30304 02/17/2021 6 51 AM	2949	3170	062061
Form" 990	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private found		OMB No 1545-0047 2020
Department of the Treasury Internal Revenue Service	 Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 	2014	
A For the 2020 calendar	year, or tax year beginning $01/01/20$, and ending $06/30/20$	001	
B. Charlett applicables C. Name of	f organization	D Employer ide	ntification number

В	Check if appl	cable: C Name	of organization					D Employe	r identification nur	nber	
	Address cha	nge	UNITEL	WAY OF BRA	DFORD COUNT	Y		┧			
$\overline{}$	Name chang	• L -	ousiness as				Door to the		077784		
ヸ	,	Numbe	r and street (or P O box if mail is not MAIN STREET, SUI	_	3)		Room/suite	570-	485-548	5	
닉	Initial return/ Final return/		town, state or province, country, and				L	1		<u> </u>	
	terminated		ANDA	PA 1884	R			G Gross rec	pints ¢	261	,297
	Amended re		and address of principal officer	111 1004				0 01033100	Cipto #		===
	Application p		ACEE HARER				H(a) Is this a	group return for s	ubordinates?	Yes	X No
		1 31				0	H(b) Are all s	ubordinates inclu	ided?	Yes [No
		}) If "N	o," attach a list	See Instructions		
_	Tax-exemp	status X	501(c)(3) 501(c) ()	4947(a)(1) or	527	7				
÷	Website:		NITEDWAYBRADF				H(c) Group e	xemption numbe	r 🕨		
<u>. </u>	Form of org	1==		ociation Other		L	Year of formation:		M State of legal of	Iomicile	PA
À	artin	Summar									
HILL			e organization's mission or	most significant activ	/ities:						
•			IZATION ANNUALLY			TES FUND	S FOR PRO	GRAMS !	THAT		
& Governance	İ		UNITY NEEDS PRIM	•	• •						
E			,		•	•	· · · · · ·				
Ve	2 0	neck this box 🕨	if the organization disc	continued its operation	ns or disposed of	more than 25%	of its net asse	ets.			
ŏ	3 N		members of the governing					3	23		
ος S	4 N		endent voting members of the			•		4	23		
itie	E To	=	ndividuals employed in caler					5	2		
Activities	5 T		olunteers (estimate if neces	•	V, IIIIC 20)			. 6	ō		
ĕ	70 70		usiness revenue from Part V	• •	12			7a			0
							•	7b			
	D N	et unrelated bus	siness taxable income from	Porm 990-1, Part 1, 1	ine i i		Prior \		Current	Year	
	Se C	ontributions and	grants (Part VIII, line 1h)					78,495			747
enne	A 9 Pi		revenue (Part VIII, line 2g)		• •						0
ver	₹10 In	•	ne (Part VIII, column (A), line	es 3 4 and 7d)	•			84,394		-3,	542
8	5 .		art VIII, column (A), lines 5,		11e)	• •	··········				92
έ	<u>-1</u>	=	idd lines 8 through 11 (must		• •		7	62,889	2	61.	297
_			ir amounts paid (Part IX, co		inti (v _j iii) o 12j			36,344			044
7.7	14 B		r for members (Part IX, colu					/			0
	1 4	•	mpensation, employee ben		. (A) lines 5–10)			49,672		27.	173
PExpenses	16a P		raising fees (Part IX, colum		1 (7 (), 111100 0 10)						0
Sen	S h T		expenses (Part IX, column		· 9.	267					
E	17 0	thar avnances ((Part IX, column (A), lines 1	12-110 115-240)			gum charanne, sono-susant	50,028	<u> </u>		357
į.		atal expenses	Add lines 13–17 (must equa	I Part IX onlymp (A)	GENKED	··· —		36,044			574
	40 8	overne less ev	penses. Subtract line 18 from	m line lat.	Jine 23/CD	\mathcal{A}^{\cdot}		26,845			277
-	8 19 1	evenue less ex	penses. Subtract line to itu	MAR	05 2021		Beginning of		End of		
ş	E 20 T	otal assets (Par	t X. line 16)	19L *****				13,212			379
Ass	21 T	otal liabilities (P	•	000		4		0			040
Net Assets or	22 N	-	d balances. Subtract line 21	from line 20	EN; UT	1	9	13,212			339
			re Block			j					
			declare that I have examined	this return, including a	companying schedu	iles and statem	ents, and to the	best of my kn	owledge and bel	ef. it is	
1	rue, correc	t, and complete.	Deglaration of preparer (other	than officer) is based	on all information of	which preparer	has any knowled	dge		•	
_	T T		VENCIO HOI	101)				121	23/21		
Si	gn	Signature o	f officer					D/ste	5 /		
	ere	STA	CEE HARER			PRES	IDENT				
•			nt name and title		a						
_		Print/Type preparer	s name	Preparer's sig	Mure ///		Date	Chec	k II PTIN		
Pa	ild	GORDON W CH		1 Din	Mela	a	02/	17/21 self-e	· LJ [5656	1 l
Pr	eparer	Firm's name	Lochen and	Chase P.C			1-2/	Firm's EIN	92-01		
	e Only	t ant s dame	83 E Tioga		· -		·	, and Elit			
-		Elemin address	Tunkhannoc		57-1601 [.]			Phone co	570-83	6-3	3868
M	av the IDS	Firm's address	turn with the preparer show					Phone no	X		No
_			ct Notice, see the separate in		, ,			- :		_	0 (2020)
DA		nk Neudollon A		1511 46110115.					Fo	ım JJ	(2020)

DAA

Form 990 (2020)	UNITED WAY OF E	RADFORD COUNTY	23-2077784	Page 2
		ervice Accomplishments	ing in this Bort III	
	cribe the organization's mission.	ains a response or note to any l	ne iii tiiis Fait iii	
THE ORG	CANIZATION ANNUA	LLY COLLECTS AND DI	STRIBUTES FUNDS FOR	PROGRAMS THAT
MEET CO	OMMUNITY NEEDS P	RIMARILY IN BRADFOR	D COUNTY, PA.	
				•
2 Did the ere	repretien undertake any significa	int program services during the year wh	ich were not listed on the	
_	990 or 990-EZ?	int program services during the year wit	ion were not listed on the	Yes X No
•	escribe these new services on Sc	hedule O.		
3 Did the org	panization cease conducting, or n	nake significant changes in how it condu	icts, any program	
services?			••	Yes X No
	escribe these changes on Schedu		largest program services, as measured t	nv
			amount of grants and allocations to other	
· · · · · · · · · · · · · · · · · · ·	openses, and revenue, if any, for		· ·	
		665 860	ECT 044	261 207
4a (Code:) (Expenses \$	665,760 including grants of	\$ 567,044) (Revenu GANIZATIONS IN THEI	
GOALS	EATION SOFFORTS	REFROMINATED 50 OF		
•	•		•	
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4b (Code:) (Expenses \$	including grants of	\$) (Revenu	ne \$)
N/A	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
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4c (Code) (Expenses \$	including grants of	\$) (Revenu	ue \$)
N/A	•			
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•	• • •			•••
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	(D 1) (C-1)	dula O)		
4d Other prog (Expenses	gram services (Describe on Sche	idule O.) including grants of \$) (Revenue \$	
(Expenses	n w	more dening granted of the		
4e Total prog	ram service expenses	665,760		Form 990 (2020)

Form 990 (2020) UNITED WAY OF BRADFORD COUNTY

ja	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		x	ĺ
_	complete Schedule A	1 2		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	-		_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D. Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	<u> </u>
þ	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			l
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1446		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	x	
	Schedule D, Parts XI and XII	128	^	-
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12b]	x
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		╁
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		·	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	demostic government on Part IX, column (A), line 12 if "Ves." complete Schedule I, Parts I and II	21	l x	1

P	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		'	1
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	i '	v
242	employees? If "Yes," complete Schedule J	23	 	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?	24b		-
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		<u> </u>
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	ı		
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	1		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	1	[ĺ
	persons? If "Yes," complete Schedule L, Part III	27	THE REPORT OF THE PARTY.	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	1	1	
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	 	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	1 20	ŀ	x
24	conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30 31	 	x
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	131	 _ ,	 ^
02	complete Schedule N, Part II	-32	`	x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	 	
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	'	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	1	<u> </u>	<u> </u>
	or IV, and Part V, line 1	34	l	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u></u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- [1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
1979 [0]00.001	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	<u> </u>
	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		т	ᆛ
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	— WW		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	<u></u>

i i	Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)	·				
_			,	ſ		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		١		M		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	2				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	7	•		2b	X	HEADER HILL
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			H	_ 1		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			· }	3a_		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			. }	3b_		
4a	At any time dunng the calendar year, did the organization have an interest in, or a signature or other aut	-					
	a financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)	7	.	4a	ANSIGNATURA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICALIA MUSICA MUS	X
þ	If "Yes," enter the name of the foreign country ▶				100		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	counts	(FBAR).	1			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			1	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	n?	•	· -	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1	^ -		v
_	organization solicit any contributions that were not tax deductible as chantable contributions?			· · · }	<u>6a</u>	٠.	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	Or			6 L		١.
-	gifts were not tax deductible?	•			6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	oas		P			The state of
h	and services provided to the payor?				7a 7b		-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			}	1.0	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				7.		
	required to file Form 8282?] 7d	1 .		7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year		l		7e		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con-		•	· }	7f		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract If the organization received a contribution of qualified intellectual property, did the organization file Form		ne roquirod?	ŀ	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		-	· · · }	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		1 01111 1030-0				
•	sponsoring organization have excess business holdings at any time during the year?	by the		Ť.	8	MINHAUTON.	I SUMMER I
9	Sponsoring organizations maintaining donor advised funds.		•				
a	Did the sponsoring organization make any taxable distributions under section 4966?				9a		3440.048
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	•	•	· }	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:	•					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:			-			
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)	11b	<u>i</u>				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				79		
а	Is the organization licensed to issue qualified health plans in more than one state?				13a		
	Note: See the instructions for additional information the organization must report on Schedule O.		•	Į			
b	Enter the amount of reserves the organization is required to maintain by the states in which			ĺ			
	the organization is licensed to issue qualified health plans	13b	<u></u>				
C	Enter the amount of reserves on hand	13c					
14a	Did the organization receive any payments for indoor tanning services during the tax year?				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	0			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera		•	ſ			
	excess parachute payment(s) during the year?				15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	••					
16	is the organization an educational institution subject to the section 4968 excise tax on net investment in	come?	ı	ſ	16		X
	if "Yes," complete Form 4720, Schedule O.						

23-2077784 Form 990 (2020) UNITED WAY OF BRADFORD COUNTY Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" EFET VIE response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI 5

Sec	tion A. Governing Body and Management				,-	
				hance and a second	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				HITTER .	
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?	•		7a		X
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			l		
	stockholders, or persons other than the governing body?			7b	LANGUA SASAR	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the f	ollowing.			
а	The governing body?			8a	X	
þ	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				,	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Int	emai K	evenue (Joae.)		
					Yes	No
I0a	Did the organization have local chapters, branches, or affiliates?		•	10a		X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	v	├
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the form	1	11a	X	
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					20000000
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			. 12a	X	╁
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to contil	CIS7	12b	X	├
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			40-	x	ŀ
	describe in Schedule O how this was done			12c	X	├
13	Did the organization have a written whistleblower policy?	•		13	_	X
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				X	1000
а	The organization's CEO, Executive Director, or top management official			15a	X	╁─╴
b	Other officers or key employees of the organization		•	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
l6a	•			460	BARINE SINCE	X
	with a taxable entity during the year?			16a		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			165		1 110 123.00
866	organization's exempt status with respect to such arrangements?			16b	Ļ	Щ.
	List the states with which a copy of this Form 990 is required to be filed PA					
17 10	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990, and 990-T (Section 6104 or 1024-A, if applicable), 990-T (S	ection 50:	1(c)			
18		-C(10)11 3U	.,,,,			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					

Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20. State the name, address, and telephone number of the person who possesses the organization's books and records

UNITED WAY OF BRADFORD COUNTY

24 MAIN STREET, SUITE 1

PA 18848 TOWANDA

570-485-5485

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week (list any	bo	x, unic	Pos check ess pe	rson l	than one is both a or/trustee	ın	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) KERRI STRAUSS	40.00									
EXECUTIVE DIRECTOR	40.00	x						18,944	0	o
(2) LINDSEY BLISS	0.00	- <u></u>		-	-	t		20/011		
(-,	0.00	ŀ								
BOARD MEMBER	0.00	X						0	0	0
(3) TODD BOYLES										
	0.00									
BOARD MEMBER	0.00	X		<u> </u>	L	1_1		0	0	0
(4) DAVID BRANN						1				
20122 1020	0.00							o	•	•
BOARD MEMBER (5) AIMEE O' CONNOR	0.00	X	┼─	┼─	├	╀	-	<u> </u>	0	0
(5) AIMEE C CONNOR	0.00	1	l			1 1				
BOARD MEMBER	0.00	x			ŀ	1 1		0	o	0
(6) ELAINE ELLIOTT		1	┢	 	┪					
• •	0.00	1								
BOARD MEMBER	0.00	X						0	0	0
(7) BRANDI FRANKLIN					Π					
	0.00	i						_		5 g 5 c
BOARD MEMBER	0.00	X	┡	-	ļ			0	0	0
(8) AVA GANNON	0.00		ĺ			1 1				• •
PARD MEMBER	0.00	<u>.</u>						_	_	
BOARD MEMBER (9) STACY GARRITY	0.00	X	\vdash	\vdash	\vdash	+-+		0	0	
(a) DIRCI GRANTII	0.00									
BOARD MEMBER	0.00	x	1					l	o	0
(10) IRMA HENSON		<u> </u>		\top	 	1				
	0.00				1					
BOARD MEMBER	0.00	X						0	0	0
(11)MATT HICKS										
	0.00	1						1		
BOARD MEMBER	0.00	X	<u></u>		<u>L</u>	ليل		0	0	0

Part VIII Section A. Officers	Directors, Trus	stee	s, Ke	y Er	npic	yees	, an	d Highest Compensated	Employees (continued)	. 040
(A) Name and title	(B) Average hours per week (list any	bo	x, unli	Pos check ess pe	rson l	than o s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) JOAN KELLEY	0.00									
BOARD MEMBER	0.00	x			1			ĺ	o	0
(13) JASON KRISE										
	0.00		1							
BOARD MEMBER (14) ROGER LATHROE	0.00	X	├	┝	-	-		0	0	0
(14) ROGER MAINROE	0.00	j)	ļ	•			į		
BOARD MEMBER	0.00	x		ļ				0	0	0
(15) JODY PLACE		Г								
	0.00	•	J		J	ļ		_		
BOARD MEMBER	0.00	X	-		_			0	0	0
(16) DESIREE ROCKW	ELL 0.00		}		İ	ŀ				
BOARD MEMBER	0.00	x]		ļ	ļ		0	o	0
(17) ETHAN SPARROW		-	 		 					100
	0.00					İ				11,8 12 + 1
BOARD MEMBER	0.00	X		_		<u> </u>		0	0	0
(18) CONSTANCE SPA	ULDING		ł		1		l	1		
POIDS ASSESSED.	0.00	x				1	1	0	o	•
BOARD MEMBER (19) THERESA WAGNE		┢	 	┢	\vdash	┼	├		<u> </u>	0
(25, 21121211 //112112	0.00		ĺ		1					
BOARD MEMBER	0.00	x		<u></u>		<u> </u>	<u> </u>	0	0	0
1b Subtotal							>	18,944		
c Total from continuation shee	ts to Part VII, S	ecti	on A		٠			18,944		
d Total (add lines 1b and 1c) Total number of individuals (inc	eludina but not lin	nited	to th	1088	liste	d ahr	ve)			
reportable compensation from			Ö"	.030	11310	u ubc		This received more than \$1		
3 Did the organization list any for	mer officer, dire	ctor,	trust	ee, l	cey e	emplo	yee	, or highest compensated		Yes No
employee on line 1a? If "Yes," (For any individual listed on line organization and related organi	1a, is the sum o	f rep	ortab	ole co	omp	ensat	ion a		m the	3 X
individual	-							•••		4 5 5 3 2 X
5 Did any person listed on line 1a for services rendered to the org									dividual	5 X
Section B. Independent Contractor			<u>0,11,0</u>	,0.0	00//0	04,0	0 10.	r caar parcon		
1 Complete this table for your five	highest compe									
compensation from the organiz		mper	nsatio	on fo	r the	cale	<u>nda:</u> T			(C)
Name and	(A) business address	. —					 	Descrip	(B) ation of services	(C) Compensation
							ŀ			İ
										
							_			
								· · · · · · · · · · · · · · · · · · ·		
					-					
2 Total number of independent co								listed above) who	·	
received more than \$100,000 o									0	

	activity Statement of Revenue										
	# V///	Stateme Check if	Sche	r Kevenue edule O conta	ains a	respon	se or note	to any line in thi	s Part VIII		
_		5.1001.11		22.2 0 00.110				(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under
								1			sections 512-514
ম ম	1a Federated campaigns 1a										
E I			-	., ,	1b		243,712				
S,E	С	Fundraising ever			1c						
第月	d				1d						
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (co	ntribution	ıs)	1e		21,035				
rion	f	All other contributions, o	gifts, grar	nts,							
를 를		and similar amounts no	t included	d above	1f						
	g	Noncash contributions I	Included	In lines 1a-1f	19	\$					
<u>0</u> <u>e</u>	h	Total. Add lines	1a-1f					264,747			
							Business Code				
8	2a										
ė Š	b										
S E	С							ļ			
Program Service Reyenue	d						ļ				·
g	8						<u> </u>				
	f	All other program		ce revenue	٠						
-	<u>a</u>	Total. Add lines									
	3	Investment incom		iluding dividends	, inter	est, and		-4 042	_4 043		
		other similar amo						-4,042	-4,042		<u> </u>
ļ	4	Income from inve	estmer	it of tax-exempt	oona t	oroceeas .	. [
i	5	Royalties .	Γ	(i) Real		GD (Personal				
	60	Gross rents	6a	(I) Real		(0)	Personal				
ĺ	6a b	Less: rental expenses	6b			 					
		Rental inc or (loss)	6c								
	ď	Net rental income		166)	_	<u> </u>	<u> </u>	Megalimung distriction and district and mediane	r nestreonous anto establica no ous autora no mastr	i kanin pia san kanin la bagian manan kanin kanin da ma	
	7a	Gross amount from	0. (10	(i) Securities		(0)) Other				
		sales of assets other than inventory	7a	·····	- "		500				
ஓ	b	Less. cost or other				<u> </u>					
er Revenue		basis and sales exps.	7b								
ا ۾	С	Gain or (loss)	7c				500				
e	d	Net gain or (loss)) .					500	500		
됩	8a	Gross income from	fundrai	sing events							
		(not including \$				}					
		of contributions rep	orted o	n line 1c).		1					
		See Part IV, line 18	3		8a	ļ					
	b	Less: direct expe			8b	<u> </u>					
	C	Net income or (lo	-	-	vents	Y	<u> </u>	- HILLING THE PROPERTY OF THE PART HERE AND AND A PROPERTY OF THE PARTY	ale pace in language and para de pace in the property of the pace		
	9a	Gross income from		activities.							
ł		See Part IV, line 19	•		9a	ļ	-				
1	b	Less: direct expe		•	96	<u> </u>					
	С	Net income or (lo			ties			HENDELDERSKO HISTOLOMBOUGSUURISCHUUSKOU			
	10a	Gross sales of in				ļ					
J		returns and allow			10a						
		Less: cost of goo		•	10b	J					
\dashv	С_	Net income or (lo	oss) fro	om sales of inver	itory		Business Code				
sn	44.		o				Business Code	92	92		
ned The	11a	MISCELLANEC	บบร			•		92	92	 	
yen	D						 	 	 	 	
Miscellaneous Revenue	C	All adh	. ,			•		 	 	 	· · · · · · · · · · · · · · · · · · ·
Σ	ď	All other revenue		1.4				92			
	θ_	Total revenue						261,297	PO TO TO THE TAXABLE PROPERTY OF THE PARTY O		0
	12_	Total revenue. S	see ins	งแนนแบทร				1 22/23/			·

Form 990 (2020) UNITED WAY OF BRADFORD COUNTY

Part X Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respo			lete column (A).	X
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	567,044	567,044		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. Şee Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	18,944	9,472	4,736	4,736
6	Compensation not included above to disqualified]
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,027	3,013	1,507	1,507
8	Pension plan accruals and contributions (include	1			
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		1 100		
10	Payroll taxes	2,202	1,100	551	551
11	Fees for services (nonemployees)]]		
a	Management		<u> </u>		
b	Legal	0.000		0 000	
C	Accounting	9,098		9,098	
d	Lobbying			DE LEGERALISME SERVICIONES DE LA COMPANION DE	
e 4	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	76,262	76,262		*
12	Advertising and promotion	70,202	70,202		
13	Office expenses	2,416		1,208	1,208
14	Information technology	2,410			1,200
15	Royalties				
16	Occupancy	3,889	1,945	972	972
17	Travel	432		432	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	889			
23	Insurance	565		565	Williams
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	TRUST ACCOUNT FEES	2,786			
b	CAMPAIGN SUPPLIES	1,475		202	000
c	HOSPITALITY	1,171 1,075	585 967	293 108	
d	OUTSIDE CONTRACT SERVICES	299		77	
9	All other expenses	694,574			9,267
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	034,374	303,760	19,347	3,201
40	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2020)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 4,164 3,433 1 Cash-non-interest-bearing 326,992 254,523 2 Savings and temporary cash investments 2 3 188,085 Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 inventories for sale or use 1,129 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 14,620 basis. Complete Part VI of Schedule D 10a 10,927 2,385 10b **b** Less: accumulated depreciation 579,671 572,51 11 11 Investments—publicly traded securities 12 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 13 14 14 Intangible assets Other assets See Part IV, line 11 15 15 913,212 1,023,379 Total assets. Add lines 1 through 15 (must equal line 33) 16 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 538,551 of Schedule D 26 549,040 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 913,212 474,339 Net assets without donor restrictions 27 28 Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 913,212 474,339 Total net assets or fund balances 32 1,023,379 Total liabilities and net assets/fund balances

Form 990 (2020)

orm	990 (2020) UNITED WAY OF BRADFORD COUNTY 23-2077784			Page 12
-	Reconciliation of Net Assets			•
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	26	1,297
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,574
3	Revenue less expenses. Subtract line 2 from line 1	3	-43	3,277
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	91	$.3,\overline{212}$
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		5,596
9	Other changes in net assets or fund balances (explain on Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32. column (B))	10	47	4,339
Pa	It XII Financial Statements and Reporting			
nici anna	Check if Schedule O contains a response or note to any line in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			5
	Single Audit Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	

Form 990 (2020)

DAA

Form **990** (2020)

Section A. Officers								nd Highest Compensated		Page 0
(A) Name and trile	(B) Average hours per week (list any	(dd bo:	o not o x, unle licer a	Pos check ess pe nd a d	ition more rson i	than o	ne an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(20) NANCY WILLIAM BOARD MEMBER	0.00	x						0	0	0
VICE PRESIDENT ALLOC	O.00 0.00			x				0	0	0
(22) ASHLEY BOTTS	0.00			x				0	0	0
(23) STACEE HARER	0.00									
PRESIDENT (24) ROBERT HUGO	0.00	-		X		-	-	0	0	
PAST PRESIDENT (25) KRISTIE TUNN	0.00 CLIFF 0.00			X		-		0	0	0
VICE PRESIDENT FUND (26) ANGELA WELLS	0.00	<u> </u>	<u> </u> 	x	-	-		0	0	0
TREASURER	0.00			x		<u> </u>		0	0	0
1b Subtotal										
c Total from continuation shed d Total (add lines 1b and 1c) 2 Total number of individuals (in	cluding but not lir	nited			liste	ed ab	▶ ove)) who received more than \$1	100,000 of	
 reportable compensation from Did the organization list any foemployee on line 1a? If "Yes," 	rmer officer, dire	ctor,						e, or highest compensated		Yes No
For any individual listed on line organization and related organ individual	a 1a, is the sum of	of rep	orta	ble c	omp	ensa	tion	and other compensation from mplete Schedule J for such	om the	4
5 Did any person listed on line 1 for services rendered to the or Section B. Independent Contractor	ganization? If "Yo								dividual	5
Complete this table for your five compensation from the organic	e highest compe zation. Report co	nsat mpe	ed ir nsat	depe	ende or th	ent co e cal	ntra enda	ar year ending with or within	the organization's tax year	(0)
Name and	(A) d business address							Descri	(B) iption of services	(C) Compensation
							1			
	··						+			·
2 Total number of independent received more than \$100,000								e listed above) who		

SCHEDULE A (Form 990 or 990-EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Public Charity Status and Public Support

Name of the organization

Paril

UNITED WAY OF BRADFORD COUNTY

Employer Identification number 23-2077784

Part	Reas	on for Public Charity	Status. (All organizations	must com	plete	this part.) See instruction	is.
The org	anization is not	a private foundation because	it is: (For lines 1 through 12, che	ck only one b	ox.)		. 1
1	A church, cor	nvention of churches, or asso	ciation of churches described in s	section 170(b)(1)(A	\)(i).	K + V
2	A school des	cribed in section 170(b)(1)(A	.)(ii). (Attach Schedule E (Form 9	990 or 990-E2	Z).)	1	1 1
3 [A hospital or	a cooperative hospital service	e organization described in section	on 170(b)(1)	(A)(iii).		
4	A medical res	search organization operated	in conjunction with a hospital des	scribed in sec	ction 1	70(b)(1)(A)(iii). Enter the hosp	ital's name,
_	city, and state	•					
5 [An organizatı	on operated for the benefit of	a college or university owned or	operated by	a gove	mmental unit described in	
_	section 170(b)(1)(A)(iv). (Complete Part I	1.)	•	•		
6	7		vernmental unit described in sec	tion 170(b)(1)(A)(v).	
7 🔀		on that normally receives a susection 170(b)(1)(A)(vi). (Co	ubstantial part of its support from implete Part II.)	a governmei	ntal un	t or from the general public	
8	_		70(b)(1)(A)(vi). (Complete Part II	.)			
9	-		ribed in section 170(b)(1)(A)(lx)		conjun	ction with a land-grant college	
	_		agriculture (see instructions). Er				
10	~n	on that normally receives: (1)	more than 33 1/3% of its suppor	t from contrib	outions	, membership fees, and gross	•
_	_		ot functions, subject to certain ex			· · · · · · · · · · · · · · · · · · ·	
	• •	~	d unrelated business taxable inco	•		1 tax) from businesses	
	¬ · · · ·		, 1975. See section 509(a)(2). (-	•		
11	⊣	-	clusively to test for public safety		•	•••	
12 _	_		clusively for the benefit of, to pe				
			ations described in section 509(a at describes the type of supportin				
_		•	••	• •		•	y.
а			rated, supervised, or controlled b er to regularly appoint or elect a r	•	_		
			mplete Part IV, Sections A and		o un co	iors of fractices of the	
ь			ervised or controlled in connection		pported	d organization(s), by having	
			ng organization vested in the sar				
	organizat	ion(s). You must complete	Part IV, Sections A and C.			-	
С			upporting organization operated in ructions). You must complete P				
ď	Type (() ı	non-functionally integrated	. A supporting organization opera	ated in conne	ction w	nth its supported organization(s)
			organization generally must satis				
	_		ust complete Part IV, Sections				
6			ived a written determination from functionally integrated supporting			Type I, Type II, Type III	
f		nber of supported organizatio		g ga	•		
g		ollowing information about the		• •		• ••	
	ime of supported	(II) EIN	(III) Type of organization	(iv) is the organ	nization	(v) Amount of monetary	(vi) Amount of
	organization	''	(described on lines 1–10	listed in your go	-	support (see	other support (see
			above (see instructions))	document		Instructions)	Instructions)
				Yes	No		
(A)							
45)				 			
(B)							
				 -			
(C)							
<u> </u>				+			
(D)					ĺ		
(E)							
, -,]1			
Total							
 -		The state of the s				Cabadula	(Form 990 or 990-FZ) 2020

Page 2

Schedule A (Form 990 or 990-EZ) 2020 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Parti (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	580,391	649,737	590,494	678,495	264,747	2,763,864
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	580,391	649,737	590,494	678,495	264,747	2,763,864
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,763,864
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	580,391	649,737	590,494	678,495	264,747	2,763,864
8	Gross income from interest, dividends, payments received on secunties loans, rents, royalties, and income from similar sources	28,584	37,118	-40,209	84,394	-4,042	105,845
9	Net income from unrelated business activities, whether or not the business is regularly carried on						····································
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	contractory signs annivers according a contractory of the	, Este auto-expresente de consenio de la consenio del la consenio del la consenio del la consenio de la consenio de la consenio de la consenio de la consenio de la consenio de la consenio de la consenio de la consenio de la consenio de la conseni			T DIGGERSOFFANIRASIDURA BASTA FLADOUSA BASTA	
11	Total support. Add lines 7 through 10						2,869,709
12	Gross receipts from related activities, etc.				•	. 12	
13	First 5 years. If the Form 990 is for the or	-	cond, third, fourth,	or fifth tax year as	a section 501(c)(3)	ı	. —
	organization, check this box and stop her			·			•
Sec	tion C. Computation of Public S						
14	Public support percentage for 2020 (line 6			(1))		/ 14	96.31 %
15	Public support percentage from 2019 Sche			0 15 445-00		15	96.78%
16a	33 1/3% support test—2020. If the organ				1/3% or more, che	ck this	▶ [X
	box and stop here. The organization quali 33 1/3% support test—2019. If the organization	• •	• •		in 22 1/29/ or more	, chock	<u> </u>
b	this box and stop here. The organization				13 33 173 /0 01 111016	, ollect	▶ □
17a					or 16h and line 1	∆ is	
114	10% or more, and if the organization meet	-					
	Part VI how the organization meets the "fa						
	organization	cis-and-circumstan	oca test. The orga	inzation qualifies a	o a pablicly support		▶ □
b	10%-facts-and-circumstances test—20	 19 If the organizati	on did not check a	box on line 13 16a	16b. or 17a. and	line	- 1_
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the						
	organization			G			▶□
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16b.		k this box and see	• •	
	instructions		-,,,,				▶□
			·		•	·	

23-2077784

Schedule A (Form 990 or 990-EZ) 2020

Cartill Support Sched Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization rails to	quality under the	ie tests listed b	elow, please co	ompiete Part II.	/	
	tion A. Public Support	,					
aler	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
aler	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018/	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
þ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on .						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
3	Total support. (Add lines 9, 10c, 11, and 12.)						
4	First 5 years. If the Form 990 is for the organization, check this box and stop here	- ,	cond, third, fourth,	or fifth tax year as	a section 501(c)(3)		▶ □
Sec	tion C. Computation of Public Su		age				
15	Public support percentage for 2020 (line 8,			(f))		15	%
6	Public support percentage from 2019 Sche	dule A, Part III, line	15			16	%
Sec	tion D. Computation of Investme						
7	Investment income percentage for 2020 (J	ne 10c, column (f),	divided by line 13,	column (f))		17	%
8	Investment income percentage from 20/19					18	%
l9a	33 1/3% support tests—2020. If the orga		•	14, and line 15 is m	ore than 33 1/3%,	and line	
	17 is not more than 33 1/3%, check this bo						▶ _
b	33 1/3% support tests—2019. If the orga	nization did not che	ck a box on line 14	or line 19a, and lin	e 16 is more than	33 1/3%, and	
	line 18 is not more than 33 1/3%, check this	is box and stop her	re. The organization	n qualifies as a pub	licly supported org	anization	▶ ∟
20	Private foundation. If the organization did	I not check a hox or	n line 14, 19a, or 19	h check this how a	and see instruction	e	▶ □

Pan V Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	v. /	
		
	Yes	No
2		
Ja H		
3b 3c		
3c 4a	1	1
1 Ah	ł	
1 4-		
5a		
5b	 	
6		
8		
9a		
9b		
90		
10a	1	
101	1	<u> </u>

	le A (Form 990 or 990-EZ) 2020 UNITED WAI OF BRADFORD COUNTY	23-2011184	Page 5
Par	Supporting Organizations (continued)		
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	Yes	No
	A family member of a person described in line 11a above? A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11b 11c	
Secti	on B. Type I Supporting Organizations		
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership more supported organizations have the power to regularly appoint or elect at least a majority of the organization directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization	's officers,	No
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated as supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	supported	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2	
Secti	on C. Type II Supporting Organizations	1 &	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes	No
Secti	on D. All Type III Supporting Organizations		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tayear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	Yes	No I
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (I) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	,	
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3	
Secti	on E. Type III Functionally-Integrated Supporting Organizations		
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (se The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	e instructions).	
2 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. Activities Test Answer lines 2a and 2b below.	entity (see instructions).	No.
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these populations are supported organizations.	2a	
b	that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
b	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	13a h 3b	

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 2	0, 197	0 (explain in Part VI) See	
	Instructions. All other Type III non-functionally integrated supporting organizations must co	mplet	e Sections A through E	
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of pnor-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
•	held for production of income (see instructions)	6	•	
7	Other expenses (see instructions)	7	1	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of secunties	1a	Halian Halian da karan karan karan karan karan karan karan karan karan karan karan karan karan karan karan kar	TODERNERURANIAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAMENINAM
		1b		
	Average monthly cash balances	1c		
	Fair market value of other non-exempt-use assets Total (add lines 1a, 1b, and 1c)	1d		
٠	Discount claimed for blockage or other factors (explain in detail in Part VI):			
		2	rasudro i Minora and assembandi in producti i mandi i mandi i mandi i mandi i mandi i mandi i mandi i mandi i Tasudro i Minora and assembandi i mandi rangaran paga katang katang katan ng katanan katan na katanan katan na katanan katan na katanan katan na katan	
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
•	see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
		3		
	Minimum asset amount for prior year (from Section B, line 8, column A) Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	 		
U	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated Type		upporting organization	ш
,	(see instructions)	9	apperais organization	

l Par	Type III Non-Functionally Integrated 509(a)(3) Si	upporting Organizati	ons (continued)	r age /
	on D - Distributions		•	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	3		
2	Amounts paid to perform activity that directly furthers exempt purposes of	f supported		
	organizations, in excess of income from activity	·		<u> </u>
3	Administrative expenses paid to accomplish exempt purposes of support	ed organizations		
4_	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (pnor IRS approval required—provide details	s in Part VI)		
6_	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization	n is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2020 from Section C, line 6		<u> </u>	
<u>10</u>	Line 8 amount divided by line 9 amount		I	
	-	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	District Arbitrary and for 2000 from Contrary Character		Pre-2020	Amount for 2020
	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See			
	instructions			
3	Excess distributions carryover, if any, to 2020			
a	From 2015 .			
b	From 2016			
<u>c</u>	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years		 रामानिविध्यसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धानसम्बद्धान	
<u>h</u>	Applied to 2020 distributable amount			
<u>i</u>	Carryover from 2015 not applied (see instructions)	ļ		
	Remainder, Subtract lines 3g, 3h, and 3i from line 3f	GODDESKAN HORROWSKAN SALAMAN MAKAMAN SALAMA		
4	Distributions for 2020 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
 -	Remaining underdistributions for 2020 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
•	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
-	and 4c.	<i>'</i>		
8	Broakdown of line 7:			
a	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

UNITED WAY OF BRADFORD COUNTY

23-2077784

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047
2020

► Attach to Form 990. Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Employer Identification number Name of the organization 23-2077784 UNITED WAY OF BRADFORD COUNTY Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Partille Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Partille Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1

following amounts required to be reported under FASB ASC 958 relating to these items:

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

(II) Assets included in Form 990, Part X

a Revenue included on Form 990, Part VIII, line 1 ...

Authorization action to		AY OF BRADE					077784			<u>ige 2</u>
Pa	Organizations Maintainin	g Collections of	Art, Hi	storical Tre	asures, o	r Other	Similar Ass	sets (contin	ued)	
3	Using the organization's acquisition, accessi collection items (check all that apply):	on, and other records,	check ar	y of the follows	ng that make	significan	t use of its			
а	Public exhibition	d 🗍	Loan or	exchange prog	ram					
b	Scholarly research	—	Other							
C	Preservation for future generations					•				
_	Provide a description of the organization's co	ollections and evoluin h	ow they	further the oras	enization's ev	emnt nurn	ose in Part			
	XIII.	Directions and explain in	OW they	iditile: the orga	ar iization 13 CA	cerript purp	ose iii ait			
	During the year, did the organization solicit of	ur receive denotions of	art bioto	rical transuras	or other sim	doe				
5	•					liai		П,	, _□	
	assets to be sold to raise funds rather than t Escrow and Custodial Ar		t of the o	rganization's c	ollection				'es	No
			on Fo	000 Bor	+ IV/ line 0	or ropo	ated on ome	unt on Form	_	
	Complete if the organization	m answered res	ON FO	mi 990, Fai	tiv, ine s	, or repo	nteu an anic	ount on For	í 1	
	990, Part X, line 21.							· · · · · · · · · · · · · · · · · · ·		
та	Is the organization an agent, trustee, custod	ian or other intermediar	y for cor	itributions or of	iner assets n	ot		г.		
	included on Form 990, Part X?					•		י ו	res 📋	No
p	If "Yes," explain the arrangement in Part XIII	and complete the follo	wing tabl	e:						
	_						<u> </u>	Amou	nt	
	Beginning balance						1c			
d	Additions during the year	•				•	1d			
e	Distributions during the year						10			
f	Ending balance			•			1 <u>f</u>			
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for esc	crow or custodi	ial account lia	ability?		\\	res 🔝	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the expl	lanation	has been provi	ded on Part	XIII				
Pa	Endowment Funds.									
	Complete if the organization	on answered "Yes"	on Fo	rm 990, Par	t IV, line 1	0.				
		(a) Current year	(b)	Prior year	(c) Two yea	ars back	(d) Three years	back (e) F	our years b	ack
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and									
_	losses									
d	Grants or scholarships		-							
	Other expenditures for facilities and						· · -			
·	·		j							
•	programs								-	
	Administrative expenses		 							
8	End of year balance		(1) 4 -		<u> </u>					
2	Provide the estimated percentage of the cur		(line 1g,	column (a)) ne	id as:					
a	Board designated or quasi-endowment ▶									
b	Permanent endowment ▶ %	•								
С	Term endowment ▶ %									
_	The percentages on lines 2a, 2b, and 2c she									
за	Are there endowment funds not in the posse	ession of the organization	on that a	re held and ad	ministered to	r the				
	organization by.							<u> </u>	Yes	<u>No</u>
	(i) Unrelated organizations	• • • •						3a(i	1 1	
	(II) Related organizations							3a(I		
þ	If "Yes" on line 3a(ii), are the related organiz	·					•	_3b		
4	Describe in Part XIII the intended uses of th		ment fur	nds.						
Ha	Land, Buildings, and Equ									
	Complete if the organization	on answered "Yes"	on Fo					Part X, line	10.	
	Description of property	(a) Cost or other t		(b) Cost or o			Accumulated	(d) Bo	ok value	
	<u> </u>	(investment)		(oth	er)	de	epreciation	44011		
1a	Land							臘		
b	Buildings				•	<u> </u>				
C	Leasehold improvements					<u> </u>				
d	Equipment				14,620	<u> </u>	10,92	7	3,	<u>693</u>
	Other									
Total	. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part >	C, columi	n (B), line 10c.,)			>	3,	<u>693</u>

UNITED WAY OF BRADFORD COUNTY 23-2077784 Page 3 Schedule D (Form 990) 2020 Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation Cost or end-of-year market value (including name of security) (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) Total. (Column (b) must equal Form 990, Part X, col (B) line 12.) Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) ▶ Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) Part XII Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Fan X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book value (a) Description of liability Federal income taxes (1) AGENCY ALLOCATIONS PAYABLE 20/21 271,760 AGENCY ALLOCATIONS PAYABLE 19/20 261,690 (3) DESIGNATIONS PAYABLE 20/21 (4) (5) (6) (7) (8) (9) 538,551 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2020 UNITED WAY OF BRADFORD COUNT	ry 23-207778	Page 4
Pa	Reconciliation of Revenue per Audited Financial Stater	nents With Revenue per Ret	urn.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1 261,297
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
0	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3 261,297
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 261,297
	Reconciliation of Expenses per Audited Financial State	ements With Expenses per R	eturn.
разопина	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1 694,574
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	, , ,	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3 694,574
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	· ·	5 694,574
Pa	TIXIII Supplemental Information.		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/, lines 1b and 2b, Part V, line 4; Part)	K, line
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information.	

Schedule D (Form 990) 2020 UNITED WAY OF BRANCE Part XIII Supplemental Information (continued)

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SCHEDULE 1 (Form 990)

Department of the Treasury internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

(**செர் (சி?யி** :-- (ந்தையில்

OMB No 1545-0047

Employer Identification number

8

X Yes

answered "Yes" on Form 990,

23-2077784

		Complete if the organization
ed to award the grants or assistance?	organization's procedures for monitoring the use of grant funds in the United States.	nd Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization
the selection criteria u	2 Describe in Part IV the	Part III Grants a

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

UNITED WAY OF BRADFORD COUNTY

General Information on Grants and Assistance

BAR

Part IV line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	received more t	han \$5,0(00. Part II can be o	duplicated if additic	onal space is ne	eded.	
1 (a) Name and address of organization	(b) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation (g) Description of	(g) Description of	(h) Purpose of grant
or government		section (if applicable)	grant	cash assistance	other)	noncash assistance	or assistance
(1) REKINDLE THE SPIRIT							
PO BOX 243							CHARITY
CANTON PA 17724	23-2967354	3	6,944			ļ	
(2) PENN YORK OPPORTUNITIES							
101 S MAIN ST			,				CHAKLIT
	(((•					

CHARITY

500

m

20-2266288

PA 17724

CANTON

13,000

23-1703006 3

PA 18810

(3) LEROY HERITAGE MUSEUM 8051 SOUTHSIDE ROAD

ATHENS

VIAIN MISSION CIR CHARITY	A 16947 25-1597	25-1597310 3			PA 18848 23-6392120 3 9,000		CHARLIT	PA 18848 23-2131649 3 26,000			PA 18848 75-0012040 3 40,000		
(4) ENDIESS MOUNTAIN MISSION CIR 51 MISSION CENTER LANE		TROY PA 16	(5) BRADFORD COUNTY HISTORICAL SOC	109 PINE STREET	TOWANDA PA 18	(6) ABUSE & RAPE CRISIS CENTER	PO BOX 186	TOWANDA PA 18	(7) AMERICAN RED CROSS	800 SOUTH MAIN STREET	TOWANDA PA 18	(8) ANIMAL CARE SANCTUARY	

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table TOWANDA 8

PA 18848

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2020)

CHARITY

7,556

m

22-1837635

PA 18817

(9) BIG BROTHERS / BIG SISTERS

10 PARK ST

EAST SMITHFIELD

PO BOX A

34,000

23-2667343

30304 02/17/2021 6 51 AM

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Name of the organization		;					Employer identification number	
General Information on Grants and Assistance	Assistance							
۾ ا	e amount of the gran	ts or assist	or assistance, the grantees' eligibility for the grants or assistance, and	bility for the grants or a	assistance, and		[l
the selection criteria used to award the grants or assistance? Processing to Boat 1V the companying the mondification the use of grant	ce? itoring the use of ora	nt funds in	funds in the United States.	· · :		•	Yes	ا ہ
77	mestic Organiz	zations a	nd Domestic Gov	ernments. Comp	lete if the organ	nization answe	red "Yes" on Form 990,	
1 (a) Name and address of organization	(b) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant	1
or government		(if applicable)	grant	cash assistance	other)	noncash assistance	or assistance	- 1
(1) BOY SCOUTS (FIVER RIVER COUNCIL)								
244 W. WATER ST							CHARITY	
EIMIRA NY 14901	23-7421969	3	20,000					- 1
(2) BRADFORD COUNTY ACTION							!	
500 WILLIAM ST							CHARITY	
TOWANDA PA 18848	23-6423950	3	12,378			:		- [
(3) NORTH CENTRAL SIGHT SERVICES								
							CHARITY	
TOWANDA PA 18848	23-6392120		12,000					1
(4) BRADFORD COUNTY HUMANE SOCIETY								
PO BOX 179							CHARITY	
ULSTER PA 18850	23-7320806	3	16,500					-
(5) BRADFORD COUNTY REGIONAL ARTS								
601 MAIN ST							CHARITY	
TOWANDA PA 18848	25-9975360	3	17,000					-
(6) BRADFORD/WYOMING LITTERACY PROG								
200 MAIN ST							CHARLTY	
TOWANDA PA 18848	24-0812460	3	15,000					-
(7) BRIDGE OF PENN YORK							E	
202							CHARLTT	
SAYRE PA 18840	23-2510182	3	10,000					
(8) CHILDREN'S HOUSE							E	
PO BOX 335							CHAKLTT	
TOWANDA PA 18848	23-2523670	3	23,000					1
(9) FAMILY SERVICES ASSOCIATION HELPLIN	×							
31 WEST MARKET ST							CHARITY	
WILKES-BARRE PA 18848	24-0795415	3	6,750					
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	organizations listed ir	the line 11	able				A	

Enter total number of other organizations listed in the line 1 table က

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2020)

30304 02/17/2021 6 51 AM

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2020

OMB No 1545-0047

(Bjpein ស្រាវៈម៉ោ - ព្រទិវិត្តមន្ត្រា

Employer identification number

23-2077784

≗

☐ Yes

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ► Go to www.irs.gov/Form990 for the latest information. UNITED WAY OF BRADFORD COUNTY General Information on Grants and Assistance Name of the organization

the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

i all IV, mie ZI, ioi any recipient mai received more uran	משונו ווושולים			45,000. I ait II cail be upincated in additional space is needed.	וחטווים וו מסחונו	יוים שטבעב ופווי	cocca.	
1 (a) Name and address of organization	uo	(p) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government			(if applicable)	grant	cash assistance	other)	noncash assistance	or assistance
(1) FRENCH AZILUM								
								CHARITY
TOWANDA PA 18848	3848	23-2120118	3	8,500				
(2) FUTURES COMMUNITY SUPPORT SERVICES	SERVICES		_					
								CHARITY
TOWANDA 18848	3848	23-2546474		11,000				
(3) GIRL SCOUTS OF NY/PENN PATHWAYS	HWAYS							
8170 THOMPSON RD					-			CHARITY
CICERO NY 13039	3039	16-0844808	3	20,000				
(4) GRACE CONNECTIONS		l						
PO BOX 122								CHARITY
PA	18848	11-3727181	3	20,000				
(5) MATHER MEMORIAL LIBRARY								
PO BOX 230								CHARITY
ULSTER PA 18850	3850	23-1969305	3	6,500				
(6) MONROETON LIBRARY								l
PO BOX 145			_					CHARITY
MONROETON PA 18832	3832	23-2198308	3	6,500				
(7) AREA AGENCY ON AGING								
4 BRIDGE STREET								CHARITY
TOWANDA PA 18848	3848	23-2971108	3	19,375				
(8) SALVATION ARMY								
PO BOX 122								CHARITY
SAYRE PA 18840	3840	13-5562351	3	30,900				
(9) SAYRE PUBLIC LIBRARY								
122 S ELMER AVE					١			CHARITY
SAYRE PA 18840		23-1678624	9	8,076				

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2020)

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SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

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2 Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance Employer identification number Yes 23-2077784 CHARITY CHARITY CHARITY CHARITY CHARITY CHARITY CHARITY CHARITY noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ((e) Amount of noncash assistance 14,000 7,500 25,000 5,500 10,000 6,700 76,355 9,450 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) m m ო m ო ന m m UNITED WAY OF BRADFORD COUNTY 24-0795698 23-2510182 23-2202250 24-0812460 24-6020617 83-3319637 23-2569202 General Information on Grants and Assistance (b) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? : (6) THE BRIDGE OF THE PENN YORK VALLEY PA 18840 (4) CHILD HUNGER OUTREACH PARTNERS PA 18848 PA 18840 PA 18848 PA 18848 PA 18853 PA 17701 (a) Name and address of organization (2) WYALUSING PUBLIC LIBRARY (5) SAYRE HISTORICAL SOCIETY (1) TOWANDA PUBLIC LIBRARY or government (7) CENTRAL PA FOOD BANK (8) VARIOUS UNDER \$5,000 2 ELIZABETH STREET 3301 WEHOO DRIVE 103 S LEHIGH AVE 115 CHURCH ST 9 COLLEGE AVE 104 MAIN ST WILLIAMSPORT PO BOX 202 Name of the organization WYALUSING TOWNDA TOWANDA TOWANDA Partice Part (3) YMCA SAYRE 6

Schedule I (Form 990) (2020)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

23-2077784

Schedule | (Form 990) (2020) UNITED WAY OF BRADFORD COUNTY

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, FMV, appraisal, other)
1					
2					
3					
4					
ıo					
9					
2					
Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	ide the information rec	quired in Part I, line 2	; Part III, column (b);	and any other additional ir	iformation.

- Procedures for Monitoring the Use of Grant Funds Part I, Line 2

THE UNITED WAY DISTRIBUTES FUNDS TO ORGANIZATIONS FOR PROGRAMS THAT MEET

COMMUNITY NEEDS. THE ORGANIZATIONS ASK FOR FUNDING FOR THEIR PROGRAMS AND

THE UNITED WAY SENDS OUT A LETTER TO THE ORGANIZATION WITH THE AMOUNT THEY

ARE ABLE TO DISTRIBUTE TO THEM BASED ON FUNDING RECEIVED THORUGH THEIR

ANNUAL CAMPAIGN AND BOARD APPROVAL.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF BRADFORD COUNTY

Employer Identification number 23-2077784

Form 990, Part I, Line 6

VOLUNTEERS HELP WITH CAMPAIGNS AND OTHER FUNDRAISING EVENTS.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 THE BOARD WILL REVIEW THE 990 BEFORE SUBMISSION.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy BOARD MEETS AND DISCUSSES THESE ISSUES.

Form 990, Part VI, Line 15a - Compensation Process for Top Official DISCUSSED AT BOARD MEETINGS.

Form 990, Part VI, Line 15b - Compensation Process for Officers DISCUSSED AT BOARD MEETINGS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation UPON REQUEST

Form 990, Part IX, Line 11q - Other Fees for Services Description

	Tot/Pr	og Service	Mgt & G	General	Fundra	ising
BAD DEBT	EXPENSE					
	\$	69,923	\$	0	\$ _	0
BUSINESS	REGISTRAT	ION FEES				
	Ś	6.339	Ś	0	Ś	0

30304 02/17/2021 6 51 AM Schedule O (Form 990 or 990-EZ) 2020 Name of the organization Page 2 Employer identification number 23-2077784 UNITED WAY OF BRADFORD COUNTY Total 0 \$ 76,262 0

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