

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2019, and ending 06-30-2020

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
ACHIEVEABILITY

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
21 SOUTH 61ST STREET

City or town, state or province, country, and ZIP or foreign postal code
PHILADELPHIA, PA 19139

D Employer identification number
23-2215980

E Telephone number
(215) 748-8750

G Gross receipts \$ 1,881,007

F Name and address of principal officer:
CECILIA LOOSE
2042 ARCH ST STE 2
PHILADELPHIA, PA 19103

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.ACHIEVEABILITY.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1981

M State of legal domicile: PA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
PERMANENTLY BREAK THE CYCLE OF POVERTY THROUGH EDUCATION, SERVICES & HOUSING STABILITY.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	18
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	17
6 Total number of volunteers (estimate if necessary)	6	18
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,252,418	1,356,382
9 Program service revenue (Part VIII, line 2g)	254,822	348,270
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	70,305	53,779
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	146,248	91,061
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,723,793	1,849,492

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	963,516	759,240
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶87,794		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	505,513	501,639
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,469,029	1,260,879
19 Revenue less expenses. Subtract line 18 from line 12	254,764	588,613

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,719,999	3,674,852
21 Total liabilities (Part X, line 26)	454,212	820,452
22 Net assets or fund balances. Subtract line 21 from line 20	2,265,787	2,854,400

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: *****
Date: 2021-05-03
Type or print name and title: CECILIA LOOSE CFO

Paid Preparer Use Only
Print/Type preparer's name: MCKONLY & ASBURY LLP
Preparer's signature: [Signature]
Date: [Date]
Check if self-employed
PTIN: P00252339
Firm's EIN: ▶ 23-1909723
Firm's address: ▶ 415 FALLOWFIELD ROAD
Phone no. (717) 761-7910
CAMP HILL, PA 17011

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission:

ACHIEVEABILITY STRIVES TO PERMANENTLY BREAK THE GENERATIONAL CYCLE OF POVERTY FOR LOW INCOME, SINGLE PARENT, AND HOMELESS FAMILIES THROUGH HIGHER EDUCATION, AFFORDABLE HOUSING, SUPPORTIVE SERVICES, COMMUNITY AND ECONOMIC DEVELOPMENT, AND ACCOUNTABILITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 504,697 including grants of \$) (Revenue \$ 195,350)
See Additional Data

4b (Code:) (Expenses \$ 310,093 including grants of \$) (Revenue \$ 120,026)
See Additional Data

4c (Code:) (Expenses \$ 151,705 including grants of \$) (Revenue \$ 58,720)
See Additional Data

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 966,495

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	Yes	
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 columns: Question, sub-question, Yes, No. Rows include: 1a (18), 1b (18), 2, 3, 4, 5, 6, 7a, 7b, 8, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 5 columns: Question, sub-question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 (List states), 18 (Section 6104 availability), 19 (Schedule O disclosure), 20 (State name/address/phone).

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DONNA M HIGGINS BOARD MEMBER	2.00	X					0	0	0	
(2) ANTHONY SCHWEIGER BOARD MEMBER	2.00	X					0	0	0	
(3) BRUCE SHOOK BOARD MEMBER	2.00	X					0	0	0	
(4) WILLIAM J STICKNEY BOARD MEMBER	2.00	X					0	0	0	
(5) DONNA LIGGON BOARD MEMBER	2.00	X					0	0	0	
(6) JAMES F MOGAN III BOARD MEMBER	2.00	X					0	0	0	
(7) JOE HEASTIE BOARD MEMBER	2.00	X					0	0	0	
(8) KEITH JONES BOARD MEMBER	2.00	X					0	0	0	
(9) MARK DIETCHER BOARD MEMBER	2.00	X					0	0	0	
(10) SHANNON FARMER BOARD MEMBER	2.00	X					0	0	0	
(11) TISH SQUILLARO BOARD MEMBER	2.00	X					0	0	0	
(12) KAREN MCCLENDON BOARD MEMBER	2.00	X					0	0	0	
(13) DANIEL BERGER BOARD MEMBER	2.00	X					0	0	0	
(14) MALIK BROWN BOARD MEMBER	2.00	X					0	0	0	
(15) LAUREN DICKSTEIN BOARD MEMBER	2.00	X					0	0	0	
(16) MONICA PLATT BOARD MEMBER	2.00	X					0	0	0	
(17) MARY B WALKER CHAIR	2.00	X		X			0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SUE MCMONIGLE VICE CHAIR	2.00	X		X				0	0	0
(19) JOEL S LAWSON III TREASURER	5.00	X		X				0	0	0
(20) ALFREDO DE LA PENA CEO/VICE-PRESIDENT	5.00 40.00	X		X				0	291,142	31,923
(21) ROBERT KWAIT ASSISTANT SECRETARY	2.00 40.00			X				0	205,577	24,961
(22) CECILIA LOOSE ASSISTANT TREASURER	2.00 40.00			X				0	204,721	28,880
(23) JAMILA HARRIS-MORRISON EXECUTIVE DIRECTOR	40.00 1.00			X				128,529	0	13,989
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)								128,529	701,440	99,753

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1			
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	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	449,358					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	907,024					
	g Noncash contributions included in lines 1a - 1f:\$	1g						
	h Total. Add lines 1a-1f			1,356,382				
Program Service Revenue	2a FEE-FOR-SERVICE CONTRA	Business Code						
		900099	348,270	348,270				
	b							
	c							
	d							
	e							
	f All other program service revenue.							
g Total. Add lines 2a-2f.		348,270						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		53,779			53,779		
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross rents	6a	(i) Real					
			(ii) Personal					
			b Less: rental expenses	6b				
			c Rental income or (loss)	6c				
	d Net rental income or (loss)							
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities					
			(ii) Other					
			b Less: cost or other basis and sales expenses	7b				
			c Gain or (loss)	7c				
	d Net gain or (loss)							
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a		96,750				
			b Less: direct expenses	8b	31,515			
			c Net income or (loss) from fundraising events		65,235		65,235	
	9a Gross income from gaming activities. See Part IV, line 19	9a						
			b Less: direct expenses	9b				
			c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold			10b					
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue	Business Code							
11a MISCELLANEOUS INCOME	531110	25,826	25,826					
b								
c								
d All other revenue								
e Total. Add lines 11a-11d		25,826						
12 Total revenue. See instructions		1,849,492	374,096	0	119,014			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	142,518	106,285	22,757	13,476
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	436,170	325,238	69,695	41,237
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	104,034	77,675	16,510	9,849
10 Payroll taxes	76,518	34,409	37,748	4,361
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	17,900		17,900	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,668		6,668	
12 Advertising and promotion	6,196	4,651	955	590
13 Office expenses	28,830	21,643	4,445	2,742
14 Information technology				
15 Royalties				
16 Occupancy	51,936	38,219	8,874	4,843
17 Travel	5,333	4,003	822	508
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	4,249		4,249	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	12,171		12,171	
23 Insurance	3,193	2,398	492	303
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT PROGRAM SUPPORT	304,936	304,936		
b RENTAL SUBSIDIES	42,629	42,629		
c BAD DEBT EXPENSE	9,532	0	205	9,327
d LICENSE AND PERMITS	3,951	2,967	609	375
e All other expenses	4,115	1,442	2,490	183
25 Total functional expenses. Add lines 1 through 24e	1,260,879	966,495	206,590	87,794
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	301,329	1	551,881
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	65,899	3	112,209
	4 Accounts receivable, net	278,950	4	190,571
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	1,138,643	7	1,191,167
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,012	9	2,180
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	468,780		
	b Less: accumulated depreciation	62,479		
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	514,694	15	1,220,543
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,719,999	16	3,674,852	
Liabilities	17 Accounts payable and accrued expenses	158,444	17	96,855
	18 Grants payable		18	
	19 Deferred revenue	593	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	295,175	23	412,442
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	311,155
	26 Total liabilities. Add lines 17 through 25	454,212	26	820,452
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,503,300	27	2,005,245
	28 Net assets with donor restrictions	762,487	28	849,155
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	2,265,787	32	2,854,400	
33 Total liabilities and net assets/fund balances	2,719,999	33	3,674,852	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,849,492
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,260,879
3	Revenue less expenses. Subtract line 2 from line 1	3	588,613
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,265,787
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,854,400

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 23-2215980

Name: ACHIEVEABILITY

Form 990 (2019)

Form 990, Part III, Line 4a:

SELF-SUFFICIENCY SUPPORT SERVICES: FAMILIES EXPERIENCING OR AT-RISK OF HOMELESSNESS ARE PROVIDED AFFORDABLE HOUSING AND A COACHING TEAM AND COMMIT TO PURSUING POST-SECONDARY CREDENTIALS AS A WAY TO OVERCOME POVERTY. THE FAMILY SELF-SUFFICIENCY PROGRAM IS BUILT UPON THE BELIEF IN A COLLEGE EDUCATION AS THE PATHWAY TO SELF-SUFFICIENCY, THE USE OF A HIGH ACCOUNTABILITY MODEL, AND THE RECOGNITION THAT OUR PARENTS ARE ROLE MODELS FOR THEIR CHILDREN IN FULFILLING OUR MISSION TO BREAK THE GENERATIONAL CYCLE OF POVERTY.

Form 990, Part III, Line 4b:

COMMUNITY SERVICES: HELPS RESIDENTS MEET THEIR BASIC NEEDS THROUGH SERVICES INCLUDING SCREENING AND ENROLLMENT IN PUBLIC BENEFITS; EMERGENCY FINANCIAL ASSISTANCE; TAX PREPARATION; FINANCIAL EDUCATION; COMPUTER TRAINING AND OPEN LAB ACCESS; COMMUNITY MEETINGS AND ENGAGEMENT; RESOURCE FAIRS; AND LEADERSHIP DEVELOPMENT. WE ALSO FOCUS ON IMPROVING NEIGHBORHOOD CONDITIONS BY HOSTING A NEIGHBORHOOD ADVISORY SUBCOMMITTEE, SUPPORTING THE 60TH STREET CORRIDOR BUSINESS OWNERS, CORRIDOR-CLEANING INITIATIVES, VACANT LOT CLEANING PROJECTS AND OUR COMMUNITY GARDEN SPACES.

Form 990, Part III, Line 4c:

WORKFORCE DEVELOPMENT: HELPS JOBSEEKERS EXPAND THEIR EMPLOYMENT-FOCUSED ECONOMIC OPPORTUNITIES AND INCREASE THEIR EMPLOYABILITY THROUGH JOB READINESS TRAINING, SOFT SKILLS TRAINING, CULTIVATION OF EMPLOYERS, CONNECTION TO EMPLOYMENT, AND JOB RETENTION COACHING.

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization
ACHIEVEABILITY

Employer identification number
23-2215980

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
 If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	1,113,905	1,440,457	1,503,178	1,252,418	1,356,382	6,666,340
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	1,113,905	1,440,457	1,503,178	1,252,418	1,356,382	6,666,340
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						624,978
6 Public support. Subtract line 5 from line 4.						6,041,362

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .	1,113,905	1,440,457	1,503,178	1,252,418	1,356,382	6,666,340
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	40,807	41,411	44,279	70,305	53,779	250,581
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .	112,119	154,233	138,173	113,860	65,235	583,620
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						7,500,541
12 Gross receipts from related activities, etc. (see instructions)					12	912,687

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	80.550 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	81.060 %

- 16a 33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 23-2215980

Name: ACHIEVEABILITY

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
ACHIEVEABILITY

Employer identification number
23-2215980

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | | |
|--|---------------|----|
| | Yes | No |
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		205,306		205,306
b Buildings		217,653	34,064	183,589
c Leasehold improvements				
d Equipment		45,821	28,415	17,406
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				406,301

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INVESTMENT IN AFFILIATES	367,801
(2) PREDEVELOPMENT COSTS	110,670
(3) ASSETS HELD FOR SALE	36,131
(4) DUE FROM AFFILIATED ENTITIES	705,941
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	1,220,543

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO AFFILIATED ENTITIES	311,155
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	311,155

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,881,007
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	1,881,007
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		-31,515
c	Add lines 4a and 4b		4c	-31,515
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	1,849,492

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,292,394
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		31,515
e	Add lines 2a through 2d		2e	31,515
3	Subtract line 2e from line 1		3	1,260,879
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	1,260,879

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 23-2215980

Name: ACHIEVEABILITY

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	ACHIEVEABILITY ADHERES TO THE PROVISIONS OF THE FASB ASC 740, INCOME TAXES (ASC 740). ASC 740 ESTABLISHES RULES FOR RECOGNIZING AND MEASURING TAX POSITIONS TAKEN IN AN INCOME TAX RETURN, INCLUDING DISCLOSURES OF UNCERTAIN TAX POSITIONS (UTPS). ASC 740 MANDATES THAT COMPANIES EVALUATE ALL MATERIAL INCOME TAX POSITIONS FOR PERIODS THAT REMAIN OPEN UNDER APPLICABLE STATUTES OF LIMITATION, AS WELL AS POSITIONS EXPECTED TO BE TAKEN IN FUTURE RETURNS. THE UTP RULES THEN IMPOSE A RECOGNITION THRESHOLD ON EACH TAX POSITION. AN ORGANIZATION CAN RECOGNIZE AN INCOME TAX BENEFIT ONLY IF THE POSITION HAS A "MORE LIKELY THAN NOT" (I.E., MORE THAN 50 PERCENT) CHANGE OF BEING SUSTAINED ON THE TECHNICAL MERITS. FOR THE YEARS END ED JUNE 30, 2020 AND 2019, ACHIEVEABILITY HAS TAKEN NO MATERIAL TAX POSITIONS ON ITS APPLICABLE TAX RETURNS THAT DO NOT MEET THE "MORE LIKELY THAN NOT" THRESHOLD. AS A RESULT, NO AMOUNT FOR UTPS HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. MANAGEMENT BELIEVES IT IS NOT SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO FISCAL YEAR 2017.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	FUNDRAISING EVENT EXPENSES

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	FUNDRAISING EVENT EXPENSES

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ACHIEVEABILITY

Employer identification number

23-2215980

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events
2a Did the organization have a written or oral agreement with any individual...
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		FOOD FOR THOUGHT (event type)	(event type)	(total number)	(add col. (a) through col. (c))
1	Gross receipts	96,750			96,750
2	Less: Contributions				
3	Gross income (line 1 minus line 2)	96,750			96,750
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	14,058			14,058
	7 Food and beverages	2,000			2,000
	8 Entertainment	4,000			4,000
	9 Other direct expenses	11,457			11,457
10	Direct expense summary. Add lines 4 through 9 in column (d) ▶				31,515
11	Net income summary. Subtract line 10 from line 3, column (d) ▶				65,235

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
ACHIEVEABILITY

Employer identification number
23-2215980

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ALFREDO DE LA PENA CEO/VICE-PRESIDENT	(i)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
	(ii)	288,922	0	2,220	10,893	21,030	323,065	0
2 ROBERT KWAIT ASSISTANT SECRETARY	(i)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
	(ii)	205,577	0	0	7,942	17,019	230,538	0
3 CECILIA LOOSE ASSISTANT TREASURER	(i)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
	(ii)	204,721	0	0	7,847	21,033	233,601	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	COMPENSATION PAID TO THOSE LISTED IN SCHEDULE J IS PAID BY A RELATED ENTITY, COLUMBUS PROPERTY MANAGEMENT. AS SUCH, THAT ORGANIZATION'S COMPENSATION POLICY CONTROLS COMPENSATION PAID TO THOSE INDIVIDUALS. COLUMBUS PROPERTY MANAGEMENT FOLLOWS A PROCESS OF REVIEW AND APPROVAL WITH CONSIDERATION GIVEN TO COMPENSATION FOR COMPARABLE POSITIONS IN COMPARABLE INDUSTRY SEGMENTS.

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Name of the organization
ACHIEVEABILITY

Employer identification number

23-2215980

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	MISSION FIRST HOUSING GROUP, INC. IS THE SOLE MEMBER OF ACHIEVEABILITY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE SOLE MEMBER MAY ELECT BOARD OF DIRECTORS AT ANY TIME WITH CERTAIN LIMITATIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE BOARD OF DIRECTORS HAS DELEGATED RESPONSIBILITY TO REVIEW THE 990 TO THE FINANCE COMMITTEE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS ARE REQUIRED TO COMPLETE AND DISCLOSE CONFLICTS OF INTEREST ON AN ANNUAL BASIS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	ACHIEVEABILITY'S POLICY IS THAT THE EXECUTIVE DIRECTOR IS FORMALLY REVIEWED BY THE BOARD OF DIRECTORS OF ACHIEVEABILITY ON AN ANNUAL BASIS. AT THIS TIME, THEY ALSO DISCUSS SALARY AND BENEFITS FOR THE COMING YEAR. ACHIEVEABILITY PROVIDES WRITTEN JOB DESCRIPTIONS. DURING THE REVIEW PROCESS, THERE IS A FORMAL REVIEW FORM WHICH IS SIGNED BY ALL PARTIES. SALARIES ARE DECIDED BASED ON INDUSTRY COMPARABILITY. THE ORGANIZATION ENGAGED A CONSULTANT TO REVIEW THE TOP LEVEL OF MANAGEMENT AGAINST THE MARKET. THE CONSULTANT PROVIDED A WRITTEN REPORT TO THE BOARD OF DIRECTORS WHO REVIEWED THE REPORT IN CONJUNCTION WITH CURRENT SALARY LEVELS FOR THE RELATED POSITIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	ALL REQUIRED PUBLIC NOTICES ARE MADE IN LOCAL NEWSPAPERS AND ALL PUBLIC RECORDS ARE ON SITE AND AVAILABLE FOR REVIEW.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
ACHIEVEABILITY

Employer identification number

23-2215980

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)	Yes	
c Gift, grant, or capital contribution from related organization(s)		No
d Loans or loan guarantees to or for related organization(s)	Yes	
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		No
o Sharing of paid employees with related organization(s)		No
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 23-2215980
Name: ACHIEVEABILITY

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-2536730	HOUSING	PA	501(C)(3)	LINE 7	MISSION FIRST HOUSING GROUPINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-2747707	HOUSING	PA	501(C)(3)	LINE 12B, II	MISSION FIRST HOUSING GROUPINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-3864577	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 22-3864570	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 42-1578355	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 02-0677705	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 20-4328982	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 20-0870475	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 36-4569598	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 26-4398493	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 26-1479602	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
1330 NEW HAMPSHIRE AVESTE 116 WASHINGTON, DC 20036 27-1824650	HOUSING	DC	501(C)(3)	LINE 12A, I	MISSION FIRST HOUSING GROUPINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 51-0349202	HOUSING	PA	501(C)(3)	LINE 10	MISSION FIRST HOUSING GROUPINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 26-4673885	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 20-0870429	HOUSING	PA	501(C)(3)	LINE 10	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC		No
21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 23-2965144	HOUSING	PA	501(C)(3)	LINE 10	1260 HDC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-2770841	HOUSING	PA	501(C)(3)	LINE 10	1260 HDC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-2871355	INVESTMENT	PA	501(C)(3)	PF	1260 HDC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-2861061	INVESTMENT	PA	501(C)(3)	PF	1260 HDC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 45-5470563	HOUSING	PA	501(C)(3)	LINE 10	N/A		No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
60 CLIF PRESCOD LANE EDISON, NJ 08817 22-2931870	HOUSING/SUPPORTIVE SERVICES	NJ	501(C)(3)	LINE 7	MISSION FIRST HOUSING GROUPINC		No
2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 23-1615575	SUPPORTIVE SERVICES	PA	501(C)(3)	LINE 7	MISSION FIRST HOUSING GROUPINC		No
21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 83-3184649	SUPPORTIVE SERVICES	PA	501(C)(3)	LINE 12A, I	ACHIEVEABILITY		No

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
1234 MCELDERRY MFHDC LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 83-4033295	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
ST ANNE'S SENIOR LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 83-3764220	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
ST ANNE'S SENIOR MANAGER LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
SUITLAND SENIOR LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 83-3778754	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
SUITLAND SENIOR MANAGER LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 83-4339310	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
520 SOMERSET LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 83-3393178	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
520 SOMERSET MANAGER LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 84-1929427	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
520 SOMERSET MFHDC LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 84-1906602	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
MF INTERIM LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412	REAL ESTATE	PA	MISSION FIRST HOUSING GROUP INC	RELATED				No			No	
SOMERSET JEFFERSON LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 85-1044324	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
SOMERSET AISQUITH LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 83-3420880	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
420 AISQUITH LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 84-3667300	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
MONUMENT VILLAGE LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 85-0920344	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	
MF PARKSIDE PRESERVATION LLC 2042-48 ARCH STREET 2ND FLOOR PHILADELPHIA, PA 191031412 84-1730105	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	RELATED				No			No	

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
4300 HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 43-1997611	REAL ESTATE	PA	1260 HDC	C					No
2042 HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 23-3048936	REAL ESTATE	PA	1260 HDC	C					No
2044 HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 23-3094225	REAL ESTATE	PA	1260 HDC	C					No
2048 ARCH HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 47-3303808	REAL ESTATE	PA	1260 HDC	C					No
ARCH II HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 20-4487770	REAL ESTATE	PA	1260 HDC	C					No
ARCH III HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 20-4487896	REAL ESTATE	PA	1260 HDC	C					No
NORTHEAST I-KEYSTONE HDC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 20-8780909	REAL ESTATE	PA	1260 HDC	C					No
NORTHEAST II-DITMAN HDC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 20-8780993	REAL ESTATE	PA	1260 HDC	C					No
ARCH VI HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 26-1479680	REAL ESTATE	PA	1260 HDC	C					No
ARCH VII HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 45-2879537	REAL ESTATE	PA	1260 HDC	C					No
LEGACY PRESERVATION INITIATIVE I HDC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 46-0808512	REAL ESTATE	PA	1260 HDC	C					No
MPB HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 45-5586127	REAL ESTATE	PA	1260 HDC	C					No
CPM MONTCO HOUSINGINC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 27-0675628	REAL ESTATE	PA	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC	C					No
CPM DELAWARE HOUSINGLLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 46-2099043	REAL ESTATE	PA	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC	C					No
CPM FELS POINT STATION LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 46-1324316	REAL ESTATE	DC	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC	C					No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
BORDENTOWN SENIOR APARTMENTS HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 46-4980423	REAL ESTATE	NJ	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
PARTNERSHIP PRESERVATION HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 46-4737965	REAL ESTATE	PA	1260 HDC	C					No
KINGS HIGHWAY DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 23-2957143	REAL ESTATE	PA	1260 HDC	C					No
ARCH V HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 26-1479602	REAL ESTATE	PA	1260 HDC	C					No
PCAHAVONDALE CORPORATION 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 23-3007504	REAL ESTATE	PA	ACHIEVEABILITY	C					No
WOODCREST HOUSING INC 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 43-1996099	REAL ESTATE	PA	ACHIEVEABILITY	C					No
RUBY HOUSING INC 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 30-0133613	REAL ESTATE	PA	ACHIEVEABILITY	C					No
VON LOUHR CORPORATION 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 23-2566377	REAL ESTATE	PA	ACHIEVEABILITY	C					No
CECIL HOUSING INC 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 20-0620688	REAL ESTATE	PA	ACHIEVEABILITY	C					No
WYALUSING MEADOWS HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 46-1952746	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
THE WHITEHALL HOUSING DEVELOPMENT CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 46-1946575	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
HADDINGTON III HOUSING DEVELOPMENT LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 81-4932830	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
PCAHHADDINGTON CORP 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 23-2819668	REAL ESTATE	PA	1260 HDC	C					No
SEVERNA MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 27-2520321	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
DAHLGREEN COURTS MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 27-2761258	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
FELLS POINT STATION MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 46-0893950	REAL ESTATE	DC	COLUMBUS PROPERTY MANAGEMENT AND DEVELOPMENTINC	C					No
MM WASHINGTON MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 80-0776421	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
SEVERNA PHASE II MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 36-4727321	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
TRINITY PLAZA MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 90-0941693	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
ISRAEL SENIOR RESIDENCES MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 80-0896800	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
PLAZA WEST MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 47-4059723	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
MOUNT JEZREEL SENIOR MANAGER LLC 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 81-1572433	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
BELNOR RESIDENCES MANAGER 1330 NEW HAMPSHIRE AVENUENW SUITE 1 WASHINGTON, DC 20036 47-1247220	REAL ESTATE	DC	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
NEW STREET REVITALIZATION CORPORATION 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 51-0382493	REAL ESTATE	DE	1260 HDC	C					No
2042 HOUSING LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 81-3967331	REAL ESTATE	PA	1260 HDC	C					No
PCAHHADDINGTON CORP II 21 SOUTH 61ST STREET PHILADELPHIA, PA 19139 23-2846034	REAL ESTATE	PA	1260 HDC	C					No
NEW MARKET WEST J-V LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 35-2609867	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
NMW LEVERAGE LENDER LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 61-1859724	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
APARTMENTS AT NEW MARKET WEST LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 82-4354239	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
APARTMENTS AT NEW MARKET WEST MANAGER LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 82-4354239	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
MFHG PARKSIDE LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 83-4119935	REAL ESTATE	PA	MISSION FIRST HOUSING GROUP INC	C					No
MF YORK LANCASTER LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 82-2099536	REAL ESTATE	PA	MISSION FIRST HOUSING GROUP INC	C					No
MF SASSAFRAS MANAGER LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 83-1920811	REAL ESTATE	PA	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No
1234 MCELDERRY MANAGER LLC 2042-48 ARCH STREET2ND FLOOR PHILADELPHIA, PA 191031412 83-0867745	REAL ESTATE	MD	MISSION FIRST HOUSING DEVELOPMENT CORPORATION	C					No