

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2019**, and ending **06-30-2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
COMMUNITY SERVICES FOR CHILDREN INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1520 HANOVER AVENUE

City or town, state or province, country, and ZIP or foreign postal code
ALLENTOWN, PA 18109

D Employer identification number
23-2204725

E Telephone number
(610) 437-6000

F Name and address of principal officer:
JOHN PONENTE
1520 HANOVER AVENUE
ALLENTOWN, PA 18109

G Gross receipts \$ 170,451,253

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.CSCINC.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1981 **M** State of legal domicile: PA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
CSC PREPARES YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE THROUGH INNOVATIVE, COMPREHENSIVE, LEADING-EDGE SERVICES.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

| | | |
|--|-----------|-----|
| 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 21 |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 21 |
| 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) | 5 | 473 |
| 6 Total number of volunteers (estimate if necessary) | 6 | 49 |
| 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 |
| 7b Net unrelated business taxable income from Form 990-T, line 39 | 7b | 0 |

| | Prior Year | Current Year |
|---|-------------|--------------|
| 8 Contributions and grants (Part VIII, line 1h) | 149,215,830 | 170,231,240 |
| 9 Program service revenue (Part VIII, line 2g) | 0 | 0 |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 64,658 | 76,556 |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -24,316 | -1,307 |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 149,256,172 | 170,306,489 |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 5,589,438 | 4,808,163 |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 20,300,892 | 22,752,557 |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) | 0 | 0 |
| b Total fundraising expenses (Part IX, column (D), line 25) ▶ 109,769 | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 122,007,059 | 140,750,104 |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 147,897,389 | 168,310,824 |
| 19 Revenue less expenses. Subtract line 18 from line 12 | 1,358,783 | 1,995,665 |

| | Beginning of Current Year | End of Year |
|--|---------------------------|-------------|
| 20 Total assets (Part X, line 16) | 24,592,552 | 28,829,163 |
| 21 Total liabilities (Part X, line 26) | 14,330,870 | 16,600,631 |
| 22 Net assets or fund balances. Subtract line 21 from line 20 | 10,261,682 | 12,228,532 |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *****
Date: 2021-01-11

JOHN PONENTE VP, FINANCE
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: Preparer's signature: Date: 2021-01-11
 Check if self-employed PTIN: P00102172

Firm's name ▶ CAMPBELL RAPPOLD & YURASITS LLP Firm's EIN ▶ 23-1386942

Firm's address ▶ 1033 S CEDAR CREST BLVD ALLENTOWN, PA 181035443 Phone no. (610) 435-7489

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

CSC PREPARES YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE THROUGH INNOVATIVE, COMPREHENSIVE, LEADING-EDGE SERVICES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 145,900,871 including grants of \$ 4,808,163) (Revenue \$)

See Additional Data

4b (Code:) (Expenses \$ 9,936,316 including grants of \$) (Revenue \$)

See Additional Data

4c (Code:) (Expenses \$ 8,252,608 including grants of \$) (Revenue \$)

See Additional Data

(Code:) (Expenses \$ 336,403 including grants of \$) (Revenue \$)

OTHER CHILDCARE PROGRAMS

4d Other program services (Describe in Schedule O.)
(Expenses \$ 336,403 including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 164,426,198

Part IV Checklist of Required Schedules

| | | Yes | No |
|------------|---|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| 11a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | Yes | |
| 11b | Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | | No |
| 11c | Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | | No |
| 11d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | | No |
| 11e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | | No |
| 11f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | Yes | |
| 12b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | | No |
| 14b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | | No |
| 20b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | Yes | |

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question/Description, Yes, No. Rows 22-38 covering various organizational requirements and reporting obligations.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question/Description, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 473
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country:
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year 7d

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 2b (Yes), 3a (No), 3b, 4a (No), 4b, 5a (No), 5b (No), 5c, 6a (No), 6b, 7a (Yes), 7b (Yes), 7c (No), 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b.

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 7e, 7f, 7g, 7h.

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 8, 9a, 9b.

10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12 10a
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 10a, 10b.

11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders 11a
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 11a, 11b.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 12a, 12b.

13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b
c Enter the amount of reserves on hand 13c

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 13a, 13b, 13c.

14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 14a (No), 14b.

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?
If "Yes," see instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?
If "Yes," complete Form 4720, Schedule O.

Table with 3 columns: Question ID, Yes/No, and Value. Rows include 15 (No), 16 (No).

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|--|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | |
| 1b | Enter the number of voting members included in line 1a, above, who are independent | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | No |
| 6 | Did the organization have members or stockholders? | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | No |
| 7b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| 8a | The governing body? | Yes | |
| 8b | Each committee with authority to act on behalf of the governing body? | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | No |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates? | | No |
| 10b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | Yes | |
| 11b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | Yes | |
| 12b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | Yes | |
| 12c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | Yes | |
| 13 | Did the organization have a written whistleblower policy? | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| 15a | The organization's CEO, Executive Director, or top management official | Yes | |
| 15b | Other officers or key employees of the organization | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | No |
| 16b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶ PA

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 ▶JOHN PONENTE VP FINANCE 1520 HANOVER AVENUE ALLENTOWN, PA 18109 (610) 437-6000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---------------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| See Additional Data Table | | | | | | | | | | |
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with columns (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

Summary rows: 1b Sub-Total, 1c Total from continuation sheets to Part VII, Section A, 1d Total (add lines 1b and 1c).

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Table with 3 columns: Question number, Question text, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Lists contractors like CHILD DEVELOPMENT INC, NORTHAMPTON COMMUNITY COLLEGE, etc.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
|---|---|----------------------|--|---|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a Federated campaigns | 1a | | | |
| | b Membership dues | 1b | | | |
| | c Fundraising events | 1c | 74,340 | | |
| | d Related organizations | 1d | | | |
| | e Government grants (contributions) | 1e | 169,335,033 | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 821,867 | | |
| | g Noncash contributions included in lines 1a - 1f:\$ | 1g | | | |
| | h Total. Add lines 1a-1f | | 170,231,240 | | |

| Program Service Revenue | | | (A) | (B) | (C) | (D) |
|---|--|---------------|-----|-----|-----|-----|
| | | Business Code | | | | |
| 2a | | | | | | |
| b | | | | | | |
| c | | | | | | |
| d | | | | | | |
| e | | | | | | |
| f All other program service revenue. | | | | | | |
| g Total. Add lines 2a-2f. | | | | | | |

| | | | | | | | |
|---|---|---|---------------|---------|--------|--------|--------|
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 50,748 | | | 50,748 | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6a Gross rents | (i) Real | 6a | | | | |
| | | | (ii) Personal | | | | |
| | | b Less: rental expenses | 6b | | | | |
| | | c Rental income or (loss) | 6c | | | | |
| | d Net rental income or (loss) | | | | | | |
| | 7a Gross amount from sales of assets other than inventory | (i) Securities | 7a | 138,525 | | | |
| | | | (ii) Other | | | | |
| | | b Less: cost or other basis and sales expenses | 7b | 112,717 | | | |
| | | c Gain or (loss) | 7c | 25,808 | | | |
| | d Net gain or (loss) | | | 25,808 | 25,808 | | |
| | 8a Gross income from fundraising events (not including \$ 74,340 of contributions reported on line 1c). See Part IV, line 18 | | 8a | 22,104 | | | |
| | | b Less: direct expenses | 8b | 32,047 | | | |
| | | c Net income or (loss) from fundraising events | | | -9,943 | | -9,943 |
| | 9a Gross income from gaming activities. See Part IV, line 19 | | 9a | | | | |
| | | b Less: direct expenses | 9b | | | | |
| | c Net income or (loss) from gaming activities | | | | | | |
| | 10a Gross sales of inventory, less returns and allowances | | 10a | | | | |
| b Less: cost of goods sold | | 10b | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | Business Code | | | | | | |
| 11a MISCELLANEOUS | 900099 | | 8,636 | 8,636 | | | |
| b | | | | | | | |
| c | | | | | | | |
| d All other revenue | | | | | | | |
| e Total. Add lines 11a-11d | | | 8,636 | | | | |
| 12 Total revenue. See instructions | | | 170,306,489 | 34,444 | 0 | 40,805 | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|------------------------------|--|---|------------------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 4,737,780 | 4,737,780 | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 70,383 | 70,383 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 391,301 | | 379,113 | 12,188 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 16,406,698 | 15,067,462 | 1,279,300 | 59,936 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 438,009 | 402,968 | 30,661 | 4,380 |
| 9 Other employee benefits | 3,985,037 | 3,667,487 | 310,006 | 7,544 |
| 10 Payroll taxes | 1,531,512 | 1,377,986 | 146,984 | 6,542 |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 20,047 | 61 | 19,986 | |
| c Accounting | 60,235 | | 60,235 | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 29,355 | 35 | 26,483 | 2,837 |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 1,211,933 | 1,130,825 | 77,179 | 3,929 |
| 12 Advertising and promotion | 32,380 | 8,596 | 20,617 | 3,167 |
| 13 Office expenses | 248,696 | 178,312 | 70,337 | 47 |
| 14 Information technology | 288,896 | | 288,896 | |
| 15 Royalties | | | | |
| 16 Occupancy | | | | |
| 17 Travel | 197,336 | 180,230 | 17,084 | 22 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | 49,149 | | 49,149 | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 578,282 | 522,692 | 55,590 | |
| 23 Insurance | 70,248 | | 70,248 | |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a CHILD CARE SUBSIDY | 133,449,638 | 133,449,638 | 0 | 0 |
| b RENT - CLASSROOM/OTHER | 800,733 | 800,283 | 450 | 0 |
| c CLASSROOM SUPPLIES | 626,594 | 626,594 | 0 | 0 |
| d BUILDING REPAIRS AND MA | 595,255 | 122,381 | 472,024 | 850 |
| e All other expenses | 2,491,327 | 2,082,485 | 400,515 | 8,327 |
| 25 Total functional expenses. Add lines 1 through 24e | 168,310,824 | 164,426,198 | 3,774,857 | 109,769 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

| | | (A) Beginning of year | | (B) End of year | |
|---|--|--------------------------|------------|--------------------|-----------|
| Assets | 1 Cash—non-interest-bearing | 13,011,315 | 1 | 16,201,218 | |
| | 2 Savings and temporary cash investments | | 2 | | |
| | 3 Pledges and grants receivable, net | 809,676 | 3 | 980,297 | |
| | 4 Accounts receivable, net | | 4 | | |
| | 5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | | |
| | 7 Notes and loans receivable, net | | 7 | | |
| | 8 Inventories for sale or use | | 8 | | |
| | 9 Prepaid expenses and deferred charges | 101,722 | 9 | 204,404 | |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 16,512,142 | | | |
| | b Less: accumulated depreciation | 7,635,047 | 8,891,150 | 10c | 8,877,095 |
| | 11 Investments—publicly traded securities | 1,778,689 | 11 | 2,566,149 | |
| | 12 Investments—other securities. See Part IV, line 11 | | 12 | | |
| | 13 Investments—program-related. See Part IV, line 11 | | 13 | | |
| | 14 Intangible assets | | 14 | | |
| | 15 Other assets. See Part IV, line 11 | | 15 | | |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 24,592,552 | 16 | 28,829,163 | | |
| Liabilities | 17 Accounts payable and accrued expenses | 13,089,615 | 17 | 15,113,365 | |
| | 18 Grants payable | | 18 | | |
| | 19 Deferred revenue | 12,000 | 19 | 362,386 | |
| | 20 Tax-exempt bond liabilities | | 20 | | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | | |
| | 23 Secured mortgages and notes payable to unrelated third parties | 1,229,255 | 23 | 1,124,880 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D | | 25 | | |
| | 26 Total liabilities. Add lines 17 through 25 | 14,330,870 | 26 | 16,600,631 | |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | | |
| | 27 Net assets without donor restrictions | 9,572,482 | 27 | 11,234,440 | |
| | 28 Net assets with donor restrictions | 689,200 | 28 | 994,092 | |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | | |
| | 30 Paid-in or capital surplus, or land, building or equipment fund | | 30 | | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | | |
| 32 Total net assets or fund balances | 10,261,682 | 32 | 12,228,532 | | |
| 33 Total liabilities and net assets/fund balances | 24,592,552 | 33 | 28,829,163 | | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 170,306,489 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 168,310,824 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,995,665 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 10,261,682 |
| 5 | Net unrealized gains (losses) on investments | 5 | -28,815 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 12,228,532 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

| | Yes | No |
|-----------|-----|----|
| 2a | | No |
| 2b | Yes | |
| 2c | Yes | |
| 3a | Yes | |
| 3b | Yes | |

Additional Data

Software ID:

Software Version:

EIN: 23-2204725

Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990 (2019)

Form 990, Part III, Line 4a:

BEGINNING JULY 1, 2018, PENNSYLVANIA'S OFFICE OF CHILD DEVELOPMENT AND EARLY LEARNING (OCDEL) DESIGNED EARLY LEARNING RESOURCE CENTERS (ELRCS) AS "ONE-STOP" HUBS FOR EARLY EDUCATION AND CHILD CARE NEEDS. ELRCS PROVIDE A SINGLE POINT-OF-CONTACT FOR FAMILIES, EARLY LEARNING SERVICE PROVIDERS, AND COMMUNITIES TO GAIN INFORMATION AND ACCESS SERVICES THAT SUPPORT HIGH-QUALITY CHILD CARE AND EARLY LEARNING PROGRAMS. THE ELRC HELPS FAMILIES FIND HIGH QUALITY CHILD CARE THAT BEST MEETS THEIR NEEDS. THEY OFFER LINKS TO OR INFORMATION ABOUT SERVICES SUCH AS:-INDIVIDUALIZED LIST OF CHILD CARE PROGRAMS BASED ON A CHILD'S SPECIFIC NEEDS-CHILD CARE WORKS, PENNSYLVANIA'S CHILD CARE SUBSIDY PROGRAM-KEYSTONE STARS, PENNSYLVANIA'S QUALITY IMPROVEMENT PROGRAM FOR CHILD CARE PROVIDERS-REFERRALS FOR EARLY LEARNING PROGRAMS LIKE HEAD START, EARLY HEAD START AND PA PRE-K COUNTS-INFORMATION ON EARLY INTERVENTION SERVICES AND SUPPORT-FAMILY CENTERS-SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP)-AND OTHER SERVICES-THE ELRC WORKS WITH CHILDCARE PROVIDERS IN THE COMMUNITY TO IMPROVE THE QUALITY OF CARE OFFERED TO CHILDREN AND THEIR FAMILIES THROUGH THE KEYS TO QUALITY (STARS) PROGRAM. QUALITY COACHES ARE AVAILABLE TO PROVIDE ON-SITE AND REMOTE SERVICES TO PROVIDERS. GRANTS AND AWARDS ARE MADE AVAILABLE TO QUALIFIED PROGRAMS TO SUPPORT THEIR EFFORTS TOWARD QUALITY. THE ELRC ALSO ENCOURAGES PROGRAMS TO PARTICIPATE IN THE CHILD CARE WORKS (SUBSIDY) PROGRAM, IN ORDER TO INCREASE THE AVAILABILITY OF ALL TYPES OF CARE IN EACH COMMUNITY.ELRCS HAVE PROVIDED ACCESS TO INFORMATION ABOUT THESE SERVICES UNDER ONE ROOF, MAKING IT EASIER FOR FAMILIES AND PROVIDERS TO ACCESS THE INFORMATION THEY NEED.CSC OPERATES ELRCS IN REGION 11: BRADFORD, COLUMBIA, LUZERNE, MONTOUR, SULLIVAN AND WYOMING COUNTIES; REGION 12: CARBON, LACKAWANNA, MONROE, PIKE, SUSQUEHANNA AND WAYNE COUNTIES; REGION 13: BERKS AND SCHUYLKILL COUNTIES; REGION 14: LEHIGH AND NORTHAMPTON COUNTIES; AND REGION 16: BUCKS COUNTY.OVER THE COURSE OF THE PAST YEAR, CSC'S ELRC'S HAVE ACCOMPLISHED THE FOLLOWING:-ESTABLISHED FULLY REMOTE TEMPORARY OPERATIONS DURING THE COVID-19 PANDEMIC, CONTINUING TO OFFER ALL SERVICES AND SUPPORTS TO FAMILIES AND CHILDCARE PROVIDERS THROUGHOUT-SUPPORTED 55 CHILD CARE PROGRAMS TO INCREASE THEIR STAR RATING LEVEL FOR QUALITY-ADMINISTERED \$120 MILLION IN CHILD CARE SUBSIDY FUNDS FOR OVER 20,000 CHILDREN-MADE OVER 5,000 COMMUNITY REFERRALS FOR FAMILIES IN NEED OF ADDITIONAL SERVICES-DISTRIBUTED MONTHLY E-NEWSLETTERS TO CHILD CARE PROVIDERS TO KEEP THEM INFORMED OF PERTINENT SYSTEM ISSUES/CHANGES AND TO SHARE INFORMATION RELATED TO QUALITY CARE-DEVELOPED AND FACILITATED MONTHLY CHILD CARE DIRECTOR NETWORKING MEETINGS-DISTRIBUTED \$4.8 MILLION IN GRANTS AND AWARDS TO SUPPORT QUALITY AND STAFF RETENTION IN CHILD CARE PROGRAMS-DISTRIBUTED \$2.2 MILLION IN RISING STARS GRANTS TO 255 EARLY LEARNING PROFESSIONALS TO SUPPORT THEIR CONTINUED EDUCATION-ADMINISTERED CARES ACT PAYMENTS TOTALING \$10 MILLION IN PAYMENTS TO CHILDCARE PROVIDERS-FACILITATED MULTIPLE REGIONAL MEETINGS TO SUPPORT PROVIDERS AROUND SHARED SERVICE ALLIANCES AND COVID-19 RELATED RESOURCES, POLICIES, AND PRACTICES-PARTICIPATED IN MULTIPLE STATE-LEVEL MEETINGS AND WORK GROUPS TO SUPPORT THE CONTINUED DEVELOPMENT OF PROCEDURES AND PRACTICES IN ELRC'S ACROSS THE STATE-DEVELOPED A RESOURCES AND REFERRAL DATABASE TO SUPPORT THE WORK OF STAFF IN ALL 5 REGIONS-PROVIDED CONSULTATIVE SERVICES AND TECHNICAL ASSISTANCE TO THE NEWLY ESTABLISHED ELRC IN REGION 18

Form 990, Part III, Line 4b:

HEAD START/PRE-K AND EARLY HEAD START OF THE LEHIGH VALLEY IS OUR NATION'S PREMIER PROVIDER OF DEVELOPMENTAL AND EDUCATIONAL SERVICES TO PREGNANT WOMEN, BABIES, TODDLERS, PRESCHOOLERS AND THEIR FAMILIES WHO LIVE IN POVERTY AND STRUGGLE TO MEET THE BASIC NEEDS OF LIFE. WE SEEK OUT THE NEEDIEST OF FAMILIES, THOSE AT OR BELOW 100% OF POVERTY, WHO WITHOUT OUR INTERVENTION MAY NOT SUCCEED IN LEARNING AND IN LIFE. WE PROVIDE HIGH QUALITY EARLY EDUCATION AND COMPREHENSIVE FAMILY DEVELOPMENT SERVICES. SPECIFICALLY, OUR MISSION IS TO ENSURE THAT EACH CHILD CAN REACH THEIR FULL POTENTIAL, IS READY FOR SCHOOL AND THAT EACH FAMILY IS SUCCESSFUL. THOUGH CHILDREN ENTER THE PROGRAM WELL BEHIND THEIR PEERS, OVER 85% OF HEAD START/PRE-K CHILDREN EXIT THE PROGRAM HAVING ACHIEVED ALL OF THEIR LEARNING INDICATORS; POSITIONING THEM FOR A SUCCESSFUL ACADEMIC FUTURE. EIGHTY-EIGHT (85%) ARE ACHIEVING AT OR ABOVE THEIR AGE LEVEL IN MATH, SCIENCE AND LITERACY SKILLS. NINETY-FIVE (95%) OF PREGNANT ENROLLEES IN EARLY HEAD START DELIVERED A HEALTHY, FULL TERM BABY! ON A DAILY BASIS WE PROVIDE DEVELOPMENTAL EXPERIENCES TO AT LEAST 221 PREGNANT WOMEN, INFANTS AND TODDLERS (EARLY HEAD START) AND 1095 (HEAD START/PRE-K) PRESCHOOLERS IN CONJUNCTION WITH COMPREHENSIVE HEALTH, NUTRITION, DISABILITY SERVICES AND FAMILY SERVICES TO THEM AS WELL. THIS YEAR OVER 1,300 CHILDREN AND FAMILIES RECEIVED VITAL EARLY EDUCATION SERVICES ON A VARIETY OF SCHEDULES. FAMILIES PARTICIPATING IN THE PROGRAM HAD MONTHLY GROUP ACTIVITY OPPORTUNITIES AS WELL AS EITHER WEEKLY (EARLY HEAD START) OR MONTHLY (HS) HOME VISITS. WE ENSURE THAT EACH CHILD HAD ALL EARLY AND PREVENTIVE HEALTH SCREENINGS AND IMMUNIZATIONS, AND RECEIVES AT LEAST 2/3 OF THEIR DAILY NUTRITIONAL REQUIREMENTS. NINETY-SEVEN PERCENT (97%) OF ALL CHILDREN ACHIEVED POSITIVE HEALTH STATUS BY OBTAINING ALL OF THEIR NEEDED SCREENINGS, AND 95% OF CHILDREN THIS YEAR WERE UP TO DATE ON ALL AGE APPROPRIATE IMMUNIZATIONS. ORAL HEALTH IS EQUALLY SIGNIFICANT WITH 92% OF ALL CHILDREN RECEIVING PREVENTIVE DENTAL CARE. TWENTY-THREE PERCENT (23%) OF HEAD START CHILDREN, AND 36% OF EARLY HEAD START CHILDREN HAD DISABILITIES, YET 100% OF THESE CHILDREN WITH SPECIAL LEARNING NEEDS RECEIVED THERAPEUTIC INTERVENTION. THOSE CHILDREN WITH HEALTH CONDITIONS, SUCH AS ANEMIA, ASTHMA, VISION OR FAILURE TO THRIVE WERE ABLE TO RECEIVE ALL NEEDED TREATMENT. WE PROVIDE TRANSPORTATION SERVICES TO OVER 300 CHILDREN DAILY TO AND FROM THEIR CLASSROOMS. PARENTS ARE AN INTEGRAL PART OF THE PROGRAM, AS WE WORK IN FULL PARTNERSHIP. WE ASSIST PARENTS TO IDENTIFY THEIR GOALS FOR THEMSELVES AND FOR THEIR CHILDREN, AND TO REACH THOSE GOALS. THIS YEAR 99% OF PARENTS ACHIEVED AT LEAST ONE GOAL, AND 71% OF FAMILIES BECAME ACTIVELY INVOLVED IN A FAMILY WORKSHOP. WE PROVIDE PARENT TRAINING, PARENT INVOLVEMENT OPPORTUNITIES, AND VITAL COMMUNITY LINKAGES TO OTHER SOCIAL SERVICE AGENCIES THAT CAN BENEFIT THE FAMILY. OVER 1,200 REFERRALS WERE MADE TO COMMUNITY PROVIDERS FOR EMERGENCY ASSISTANCE, FOOD, HOUSING, DOMESTIC VIOLENCE, AND CHILD CARE ASSISTANCE. THE HEAD START AND EARLY HEAD START PROGRAM HAS MAINTAINED ITS ACCREDITATION STATUS BY NAEYC AND ITS ACCREDITATION BY THE MIDDLE STATE ASSOCIATION COMMISSION FOR GRADES INFANT THROUGH FOUR. IN ADDITION, THE HEAD START/EARLY HEAD START PROGRAM IS DESIGNATED AS A PROGRAM OF EXCELLENCE BY THE NATIONAL HEAD START ASSOCIATION.

Form 990, Part III, Line 4c:

OTHER PRESCHOOL PROGRAMS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|------------------------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| CAROL ANN CAMIE MODJADIDI CHAIR | 5.00 | X | | X | | | | 0 | 0 | 0 |
| JOHN R DIAMANT VICE CHAIR | 5.00 | X | | X | | | | 0 | 0 | 0 |
| KIM CAPERS DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| KELLI NAYAK MD DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| ANDREA BRADY TREASURER | 5.00 | X | | X | | | | 0 | 0 | 0 |
| JULISSA BURGOS DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| CHRISTINE NELSON DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| MARY S COLON SECRETARY | 5.00 | X | | X | | | | 0 | 0 | 0 |
| CHRISTOPHER L DONIGAN DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| JOSEPH JACKSON DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| ELSBETH HAYMON DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| KATHRYN E LEBER DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| JOHN ROSARIO DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| DON BERNHARD DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| CHARLES STINNER DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| LAUREN SORRENTINO DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| PAMELA WHITT DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| DEIRDRE KAMBER TODD ESQ DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| COLLEEN MCGEE DIRECTOR | 2.00 | X | | | | | | 0 | 0 | 0 |
| PAULA MARGRAF PRESIDENT/CEO | 40.00 | | | X | | | | 174,856 | 0 | 32,814 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| JOHN PONENTE VP, FINANCE | 40.00 | | | X | | | | 130,447 | 0 | 1,700 |
| DEIDRA VACHIER VP, EARLY CHILDHOOD DEVELO | 40.00 | | | | | X | | 127,784 | 0 | 18,705 |
| SUSAN POWELL VP, HUMAN RESOURCES | 40.00 | | | | | X | | 127,784 | 0 | 29,519 |
| LORAIN N NEAL VP ELRC QUALITY ASSURANCE | 40.00 | | | | | X | | 148,507 | 0 | 17,773 |
| PAMELA E CHO VP, EARLY LEARNING RESOURCE CENTERS | 40.00 | | | | | X | | 126,771 | 0 | 28,406 |
| MATTHEW J YENCHA VP, FACILITIES AND OPERATIONS | 40.00 | | | | | X | | 120,013 | 0 | 19,030 |

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|--|------------|------------|------------|-------------|-------------|-------------|
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . . | 50,290,999 | 49,602,551 | 51,184,024 | 149,135,591 | 170,156,900 | 470,370,065 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge.. | | | | | | |
| 4 | Total. Add lines 1 through 3 | 50,290,999 | 49,602,551 | 51,184,024 | 149,135,591 | 170,156,900 | 470,370,065 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 470,370,065 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|--|------------|------------|------------|-------------|-------------|-------------|
| 7 | Amounts from line 4. . . | 50,290,999 | 49,602,551 | 51,184,024 | 149,135,591 | 170,156,900 | 470,370,065 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 42,862 | 36,455 | 45,734 | 60,570 | 50,748 | 236,369 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . . | 118,303 | 70,927 | 69,483 | 16,380 | 8,636 | 283,729 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 470,890,163 |
| 12 | Gross receipts from related activities, etc. (see instructions) | | | | | 12 | |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | | |
|-----------|--|-----------|----------|
| 14 | Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) | 14 | 99.890 % |
| 15 | Public support percentage for 2018 Schedule A, Part II, line 14 | 15 | 99.820 % |

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|--|----------|----------|----------|----------|----------|-----------|
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c | Add lines 7a and 7b. | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|---|----------|----------|----------|----------|----------|-----------|
| 9 | Amounts from line 6. | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | |
| c | Add lines 10a and 10b. | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

| | | | |
|-----------|--|-----------|--|
| 15 | Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) | 15 | |
| 16 | Public support percentage from 2018 Schedule A, Part III, line 15 | 16 | |

Section D. Computation of Investment Income Percentage

| | | | |
|-----------|--|-----------|--|
| 17 | Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)) | 17 | |
| 18 | Investment income percentage from 2018 Schedule A, Part III, line 17 | 18 | |

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | Yes | No |
|------------|--|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i> | | |
| | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i> | | |
| | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| | 9b | | |
| c | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i> | | |
| | 10b | | |

Part IV Supporting Organizations (continued)

| | | Yes | No |
|-----------|---|-----|----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | |
| a | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b | A family member of a person described in (a) above? | | |
| c | A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i> | | |

Section B. Type I Supporting Organizations

| | | Yes | No |
|----------|--|-----|----|
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i> | | |

Section C. Type II Supporting Organizations

| | | Yes | No |
|----------|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |

Section D. All Type III Supporting Organizations

| | | Yes | No |
|----------|--|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |

Section E. Type III Functionally-Integrated Supporting Organizations

| | | | |
|----------|--|-----|----|
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | |
| a | <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b | <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c | <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) | | |
| 2 | Activities Test. Answer (a) and (b) below. | | |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | Yes | No |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---|--|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3 | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by .035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|--|---------------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI). See instructions | |
| 7 Total annual distributions. Add lines 1 through 6. | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | |
| 9 Distributable amount for 2019 from Section C, line 6 | |
| 10 Line 8 amount divided by Line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
|--|---|---|--|
| 1 Distributable amount for 2019 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2019: | | | |
| a From 2014. | | | |
| b From 2015. | | | |
| c From 2016. | | | |
| d From 2017. | | | |
| e From 2018. | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2019 distributable amount | | | |
| i Carryover from 2014 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2019 from Section D, line 7: | | | |
| \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2019 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions. | | | |
| 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2020. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2015. | | | |
| b Excess from 2016. | | | |
| c Excess from 2017. | | | |
| d Excess from 2018. | | | |
| e Excess from 2019. | | | |

Additional Data

Software ID:

Software Version:

EIN: 23-2204725

Name: COMMUNITY SERVICES FOR CHILDREN INC

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|-------------------------|------------------------------|
| 1 Total number at end of year | | |
| 2 Aggregate value of contributions to (during year) | | |
| 3 Aggregate value of grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Year |
|---|-----------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 148,495 | 141,776 | 135,487 | 104,235 | 101,334 |
| b Contributions | | | | 20,442 | |
| c Net investment earnings, gains, and losses | 3,279 | 6,719 | 6,289 | 10,810 | 2,901 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | 151,774 | 148,495 | 141,776 | 135,487 | 104,235 |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 33.700 %
 - b** Permanent endowment ▶ 66.300 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 229,565 | | 229,565 |
| b Buildings | | 11,995,405 | 4,808,978 | 7,186,427 |
| c Leasehold improvements | | 1,709,058 | 607,478 | 1,101,580 |
| d Equipment | | 2,578,114 | 2,218,591 | 359,523 |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶ | | | | 8,877,095 |

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other _____ | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) | ▶ | |

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) | ▶ | |

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) | ▶ |

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) | ▶ |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | |
|----------|--|-----------|-----------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 170,277,674 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a | | -28,815 |
| b | Donated services and use of facilities | 2b | | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | | 2e | -28,815 |
| 3 | Subtract line 2e from line 1 | | 3 | 170,306,489 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | | 5 | 170,306,489 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | |
|----------|---|-----------|-----------|-------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 168,310,824 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | 3 | 168,310,824 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | | 5 | 168,310,824 |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|---------------------------|-------------|
| See Additional Data Table | |
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Part XIII Supplemental Information *(continued)*

| Return Reference | Explanation |
|------------------|-------------|
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Additional Data

Software ID:

Software Version:

EIN: 23-2204725

Name: COMMUNITY SERVICES FOR CHILDREN INC

Supplemental Information

| Return Reference | Explanation |
|------------------|--|
| PART V, LINE 4: | TO PROMOTE OVERALL MISSION OF THE ORGANIZATION |

Supplemental Information

| Return Reference | Explanation |
|------------------|---|
| PART X, LINE 2: | THE ORGANIZATION FOLLOWS THE ACCOUNTING GUIDANCE AS CODIFIED IN FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES-UNCERTAINTY IN INCOME TAXES. FASB ASC-740 CLARIFIES THE ACCOUNTING FOR UNCERTAINTIES IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS. THE STANDARD PRESCRIBES A RECOGNITION THRESHOLD OF MORE LIKELY THEN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS BEEN MET . THE ORGANIZATION HAS CONCLUDED THAT THERE ARE NO MATERIAL UNRECOGNIZED TAX BENEFITS OR ACCRUED INTEREST OR PENALTIES THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. THE ORGANIZATION FILES INFORMATION RETURNS IN THE U.S. AND COMMONWEALTH OF PENNSYLVANIA. THE RETURNS ARE GENERALLY OPEN FOR EXAMINATION BY TAXING AUTHORITIES FOR THREE YEARS AFTER FILING. |

**SCHEDULE G
(Form 990 or 990-EZ)**

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
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| Total | | | | ▶ | | |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|------------------------|--|-----------------------------|--------------|------------------|---------------------------------|
| | | GALA (event type) | (event type) | (total number) | (add col. (a) through col. (c)) |
| Revenue | 1 Gross receipts | 96,444 | | | 96,444 |
| | 2 Less: Contributions | 74,340 | | | 74,340 |
| | 3 Gross income (line 1 minus line 2) | 22,104 | | | 22,104 |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | | | | |
| | 7 Food and beverages | 16,351 | | | 16,351 |
| | 8 Entertainment | | | | |
| | 9 Other direct expenses | 15,696 | | | 15,696 |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) ▶ | | | | 32,047 |
| | 11 Net income summary. Subtract line 10 from line 3, column (d) ▶ | | | | -9,943 |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
|------------------------|---|---|---|---|--|
| | | 1 Gross revenue | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) ▶ | | | | |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number

23-2204725

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization, (b) EIN, (c) IRC section, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 84
3 Enter total number of other organizations listed in the line 1 table 247

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| See Additional Data Table | | | | | |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Additional Data

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| 4 R STARS INC 670 WOODBOURNE RD LANGHORNE, PA 19047 | 47-4059484 | | 7,780 | | | | KEYSTONE STARS GRANT |
| A CHILDRENS PLACE LEARNING CENTER INC 719 ROBLE RD ALLENTOWN, PA 18109 | 01-0556935 | | 7,555 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| A CHILD'S WORLD DEVELOPMENT CENTER INC 2001 S EASTON RD DOYLESTOWN, PA 18901 | 23-2741196 | | 21,570 | | | | KEYSTONE STARS GRANT |
| A CHILD'S WORLD DEVELOPMENTAL CENTERS INC 183 BRISTOL OXFORD VALLEY LANGHORNE, PA 19047 | 23-2741196 | | 8,220 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ABC KIDDIE KAMPUS INC 701 S MAIN ST OLD FORGE, PA 18518 | 23-2623665 | | 12,948 | | | | KEYSTONE STARS GRANT |
| ABC KIDDIE KAMPUS INC 1069 WYOMING AVE EXETER, PA 18643 | 23-2623665 | | 10,932 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ABC KIDDIE KAMPUS INC 3 MILL ST PITTSTON, PA 18640 | 23-2623665 | | 9,540 | | | | KEYSTONE STARS GRANT |
| ACE ONE INC 240 W SWAMP RD DOYLESTOWN, PA 18901 | 26-1890957 | | 14,475 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ACTIVE LEARNING CENTER LLC 7150 HAMILTON BLVD TREXLERTOWN, PA 18087 | 20-8908359 | | 9,214 | | | | KEYSTONE STARS GRANT |
| ACTIVE LEARNING CENTER LLC 7150 HAMILTON BLVD TREXLERTOWN, PA 18094 | 20-8908359 | | 22,639 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| AGES & STAGES CHILD CARE LLC 186 BELMONT TPKE WAYMART, PA 18472 | 46-3614054 | | 5,705 | | | | KEYSTONE STARS GRANT |
| ALBRIGHT COLLEGE 3040 KUTZTOWN RD READING, PA 19605 | 23-1352615 | | 33,610 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ALL STAR CHILDCARE ACADEMY INC 2866 FORREST AVE BENSALEM, PA 19020 | 14-1985875 | | 10,310 | | | | KEYSTONE STARS GRANT |
| ALLENTOWN JEWISH COMMUNITY CENTER 702 N 22ND ST ALLENTOWN, PA 18104 | 23-0734200 | 501 (C) (3) | 9,940 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ALMOST HOME LTD 611 MONTGOMERY AVE BOYERTOWN, PA 19512 | 23-2703573 | | 6,180 | | | | KEYSTONE STARS GRANT |
| ALMOST HOME LTD 611 MONTGOMERY AVE BOYERTOWN, PA 19512 | 23-2703573 | | 7,930 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ANA M VELEZ 1025 INTERCHANGE ROAD GILBERT, PA 18331 | 23-2872639 | | 6,810 | | | | KEYSTONE STARS GRANT |
| ANITA L BUTZ 24 BETTY RD POTTSVILLE, PA 17901 | 20-0548554 | | 6,120 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ANTOSHKA DAYCARE CENTER II 195 PHILMONT AVE FEASTERVILLE TREVOSE PA 19053 FEASTERVILLE TREVOSE, PA 19053 | 45-3795208 | | 8,306 | | | | KEYSTONE STARS GRANT |
| AUCKLAND INC 6690 LOW ST BLOOMSBURG, PA 17815 | 20-8122722 | | 11,815 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BABA'S CHILD CARE LLC 1775 SULLIVA TRAIL EASTON, PA 18040 | 20-5184037 | | 9,415 | | | | KEYSTONE STARS GRANT |
| BABY GEIUS DAY CARE CENTER INC 517 E LINCOLN HWY LANGHORNE, PA 19047 | 61-1444222 | | 15,224 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BABY GEIUS DAY CARE CENTER INC 153 LUMBER ST MACUNGIE, PA 18062 | 82-3728302 | | 14,760 | | | | KEYSTONE STARS GRANT |
| BABY GEIUS DAY CARE CENTER INC 153 LUMBER ST MACUNGIE, PA 18062 | 82-3728302 | | 9,240 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BANGOR PRESCHOOL INC 420 S 1ST ST BANGOR, PA 18013 | 23-2755143 | | 7,710 | | | | KEYSTONE STARS GRANT |
| BANGOR PRESCHOOL INC 221 S 4TH ST BANGOR, PA 18013 | 23-2755143 | | 16,480 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BERKS COUNTY INTERMEDIATE UNIT 14 705 FRIEDENSBURG RD READING, PA 19606 | 23-1740825 | | 8,580 | | | | KEYSTONE STARS GRANT |
| BERKS COUNTY INTERMEDIATE UNIT 14 2101 CENTRE AVE READING, PA 19605 | 23-1740825 | | 6,725 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BETHANY WESLEYAN CHURCH 675 BLUE MOUNTAIN DR CHERRYVILLE, PA 18035 | 23-2589099 | 501 (C) (3) | 14,475 | | | | KEYSTONE STARS GRANT |
| BETHLEHEM AREA SCHOOL DISTRICT 1260 GRESHAM ST BETHLEHEM, PA 18017 | 24-0862592 | | 5,690 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BETHLEHEM AREA SCHOOL DISTRICT 1621 CATASAUQUA RD BETHLEHEM, PA 18018 | 24-0862592 | | 5,690 | | | | KEYSTONE STARS GRANT |
| BETHLEHEM AREA SCHOOL DISTRICT 1021 CALYPSO AVE BETHLEHEM, PA 18018 | 24-0862592 | | 5,690 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BETHLEHEM EARLY LEARNERS LLC 529 E BROAD ST BETHLEHEM, PA 18018 | 83-1197333 | | 9,232 | | | | KEYSTONE STARS GRANT |
| BLASIS BEGINNINGS LLC 8958 ROUTE 220 DUSHORE, PA 18614 | 47-5606051 | | 6,161 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BLOOM EARLY EDUCATION CENTER INC 135 OWEN ST SWOYERSVILLE, PA 18708 | 30-0248531 | | 7,940 | | | | KEYSTONE STARS GRANT |
| BOROUGH OF THROOP 500 SANDERSON ST THROOP, PA 18512 | 24-6000668 | 501 (C) (3) | 5,241 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BOYERTOWN CHILDREN'S CENTER INC 515 OLD SWEDE RD DOUGLASSVILLE, PA 19518 | 23-2684362 | | 8,010 | | | | KEYSTONE STARS GRANT |
| BRIGHT BEGINNINGS DAYCARE AND PRESCHOOL INC 1431 N 9TH ST STROUDSBURG, PA 18360 | 83-1797989 | | 15,347 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BRIGHT HORIZONS CHILDRENS CENTERS LLC 1150 E MOUNTAIN BLVD WILKES BARRE, PA 18702 | 04-2949680 | | 6,180 | | | | KEYSTONE STARS GRANT |
| BROOKSIDE CHILDREN'S EARLY EDUCATION CENTER LLC 675 N BROOKSIDE ROAD ALLENTOWN, PA 18106 | 45-4944566 | | 9,115 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BROOKSIDE CHILDREN'S EARLY EDUCATION CENTER LLC 357 S ROUTE 100 ALLENTOWN, PA 18106 | 45-4944566 | | 12,430 | | | | KEYSTONE STARS GRANT |
| BUSY LITTLE BEAVERS INC 23 WESNER LN DANVILLE, PA 17821 | 23-2952906 | | 14,171 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| BUTTERFLY LEARNING CENTER LLC 1828 W ALLEN ST ALLENTOWN, PA 18104 | 46-0842920 | | 13,079 | | | | KEYSTONE STARS GRANT |
| CALVARY CHURCH OF THE NAZARENE 3301 STODDTS FERRY BRIDGE RD READING, PA 19605 | 23-1667033 | 501 (C) (3) | 14,118 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CAMP RESTORATION INC 417 N 14ST ALLENTOWN, PA 18102 | 45-3645473 | | 10,820 | | | | KEYSTONE STARS GRANT |
| CARBONDALE YMCA 82 N MAIN ST CARBONDALE, PA 18407 | 24-0795515 | 501 (C) (3) | 28,696 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CAREER INSTITUTE OF TECHNOLOGY 5335 KESSLERSVILLE RD EASTON, PA 18040 | 23-1661367 | | 8,380 | | | | KEYSTONE STARS GRANT |
| CAROUSEL FARM'S EDUCATION CENTER INC 226 GRENOBLE RD WARMINSTER, PA 18974 | 23-2133769 | | 21,235 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CATHOLIC YOUTH CENTER INC 36 S WASHINGTON ST WILKESBARRE, PA 18701 | 23-7227221 | 501 (C) (3) | 11,015 | | | | KEYSTONE STARS GRANT |
| CATHRYN COLE-BROWN 75 S WASHINGTON ST CANTON, PA 17724 | 19-7680981 | | 8,240 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CENTER FOR DEVELOPMENTAL DISABILITIES OF PIKE COUNTY 101 POCONO DR MILFORD, PA 18337 | 23-2691523 | 501 (C) (3) | 7,084 | | | | KEYSTONE STARS GRANT |
| CERETA JOHNSON 1302 HANOVER AVE SUITE 1352 ALLENTOWN, PA 18109 | 26-1584157 | | 7,105 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CHILD DEVELOPMENT COUNCIL OF NORTHEASTERN PA 161 E MARKET ST WILKESBARRE, PA 18702 | 23-1875342 | 501 (C) (3) | 6,399 | | | | KEYSTONE STARS GRANT |
| CHILD DEVELOPMENT COUNCIL OF NORTHEASTERN PA 827 EXETER AVE EXETER, PA 18643 | 23-1875342 | 501 (C) (3) | 9,490 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CHILD DEVELOPMENT COUNCIL OF NORTHEASTERN PA 20 2ND ST TUNKHANNOCK, PA 18657 | 23-1875342 | 501 (C) (3) | 12,841 | | | | KEYSTONE STARS GRANT |
| CHILDREN CENTRAL LLC 882 TOWN CENTER DR LANGHORNE, PA 19047 | 26-4591703 | | 7,555 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CHILDREN DEVELOPMENT PROGRAM INC 995 DOYLESTOWN PIKE QUAKERTOWN, PA 18951 | 23-1981629 | 501 (C) (3) | 14,094 | | | | KEYSTONE STARS GRANT |
| CHILDREN OF AMERICA (PLUMSTEADVILLE) LLC 4139 FERRY RD DOYLESTOWN, PA 18916 | 90-0881245 | | 5,215 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CHILDREN OF AMERICA IVYLAND LLC 880 JACSONVILLE RD STE 105 WARMINSTER, PA 18974 | 45-2098508 | | 15,330 | | | | KEYSTONE STARS GRANT |
| CHILDREN OF AMERICA WARMINSTER LLC 1187 YORK RD WARMINSTER, PA 18974 | 14-1942684 | | 10,890 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CHILDREN OF AMERICA INC 590 KANSAS RD WARRINGTON, PA 18976 | 65-0847351 | | 14,990 | | | | KEYSTONE STARS GRANT |
| CHILDREN OF AMERICA NEW BRITAIN LLC 386 W BUTLER AVE DOYLESTOWN, PA 18901 | 20-3663336 | | 9,040 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CHRISTIAN LIFE ASSEMBLY 2209 W MAIN ST STROUDSBURG, PA 18360 | 23-2302463 | 501 (C) (3) | 6,310 | | | | KEYSTONE STARS GRANT |
| COLUMBIA DAYCARE PROGRAM INC 215 E 5TH ST BLOOMSBURG, PA 17815 | 23-1877155 | 501 (C) (3) | 11,836 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| COMMUNITY EDUCATIONAL CENTER 5151 COLD SPRING CREAMERY RD DOYLESTOWN, PA 18902 | 23-2825876 | | 21,140 | | | | KEYSTONE STARS GRANT |
| COPE CHILDCARE AND LEARNING CENTER LLC 562 W PENN PIKE TAMAQUA, PA 18252 | 81-0840380 | | 7,010 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| COPE CHILDCARE AND LEARNING CENTER LLC 2075 W PENN PIKE ANDREAS, PA 18211 | 81-0840380 | | 6,161 | | | | KEYSTONE STARS GRANT |
| COPE CHILDCARE AND LEARNING CENTER LLC 521 SCHUYLKILL AVE TAMAQUA, PA 18252 | 81-0840380 | | 5,991 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| COUNTRY CHARM EARLY LEARNING CENTER INC 9 E BUTLER DR DRUMS, PA 18222 | 23-2915265 | | 24,534 | | | | KEYSTONE STARS GRANT |
| CREATE AND SHARE EARLY LEARNING CENTER LLC 83 DIVISION ST SAYRE, PA 18840 | 45-5088376 | | 8,925 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CREATION PLAYSTATION INC 1336 W MINOR ST EMMAUS, PA 18049 | 23-2965239 | | 13,620 | | | | KEYSTONE STARS GRANT |
| CREATIVE CRITTERS INC 234 MIFFLIN AVE SCRANTON, PA 18503 | 23-3054185 | | 5,235 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CREATIVE KIDS LEARNING ACADEMY LLC 2925 W EMAUS AVE ALLENTOWN, PA 18103 | 46-4698843 | | 6,161 | | | | KEYSTONE STARS GRANT |
| CREATIVE LEARNING CENTER OF THE LV INC 3421 NIGHTINGALE DR EASTON, PA 18045 | 57-1178821 | | 18,540 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| CURIOUS KIDS INC 102 STEWARD LN CHALFONT, PA 18914 | 65-1165275 | | 18,650 | | | | KEYSTONE STARS GRANT |
| DANVILLE CHILD DEVELOPMENT CENTER 398 WALL ST DANVILLE, PA 17821 | 23-1915333 | 501 (C) (3) | 27,810 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DANVILLE CHILD DEVELOPMENT CENTER 1459 BLOOM RD DANVILLE, PA 17821 | 23-1915333 | 501 (C) (3) | 7,210 | | | | KEYSTONE STARS GRANT |
| DARILYNS KIDDIE CITY DAYCARE CENTER LLC 1668 N 10TH ST READING, PA 19604 | 47-2250899 | | 5,235 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DAY NURSERY ASSOCIATION 332 JEFFERSON AVE SCRANTON, PA 18510 | 24-0799342 | 501 (C) (3) | 29,728 | | | | KEYSTONE STARS GRANT |
| DAYDREAMERS CHILD CARE 140 N ROUTE 407 FLEETVILLE, PA 18420 | 26-1705286 | | 11,320 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DAYDREAMERS CHILD CARE 1814 NEWTON RANSOM BLVD CLARK SUMMIT, PA 18411 | 26-1705286 | | 22,430 | | | | KEYSTONE STARS GRANT |
| DAYDREAMERS CHILD CARE 119 CEMETERY ST CLIFFORD, PA 18413 | 26-1705286 | | 6,110 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DDG CHILDCARE LLC 1218 CANAL ST NORTHAMPTON, PA 18067 | 82-4310787 | | 5,081 | | | | KEYSTONE STARS GRANT |
| DELAWARE VALLEY CHILD CARE ASSOC INC 185 WALTON DR MORRISVILLE, PA 19067 | 23-2672491 | | 7,912 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DELAWARE VALLEY CHILD CARE ASSOC INC 601 N 7TH ST PERKASIE, PA 18944 | 23-2672491 | | 5,431 | | | | KEYSTONE STARS GRANT |
| DELAWARE VALLEY CHILD CARE ASSOC INC 430 TRENTON RD FAIRLESS HILLS, PA 19030 | 23-2672491 | | 7,322 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DELAWARE VALLEY CHILD CARE ASSOC INC 899 OXFORD VALLEY RD YARDLEY, PA 19067 | 23-2672491 | | 8,502 | | | | KEYSTONE STARS GRANT |
| DELAWARE VALLEY CHILD CARE ASSOC INC 200 LAKESIDE DR LEVITTOWN, PA 19054 | 23-2672491 | | 6,142 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DELAWARE VALLEY CHILD CARE ASSOC INC 1673 QUARRY RD YARDLEY, PA 19067 | 23-2672491 | | 7,322 | | | | KEYSTONE STARS GRANT |
| DISCOVER THE WORLD CHILDREN'S CENTER INC 2431 PENNSYLVANIA AVE SAYRE, PA 18840 | 45-4230728 | | 15,745 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DISCOVERY MI PRESCHOOL 1301 BEECH ST SCRANTON, PA 18505 | 47-5504807 | 501 (C) (3) | 7,788 | | | | KEYSTONE STARS GRANT |
| DOYLESTOWN HOSPITAL 595 W STATE ST DOYLESTOWN, PA 18901 | 23-1352174 | 501 (C) (3) | 71,118 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| DW DAYCARE LLC 3025 NORTH ST MORGANTOWN, PA 19543 | 26-0836801 | | 5,790 | | | | KEYSTONE STARS GRANT |
| E AND J KERN INC 2532 BERYL AVE WHITEHALL, PA 18052 | 46-1772321 | | 8,330 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ECLECTIC MANAGEMENT CORP 69 N MAIN ST CARBONDALE, PA 184071919 | 23-2585754 | | 6,035 | | | | KEYSTONE STARS GRANT |
| EMILIE UNITED METHODIST CHURCH 7300 NEW FALLS RD LEVITTOWN, PA 19055 | 23-1534662 | | 13,310 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ENDLESS INNOVATIONS ACADEMY LLC 1901 S 12TH ST BLDG 1 SUITE 8 ALLENTOWN, PA 18103 | 83-0754516 | | 12,577 | | | | KEYSTONE STARS GRANT |
| ENDLESS MOUNTAIN LEARNING CENTER INC 117 JACKSON ST NEW MILFORD, PA 18834 | 20-0180530 | | 11,433 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ENRICHMENT WORKSHOP FOR CHILDREN INC 3100 DONALLEN DR BENSALEM, PA 190201838 | 23-2467678 | | 6,090 | | | | KEYSTONE STARS GRANT |
| EXPLORE AND LEARN CHILDCARE AND LRN CTR 510 N 5TH ST PERKASIE, PA 18944 | 47-1740413 | | 13,160 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| FIRST FRIENDS INC 938 TOWN CENTER DOYLESTOWN, PA 189015182 | 23-2519420 | | 9,165 | | | | KEYSTONE STARS GRANT |
| FLYING HILLS PRESCHOOL AND INFANT TODDLER CNTR INC 11 VILLAGE CENTER DR RE 11 VILLAGE CENTER DR READING, PA 19607 | 23-2700095 | | 10,540 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| FOGELSVILLE ALC LLC 7200 B WINDSOR DR ALLENTOWN, PA 181069318 | 27-1275358 | | 10,920 | | | | KEYSTONE STARS GRANT |
| FOREVER FRIENDS CHILD CARE LLC 2 BELVIDERE ST 4 NAZARETH, PA 18064 | 46-0817482 | | 5,410 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| FRANCKOWIAK 1600 MEYER WAY JAMISON, PA 18929 | 84-4055488 | | 26,820 | | | | KEYSTONE STARS GRANT |
| FRECKLES AND FRILLS INC 515 FIG ST SCRANTON, PA 18505 | 23-2981780 | | 7,550 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| FREINDSHIP HOUSE 1509 MAPLE ST SCRANTON, PA 18505 | 24-0795422 | 501 (C) (3) | 13,445 | | | | KEYSTONE STARS GRANT |
| FRIEDENS EVANGELICAL LUTHERAN CHURCH 1076 MEMORIAL HWY OLEY, PA 19547 | 23-7199273 | 501 (C) (3) | 31,580 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| GEORGE SCHOOL CHILDREN'S CENTER 1690 NEWTOWN LANGHORNE RD NEWTOWN, PA 189402414 | 33-1044968 | 501 (C) (3) | 10,150 | | | | KEYSTONE STARS GRANT |
| GRACE EDUCATION INC 100 FARM LANE DOYLESTOWN, PA 189014713 | 20-3857100 | | 10,595 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| GREATER PHILADELPHIA YMCA 301 W SPRING ST BOYERTOWN, PA 19512 | 23-1243965 | 501 (C) (3) | 5,210 | | | | KEYSTONE STARS GRANT |
| GREATER SCRANTON YMCA 706 N BLAKELY ST DUNMORE, PA 18512 | 24-0795516 | 501 (C) (3) | 9,870 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| GREATER VALLEY YMCA 315 W PENNSYLVANIA AVE PEN ARGYL, PA 18072 | 24-0798706 | 501 (C) (3) | 6,161 | | | | KEYSTONE STARS GRANT |
| GREATER VALLEY YMCA 312 S RR 100 FOGELSVILLE, PA 18051 | 24-0798706 | 501 (C) (3) | 6,161 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| GREATER VALLEY YMCA 2200 HUCKLEBERRY RD ALLENTOWN, PA 18104 | 24-0798706 | 501 (C) (3) | 7,706 | | | | KEYSTONE STARS GRANT |
| GROWING YEARS CHILDCARE CENTER INC ROUTE 93 16 GOULDS LANE CONYNGHAM PA 18219 CONYNGHAM, PA 18219 | 23-2830588 | | 11,730 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| GUMMY BEARS LEARNING CENTER LLC 413 UNION BLVD ALLENTOWN, PA 18109 | 46-1149352 | | 6,142 | | | | KEYSTONE STARS GRANT |
| HEATHER PENAROBERT MORRIS AFTER SCHOOL 111 N APPLE ST DUNMORE, PA 18512 | 81-4732443 | | 5,796 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| HILDEBRANDT LEARNING CENTERS LLC 3500 CORPORATE PKWY CENTER VALLEY, PA 18034 | 23-3097342 | | 30,440 | | | | KEYSTONE STARS GRANT |
| HILDEBRANDT LEARNING CENTERS LLC 420 S 10TH ST EMMAUS, PA 18049 | 23-3097342 | | 21,780 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| HOLLI D ZELINSKY 7A BUILTWELL RD SCHUYLKILL HAVEN, PA 17972 | 74-3210674 | | 16,122 | | | | KEYSTONE STARS GRANT |
| HOLY CROSS EVANGELICAL LUTHERAN CHURCH 696 JOHNSON ROAD NAZARETH, PA 18064 | 23-2046281 | 501 (C) (3) | 9,215 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| HORWITH RENTALS LLC 7033 PA ROUTE 873 SLATINGTON, PA 18080 | 20-2316970 | | 12,695 | | | | KEYSTONE STARS GRANT |
| HUSH LITTLE ANGELS LLC 1036 N GODFREY ST ALLENTOWN, PA 18109 | 75-3235099 | | 7,555 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| IMAGINATION STATION CHILDCARE CENTER LLC 626 CAN DO EXPY STE 3 AND 4 HAZLE TOWNSHIP, PA 18202 | 81-3349744 | | 9,832 | | | | KEYSTONE STARS GRANT |
| INFANT CARE PROGRAM AT COVENANT PRESBYTERIAN 550 MADISON AVE SCRANTON, PA 18510 | 23-3073719 | 501 (C) (3) | 6,310 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| IVETTE ACEVEDO 608 N 6TH ST ALLENTOWN, PA 181021666 | 26-4409642 | | 6,120 | | | | KEYSTONE STARS GRANT |
| JAMIE THREE LLC 3525 HULMEVILLE RD BENSALEM, PA 19020 | 83-4424426 | | 8,915 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| JEAN GARNETT 809 EMILY AVE CROYDON, PA 190216727 | 23-3015334 | | 5,105 | | | | KEYSTONE STARS GRANT |
| JENNIFER L SCHWEIZER 517 CHARLES ST LUZERNE, PA 18709 | 32-0154745 | | 5,215 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| JERUSALEM LUTHERAN CHURCH 252 DOCK ST SCHUYLKILL HAVEN, PA 17972 | 25-1207913 | 501 (C) (3) | 13,125 | | | | KEYSTONE STARS GRANT |
| JEWISH COMMUNITY CENTER 601 JEFFERSON ST SCRANTON, PA 18510 | 24-0795964 | 501 (C) (3) | 10,300 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| JMF INC 138 MILL RD QUAKERTOWN, PA 189512643 | 23-3012640 | | 15,950 | | | | KEYSTONE STARS GRANT |
| JOLLY TODDLERS II INC 275 2ND SREET PIKE SOUTHAMPTON, PA 189663833 | 36-4659721 | | 15,245 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| JUST CHILDREN BENSALLEMS INC 2354 GALLOWAY RD BENSALEM, PA 19020 | 23-2853369 | | 19,575 | | | | KEYSTONE STARS GRANT |
| JUST CHILDREN DEVELOPMENTAL CENTER INC 2607 NESHAMINY INTERPLEX DR STE F FEASTERVILLE TREVOSSE, PA 190536946 | 23-2359349 | | 9,410 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| JUST CHILDREN OF AMERICA HILLTOWN LLC 4030 BETHLEHEM PIKE TELFORD, PA 18969 | 56-2513206 | | 7,415 | | | | KEYSTONE STARS GRANT |
| JUSTIN ABROMAVAGE 989 DRINKER TPKE COVINGTON, PA 18444 | 80-0690044 | | 12,020 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| JUSTIN ABROMAVAGE 1201 CHURCH ST MOSCOW, PA 18444 | 80-0690044 | | 6,161 | | | | KEYSTONE STARS GRANT |
| KALAIMAGAL CORPORATION 8829 NEW FALLS RD LEVITTOWN, PA 19054 | 46-3862417 | | 17,949 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KANDKFREY LLC 3853 ALLEN ST EMMAUS, PA 18049 | 82-2029876 | | 17,850 | | | | KEYSTONE STARS GRANT |
| KATHLEEN BUNNELL 423 CENTER ST CLARKS SUMMIT, PA 18411 | 23-2918439 | | 13,890 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KEYSTONE COLLEGE ONE COLLEGE GREEN LA PLUME, PA 18440 | 24-0795441 | 501 (C) (3) | 10,022 | | | | KEYSTONE STARS GRANT |
| KIDDIE CITY EARLY LEARNING CENTER INC 1309 W GORDON ST ALLENTOWN, PA 18102 | 82-1450009 | | 6,142 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KIDDIE CITY EARLY LEARNING CENTER INC 1309 W GORDON ST ALLENTOWN, PA 18102 | 82-1450009 | | 13,666 | | | | KEYSTONE STARS GRANT |
| KIDDIE KAPERS INC 37 W PATTERSON ST LANSFORD, PA 18232 | 23-3069204 | | 6,780 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KIDS CAMPUS NURSERY AND DAYCARE LLC 1100 BLUE VALLEY DR PEN ARGYL, PA 18072 | 83-2269652 | | 6,761 | | | | KEYSTONE STARS GRANT |
| KIDS COUNTRY INC 175 HARVEST LN SUITE 101 POCONO SUMMIT, PA 18346 | 23-2641439 | | 13,970 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KID'S EXPRESS INC 385 BLUE VALLEY DR BANGOR, PA 18013 | 23-2694289 | | 10,985 | | | | KEYSTONE STARS GRANT |
| KIDS PLAY TODAY LLC 837 ROUTE 6 UNIT 5 SHOHOLA, PA 184583523 | 26-0283686 | | 10,420 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KIDZ PARADISE LLC 1340 W WYOMISSING BLVD WEST LAWN, PA 19609 | 45-3176640 | | 11,525 | | | | KEYSTONE STARS GRANT |
| KINGS COLLEGE 177 N MAIN ST WILKES BARRE, PA 187012007 | 24-0804602 | 501 (C) (3) | 26,770 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KMP INC 2790 SCRANTON-CARBONDALE HWY SUITE 1 OLYPHANT, PA 18447 | 65-1209589 | | 12,020 | | | | KEYSTONE STARS GRANT |
| KNS ENTERPRISES INC 4500 EDUCATION PARK DR SCHNECKSVILLE, PA 180782501 | 23-2801348 | | 6,180 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KOL EMET YARDLEY RECONSTRUCTIONIST CONG 1360 OXFORD VALLEY RD YARDLEY, PA 190674414 | 22-2596919 | 501 (C) (3) | 9,575 | | | | KEYSTONE STARS GRANT |
| KOZY KASTLE SCHOOL AGE PROGRAM LLC 253 PENNSYLVANIA AVE ATHENS, PA 18810 | 46-5147507 | | 5,410 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 35 WINGCO LN READING, PA 19605 | 47-4478313 | | 18,800 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 23 GIBRALTAR RD READING, PA 19606 | 47-4478313 | | 11,270 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 195 OLD SWEDE RD DOUGLASSVILLE, PA 19518 | 47-4478313 | | 20,030 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 5 MORGAN DR READING, PA 19608 | 47-4478313 | | 18,420 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 7575 PENN DR ALLENTOWN, PA 18106 | 47-4478313 | | 15,790 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 865 BERKSHIRE BLVD READING, PA 19610 | 47-4478313 | | 38,450 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 1810 S MAIN ST HANOVER TOWNSHIP, PA 18706 | 47-4478313 | | 26,115 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 451 S OLDS BLVD FAIRLESS HILLS, PA 19030 | 47-4478313 | | 16,620 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 9 PHEASANT RUN NEWTOWN, PA 18940 | 47-4478313 | | 11,440 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 390 E MAPLE AVE LANGHORNE, PA 19606 | 47-4478313 | | 19,900 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 748 STONY HILL RD YARDLEY, PA 19067 | 47-4478313 | | 17,200 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 23 GIBRALTAR RD READING, PA 19606 | 47-4478313 | | 12,240 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| KUEHG CORP 23 GIBRALTAR RD READING, PA 19606 | 47-4478313 | | 15,330 | | | | KEYSTONE STARS GRANT |
| KUEHG CORP 489 W BUTLER AVE CHALFONT, PA 18914 | 47-4478313 | | 12,240 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LAM LLC 25 COMMERCE DR READING, PA 19610 | 20-3265368 | | 5,010 | | | | KEYSTONE STARS GRANT |
| LACKAWANNA CO DHS OFFICE OF YOUTH AND FAMILY SERVI 99 GLENMAURA NATIONAL BLVD MOOSIC, PA 18507 | 24-6000729 | 501 (C) (3) | 33,300 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LAKE-LEHMAN SCHOOL DISTRICT 1237 MARKET ST DALLAS, PA 18612 | 23-1658418 | 501 (C) (3) | 12,050 | | | | KEYSTONE STARS GRANT |
| LAKERUN LEARNING CENTER LLC 23 ROOSEVELT DR HAWLEY, PA 18428 | 47-2053199 | | 7,299 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LAND OF CHILDREN INC 1331 OREILLY DR FEASTERVILLE, PA 19053 | 30-0191414 | | 7,707 | | | | KEYSTONE STARS GRANT |
| LANGHORNE TERRANCE BAPTIST CHURCH 1271 E MAPLE ST LANGHORNE, PA 190473021 | 23-1946407 | 501 (C) (3) | 26,480 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEADERS OF OUR FUTURE INC 825 N 12TH ST ALLENTOWN, PA 18102 | 84-3161153 | | 6,142 | | | | KEYSTONE STARS GRANT |
| LEADERS OF OUR FUTURE LEARNING CENTER LLC 815 N 12TH ST ALLENTOWN, PA 18102 | 82-1949596 | | 9,832 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEAPS AND BOUNDS INC 556 ELMIRA ST TROY, PA 16947 | 46-3922117 | | 6,110 | | | | KEYSTONE STARS GRANT |
| LEARNING AND GROWING CHILD CARE CENTER 60 MILANVILLE RD BEACH LAKE, PA 18405 | 46-2008364 | | 9,180 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEARNING CIRCLE LLC 105 PHILMONT AVE FEASTERVILLE TREVOSSE, PA 19053 | 47-1928339 | | 22,225 | | | | KEYSTONE STARS GRANT |
| LEARNING LADDER ACADEMY LLC 2250 RIDGEWOOD RD READING, PA 19610 | 81-4697514 | | 18,375 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEARN-PLAY DAY CARE LLC 301 W MAIN ST BATH, PA 18014 | 26-0436409 | | 10,560 | | | | KEYSTONE STARS GRANT |
| LEE ANN PERRYS ACADEMY OF LEARNING CENTER 104 PROSPECT ST 106 DUNMORE, PA 18512 | 27-4629630 | | 9,020 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEHIGH VALLEY CHILDREN'S CENTER INC 1621 UNION BLVD ALLENTOWN, PA 18109 | 23-1908158 | 501 (C) (3) | 8,189 | | | | KEYSTONE STARS GRANT |
| LEHIGH VALLEY CHILDREN'S CENTER INC 729 DELAWARE AVE BETHLEHEM, PA 18015 | 23-1908158 | 501 (C) (3) | 13,390 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEHIGH VALLEY CHILDREN'S CENTER INC 540 W CHEW ST ALLENTOWN, PA 18102 | 23-1908158 | 501 (C) (3) | 5,727 | | | | KEYSTONE STARS GRANT |
| LEHIGH VALLEY CHILDREN'S CENTER INC 938 MAIN ST BETHLEHEM, PA 18018 | 23-1908158 | 501 (C) (3) | 7,969 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEHIGH VALLEY CHILDREN'S CENTER INC 1313-1335 FAIRMONT ST WHITEHALL, PA 18052 | 23-1908158 | 501 (C) (3) | 14,601 | | | | KEYSTONE STARS GRANT |
| LEHIGH VALLEY CHILDREN'S CENTER INC 2002 S ALBERT ST ALLENTOWN, PA 18103 | 23-1908158 | 501 (C) (3) | 6,750 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEHIGH VALLEY CHILDREN'S CENTER INC 410 E 5TH ST BETHLEHEM, PA 18015 | 23-1908158 | 501 (C) (3) | 5,326 | | | | KEYSTONE STARS GRANT |
| LEHIGH VALLEY CHILDRENS CENTERS INC 3880 PARK AVE NEFF, PA 18065 | 23-1908158 | 501 (C) (3) | 11,840 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEHIGH VALLEY CHILDRENS CENTERS INC 395 BRIDLE PATH RD BETHLEHEM, PA 18017 | 23-1908158 | 501 (C) (3) | 6,817 | | | | KEYSTONE STARS GRANT |
| LEHIGH VALLEY HOSPITAL 1200 S CEDAR CREST BLVD ALLENTOWN, PA 181036202 | 23-1689692 | 501 (C) (3) | 26,560 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LEHIGH VALLEY MARTIAL ARTS INC 544 JUBILEE ST EMMAUS, PA 18049 | 23-2976928 | | 7,780 | | | | KEYSTONE STARS GRANT |
| LIBERATION NAZARETH LLC 4076 JANDY BLVD NAZARETH, PA 18064 | 46-1100517 | | 18,314 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LIFE SPAN DAY CARE INC 2460 JOHN FRIES HWY QUAKERTOWN, PA 189512182 | 22-2616028 | 501 (C) (3) | 31,119 | | | | KEYSTONE STARS GRANT |
| LIFESPAN DAY CARE INC 1651 N CEDAR CREST BLVD ALLENTOWN, PA 18104 | 22-2616028 | 501 (C) (3) | 11,585 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LITTLE ARCHIES CLUBHOUSE DAY CARE CENTER LLC 635 W TURNER ST ALLENTOWN, PA 18102 | 46-3460162 | | 10,015 | | | | KEYSTONE STARS GRANT |
| LITTLE BIG THINKERS LEARNING CENTER LLC 523 MAIN ST EDWARDSVILLE, PA 18704 | 47-1107276 | | 7,215 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LITTLE BOMBERS LLC 180 DELAWARE AVE PALMERTON, PA 18071 | 47-5215128 | | 6,010 | | | | KEYSTONE STARS GRANT |
| LITTLE BOMBERS LLC 180 DELAWARE AVE PALMERTON, PA 18071 | 47-5215128 | | 6,142 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LITTLE BUDDIES CHILDCARE & PRESCHOOL LLC 1068 BUSHKILL CENTER RD NAZARETH, PA 18064 | 82-3934720 | | 16,545 | | | | KEYSTONE STARS GRANT |
| LITTLE CUB'S DEN 2833 STATE ROUTE 487 ORANGEVILLE, PA 17859 | 75-3095154 | | 5,410 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LITTLE DESK PRESCHOOL INC 3357 GREENWOOD AVE MOOSIC, PA 18507 | 82-0901873 | | 7,706 | | | | KEYSTONE STARS GRANT |
| LITTLE PEEPS LEARNING CENTER INC 3364 SCRANTON CARB HWY BLAKELY, PA 18447 | 83-0710458 | | 6,142 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LITTLE PEOPLE DAY CARE SCHOOL SOUTH INC 280 HANOVER ST WILKES BARRE, PA 18702 | 26-2995104 | | 10,626 | | | | KEYSTONE STARS GRANT |
| LITTLE PEOPLE DAY CARE SCHOOL INC 154 3RD AVE KINGSTON, PA 187045727 | 23-2837236 | | 8,725 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LITTLE SPROUTS EARLY LEARNING CENTER LLC 7168 BERNVILLE RD BERNVILLE, PA 19506 | 47-1122903 | | 6,110 | | | | KEYSTONE STARS GRANT |
| LITTLE WIGGLES GIGGLES LEARNING CENTER INC 581 N PENNSYLVANIA AVE WILKES BARRE, PA 18705 | 46-4956974 | | 15,720 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LIVE 'N LEARN STATION INC 135 S 5TH ST READING, PA 19602 | 23-2940801 | | 8,959 | | | | KEYSTONE STARS GRANT |
| LONGSWAMP UNITED CHURCH OF CHRIST 200 CLAY RD MERTZTOWN, PA 19539 | 23-2417193 | 501 (C) (3) | 9,440 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LOTS OF LOVE LEARNING CENTER 4800 E STREET RD FEASTERVILLETREVOSE, PA 190536658 | 57-1171300 | | 5,410 | | | | KEYSTONE STARS GRANT |
| LOVE ABC LEARNING CENTER INC 2203 N 1ST AVE WHITEHALL, PA 18102 | 81-2010332 | | 8,580 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| LPCC INC 2940 NAZARETH RD EASTON, PA 18045 | 23-2653303 | | 18,310 | | | | KEYSTONE STARS GRANT |
| MAGIC COTTAGE LLC 100 FLORAL VALE BLVD MORRISVILLE, PA 19067 | 23-2038769 | | 5,410 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| MALAS ROOTS AND SHOOTS DAYCARE AND PRESCHOOL LLC 2118 WASHBURN ST SCRANTON, PA 18504 | 47-1959183 | | 5,131 | | | | KEYSTONE STARS GRANT |
| MARIA VERAS FAMILY DAYCARE INC 27 N 12TH ST ALLENTOWN, PA 18101 | 83-3208835 | | 6,120 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| MARSHALL AND FRIENDS CHILD CARE CENTER LLC 1101 HAMILTON ST STE 169 ALLENTOWN, PA 18101 | 80-0510842 | | 11,377 | | | | KEYSTONE STARS GRANT |
| MARYS DAY CARE CENTER LLC 550 N 3RD ST READING, PA 19601 | 46-1976631 | | 5,130 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| MARYWOOD UNIVERSITY INC 2300 ADAMS AVE SCRANTON, PA 18509 | 24-0795453 | 501 (C) (3) | 17,975 | | | | KEYSTONE STARS GRANT |
| MCSM ENTERPRISES INC 4485 HANOVERVILLE RD BETHLEHEM, PA 180209462 | 20-1689246 | | 6,985 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| MEL MEG CORPORATION INC 80 WOOD ST WILKESBARRE, PA 18702 | 23-3009027 | | 7,380 | | | | KEYSTONE STARS GRANT |
| MIDDLE BUCKS INSTITUTE OF TECHNOLOGY 2740 YORK RD JAMISON, PA 189291046 | 23-1701582 | 501 (C) (3) | 7,915 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| MILDRED TORRES RAMIREZ 101 SPRING ST READING, PA 19601 | 26-1656322 | | 5,490 | | | | KEYSTONE STARS GRANT |
| MIRACLES 3 INC 309 DARTMOUTH DR E STROUDSBURG, PA 18302 | 33-1000248 | | 32,790 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| MOPPETS ON MULBERRY LLC 35 FOX CHASE DR TOWANDA, PA 18848 | 26-2372948 | | 9,920 | | | | KEYSTONE STARS GRANT |
| MT TOP KIDS INC 1 MARION COURT KIRBY ESTATES MT TOP, PA 18707 | 23-2495351 | | 14,390 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| NESACCNASHAMINY ELEMENTARY SCHOOL AGE 300 HEIGHTS LANE FEASTERVILLE, PA 190537681 | 23-2388936 | 501 (C) (3) | 6,495 | | | | KEYSTONE STARS GRANT |
| NESHAMINY ELEMENTARY SCHOOL AGE CHILD CARE 501 TRENTON RD LANGHORNE, PA 190475953 | 23-2388936 | | 6,280 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| NORTH POCONO PRESCHOOL INC 126 BROOK ST MOSCOW, PA 18444 | 23-1987582 | 501 (C) (3) | 13,960 | | | | KEYSTONE STARS GRANT |
| NORTH POCONO PRESCHOOL INC 17 MOORE RD LAKE ARIEL, PA 18436 | 23-1987582 | 501 (C) (3) | 11,100 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| NORTHAMPTON AREA COMMUNITY COLLEGE 2411 ROUTE 715 TANNERSVILLE, PA 18372 | 23-6417444 | | 10,205 | | | | KEYSTONE STARS GRANT |
| NORTHAMPTON AREA COMMUNITY COLLEGE 3835 GREEN POND RD BETHLEHEM, PA 180207568 | 23-6417444 | | 10,035 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| NORTHWEST CHILDREN'S CENTRE INC 6301 ROUTE 309 STE 2H BOX 8 NEW TRIPOLI, PA 18066 | 23-2896131 | | 12,475 | | | | KEYSTONE STARS GRANT |
| OLIVE BRANCH BP INC 41 ABBOTT ST PLAINS, PA 18705 | 46-3877652 | | 14,144 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| OLIVE BRANCH BP INC 2010 CONYINGHAM ST DALLASTOWNSHIP, PA 18612 | 46-3877652 | | 9,251 | | | | KEYSTONE STARS GRANT |
| OPPORTUNITY HOUSE 430 N 2ND ST READING, PA 19601 | 23-2543677 | 501 (C) (3) | 17,395 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| PALMER ALC LLC 3601 NAZARETH RD EASTON, PA 18045 | 81-1031869 | | 14,570 | | | | KEYSTONE STARS GRANT |
| PARKLAND PRESCHOOL INC DBA THE GODDARD SCHOOL 8230 HAMILTON BLVD BREINIGSVILLE, PA 18031 | 45-4764287 | | 9,385 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| PENNRIDGE FULL GOSPEL TABERNACLE 720 BLOOMING GLEN RD BLOOMING GLEN, PA 189110361 | 23-1735117 | 501 (C) (3) | 14,967 | | | | KEYSTONE STARS GRANT |
| PETITE SCHOLARS LEARNING CENTER 915 CHESTNUT ST COPLAY, PA 18037 | 46-5512155 | | 10,060 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| PETITE SCHOLARS LEARNING CENTER 3355 MACARTHUR RD WHITEHALL, PA 18052 | 46-5512155 | | 5,976 | | | | KEYSTONE STARS GRANT |
| PHILADELPHIA CHRISTIAN CENTER INC 2990 STREET RD BENSALEM, PA 19020 | 23-2712247 | 501 (C) (3) | 6,125 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| PHILIP BEHM'S DAYCARE LLC 3570 OLD ROUTE 22 HAMBURG, PA 19526 | 57-1196825 | | 13,390 | | | | KEYSTONE STARS GRANT |
| POCONO MOUNTAIN KIDS VILLAGE LLC 1180 POCONO BLVD MOUNT POCONO, PA 18344 | 46-3035979 | | 5,811 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| PRECIOUS ONES DAYCARE LLC 260 ROUTE 247 GREENFIELD TOWNSHIP, PA 18407 | 75-3014332 | | 5,235 | | | | KEYSTONE STARS GRANT |
| PRINCES AND PRINCESSES DAY CARE CORP 1360 N 10TH ST READING, PA 19604 | 82-1501278 | | 6,742 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| RALLY ROUND CHILD CARE INC 580 E MAIN ST PLYMOUTH, PA 186513123 | 23-2679960 | | 6,660 | | | | KEYSTONE STARS GRANT |
| REBECCA ZIMMERMAN 5 DUG RD SHAVERTOWN, PA 18708 | 35-2208326 | | 8,481 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| REFUGE FOR THE PERISHING HOLY TEMPLE 1230 PLYMOUTH AVE BRISTOL, PA 19007 | 23-2152575 | | 8,481 | | | | KEYSTONE STARS GRANT |
| RHEANGEL CHILDCARE INC 4500 FALMER DR BETHLEHEM, PA 180209598 | 20-5809269 | | 18,710 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| RIGHT STEPS INC 29 TANYARD RD RICHBORO, PA 18954 | 20-1742780 | | 14,990 | | | | KEYSTONE STARS GRANT |
| RISING STAR DAY CARE INC 1411 HIGHLAND AVE LANGHORNE, PA 190473840 | 20-1994480 | | 21,750 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ROSE MEKEEL CHILD CARE CENTER CENTER ST EAST STROUDSBURG, PA 18301 | 23-3026680 | 501 (C) (3) | 15,735 | | | | KEYSTONE STARS GRANT |
| SAEED FAMILY CORPORATION 1082 ROUTE 315 NORTH PLAZA 315 PLAINS, PA 18705 | 23-3066070 | | 23,530 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SAEED FAMILY CORPORATION 502 S MOUNTAIN BLVD MOUNTAIN TOP, PA 18707 | 23-3066070 | | 22,772 | | | | KEYSTONE STARS GRANT |
| SAEED FAMILY CORPORATION 447 S MOUNTAIN BLVD MOUNTAIN TOP, PA 18707 | 23-3066070 | | 9,193 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SAEED FAMILY CORPORATION 1176 TWIN STACKS DR TWIN STACKS MALL DALLAS, PA 18612 | 23-3066070 | | 15,925 | | | | KEYSTONE STARS GRANT |
| SARAS MOM LLC 1200 AM DR QUAKERTOWN, PA 18951 | 46-5417164 | | 22,359 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SAYRE CHILD CENTER 349 HAMILTON AVE BETHLEHEM, PA 18017 | 24-0795681 | 501 (C) (3) | 20,350 | | | | KEYSTONE STARS GRANT |
| SCHOOLHOUSE LEARNING CENTER INC 21 N MAIN ST TRUMBAUERSVILLE, PA 189700877 | 23-2479947 | | 24,300 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SCHOOLHOUSE LEARNING CENTER INC 295 W STREET RD WARMINSTER, PA 189743206 | 23-2479947 | | 24,300 | | | | KEYSTONE STARS GRANT |
| SCHOOLHOUSE LEARNING CENTER INC 600 S MAIN ST SELLERSVILLE PA 18960 18960 SELLERSVILLE, PA 189601637 | 23-2479947 | | 17,040 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SCHOOLHOUSE LEARNING CENTER INC 131 2ND ST PIKE CENTER SOUTHAMPTON, PA 189663808 | 23-2479947 | | 19,845 | | | | KEYSTONE STARS GRANT |
| SEEDS AND SPROUTS ACADEMY LLC 101 FIREMANS RD FRACKVILLE, PA 17931 | 83-4594789 | | 6,142 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SHIR AMI BUCKS COUNTY JEWISH CONGREGATION 101 RICHBORO RD NEWTOWN, PA 18940 | 23-1995847 | 501 (C) (3) | 14,600 | | | | KEYSTONE STARS GRANT |
| ST ANDREWS UNITED METHODIST CHURCH 1382 W MAIN ST VALLEY VIEW, PA 17983 | 23-2054006 | 501 (C) (3) | 6,761 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ST MICHAEL EVANGELICAL LUTHERAN CHURCH O 4004 W TILGHMAN ST ALLENTOWN, PA 18104 | 27-4469211 | 501 (C) (3) | 15,650 | | | | KEYSTONE STARS GRANT |
| ST PAULS LUTHERAN CHURCH 548 OLD SWEDE RD DOUGLASSVILLE, PA 19518 | 23-1615210 | 501 (C) (3) | 11,680 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| ST GABRIEL'S GOOD SHEPHERD LEARNING CENTER 1188 BEN FRANKLIN HWY E DOUGLASSVILLE, PA 19518 | 23-1866496 | 501 (C) (3) | 11,900 | | | | KEYSTONE STARS GRANT |
| ST JOSEPH'S (HILL) EVANGELICAL LUTHERAN CHURCH 244 KOCH RD BOYERTOWN, PA 19512 | 23-6269853 | 501 (C) (3) | 18,120 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| STARRY KNIGHTS LEARNING CENTER LLC 50 ALBERDEEN RD MOUNTAIN TOP, PA 18707 | 82-4234424 | | 6,161 | | | | KEYSTONE STARS GRANT |
| STEPPING STONES EARLY LEARNING CENTER LLC 50 STURGES RD PECKVILLE, PA 18452 | 46-0919782 | | 9,877 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SUNNY HISS PRESCHOOL INC 227 W 5TH ST MIFFLINVILLE, PA 18631 | 38-3705823 | | 7,725 | | | | KEYSTONE STARS GRANT |
| SUSQUEHANNA VALLEY CHILD DEV CENTER LLC 6850 LOWS RD BLOOMSBURG, PA 17815 | 26-2424634 | | 19,785 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| SYD ENTERPRISES INC 119 PHEASANT RUN NEWTOWN, PA 18940 | 47-0877676 | | 15,335 | | | | KEYSTONE STARS GRANT |
| TARA JO EVITTS 214 N MARGARETTA ST SCHUYLKILL HAVEN, PA 17972 | 25-1737292 | | 9,232 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TEDDY BEAR COLLEGE 5285 BENSLEM BLVD BENSLEM, PA 19020 | 23-2823305 | | 12,130 | | | | KEYSTONE STARS GRANT |
| TGPC FOR C&L OF ST PAUL EVANGELICAL LUTHERAN CHURCH INC 630 INTERCHANGE RD KRESGEVILLE, PA 18333 | 23-2021066 | 501 (C) (3) | 20,748 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TGPC FOR C&L OF ST PAUL EVANGELICAL LUTHERAN CHURCH INC 2147 RTE 115 BRODHEADSVILLE, PA 18322 | 23-2021066 | 501 (C) (3) | 15,666 | | | | KEYSTONE STARS GRANT |
| TGPC FOR C&L OF ST PAUL EVANGELICAL LUTHERAN CHURCH INC 200 MOUNTAINEER DR STROUDSBURG, PA 18360 | 23-2021066 | 501 (C) (3) | 6,930 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE ART LEARNIGN CENTER INC 3225 N 5TH ST EAST STROUDSBURG, PA 18301 | 23-2820467 | | 10,915 | | | | KEYSTONE STARS GRANT |
| THE BRIDGE CHURCH 3561 OLD ROUTE 22 HAMBURG, PA 19526 | 23-1675637 | 501 (C) (3) | 8,155 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE CHILDREN'S GARDEN INC 61 KUNKLE DR EASTON, PA 18045 | 23-3070472 | | 16,125 | | | | KEYSTONE STARS GRANT |
| THE CHILDREN'S LC COOPERSBURG CAMPUS LLC 7001 SOUTH RTE 309 COOPERSBURG, PA 18036 | 26-3250016 | | 24,800 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE CUDDLE LEARNING CENTER INC 445 ALLENTOWN DR ALLENTOWN, PA 18109 | 23-2830744 | | 25,772 | | | | KEYSTONE STARS GRANT |
| THE GOOD SHEPHERD CHILD CARE CENTER INC 102 STATE ROUTE 2001 MILFORD, PA 18337 | 46-3476142 | | 10,092 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE GROWING TREE CHILD CARE CENTER INC 3000 S 3RD ST WHITEHALL, PA 18052 | 23-2608748 | | 20,110 | | | | KEYSTONE STARS GRANT |
| THE JOURNEY FELLOWSHIP 600 ALTON AVE READING, PA 19605 | 32-0282482 | 501 (C) (3) | 7,320 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE LEARNING LOCOMOTION INC 622 BANGOR RD EASTON, PA 18040 | 23-2966142 | | 9,840 | | | | KEYSTONE STARS GRANT |
| THE LEARNING LOCOMOTION INC 215 S FIRST ST BANGOR, PA 18013 | 23-2966142 | | 10,365 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE LEARNING STATION LLC 1870 N TOWNSHIP BLVD PITTSTON, PA 18640 | 32-0218670 | | 12,927 | | | | KEYSTONE STARS GRANT |
| THE PERCEPTION TRAINING CENTER INC 1265 B LAUREL BLVD POTTSVILLE, PA 17901 | 23-3032737 | | 17,515 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THE SCHOOLHOUSE DAY CARE CENTERS INC 270 S RIVER ST PLAINS, PA 18705 | 23-2865298 | | 9,075 | | | | KEYSTONE STARS GRANT |
| THE SUNSHINE STATION 476 ROUTES 6 209 MILFORD, PA 18337 | 23-2903661 | 501 (C) (3) | 8,897 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| THIRD ST ALLIANCE FOR WOMEN 41 N 3RD ST EASTON, PA 18042 | 24-0795639 | 501 (C) (3) | 6,254 | | | | KEYSTONE STARS GRANT |
| TINY TOES LEARNING CENTER LLC 1235 POCONO BLVD STE 105 MOUNT POCONO, PA 18344 | 45-3941149 | | 6,142 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TINY TOTS LEARNING CENTER INC 1897 ROUTE 212 QUAKERTOWN, PA 18951 | 20-1964189 | | 6,010 | | | | KEYSTONE STARS GRANT |
| TOBYHANNA ARMY DEPOT 11 HAP ARNOLD BLVD BLDG 335 TOBYHANNA, PA 18466 | 24-0811317 | 501 (C) (3) | 6,290 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TODAYS CHURCH 3208 KUTZTOWN RD READING, PA 19605 | 27-1925744 | 501 (C) (3) | 9,232 | | | | KEYSTONE STARS GRANT |
| TOTAL CHILDCARE SOLUTION INC 48 CHURCHVILLE LANE SOUTHAMPTON, PA 18966 | 20-8176176 | | 14,045 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TOTS & TYKES INC 254 MERIDIAN AVE SCRANTON, PA 18504 | 23-2542312 | | 19,760 | | | | KEYSTONE STARS GRANT |
| TOTS & TYKES INC 254 MERIDIAN AVE SCRANTON, PA 18504 | 23-2542312 | | 22,938 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TOUCHING THE FUTURE LLC 109 W VINE ST FLEETWOOD, PA 19522 | 41-2038925 | | 8,058 | | | | KEYSTONE STARS GRANT |
| TRI STAR CHILD CARE INC 626 MADISON AVE JERMYN, PA 18433 | 82-2509140 | | 9,232 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TRINITY LUTHERAN CHURCH 19 S 5TH ST PERKASIE, PA 18944 | 23-1463049 | | 18,512 | | | | KEYSTONE STARS GRANT |
| TRINITY UNITED METHODIST CHURCH 84 LOMBARD AVE DANVILLE, PA 17821 | 23-2032327 | 501 (C) (3) | 14,440 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TWIN DOC II INC 174 LYNDWOOD AVE HANOVER TOWNSHIP, PA 18706 | 82-5104209 | | 7,455 | | | | KEYSTONE STARS GRANT |
| TWIN DOC INC 14 W KIRMAR PKWY NANTICOKE, PA 18634 | 47-3493255 | | 14,135 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| TWO E L INC 828 ELBOW LANE WARRINGTON, PA 18976 | 23-2437360 | | 16,025 | | | | KEYSTONE STARS GRANT |
| TWO E L INC 828 ELBOW LANE WARRINGTON, PA 18976 | 23-2437360 | | 11,840 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| UNITED NEIGHBORHOOD CENTERS OF NORTHEAST 1917 BLVD AVE SCRANTON, PA 18509 | 24-0795389 | 501 (C) (3) | 7,710 | | | | KEYSTONE STARS GRANT |
| UNITED NEIGHBORHOOD CENTERS OF NORTHEAST 414 OLIVE ST SCRANTON, PA 18509 | 24-0795389 | 501 (C) (3) | 14,401 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| UNIVERSITY OF SCRANTON 528 QUINCY AVE SCRANTON, PA 18510 | 24-0795495 | 501 (C) (3) | 33,300 | | | | KEYSTONE STARS GRANT |
| UPPER BUCKS YMCA 401 FAIRVIEW AVE QUAKERTOWN, PA 18951 | 23-1713382 | 501 (C) (3) | 9,510 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| VALLEY CHILD CARE & LEARNING CENTER LLC 703 S ELMER AVE STE 102 SAYRE, PA 18840 | 46-5574716 | | 5,410 | | | | KEYSTONE STARS GRANT |
| VIA OF THE LEHIGH VALLEY INC 5910 HAMILTON BLVD ALLENTOWN, PA 18106 | 23-1457999 | 501 (C) (3) | 23,675 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| VILLA DAYCARE CENTER INC 140 E WASHINGTON ST SHENANDO, PA 17976 | 23-2989243 | | 5,060 | | | | KEYSTONE STARS GRANT |
| VOLUNTEERS OF AMERICA INC 730 W UNION ST ALLENTOWN, PA 18101 | 23-1932916 | 501 (C) (3) | 23,800 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| WEE CARE FOUNDATIONS LLC 5410 MAIN RD SWEET VALLEY, PA 18656 | 20-1416135 | | 5,235 | | | | KEYSTONE STARS GRANT |
| WILKES BARRE AREA CTC 350 JUMPER RD WILKES BARRE, PA 18702 | 23-1701201 | | 7,080 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| WILKES BARRE FAMILY YMCA 40 W NORTHAMPTON ST WILKES BARRE, PA 18701 | 24-0795638 | 501 (C) (3) | 16,485 | | | | KEYSTONE STARS GRANT |
| WILKINSON EDUCATION CENTERS LLC 25 N 16TH ST EASTON, PA 18042 | 82-0593089 | | 7,687 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| WILSON SCHOOL DISTRICT 711 N WYOMISSING BLVD WYOMISSING, PA 19610 | 23-1667988 | | 10,205 | | | | KEYSTONE STARS GRANT |
| WINELAND EDUCATION SERVICES INC 5172 NEW YORK ST WHITEHALL, PA 18052 | 83-3649978 | | 10,607 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| WYALUSING VALLEY CHILDREN'S CENTER INC 866 GOLDEN MILE RD TOWANDA, PA 18848 | 81-0625404 | | 13,591 | | | | KEYSTONE STARS GRANT |
| WYALUSING VALLEY CHILDREN'S CENTER INC 42932 ROUTE 6 WYALUSING, PA 18853 | 81-0625404 | | 8,657 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| YMCA OF READING AND BERKS COUNTY 110 WOODLAND RD READING, PA 19610 | 23-1244009 | 501 (C) (3) | 5,120 | | | | KEYSTONE STARS GRANT |
| YMCA OF READING AND BERKS COUNTY 631 WASHINGTON ST READING, PA 19601 | 23-1244009 | 501 (C) (3) | 6,921 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| YMCA OF READING AND BERKS COUNTY 201 4TH ST SHOEMAKERSVILLE, PA 19555 | 23-1244009 | | 5,720 | | | | KEYSTONE STARS GRANT |

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

| | | | | |
|----------------------|---|-------|--|--|
| KEYSTONE STARS GRANT | 1 | 8,115 | | |
| KEYSTONE STARS GRANT | 1 | 8,115 | | |
| KEYSTONE STARS GRANT | 1 | 6,761 | | |
| KEYSTONE STARS GRANT | 1 | 4,616 | | |
| KEYSTONE STARS GRANT | 1 | 4,120 | | |
| KEYSTONE STARS GRANT | 1 | 4,090 | | |

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

| | | | | |
|----------------------|---|-------|--|--|
| KEYSTONE STARS GRANT | 1 | 4,060 | | |
| KEYSTONE STARS GRANT | 1 | 4,060 | | |
| KEYSTONE STARS GRANT | 1 | 3,071 | | |
| KEYSTONE STARS GRANT | 1 | 2,800 | | |
| KEYSTONE STARS GRANT | 1 | 2,800 | | |
| KEYSTONE STARS GRANT | 1 | 2,200 | | |

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

| | | | | |
|----------------------|---|-------|--|--|
| KEYSTONE STARS GRANT | 1 | 2,200 | | |
| KEYSTONE STARS GRANT | 1 | 2,200 | | |
| KEYSTONE STARS GRANT | 1 | 2,200 | | |
| KEYSTONE STARS GRANT | 1 | 2,000 | | |
| KEYSTONE STARS GRANT | 1 | 1,600 | | |
| KEYSTONE STARS GRANT | 1 | 1,600 | | |

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

| | | | | |
|----------------------|---|-------|--|--|
| KEYSTONE STARS GRANT | 1 | 1,575 | | |
| KEYSTONE STARS GRANT | 1 | 1,575 | | |
| KEYSTONE STARS GRANT | 1 | 1,575 | | |
| KEYSTONE STARS GRANT | 1 | 1,000 | | |
| KEYSTONE STARS GRANT | 1 | 1,000 | | |
| KEYSTONE STARS GRANT | 1 | 1,000 | | |

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

| | | | | |
|----------------------|---|-------|--|--|
| KEYSTONE STARS GRANT | 1 | 1,000 | | |
| KEYSTONE STARS GRANT | 1 | 1,000 | | |
| KEYSTONE STARS GRANT | 1 | 1,000 | | |

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Questions Regarding Compensation

| | Yes | No | | | | | | | | |
|--|---|--|--|--|---|---|---|--|--|--|
| <p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax idemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table> | <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use | <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence | <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees | <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) | | |
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use | | | | | | | | | |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence | | | | | | | | | |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees | | | | | | | | | |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) | | | | | | | | | |
| <p>b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p> | 1b | | | | | | | | | |
| <p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?</p> | 2 | | | | | | | | | |
| <p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table> | <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract | <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study | <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee | | | | |
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract | | | | | | | | | |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study | | | | | | | | | |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee | | | | | | | | | |
| <p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p> | 4a | No | | | | | | | | |
| | 4b | Yes | | | | | | | | |
| | 4c | No | | | | | | | | |
| <p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p> | 5a | No | | | | | | | | |
| | 5b | No | | | | | | | | |
| <p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p> | 6a | No | | | | | | | | |
| | 6b | No | | | | | | | | |
| <p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p> | 7 | No | | | | | | | | |
| <p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p> | 8 | No | | | | | | | | |
| <p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p> | 9 | | | | | | | | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 PAULA MARGRAF PRESIDENT/CEO | (i) | 174,856 | 0 | 0 | 0 | 32,814 | 207,670 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 SUSAN POWELL VP, HUMAN RESOURCES | (i) | 127,784 | 0 | 0 | 0 | 29,519 | 157,303 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 LORAIN N NEAL VP ELRC QUALITY ASSURANCE | (i) | 148,507 | 0 | 0 | 0 | 17,773 | 166,280 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 PAMELA E CHO VP, EARLY LEARNING RESOURCE CENTERS | (i) | 126,771 | 0 | 0 | 0 | 28,406 | 155,177 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
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Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|-------------------------|--------------------|
|-------------------------|--------------------|

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2019

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization

COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number

23-2204725

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION B, LINE 11B | 1. ANNUALLY AS PART OF THE SINGLE AUDIT, THE VICE PRESIDENT OF FINANCE ENSURES THE COMPLETION OF THE REQUIRED FORM 990 AND SINGLE AUDIT AND ITS ACCOMPANYING SCHEDULES. 2. THE FORM 990 DRAFT IS SENT TO THE FINANCE COMMITTEE UPON RECEIPT OF THE DRAFT FORM. 3. THE SINGLE AUDIT IS DISTRIBUTED ELECTRONICALLY TO THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS ONE WEEK PRIOR TO THE EXIT CONFERENCE MEETING WITH THE INDEPENDENT AUDITOR WHICH IS SCHEDULED ANNUALLY. 4. THE INDEPENDENT AUDITOR REVIEWS IN DETAIL THE SINGLE AUDIT WITH THE AUDIT AND FINANCE COMMITTEE. 5. THE AUDIT AND FINANCE COMMITTEE WILL REVIEW BOTH DOCUMENTS AND RECOMMEND APPROVAL TO THE BOARD OF DIRECTORS. 6. AFTER APPROVAL BY THE AUDIT AND FINANCE COMMITTEE, THE SINGLE AUDIT AND FORM 990 WILL BE DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS ONE WEEK PRIOR TO THE BOARD MEETING. 7. THE TREASURER OF THE BOARD OF DIRECTORS OR DESIGNEE WILL REVIEW THE SINGLE AUDIT AND THE FORM 990 WITH THE BOARD OF DIRECOTRS HIGHLIGHTING FOR THE BOARD MEMBERS SIGNIFICANT CHANGES. 8. THE BOARD OF DIRECTORS WILL APPROVE THE SINGLE AUDIT AND FORM 990 PRIOR TO SUBMISSION TO THE IRS, FUNDING SOURCES, AND THE SINGLE AUDIT CLEARING HOUSE. 9. THE FORM 990 DRAFT IS SENT TO THE FINANCE COMMITTEE UPON RECEIPT OF THE DRAFT FORM. |

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| FORM 990, PART VI, SECTION B, LINE 12C | <p>CONFLICT OF INTEREST POLICY FOR MEMBERS AND OFFICERS OF THE BOARD OF DIRECTORS GENERAL PRINCIPALS CONFLICT OF INTEREST IS GENERALLY PRESENT WHEN A DIRECTOR HAS THE OPPORTUNITY TO INFLUENCE DECISIONS IN WAYS THAT COULD LEAD TO PERSONAL BENEFIT OR IMPROPER ADVANTAGE, RESULTING IN THE COMPROMISE OR APPEARANCE OF COMPROMISE OF JUDGMENT AND ABILITY TO CARRY OUT HIS OR HER DUTIES AS A MEMBER OF THE BOARD OF DIRECTORS. COMMUNITY SERVICES FOR CHILDREN, INC (CSC) BOARD MEMBERS AND OFFICERS ARE PROHIBITED FROM USING THEIR POSITIONS ON CSC'S BOARD OF DIRECTORS TO GAIN ADVANTAGE IN ANY WAY FOR THEMSELVES, FAMILY, FRIENDS, OR BUSINESS ASSOCIATES. CSC BOARD MEMBERS ARE PROHIBITED FROM HAVING A FINANCIAL CONFLICT OF INTEREST WITH THE AGENCY. FINANCIAL CONFLICTS MAY INCLUDE THE FOLLOWING: - AN OWNERSHIP OR INVESTMENT INTEREST IN ANY ENTITY WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR AGREEMENT - A COMPENSATION ARRANGEMENT WITH THE ORGANIZATION OR WITH ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT - A POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION IS NEGOTIATING A TRANSACTION ARRANGEMENT CSC BOARD MEMBERS ARE PROHIBITED FROM RECEIVING COMPENSATION FOR SERVING ON THE BOARD OR PROVIDING SERVICES TO THE AGENCY FOR COMPENSATION. COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERATION, AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL. CSC BOARD MEMBERS AND MEMBERS OF THEIR IMMEDIATE FAMILIES ARE PROHIBITED FROM BEING EMPLOYED BY THE AGENCY. (IMMEDIATE FAMILY: PARENTS AND GRANDPARENTS; SPOUSES; SIBLINGS; MOTHERS; FATHERS; SISTERS; BROTHERS; SONS; AND DAUGHTER-IN-LAW; CHILDREN; GRANDCHILDREN.) 1. NO MEMBER OF THE CSC BOARD OF DIRECTORS, OR ANY OF ITS COMMITTEES, SHALL DERIVE PERSONAL PROFIT OR GAIN DIRECTLY OR INDIRECTLY AS A RESULT OF ANY DECISION MADE BY THE BOARD OR ITS COMMITTEES. 2. BOARD MEMBERS SHALL ACT SOLELY IN THE INTEREST OF THE ORGANIZATION WITHOUT REGARD FOR PERSONAL INTERESTS. 3. A BOARD MEMBER SHALL ANNUALLY, AFTER REVIEWING THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND HIS/HER CONFLICT OF INTEREST STATEMENT FROM THE PREVIOUS YEAR, SIGN A NEW CONFLICT OF INTEREST STATEMENT DISCLOSING CURRENT BUSINESS, FINANCIAL, PERSONAL, AND CHARITABLE RELATIONSHIPS. 4. A BOARD MEMBER WITH A CLOSE AND CONTINUING RELATIONSHIP WITH A STAFF MEMBER SHALL RECUSE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A DIRECT EFFECT ON THE STAFF MEMBER. 5. BOARD MEMBERS SHALL DISCLOSE AFFILIATIONS WITH OTHER BUSINESSES AND ORGANIZATIONS WITH WHICH CSC DOES BUSINESS. 6. BOARD MEMBERS SHALL ANNOUNCE THE POTENTIAL EXISTENCE AND NATURE OF A CONFLICT OF INTEREST IN ANY DELIBERATION OF THIS BOARD IN ADVANCE OF THE DISCUSSION AND ACTION ON THE MATTER. 7. BOARD MEMBERS SHALL RECUSE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A POTENTIAL CONFLICT OF INTEREST EXISTS, AND SUCH ABSENCE SHALL BE RECORDED IN THE MINUTES OF THE MEETING. 8. BOARD MEMBERS SHALL NO</p> |

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| FORM 990, PART VI, SECTION B, LINE 12C | T ACQUIRE LISTS OF VENDORS, DONORS, PAID OR NON-PAID STAFF FOR THE PURPOSES OF SOLICITING BUSINESS FOR PERSONAL GAIN OR BENEFIT. 9. DISCLOSURE OF A CONFLICT OF INTEREST DOES NOT ME AN RESIGNATION FROM THE BOARD OR ELIMINATION OF THE CONFLICT. IN CASE OF A CONFLICT, THE P ROCEDURE TO FOLLOW INCLUDES FULL DISCLOSURE, FOLLOWED BY THE MEMBER'S RECUSAL FROM DISCUSS ION AND VOTING ON THE ISSUE PERTAINING TO THE CONFLICT. 10. THE BOARD GOVERNANCE/NOMINATIN G COMMITTEE SHALL HAVE THE DISCRETION TO DETERMINE THE EXISTENCE OF A CONFLICT OF INTEREST AND TO ENSURE THAT PROPER PROCEDURES TO ELIMINATE ANY THREAT TO THE INTEGRITY OF THE BOAR D'S DECISIONS AS THEY RELATE TO THE OPERATION OF THE ORGANIZATION ARE FOLLOWED AND DULY DO CUMENTED. |

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| Return Reference | Explanation |
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| <p>FORM 990, PART VI, SECTION B, LINE 15</p> | <p>THE OBJECTIVE OF CSC'S EXECUTIVE COMPENSATION PLAN IS TO PROVIDE REASONABLE AND COMPETITIVE COMPENSATION FOR THE POSITION OF THE CEO/PRESIDENT. THE PLAN IS CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES. IT PROVIDES A TOTAL COMPENSATION PROGRAM WHICH RECOGNIZES INDIVIDUAL PERFORMANCE, AS WELL AS OVERALL AGENCY PERFORMANCE. THE ORIGINAL LETTER OF EMPLOYMENT AND ASSOCIATED CONTRACT WILL ESTABLISH COMPENSATION AND BENEFITS FOR THE CEO/PRESIDENT AT THE TIME OF INITIAL EMPLOYMENT. THE TERMS AND CONDITIONS MAY BE AMENDED OVER TIME. A. COMPETITIVE BENCHMARK STUDIES - MARKET SURVEYS OF COMPARABLE POSITIONS USING INDUSTRY SPECIFIC DATA WILL BE USED TO ESTABLISH THE SALARY RANGE FOR THE CEO/PRESIDENT POSITION. UNDER THE REQUIREMENTS OF THE HEAD START STANDARDS, COMPETITIVE BENCHMARK STUDIES MUST BE CONDUCTED EVERY THREE YEARS FOR ALL POSITIONS. CSC EMPLOYS THE SERVICES OF AN INDEPENDENT COMPENSATION FIRM TO PROVIDE THIS SERVICE. COMPARABILITY STUDIES ARE CONDUCTED FOR EVERY POSITION IN THE PAY PLAN, INCLUDING THE CEO/PRESIDENT. THE COMPARABILITY DATA INVOLVES COMPENSATION LEVELS IN A SIMILARLY SITUATED ORGANIZATION FOR A FUNCTIONALLY COMPARABLE POSITION. THE DATA FROM THE SURVEY IS USED TO ESTABLISH SALARY RANGES FOR ALL POSITIONS WHICH ARE REVIEWED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS. BASED ON THEIR REVIEW, THE HUMAN RESOURCES COMMITTEE MAKES A RECOMMENDATION TO THE FULL BOARD FOR APPROVAL. B. ANNUAL REVIEWS- EACH YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WILL EVALUATE THE PERFORMANCE OF THE CEO/PRESIDENT. THE ASSESSMENT OF PERFORMANCE WILL BE BASED ON INDIVIDUAL ACCOMPLISHMENT, OVERALL ORGANIZATIONAL PERFORMANCE AND ANALYSIS OF KEY METRICS. THE EXECUTIVE COMMITTEE WILL PRESENT ITS FINDINGS AND RECOMMENDATIONS IN A BOARD SESSION, WITHOUT THE CEO/PRESIDENT. THE EXECUTIVE COMMITTEE WILL MAKE A RECOMMENDATION TO THE FULL BOARD REGARDING A MERIT BASED PAY INCREASE. THE RECOMMENDATION MUST BE VOTED ON AND APPROVED BY THE FULL BOARD. C. BUSINESS EXPENSES - WHEN INCURRING BUSINESS EXPENSES, THE CEO/PRESIDENT WILL EXERCISE DISCRETION AND GOOD BUSINESS JUDGMENT WITH RESPECT TO EXPENSES. THEY WILL REPORT EXPENSES, SUPPORTED BY REQUIRED DOCUMENTATION. THE BOARD MAY CHOOSE TO REVIEW THESE EXPENSES AT ANY TIME.</p> |

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| Return Reference | Explanation |
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| FORM 990, PART VI, SECTION C, LINE 18 | COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST. THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$.15 FOR EACH ADDITIONAL PAGE. POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER. |

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| Return Reference | Explanation |
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| FORM 990, PART VI, SECTION C, LINE 19 | COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST. THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$.15 FOR EACH ADDITIONAL PAGE. POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER. |

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| Return Reference | Explanation |
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| PART XII LINE 2C | PROCESS HAS NOT CHANGED FROM PRIOR YEAR. |