Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning , 2016, and ending , 20							
В	C Name of organization				D Employer identification n		
\sqcup	Address of	change	2	3-2541103			
닖	Name cha	-	Number and street (or P O box, if mail is not delivered to street address) Room/suite	E Telephone number			
片	Initial retu	rm/terminated	2970 Market Street		26	7-466-1100	
H	Amended		City or town, state or province, country, and ZIP or foreign postal code	F Gro	up Exe	mption	
百			Philadelphia, PA 19104-5016	Nu	mber 🕨	•	
G	Accoun	ting Method		H Check	▶ □ i	f the organization is not	
1.	Website	e:► N/A				ach Schedule B	
J 1	ax-exer	npt status (che	ck only one) — 501(c)(3) □ 501(c) () (insert no.) □ 4947(a)(1) or □ 527	(Form 9	990, 990	D-EZ, or 990-PF)	
		organization	☑ Corporation ☐ Trust ☐ Association ☐ Other				
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if to	tal assets			
			are \$500,000 or more, file Form 990 instead of Form 990-EZ		▶ s		
E	art I	Revenue	e, Expenses, and Changes in Net Assets or Fund Balances (see the	ne instru	ctions	for Part I)	
			the organization used Schedule O to respond to any question in this Par				
	1		ns, gifts, grants, and similar amounts received		11	40,182	
	2		rvice revenue including government fees and contracts		2	104,721	
	3	•	p dues and assessments		3	104,721	
	4	Investment			4		
	5a		unt from sale of assets other than inventory		7 % 2		
	b		or other basis and sales expenses		-{		
	C		s) from sale of assets other than inventory (Subtract line 5b from line 5a) .		5c		
	6		d fundraising events		3		
	a	_	ome from gaming (attach Schedule G if greater than				
<u>a</u>			· · · · · · · · · · · · · · · · · · ·				
Revenue	Ь	-	ne from fundraising events (not including \$ of contributi	000	1 2 1		
ě			0115	1 × 1			
Œ	Ì		using events reported on line 1) (attach Schedule G if the n gross income and contributions exceeds \$15,000) 6b	4 075	4		
	C		expenses from gaming and fundraising events 6c	1,875			
	d		or (loss) from gaming and fundraising events (add lines 6a and 6b and s	subtract	- N		
	1	line 6c) .	or (1000) from garning and randraiding events (add lines of and ob and t	dollact	6d	4.075	
	7a	,	of inventory, less returns and allowances		80 30 as	1,875	
	1 _		of goods sold		 \$*}		
	b		t or (loss) from sales of inventory (Subtract line 7b from line 7a)		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	C	•	rue (describe in Schedule O)		7c		
	8		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	-	9		
_	10		similar amounts paid (list in Schedule O)		10	146,778	
	11		id to or for members	ပ	11		
מ א	1	•	now componentian and ampleyed handita	80			
Ş	13		ner compensation, and employee benefits		12	400.000	
ē	13		t = 1	二 .	13	100,298	
Expenses	14		, rent, utilities, and maintenance	'· } ·	14		
	.0	• • •		· •	15		
	16	•	nses (describe in Schedule O)		16	1,150	
	17		nses. Add lines 10 through 16	<u> ▶</u>	17	101,448	
ţ	18		deficit) for the year (Subtract line 17 from line 9)	المائدين ما	18	45,330	
SSe	19		or fund balances at beginning of year (from line 27, column (A)) (must agr				
Ä	1	•	figure reported on prior year's return)		19	264,422	
Net Assets	20		ges in net assets or fund balances (explain in Schedule O)		20	0	
	21		or fund balances at end of year. Combine lines 18 through 20	<u> Þ</u>	21	309,752	
For	Paper	work Reducti	on Act Notice, see the separate instructions. Cat No 106421			Form 990-EZ (2016)	

O SO

)					raye &
Pa	rt II Balance Sheets (see the instructions for					
	Check if the organization used Schedule O	to respond to ar	ny question in this		<u></u>	
			<u> </u>	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			246,167		340,313
23 24	Land and buildings			40.055	23	
25	Total assets			18,255 264,422		27,276
26					26	367,589 57,836
27	Net assets or fund balances (line 27 of column (E		<u></u>	264,422	\rightarrow	309,753
Par						000,730
	Check if the organization used Schedule O	to respond to ar	ny question in this	Part III	_	Expenses
Wha	t is the organization's primary exempt purpose? CI	hild Care			•	quired for section (c)(3) and 501(c)(4)
	ribe the organization's program service accomplish				orga	inizations, optional for
	neasured by expenses. In a clear and concise man		services provided	l, the number of	othe	ers.)
	ons benefited, and other relevant information for each					
28	Provide quality, low cost child care, primarily for parent					
	Care was provided five days a week (M-F), all year.					1
	(Grants \$) If this amount in	cludes foreign gra	nts, check here	▶ □	28a	ر ا
29	(draine) in the driver in the control of the contr					
	(Grants \$) If this amount in	cludes foreign gra	nts, check here .	▶ 🔲	29a	
30						
						İ
0.4			nts, check here .		30a	
31	· · · · · · · · · · · · · · · · · · ·				212	
32	Total program service expenses (add lines 28a thr	ough 31a)	nts, check here .	·-·	31a 32	
Par					_==	tions for Part IV
	Check if the organization used Schedule O					
		(b) Average	(c) Reportable	(d) Health benefits,	Τ.,	<u> </u>
	(a) Name and title	hours per week devoted to position	compensation (Forms W-2/1099-MISC	contributions to employed benefit plans, and		estimated amount of other compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation		
Greg	McGeorge, President					
<u> 2970</u>	Market Street, Philadelphia, PA 19104-5016	1	0		0	0
		i				
<u></u>	and Winnerland IDS Linion			 	+	
	rah Wineglass, IRS Liaison Market Street, Philadelphia, PA 19104-5016	1				•
2370	Market Street, Filladelpina, FA 19104-3010	<u>'</u>	0		0	
Niche	olas Sciochetti, NTEU Liaison				\top	
	Market Street, Philadelphia, PA 19104-5016	1	O		0	0
Doro	thea Antrom, NTEU Liaison				1	
<u> 2970</u>	Market Street, Philadelphia, PA 19104-5016	11	0	 	0	0
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				1	1	

Part	·			
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
c b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N $\ldots \ldots \ldots \ldots \ldots \ldots$	36		1
38a	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year? Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	37b 38a		\(\)
39 a	If "Yes," complete Schedule L, Part II and enter the total amount involved			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		<u>.</u> %.
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			*
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	*	*
41	List the states with which a copy of this return is filed ▶ PA			
42a		267-46		<u>)</u>
b	Located at ▶ 2970 Market Street , Philadelphia, PA ZIP + 4 ▶ At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	19104 42b	-5016 Yes	No
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country: ▶	42c		√
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	·	Yes	No
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	, *å	
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	Š. L	\
d	Did the organization receive any payments for indoor tanning services during the year?	44d	à. c. š	✓
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a 45b		✓

Page	4

Form	990-EZ	(2016)

AC	Did t	he organization engage, directly or Ir	ndirectly in political c	rampaian activities i	on bobalf of	or in appaci	tion 1	Yes	NO			
46	to ca	ndidates for public office? If "Yes," o	complete Schedule C	. Part I		or in opposi	tion 46		**************************************			
Part '		Section 501(c)(3) organizations		, , , , , , , , , , , , , , , , , , , ,			- 1-0		<u> </u>			
		All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines										
		50 and 51.	•		,							
		Check if the organization used Scl	nedule O to respond	I to any question in	this Part V	1						
				- 				Yes	No			
47		he organization engage in lobbying		section 501(h) elect	tion in effect	t during the	tax					
	•	If "Yes," complete Schedule C, Part					. 47		✓			
48		organization a school as described in		•			. 48	 	<u> </u>			
49a		ne organization make any transfers to	•	•								
و b		es," was the related organization a se					. 49b		11			
50		plete this table for the organization's oyees) who each received more than							з кеу			
	Citipi	by cost, who each received more than		T		th benefits,	e, enter 1					
	(a)	Name and title of each employee	(b) Average hours per week	(c) Reportable compensation	contribution	s to employee		Estimated amount of				
			devoted to position	(Forms W-2/1099-MIS	a i	s, and deferred ensation	other con	npensatio	on			
None					+							
	<u> </u>											
				<u></u>			_					
						-						
		, -		}								
				<u> </u>	 							
	T-4-1		¢400 000	<u></u>								
		number of other employees paid over plete this table for the organization							A l			
51	\$100	,000 of compensation from the orga	s live nighest compe nization. If there is no	ensated independer one, enter "None."	n contracto	rs who each	1 received	more	ınan			
				T		T						
	(a)	Name and business address of each independ	ent contractor	(b) Type of se	ervice	(C) Compensati	on				
None												
												
	,					<u> </u>						
				-								
						 						
						 						
												
d	Total	number of other independent contra	ctors each receiving	over \$100,000		<u> </u>	0					
52		the organization complete Schedu	_	· ·	anizations	must attacl) a					
		oleted Schedule A			="		.► ✓ Yes	□ N	lo			
Under p	enalties	of perjury, I declare that I have examined this r	eturn, including accompan	ying schedules and state	ments, and to the	ne best of my ki	nowledge and	belief, if	t is			
true, cor	rect, an	d complete Declaration of preparer (other than	officer) is based on all info	rmation of which prepare	r has any know	ledge						
		Mundeth	~			5/14	117					
Sign	1	Signature of officer			Da	ate	· -					
Here		Nicholas Sciochetti, Treasurer										
		Type or print name and title	Tp., and a second		Data		0711					
Paid		Print/Type preparer's name	Preparer's signature] 1	Date	Check _	If PTIN					
Prepa	arer	<u> </u>				self-emplo	yed					
Use (Only	Firm's name				rm's EIN ▶		 -				
		Firm's address ▶	shown above? See i			none no	► ☐ Yes	ΠN				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization

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	Start/ Up Start Corp	rity Status (All	organizations must	comple	to this m		41103		
Par	Reason for Public Cha						ons.		
ne c	☐ A church, convention of church		•		•	•			
2	A school described in section								
3	☐ A hospital or a cooperative ho		· ·			• •			
4	A medical research organizate	•					(iii). Enter the		
•	hospital's name, city, and state:								
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	or operate	ed by a government	al unit described in		
6	A federal, state, or local gover		imental unit described	i in secti	on 170/h	1/11/ Δ 1/ ₁ / ₁			
7	An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup				n the general public		
8	☐ A community trust described	n section 170(b)(1)(A)(vi). (Complete	Part II.)					
9	An agricultural research organ or university or a non-land-grauniversity:	ization described	d in section 170(b)(1)	(A)(ix) op	erated in er the nar	conjunction with a l ne, city, and state of	and-grant college the college or		
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	inctions—subject to c related business taxa	ertaın ex ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 331/3% of its		
11	☐ An organization organized and	•	•		•	•			
12	An organization organized and	operated exclus	sively for the benefit o	f, to perfe	orm the fo	unctions of, or to cal	rry out the purposes		
	of one or more publicly supp								
	Check the box in lines 12a thro	ough 12d that de	scribes the type of su	porting o	organizatı	on and complete line	es 12e, 12f, and 12g.		
а	☐ Type I. A supporting organithe supported organization supporting organization. Y	n(s) the power to	regularly appoint or e	elect a ma	ajority of t				
b	☐ Type II. A supporting orga control or management of	the supporting o	organization vested in	the same					
С	organization(s). You must Type III functionally integ	rated. A suppor	tıng organization ope	rated in c			ally integrated with,		
	its supported organization		•						
d	Type III non-functionally that is not functionally inte requirement (see instructionally interpretation)	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
е	Check this box if the organ functionally integrated, or						e II, Type III		
f	Enter the number of supported								
g	Provide the following information		orted organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
	Yes No						mstructions		
A)									
B)				<u> </u>			,		
					 				
C)									
D)					ļ <u>.</u>				
E)				l 					
otal		era . The		W 185	S. The				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	The organization range to qualify		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , p. dad d d d	mpioto i di ci		
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	23,629.25	30,574.94	31,760.85	23,665.30	40,181.69	149,812.03
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	54,874.45	99,383.83	65,006.91	86,791.79	106,596.08	412,653.06
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	78,503.70	129,958.77	96,767.76	110,457.09	146,777.77	562,465.09
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8			\$ 47		·		
	line 6.)	<i>*</i> * *	** *		* (4)		562,465.09
	on B. Total Support					<u> </u>	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	78,503.70	129,958.77	96,767.76	110,457.09	146,777.77	562,465.09
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	34.74	12.75	0.00	0.00	0.00	47.49
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	34.74	12.75	0.00	0.00	0.00	47.49
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,	-					
14	and 12.)	-			_	146,777.77 ear as a section	
Secti	on C. Computation of Public Suppor			 			· · · ·
15	Public support percentage for 2016 (line 8			3 column (ft)		15	99.99 %
16	Public support percentage from 2015 Sch	. ,,	•			16	99.98 %
	on D. Computation of Investment In			· · · · · · · ·	<u> </u>	101	33.36 70
17	Investment income percentage for 2016 (v line 13 colum	on (fl)	17	.01 %
18	Investment income percentage for 2016 (18	.01 %
19a	331/3% support tests—2016. If the organ						
134	17 is not more than 331/3%, check this box						
b	331/3% support tests—2015. If the organiz	-	=			-	
D	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	•	_	· ·	•		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
Sound Start/ Up Start Corp	23-2541103
F990EZ Line 16: D&O Insurance	
F990EZ Line 24: Accounts Receivable	
F990EZ LINE 24: ACCOUNTS RECEIVABLE	
F990EZ Line 26: Accounts Payable	
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•	
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