ \$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

DLN: 93493086010098

OMB No 1545-0047

2015

### Schedule J (Form 990)

### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

**Employer identification number** Name of the organization SPECIAL PEOPLE IN NORTHEAST INC

			23-1742920			
Pa	ert I Questions Regarding Compensation					
					Yes	No
<b>1</b> a	Check the appropiate box(es) if the organization provi- 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	□ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement or provision of all of the expenses described.		1 , 3 31 ,	1b		
2	Did the organization require substantiation prior to rei directors, trustees, officers, including the CEO/Execu			_		
	directors, trustees, officers, filefading the CLO/LXecu	itive L	offector, regarding the items thetked in line 1a	2		
3	Indicate which, if any, of the following the filing organizorganization's CEO/Executive Director Check all that used by a related organization to establish compensat	t appl	y Do not check any boxes for methods			
	Compensation committee	Ľ	Written employment contract			
	Independent compensation consultant	Ľ	Compensation survey or study			
	┌ Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa or a related organization	art V I	II, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	aymer	nt?	4a		Νo
b	Participate in, or receive payment from, a supplementa	al nor	nqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-bas	ed co	ompensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov	vide th	he applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons m	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the revenues of	line 1	a, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the net earnings of	line 1	a, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		Νo
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," des			7		Νo
8	Were any amounts reported on Form 990, Part VII, pa		·			
	subject to the initial contract exception described in R in Part III	kegula	ations section 53 4958-4(a)(3)/ IT "Yes," describe	8		Νo
9	If "Yes" on line 8, did the organization also follow the is section 53 4958-6(c)?	rebut	table presumption procedure described in Regulations	9		

Page 2

(ii)

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(I)-(D)column(B) reported (ii) (iii) Base as deferred on prior compensation Bonus & incentive Other reportable (I) compensation Form 990 compensation compensation 207.279 (i) 22,647 7,191 237,117 KATHLEEN BROWN MCHALE PRESIDENT & CEO (ii) 2 JUDITH R DOTZMAN 183,359 17,906 6,097 207,362 EXECUTIVE DIRECTOR (ii) RICHARD THOMAS 179,857 20,461 6,981 207,299 3 GREENEIELD SR CHIEF OPERATIONS (ii) 137,789 6,890 7,072 151,751 MICHAEL EDWARD HUGHES CORPORATE OFFICER

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page <b>3</b>

Schedule J (Form 990) 2015

efile GRAPHIC print - DO NO	T PROCESS As	Filed Data -									DLN: 9	34930	08601	0098
Schedule K (Form 990)  Supplemental Information on Tax Exempt Bonds  Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,								OMB № 1545-0047 <b>2016</b>						
explanations, and any additional information in Part VI.  Department of the Treasury Internal Revenue Service  Part Service  Explanations, and any additional information in Part VI.  Attach to Form 990.  Information about Schedule K (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> .												en to P		
Internal Revenue Service Name of the organization	Piniormatio	n about schedule k	(FORM 990) and its	instruction	5 15 ас <u>и</u>	ww.i	rs.gov/iori	<u>11990</u> .	Employ	er ident		तनगर्ना numbe		
SPECIAL PEOPLE IN NORTHEAST INC									23-174	12920				
Part I Bond Issues														
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue	price	(f) Description of purpose (g) Def		feased	eased (h) Or behalf o			Pool ncing		
									Yes	No	Yes	No	Yes	No
A PHILADELPHIA AUTHORITY FOR INDUSTRI	23-2237287	717818R26	10-03-2008	10,8	·			ION - REFINANCE DND PROJECT		X		X		X
Part II Proceeds	- I		1											
					A		E	3	С				D	
<b>1</b> Amount of bonds retired														
2 Amount of bonds legally defeas														
3 Total proceeds of issue					10,850	,000								
4 Gross proceeds in reserve fund														
5 Capitalized interest from proce														
6 Proceeds in refunding escrows														
7 Issuance costs from proceeds .					204	,325								
8 Credit enhancement from proc														
9 Working capital expenditures f														
10 Capital expenditures from proc					10,645	,675								
11 Other spent proceeds														
12 Other unspent proceeds														
13 Year of substantial completion				20	007									
				Yes	No		Yes	No Y	es	No	_	Yes		No
14 Were the bonds issued as part					X									
15 Were the bonds issued as part					X									
16 Has the final allocation of proce	eeds been made? .			X										
Does the organization maintain proceeds?				Х										
Part IIII Private Business U	se													
					Ą			3	C				D	
1 Was the organization a partner financed by tax-exempt bonds	in a partnership, or a	member of an LLC,	which owned property	Yes	No X		Yes	No Y	es	No		Yes		No
2 Are there any lease arrangement property?	nts that may result in	private business use			х									
For Paperwork Reduction Act Not				Ca	t No 50	193F		•		Sr	hedule	K (Fo	rm 990	) 2016

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . .

hedge with respect to the bond issue?

Has the organization or the governmental issuer entered into a qualified

3

Page 2

D

Schedule K (Form 990) 2016

C

1  $\frac{2}{a}$ c

700 0000000000 %

Χ

Х

		Yes	No	Yes	No	Yes	No	
	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Х						
	If "No" to line 1, did the following apply?							
3	Rebate not due yet?							
)	Exception to rebate?							
3	No rebate due?							

Χ

Х

CITIZENS BANK

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

Were gross proceeds invested in a quaranteed investment contract

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

Schedule K (Form 990) 2016

(GIC)?

period?

Part V

C

No

Page 3

D

No

Yes

Yes No Yes No Yes No No Yes Χ

В

Was the regulatory safe harbor for establishing the fair market value of Х

> Χ Δ B Yes No Yes No

Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the Х voluntary closing agreement program if self-remediation is not available under applicable regulations?

Part VI **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference **Explanation** 

PHILADELPHIA AUTHORITY FOR INDUSTRIA (A) ISSUER NAME PHILADELPHIA AUTHORITY FOR INDUSTRIAL SCHEDULE K - ADDITIONAL

DEVELOPMENT (F) DESCRIPTION OF PURPOSE NEW CONSTRUCTION REFINANCE RENOVATIONS BOND PROJECT INFORMATION FEES

<u>.</u>	efile GRAPHIC print - DO NOT PROCESS A				As Filed Data -					DLN: 93493086010098											
Schedule L (Form 990 or 990	' I		► Comple m 990, Pa	1S with Ir ete if the orga rt IV, lines 25	anization ans 5a, 25b, 26, 2	wered 27, 28a, 28b,					1B No										
				990-EZ, Part h to Form 990							20	11	O								
Department of the Trea	asurv	ormation abo	ut Schedu	le L (Form 99 www.irs.gov	0 or 990-EZ		ructions	is at	t	C	pen Insp	to Pu ectio									
Name of the org							Emp	oloye	r iden	tifica	tion n	umbe	er								
							23-1	.7429	920												
	ess Benefit Tran									40h											
	lete if the organiza  ) Name of disquali			Relationship be					scriptio		(d	) Corr	ected?								
		'			organization		`	tran	saction	n	Y	es	No								
Cor rep (a) Name of	orted an amount o	zation answer n Form 990, P (c) Purpose	sted Persons. ed "Yes" on Form 990-EZ, art X, line 5, 6, or 22 (d) Loan to or from the organization?		, Part V, line 38  (e)Original principal amount	8a, or Form 99 (f)Balance due	(g) I	In <b>(h)</b>		(g) In (h) default? Approve		d by agr		(h) proved by pard or		(h) proved by poard or		(h) oproved by board or		the organiza (i)Writ agreem	
		-	То					ے ا			ug										
				From	1		Yes I	-	ommit		Yes		No								
				From			Yes I	-	ommit	tee?		ı	No								
				From			Yes I	-	ommit	tee?			No								
				From			Yes I	-	ommit	tee?			No								
				From			Yes I	-	ommit	tee?			No								
				From			Yes I	-	ommit	tee?			No								
				•	\$		Yes I	-	ommit	tee?			No								
Part IIII Gra	ants or Assistan			ested Person	ns.	line 27	Yes I	-	ommit	tee?			No								
Part IIII Gra	nplete if the orga	ınızatıon ans	wered "Ye between and the	ested Person	<b>ns.</b> 990, Part IV,	line 27. (d) Type		No '	Yes	No	Yes		No stance								
Con	nplete if the orga	inization ans Relationship erested persor	wered "Ye between and the	ested Persons" on Form 9	<b>ns.</b> 990, Part IV,			No '	Yes	No	Yes										
Part IIII Gra Con	nplete if the orga	inization ans Relationship erested persor	wered "Ye between and the	ested Persons" on Form 9	<b>ns.</b> 990, Part IV,			No '	Yes	No	Yes										
Part IIII Gra Con	nplete if the orga	inization ans Relationship erested persor	wered "Ye between and the	ested Persons" on Form 9	<b>ns.</b> 990, Part IV,			No '	Yes	No	Yes										
Part IIII Gra Con	nplete if the orga	inization ans Relationship erested persor	wered "Ye between and the	ested Persons" on Form 9	<b>ns.</b> 990, Part IV,			No '	Yes	No	Yes										

**Explanation** 

Return Reference

Schedule I (Form 990 or 990-FZ) 2016

Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)

efile GRAPHIC pr	rint - DO NOT PROCESS   As Filed Data -	DLI	N: 93493086010098			
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury	Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					
Internal Revenue Service Name of the organizat SPECIAL PEOPLE IN NORT		Employer ider 23-1742920	ntification number			
,	Supplemental Information	,				
Return Reference	Explanation					
FORM 990 - SPIN PROVIDES LIFESPAN DEVELOPMENTAL, EDUCATIONAL, HABILITATIVE, RECREATIONAL AND BEHAVIOR ORGANIZATION'S AL HEALTH SERVICES FOR CHILDREN AND ADULTS IN THEIR COMMUNITIES SO THAT EACH PERSON CAN A MISSION HIEVE AND ENJOY A FULL LIFE FILLED WITH POSSIBILITIES						

Return Explanation

FORM 990,
PAGE 2,
PART III,
LINE 4C

THERAPEUTIC AFTERSCHOOL AND SUMMER CAMP PROGRAMS TO FOCUS ON SOCIAL SKILL BUILDING FOR CHI
LDREN/YOUTH ADDITIONALLY, SPIN PROVIDES PARENT SUPPORT GROUPS AT TWO LOCATIONS IN PHILADE
LDREN/YOUTH ADDITIONALLY, SPIN PROVIDES PARENT SUPPORT GROUPS AT TWO LOCATIONS IN PHILADE
LPHA SERVICES ARE PERSON-CENTERED, FAMILY -FOCUSED, AND RESILIENCE BUILDING TO OPTIMIZE
LINE 4C

COMMUNITY INCLUSION AND REDUCE THE IMPACT OF CLINICAL SYMPTOMS OF AUTISM

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	DAY AND COMMUNITY SUPPORT SERVICES ARE SERVICES FOR ADULTS WITH INTELLECTUAL DISABILITY WI THIN SPIN'S COMMUNITY AND FITNESS CENTER AND IN THE COMMUNITY DIRECT SUPPORT TO ENABLE IN DIVIDUALS TO LEARN NEW HABILITATIVE SKILLS, IMPROVE THEIR HEALTH AND SOCIAL SKILLS AND TO LEARN NEW LEISURE AND RECREATIONAL SKILLS TO ENHANCE THEIR LIVES AND OVERALL FUNCTIONING A RE PROVIDED WITHIN INDIVIDUALIZED PLANS SERVICES INCLUDE AN INCLUSIVE ENVIRIONMENT SO THA T INDIVIDUALS OVER 21 YEARS OF AGE CAN CONTINUE TO ACHIEVE NEW SKILLS NECESSARY FOR DAILY LIVING, OPPORTUNITIES FOR VOLUNTEERISM AND SERVICE IN ORDER TO DEVELOP SOCIAL CAPITAL AS WELL AS BEHAVIORAL HEALTH COUNSELING, SUPPORT AND INTERVENTIONS FOR INDIVIDUALS WITH BEHAVI OAL CONCERNS ARE PROVIDED FIVE DAYS A WEEK FROM 8 30 AM TO 3 30 PM VOCATIONAL SERVICES FO R ADULTS WITH DISABILITIES INCLUDING VOCATIONAL COUNSELING, SKILLS DEVELOPMENT, JOB FINDIN G ACTIVITIES, PLACEMENT AND ONGOING SUPPORT SO THAT INDIVIDUALS MAY BE GAINFULLY EMPLOYED WITHIN COMMUNITY SETTING, SUMMER CAMP AND RECREATIONAL PROGRAMS FOR CHILDREN AND ADULTS WITH AND WITHOUT DISABILITES

Return Explanation
Reference

FORM 990, MICHAEL HUGHES JENNIFER HUGHES CORP OFFICER CHIEF STAFF SPOUSE KATHY BROWN-MCHALE BERNICE MCHALE CEO/PRES DIRECTOR SISTER-IN-LAW JOANNE LEONARD MARIE LEONARD TRUSTEE DIRECTOR ANTH ONY PICCARI DANNY PICCARI TREASURER DIRECTOR

Return Explanation
Reference

FORM 990,	IF AN INDIVIDUAL GIVES A CONTRIBUTION OF 78 VIA THE ANNUAL GIVING CAMPAIGN, THEY BECOME A MEMBER
PAGE 6,	
PART VI,	
LINE 6	

Return Reference	Explanation
FORM 990,	THE BOARD PRESIDENT HAS THE RIGHT TO APPOINT A BOARD MEMBER PRIOR TO AN ELECTION WHEN THE
PAGE 6,	APPOINTEE MUST BE ELECTED TO CONTINUE TO SERVE MEMBERS, AT THE ANNUAL MEMBERSHIP MEETING,
PART VI,	HAVE THE POWER TO VOTE FOR BOARD MEMBERS THE SOLE RESPONSIBILITY OF MEMBERSHIP IS TO ELE
LINE 7A	CT THE CORPORATE BOARD OF THE CORPORATION IN ACCORDANCE WITH ITS BY-LAWS EMPLOYEES, WITH
	THE EXCEPTION OF THE PRESIDENT & CEO. WHO ARE MEMBERS. DO NOT HAVE THE RIGHT TO VOTE

Return Explanation
Reference

FORM 990,	DEVELOPING POLICIES TO GUIDE THE AFFAIRS OF THE CORPORATION IS VESTED IN THE CORPORATE BOARD
PAGE 6,	
PART VI,	
LINE 7B	

Return Reference Explanation

COPY OF THE PETLIPN WILL BE DEVIEWED AT THE FERRILARY BOARD MEETING PRIOR TO FILING.

FORM 990, A COPY OF THE RETURN WILL BE REVIEWED AT THE FEBRUARY BOARD MEETING PRIOR TO FILING
PAGE 6,
PART VI.

990 Schedule O, Supplemental Information

LINE 11B

Return Explanation
Reference

FORM 990,
PAGE 6,
PART VI,
LINE 12C

EDUCATION REGARDING POLICY - REQUIREMENT FOR DISCLOSURE OF ANY INAPPROPRIATE ACTIVITY, CON
FLICTS, POTENTIAL CONFLICTS OR PERCEIVED CONFLICTS WHICH MAY ARISE IN THE DISCHARGE OF ONE
'S RESPONSIBILITIES OR THE ACCEPTANCE OF ANY RESPONSIBILITY WHICH MAY RESULT IN A CONFLICT
OF INTEREST DISCLOSURES MUST BE MADE TO THE CORPORATE BOARD, PRESIDENT/CHAIRPERSON OR THE
E CEO FAILURE TO REPORT RESULTS IN IMMEDIATE TERMINATION OF THE RELATIONSHIP OF THE INDIV

Return Explanation
Reference

FORM 990, CORPORATE BOARDSET THE SALARY OF THE CEO ANNUALLY BASED ON THE BOARD'S EVALUATION OF THE I PAGE 6, NCUMBENT'S PERFORMANCE ALONG WITH AN INDEPENDENT REVIEW WHICH INCLUDES COMPARABILITY DATA LINE 15A

Explanation Return Reference

FORM 990. THE CEO SETS THE SALARIES OF THE CORPORATE OFFICERS BASED ON PERFORMANCE ALONG WITH AND PAGE 6. INDEPENDENT REVIEW OF COMPARABILITY DATA

990 Schedule O, Supplemental Information

LINE 15B

PART VI.

Return Explanation
Reference

FORM 990,	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMEN
PAGE 6,	TS ARE AVAILABLE TO THE PUBLIC FOR INSPECTION UPON A REQUEST MADE TO THE ORGANIZATION FOR
PART VI,	SAID DOCUMENTS
LINE 19	