### DLN: 93493042016562 OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

# **Return of Organization Exempt From Income Tax**

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Inspection Internal Revenue Service For the 2020 calendar year, or tax year beginning 07-01-2020 , and ending 06-30-2021 D Employer identification number B Check if applicable: UNITED WAY OF THE GREATER LEHIGH VALLEY ☐ Address change 23-2657933 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1110 AMERICAN PARKWAY NE NO F-120 ☐ Amended return ☐ Application pending (610) 807-5755 City or town, state or province, country, and ZIP or foreign postal code ALLENTOWN, PA 18109 G Gross receipts \$ 20,846,633 Name and address of principal officer: H(a) Is this a group return for **DEBRA KLOCEK** □Yes ☑No subordinates? 1110 AMERICAN PARKWAY NE NO F-120 H(b) Are all subordinates ALLENTOWN, PA 18109 ☐ Yes ☐No included? 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.UNITEDWAYGLV.ORG L Year of formation: 1992 **K** Form of organization: lacktriangledown Corporation lacktriangledown Trust lacktriangledown Association lacktriangledown Other lacktriangledownSummary 1 Briefly describe the organization's mission or most significant activities: TO FIGHT FOR HEALTH, SAFETY AND EDUCATION OF EVERY PERSON IN THE GREATER LEHIGH VALLEY Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 25 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 49 Total number of volunteers (estimate if necessary) . . . . 6 1,093 Total unrelated business revenue from Part VIII, column (C), line 12 **7**a **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 21,173,942 20,671,992 Ravenue 9 Program service revenue (Part VIII, line 2g) . 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 250,010 174,641 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 21,423,952 20,846,633 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 15,586,784 14,437,205 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,648,172 3,822,473 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,759,440 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,875,614 1,673,922 21,110,570 19,933,600 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . 313,382 913,033 Net Assets or Fund Balances Beginning of Current Year **End of Year** 14,138,990 16,496,210 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 2,867,298 3,079,118 22 Net assets or fund balances. Subtract line 21 from line 20 . 11,271,692 13,417,092 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here DEBRA KLOCEK VICE PRESIDENT, FINANCE & ADMIN Type or print name and title Print/Type preparer's name Preparer's signature Check | if 2022-02-11 P00042618 Paid self-employed Firm's EIN ► 23-2415973 Preparer Use Only Firm's address ▶ 2763 CENTURY BOULEVARD Phone no. (610) 378-1175

For Paperwork Reduction Act Notice, see the separate instructions.

READING, PA 19610

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2020)

☑ Yes ☐ No

| Form | 990 (2020)                          |  |                            |                             |  | Page <b>2</b>     |
|------|-------------------------------------|--|----------------------------|-----------------------------|--|-------------------|
| Pa   | rt III Statem                       | ent of Program Servic                              | e Accomplis                | hments                      |  |                   |
|      | Check if                            | Schedule O contains a respo                        | nse or note to             | any line in this Part III . |  | 🗹                 |
| 1    |                                     | the organization's mission:                        |                            |                             |  |                   |
|      |                                     | EALTH, SAFETY AND EDUCA<br>NGS AND EVERY PERSON TH |                            | PERSON IN THE GREAT         | ER LEHIGH VALLEY. WE ENVISION  | A COMMUNITY WHERE |
| 2    | Did the organiza                    | ation undertake any significa                      | int program ser            | vices during the year wh    | nich were not listed on  |                   |
|      | the prior Form 9                    | 990 or 990-EZ?                                     |                            |                             |  | 🗌 Yes 🗹 No        |
|      | If "Yes," describ                   | e these new services on Sch                        | nedule O.                  |                             |  |                   |
| 3    | Did the organiza                    | ation cease conducting, or m                       | ake significant            | changes in how it condu     | cts, any program   |                   |
|      |                                     | e these changes on Schedul                         |                            |                             |  | ☐ Yes 🗹 No        |
| 4    | Describe the org<br>Section 501(c)( | ganization's program service                       | accomplishmer              | to report the amount of     | argest program services, as measu<br>f grants and allocations to others, t |                   |
| 4a   | (Code:                              | ) (Expenses \$                                     | 16,952,764                 | including grants of \$      | 14,437,205 ) (Revenue \$   | )                 |
|      | See Additional Dat                  | , , ,  | 10,302,701                 |                             | 1 1, 151, 1255 ) (November 4   | ,<br>             |
| 4b   | (Code:                              | ) (Expenses \$                                     |                            | including grants of \$      | ) (Revenue \$  | )                 |
|      |                                     |  |                            |                             |  |                   |
| 4c   | (Code:                              | ) (Expenses \$                                     |                            | including grants of \$      | ) (Revenue \$  | )                 |
|      |                                     |  |                            |                             |  |                   |
| 4d   | Other program (Expenses \$          | services (Describe in Schedu<br>incl               | ule O.)<br>uding grants of | \$                          | ) (Revenue \$  | )                 |
| 4e   | Total program                       | service expenses                                   | 16.952.7                   | 64                          |  |                   |

|           | 990 (2020)   |     |     | Page 3 |
|-----------|--|-----|-----|--------|
| Par       | Checklist of Required Schedules  |     | Yes | No     |
| 1         | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2  | 1   | Yes | No     |
| 2<br>3    | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?   Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>   | 2   | Yes | No     |
| 4         | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4   | Yes |        |
| 5         | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | No     |
| 6         | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2  | 6   | Yes |        |
| 7         | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | No     |
| 8         | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III   | 8   |     | No     |
| 9         | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9   | Yes |        |
| 10        | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>  | 10  | Yes |        |
| 11        | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |     |     |        |
|           | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.   | 11a | Yes |        |
|           | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2  | 11b | Yes |        |
|           | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |     | No     |
|           | in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |     | No     |
|           |  | 11e | Yes |        |
|           | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 11f | Yes |        |
| 12a       | Schedule D, Parts XI and XII 2   | 12a | Yes |        |
|           | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | No     |
| 13        | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | No     |
| 14a       | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | No     |
| b         | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b | Yes |        |
| 15        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  | Yes |        |
| 16        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16  |     | No     |
| 17        | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17  |     | No     |
| 18        | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |     | No     |
| 19<br>20a | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  |     | No     |
|           |  | 20a |     | No     |
|           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic   | 20b | Yes |        |
|           |  |     |     |        |

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Yes

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|------|--|------------|-----|--------|
| Part | Checklist of Required Schedules (continued)  |            |     |        |
|      |  |            | Yes | No     |
|      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         | Yes |        |
|      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J   | 23         | Yes |        |
|      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a   | 24a        |     | No     |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b        |     |        |
|      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c        |     |        |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d        |     |        |
|      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        |     | No     |
|      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>   | 25b        |     | No     |
|      | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26         |     | No     |
|      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III | 27         |     | No     |
|      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |            |     |        |
|      | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   | 28a        |     | No     |
| b    | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b        |     | No     |
|      | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>   | 28c        |     | No     |
|      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧   | 29         | Yes |        |
|      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M   | 30         |     | No     |
|      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31         |     | No     |
|      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32         |     | No     |
|      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |     | No     |
|      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34         | Yes |        |
| 5a   | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        | Yes |        |
|      | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b        |     | No     |
|      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36         |     | No     |
|      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |     | No     |
| 8    | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.   | 38         | Yes |        |
| Part |  |            |     |        |
|      | Check if Schedule O contains a response or note to any line in this Part V   | <u>.</u> . |     |        |
|      |  |            | Yes | No     |
| a    | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   29   |            |     |        |

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1b

0

**1**c

Yes

| Pai   | Statements Regarding Other IRS Filings and Tax Compliance (continued)   |                |     |        |
|-------|---|----------------|-----|--------|
| 2a    | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return   | 49             |     |        |
| b     | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   | 2b             | Yes |        |
| 3a    | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a             |     | No     |
| b     | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O   | . 3b           |     |        |
|       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country: |                |     | No     |
|       | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB   | AR).           |     |        |
|       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a             |     | No     |
|       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b             |     | No     |
|       | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  | 5c             |     |        |
|       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiza solicit any contributions that were not tax deductible as charitable contributions?   |                |     | No<br> |
| b     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?  | were 6b        |     |        |
| 7     | 3   |                |     |        |
|       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?  |                |     | No<br> |
|       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b             |     |        |
|       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?  | to file 7c     |     | No     |
| d     | If "Yes," indicate the number of Forms 8282 filed during the year   |                |     |        |
| е     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e             |     | No     |
|       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .  |                |     | No     |
| _     | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?   | 7g             |     |        |
| h     | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?   | Form <b>7h</b> |     |        |
| 8     | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  | . 8            |     |        |
| 9     | Sponsoring organizations maintaining donor advised funds.   |                |     |        |
|       | Did the sponsoring organization make any taxable distributions under section 4966?  | . 9a           |     |        |
|       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b             |     |        |
| 10    | Section 501(c)(7) organizations. Enter:   |                |     |        |
|       | Initiation fees and capital contributions included on Part VIII, line 12  |                |     |        |
| 11    | Section 501(c)(12) organizations. Enter:  |                |     |        |
| <br>а |   |                |     |        |
| b     | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |                |     |        |
| 12a   | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a            |     |        |
| b     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.  |                |     |        |
| 13    | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                |     |        |
| а     | Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.   | · 13a          |     |        |
| b     | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |                |     |        |
|       | Enter the amount of reserves on hand  |                |     |        |
|       | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a            |     | No     |
|       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   | 14b            |     |        |
| 13    | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or e parachute payment(s) during the year?   | . 15           |     | No     |
| 16    | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.   | 16             |     | No     |

| Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI |  |                |     |    |  |  |  |  |  |
|---|--|----------------|-----|----|--|--|--|--|--|
| Se  | ction A. Governing Body and Management   |                |     |    |  |  |  |  |  |
|   |  |                | Yes | No |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  1a  | 27             |     |    |  |  |  |  |  |
|   | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |                |     |    |  |  |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent  1b   | 25             |     |    |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any ot officer, director, trustee, or key employee?   | her 2          |     | No |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person? •  | vision 3       |     | No |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | . 4            | Yes |    |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5              |     | No |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?   | . 6            |     | No |  |  |  |  |  |
| 7a  | 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  |                |     |    |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | or <b>7b</b>   |     | No |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the yeathe following:   | ar by          |     |    |  |  |  |  |  |
| а   | The governing body?  | 8a             | Yes |    |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?  | . 8b           | Yes |    |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | . 9            |     | No |  |  |  |  |  |
| Se  | ection B. Policies (This Section B requests information about policies not required by the Internal Re   | venue Code     |     |    |  |  |  |  |  |
|   |  |                | Yes | No |  |  |  |  |  |
|   | Did the organization have local chapters, branches, or affiliates?   | 10a            |     | No |  |  |  |  |  |
|   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b            |     |    |  |  |  |  |  |
|   | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?  | the <b>11a</b> | Yes | 1  |  |  |  |  |  |
|   | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |                |     |    |  |  |  |  |  |
|   | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a            | Yes |    |  |  |  |  |  |
|   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?   | 12b            | Yes |    |  |  |  |  |  |
|   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c            | Yes |    |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?  | . 13           | Yes |    |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?   | 14             | Yes |    |  |  |  |  |  |
|   | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |                |     |    |  |  |  |  |  |
|   | The organization's CEO, Executive Director, or top management official   | 15a            | Yes |    |  |  |  |  |  |
| ь   | Other officers or key employees of the organization  | 15b            | Yes |    |  |  |  |  |  |
| 16-   | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                |     |    |  |  |  |  |  |
|   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | . 16a          |     | No |  |  |  |  |  |
| D   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participing in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exestatus with respect to such arrangements? | mpt            |     |    |  |  |  |  |  |
| Ça  | ection C. Disclosure   | 16b            |     |    |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed▶  |                |     |    |  |  |  |  |  |
| 18  | PA Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)  |                |     |    |  |  |  |  |  |
|   | only) available for public inspection. Indicate how you made these available. Check all that apply.  |                |     |    |  |  |  |  |  |
|   | ☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)   |                |     |    |  |  |  |  |  |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  | st             |     |    |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and record:<br>THE ORGANIZATION 1110 AMERICAN PARKWAY NE NO F-120 ALLENTOWN, PA 18109 (610) 807-5755  | s:             |     |    |  |  |  |  |  |

Part VII

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) (C) (D) (F) (B) (E) Name and title Estimated Average Position (do not check more Reportable Reportable than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization organizations from the

|                           | for related                            |                                   |                       |         |              |                              |        | - (W 2/1000   (W 2/1000 | organization and    |  |
|---------------------------|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------|---------------------|--|
|                           | organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-<br>MISC)     | (W-2/1099-<br>MISC) | organization and<br>related<br>organizations |
| See Additional Data Table |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
| -                         |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     |  |
|                           |  |                                   |                       |         |              |                              |        |                         |                     | Form <b>990</b> (2020)                       |

compensation from the organization  $\blacktriangleright$  0

Part VII

Page 8

|  |  |   | ,, -                              |   | -,-       | ,            |                              | 3.     |                     |  |       | /   |         |  |
|--|--|---|-----------------------------------|---|-----------|--------------|------------------------------|--------|---------------------|--|-------|---|---------|--|
|  | <b>(A)</b><br>Name and title   | (B) Average hours per week (list any hours            | than c                            | Position (do not check more than one box, unless person is both an officer and a director/trustee)  Reptormer |           |              |                              |        |                     | (E) Reportable compensation from related organizations |       | (F) Estimated amount of other compensation from the |         |  |
|  |  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee   | Officer   | Key employee | Highest compensated employee | Former | (W-2/1099-<br>MISC) | (W-2/1099-<br>MISC)                                    | C     | organizati<br>relati<br>organiza                    | ed      |  |
| See  | Additional Data Table  |   |                                   |   |           |              | ٥                            |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  | +     |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  | -     |   |         |  |
|  |  | +   |                                   |   |           |              |                              |        |                     |  | +     |   |         |  |
| 1b 9   | Sub-Total  |   |                                   | <u>.                                    </u>  | <u> </u>  |              | <u> </u>                     |        |                     |  |       |   |         |  |
|  | Fotal from continuation sheets to Pa<br>Fotal (add lines 1b and 1c)                          |   |                                   |   | •         |              | <b>▶</b>                     |        | 954,498             | (  | )     |   | 142,825 |  |
| 2  | Total number of individuals (including of reportable compensation from the                   |   |                                   | e liste   | ed a      | bove         | e) who                       | rece   | eived more than \$1 | 00,000   |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       | Yes   | No      |  |
| 3  | Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule 3</i> |   |                                   | ee, k   | ey e<br>• | mpl          | oyee,                        | or hi  | ghest compensated   | employee on  | 3     |   | Ne      |  |
| 4  | For any individual listed on line 1a, is organization and related organization               | the sum of repo                                       | ortable (                         |   |           |              |                              |        |                     | n the  |       |   | No      |  |
| 5  | individual   |   |                                   |   |           |              |                              |        |                     | vidual for   | 5     | Yes   | No.     |  |
| Se   | ection B. Independent Contract   |   |                                   |   |           |              |                              |        |                     |  | 5     |   | No      |  |
| 1  | Complete this table for your five high<br>from the organization. Report comper               | est compensate  |                                   |   |           |              |                              |        |                     |  | npens | ation   |         |  |
| (A) Name and business address  (B) Description of services |  |   |                                   |   |           |              | (B)                          |        | (C<br>Compen        |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  |       |   |         |  |
|  |  |   |                                   |   |           |              |                              |        |                     |  | _     |   |         |  |
|  |  |   |                                   |   |           |              |                              |        | ı                   |  | 1     |   |         |  |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

| Part   | VIII | Statement                                   | of F   | Revenue             |               |                     |  |   |                                |  |
|--|------|---|--------|---------------------|---------------|---------------------|--|---|--------------------------------|--|
|  |      | Check if Scheo                              | dule   | O contains a        | a respo       | onse or note to any | y line in this Part VIII  (A)  Total revenue | (B)<br>Related or<br>exempt<br>function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
|  | 1a   | Federated campaig                           | gns    |                     | 1a            | 80,089              |  | revenue                                 |                                | 512 - 514                                    |
| unts   | b    | Membership dues                             |        | . [                 | <b>1</b> b    |                     |  |   |                                |  |
| ΰ.ē  | c    | Fundraising events                          | s.     | . [                 | 1c            |                     |  |   |                                |  |
| ₹ <u>₹</u>   | d    | Related organizati                          | ons    |                     | 1d            |                     |  |   |                                |  |
| <u>چ</u> ٍ ق   | е    | Government grants (                         | contr  | ibutions)           | 1e            | 594,392             |  |   |                                |  |
| Contributions, Gifts, Grants and Other Similar Amounts | f    | All other contributions and similar amounts |        |                     | 1f            | 19,997,511          |  |   |                                |  |
| but  | g    | Above Noncash contribution                  | s incl | uded in             |               |                     |  |   |                                |  |
| od ti  |      | lines 1a - 1f:\$                            | 4.0    |                     | <b>1</b> g    | 1,287,703           |  |   |                                |  |
| ರ ಕ  | n    | Total. Add lines 1a                         | a-1r   |                     | • •           | Business Code       | 20,671,992                                   |   | T                              |  |
|  | 2a   |   |        |                     |               | Business code       |  |   |                                |  |
| ane  |      |   |        |                     |               |                     |  |   |                                |  |
| Program Service Revenue                                | b    |   |        |                     |               |                     |  |   |                                |  |
| ⊕<br>20  | C    |   |        |                     |               |                     |  |   |                                |  |
| ervić  | _    |   |        |                     |               |                     |  |   |                                |  |
| S  | d    |   |        |                     |               |                     |  |   |                                |  |
| ogra   | е    |   |        |                     |               |                     |  |   |                                |  |
| Ğ  | £    | All other program                           | con    | vice revenue        |               |                     |  |   |                                |  |
|  |      | Total. Add lines 2                          |        |                     |               |                     |  |   |                                |  |
|  | 3    | Investment income                           | (inc   |                     |               | interest, and other | 120.22                                       |   |                                | 120 224                                      |
|  |      | similar amounts).<br>Income from invest     |        | t of tay-eye        |               |                     | 120,22                                       | 4                                       | _                              | 120,224                                      |
|  |      |   |        |                     |               | _                   | •  |   |                                |  |
|  |      |   |        | (i) Re              | al            | (ii) Personal       |  |   |                                |  |
|  | 6a   | Gross rents                                 | 6a     |                     |               |                     |  |   |                                |  |
|  | b    | Less: rental                                |        |                     |               |                     |  |   |                                |  |
|  | c    | expenses<br>Rental income                   | 6b     |                     |               |                     | _  |   |                                |  |
|  |      | or (loss)                                   | 6с     |                     |               |                     |  |   |                                |  |
|  | C    | Net rental income                           | e or   | (loss)<br>(i) Secur |               | (ii) Other          |  |   |                                |  |
|  | 7a   | Gross amount                                |        |                     | ities         | (II) Other          | _  |   |                                |  |
|  |      | from sales of<br>assets other               | 7a     |                     | 54,417        | 7                   |  |   |                                |  |
|  | h    | than inventory  Less: cost or               |        |                     |               |                     | _  |   |                                |  |
|  |      | other basis and<br>sales expenses           | 7b     |                     | (             | D                   |  |   |                                |  |
|  |      | Gain or (loss)                              | 7c     |                     | 54,417        | 7                   |  |   |                                |  |
|  |      | Net gain or (loss)                          |        |                     |               |                     |  | 7                                       |                                | 54,417                                       |
| a  | 8a   | Gross income from fu                        | undra  |                     |               |                     |  |   |                                |  |
| au<br>Bu   |      | (not including \$contributions reporte      |        |                     |               |                     |  |   |                                |  |
| ev.  | _    | See Part IV, line 18                        |        |                     | 8a            |                     |  |   |                                |  |
| Other Revenue  |      | Less: direct expen<br>: Net income or (los  |        |                     | 8b<br>sina ev | ents 🔈              |  |   |                                |  |
|  |      |   |        |                     |               |                     |  |   |                                |  |
|  | 9a   | Gross income from<br>See Part IV, line 19   |        |                     | 9a            |                     |  |   |                                |  |
|  | b    | Less: direct expen                          | ises   |                     | 9b            |                     |  |   |                                |  |
|  | c    | : Net income or (los                        | ss) fr | rom gaming          | activit       | ies <b>&gt;</b>     |  |   |                                |  |
|  | 10   | Gross sales of inve                         | ento   | ry, less            |               |                     |  |   |                                |  |
|  |      | returns and allowa                          | ance   | s                   | 10a           |                     |  |   |                                |  |
|  |      | Less: cost of good                          |        |                     | 10ь           |                     |  |   |                                |  |
|  | -    | Net income or (los<br>Miscellaneo           |        |                     | invent        | Business Code       |  |   |                                |  |
|  | 11   | a   |        |                     |               |                     |  |   |                                |  |
|  |      |   |        |                     |               |                     |  |   |                                |  |
|  | b    |   |        |                     |               |                     |  |   |                                |  |
|  |      |   |        |                     |               |                     |  |   |                                |  |
|  | C    | ;   |        |                     |               |                     |  |   |                                |  |
|  | ,    | All other revenue                           |        |                     |               |                     |  |   |                                |  |
|  |      | Total. Add lines 1                          |        |                     |               | •                   |  |   |                                |  |
|  | 12   | : <b>Total revenue.</b> S                   | ee ir  | nstructions         |               |                     |  |   |                                |  |
|  |      |   |        |                     |               |                     | 20,846,63                                    | 3                                       | 0                              | 0 174,641<br>Form <b>990</b> (2020)          |

| Ρ  | art IX Statement of Functional Expenses   |                         |                                    |  |                                       |
|----|---|-------------------------|------------------------------------|--|---------------------------------------|
|    | Section 501(c)(3) and 501(c)(4) organizations must of   | ·                       | <del>-</del>                       | ·  | mn (A).                               |
|    | Check if Schedule O contains a response or note to a  | ny line in this Part IX |                                    |  | <u> U</u>                             |
|    | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses   | (B)<br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1  | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 14,377,705              | 14,377,705                         |  |                                       |
| 2  | Grants and other assistance to domestic individuals. See Part IV, line 22   | 30,750                  | 30,750                             |  |                                       |
| 3  | Grants and other assistance to foreign organizations, foreign<br>governments, and foreign individuals. See Part IV, lines 15<br>and 16.   | 28,750                  | 28,750                             |  |                                       |
| 4  | Benefits paid to or for members   |                         |                                    |  | _                                     |
| 5  | Compensation of current officers, directors, trustees, and key employees  | 404,168                 | 159,331                            | 73,775   | 171,062                               |
| 6  | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$  |                         |                                    |  |                                       |
| 7  | Other salaries and wages  | 2,623,570               | 1,199,164                          | 600,213  | 824,193                               |
| 8  | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)   | 155,837                 | 64,464                             | 43,937   | 47,436                                |
| 9  | Other employee benefits   | 421,521                 | 172,549                            | 115,270  | 133,702                               |
| 10 | Payroll taxes   | 217,377                 | 89,255                             | 58,755   | 69,367                                |
| 11 | Fees for services (non-employees):  |                         |                                    |  |                                       |
| a  | a Management  |                         |                                    |  |                                       |
| ı  | Legal   |                         |                                    |  |                                       |
|    | c Accounting  | 33,300                  |                                    | 33,300   |                                       |
|    | d Lobbying  |                         |                                    |  |                                       |
|    | Professional fundraising services. See Part IV, line 17   |                         |                                    |  |                                       |
|    | Investment management fees  | 16,393                  | 16,393                             |  |                                       |
|    | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 339,021                 | 191,179                            | 50,085   | 97,757                                |
| 12 | Advertising and promotion   |                         |                                    |  |                                       |
| 13 | Office expenses   | 41,530                  | 17,692                             | 9,353  | 14,485                                |
| 14 | Information technology  |                         |                                    |  |                                       |
|    | Royalties   |                         |                                    |  |                                       |
|    | Occupancy   | 291,709                 | 128,585                            | 68,231   | 94,893                                |
|    | Travel  | 3,748                   | 1,566                              | 780  | 1,402                                 |
|    | Payments of travel or entertainment expenses for any federal, state, or local public officials  | 2,7.12                  |                                    |  |                                       |
| 19 | Conferences, conventions, and meetings  | 22,300                  | 9,318                              | 4,643  | 8,339                                 |
| 20 | Interest  |                         |                                    |  |                                       |
| 21 | Payments to affiliates  |                         |                                    |  |                                       |
|    | Depreciation, depletion, and amortization   | 84,381                  | 37,195                             | 19,737   | 27,449                                |
|    | Insurance   | 17,362                  | 3,823                              | 10,975   | 2,564                                 |
|    | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                   |                         |                                    |  |                                       |
|    | a DUES AND FAIR SHARE SUP   | 331,792                 | 194,632                            | 19,611   | 117,549                               |
|    | b EQUIPMENT COSTS   | 228,712                 | 100,816                            | 53,496   | 74,400                                |
|    | c DIRECT PROGRAM COSTS  | 226,189                 | 121,343                            | 35,541   | 69,305                                |
|    | d BANK CHARGES  | 31,886                  | 7,021                              | 20,155   | 4,710                                 |
|    | e All other expenses  | 5,599                   | 1,233                              | 3,539  | 827                                   |
| 25 | Total functional expenses. Add lines 1 through 24e  | 19,933,600              | 16,952,764                         | 1,221,396  | 1,759,440                             |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). |                         |                                    |  |                                       |

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Liabilities 22

Fund Balances

٥ 29

Assets 30 Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Grants payable .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

**Total assets.** Add lines 1 through 15 (must equal line 33)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

**Total liabilities.** Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

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17 18

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85,736

321,534

13 21

594,392

1,951,359

2.867.298

-1.969.584

13,241,276

11,271,692

14,138,990

14,138,990

Page 11

89,080 16,496,210

622,715

13

2,456,390

3.079.118

-1.482.885

14,899,977

13,417,092

16,496,210

Form 990 (2020)

# Check if Schedule O contains a response or note to any line in this Part IX .

|   |   |  | (A)<br>Beginning of year |   | (B)<br>End of year |
|---|---|--|--------------------------|---|--------------------|
| T | 1 | Cash-non-interest-bearing              |                          | 1 |                    |
| ١ | 2 | Savings and temporary cash investments | 3 161 323                | 2 | 3 581 3            |

| 2 | Savings and temporary cash investments  | 3,161,323 | 2 | 3,581,3 |
|---|---|-----------|---|---------|
| 3 | Pledges and grants receivable, net  | 3,840,143 | 3 | 3,835,9 |
| 4 | Accounts receivable, net  | 48,642    | 4 | 52,0    |
| 5 | Loans and other payables to any current or former officer, director, trustee, |           |   |         |

|   | 3   | Pledges and grants receivable, net   | 3,840,143 | 3 | 3,835,951 |
|---|-----|--|-----------|---|-----------|
|   | 4   | Accounts receivable, net   | 48,642    | 4 | 52,007    |
|   | 5   | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |           | 5 |           |
|   | 6   | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$   |           | 6 |           |
| S | 7   | Notes and loans receivable, net  |           | 7 |           |
| = | ۱ ـ |  |           |   |           |

|      |     | section $4958(f)(1)$ ), and persons described in se                                    | ection 4  | 1958(c)(3)(B) | II.       | 6           |         |
|------|-----|--|-----------|---------------|-----------|-------------|---------|
| S    | 7   | Notes and loans receivable, net  |           |               |           | 7           |         |
| sets | 8   | Inventories for sale or use  |           |               |           | 8           |         |
| Ass  | 9   | Prepaid expenses and deferred charges  |           |               | 281,981   | 9           | 141,627 |
|      | 10a | Land, buildings, and equipment: cost or other<br>basis. Complete Part VI of Schedule D | 10a       | 705,796       |           |             |         |
|      | ь   | Less: accumulated depreciation   | 10b       | 419,784       | 357,627   | <b>10</b> c | 286,012 |
|      | 11  | Investments—publicly traded securities .   | 4,022,521 | 11            | 5,663,422 |             |         |
|      | 12  | Investments—other securities. See Part IV, line  | 2,341,017 | 12            | 2,846,770 |             |         |
|      | 13  | Investments—program-related. See Part IV, line   |           | 13            |           |             |         |

Yes

Yes

Yes (2020)

2c

3a

3b

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

#### Additional Data

Software ID:

Software Version:

**EIN:** 23-2657933

Name: UNITED WAY OF THE GREATER LEHIGH VALLEY

Form 990 (2020)

#### Form 990, Part III, Line 4a:

COMMUNITY IMPACT INVESTMENTS: IN SUPPORT OF OUR 2022 COMMUNITY GOAL OF INCREASING BY 50% THE NUMBER OF THIRD GRADERS IN THE GREATER LEHIGH VALLEY READING ON GRADE LEVEL, OUR EDUCATION INVESTMENTS TOTALED \$4,604,604; PROVIDING 18,959 CHILDREN AND FAMILIES WITH EARLY LITERACY SKILLS SUPPORT, HIGH-QUALITY EARLY LEARNING, PARENT AND CHILD DEVELOPMENT EDUCATION, SUMMER KINDERGARTEN READINESS, AND SKILL-BUILDING COURSES FOR EARLY CHILDHOOD TEACHERS AS WELL AS PROVIDING ELEMENTARY AND MIDDLE SCHOOL STUDENTS WITH TARGETED ACADEMIC INTERVENTIONS, SUMMER LEARNING, MENTORING, POSITIVE YOUTH DEVELOPMENT, BEHAVIORAL HEALTH SERVICES, AND FAMILY CASE MANAGEMENT. SEE ADDITIONAL INFO ON SCHEDULE O.IN SUPPORT OF OUR 2022 COMMUNITY GOAL OF INCREASING BY 50% THE NUMBER OF DEPENDENT SENIORS IN THE GREATER LEHIGH VALLEY WHO ARE SUPPORTED, OUR HEALTHY AGING INVESTMENTS TOTALED \$520,722; PROVIDING 2,792 OLDER ADULTS WITH GROCERY-SHOPPING SERVICES, FALL-PREVENTION PROGRAMS, TRANSPORTATION SERVICES, CHRONIC DISEASE PROGRAMS, AND IN-HOME SUPPORT SERVICES. IN SUPPORT OF OUR 2022 COMMUNITY GOAL OF DECREASING BY 50% FOOD INSECURITY IN THE GREATER LEHIGH VALLEY, OUR FOOD ACCESS INVESTMENTS TOTALED \$362,500, PROVIDING 30,496 PEOPLE WITH FOOD FROM PANTRIES, HOME-DELIVERED MEALS, AND NUTRITION EDUCATION COURSES. FOR CONTINUED SUPPORT, OUR EMERGENCY SERVICES INVESTMENTS TOTALED \$816,264, PROVIDING 13,147 LEHIGH VALLEY RESIDENTS WITH EMERGENCY SHELTER, VIOLENCE AND CRISIS SHELTER, COVID-19 DISASTER RELIEF, EMERGENCY FOOD, VIOLENCE AND CRISIS SUPPORTS. HOUSING-BASED LEGAL SERVICES, RESOURCE AND ASSISTANCE INFORMATION REFERRALS, AND DAY OF CARING VOLUNTEER SERVICES. SERVING CARBON COUNTY, UNITED WAY OF THE GREATER LEHIGH VALLEY INVESTED \$117,079 INTO 16 PROGRAMS IN THE REGION, SERVING 3,675 PEOPLE IN THE REGION. THESE PROGRAMS RANGED IN SERVICES FROM INTERVENING IN HOUSING/UTILITY CRISES TO AVOID EVICTION, HOUSING FOR THE HOMELESS, AFTER-SCHOOL PROGRAMS, FOOD PANTRIES, AND COVID-19 DISASTER RELIEF.. AGENCY DESIGNATIONS ACHIEVEMENTS: UNITED WAY OF THE GREATER LEHIGH VALLEY HONORS DONOR REQUESTS TO DESIGNATE THEIR CONTRIBUTIONS TO ANY 501(C)(3) AGENCY WITH HEALTH AND HUMAN SERVICE PROGRAMS. UNITED WAYS AROUND THE COUNTRY PERFORM THIS SERVICE FOR AGENCIES AS A COURTESY TO DONORS. LEHIGH VALLEY COMMUNITY SCHOOLS: UNITED WAY OF GREATER LEHIGH VALLEY INVESTS IN COMMUNITY SCHOOLS THAT TRANSFORM HIGH-POVERTY PUBLIC SCHOOLS INTO RESOURCE HUBS THAT OFFER A RANGE OF SUPPORTS TO CHILDREN AND FAMILIES. THIS APPROACH ENSURES ACCESS TO SAFE AND STABLE LEARNING ENVIRONMENTS WHERE EVERY CHILD CAN BELONG AND EVERY CHILD CAN THRIVE. THERE ARE CURRENTLY 31 LEHIGH VALLEY COMMUNITY SCHOOLS SERVING 18,888 KIDS IN FOUR LEHIGH VALLEY SCHOOL DISTRICTS: ALLENTOWN SCHOOL DISTRICT, BANGOR AREA SCHOOL DISTRICT, BETHLEHEM AREA SCHOOL DISTRICT AND EASTON AREA SCHOOL DISTRICT, UNITED WAY SERVES AS THE CONVENER AND THOUGHT LEADER IN MOBILIZING SCHOOL DISTRICT LEADERSHIP. PRINCIPALS AND STAFF WHO LEAD THE VISION AT EACH SITE, AND TEAM OF PARENTS, EDUCATORS, COMMUNITY AND BUSINESS PARTNERS. THEY INVEST IN STAFFING AND SUPPORTS THAT IMPROVE ACADEMIC PERFORMANCE IN READING AND MATH, INCREASE STUDENT ATTENDANCE AND ENGAGE MORE FAMILIES IN THEIR CHILDREN'S LEARNING.LEHIGH VALLEY READS: LEHIGH VALLEY READS IS A REGIONAL LITERACY CAMPAIGN COMMITTED TO ENSURING THAT ALL LEHIGH VALLEY STUDENTS READ ON GRADE LEVEL BY THE END OF THIRD GRADE BY 2025. THIS COLLECTIVE IMPACT INITIATIVE IS POWERED BY UNITED WAY OF THE GREATER LEHIGH VALLEY AND LEHIGH VALLEY PUBLIC MEDIA, HOME OF PBS39. WITH OVER 100 COMMUNITY PARTNERS WORKING TOGETHER WITH 17 LEHIGH VALLEY SCHOOL DISTRICTS TO MAXIMIZE RESOURCES. LEHIGH VALLEY READS IS A COLLECTIVE IMPACT INITIATIVE WITH KEY FOCUS AREAS: EARLY CHILDHOOD EDUCATION, SUMMER LEARNING, SCHOOL ATTENDANCE, TRAUMA-INFORMED CLASSROOMS, COMMUNITY SCHOOLS AND INSTRUCTION BASED ON THE SCIENCE OF READING, RESILIENT LEHIGH VALLEY: RESILIENT LV IS DEDICATED TO BUILDING SAFE, STABLE AND NURTURING COMMUNITIES THROUGH TRAUMA-INFORMED SYSTEMS. THIS CROSS-SECTOR COALITION RAISES COMMUNITY AWARENESS ABOUT THE IMPACTS OF TRAUMA. PROVIDES TRAINING IN TRAUMA-INFORMED PRACTICES AND RESILIENCE-BUILDING STRATEGIES AND ADVOCATES FOR TRAUMA-INFORMED LEGISLATION. COALITION EFFORTS AIM TO HELP MAKE THE LEHIGH VALLEY A PLACE WHERE EDUCATORS, LAW ENFORCEMENT, AND HEALTH PROVIDERS ARE TRAUMA-INFORMED, SO THAT OUR RESIDENTS CAN BE MORE SUCCESSFUL, SAFER AND HEALTHIER. UNITED WAY OF THE GREATER LEHIGH VALLEY PROVIDES BACKBONE LEADERSHIP FOR THIS COLLECTIVE IMPACT INITIATIVE, WHICH HAS TRAINED MORE THAN 10,000 INDIVIDUALS IN TRAUMA-INFORMED PRACTICES.OTHER PROGRAM SERVICES: UNITED WAY OF THE GREATER LEHIGH VALLEY (UWGLV), IN PARTNERSHIP WITH LOCAL LEADERS. CREATED THE FUND FOR RACIAL JUSTICE AND EQUITY. INVESTORS CAN GIVE DIRECTLY TO THE FUND TO NURTURE AND ADVANCE EXECUTIVE BIPOC (BLACK, INDIGENOUS AND PEOPLE OF COLOR) LEADERSHIP AND BUILD THE CAPACITY OF BIPOC-LED NONPROFIT ORGANIZATIONS IN THE LEHIGH VALLEY. LEHIGH VALLEY FOOD POLICY COUNCIL SHAPES THE LANDSCAPE FOR REGIONAL FOOD ACCESS, POLICY, AND COLLABORATION BY INCREASING FOOD SECURITY AND SUPPORTING A THRIVING LOCAL FOOD ECONOMY, RECOGNIZED BY THE WORLD HEALTH ORGANIZATION AND AARP NETWORK OF AGE-FRIENDLY COMMUNITIES, AGE-FRIENDLY LEHIGH VALLEY IS A COLLECTIVE IMPACT COALITION DEDICATED TO BUILDING A COMMUNITY WHERE EVERYONE WILL HAVE THE OPPORTUNITY TO AGE SUCCESSFULLY. LED BY UNITED WAY OF THE GREATER LEHIGH VALLEY AGE-FRIENDLY LV FOCUSES ON KEY AREAS INCLUDING HEALTH SERVICES, SOCIAL PARTICIPATION AND SOCIAL INCLUSION. TEENWORKS IS A UNIQUE COLLABORATION OF LOCAL TEENS, LABOR UNIONS AND MEMBERS AND UNITED WAY OF THE GREATER LEHIGH VALLEY, GUIDED BY A VOLUNTEER BOARD OF TEENS AND LABOR LEADERS, TEENWORKS HAS PROVIDED MORE THAN \$500,000 IN GRANTS TO SUPPORT 500+ COMMUNITY SERVICE PROJECTS LED BY TEENS.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|  | 1   |                                   |                       |   |              | •                   | '      | (1)1 0 (1 0 0 0      | 1                    |  |  |
|--|---|-----------------------------------|-----------------------|---|--------------|---------------------|--------|----------------------|----------------------|--|--|
|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee |   | Key employee | Highest compensated | Former | (W- 2/1099-<br>MISC) | (Ŵ- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| JOANNE RAPHAEL<br>BOARD CHAIR              | 0.50  | Х                                 |                       | x |              |                     |        | 0                    | 0                    | 0  |  |
| DR JOSEPH ROY<br>PREVIOUS BOARD CHAIR      | 0.50  | Х                                 |                       | х |              |                     |        | 0                    | 0                    | 0  |  |
| DOROTA GASIENICA-KOZAK<br>BOARD VICE CHAIR | 0.50  | Х                                 |                       | х |              |                     |        | 0                    | 0                    | 0  |  |
| MIKE BUTZ                                  | 0.50  |                                   |                       |   |              |                     |        |                      |                      |  |  |

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| PREVIOUS BOARD CHAIR   |
|------------------------|
| DOROTA GASIENICA-KOZAK |
| BOARD VICE CHAIR       |
| MIKE BUTZ              |
| BOARD MEMBER           |

THOMAS DAUB

BOARD MEMBER

**BOARD MEMBER** 

MARILEE FALCO

BOARD MEMBER

BOARD MEMBER

WILLIAM KENT

**BOARD MEMBER** 

BOARD MEMBER

DR MARC GRANSON

VERONICA GONZALEZ

.........

RAFAEL DE LA HOZ

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|                                | any hours   | and a director/trustee)           |                       |         |              |                              |        | organization         | organizations        | from the                                     |
|--------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
|                                | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| MATT GREEN BOARD MEMBER        | 0.50  | Х                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |
| LAURIE HACKETT<br>BOARD MEMBER | 0.50  | Х                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |
| TRISHA R HIGGINS CPA           | 0.50  | х                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |

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| LAURIE HACKETT       | 0.50 | ¥ |  |  | ٥ |  |
|----------------------|------|---|--|--|---|--|
| BOARD MEMBER         |      | ^ |  |  | Ĭ |  |
| TRISHA R HIGGINS CPA | 0.50 | ~ |  |  | 0 |  |
| BOARD MEMBER         |      | ^ |  |  | 0 |  |
| DR CARLOS HODGES     | 0.50 | v |  |  | 0 |  |
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and Independent Contractors

JAMES IRWIN

BOARD MEMBER

DIANA LAQUINTA

**BOARD MEMBER** 

BOARD MEMBER

THOMAS PARKER

BOARD MEMBER

MATTHEW PYE

**BOARD MEMBER** 

BOARD MEMBER

DR TINA Q RICHARDSON

DR DONALD OUTING

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

|                                    | 1 6 1 1 1   | 1                                 |                       |         | •            | ,                            | ,      | 1 (1) 2 (1000          | 1 (1) 2/4 222        | overniantion and                             |  |
|------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|------------------------|----------------------|--|--|
|                                    | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | - (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| PETER RUGGIERO<br>BOARD MEMBER     | 0.50  | х                                 |                       |         |              |                              |        | 0                      | 0                    | 0  |  |
| ASHLEY RUSSO<br>BOARD MEMBER       | 0.50  | х                                 |                       |         |              |                              |        | 0                      | 0                    | 0  |  |
| SALEEM SAAB<br>BOARD MEMBER        | 0.50  | X                                 |                       |         |              |                              |        | 0                      | 0                    | 0  |  |
| DR BILL SCHANINGER<br>BOARD MEMBER | 0.50  | Х                                 |                       |         |              |                              |        | 0                      | 0                    | 0  |  |
| JOSEPH TOPPER                      | 0.50  |                                   |                       |         |              |                              | $\Box$ |                        |                      |  |  |

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EXECUTIVE VICE PRESIDENT/SECRETARY

VP, FINANCE & ADMINISTRATION

VP, RESOURCE DEVELOPMENT

VP, EDUCATION & IMPACT

BOARD MEMBER

DAVID LEWIS

MARCI LESKO

DEBRA KLOCEK

PAUL HURD

JILL PEREIRA

PRESIDENT

and Independent Contractors

and Independent Contractors (A) Name and Title

LAUREN SHANAHAN

HENRY TANGREDI

AVP, STRATEGIC INITIATIVES

AVP, STRATEGIC TECHNOLOGY

|     | week (list<br>any hours<br>for related<br>organizations<br>below dotted<br>line) |
|-----|--|
|     | 40.00  |
| ••• |  |
|     | 40.00  |

(B)

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than one person is and a dir

| pers                              | n on<br>on is         | e bo<br>both | x, u<br>1 an |                              | r      |
|-----------------------------------|-----------------------|--------------|--------------|------------------------------|--------|
| Individual trustee<br>or director | Institutional Trustee | Officer      | Key employee | Highest compensated employee | Former |
|                                   |                       |              |              | Х                            |        |
|                                   |                       |              |              | х                            |        |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

rustee) Highest co Former

n officer

compensation from the organization (W-2/1099-MISC) 100,944 100,783

(D)

Reportable

compensation from related organizations (W- 2/1099-MISC)

(E)

Reportable

(F)

Estimated

amount of other

compensation

from the

organization and

related organizations

9,134

17,086

| efile | e GR/   | APHIC pri   | nt - DO NOT PROCESS   | As Filed Data -  |   |                                     | DLN: 9                       | 3493042016562                |  |  |
|-------|---------|---|---|--|---|-------------------------------------|------------------------------|------------------------------|--|--|
| SCI   | HED     | ULE A   | - Dublic (  | Charity Statu  | e and Dul   | olic Supp                           | ort                          | OMB No. 1545-0047            |  |  |
|       | m 99    |   |   | ganization is a sect<br>4947(a)(1) nonexe<br>Attach to Form                                | ion 501(c)(3) empt charitable   | organization or<br>trust.           |                              | 2020                         |  |  |
|       |         | f the Treasury  | ► Go to <u>www.irs</u>  | . <u>gov/Form990</u> for i   | nstructions and   | I the latest info                   | ormation.                    | Open to Public<br>Inspection |  |  |
| Nam   | e of th | nie Service<br>he organiza<br>OF THE GREAT  | tion<br>ER LEHIGH VALLEY  |  |   |                                     | Employer identific           | <u> </u>                     |  |  |
| ONTIL | D 11711 |   |   |  |   |                                     | 23-2657933                   |                              |  |  |
| Pa    |         |   | for Public Charity Statu<br>a private foundation because  |  |   |                                     | See instructions.            | _                            |  |  |
| 1     | rgariiz |   | onvention of churches, or as  | `  |   |                                     | (A)(i)                       |                              |  |  |
| 2     |         | ,   | ,   |  |   |                                     |                              |                              |  |  |
|       |         |   | scribed in section 170(b)(  |  | ,   | , ,                                 |                              |                              |  |  |
| 3     |         | ·   | or a cooperative hospital serv  | -  |   |                                     | -                            |                              |  |  |
| 4     | Ш       | name, city,   | esearch organization operate<br>and state:  | ed in conjunction with   | a nospital descri   | ibed in <b>section</b> :            | 1/U(b)(1)(A)(III). E         | nter the hospital's          |  |  |
| 5     |         |   | ation operated for the benefit<br>(iv). (Complete Part II.)   | of a college or unive  | rsity owned or op   | perated by a gov                    | ernmental unit descri        | ped in <b>section 170</b>    |  |  |
| 6     |         | A federal, s  | tate, or local government or  | governmental unit de   | scribed in <b>sectio</b>  | on 170(b)(1)(A                      | ı)(v).                       |                              |  |  |
| 7     | ✓       |   | ation that normally receives a (O(b)(1)(A)(vi). (Complete   |  | s support from a  | governmental u                      | nit or from the gener        | al public described in       |  |  |
| 8     |         | A communi   | ty trust described in <b>section</b>  | 170(b)(1)(A)(vi).  | (Complete Part I  | I.)                                 |                              |                              |  |  |
| 9     |         | An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: |   |  |   |                                     |                              |                              |  |  |
| 10    |         | from activit<br>investment  | ation that normally receives:<br>ties related to its exempt fun<br>income and unrelated busin<br>See section 509(a)(2). (Co | ctions—subject to cer<br>ess taxable income (le  | tain exceptions,  | and (2) no more                     | than 331/3% of its su        | pport from gross             |  |  |
| 11    |         | An organiza   | ation organized and operated  | exclusively to test fo   | r public safety. S  | ee section 509                      | (a)(4).                      |                              |  |  |
| 12    |         | more public   | ation organized and operated<br>cly supported organizations d<br>through 12d that describes                                 | escribed in section 5  | 09(a)(1) or sec   | ction 509(a)(2                      | ). See <b>section 509(</b> a |                              |  |  |
| a     |         | organizatio   | supporting organization opera<br>n(s) the power to regularly a<br><b>Part IV, Sections A and B.</b>                         | ppoint or elect a majo   |   |                                     |                              |                              |  |  |
| b     |         | Type II. A<br>manageme  | supporting organization sup-<br>nt of the supporting organiza<br>plete Part IV, Sections A a                                | ervised or controlled i<br>Ition vested in the sar   |   |                                     |                              |                              |  |  |
| С     |         | Type III f  | unctionally integrated. A s<br>organization(s) (see instructi   | upporting organizatio  |   |                                     |                              | ted with, its                |  |  |
| d     |         | Type III n  | on-functionally integrated integrated. The organization (s). You must complete Par  | I. A supporting organi<br>generally must satis   | ization operated<br>fy a distribution                                   | in connection wi<br>requirement and | th its supported orgar       |                              |  |  |
| e     |         | Check this  | box if the organization receiv<br>or Type III non-functionally  | ed a written determir  | ation from the I  |                                     | pe I, Type II, Type II       | I functionally               |  |  |
| f     | Enter   |   |   |  | -   |                                     | <u> </u>                     |                              |  |  |
| g     | Provi   | de the follow   | ing information about the su  | pported organization(  | s).   |                                     |                              |                              |  |  |
|       | (i) N   | Name of supp<br>organization  |   | (iii) Type of<br>organization<br>(described on lines<br>1- 10 above (see<br>instructions)) | in your governing document? monetary support othe (see instructions) ir |                                     |                              |                              |  |  |
|       |         |   |   |  | Yes   | No                                  |                              |                              |  |  |
| _     |         |   |   |  |   |                                     |                              |                              |  |  |
|       |         |   |   |  |   |                                     |                              |                              |  |  |
| Tota  |         |   | tion Act Notice, see the In   |  | Cat. No. 11285  |                                     | Schedule A (Form 9           |                              |  |  |

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see Schedule A (Form 990 or 990-EZ) 2020

| Р   | Support Schedule for  |                        |                     |                     |                    |                  |                |
|-----|---|------------------------|---------------------|---------------------|--------------------|------------------|----------------|
|     | (Complete only if you c   |                        |                     |                     |                    |                  | er Part II. If |
|     | the organization fails to   | quality under          | the tests listed    | pelow, please co    | omplete Part II.   | )                |                |
| Se  | ection A. Public Support  |                        |                     |                     |                    |                  | 1              |
|     | Calendar year   | (a) 2016               | <b>(b)</b> 2017     | (c) 2018            | (d) 2019           | (e) 2020         | (f) Total      |
|     | (or fiscal year beginning in) ►<br>Gifts, grants, contributions, and      |                        |                     |                     |                    |                  |                |
| -   | membership fees received. (Do not   |                        |                     |                     |                    |                  |                |
|     | include any "unusual grants.") .  |                        |                     |                     |                    |                  |                |
| 2   | Gross receipts from admissions,   |                        |                     |                     |                    |                  |                |
|     | merchandise sold or services  |                        |                     |                     |                    |                  |                |
|     | performed, or facilities furnished in                                     |                        |                     |                     |                    |                  |                |
|     | any activity that is related to the organization's tax-exempt purpose     |                        |                     |                     |                    |                  |                |
| 3   | Gross receipts from activities that are                                   |                        |                     |                     |                    |                  |                |
| •   | not an unrelated trade or business  |                        |                     |                     |                    |                  |                |
|     | under section 513   |                        |                     |                     |                    |                  |                |
| 4   | Tax revenues levied for the   |                        |                     |                     |                    |                  |                |
|     | organization's benefit and either paid                                    |                        |                     |                     |                    |                  |                |
| 5   | to or expended on its behalf The value of services or facilities          |                        |                     |                     |                    |                  |                |
| 3   | furnished by a governmental unit to                                       |                        |                     |                     |                    |                  |                |
|     | the organization without charge   |                        |                     |                     |                    |                  |                |
| 6   | Total. Add lines 1 through 5  |                        |                     |                     |                    |                  |                |
| 7a  | Amounts included on lines 1, 2, and                                       |                        |                     |                     |                    |                  |                |
|     | 3 received from disqualified persons                                      |                        |                     |                     |                    |                  |                |
| b   | Amounts included on lines 2 and 3 received from other than disqualified   |                        |                     |                     |                    |                  |                |
|     | persons that exceed the greater of  |                        |                     |                     |                    |                  |                |
|     | \$5,000 or 1% of the amount on line                                       |                        |                     |                     |                    |                  |                |
|     | 13 for the year.  |                        |                     |                     |                    |                  |                |
| С   | Add lines 7a and 7b   |                        |                     |                     |                    |                  |                |
| 8   | Public support. (Subtract line 7c   |                        |                     |                     |                    |                  |                |
|     | from line 6.)   |                        |                     |                     |                    |                  |                |
|     | ection B. Total Support   |                        | 1                   | 1                   | Γ                  | Π                | 1              |
|     | Calendar year<br>(or fiscal year beginning in) ▶                          | (a) 2016               | <b>(b)</b> 2017     | (c) 2018            | (d) 2019           | (e) 2020         | (f) Total      |
| 9   | Amounts from line 6   |                        |                     |                     |                    |                  |                |
| 10a | Gross income from interest,   |                        |                     |                     |                    |                  |                |
|     | dividends, payments received on   | I                      |                     |                     |                    |                  |                |
|     | securities loans, rents, royalties and                                    | I                      |                     |                     |                    |                  |                |
|     | income from similar sources.  |                        |                     |                     |                    |                  |                |
| b   | Unrelated business taxable income   | I                      |                     |                     |                    |                  |                |
|     | (less section 511 taxes) from businesses acquired after June 30,          | I                      |                     |                     |                    |                  |                |
|     | 1975.   | I                      |                     |                     |                    |                  |                |
| С   | Add lines 10a and 10b.  |                        |                     |                     |                    |                  |                |
| 11  | Net income from unrelated business  |                        |                     |                     |                    |                  |                |
|     | activities not included in line 10b,                                      | I                      |                     |                     |                    |                  |                |
|     | whether or not the business is  | I                      |                     |                     |                    |                  |                |
| 12  | regularly carried on.   |                        | -                   |                     |                    |                  | 1              |
| 12  | Other income. Do not include gain or loss from the sale of capital assets | 1                      |                     |                     |                    |                  |                |
|     | (Explain in Part VI.)   | 1                      |                     |                     |                    |                  |                |
| 13  |   |                        |                     |                     |                    |                  |                |
|     | 11, and 12.).   |                        | <u> </u>            | 1.6 11 6601 1       |                    | F04( )(2)        | <u> </u>       |
| 14  | First 5 years. If the Form 990 is for the                                 | -                      |                     |                     | •                  | . , , ,          | · —            |
|     | check this box and <b>stop here</b>                                       |                        |                     |                     |                    | <u></u>          | <u>▶⊔</u>      |
|     | ection C. Computation of Public S   |                        |                     | 1 (6)               |                    |                  |                |
| 15  | Public support percentage for 2020 (lin                                   |                        |                     |                     |                    | 15               |                |
| 16  | Public support percentage from 2019 S                                     |                        |                     |                     |                    | 16               |                |
|     | ection D. Computation of Investi  |                        |                     |                     | .,                 |                  |                |
| 17  | Investment income percentage for 202                                      | •                      | .,                  |                     | • •                | 17               |                |
| 18  | Investment income percentage from 2                                       | <b>019</b> Schedule A, | Part III, line 17 . |                     |                    | 18               |                |
| 19a | 331/3% support tests—2020. If the   | organization did r     | not check the box   | on line 14, and lin | ne 15 is more thar | 33 1/3%, and lin | e 17 is not    |
|     | more than 33 1/3%, check this box and s                                   | stop here. The o       | rganization qualifi | es as a publicly su | ipported organiza  | tion             | . ▶□           |
|     | 33 1/3% support tests—2019. If the  |                        |                     |                     |                    |                  |                |
|     | not more than 33 1/3%, check this box                                     | and <b>stop here.</b>  | The organization    | qualifies as a publ | icly supported org | anization        | . ▶ □          |
| 20  | Private foundation. If the organization                                   | on did not check a     | a box on line 14, 1 | l9a, or 19b, check  | this box and see   | instructions     | ▶ 🗆            |

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

| 1  | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,                              |   |  |  |  |  |
|----|---|---|--|--|--|--|
|    | describe the designation. If historic and continuing relationship, explain.   | 1 |  |  |  |  |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described           |   |  |  |  |  |
|    | in section 509(a)(1) or (2).  | 2 |  |  |  |  |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and   |   |  |  |  |  |
|    | 3c below.   |   |  |  |  |  |
| b  | Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the |   |  |  |  |  |
|    | determination.  |   |  |  |  |  |
| С  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  |   |  |  |  |  |

|    | III Section 303(a)(1) or (2).  | 2  |  |  |  |
|----|--|----|--|--|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and  |    |  |  |  |
|    | 3c below.  | 3a |  |  |  |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |  |  |
|    | determination.   | 3b |  |  |  |
| C  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?   |    |  |  |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  |    |  |  |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you  |    |  |  |  |
|    | checked box 12a or 12b in Part I, answer lines 4b and 4c below.  |    |  |  |  |
|    |  |    |  |  |  |

|    | the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the   |    |  |
|----|---|----|--|
|    | determination.  | 3b |  |
| С  | Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  |    |  |
|    | If tes, explain in <b>Part v1</b> what controls the organization put in place to ensure such use.   | 3с |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you   |    |  |
|    | checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or   |    |  |
|    | supervised by or in connection with its supported organizations.  | 4b |  |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support   |    |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c |  |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the |    |  |

| C  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  |    |  |
|----|---|----|--|
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.   | 3с |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you   |    |  |
|    | checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or   |    |  |
|    | supervised by or in connection with its supported organizations.  | 4b |  |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support   |    |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c |  |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the |    |  |
|    | organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).   | 5a |  |
|    |   |    |  |

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

| Pa | rt IV                                 | Supporting Organizations (continued)   |        |         |     |
|----|---------------------------------------|--|--------|---------|-----|
|    |                                       |  |        | Yes     | No  |
|    |                                       | e organization accepted a gift or contribution from any of the following persons?  |        |         |     |
| а  |                                       | on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?   | 11a    |         |     |
| b  | A fami                                | ily member of a person described in 11a above?   | 11b    |         |     |
|    |                                       | o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>  | 11c    |         |     |
| _  | VI.                                   | B. Type I Supporting Organizations   |        |         |     |
|    | ection                                | b. Type I Supporting Organizations   |        | Yes     | No  |
| 1  | appoir<br>descrit<br>activit<br>remov | e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year. | 1      |         |     |
| 2  | Did the                               | e organization operate for the benefit of any supported organization other than the supported organization(s) that   | _      |         |     |
|    | operat<br><i>carried</i>              | ted, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit dout the purposes of the supported organization(s) that operated, supervised or controlled the supporting ization.  | 2      |         |     |
| _  |                                       |  |        |         |     |
| 5  | ection                                | C. Type II Supporting Organizations  |        | Yes     | No  |
| 1  | Were:                                 | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of   |        | 163     | 110 |
| -  | each d                                | of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1      |         |     |
| S  | ection                                | D. All Type III Supporting Organizations   |        |         |     |
|    |                                       |  |        | Yes     | No  |
| 1  | tax ye<br>Form 9                      | e organization provide to each of its supported organizations, by the last day of the fifth month of the organization's<br>ar, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the<br>990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing  |        |         |     |
|    | docum                                 | nents in effect on the date of notification, to the extent not previously provided?  | 1      |         |     |
| 2  | (s) or                                | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization ained a close and continuous working relationship with the supported organization(s).   |        |         |     |
| _  |                                       |  | 2      |         |     |
| 3  | voice i                               | ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.   | 3      |         |     |
| S  | ection                                | E. Type III Functionally-Integrated Supporting Organizations   |        |         |     |
| 1  |                                       | the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi   | ons):  |         |     |
|    | a 🗌                                   | The organization satisfied the Activities Test. Complete line 2 below.   |        |         |     |
|    | b 🗆                                   | The organization is the parent of each of its supported organizations. Complete line 3 below.  |        |         |     |
|    | c 🗌                                   | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see  | instru | ctions) |     |
| 2  | Activit                               | ies Test. <b>Answer lines 2a and 2b below.</b>   |        | Yes     | No  |
|    | suppor<br>o <b>rgan</b><br>respor     | bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported lizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted   | 2-     |         |     |
|    |                                       | entially all of its activities.  e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the  | 2a     |         |     |
|    | organi<br><i>organi</i>               | zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.   | 2b     |         |     |
| 3  |                                       | of Supported Organizations. Answer lines 3a and 3b below.  | 20     |         |     |
|    | a Did the                             | e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .  | 3a     |         |     |
|    |                                       | e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.</i>  | 3b     |         |     |
|    |                                       |  | 30     |         |     |

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

| _1 | Amounts paid to supported organizations to accomplish exempt purposes  | 1 |  |
|----|--|---|--|
| 2  | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              | 2 |  |
| 3  | Administrative expenses paid to accomplish exempt purposes of supported organizations  | 3 |  |
| 4  | Amounts paid to acquire exempt-use assets  | 4 |  |
| 5  | Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)   | 5 |  |
| 6  | Other distributions (describe in <b>Part VI</b> ). See instructions  | 6 |  |
| 7  | Total annual distributions. Add lines 1 through 6.   | 7 |  |
| 8  | Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions | 8 |  |
| 9  | Distributable amount for 2020 from Section C, line 6   | 9 |  |
|    |  |   |  |

| 7 Total annual distributions. Add lines 1 through 6.   |  |     |   |  |
|--|--|-----|---|--|
| 8 Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions |  |     | 8   |  |
| 9 Distributable amount for 2020 from Section C, line 6   |  |     | 9   |  |
| 10 Line 8 amount divided by Line 9 amount  |  | 10  |   |  |
| Section E - Distribution Allocations (see instructions)  (i) (ii) Underdistribution Pre-2020   |  | ons | (iii)<br>Distributable<br>Amount for 2020 |  |
| 1 Distributable amount for 2020 from Section C, line 6   |  |     |   |  |
| 2 Underdistributions if any for years prior to 2020  |  |     |   |  |

| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions |                      |                             |                                      | 8   |   |
|---|----------------------|-----------------------------|--------------------------------------|-----|---|
|   |                      |                             | 9                                    |     |   |
| 10 Line 8 amount divided by Line 9  | amount               |                             |                                      | 10  |   |
| Section E - Distribution<br>(see instruction  |                      | (i)<br>Excess Distributions | (ii)<br>Underdistributio<br>Pre-2020 | ons | (iii)<br>Distributable<br>Amount for 2020 |
| 1 Distributable amount for 2020 from  | om Section C, line 6 |                             |                                      |     |   |
| 2 Underdistributions, if any, for yea<br>(reasonable cause required <i>exp</i><br>See instructions.   |                      |                             |                                      |     |   |
| 3 Excess distributions carryover, if  | any, to 2020:        |                             |                                      |     |   |
| a From 2015   |                      |                             | ·                                    |     |   |
| <b>b</b> From 2016  |                      |                             |                                      |     |   |

| (see instructions)  | Excess Distributions | Underdistributions<br>Pre-2020 | Distributable<br>Amount for 2020 |
|---|----------------------|--------------------------------|----------------------------------|
| 1 Distributable amount for 2020 from Section C, line 6  |                      |                                |                                  |
| 2 Underdistributions, if any, for years prior to 2020<br>(reasonable cause required explain in Part VI).<br>See instructions. |                      |                                |                                  |
| <b>3</b> Excess distributions carryover, if any, to 2020:   |                      |                                |                                  |
| a From 2015   |                      |                                |                                  |
| <b>b</b> From 2016  |                      |                                |                                  |
| c From 2017   |                      |                                |                                  |
| <b>d</b> From 2018  |                      |                                |                                  |
| e From 2019   |                      |                                |                                  |
| f Total of lines 3a through e   |                      |                                |                                  |
| <b>g</b> Applied to underdistributions of prior years   |                      |                                |                                  |
| h Applied to 2020 distributable amount  |                      |                                |                                  |
| i Carryover from 2015 not applied (see  |                      |                                |                                  |

| See instructions.  |  |  |
|--|--|--|
| 3 Excess distributions carryover, if any, to 2020:                     |  |  |
| a From 2015  |  |  |
| <b>b</b> From 2016   |  |  |
| c From 2017  |  |  |
| <b>d</b> From 2018   |  |  |
| e From 2019  |  |  |
| f Total of lines 3a through e  |  |  |
| g Applied to underdistributions of prior years                         |  |  |
| <b>h</b> Applied to 2020 distributable amount                          |  |  |
| <ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul> |  |  |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.               |  |  |
| 4 Distributions for 2020 from Section D, line 7:                       |  |  |
| \$   |  |  |
| Applied to underdistributions of prior years                           |  |  |
| <b>b</b> Applied to 2020 distributable amount                          |  |  |

| f Total of lines 3a through e  |  |  |
|--|--|--|
| <b>g</b> Applied to underdistributions of prior years                  |  |  |
| <b>h</b> Applied to 2020 distributable amount                          |  |  |
| <ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul> |  |  |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.               |  |  |
| 4 Distributions for 2020 from Section D, line 7:                       |  |  |
| <b>\$</b>  |  |  |
| <ul> <li>a Applied to underdistributions of prior years</li> </ul>     |  |  |
| <b>b</b> Applied to 2020 distributable amount                          |  |  |
| c Remainder. Subtract lines 4a and 4b from line 4.                     |  |  |
| 5 Remaining underdistributions for years prior to                      |  |  |

Schedule A (Form 990 or 990-EZ) (2020)

2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

See instructions.

d Excess from 2019.

a Excess from 2016. . . . . **b** Excess from 2017. . . . . c Excess from 2018. . . . .

e Excess from 2020. . . . .

3j and 4c. 8 Breakdown of line 7:

| Schedule A (Form 990 or 990-EZ) 2                                | Pag  | e <b>8</b> |  |  |  |
|--|--|------------|--|--|--|
| Section A, lines 1, 2, 3<br>Part IV, Section D, line             | mation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Bb, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1 es 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See |            |  |  |  |
|  |  |            |  |  |  |
| Facts And Circumstances Test                                     |  |            |  |  |  |
|  |  |            |  |  |  |
| 990 Schedule A, Supplemen  | tal Information  |            |  |  |  |
| Return Reference   | Explanation  |            |  |  |  |
| SCHEDULE A, PART II, LINE 10,<br>EXPLANATION OF OTHER<br>INCOME: | OTHER INCOME - 2016 AMOUNT: \$ 209,618.  |            |  |  |  |

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493042016562

Open to Public

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** UNITED WAY OF THE GREATER LEHIGH VALLEY 23-2657933 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes □ No Was a correction made? 4a ☐ Yes □ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? ☐ Yes □ No 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political

|   |  |      |                         | organization. If none,<br>enter -0 |
|---|--|------|-------------------------|------------------------------------|
| 1   |  |      |                         |                                    |
| 2   |  |      |                         |                                    |
| 3   |  |      |                         |                                    |
| 4   |  |      |                         |                                    |
| 5   |  |      |                         |                                    |
| 6   |  |      |                         |                                    |
| For Paperwork Reduction Act Notice, see t | the instructions for Form 990 or 990-EZ. | Cat. | No. 500845 Schedule C ( | Form 990 or 990-EZ) 2020           |

Schedule C (Form 990 or 990-EZ) 2020

Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Page 2

|    | expenses, and share of excess lobbying   | g expenditures).  |                      | miliated group me | embers name,                       | address, EIN,                  |
|----|--|---|----------------------|-------------------|------------------------------------|--------------------------------|
| в  | Check ► ☐ if the filing organization checked box.  Limits on Lobbyine  (The term "expenditures" means  | g Expenditures  | ,                    |                   | a) Filing<br>anization's<br>totals | (b) Affiliated group<br>totals |
| 1a | Total lobbying expenditures to influence public opinion  | on (grass roots lobbying)   |                      |                   |                                    |                                |
|    | Total lobbying expenditures to influence a legislative   |   |                      |                   |                                    |                                |
| С  | Total lobbying expenditures (add lines 1a and 1b)  |   |                      |                   |                                    |                                |
| d  | Other exempt purpose expenditures  |   |                      |                   | 9,145                              |                                |
| e  | Total exempt purpose expenditures (add lines 1c and  | d 1d)   |                      |                   | 9,145                              |                                |
| f  | Lobbying nontaxable amount. Enter the amount from columns.   | m the following table in b  | oth                  |                   | 1,829                              |                                |
|    | If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxa  | ble amount is:       |                   |                                    |                                |
|    | Not over \$500,000   | 20% of the amount on line   | le.                  |                   |                                    |                                |
|    | Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the e   | xcess over \$500,000 | D.                |                                    |                                |
|    | Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the e   | xcess over \$1,000,0 | 00.               |                                    |                                |
|    | Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the ex   | cess over \$1,500,00 | 0.                |                                    |                                |
|    | Over \$17,000,000  | \$1,000,000.  |                      | <del> </del>      |                                    |                                |
| j  | Subtract line 1f from line 1c. If zero or less, enter -0 If there is an amount other than zero on either line section 4911 tax for this year?  4-Year Av (Some organizations that made a columns below. See to | 1h or line 1i, did the orga<br>weraging Period Und<br>section 501(h) elec | nization file Form   | 1(h)              | te all of the                      | ☐ Yes ☐ No                     |
|    | Lobbying Exp   | enditures During 4-   | Year Averagin        | g Period          |                                    |                                |
|    | Calendar year (or fiscal year<br>beginning in)   | (a) 2017  | <b>(b)</b> 2018      | <b>(c)</b> 2019   | (d) 2020                           | (e) Total                      |
| 2a | Lobbying nontaxable amount   | 7,276   | 6,270                | 1,765             | 1,8                                | 329 17,140                     |
| b  | Lobbying ceiling amount<br>(150% of line 2a, column(e))  |   |                      |                   |                                    | 25,710                         |
| С  | Total lobbying expenditures  |   |                      |                   |                                    |                                |
| d  | Grassroots nontaxable amount   | 2,272   | 1,568                | 441               | 2                                  | <br> 57  4,73                  |

7,107

PART I-A, LINE 1:

| 25.02   | Form 5768 (election under section 501(h)).  ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying  | (        | a)        |         | (b)   |        |
|---------|--|----------|-----------|---------|-------|--------|
| ctivity | ,  | Yes      | No        | Am      | ioun  | t      |
|         | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:              |          |           |         |       |        |
| а       | Volunteers?  |          |           |         |       |        |
|         | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |          |           | -       |       |        |
|         | Media advertisements?  |          |           | i       |       |        |
| i       | Mailings to members, legislators, or the public?   |          |           |         |       | _      |
| •       | Publications, or published or broadcast statements?  |          |           |         |       | _      |
|         | Grants to other organizations for lobbying purposes?   |          |           |         |       | _      |
|         | Direct contact with legislators, their staffs, government officials, or a legislative body?  |          |           |         |       | _      |
|         | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |          |           |         |       | _      |
|         | Other activities?  |          |           |         |       | _      |
|         | Total. Add lines 1c through 1i   |          |           |         |       | _      |
|         | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |          |           |         |       | _      |
| )       | If "Yes," enter the amount of any tax incurred under section 4912  |          |           | 1       |       |        |
| :       | If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |          |           |         |       | _      |
| i       | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |          |           |         |       |        |
| art     | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  | (5), c   | r secti   | on      |       |        |
|         |  |          |           | Y       | 'es   | N      |
|         | Were substantially all (90% or more) dues received nondeductible by members?   |          |           | 1       |       |        |
|         | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |          |           | 2       |       |        |
|         | Did the organization agree to carry over lobbying and political expenditures from the prior year?  |          |           | 3       |       |        |
|         | Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members         |          |           |         | 1(c)  |        |
|         | section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   | _        |           |         |       |        |
|         | Current year   | 2a       |           |         |       |        |
| )       | Carryover from last year   | 2b       |           |         |       |        |
| :       | Total  | 2c       |           |         |       |        |
|         | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .  | 3        |           |         |       |        |
|         | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4        |           |         |       |        |
|         | Taxable amount of lobbying and political expenditures (see instructions)   | 5        |           |         |       | _      |
|         | rt IV Supplemental Information   |          | 1         |         |       | —      |
|         | - '  | D= v+ T7 | Λ Ι!      | 4       | 7.7-  | _      |
|         | ide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); uctions), and Part II-B, line 1. Also, complete this part for any additional information.                       | Part II  | -A, IInes | ⊥ and ⊿ | ∠ (se | :<br>— |
|         |  |          |           |         |       |        |

THE ORGANIZATION HAS NOT SUPPORTED ANY POLITICAL CANDIDATE.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493042016562

OMB No. 1545-0047

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

**2020** Open to Public

Department of the Treasury

(Form 990)

| terna              | al Revenue Service  | 1990 for instructions and the latest infor       | mation.           | In                    | spection    |
|--------------------|---|--|-------------------|-----------------------|-------------|
| <b>Na</b> ı<br>UNI | me of the organization<br>TED WAY OF THE GREATER LEHIGH VALLEY  |  | Employer id       | entification          | number      |
|                    |   |  | 23-2657933        |                       |             |
| Pa                 | Organizations Maintaining Donor Advistage Complete if the organization answered "Yes  |  | r Accounts.       |                       |             |
|                    |   | (a) Donor advised funds                          | (b) Fund          | ds and other          | accounts    |
|                    | Total number at end of year   | 1  |                   |                       |             |
| 2                  | Aggregate value of contributions to (during year)   | 0  |                   |                       |             |
| 3                  | Aggregate value of grants from (during year)  | 0  |                   |                       |             |
| ļ                  | Aggregate value at end of year  | 13   |                   |                       |             |
|                    | Did the organization inform all donors and donor advisor  |  | viced funds are   | the                   |             |
|                    | organization's property, subject to the organization's ex   | clusive legal control?                           |                   | ✓                     | Yes 🗌 No    |
| •                  | Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor   | or donor advisor, or for any other purpose of    |                   | rmissible             | . —         |
|                    | private benefit?  | · · · · · · · · · · · · · · · · · · ·            |                   |                       | Yes 🗌 No    |
| Pa                 | rt II Conservation Easements.  Complete if the organization answered "Ye:   | s" on Form 990, Part IV, line 7.                 |                   |                       |             |
|                    | Purpose(s) of conservation easements held by the organ  | nization (check all that apply).                 |                   |                       |             |
|                    | Preservation of land for public use (e.g., recreation   | or education)                                    | historically imp  | ortant land           | area        |
|                    | Protection of natural habitat   | ☐ Preservation of a co                           | ertified historic | structure             |             |
|                    | Preservation of open space  |  |                   |                       |             |
| 2                  | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.   | qualified conservation contribution in the for   |                   | ation<br>at the End o | of the Year |
| а                  | Total number of conservation easements  |  | 2a                |                       |             |
| b                  | Total acreage restricted by conservation easements  |  | 2b                |                       |             |
| С                  | Number of conservation easements on a certified historic  | c structure included in (a)                      | 2c                |                       |             |
| d                  | Number of conservation easements included in (c) acqui structure listed in the National Register  | <b>-</b>   | 2d                |                       |             |
| 3                  | Number of conservation easements modified, transferred tax year ▶   | d, released, extinguished, or terminated by t    | the organizatio   | n during the          |             |
| ļ                  | Number of states where property subject to conservatio  | n easement is located <b>&gt;</b>                |                   |                       |             |
| ;                  | Does the organization have a written policy regarding th<br>and enforcement of the conservation easements it holds  |  | of violations,    | ☐ Yes                 | □ No        |
|                    | Staff and volunteer hours devoted to monitoring, inspec   | ting handling of violations, and enforcing co    | nconvotion one    |                       |             |
| •                  | Translation with the state of the state | ting, handling or violations, and emorcing co    | inservation eas   | ements dum            | ig the year |
| ,                  | Amount of expenses incurred in monitoring, inspecting,  ▶ \$  | handling of violations, and enforcing conserv    | /ation easemer    | its during the        | ∍ year      |
| 3                  | Does each conservation easement reported on line 2(d)   |  | 70(h)(4)(B)(i)    |                       |             |
|                    | and section 170(h)(4)(B)(ii)?   |  |                   | ☐ Yes                 | □ No        |
| )                  | In Part XIII, describe how the organization reports consi-<br>balance sheet, and include, if applicable, the text of the<br>the organization's accounting for conservation easement   | footnote to the organization's financial state   |                   |                       |             |
| ar                 | TIII Organizations Maintaining Collections  | of Art, Historical Treasures, or Otho            | er Similar A      | ssets.                |             |
|                    | Complete if the organization answered "Yes  If the organization elected, as permitted under FASB AS   |  | t and halance     |                       |             |
| .a                 | historical treasures, or other similar assets held for publ<br>Part XIII, the text of the footnote to its financial stateme   | ic exhibition, education, or research in furthe  |                   |                       |             |
| b                  | If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publ following amounts relating to these items:  |  |                   |                       |             |
| (                  | (i) Revenue included on Form 990, Part VIII, line 1   |  | ▶\$               |                       |             |
|                    | ii)Assets included in Form 990, Part X  |  | ·                 |                       |             |
| 2                  | If the organization received or held works of art, historic following amounts required to be reported under FASB A  | cal treasures, or other similar assets for finar |                   | ide the               |             |
| а                  | Revenue included on Form 990, Part VIII, line 1   | 3  | <b>▶</b> \$_      |                       |             |
| b                  | Assets included in Form 990, Part X   |  | <b>&gt;</b> \$    |                       | _           |

Cat. No. 52283D

Schedule D (Form 990) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

d Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

| Par    | t III   | Organizations Ma   | aintaining Coll                | ections of Art, H     | istori        | cal T      | reas    | ures, or   | Other S     | imilar As    | sets (con          | tinued)         |
|--------|---------|--|--------------------------------|-----------------------|---------------|------------|---------|------------|-------------|--------------|--------------------|-----------------|
| 3      |         | g the organization's acq<br>s (check all that apply):    |                                | , and other records,  | check         | any of     | the fo  | ollowing t | hat are a s | ignificant ι | ise of its co      | llection        |
| а      |         | Public exhibition  |                                |                       | d             |            | Loan    | or excha   | ange progr  | ams          |                    |                 |
| b      |         | Scholarly research                                       |                                |                       | e             |            | Othe    | er         |             |              |                    |                 |
| c      |         | Preservation for future                                  | e generations                  |                       |               |            |         |            |             |              |                    |                 |
| 4      |         | ide a description of the XIII.                           | organization's coll            | ections and explain h | now the       | ey furth   | her th  | e organiz  | ation's exe | mpt purpo    | se in              |                 |
| 5      |         | ng the year, did the orgats to be sold to raise fur      |                                |                       |               |            |         |            |             |              | ☐ Yes              | □ No            |
| Pa     | rt IV   | Complete if the or                                       |                                |                       | n 990         | , Part     | IV, I   | ine 9, or  | r reported  | an amou      |                    |                 |
| 4 -    | T - 41- | X, line 21.  |                                |                       | <i>6</i>      |            |         |            |             |              |                    |                 |
| 1a     |         | e organization an agent<br>ided on Form 990, Part I      |                                |                       |               |            |         |            |             |              | ☐ Yes              | ☑ No            |
| b      | If "Y   | es," explain the arrange                                 | ement in Part XIII             | and complete the fol  | lowing        | table:     |         | [          |             | А            | mount              |                 |
| C      | Begi    | nning balance  |                                |                       |               |            |         |            | 1c          |              |                    |                 |
| d      | Addi    | tions during the year .                                  |                                |                       |               |            |         | [          | 1d          |              |                    |                 |
| е      | Distr   | ributions during the year                                | r                              |                       |               |            |         | [          | 1e          |              |                    |                 |
| f      | Endi    | ng balance   |                                |                       |               |            |         |            | 1f          |              |                    |                 |
| 2a     | Did t   | the organization include                                 | an amount on For               | m 990. Part X. line 2 | 21. for       | escrow     | v or cu | ustodial a | ccount liab | ilitv?       | ✓ Yes              | <br>□ No        |
|        |         | es," explain the arrange                                 |                                |                       |               |            |         |            |             |              |                    |                 |
|        | rt V    | Endowment Fund   |                                | one on the on         | piania        |            |         | , promaci  |             |              |                    |                 |
|        |         | Complete if the org                                      |                                |                       | n 990         | , Part     | IV, I   | ine 10.    |             |              |                    |                 |
|        |         |  |                                | (a) Current year      | <b>(b)</b> P  | rior yea   |         |            | ears back ( |              |                    | Four years back |
|        | _       | ning of year balance .                                   |                                | 1,639,733             |               | 1,868      |         |            | 1,516,364   | •            | 712,262            | 1,383,711       |
|        |         | butions  |                                | 731,165               |               |            | 5,269   |            | 243,590     |              | 127,018            | 258,000         |
|        |         | vestment earnings, gair                                  | · ·                            | 519,068               |               |            | 9,452   |            | 108,146     |              | 89,868             | 135,551         |
|        |         | s or scholarships  | -                              |                       |               |            |         |            |             |              |                    |                 |
|        | and p   | expenditures for facilitie<br>rograms                    |                                | 25,946                |               | 403        | 3,088   |            |             |              | 412,784            | 65,000          |
| f      | Admir   | nistrative expenses .                                    |                                |                       |               |            |         |            |             |              |                    |                 |
| g      | End of  | f year balance   | [                              | 2,864,020             |               | 1,639      | 9,733   |            | 1,868,100   | 1,           | 516,364            | 1,712,262       |
| 2      | Prov    | ide the estimated perce                                  | ntage of the curre             | nt year end balance   | (line 1       | g, colu    | mn (a   | ı)) held a | s:          |              |                    |                 |
| а      | Boar    | d designated or quasi-e                                  | ndowment 🟲                     | 34.660 %              |               |            |         |            |             |              |                    |                 |
| b      | Perm    | nanent endowment ►                                       | 65.340 %                       |                       |               |            |         |            |             |              |                    |                 |
| c      | Term    | n endowment 🟲  |                                |                       |               |            |         |            |             |              |                    |                 |
| 3a     |         | percentages on lines 2a<br>there endowment funds         | , 2b, and 2c shoul             | '                     | on that       | t are h    | eld ar  | nd admini  | stered for  | the          |                    |                 |
|        | orga    | nization by:   | ·                              | - · · <b>- · · ·</b>  |               |            |         |            |             |              |                    | Yes No          |
|        | . ,     | Inrelated organizations                                  |                                |                       |               | •          |         |            |             |              | 3a(i               | · 1             |
| h      |         | Related organizations e<br>es" on 3a(ii), are the rel    |                                | listed as required a  | n Saba        | <br>dula P | •       |            |             |              | 3a(ii<br>3b        | ) No            |
| ь<br>4 |         | es on 3a(II), are the rel<br>cribe in Part XIII the inte | _                              |                       |               |            | .: •    |            |             |              | 30                 |                 |
|        | rt VI   |  |                                |                       |               |            |         |            |             |              |                    |                 |
|        |         | Complete if the or                                       |                                |                       | <u>n 99</u> 0 | , Part     | IV,     | ine 11a.   | See Forn    | n 990, Pa    | rt X <u>,</u> line | 10              |
|        | Descr   | ription of property                                      | (a) Cost or othe<br>(investmen | (-,                   | or other      | basis (    | other)  | (c) Acc    | umulated de | preciation   | (d)                | Book value      |
| 1a     | Land    |  |                                |                       |               |            |         |            |             |              |                    |                 |
|        |         | ngs  |                                |                       |               |            |         | 1          |             |              |                    |                 |
|        |         | hold improvements  |                                |                       |               | (          | 50,884  |            |             | 6,088        |                    | 54,796          |

644,912

231,216

286,012

413,696

|   | Complete if the organization answered "Yes" on F  (a) Description of security or category  | (b) Book value             | (-) Matha             | d of valuation:  |
|---|--|----------------------------|-----------------------|--|
|   | (including name of security)   | (b) book value             | Cost or end-of        | year market value  |
| <b>1)</b> Financial   |  |                            |                       | year market value  |
|   | neld equity interests  |                            |                       |  |
| A) SPLIT IN   | TEREST AGREEMENTS  | 173,947                    |                       | С  |
| B) PERPETU  | AL TRUSTS  | 2,646,913                  |                       | С  |
|   | ENT IN INSURANCE TRUST   | 25,910                     |                       | С  |
| D)  |  |                            |                       |  |
| ≣)  |  |                            |                       |  |
| =)  |  |                            |                       |  |
| G)  |  |                            |                       |  |
| ٦)  |  |                            |                       |  |
| I)  |  |                            |                       |  |
| tal. (Columi  | (b) must equal Form 990, Part X, col. (B) line 12.)  | 2,846,770                  |                       |  |
| art VIII  | Investments—Program Related.  Complete if the organization answered 'Yes' on F   |                            | 1c See Form 000       | Part Y line 12   |
|   | (a) Description of investment  | -orni 990, Part IV, line I | (b) Book value        | (c) Method of valuation:   |
|   | ·  |                            |                       | Cost or end-of-year market value   |
| 1)  |  |                            |                       |  |
| 2)  |  |                            |                       |  |
| 3)  |  |                            |                       |  |
| 4)  |  |                            |                       |  |
| 5)  |  |                            |                       |  |
| 5)  |  |                            |                       |  |
| 7)  |  |                            |                       |  |
|   |  |                            |                       |  |
| 8)  |  |                            |                       |  |
| a)  |  |                            |                       |  |
|   |  |                            |                       |  |
| 9)<br>10)   |  |                            |                       |  |
| 10)<br>otal. (Column  | n (b) must equal Form 990, Part X, col.(B) line 13.)   |                            | •                     |  |
| 10)<br>otal. (Columr  | o (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.  Complete if the organization answered 'Yes' on Fe   | orm 990, Part IV, line 1   | <u>'</u>              | t X, line 15.  |
| 10)<br>otal. (Column<br>Part IX   | Other Assets.  |                            | <u>'</u>              | t X, line 15.  (b) Book value  |
| otal. (Column   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| tal. (Columnia) Part IX   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| otal. (Columnia IX)   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| otal. (Column<br>Part IX  | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10) otal. (Column Part IX  1) 2) 3)   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10) Part IX  1) 2) 3)   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10)<br>otal. (Columr  | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10) otal. (Column Part IX  1) 2) 3) 4) 5)   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)   | Other Assets. Complete if the organization answered 'Yes' on Fo  |                            | <u>'</u>              |  |
| 10) otal. (Column Part IX  1) 2) 3) 4) 5) 6) 7) 8) 9)   | Other Assets.  Complete if the organization answered 'Yes' on Formula (a) Description  | n                          | 1d. See Form 990, Par | (b) Book value   |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  (a) Description  (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  | n                          | 1d. See Form 990, Par | (b) Book value   |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  otal. (Column  Part X   | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form  | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value   |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  otal. (Column  Part X   | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of line (a) Description of line (b) must equal Form 990, Part X, col.(B) line 15.) | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value   |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  otal. (Column  Part X  .  1) Federal i                                  | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form  | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value   |
| Dotal. (Column<br>Dart IX  L)  2)  3)  4)  5)  7)  8)  10)  botal. (Column Part X  L) Federal i 2) DESIGNA  B) LIABILITY                      | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of line mome taxes  | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Page   |
| potal. (Column<br>Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Column Part X  .  1) Federal i 2) DESIGNA 3) LIABILITY 3)               | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Column Part X  .  1) Federal i 2) DESIGNA 3) LIABILITY 3)              | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  Fotal. (Column Part X   1) Federal i 2) DESIGNA                          | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  fotal. (Column Part X  .  1) Federal i 2) DESIGNA 3) LIABILIT 3)  4)  5) | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column Part IX  1)  2)  3)  4)  5)  6)  7)  8)  9)  10)  fotal. (Column Part X   1) Federal i 2) DESIGNA 3) LIABILITY 3)          | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)  otal. (Column  Part X  1) Federal i  2) DESIGNA  3) LIABILIT  3)  4)  5)             | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  7)  otal. (Column  Part X  1) Federal i  2) DESIGNA  3) LIABILIT  3)  4)  5)  6)         | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |
| 10)  otal. (Column  Part IX  1)  2)  3)  4)  5)  6)  r)  otal. (Column  Part X  .  1) Federal i  2) DESIGNA  3) LIABILIT  3)  4)  5)  6)  7)  | Other Assets.  Complete if the organization answered 'Yes' on Form (a) Description  mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form (a) Description of lincome taxes  TIONS PAYABLE   | orm 990, Part IV, line 1   | 1d. See Form 990, Par | (b) Book value    Part X, line 25.   Part X, line 2 |

2

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

1

Page 4

| Amounts included on line 1 but not on Form 990, Part VIII, line 12: |    |         |
|---|----|---------|
| Net unrealized gains (losses) on investments                        | 2a | 760,662 |
| Donated services and use of facilities                              | 2b | 624,891 |
| Recoveries of prior year grants                                     | 2c |         |

| d | Other (Describe in Part XIII.)             |   |  |  |   | - |  |   |  | 20 | d |  | 4 | 471,705 |    |            |
|---|--|---|--|--|---|---|--|---|--|----|---|--|---|---------|----|------------|
| е | Add lines 2a through 2d .                  |   |  |  |   |   |  |   |  |    |   |  |   |         | 2e | 1,857,258  |
| 3 | Subtract line <b>2e</b> from line <b>1</b> | • |  |  | • |   |  | • |  |    |   |  |   |         | 3  | 13,047,124 |

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

| 3   | Subtract line <b>2e</b> from line <b>1</b>  | 3      | 13,047,124 |
|-----|---|--------|------------|
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                          |        |            |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b . 4a 16,393                  |        |            |
| b   | Other (Describe in Part XIII.)  |        |            |
| c   | Add lines <b>4a</b> and <b>4b</b>   | 4c     | 7,799,509  |
| 5   | Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.) | 5      | 20,846,633 |
| Par | t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F         | leturi | n.         |
|     | Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.                   |        |            |
| 1   | Total expenses and losses per audited financial statements                                    | 1      | 12,758,982 |

| С   | Add lines <b>4a</b> and <b>4b</b>   |    |   |      |            | 4c    |    | 7,799,509  |
|-----|---|----|---|------|------------|-------|----|------------|
| 5   | Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)                         |    |   |      |            | 5     |    | 20,846,633 |
| Par | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part |    |   | pens | ses per F  | eturi | n. |            |
| 1   | Total expenses and losses per audited financial statements  |    | 1 |      | 12,758,982 |       |    |            |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |    |   |      |            |       |    |            |
| а   | Donated services and use of facilities  | 2a |   |      | 624,891    |       |    |            |
| b   | Prior year adjustments  | 2b |   |      |            |       |    |            |
|     | Other losses  | 20 |   |      |            |       | ĺ  |            |

| Par | <b>Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered 'Yes' on Form 990, Part |    | penses per F | Retur | n.         |
|-----|--|----|--------------|-------|------------|
| 1   | Total expenses and losses per audited financial statements   |    | <br>         | 1     | 12,758,982 |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |    |              |       |            |
| а   | Donated services and use of facilities   | 2a | 624,891      |       |            |
| b   | Prior year adjustments   | 2b |              |       |            |
| С   | Other losses   | 2c |              |       |            |
| d   | Other (Describe in Part XIII.)   | 2d |              |       |            |
| е   | Add lines <b>2a</b> through <b>2d</b>  | ٠. | <br>         | 2e    | 624,891    |
| 3   | Subtract line <b>2e</b> from line <b>1</b>   |    | <br>         | 3     | 12,134,091 |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |    |              |       |            |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a | 16,393       |       |            |
| b   | Other (Describe in Part XIII.)   | 4b | 7,783,116    |       |            |

| а | Donated services and use of facilities  | 2a | 624,891   |    |            |
|---|---|----|-----------|----|------------|
| b | Prior year adjustments  | 2b |           |    |            |
| c | Other losses  | 2c |           |    |            |
| d | Other (Describe in Part XIII.)  | 2d |           |    |            |
| е | Add lines 2a through 2d   |    |           | 2e | 624,891    |
| 3 | Subtract line <b>2e</b> from line <b>1</b>                                    |    |           | 3  | 12,134,091 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:            |    |           |    |            |
| а | Investment expenses not included on Form 990, Part VIII, line 7b              | 4a | 16,393    |    |            |
| b | Other (Describe in Part XIII.)  | 4b | 7,783,116 |    |            |
| c | Add lines <b>4a</b> and <b>4b</b>   |    |           | 4c | 7,799,509  |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | ١. |           | 5  | 19 933 600 |

| _    |  |         | -          |        | - 1          |        | 1,                     |
|------|--|---------|------------|--------|--------------|--------|------------------------|
| 3    | Subtract line <b>2e</b> from line <b>1</b>   |         |            |        |              | 3      | 12,134,091             |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:                   |         |            |        |              |        |                        |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                     | 4a      |            |        | 16,393       |        |                        |
| b    | Other (Describe in Part XIII.)   | 4b      |            |        | 7,783,116    |        |                        |
| C    | Add lines <b>4a</b> and <b>4b</b>  |         |            |        |              | 4c     | 7,799,509              |
| 5    | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.      | ) .     |            |        |              | 5      | 19,933,600             |
| Par  | XIII Supplemental Information  |         |            |        | •            |        |                        |
| Duni | ide the descriptions required for Dart II, lines 2, E, and O. Dart III, lines 1, and | 4. Dart | . I\ / lim | aa 1 h | and Ohi Dart | V line | 4. Bart V line 3. Bart |

| ;   | Total ex | penses. Add lines <b>3</b> and 4 | 4c. (This must equal Form 990, Part I, line 18.)   | • | <br> | • | 5         | 19,933,60               |
|-----|----------|----------------------------------|--|---|------|---|-----------|-------------------------|
| Par | t XIII   | Supplemental Info                | ormation   |   |      |   |           |                         |
|     |          |                                  | art II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa<br>s 2d and 4b. Also complete this part to provide any |   |      |   | t V, line | 4; Part X, line 2; Part |
|     |          |                                  |  |   | <br> |   |           |                         |

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Return Reference Explanation

See Additional Data Table

| chedule D (Form 990) 2020   | Page <b>5</b>       |
|-----------------------------|---------------------|
| Part XIII Supplemental Info | rmation (continued) |
| Return Reference            | Explanation         |
|                             |                     |
|                             |                     |
|                             |                     |
|                             |                     |
|                             |                     |
|                             |                     |
|                             |                     |
|                             |                     |

Schedule D (Form 990) 2020

### **Additional Data**

Software ID: Software Version:

**EIN:** 23-2657933

Name: UNITED WAY OF THE GREATER LEHIGH VALLEY

**Supplemental Information** 

Return Reference Explanation PART IV, LINE 2B:

DISBURSEMENT OF FUNDS ARE AUTHORIZED BY THE CO-CHAIRS OF THE PROFESSIONAL STAFF COMMITTEE. UNITED WAY OF THE GREATER LEHIGH VALLEY IS A LIMITED FISCAL SPONSOR AND HAS NO LEGAL CONTROL OF FUNDS. HAS NO VARIANCE POWER OVER FUNDS AND PROVIDES NO ADMINISTRATIVE SUPPORT. UNITED WAY OF THE GREATER LEHIGH VALLEY PROVIDES A MONTHLY REPORT OF RECEIPTS AND DISBURSEMENTS.

| Supplemental Information |   |
|--------------------------|---|
| Return Reference         | Explanation   |
| PART V, LINE 4:          | THE ORGANIZATION'S ENDOWMENT CONSISTS OF FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUN CTION AS ENDOWMENTS. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS A SOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DON OR-IMPOSED RESTRICTIONS. THE BOARD OF DIRECTORS OF THE ORGANIZATION HAS INTERPRETED THE LA WS OF THE COMMONWEALTH OF PENNSYLVANIA AS REQUIRING THE PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLI CIT DONOR STIPULATIONS TO THE CONTRARY. AS A RESULT OF THIS INTERPRETATION, THE ORGANIZATI ON CLASSIFIES AS NET ASSETS WITH DONOR RESTRICTIONS IN PERPETUITY (A) THE ORIGINAL VALUE O F GIFT DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED IN NET ASSETS WITH DONOR RESTRICTIONS FOR TIME OR PURPOSE UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURES BY THE ORGANIZATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRE SCRIBBED BY THE LAWS OF THE COMMONWEALTH OF PENNSYLVANIA. IN ACCORDANCE WITH THE LAWS OF THE COMMONWEALTH OF PENNSYLVANIA, THE ORGANIZATION CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-RESTRICTED ENDOWMENT FUNDS: (A) THE PURPOSE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS. (A) THE PURPOSE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS. (B) OTHER RESOURCES OF THE ORGANIZATION, AND PRESERVATION OF THE VARIOUS FUNDS, (2) THE PURPOSE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS. (B) OTHER RESOURCES OF THE ORGANIZATION, AND CONTROL ON THE PRESERVATION OF PRINCIPAL FOR GIFTS GIVEN IN PERPETUITY; WHOSE EAR NINGS WILL BE UTILIZED AS |

| Supplemental Information |  |
|--------------------------|--|
| Return Reference         | Explanation  |
| PART V, LINE 4:          | STENT WITH ACHIEVING THAT RETURN. THE INVESTMENT ASSET ALLOCATIONS MIX, INCLUDING TARGET L EVELS AND RANGES APPROVED BY THE BOARD OF DIRECTORS. THE TARGET LEVELS AT JUNE 30, 2021 WE RE 65% EQUITIES AND 35% BONDS. SPENDING POLICY: THE SPENDING POLICY OF THE DONOR-RESTRICTE D ENDOWMENT FUND SHALL BE 4% ANNUALLY AS PART OF THE ANNUAL BUDGET. |

Constituted To Constitute

| Supplemental Information |  |
|--------------------------|--|
| Return Reference         | Explanation  |
| PART X, LINE 2:          | IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, THE ORGANIZATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS RELATIVE TO UNRELATED BUSINESS INCOME, IF ANY, AS REQUIRED. |

| Supplemental Information                 |  |
|--|--|
| Return Reference                         | Explanation  |
| PART XI, LINE 2D - OTHER<br>ADJUSTMENTS: | UNREALIZED GAIN ON BENEFICIAL INTEREST IN PERPETUAL TRUSTS 456,900. CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 11,510. UNREALIZED GAIN ON INVESTMENT IN INSURANCE TRUST 3,295. |

| Supplemental Information                 |   |
|--|---|
| Return Reference                         | Explanation                               |
| PART XI, LINE 4B - OTHER<br>ADJUSTMENTS: | DONOR DESIGNATED CONTRIBUTIONS 7,783,116. |

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| upplemental Information                   |   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Return Reference                          | Explanation                               |  |  |  |  |  |  |
| PART XII, LINE 4B - OTHER<br>ADJUSTMENTS: | DONOR DESIGNATED CONTRIBUTIONS 7,783,116. |  |  |  |  |  |  |

S

|        | EDULE F Stat  | ement of                                   | Activities   | Outside the Un  | ited States  | OMB No. 1545-0047   |
|--------|---|--|--|---|--|---|
|        |   | plete if the organi                        |  | Yes" to Form 990, Part IV,<br>to Form 990.  | line 14b, 15, or 16.   | 2020  |
|        | nent of the Treasury Revenue Service                    | ► Go to www.irs.                           | ► Attach<br>gov/Form990 for i  | nformation.   | Open to Public<br>Inspection   |   |
| lame   | of the organization D WAY OF THE GREATER LEHIGH         | 1.//// = = //                              |  |   | Employer ide   | ntification number  |
| ו זאול | D WAY OF THE GREATER LEHIGE                             | 1 VALLET                                   |  |   | 23-2657933   |   |
| Par    | <b>General Information</b> Form 990, Part IV, line      |  | Outside the  | United States. Comple   | ete if the organization  | answered "Yes" on   |
| 1      | For grantmakers. Does the o                             | organization ma                            | intain records to  | substantiate the amoun  | t of its grants and  |   |
|        | other assistance, the grantees                          | ' eligibility for th                       | ne grants or assi  | stance, and the selection   | n criteria used  |   |
|        | to award the grants or assista                          | nce?                                       |  |   |  | 🗹 Yes 🗌 No  |
| 2      | For grantmakers. Describe in outside the United States. | n Part V the org                           | anization's proce  | edures for monitoring the   | e use of its grants and o  | ther assistance   |
| 3      | Activites per Region. (The follow                       | ing Part I, line 3                         | table can be dupl  | icated if additional space i  | s needed.)   |   |
|        | (a) Region  | <b>(b)</b> Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in<br>, region (by type) (such as,<br>fundraising, program<br>services, investments, grants<br>to recipients located in the<br>region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | a <b>(f)</b> Total expenditures<br>for and investments<br>in the region |
| ſ      | NORTH AMERICA   | 0  | 0  | GRANTS TO RECIPIENTS  | PROGRAM OPERATING<br>COSTS   | 28,750  |
|        |   |  |  |   |  |   |
|        | Sub-total .<br>Total from continuation sheets to        | (  | ) O  |   |  | 28,750  |
|        | Part I  |  |  |   |  |   |
| F      | <b>Fotals</b> (add lines 3a and 3b)                     |  | ol a   |   |  | 28,750  |

| Schedule F (Form 99        | 0) 2020   |               |  |                             |  |  |   | Page <b>2</b>  |
|----------------------------|---|---------------|--|-----------------------------|--|--|---|--|
|                            |   |               | nizations or Entitie<br>eived more than \$5, |                             |  |  |   | on Form 990,   |
| 1 (a) Name of organization | (b) IRS code<br>section<br>and EIN (if<br>applicable) | (c) Region    | (d) Purpose of<br>grant                      | (e) Amount of<br>cash grant | <b>(f)</b> Manner of<br>cash<br>disbursement | (g) Amount<br>of noncash<br>assistance | (h) Description<br>of noncash<br>assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|                            |   | NORTH AMERICA | PROGRAM OPERATING<br>COSTS                   | 28,750                      |  |  |   |  |
|                            |   |               |  |                             |  |  |   |  |
|                            |   |               |  |                             |  |  |   |  |
|                            |   |               | above that are recogn                        |                             |  |  |   | <u></u>  |
|                            | •   | -             | s  |                             | •  |  | •   | 1  |
|                            |   |               |  |                             |  |  | Schedule                                    | F (Form 990) 2020  |

| 90, Part IV, line 16   | swered "Yes" on Form 9                      | tne organization ans                   | ea States. Complete if             |                             |                           |                     |                             |
|--|---|--|------------------------------------|-----------------------------|---------------------------|---------------------|-----------------------------|
|  |   |  |                                    | eded.                       | <u>tional space is ne</u> | duplicated if addit | Part III can be d           |
| <b>(h)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other | (g) Description<br>of noncash<br>assistance | (f) Amount of<br>noncash<br>assistance | (e) Manner of cash<br>disbursement | (d) Amount of<br>cash grant | (c) Number of recipients  | (b) Region          | Type of grant or assistance |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
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|  |   |  |                                    |                             |                           |                     |                             |
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|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |
|  |   |  |                                    |                             |                           |                     |                             |

| Sched | dule F (Form 990) 2020  |               | Page <b>4</b> |
|-------|---|---------------|---------------|
| Par   | Toreign Forms   |               |               |
| 1     | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes           | <b>☑</b> No   |
| 2     | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) |               |               |
|       |   | ☐ Yes         | <b>✓</b> No   |
| 3     | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)   |               |               |
|       | · · · · ·   | ☐ Yes         | <b>✓</b> No   |
| 4     | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) .  | Yes           | <b>☑</b> No   |
| 5     | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships   |               |               |
|       | (see Instructions for Form 8865)  | $\square$ Yes | <b>✓</b> No   |
| 6     | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form  |               |               |
|       | 5713; don't file with Form 990)   | ☐ Yes         | <b>✓</b> No   |

| Part V              | Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
|---------------------|---|
| 990 <b>S</b> ched   | lule F, Supplemental Information  |
| Return<br>Reference | Explanation   |

Page 5

Schedule F (Form 990) 2020

-ASSURANCE - TO BE CONSIDERED FOR UNITED WAY FUNDING. THE PROGRAM OPERATING WITH UNITED WAY SUPPORT ARE MONITORED ANNUALLY ON CUSTOMER COUNT, LOW-INCOME STATUS OF CUSTOMERS, AND RESULTS - BASED ACCOUNTABILITY DATA COLLECTION AND RESULTS REPORTING MEASUREMENTS.

990 Schedule F, Supplemental Information Return Reference Explanation

PART III ACCOUNTING METHOD:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Grants and Other Assistance to Organizations,** 

**Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493042016562

Open to Public Inspection

| nternal Revenue Service                               |                           |   |  |  |   |                                       |                                    |
|---|---------------------------|---|--|--|---|---------------------------------------|------------------------------------|
| lame of the organization<br>JNITED WAY OF THE GREA    | ATER LEHIGH VALLEY        |   |  |  |   | Employer identifi                     | cation number                      |
| Part I General Ir                                     | nformation on Grants      | s and Assistance                                    |  |  |   | 23-2657933                            |                                    |
|   |                           |   | the grants or assistance.                          | the grantees' eligibility                | for the grants or assistant                                 | <br>ce. and                           |                                    |
| the selection criteria                                | used to award the grants  | or assistance?                                      |  |  |   | 7-7                                   | ☑ Yes ☐ N                          |
| _   | -                         | _   | se of grant funds in the Ui                        |  | 1 82  |                                       |                                    |
| that received   | more than \$5,000. Part I | nestic Organizations a<br>I can be duplicated if ad | ind Domestic Governme<br>ditional space is needed. | ents. Complete if the oi                 | rganization answered "Yes                                   | " on Form 990, Part IV, lin           | e 21, for any recipient            |
| (a) Name and address<br>organization<br>or government | s of (b) EIN              | (c) IRC section<br>(if applicable)                  | (d) Amount of cash<br>grant                        | (e) Amount of non-<br>cash<br>assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| 1) See Additional Data                                |                           |   |  |  |   |                                       |                                    |
| (2)   |                           |   |  |  |   |                                       |                                    |
| (3)   |                           |   |  |  |   |                                       |                                    |
| (4)   |                           |   |  |  |   |                                       |                                    |
| [5)   |                           |   |  |  |   |                                       |                                    |
| (6)   |                           |   |  |  |   |                                       |                                    |
| 7)  |                           |   |  |  |   |                                       |                                    |
| (8)   |                           |   |  |  |   |                                       |                                    |
| 9)  |                           |   |  |  |   |                                       |                                    |
| 10)   |                           |   |  |  |   |                                       |                                    |
| 11)   |                           |   |  |  |   |                                       |                                    |
| [12]  |                           |   |  |  |   |                                       |                                    |
|   |                           |   |  |  |   |                                       | 238<br>17                          |
|   |                           |   |  |  |   |                                       | h - dul - T (F 000) 2020           |

Schedule I

(Form 990)

Department of the

Treasury

Schedule I (Form 990) 2020

(1) PROGRAM OPERATING COSTS

Part III

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

PART I, LINE 2:

Return Reference

Schedule I (Form 990) 2020

Page 2

Explanation

REPORTING MEASUREMENTS.

recipients

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

30.750

MONITORING POLICIES FOR ALLOCATED FUNDING BEGINS WITH A SCREENING PROCESS CALLED THE QUALIFICATION REVIEW PROCESS. ALL ORGANIZATIONS RECEIVING UNITED WAY FUNDING MUST COMPLETE AND PASS A RIGOROUS QUALIFICATIONS CRITERIA APPLICATION FOR FUNDING CONSIDERATION. QUALIFYING FOR FUNDING, HOWEVER, DOES NOT GUARANTEE FUNDING. SERVICE PROVIDERS MUST MEET ALL 18 QUALIFICATIONS CRITERIA - LEGAL, GOVERNANCE, FINANCE, AND ORGANIZATIONAL QUALITY ASSURANCE - TO BE CONSIDERED FOR UNITED WAY FUNDING. THE PROGRAM OPERATING WITH UNITED WAY SUPPORT ARE MONITORED ANNUALLY ON CUSTOMER COUNT, LOW-INCOME STATUS OF CUSTOMERS, AND RESULTS - BASED ACCOUNTABILITY DATA COLLECTION AND RESULTS

(d) Amount of

noncash assistance

(e) Method of valuation (book,

FMV, appraisal, other)

## **Additional Data**

ADAMS OUTDOOR

**ADVERTISING** 

PO BOX 809140 CHICAGO, IL 606809140 ALLENTOWN ART MUSEUM

31 N 5TH STREET

ALLENTOWN, PA 181011616

## Software ID: **Software Version:**

41-1540241

23-1548101

**EIN:** 23-2657933

15,000

136,258

Name: UNITED WAY OF THE GREATER LEHIGH VALLEY

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |         |                               |                             |                            |   |   |  |
|---|---------|-------------------------------|-----------------------------|----------------------------|---|---|--|
| (a) Name and address of organization  | (b) EIN | (c) IRC section if applicable | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash | <b>(f)</b> Method of valuation (book, FMV, appraisal, |   |  |
| or government   |         |                               |                             | assistance                 | other)  | ı |  |

501(C)(3)

| n 990,Schedule I, Part | II, Grants and | Other Assistance to | Domestic Organiza  | tions and Domest   | ic Governments.         |
|------------------------|----------------|---------------------|--------------------|--------------------|-------------------------|
| a) Name and address of | (b) EIN        | (c) IRC section     | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation |

| overnments.         |                    |  |
|---------------------|--------------------|--|
| Method of valuation | (a) Description of |  |

non-cash assistance

(h) Purpose of grant or assistance

PROGRAM OPERATING

DONOR DESIGNATED

FOR GENERAL SUPPORT

ICOSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

IFOR GENERAL SUPPORT

| ALLENTOWN DRIVE BASEBALL<br>840 HAMILTON ST STE 210<br>ALLENTOWN, PA 181012456 | 27-1768416 | 501(C)(3) | 10,112 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---|

ALLENTOWN RESCUE MISSION 23-6005983 501(C)(3) 45.217 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INC

355 W HAMILTON ST ALLENTOWN, PA 181011819

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 27-0743152 501(C)(3) 28.023 ALLENTOWN SCHOOL DONOR DESIGNATED FOR GENERAL SUPPORT

DISTRICT FOUNDATION 31 S PENN ST ALLENTOWN, PA 18105

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3 N 6TH ST

ALLENTOWN, PA 18101

23-6272140 501(C)(3) 93.748 ALLENTOWN SYMPHONY DONOR DESIGNATED ASSOCIATION FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

| ALLENTOWN YMCA<br>425 S 15TH ST | 23-1365989 | 501(C)(3) | 15,375 |  | DONOR DESIGNATED FOR GENERAL SUPPOR |
|---------------------------------|------------|-----------|--------|--|-------------------------------------|
| ALLENTOWN, PA 181024617         |            |           |        |  |                                     |
|                                 |            |           |        |  |                                     |

ALS ASSN GREATER 23-2387205 501(C)(3) 11.073

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AMBLER, PA 190022755

DONOR DESIGNATED PHILADELPHIA CHAPTER FOR GENERAL SUPPORT 321 NORRISTOWN RD STE 260

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 13-2584273 501(C)(3) 43.750 ALVIN AILEY DANCE DONOR DESIGNATED

FOUNDATION INC FOR GENERAL SUPPORT 405 W 55TH ST NEW YORK, NY 100194402

AMERICAN CANCER SOCIETY 13-1788491 501(C)(3) 6.504 DONOR DESIGNATED BERKS COUNTY FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

498 BELLEVUE AVE READING, PA 19605

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 13-1788491 501(C)(3) 14.575 AMERICAN CANCER SOCIETY DONOR DESIGNATED LEHIGH VALLEY UNIT FOR GENERAL SUPPORT

3893 ADLER PLACE SUITE 170 BETHLEHEM, PA 180179000 13-1623888 501(C)(3) 5.292 AMERICAN DIABETES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DONOR DESIGNATED FOR GENERAL SUPPORT

ASSOCIATION OF NJ

1160 US HIGHWAY 22 STE 103 BRIDGEWATER, NJ 088072931

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

| AMERICAN HEART             | 13-5613797 | 501(C)(3) | 15,141 |  | DONOR DESIGNATED    |
|----------------------------|------------|-----------|--------|--|---------------------|
| ASSOCIATION (LEHIGH        |            |           |        |  | FOR GENERAL SUPPORT |
| VALLEY)                    |            |           |        |  |                     |
| 4250 CRUMS MILL RD STE 100 |            |           |        |  |                     |
| HARRISBURG, PA 171122889   |            |           |        |  |                     |

501(C)(3) 5,647 AMERICAN RED CROSS 53-0196605 DONOR DESIGNATED NATIONAL HEADOUARTERS FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

431 18TH ST NW WASHINGTON, DC 20006

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

| AMERICAN RED CROSS OF THE | 23-1381431 | 501(C)(3) | 116,941 |  | DONOR DESIGNATED |
|---------------------------|------------|-----------|---------|--|------------------|
| GREATER LEHIGH VALLEY     |            |           |         |  | FOR GENERAL      |
| 3939 BROADWAY             |            |           |         |  | SUPPORT; PROGRAM |
| ALLENTOWN, PA 18104       |            |           |         |  | OPERATING COSTS  |

ARC-LEHIGHNORTHAMPTON 23-1679102 501(C)(3) 12.599 DONOR DESIGNATED COUNTIES FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

2289 AVENUE A

BETHLEHEM, PA 180172107

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

FOR GENERAL SUPPORT

| ARTSQUEST<br>25 W THIRD ST | 23-2280560 | 501(C)(3) | 186,939 |  | DONOR DESIGNATED FOR GENERAL SUPPORT |
|----------------------------|------------|-----------|---------|--|--------------------------------------|

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

25 W THIRD ST SUITE 300 BETHLEHEM, PA 18015

| 25 W THIRD ST<br>BETHLEHEM, PA 18015 | 23 2200300 | 301(0)(3) | 100,555 |  | FOR GENERAL SUPPORT |
|--------------------------------------|------------|-----------|---------|--|---------------------|
| ARTSQUEST FOUNDATION                 | 20-0652958 | 501(C)(3) | 131,250 |  | DONOR DESIGNATED    |

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

IFOR GENERAL SUPPORT

ASR MEDIA LLC 46-2057209 22.500 PROGRAM OPERATING 410 MAIN STREET ICOSTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

423 HECKEWELDER PL

BETHLEHEM, PA 18018

HELLERTOWN, PA 18055 BACH CHOIR OF BETHLEHEM 24-0795385 501(C)(3) 8.631 DONOR DESIGNATED

organization or government if applicable grant cash or government (book, FMV, appraisal, non-cash assistance or as

(e) Amount of non-

(f) Method of valuation

(g) Description of

(h) Purpose of grant

DONOR DESIGNATED

FOR GENERAL SUPPORT

| BETHLEHEM BUSINESS FORMS | 32-0150171 | 23,320 |  | PROGRAM OPERATING |
|--------------------------|------------|--------|--|-------------------|
| LLC                      |            |        |  | COSTS             |
| PO BOX 4250              |            |        |  |                   |
| BETHLEHEM, PA 18018      |            |        |  |                   |

6.721

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(c) IRC section

(a) Name and address of

BETHLEHEM CHRISTIAN

3100 HECKTOWN RD BETHLEHEM, PA 18020

SCHOOL

(b) EIN

23-2069125

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-1746895 501(C)(3) 46.154 BIG BROTHERS BIG SISTERS IDONOR DESIGNATED

OF THE LEHIGH VALLEY FOR GENERAL 41 S CARLISLE ST SUPPORT: PROGRAM ALLENTOWN, PA 181092558 OPERATING COSTS

BLOOM 20-1221107 501(C)(3) 111.410 DONOR DESIGNATED 3400 BATH PIKE STE 110 FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHLEHEM, PA 18017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

23-7196296

| BOOMER ESIASON       | 11-3142753 | 501(C)(3) | 6,197 |  | DONOR DESIGNATED    |
|----------------------|------------|-----------|-------|--|---------------------|
| FOUNDATION           |            |           |       |  | FOR GENERAL SUPPORT |
| 200 B ARMSTRONG ROAD |            |           |       |  |                     |
| GARDEN CITY PARK, NY |            |           |       |  |                     |
| 11040                |            |           |       |  |                     |

DONOR DESIGNATED

FOR GENERAL SUPPORT

5,725

BOY SCOUTS OF AMERICA -HAWK MOUNTAIN

5027 POTTSVILLE PIKE READING, PA 196059713

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) BOY SCOUTS OF AMERICA -23-1708585 501(C)(3) 111.466 DONOR DESIGNATED MINSI TRAILS COUNCIL FOR GENERAL

SUPPORT: PROGRAM

OPERATING COSTS

991 POSTAL RD SUPPORT: PROGRAM ALLENTOWN, PA 18109 OPERATING COSTS

23-1352042 501(C)(3) 106.904 DONOR DESIGNATED ALLENTOWN FOR GENERAL

**BOYS & GIRLS CLUB OF** 

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

720 N 6TH ST

ALLENTOWN, PA 18102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) **BOYS & GIRLS CLUB OF** 23-6298476 501(C)(3) 64.178 DONOR DESIGNATED BETHLEHEM FOR GENERAL

1430 FRITZ DR SUPPORT: PROGRAM BETHLEHEM, PA 18017 OPERATING COSTS

**BOYS & GIRLS CLUB OF** 23-1941228 501(C)(3) 95.838 DONOR DESIGNATED EASTON FOR GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

210 JONES HOUSTON WAY

EASTON, PA 18042

SUPPORT: PROGRAM

OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) **BRADBURY-SULLIVAN LGBT** 20-1443960 501(C)(3) 15,323 DONOR DESIGNATED UPPORT

| COMMUNITY CENTER      |            |           |        |  | FOR GENERAL SUPPORT |
|-----------------------|------------|-----------|--------|--|---------------------|
| 522 WEST MAPLE STREET |            |           |        |  |                     |
| ALLENTOWN, PA 18101   |            |           |        |  |                     |
| BRECKENRIDGE CREATIVE | 47-2066832 | 501(C)(3) | 20,451 |  | DONOR DESIGNATED    |

ARTS FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 4269

BRECKENRIDGE, CO 80424

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) BRECKENRIDGE HERITAGE 20-8196263 501(C)(3) 15,225 DONOR DESIGNATED AL SUPPORT

| ALLIANCE               |            |           |       |  | FOR GENERAL |
|------------------------|------------|-----------|-------|--|-------------|
| PO BOX 2460            |            |           |       |  |             |
| BRECKENRIDGE, CO 80424 |            |           |       |  |             |
| BRIGHT HOPE PREGNANCY  | 23-7337229 | 501(C)(3) | 5.068 |  | DONOR DEST  |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1034 W HAMILTON ST ALLENTOWN, PA 181011036

SIGNATED 301(0)(3) SUPPORT CENTERS FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

| BUILDING 21         | 47-2514219 | 501(C)(3) | 32,728 |  | DONOR DESIGNATED    |
|---------------------|------------|-----------|--------|--|---------------------|
| 265 LEHIGH ST       |            |           |        |  | FOR GENERAL SUPPORT |
| ALLENTOWN, PA 18102 |            |           |        |  |                     |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLENTOWN, PA 181045605

BURN PREVENTION 22-2839595 501(C)(3) 10.817 DONOR DESIGNATED FOUNDATION IFOR GENERAL SUPPORT 236 N 17TH ST 2ND FL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 23-2565740 501(C)(3) 12.965 CAMELOT FOR CHILDREN DONOR DESIGNATED 2354 W EMMAUS AVE FOR GENERAL SUPPORT

ALLENTOWN, PA 18103 CANCER SUPPORT COMMUNITY 73-1657537 501(C)(3) 19.551 DONOR DESIGNATED OF THE GREATER LEHIGH IFOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

VALLEY 944 MARCON BLVD SUITE 100

ALLENTOWN, PA 18109

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) CAPITAL AREA UNITED WAY 72-0447100 501(C)(3) 17,215 DONOR DESIGNATED FOR GENERAL SUPPORT

| (LA)<br>700 LAUREL ST<br>BATONROUGE, LA 708025634 |            |           |       |  | FOR GENERAL SUPPORT     |
|---|------------|-----------|-------|--|-------------------------|
| CARBON-SCHUYLKILL<br>COMMUNITY HOSPITAL INC       | 23-1352213 | 501(C)(3) | 5,000 |  | PROGRAM OPERATING COSTS |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

575 S 9TH ST BETHLEHEM, PA 18015

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 22 4000202 E04(0)(0) 20 404 DOMOD DECICALATED

|                         |            |           |        |  | OPERATING COSTS  |
|-------------------------|------------|-----------|--------|--|------------------|
| ALLENTOWN, PA 181023508 |            |           |        |  | SUPPORT; PROGRAM |
| 218 N 2ND ST            |            |           |        |  | FOR GENERAL      |
| CASA GUADALUPE CENTER   | 23-1988203 | 501(C)(3) | 36,101 |  | DONOR DESIGNATED |

CATHEDRAL CHURCH OF THE 23-3007278 501(C)(3) 26.2501 IDONOR DESIGNATED NATIVITY FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

321 WYANDOTTE STREET BETHLEHEM, PA 18015

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) CATHEDRAL OF ST CATHARINE 23-1598116 501(C)(3) 8 750 DONOR DESIGNATED

SUPPORT: PROGRAM

OPERATING COSTS

| OF SIENA<br>1825 WEST TURNER ST | 23 1330113 | 301(0)(0) | 3,733   |  | FOR GENERAL SUPPORT |
|---------------------------------|------------|-----------|---------|--|---------------------|
| ALLENTOWN, PA 18104             |            |           |         |  |                     |
| CATHOLIC CHARITIES              | 22 1500117 | E01(C)(3) | 170 272 |  | DONOR DESIGNATED    |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

900 S WOODWARD ST

ALLENTOWN, PA 181034179

IDONOR DESIGNATED CATHOLIC CHARITIES 23-159811/ 501(C)(3)| 1/0,3/2 DIOCESE OF ALLENTOWN IFOR GENERAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government CATHOLIC FOLINDATION OF 46-4060385 501(0)(3) 87 500l DONOR DESIGNATED

| CATHOLIC I COMBATION OF | 10 1000303 | 301(0)(3) | 0,,500 |  | DOMOR DEGLORATED    |
|-------------------------|------------|-----------|--------|--|---------------------|
| EASTERN PENNSYLVANIA    |            |           |        |  | FOR GENERAL SUPPORT |
| PO BOX 1430             |            |           |        |  |                     |
| ALLENTOWN, PA 18105     |            |           |        |  |                     |
|                         |            |           |        |  |                     |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHLEHEM, PA 18018

CAY GALGON LIFE HOUSE 83-3008929 501(C)(3) 22.254 DONOR DESIGNATED 714 W BROAD ST FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-2123359 501(C)(3) 8.750 CEDAR CREST BIBLE IDONOR DESIGNATED

FELLOWSHIP FOR GENERAL SUPPORT 1151 S CEDAR CREST BLVD ALLENTOWN, PA 18103

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLENTOWN, PA 18104

CEDAR CREST COLLEGE 23-1365953 501(C)(3) 5.313 IDONOR DESIGNATED

100 COLLEGE DR FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-2107264 501(C)(3) 97.980 PROGRAM OPERATING CENTER FOR HUMANISTIC

FOR GENERAL SUPPORT

| CHANGE<br>555 UNION BLVD SUITE 7<br>ALLENTOWN, PA 18109 |            | (-)(-)    | 2,723 |  | COSTS            |
|---|------------|-----------|-------|--|------------------|
| CHILDREN INTERNATIONAL                                  | 44-6005794 | 501(C)(3) | 6,055 |  | DONOR DESIGNATED |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2000 EAST RED BRIDGE ROAD

KANSAS CITY, MO 64131

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 24-0806100 501(C)(3) 40.146 CHILDREN'S HOME OF EASTON IDONOR DESIGNATED

2000 S 25TH ST EASTON, PA 18042

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1245 HAMILTON ST ALLENTOWN, PA 18102

CHRIST EVANGELICAL 23-1401550 501(C)(3) 10,000 DONOR DESIGNATED LUTHERAN CHURCH FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government CHURCH OF OUR SAVIOUR 81-3193830 501(C)(3) 9.313 IDONOR DESIGNATED IERAL SUPPORT

| 59 PARK AVENUE<br>NEW YORK, NY 10016       |            | , , , , | ·     |  | FOR GENERAL SUPPORT |
|--|------------|---------|-------|--|---------------------|
| CITRO DIGITAL<br>330 S WARMINSTER RD SUITE | 82-3835410 |         | 5,000 |  | PROGRAM OPERATING   |

341

HATBORO, PA 19040

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-2152581 501(C)(3) 113.373 CIVIC THEATRE OF IDONOR DESIGNATED

ALLENTOWN PA FOR GENERAL SUPPORT 527 N 19TH ST ALLENTOWN, PA 18104

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WORCESTER, MA 01610

COLLEGE OF THE HOLY CROSS 04-2103558 501(C)(3) 8.750 IDONOR DESIGNATED 1 COLLEGE ST FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-2222874 501(C)(3) 1.003.908 COMMUNITIES IN SCHOOLS DONOR DESIGNATED OF EASTERN PENNSYLVANIA FOR GENERAL

BETHLEHEM, PA 180152103

SUPPORT: PROGRAM INC 739 N 12TH ST OPERATING COSTS ALLENTOWN, PA 18102 501(C)(3) 266,534 COMMUNITY ACTION 23-1669589 DONOR DESIGNATED COMMITTEE OF THE LEHIGH IFOR GENERAL VALLEY SUPPORT; PROGRAM 1337 E 5TH ST OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 23-2867945 501(C)(3) 145.496 COMMUNITY BIKE WORKS IDONOR DESIGNATED ERAL

SUPPORT: PROGRAM

OPERATING COSTS

| OPERATING  |
|------------|
| SUPPORT; F |
| FOR GENER  |
| 1.         |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1520 HANOVER AVE ALLENTOWN, PA 181092360

: PROGRAM NG COSTS 84.296 IDONOR DESIGNATED COMMUNITY SERVICES FOR 23-2204725 501(C)(3)| CHILDREN INC FOR GENERAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) CONGREGATION KENESETH 23-1489807 501(C)(3) 8 568 DONOR DESIGNATED

FOR GENERAL

SUPPORT: PROGRAM

OPERATING COSTS

| CRIME VICTIMS COUNCIL OF              | 22 1227222 | 504(6)(2) |    |  | DONOR DEGREE        |
|---------------------------------------|------------|-----------|----|--|---------------------|
| 2227 W CHEW ST<br>ALLENTOWN, PA 18104 |            |           |    |  |                     |
| ISRAEL                                |            |           | -, |  | FOR GENERAL SUPPORT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LEHIGH VALLEY

2132 S 12TH ST SUITE 101

ALLENTOWN, PA 18103

IDONOR DESIGNATED CRIME VICTIMS COUNCIL OF 23-1997899 501(C)(3) 56,672

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 23-2824084 501(C)(3) 400.759 DA VINCI SCIENCE CENTER DONOR DESIGNATED

3145 HAMILTON BLVD BYPASS FOR GENERAL ALLENTOWN, PA 18103 SUPPORT: PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3725 ALEXANDRIA PIKE COLD SPRING, KY 410761712

OPERATING COSTS 52-1521276 501(C)(3) 6.719 DAV CHARITABLE SERVICE DONOR DESIGNATED TRUST FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 501(C)(3) 50.000 DELAWARE MUSEUM OF 51-0083535 IDONOR DESIGNATED

NATURAL HISTORY FOR GENERAL SUPPORT 4840 KENNETT PIKE WILMINGTON, DE 19807

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CENTER VALLEY, PA 18034

DESALES UNIVERSITY 23-1653718 501(C)(3) 173.361 IDONOR DESIGNATED 2755 STATION AVE FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) DIAKON LUTHERAN SOCIAL 23-3014613 501(C)(3) 20.000 PROGRAM OPERATING

MINISTRIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLENTOWN, PA 18102

COSTS

| 798 HAUSMAN RD STE 300<br>ALLENTOWN, PA 18104      |            |           |         |  |                                     |
|--|------------|-----------|---------|--|-------------------------------------|
| DIOCESE OF ALLENTOWN<br>1515 MARTIN LUTHER KING JR | 23-1598117 | 501(C)(3) | 479,061 |  | DONOR DESIGNATE<br>FOR GENERAL SUPI |

TED **JPPORT** DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

| DOLLARDAYS INTERNATIONAL<br>INC<br>PO BOX 790379<br>ST LOUIS, MO 631790379 | 38-3786430 |           | 17,581 |  | PROGRAM OPERATING COSTS |
|--|------------|-----------|--------|--|-------------------------|
| DOWN FOR DANCE   | 82-2389441 | 501(C)(3) | 5,000  |  | DONOR DESIGNATED        |

FOR GENERAL SUPPORT

NEWPORT BEACH, CA 92663

6 BARLOVENTO CT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government DREAM COME TRUE 22-2550269 501(0)(3) 10 921 DONOR DESIGNATED PORT

FOR GENERAL SUPPORT

| PO BOX 21167<br>LEHIGH VALLEY, PA<br>180021167 |            | (-)(-)    |       |  | FOR GENERAL SUPPORT |
|--|------------|-----------|-------|--|---------------------|
| DREXEL UNIVERSITY                              | 23-1352630 | 501(C)(3) | 5,992 |  | DONOR DESIGNATED    |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3141 CHESTNUT ST

PHILADELPHIA, PA 19104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) DUQUESNE UNIVERSITY OF 25-1035663 501(C)(3) 7,875 DONOR DESIGNATED

|                           | <br> |  |  |                     |
|---------------------------|------|--|--|---------------------|
| PITTSBURGH, PA 15282      |      |  |  |                     |
| FLOOR                     |      |  |  |                     |
| - 5TH                     |      |  |  |                     |
| 600 FORBES AVE ADMIN BLDG |      |  |  |                     |
| THE HOLY SPIRIT           |      |  |  | FOR GENERAL SUPPORT |

EAST STROUDSBURG, PA

18301

EAST STROUDSBURG 22-2826714 501(C)(3) 21,163 IDONOR DESIGNATED UNIVERSITY FOUNDATION IFOR GENERAL SUPPORT 200 PROSPECT STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

| EASTER SEALS SOCIETY OF  | 23-2823542 | 501(C)(3) | 35,049 |  | DONOR DESIGNATED    |
|--------------------------|------------|-----------|--------|--|---------------------|
| EASTERN PENNSYLVANIA     |            |           |        |  | FOR GENERAL SUPPORT |
| 1501 LEHIGH STREET SUITE |            |           |        |  |                     |
| 201                      |            |           |        |  |                     |
| ALLENTOWN, PA 18103      |            |           |        |  |                     |

901 WASHINGTON ST EASTON, PA 180424389

201
ALLENTOWN, PA 18103

EASTON AREA COMMUNITY
CENTER

DONOR DESIGNATED
FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) EACTON ADEA 22-2020104 E01/C)/2) 10 0001 DDOCDAM ODEDATING

| EASTON AREA             | 23-2039194 | 301(C)(3) | 10,000 |  | PROGRAM OPERATING |
|-------------------------|------------|-----------|--------|--|-------------------|
| NEIGHBORHOOD CENTER INC |            |           |        |  | costs             |
| 902 PHILADELPHIA ROAD   |            |           |        |  | 1                 |
| EASTON, PA 180426599    |            |           |        |  | 1                 |
|                         |            |           |        |  |                   |

84-1589324 501(C)(3) 8.400

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1031 33RD ST STE 210 DENVER, CO 802052767

DONOR DESIGNATED ENGINEERS WITHOUT BORDERS USA INC FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

Icosts

EQUI-LIBRIUM INC 23-3088228 501(C)(3) 17,521 DONOR DESIGNATED FOR GENERAL SUPPORT NAZARETH, PA 180649153

FACES INTERNATIONAL LLC 27-4170024 22.500 PROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1000 POSTAL RD

ALLENTOWN, PA 18109

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 20-4934762 501(C)(3) 140.689 FAMILY CONNECTION OF DONOR DESIGNATED EASTON INC FOR GENERAL SUPPORT: PROGRAM

723 COAL STREET EASTON, PA 18042 FAMILY PROMISE OF CARBON 27-0763520 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

167 S 3RD ST LEHIGHTON, PA 18235

OPERATING COSTS 501(C)(3) PROGRAM OPERATING COUNTY ICOSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 47-4401737 501(C)(3) 5.232 FAMILY PROMISE OF LEHIGH IDONOR DESIGNATED

FOR GENERAL SUPPORT

VALLEY FOR GENERAL SUPPORT 1346 W HAMILTON ST ALLENTOWN, PA 18102 501(C)(3) 5.250 IDONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FIRST LIGHT INC. 63-1197189

2230 4TH AVE N

BIRMINGHAM, AL 35203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) FIRST PRESBYTERIAN CHURCH 23-1352423 501(C)(3) 16.575 DONOR DESIGNATED

| OF ALLENTOWN<br>3231 W TILGHMAN ST<br>ALLENTOWN, PA 181043412 |            | (-)(-) |         |  | FOR GENERAL SUPPORT        |
|---|------------|--------|---------|--|----------------------------|
| FRANKLIN COVEY CLIENT<br>SALES INC                            | 87-0561601 |        | 225,791 |  | PROGRAM OPERATING<br>COSTS |

841250127

4 OPERATING PO BOX 25127 SALT LAKE CITY, UT

(a) Name and address of (b) EIN (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

FOR GENERAL

SUPPORT: PROGRAM

OPERATING COSTS

| FUND TO BENEFIT CHILDREN<br>& YOUTH<br>903 E ELM ST<br>ALLENTOWN, PA 181092629 | 23-2643243 | 501(C)(3) | 35,543 |  | FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---------------------|
|  |            |           |        |  |                     |

GIRL SCOUTS OF EASTERN 23-1599656 501(C)(3) 74.197 DONOR DESIGNATED

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

PENNSYLVANIA

330 MANOR ROAD

MIQUON, PA 194441741

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

FOR GENERAL SUPPORT

| GOOD SHEPHERD          | 23-2216041 | 501(C)(3) | 126,397 |  | DONOR DESIGNATED    |
|------------------------|------------|-----------|---------|--|---------------------|
| 850 S 5TH ST           |            |           |         |  | FOR GENERAL SUPPORT |
| ALLENTOWN PA 181033308 |            |           |         |  |                     |

850 S 5TH ST
ALLENTOWN, PA 181033308

GREATER BERKS FOOD BANK 22-2456238 501(C)(3) 6,228

DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

117 MORGAN DR READING, PA 19608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 21 667

| GREATER COMMUNITY DEVELOPMENT CORPORATION 403 PASTOR FRED DAVIS ST EASTON, PA 180426451 | 83-1407226 | 501(C)(3) | 31,667 |   |   | PROGRAM OPERATING<br>COSTS |
|---|------------|-----------|--------|---|---|----------------------------|
|   |            |           | 1      | I | I | 1                          |

23-1697631 501(C)(3) 15.229 GREATER SUSQUEHANNA IDONOR DESIGNATED VALLEY UNITED WAY FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

228 ARCH ST SUNBURY, PA 17801

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government GREATER VALLEY YMCA 24-0798706 501(C)(3) 98.378 DONOR DESIGNATED

| OBEENE EARTHY THE FEATURE                       | 0.1.00.100.10 |         | 40.405 |  | DD 0 0D 414 0 DED                             |
|---|---------------|---------|--------|--|---|
| 1524 W LINDEN ST STE 209<br>ALLENTOWN, PA 18102 |               | , , , , |        |  | FOR GENERAL<br>SUPPORT; PROG<br>OPERATING COS |

ALLENTOWN, PA 18109

PROGRAM IG COSTS PROGRAM OPERATING GREENE FAMILY INVESTMENTS 84-2040918 10.1251 209 EAST HOWE ST ICOSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 23-2544326 501(C)(3) 43.463 HABITAT FOR HUMANITY OF DONOR DESIGNATED

THE LEHIGH VALLEY FOR GENERAL SUPPORT 245 N GRAHAM ST ALLENTOWN, PA 181092191

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1700 HAWK MOUNTAIN ROAD KEMPTON, PA 19529

23-1392700 501(C)(3) 6.697 HAWK MOUNTAIN SANCTUARY DONOR DESIGNATED ASSOCIATION FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

| HILLSIDE SCHOOL<br>2697 BROOKSIDE RD<br>MACUNGIE, PA 180629045 | 23-2263178 | 501(C)(3) | 19,267 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---|
| HICDANIC CENTER   EHICH  | 22 1002200 | E01(C)(2) | 71 204 |  | DONOR DECIGNATED                        |

BETHLEHEM, PA 18015

AL SUPPORT IDONOR DESIGNATED HISPANIC CENTER LEHIGH 23-1882308 501(C)(3) /1.304

VALLEY

IFOR GENERAL

520 E 4TH ST SUPPORT; PROGRAM

OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 23-2741808 501(C)(3) 64.912 HISTORIC BETHLEHEM DONOR DESIGNATED

PARTNERSHIP INC FOR GENERAL SUPPORT 74 W BROAD ST STE 310 BETHLEHEM, PA 18018

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

17 N CONVENT AVE NAZARETH, PA 180641234

HOLY FAMILY SCHOOL -24-0818343 501(C)(3) 6.596 DONOR DESIGNATED NAZARETH FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

| HOPE COMMUNITY CHURCH<br>7974 CLAUSSVILLE ROAD<br>FOGELSVILLE, PA 18051 | 80-0797738 | 501(C)(3) | 29,151 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPOR |
|---|------------|-----------|--------|--|--|
|   |            |           |        |  |  |

HUMANE SOCIETY OF 23-1365361 501(C)(3) 8.452 DONOR DESIGNATED HARRISBURG AREA INC. FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

7790 GRAYSON RD

HARRISBURG, PA 171115415

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) DESIGNATED

| BIRMINGHAM, AL 35205     |            |           |        |  |                     |
|--------------------------|------------|-----------|--------|--|---------------------|
| 3100 HIGHLAND AVENUE S   |            |           |        |  |                     |
| CHURCH FOUNDATION        |            |           |        |  | FOR GENERAL SUPPORT |
| INDEPENDENT PRESBYTERIAN | 23-7396600 | 501(C)(3) | 12,250 |  | DONOR DESIGNATED    |

122 F 42ND ST 12TH FLR NEW YORK, NY 10168

DONOR DESIGNATED INTERNATIONAL RESCUE 13-5660870 501(C)(3) 7,855 COMMITTEE INC FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 1EWISH COMMUNITY CENTER 23-0734200 501(C)(3) 7 021 DONOR DESIGNATED

DONOR DESIGNATED

SUPPORT: PROGRAM

OPERATING COSTS

FOR GENERAL

| OF ALLENTOWN        |  |  |  | FOR GENERAL SUPPOR |
|---------------------|--|--|--|--------------------|
| 702 N 22ND ST       |  |  |  |                    |
| ALLENTOWN, PA 18104 |  |  |  |                    |
|                     |  |  |  | 1                  |

27.073

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

JEWISH FAMILY SERVICE OF

ALLENTOWN, PA 181045053

THE LEHIGH VALLEY

2004 W ALLEN ST

23-2301360

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government JEWISH FEDERATION OF THE 23-6396949 501(C)(3) 19.769 DONOR DESIGNATED RAL SUPPORT

ICOSTS

| LEHIGH VALLEY       | <br> | ] |  | FOR GENERA |
|---------------------|------|---|--|------------|
| 702 N 22ND STREET   |      |   |  |            |
| ALLENTOWN, PA 18104 |      |   |  |            |
|                     |      |   |  |            |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 369 336 BUSHKILL ST

TATAMY, PA 18085

26-2623498 501(C)(3) 60.000 PROGRAM OPERATING KELLYN FOUNDATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other)

| KIDSPEACE               | 23-1353394 | 501(C)(3) | 15,808 |  | DONOR DESIGNATED |
|-------------------------|------------|-----------|--------|--|------------------|
| 4085 INDEPENDENCE DRIVE |            |           |        |  | FOR GENERAL      |
| SCHNECKSVILLE, PA 18078 |            |           |        |  | SUPPORT; PROGRAM |

126.405

83-1367068

KOLBE ACADEMY INC.

395 BRIDLE PATH ROAD

BETHLEHEM, PA 18017

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

OPERATING COSTS

DONOR DESIGNATED

FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

| KRYSTA HANKEE MEMORIAL | 26-1168076 | 501(C)(3) | 8,000 |  | PROGRAM OPERATING |
|------------------------|------------|-----------|-------|--|-------------------|
| FUND                   |            |           |       |  | costs             |
| PO BOX 1               |            |           |       |  |                   |
| GERMANSVILLE, PA 18053 |            |           |       |  |                   |
|                        |            |           |       |  |                   |

GERMANSVILLE, PA 18053

KUTZTOWN HOBOS 20-5876028 501(C)(3) 6,000

DONOR DESIGNATED FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

KUTZTOWN, PA 195309242

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

DONOR DESIGNATED

FOR GENERAL SUPPORT

| KUTZTOWN UNIVERSITY | 23-2256893 | 501(C)(3) | 100,395 |  | DONOR DESIGNATED    |
|---------------------|------------|-----------|---------|--|---------------------|
| FOUNDATION          |            |           |         |  | FOR GENERAL SUPPORT |
| PO BOX 151          |            |           |         |  |                     |
| KUTZTOWN, PA 19530  |            |           |         |  |                     |
|                     |            |           |         |  |                     |

18.548

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

24-0795686

LAFAYETTE COLLEGE

EASTON, PA 180427623

730 HIGH ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LAKESIDE 8.293 PROGRAM OPERATING 1350 WELSH ROAD SUITE 400 ICOSTS

NORTH WALES, PA 19454

LEHIGH CARBON COMMUNITY 23-7454575 501(C)(3) 15,000

PROGRAM OPERATING COSTS

COLLEGE FOUNDATION 4525 EDUCATION PARK DR SCHNECKSVILLE. PA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

180782502

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 501(C)(3) 27.458 LEHIGH CONFERENCE OF 23-1484205 DONOR DESIGNATED CHURCHES FOR GENERAL SUPPORT: PROGRAM OPERATING COSTS

FOR GENERAL

ISUPPORT: PROGRAM IOPERATING COSTS

457 W ALLEN ST ALLENTOWN, PA 18102 DONOR DESIGNATED

501(C)(3) 341.812 LEHIGH UNIVERSITY 24-0795445 29 TREMBLY DR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHLEHEM, PA 18015

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-1627030 501(C)(3) 20.000 LEHIGH VALLEY ACTIVE LIFE IPROGRAM OPERATING 1633 W ELM ST ICOSTS

ALLENTOWN, PA 18102 LEHIGH VALLEY CHILDREN'S 23-1908158 501(C)(3) 183.668

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLENTOWN, PA 181033880

CENTERS INC.

DONOR DESIGNATED IFOR GENERAL 1501 LEHIGH ST STE 208 SUPPORT; PROGRAM

OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LEHIGH VALLEY COMMUNITY 23-1686634 501(C)(3) 36.687 DONOR DESIGNATED NERAL SUPPORT

| FOUNDATION<br>840 HAMILTON ST STE 310<br>ALLENTOWN, PA 181012456 |            |           |         |  | FOR GENE |
|--|------------|-----------|---------|--|----------|
| LEUTCH VALLEY HEALTH   | 22 2450217 | E01(C)(2) | 106 675 |  | DONOR DE |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2100 MACK BLVD ALLENTOWN, PA 18103

DONOR DESIGNATED LEHIGH VALLEY HEALTH 22-2458317 501(C)(3)| 196,675 NETWORK FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-1642883 501(C)(3) 15.229 LEHIGH VALLEY PBSWLVT IDONOR DESIGNATED FOR GENERAL SUPPORT

FOR GENERAL SUPPORT

839 SESAME ST BETHLEHEM, PA 18015 05-0606070 501(C)(3) 9.704 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LEHIGH VALLEY ZOO 5150 GAME PRESERVE RD

SCHNECKSVILLE, PA 180783305

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) DONOR DESIGNATED

23-1636818 501(C)(3) 7.769 LEUKEMIA LYMPHOMA SOCIETY EASTERN PA FOR GENERAL SUPPORT CHAPTER 100 N 20TH ST STE 405 PHILADELPHIA, PA 19103

8.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

LIFEPATH FOUNDATION

3500 HIGH POINT BLVD

BETHLEHEM, PA 18017

23-7402943

DONOR DESIGNATED

FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government LIGHT ON THE HORIZON 85-3539972 501(C)(3) 9.0001 PROGRAM OPERATING 2604 APPEL ST ICOSTS

PROGRAM OPERATING

Icosts

12.265

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLENTOWN, PA 18103

EASTON, PA 18042

101 HIGHLANDS BOULEVARD

82-2925998

LYCAN MEDIA

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

PROGRAM OPERATING

ICOSTS

| LYCOMING COUNTY UNITED WAY                                  | 24-0828149 | 501(C)(3) | 23,244 |  | DONOR DESIGNATED<br>  FOR GENERAL SUPPORT |
|---|------------|-----------|--------|--|---|
| 33 WEST THIRD ST SUITE 201<br>WILLIAMSPORT, PA<br>177016542 |            |           |        |  |   |
|   |            |           |        |  |   |

52,595

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

83-3208835

MARIA VERAS FAMILY
DAYCARE INC

ALLENTOWN, PA 181011029

27 N 12TH ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

DONOR DESIGNATED

| MARTHA LLOYD SCHOOL INC | 24-0798830 | 501(C)(3) | 8,750 |  | DONOR DESIGNATED    |
|-------------------------|------------|-----------|-------|--|---------------------|
| 66 LLOYD LN             |            |           |       |  | FOR GENERAL SUPPORT |
| TROY, PA 169471502      |            |           |       |  |                     |

9,221

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

23-2722494

MARY'S SHELTER

615 KENHORST BLVD READING, PA 19611

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

DONOR DESIGNATED

FOR GENERAL SUPPORT

| MASSACHUSETTS INSTITUTE<br>OF TECHNOLOGY<br>600 MEMORIAL DR STE 1 W98<br>CAMBRIDGE, MA 021394822 | 04-2103594 | 501(C)(3) | 8,005 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|-------|--|---|
|  |            |           |       |  |   |

8.750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

59-0714831

MAYO CLINIC (FLORIDA)

JACKSONVILLE, FL 322241865

4500 SAN PABLO RD S

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 23-1861779 501(C)(3) 218.326 MEALS ON WHEELS OF THE DONOR DESIGNATED

GREATER LEHIGH VALLEY FOR GENERAL 1302 N SHERMAN ST ALLENTOWN, PA 18109

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

830 S WOODWARD ST ALLENTOWN, PA 181033440

SUPPORT: PROGRAM OPERATING COSTS 90-0988217 501(C)(3) 15.197 DONOR DESIGNATED MERCY SPECIAL LEARNING CENTER FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

MILE HIGH UNITED WAY 84-0404235 501(C)(3) 8,952 DONOR DESIGNATED FOR GENERAL SUPPORT DENVER, CO 802113907

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHLEHEM, PA 18017

MILLER-KEYSTONE BLOOD 23-1731796 501(C)(3) 9,303 DONOR DESIGNATED FOR GENERAL SUPPORT 1465 VALLEY CENTER PKWY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 74-3167008 501(C)(3) 8.720 MIRACLE LEAGUE OF THE DONOR DESIGNATED LEHIGH VALLEY FOR GENERAL SUPPORT

4460 PARK VIEW DR SCHNECKSVILLE, PA 180782579 MISSIONARY SISTERS OF THE 501(C)(3) 5,500 23-1352233 DONOR DESIGNATED

MOST SACRED HEART OF FOR GENERAL SUPPORT JESUS 51 SEMINARY AVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

READING, PA 19605

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 24-0829838 501(C)(3) 25.858 MORAVIAN ACADEMY IDONOR DESIGNATED

7 E MARKET ST FL 2 IFOR GENERAL SUPPORT BETHLEHEM, PA 180185963

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MORAVIAN COLLEGE 24-0795460 501(C)(3) 150.421

DONOR DESIGNATED 1200 MAIN ST IFOR GENERAL BETHLEHEM, PA 18018 SUPPORT; PROGRAM

OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-3029327 501(C)(3) 5.125 MOSSER VILLAGE FAMILY IDONOR DESIGNATED

CENTER FOR GENERAL SUPPORT 614 S CARLISLE ST ALLENTOWN, PA 181092803

MUHLENBERG COLLEGE 23-1352664 501(C)(3) 14.661 IDONOR DESIGNATED 2400 CHEW STREET FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALLENTOWN, PA 181045564

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 501(C)(3) 14.056 NATIONAL MUSEUM OF 23-2912750 DONOR DESIGNATED INDUSTRIAL HISTORY FOR GENERAL SUPPORT

FOR GENERAL

ISUPPORT: PROGRAM IOPERATING COSTS

754 ROBLE RD STE 70 ALLENTOWN, PA 18109 501(C)(3) 106.088 IDONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW BETHANY MINISTRIES 23-2365694 333 W 4TH ST

BETHLEHEM, PA 18015

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) LOADOLTNIA CVARDILONIV E04(6)(3) 42 252 DOMOD DECICALATED

| NODTH DENNI LEGAL CEDVICES   | 22 1650111 | F01(C)(2) | 20,000 |  | DDOCDAM ODEDATING   |
|--|------------|-----------|--------|--|---------------------|
| SOCIETY INC<br>3700 GLENWOOD AVE SUITE<br>130<br>RALEIGH, NC 27612 |            | (-)(-)    | ,      |  | FOR GENERAL SUPPORT |
| NORTH CAROLINA SYMPHONY I  | 56-0556/55 | 501(C)(3) | 12,250 |  | IDONOR DESIGNATED   |

NORTH PENN LEGAL SERVICES I 23-1659111 501(C)(3) 30,0001 IPROGRAM OPERATING 101 WEST BROAD STREET **ICOSTS** SUITE 513

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HAZLETON, PA 18201

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| NORTHAMPTON AREA FOOD<br>BANK<br>1601 CANAL ST<br>NORTHAMPTON, PA<br>180671675 | 23-3007282 | 501(C)(3) | 5,670  |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---|
| NORTHAMPTON COMMUNITY  | 23-2064496 | 501(C)(3) | 40,000 |  | PROGRAM OPERATING                       |

ICOSTS

NORTHAMPTON COMMUNITY COLLEGE

3835 GREEN POND ROAD BETHLEHEM, PA 18020

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-2064496 501(C)(3) 205.094 NORTHAMPTON COUNTY DONOR DESIGNATED COMMUNITY COLLEGE FOR GENERAL SUPPORT FOUNDATION 3835 GREEN POND ROAD

DONOR DESIGNATED

FOR GENERAL SUPPORT

5,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

24-6021192

BETHLEHEM, PA 180207568

NORTHAMPTON COUNTY
HISTORICAL & GENEALOGICAL
SOCIETY

342 NORTHAMPTON STREET EASTON, PA 180423514

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-2339841 IDONOR DESIGNATED

FOR GENERAL SUPPORT

501(C)(3) 22.435 NORTHEAST COMMUNITY CENTER FOR GENERAL PO BOX 1463

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUPPORT: PROGRAM BETHLEHEM, PA 180161463 OPERATING COSTS NORTHERN VALLEY EMS 23-2941451 501(C)(3) 9.477 DONOR DESIGNATED

2375 LEVANS RD

COPLAY, PA 180372202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

| NORWESCAP<br>201 N BROAD ST | 22-1777156 | 501(C)(3) | 5,538 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPOR |
|-----------------------------|------------|-----------|-------|--|--|
| ZUI N BROAD 31              |            |           |       |  | ILOK GENEKAL SOLLOK                    |
| PHILLIPSBURG, NJ 08865      |            |           |       |  | 1                                      |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1861 CATASAQUA RD BETHLEHEM, PA 18018

NOTRE DAME OF BETHLEHEM 23-1440569 501(C)(3) 7.000 DONOR DESIGNATED CHURCH IFOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

ICOSTS

| PALS PROGRAMS<br>4965 GRUNDY WAY<br>DOYLESTOWN, PA 18902 | 35-2334489 | 501(C)(3) | 5,000  |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---|
| PARENTPOWERED  | 81-2427411 |           | 20.970 |  | PROGRAM OPERATING                       |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

33 HAYWARD AVE STE 201

SAN MATEO, CA 94401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 42-2645543 501(C)(3) 12.849 PARKLAND SCHOOL DISTRICT IDONOR DESIGNATED FOR GENERAL SUPPORT

EDUCATION FOUNDATION 1210 SPRINGHOUSE RD ALLENTOWN, PA 181042119

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PBS 39 23-1642883 501(C)(3) 61.000 IPROGRAM OPERATING

839 SESAME STREET

BETHLEHEM, PA 18015

ICOSTS

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) PEDIATRIC CANCER 20-2297295 501(C)(3) 10.426 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| FOUNDATION<br>2132 S 12TH ST STE 401<br>ALLENTOWN, PA 181034810 |            |           |         |  | FOR GENERAL SUPPORT                     |
|---|------------|-----------|---------|--|---|
| PENNSYLVANIA STATE<br>UNIVERSITY PHILANTHROPIC                  | 27-4628784 | 501(C)(3) | 180,460 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |

UNIVERSITY PHILANTHROPIC FUND 408 OLD MAIN

UNIVERSITY PARK, PA 16802

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) PINEBROOK FAMILY ANSWERS 23-2112204 501(C)(3) 681.494 DONOR DESIGNATED

| 402 N FULTON ST<br>ALLENTOWN, PA 18102 |            |           |        |  | FOR GENERAL<br>SUPPORT; PROGRAM<br>OPERATING COSTS |
|--|------------|-----------|--------|--|--|
| PLANNED PARENTHOOD                     | 23-2450112 | 501(C)(3) | 15,237 |  | DONOR DESIGNATED                                   |

IFOR GENERAL SUPPORT KEYSTONE PO BOX 813 TREXLERTOWN, PA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

180870813

(b) EIN (f) Method of valuation (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) E04/01/01 22 627

(e) Amount of non-

(a) Description of

SUPPORT; PROGRAM

OPERATING COSTS

| WAY PO BOX 790 TANNERSVILLE, PA 183720790 | 24-0/9/026 | 501(C)(3) | 33,607 |  | FOR GENERAL<br>SUPPORT; PROGRAM<br>OPERATING COSTS |
|---|------------|-----------|--------|--|--|
|   |            |           |        |  |  |

23-2112204 501(C)(3) 107,138 DONOR DESIGNATED PROJECT OF EASTON INC 320 FERRY ST FOR GENERAL

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

EASTON, PA 180424541

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 46-4977927 501(C)(3) 140.960 PROMISE NEIGHBORHOODS IDONOR DESIGNATED

OF THE LEHIGH VALLEY FOR GENERAL 1101 HAMILTON STREET SUPPORT: PROGRAM ALLENTOWN, PA 18102 OPERATING COSTS

PUSH THE ROCK 23-2990640 501(C)(3) 15.379 DONOR DESIGNATED FOR GENERAL SUPPORT

PO BOX 95 EMMAUS, PA 180490095

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 81-4799500 501(C)(3) 14.534 RED DOOR EARLY LEARNING DONOR DESIGNATED CENTER INC FOR GENERAL SUPPORT 4777 SAUCON CREEK RD

ICOSTS

CENTER VALLEY, PA 18034 RESURRECTED COMMUNITY 45-1018523 501(C)(3) 48.100 IPROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DEVELOPMENT CORP INC 144 N 9TH STREET

ALLENTOWN, PA 18102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 47-4828012 501(C)(3) 11.557 RIPPLE COMMUNITY INC IDONOR DESIGNATED

OPERATING COSTS

1335 W LINDEN ST FOR GENERAL SUPPORT ALLENTOWN, PA 18102 SAFE HARBOR EMERGENCY 23-2589941

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3) 30.318 DONOR DESIGNATED SHELTER IFOR GENERAL SUPPORT; PROGRAM

536 BUSHKILL DRIVE

EASTON, PA 18042

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

501(C)(3) 5.000 SAFE HARBOR INC 57-1014137 IDONOR DESIGNATED PO BOX 174 FOR GENERAL SUPPORT GREENVILLE, SC 296020174

SALVATION ARMY OF 23-1352533 501(C)(3) 5.534 BETHI FHEM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

521 PEMBROKE RD BETHLEHEM, PA 18017

DONOR DESIGNATED FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 23-1352533 501(C)(3) 11.075 SALVATION ARMY OF EASTON IDONOR DESIGNATED

SUPPORT; PROGRAM

OPERATING COSTS

PO BOX 937 FOR GENERAL SUPPORT EASTON, PA 180440937 SALVATION ARMY OF THE 13-5562351 DONOR DESIGNATED

501(C)(3) 110.370 LEHIGH VALLEY IFOR GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

344 NORTH 7TH ST

ALLENTOWN, PA 18102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 27-2756157 501(C)(3) 5.686 SANCTUARY AT HAAFSVILLE IDONOR DESIGNATED

PO BOX 921 FOR GENERAL SUPPORT FOGELSVILLE, PA 180510921

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LANCASTER, PA 176032301

SCHREIBER PEDIATRIC REHAB 23-1365369 501(C)(3) 8.265 DONOR DESIGNATED CTR OF LANCASTER FOR GENERAL SUPPORT 625 COMMUNITY WAY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government ATED

Icosts

| SCHUYLKILL UNITED WAY 9 N CENTRE ST STE 301 POTTSVILLE, PA 179012925 | 23-1999071 | 501(C)(3) | 25,854 |  | DONOR DESIGNATED FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|--------------------------------------|
| 10115VILLE,1A 173012323  |            |           |        |  |                                      |

SELF LV 36-4916578 501(C)(3) 9.000 PROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

40 S 5TH STREET

ALLENTOWN, PA 18101

(a) Name and address of (e) Amount of non-(b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) 27-3592356 501(C)(3) 28.439 SHANTHI PROJECT IDONOR DESIGNATED PO BOX 91423 IFOR GENERAL ALLENTOWN, PA 18109 SUPPORT: PROGRAM OPERATING COSTS

SUPPORT: PROGRAM OPERATING COSTS

SHARE CARE FAITH IN ACTION 23-2635994 501(C)(3) 32.091

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHLEHEM, PA 180151527

DONOR DESIGNATED 321 WYANDOTTE ST FOR GENERAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

| SIGHTS FOR HOPE     | 23-1352260 | 501(C)(3) | 39,544 |  | DONOR DESIGNATED |
|---------------------|------------|-----------|--------|--|------------------|
| 845 WYOMING STREET  |            |           |        |  | FOR GENERAL      |
| ALLENTOWN, PA 18103 |            |           |        |  | SUPPORT; PROGRAM |
| l l                 |            |           |        |  | OPERATING COSTS  |

DONOR DESIGNATED

FOR GENERAL SUPPORT

7.923

SKILLSUSA COUNCIL

ALLENTOWN, PA 18109

555 UNION BLVD

23-2695915

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 16-1672864 501(C)(3) 33.600 SLATER FAMILY NETWORK IPROGRAM OPERATING 187 FIVE POINTS RICHMOND ICOSTS

ICOSTS

RD BANGOR, PA 18013 PROGRAM OPERATING

SOCIAL T MARKETING & PR 46-4582506 9.375 PROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

410 MAIN STREET

HELLERTOWN, PA 18055

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 20-1173824 501(C)(3) 11.283 ST BALDRICKS FOUNDATION DONOR DESIGNATED

FOR GENERAL SUPPORT

1333 S MAYFLOWER AVE STE
400
MONROVIA, CA 910165268

ST JUDE CHILDRENS 62-0646012 501(C)(3) 25,265

FOR GENERAL SUPPORT
25,265

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

RESEARCH HOSPITAL

501 ST JUDE PLACE MEMPHIS, TN 381052729

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government OT MICHAEL THE ADOLLARIOEL 22 2042774 E01/C1/21 42 244 DONOR DESIGNATED

FOR GENERAL SUPPORT

| SCHOOL SCHOOL           | 23-2042//4 | 301(C)(3) | 12,244 |  | FOR GENERAL SUPPORT |
|-------------------------|------------|-----------|--------|--|---------------------|
| 4121 OLD BETHLEHEM PK   |            |           |        |  |                     |
| BETHLEHEM, PA 180159097 |            |           |        |  |                     |
|                         |            |           |        |  |                     |

501(C)(3) 34.738 ST THOMAS MORE CHURCH 23-2091672 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1040 FLEXER AVE

ALLENTOWN, PA 18103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) CT REMEDICT'S DDEDADATORY 22-1961002 E01(C)(3) 17 500 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

23-1355131

ST HUBERT CATHOLIC HIGH

SCHOOL FOR GIRLS

7320 TORRESDALE AVE PHILADELPHIA, PA 19136

| 31 DENEDICE 3 PREPARATORE | 22-1001903 | 301(0)(3) | 17,300 |  | DONOR DESIGNATED    |
|---------------------------|------------|-----------|--------|--|---------------------|
| SCHOOL                    |            |           |        |  | FOR GENERAL SUPPORT |
| 520 MARTIN LUTHER KING JR |            |           |        |  |                     |
| BLVD                      |            |           |        |  |                     |
| NEWARK, NJ 07102          |            |           |        |  |                     |

DONOR DESIGNATED

FOR GENERAL SUPPORT

19,688

(a) Name and address of (e) Amount of non-(f) Method of valuation (b) EIN (c) IRC section (d) Amount of cash (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) ST LUKE'S HOSPICE (VNA) 24-0795497 501(C)(3) 95.810 IDONOR DESIGNATED 240 UNION STATION PLZ 1 IFOR GENERAL SUPPORT: PROGRAM OPERATING COSTS

FOR GENERAL

SUPPORT: PROGRAM OPERATING COSTS

BETHLEHEM, PA 180151281 501(C)(3) 336.709 DONOR DESIGNATED

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ST LUKE'S HOSPITAL 801 OSTRUM ST

BETHLEHEM, PA 180151014

23-1352213

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

DONOR DESIGNATED

| TCC GROUP INC<br>333 7TH AVENUE 9TH FLOOR | 23-2491136 | 78,158 |  | PROGRAM OPERATING |
|---|------------|--------|--|-------------------|
| 333 / In Avenue 9 In FLOOR                |            |        |  | 100313            |
| NEW YORK, NY 10001                        |            |        |  |                   |

47.436

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

THE BAUM SCHOOL OF ART

ALLENTOWN, PA 181050653

510 WITNDEN ST

23-1607174

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) THE CHILDREN'S CENTER 13-1692595 E01/C)/3) 116 023 PROGRAM OPERATING

| 730 W UNION STREET<br>ALLENTOWN, PA 18101 |            |           |         |  |       |
|---|------------|-----------|---------|--|-------|
| VOLUNTEER OF AMERICA                      | 15 1052555 | 301(0)(3) | 110,023 |  | COSTS |

3401 CIVIC CENTER BLVD PHILADELPHIA, PA 191049829

DONOR DESIGNATED THE CHILDREN'S HOSPITAL OF 23-1352166 501(C)(3) 7,135 PHILADELPHIA(CHOP) FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other)

| THE LITERACY CENTER<br>1132 HAMILTON ST SUITE 300<br>ALLENTOWN, PA 18101 | 22-2458322 | 501(C)(3) | 39,228 |  | DONOR DESIGNATED<br>FOR GENERAL<br>SUPPORT; PROGRAM<br>OPERATING COSTS |
|--|------------|-----------|--------|--|--|
| THE ORTIZ ARK FOUNDATION   | 84-3640684 | 501(C)(3) | 9,000  |  | PROGRAM OPERATING  |

ICOSTS

THE ORTIZ ARK FOUNDATION 523 W TILGHMAN ST

ALLENTOWN, PA 18102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 23-2655672 501(C)(3) 13.179 THE PENNSYLVANIA DONOR DESIGNATED SHAKESPEARE FESTIVAL FOR GENERAL SUPPORT 2755 STATION AVE CENTER VALLEY, PA 180349565

PROGRAM OPERATING

Icosts

501(C)(3) 47,125 THE PENNSYLVANIA STATE 24-6000376 UNIVERSITY 2809 SAUCON VALLEY ROAD

CENTER VALLEY, PA 180348447

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 47-5176427 501(C)(3) 9.0001 THE RILYC CORPORATION IPROGRAM OPERATING

PO BOX 5288 ICOSTS BETHLEHEM, PA 18015 THE STATE THEATRE CENTER 23-2173216 53.171

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EASTON, PA 18042

501(C)(3) DONOR DESIGNATED FOR THE ARTS FOR GENERAL SUPPORT 453 NORTHAMPTON ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 24-0795639 501(C)(3) 145.906 THIRD STREET ALLIANCE FOR IDONOR DESIGNATED

WOMEN & CHILDREN FOR GENERAL 41 N 3RD ST EASTON, PA 18042

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1525 NEWTON ST NW

WASHINGTON, DC 20010

SUPPORT: PROGRAM THRIVE DC

OPERATING COSTS 52-1485474 501(C)(3) 7.731 DONOR DESIGNATED

FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

| TRANSVERSE MYELITIS ASSOC<br>1787 SUTTER PARKWAY<br>POWELL, OH 43065 | 91-1780467 | 501(C)(3) | 19,472 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---|
|  |            |           |        |  |   |

TROUT UNLIMITED 38-1612715 501(C)(3) 5.688 DONOR DESIGNATED 1777 N KENT STREET SUITE FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

100

ARLINGTON, VA 22209

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) 23-1352685 501(C)(3) 154.943 TRUSTEES OF THE DONOR DESIGNATED

501(C)(3)

TURN TO US INC

404 CENTER STREET

JIM THORPE, PA 18229

47-3692383

UNIVERSITY OF FOR GENERAL SUPPORT PENNSYI VANTA 3535 MARKET ST STE 750 PHILADELPHIA, PA 19104 5.000

IPROGRAM OPERATING

Icosts

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

| TURNING POINT OF LEHIGH<br>VALLEY<br>444 E SUSQUEHANNA ST<br>ALLENTOWN, PA 18103 | 23-2100651 | 501(C)(3) | 126,851 | DONOR DESIGNATED<br>FOR GENERAL<br>SUPPORT; PROGRAM<br>OPERATING COSTS |
|--|------------|-----------|---------|--|
| US HUNGER<br>830 SOUTH RONALD REAGAN   | 27-3274349 | 501(C)(3) | 10,000  | PROGRAM OPERATING COSTS  |

**BLVD UNIT** 142

LONGWOOD, FL 32750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government UNIDOS INC 83-4310898 501(C)(3) 12.000l IPROGRAM OPERATING

1329 HAMILTON ST FL 1 ICOSTS ALLENTOWN, PA 18102

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

320 N BARFIELD DR MARCO ISLAND, FL 34145

UNITED CHURCH OF MARCO 34-1927041 501(C)(3) 5.042 DONOR DESIGNATED ISLAND FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other)

FOR GENERAL SUPPORT

| UNITED WAY OF BERKS COUNTY PO BOX 702 READING, PA 196030702 | 23-1655375 | 501(C)(3) | 128,938 |  | FOR GENERAL SUPPORT |
|---|------------|-----------|---------|--|---------------------|
| UNITED WAY OF BUCKS   | 23-1409706 | 501(C)(3) | 26,410  |  | DONOR DESIGNATED    |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY

413 HOOD BLVD

FAIRLESS HILLS, PA 19030

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 63-0288846 501(C)(3) 7.500 UNITED WAY OF CENTRAL DONOR DESIGNATED ALABAMA INC FOR GENERAL SUPPORT

PO BOX 320189 BIRMINGHAM, AL 352320189 UNITED WAY OF COLUMBIA 24-0840626 16.973

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 313

BLOOMSBURG, PA 17815

501(C)(3) DONOR DESIGNATED AND MONTOUR COUNTY FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) LINITED MAY OF CLOUCECTED 21 6006022 E01(C)(2) 11 660 DOMOR DECICNATED

FOR GENERAL SUPPORT

| COUNTY 454 CROWN POINT RD THOROFARE, NJ 080862124 | 21-6006822 | 301(C)(3) | 11,008 |  | FOR GENERAL SUPPORT |
|---|------------|-----------|--------|--|---------------------|
| UNITED WAY OF GREATER                             | 58-0566194 | 501(C)(3) | 8,990  |  | DONOR DESIGNATED    |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ATLANTA

100 EDGEWOOD AVE NE ATLANTA, GA 303033026

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) LINITED WAY OF CREATER 24 0706024 E01(C)(2) 22.206 DONOR DESIGNATED

| LINITED WAY OF CREATER                     | 74-1167064 | F01(C)(3) | 26 022 |  | DONOR DESIGNATED    |
|--|------------|-----------|--------|--|---------------------|
| 134 S WYOMING ST<br>HAZLETON, PA 182017084 |            |           |        |  |                     |
| HAZLETON                                   | 24-0/96034 | 501(C)(3) | 22,390 |  | FOR GENERAL SUPPORT |

50 WAUGH DR HOUSTON, TX 77007

IDONOR DESIGNATED UNITED WAY OF GREATER /4-116/964 501(C)(3)| 26,933 HOUSTON FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 23-1556045 501(C)(3) 8.406 UNITED WAY OF GREATER DONOR DESIGNATED PHILA AND SOUTHERN NEW FOR GENERAL SUPPORT

JERSEY 1709 BENJAMIN FRANKLIN PKWY PHILADELPHIA, PA 191031294 DONOR DESIGNATED

UNITED WAY OF GREATER 23-7375346 501(C)(3) 6.716 RICHMOND & PETERSBURG FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 11807 RICHMOND, VA 23230

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

FOR GENERAL SUPPORT

43-0714167 501(C)(3) 22.872 UNITED WAY OF GREATER ST DONOR DESIGNATED LOUIS INC FOR GENERAL SUPPORT 910 N 11TH ST

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

- WA

720 2ND AVE

SEATTLE, WA 981041702

ST LOUIS, MO 63101 UNITED WAY OF KING COUNTY 91-0565555 501(C)(3) 52.110 DONOR DESIGNATED

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) E01(C)(2) 26.760

DOMOR DECICNATED

| AND WAYNE COUNTIES PO BOX 526 SCRANTON, PA 185010526 | 24-0824164 | 501(C)(3) | 20,/09  |  | FOR GENERAL SUPPORT             |
|--|------------|-----------|---------|--|---------------------------------|
| UNITED WAY OF LANCASTER<br>COUNTY                    | 23-1352093 | 501(C)(3) | 111,361 |  | DONOR DESIGNATED<br>FOR GENERAL |

1910 HARRINGTON DRIVE SUPPORT: PROGRAM SUITE A OPERATING COSTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LINITED MAY OF LACKAMANNA

LANCASTER, PA 17601

24 0024164

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ATED

| UNITED WAY OF NEW YORK<br>CITY<br>205 E 42ND ST | 13-2617681 | 501(C)(3) | 7,893 |  | FOR GENERAL SUPPORT |
|---|------------|-----------|-------|--|---------------------|
| NEW YORK, NY 10017                              |            |           |       |  |                     |
|   |            |           |       |  |                     |

UNITED WAY OF NORTHERN 22-1487247 501(C)(3) 6.264 DONOR DESIGNATED NEW JERSEY FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

PO BOX 6835

BRIDGEWATER, NJ 088070835

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) UNITED WAY OF SOUTHEAST 72-0471369 501(C)(3) 5 818 DONOR DESIGNATED IERAL SUPPORT

| LOUISIANA - TANGIPAHOA<br>411 W COLEMAN AVE<br>HAMMOND, LA 70403 |            |           | ,      |  | FOR GENER |
|--|------------|-----------|--------|--|-----------|
| LINITED WAY OF THE   | 25-0065260 | 501(C)(3) | 11 205 |  | DONOR DE  |

PO BOX 504

BRADFORD, PA 167010504

DONOR DESIGNATED UNITED WAY OF THE 25-0965269 501(C)(3)| 11,205 BRADFORD AREA FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

| UNITED WAY OF THE CAPE<br>FEAR AREA | 56-0529949 | 501(C)(3) | 13,233 |  | DONOR DESIGNATED FOR GENERAL SUPPORT |
|-------------------------------------|------------|-----------|--------|--|--------------------------------------|
| 5919 OLEANDER DRIVE SUITE           |            |           |        |  | FOR GENERAL SUPPORT                  |
| 115                                 |            |           |        |  |                                      |
| WILMINGTON, NC 28403                |            |           |        |  |                                      |
|                                     |            |           |        |  |                                      |

UNITED WAY OF THE CAPITAL 23-1352095 501(C)(3) 34,681 DONOR DESIGNATED REGION - PA FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2235 MILLENIUM WAY ENOLA, PA 170251497

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 24-0831490 501(C)(3) 42.763 UNITED WAY OF WYOMING DONOR DESIGNATED VALLEY FOR GENERAL SUPPORT 4 OO BEDERINGSVELVARITA ASVE

600

TAMPA, FL 336091820

| 2ND FLOOR<br>WILKESBARRE, PA 18701                        |            |           |        |  |   |
|---|------------|-----------|--------|--|---|
| UNITED WAY SUNCOAST -<br>TAMPA<br>5201 W KENNEDY BLVD STE | 59-3725701 | 501(C)(3) | 30,600 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |

(f) Method of valuation (e) Amount of non-(h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

(a) Description of

| UNIVERSITY OF VIRGINIA LAW | 54-0838566 | 501(C)(3) | 10,500 |  | DONOR DESIGNATED    |
|----------------------------|------------|-----------|--------|--|---------------------|
| SCHOOL FOUNDATION          |            |           |        |  | FOR GENERAL SUPPORT |
| 580 MASSIE RD              |            |           |        |  |                     |
| CHARLOTTESVILLE, VA        |            |           |        |  |                     |
| 229031738                  |            |           |        |  |                     |

VALLEY OF THE SUN UNITED 501(C)(3) 6,440 86-0104419 DONOR DESIGNATED WAY FOR GENERAL SUPPORT

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

PO BOX 10748

PHOENIX, AZ 850640748

(b) EIN

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other)

FOR GENERAL SUPPORT

| VALLEY YOUTH HOUSE      | 23-7178820 | 501(C)(3) | 582,576 |  | DONOR DESIGNATED |
|-------------------------|------------|-----------|---------|--|------------------|
| 3400 HIGH POINT BLVD    |            |           |         |  | FOR GENERAL      |
| BETHLEHEM, PA 180177815 |            |           |         |  | SUPPORT; PROGRAM |
| ·                       |            |           |         |  | OPERATING COSTS  |

TOPERATING COSTS 23-1457999 501(C)(3) 28.415 DONOR DESIGNATED VIA OF THE LEHIGH VALLEY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

INC

336 W SPRUCE ST

BETHLEHEM, PA 180183789

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-3094448 11.000 VIAMEDIA INC IPROGRAM OPERATING 7796 SOLUTION CENTER ICOSTS

CHICAGO, IL 606777007 VICTORY HOUSE OF LEHIGH 23-2370759 501(C)(3) 54.188

VALLEY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHLEHEM, PA 180155458

DONOR DESIGNATED IFOR GENERAL PO BOX 5458 SUPPORT; PROGRAM

OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

FOR GENERAL SUPPORT

| VIRGINIA TECH FOUNDATION | 54-0721690 | 501(C)(3) | 78,750 |  | DONOR DESIGNATED    |
|--------------------------|------------|-----------|--------|--|---------------------|
| INC                      |            |           |        |  | FOR GENERAL SUPPORT |
| 902 PRICES FORK RD       |            |           |        |  |                     |
| BLACKSBURG, VA 24061     |            |           |        |  |                     |

VOA CHILDREN'S CENTER 13-1692595 501(C)(3) 5.953 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

730 W UNION ST

ALLENTOWN, PA 181016328

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

FOR GENERAL SUPPORT

| VOLUNTEER CENTER OF THE | 23-2862188 | 501(C)(3) | 59,830 |  | DONOR DESIGNATED |
|-------------------------|------------|-----------|--------|--|------------------|
| LEHIGH VALLEY           |            |           |        |  | FOR GENERAL      |
| 25 W 3RD ST             |            |           |        |  | SUPPORT; PROGRAM |
| BETHLEHEM, PA 18015     |            |           |        |  | OPERATING COSTS  |

WDIY 23-2354475 501(C)(3) 5.607 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

301 BROADWAY SUITE 300

BETHLEHEM, PA 18015

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) 22 2054474 E04(0)(3) - ---DOMOD DECICALATED

PROGRAM OPERATING

Icosts

| FOUNDATION 202 CARTER DR WEST CHESTER, PA 193824972 | 23-30541/4 | 501(C)(3) | 5,000 |  | FOR GENERAL SUPPORT |
|---|------------|-----------|-------|--|---------------------|
|   |            |           |       |  |                     |

24,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WFMZDIGITAL

ALLENTOWN, PA 18103

300 EAST ROCK RD

23-1634199

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

| WILDLANDS CONSERVANCY | 23-7401326 | 501(C)(3) | 241,018 |  | DONOR DESIGNATED |
|-----------------------|------------|-----------|---------|--|------------------|
| 3701 ORCHID PLACE     |            |           |         |  | FOR GENERAL      |
| EMMAUS, PA 18049      |            |           |         |  | SUPPORT; PROGRAM |
| •                     |            |           |         |  | ODEDATING COCTS  |

WILKES UNIVERSITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WILKESBARRE, PA 18766

TOPERATING COSTS 24-0795506 501(C)(3) 10.000 DONOR DESIGNATED 84 WEST SOUTH STREET FOR GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

ICOSTS

| WILLIAM ALLEN CONSTRUCTION COMPANY 840 W HAMILTON ST ALLENTOWN, PA 18105 | 23-3023319 | 501(C)(3) | 5,125  |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|--|------------|-----------|--------|--|---|
| WORLDREADER  | 27-2092468 |           | 30.000 |  | PROGRAM OPERATING                       |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2030 1ST AVENUE SUITE 300

SEATTLE, WA 98121

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

SUPPORT: PROGRAM

OPERATING COSTS

| WOUNDED WARRIOR PROJECT INC                           | 20-2370934 | 501(C)(3) | 6,961 |  | DONOR DESIGNATED<br>FOR GENERAL SUPPORT |
|---|------------|-----------|-------|--|---|
| 4899 BELFORT RD STE 300<br>JACKSONVILLE, FL 322566033 |            |           |       |  |   |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

180

BETHLEHEM, PA 18017

YWCA OF BETHLEHEM 23-6395256 501(C)(3) 61.314 DONOR DESIGNATED 3895 ADLER PL BLDG A STE FOR GENERAL

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 501(C)(3) 6.146 PLANNED PARENTHOOD 13-1644147 IDONOR DESIGNATED FOR GENERAL SUPPORT

FEDERATION OF AMERICA

123 WILLIAMS ST 10TH FLOOR NEW YORK, NY 10038

| efil  | e GRAPHIC pr                                | int - DO NOT PROCESS A   | s Filed Data              | a -   | DLN: 93                | 49304      | 12016  | 562  |
|-------|---|--|---------------------------|---|------------------------|------------|--------|------|
| Sch   | nedule J                                    | Cor  | npensati                  | on Information  | OI                     | MB No.     | 1545-0 | 0047 |
| (For  | m 990)                                      | For certain Officers   |                           | rustees, Key Employees, and Higl  | nest                   |            |        |      |
|       |   | ► Complete if the organ  | Compensa<br>nization answ | ited Employees<br>ered "Yes" on Form 990, Part IV,                                | line 23.               | <b>20</b>  | )2(    | )    |
| Б     |   |  | ▶ Attach                  | to Form 990. instructions and the latest inform                                   |                        | Open       |        |      |
| -     | tment of the Treasury<br>al Revenue Service | ▶ do to <u>www.irs.gov/</u>  | <u> </u>                  | mstructions and the latest morn   | iation.                |            | ectio  |      |
|       | me of the organiza                          | ation<br>REATER LEHIGH VALLEY  |                           |   | Employer identifica    | tion nu    | ımber  |      |
| 0111  | TED WAT OF THE G                            | CEATER EENION VALLET   |                           |   | 23-2657933             |            |        |      |
| Pa    | rt I Questi                                 | ons Regarding Compensation   | on                        |   |                        |            |        |      |
|       |   |  |                           |   |                        |            | Yes    | No   |
| 1a    |   |  |                           | the following to or for a person listed<br>y relevant information regarding thes  |                        |            |        |      |
|       |   | s or charter travel  |                           | Housing allowance or residence for p  |                        |            |        |      |
|       | _   | companions   | 片                         | Payments for business use of persor   |                        |            |        |      |
|       |   | nification and gross-up payments   | H                         | Health or social club dues or initiation<br>Personal services (e.g., maid, chauft |                        |            |        |      |
|       | LI Discretion                               | nary spending account  |                           | rersonar services (e.g., maid, chaun  | leur, cher)            |            |        |      |
| b     |   |  |                           | follow a written policy regarding payr<br>ve? If "No," complete Part III to expla |                        | 1b         |        |      |
| 2     |   |  |                           | or allowing expenses incurred by all<br>r, regarding the items checked on Lin     | 0.102                  | 2          |        |      |
|       | directors, truste                           | es, officers, including the CEO/Exe  | culive Director           | , regarding the items checked on Lin  | elar                   |            |        |      |
| 3     |   | if any, of the following the filing or<br>EO/Executive Director. Check all t |                           | d to establish the compensation of th   | e                      |            |        |      |
|       |   |  |                           | CEO/Executive Director, but explain in  | n Part III.            |            |        |      |
|       | ☐ Compens                                   | ation committee  | <b>✓</b>                  | Written employment contract   |                        |            |        |      |
|       |   | ent compensation consultant  | <b>▽</b>                  | Compensation survey or study  |                        |            |        |      |
|       | <b>✓</b> Form 990                           | of other organizations   | <b>✓</b>                  | Approval by the board or compensat  | tion committee         |            |        |      |
| 4     | During the year related organiza            |  | 0, Part VII, Sed          | ction A, line 1a, with respect to the fi  | ling organization or a |            |        |      |
| а     | Receive a sever                             | ance payment or change-of-contro   | payment? .                |   |                        | 4a         |        | No   |
| b     |   | • •  |                           | fied retirement plan?   |                        | 4b         |        | No   |
| c     |   |  |                           | nsation arrangement?  |                        | 4c         |        | No   |
|       | If "Yes" to any o                           | of lines 4a-c, list the persons and p  | provide the app           | licable amounts for each item in Part   | III.                   |            |        |      |
|       | Only 501(c)(3                               | ), 501(c)(4), and 501(c)(29) o   | rganizations              | must complete lines 5-9.  |                        |            |        |      |
| 5     |   |  | _                         | the organization pay or accrue any  |                        |            |        |      |
|       | compensation c                              | ontingent on the revenues of:  |                           |   |                        |            |        |      |
| а     | The organization                            | 1?   |                           |   |                        | 5a         | Yes    |      |
| b     | -   |  |                           |   |                        | 5b         |        | No   |
| _     | ,   | 5a or 5b, describe in Part III.  | A 1: 4                    |   |                        |            |        |      |
| 6     |   | ed on Form 990, Part VII, Section in ontingent on the net earnings of:       | A, line Ia, did t         | the organization pay or accrue any  |                        |            |        |      |
| a     | -   | 1?   |                           |   |                        | 6a         | Yes    |      |
| b     |   | anization?   |                           |   |                        | <b>6</b> b |        | No   |
| 7     | •   | ·  | Δ line 15 did 4           | the organization provide any nonfixed   | I                      |            |        |      |
| •     |   |  |                           | rt III  |                        | 7          |        | No   |
| 8     | subject to the ir                           | nitial contract exception described  | in Regulations            | red pursuant to a contract that was<br>section 53.4958-4(a)(3)? If "Yes," de      |                        |            |        |      |
|       | in Part III .     .                         |  |                           |   |                        | 8          |        | No   |
| 9     |   |  |                           | presumption procedure described in  |                        | 9          |        |      |
| For F | Panerwork Redu                              | iction Act Notice, see the Instri  | uctions for Fo            | rm 990. Cat No 5  | 0053T Schedule J       | (Forn      | 990)   | 2020 |

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (B) Breakdown of W-2 and/or 1099-MISC compensation (A) Name and Title (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D) (ii) Bonus & incentive (i) Base (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 DAVID LEWIS 173,895 (i) 24,224 10,000 12,339 3,554 224,012 0 PRESIDENT 0 0 0 0 0 0 (ii) 2 MARCI LESKO 133,263 (i) 15,647 5,000 6,997 19,249 180,156 0 EXECUTIVE VICE

| DD SOUD SME (OS OD STAR)                   | - 1  |         |        |       |       |        |         |   |
|--|------|---------|--------|-------|-------|--------|---------|---|
| PRESIDENT/SECRETARY                        | (ii) |         | 0      | 0     | 0     | 0      | 0       | 0 |
| 3 PAUL HURD<br>VP, RESOURCE<br>DEVELOPMENT | (i)  | 129,419 | 15,195 | 5,000 | 9,076 | 16,886 | 175,576 | 0 |
| DEVELOPMENT                                | (ii) | 0       | 0      | 0     | 0     | 0      | 0       | 0 |
|  |      |         |        |       |       |        |         |   |
|  | +    |         |        |       |       |        |         |   |
|  |      |         |        |       |       |        |         |   |
|  |      |         |        |       |       |        |         |   |
|  | +    |         |        |       |       |        |         |   |
|  |      |         |        |       |       |        |         |   |
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|  | +    |         |        |       |       |        |         |   |
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|  | +    |         |        |       |       |        |         |   |
| 4  | 1    | 1       | I .    | 1     | 1     | ı      |         |   |

Page 3

Schedule J (Form 990) 2020

| · | JUNE/JULY FOR THE NEXT FISCAL YEAR - PERFORMANCE METRICS DOCUMENTED AND APPROVED BY EXECUTIVE COMMITTEE, COPY TO HR - PERFORMANCE   |
|---|---|
|   | METRICS SHARED WITH FULL BOARD - ANNUAL PERFORMANCE EVALUATION CONDUCTED BY BOARD CHAIR AND VICE-CHAIR AT END OF FISCAL YEAR        |
|   | EVALUATION DOCUMENTED AND HIGHLIGHTS SHARED WITH EXECUTIVE COMMITTEE, COPY TO HR - EXECUTIVE COMMITTEE VOTES ON ANNUAL SALARY       |
|   | ADJUSTMENT - HIGHLIGHTS OF EVALUATION SHARED WITH FULL BOARD EXECUTIVE COMPENSATION & BENEFIT PACKAGE AND CONTRACT - BOARD CHAIR,   |
|   | VICE-CHAIR FORM A COMMITTEE TO REVIEW EXECUTIVE COMPENSATION AND BENEFITS COMPENSATION COMMITTEE WILL BE STAFFED BY DIRECTOR, HUMAN |
|   | RESOURCES AND VP FINANCE & ADMINISTRATION COMMITTEE WILL REVIEW CURRENT COMPENSATION & BENEFITS PACKAGE AND COMPARE WITH LIKE-      |
|   | SIZED UW'S AND/OR AREA NON-PROFITS AN EMPLOYMENT CONTRACT WILL BE DRAFTED WITH INPUT AND REVIEW OF COUNSEL EMPLOYMENT CONTRACT IS   |
|   | PRESENTED TO THE EXECUTIVE COMMITTEE FOR APPROVAL. EXECUTIVE COMMITTEE VOTES TO RECOMMEND CONTRACT FOR APPROVAL BY BOARD BOARD      |
|   | REVIEWS AND VOTES TO APPROVE CONTRACT, INCLUDING AUTHORIZING UP TO A 10% VARIANCE IN TOTAL CONTRACT VALUE FOR NEGOTIATION WITH      |
|   | EMPLOYEE BOARD CHAIR AND/OR VICE-CHAIR PRESENT CONTRACT TO PRESIDENT. PRESIDENT SHALL PRESENT CONTRACT FOR ALL OTHER EMPLOYEES      |
|   | EMPLOYEE MUST SEEK OUTSIDE LEGAL COUNSEL FOR REVIEW OF CONTRACT IF CONTRACT REVISIONS ARE NEEDED THEY ARE REVIEWED AND APPROVED BY  |
|   | UWGLV COUNSEL CONTRACT IS SIGNED BY EMPLOYEE, BOARD CHAIR, VICE-CHAIR AND VP FINANCE & ADMINISTRATION - COPY OF FULLY EXECUTED      |
|   | CONTRACT TO HR. DETAILS OF CONTRACT ARE CONFIDENTIAL AND WILL NOT BE SHARED OUTSIDE OF THE BOARD OF DIRECTORSALL EMPLOYMENT         |
|   | CONTRACTS SHALL FOLLOW THIS PROCESS WITH INPUT FROM THE PRESIDENT FOR ANY OF HIS/HER DIRECT REPORTS.                                |
|   |   |

DLN: 93493042016562 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** UNITED WAY OF THE GREATER LEHIGH VALLEY 23-2657933 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures **3** Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 37 1,287,703 FMV AT DATE OF GIFT 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2020) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

| Schedule M (Form 990) (2020)   | Page <b>2</b>                |  |  |  |  |  |  |  |  |  |  |
|--|------------------------------|--|--|--|--|--|--|--|--|--|--|
|  |                              |  |  |  |  |  |  |  |  |  |  |
| is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. |                              |  |  |  |  |  |  |  |  |  |  |
| Return Reference   | Explanation                  |  |  |  |  |  |  |  |  |  |  |
|  | Schedule M (Form 990) (2020) |  |  |  |  |  |  |  |  |  |  |

| efile GRAPH                       | IIC prin   | t - DO NOT PROCESS   As Filed Data -   |   | DLN: 93493042016562   |  |  |  |  |  |  |  |
|-----------------------------------|--|--|---|---|--|--|--|--|--|--|--|
| SCHEDUL<br>(Form 990 or<br>EZ)    | • 990-   | Supplemental Information  Complete to provide information for re  Form 990 or 990-EZ or to provide  ► Attach to Form 9  ► Go to www.irs.gov/Form990  | esponses to specific question<br>any additional information<br>90 or 990-EZ.  | ons on Z(1)Z(1)   |  |  |  |  |  |  |  |
|                                   | HE GREATE  | ER LEHIGH VALLEY   |   | Employer identification number<br>23-2657933  |  |  |  |  |  |  |  |
| 990 Schedul                       | e O, Su  | pplemental Information   |   |   |  |  |  |  |  |  |  |
| Return<br>Reference               | Explanation  |  |   |   |  |  |  |  |  |  |  |
| FORM 990,<br>PART IV,<br>LINE 28A | TH UW BEING S TRAN EY RUS MEMBE HOM T F THE I NITY IN UNIVER EA SCH RICT W RD ME WITH V STRICT | DLLOWING BOARD MEMBERS HAVE RELATIONSHIP OF THE REPORTING THE NOTED AS SUPPLEMENTARY INFORMATION. THE NEACTIONS OR GRANTS AWARDS WHEN THEY HESO IS OWNER OF ASR MEDIA WITH WHOM THE ER DOROTA GASIENICA-KOZAK IS A PARTNER ATHE ORGANIZATION CONDUCTS BUSINESS WITH; LEHIGH VALLEY COMMUNITY FOUNDATION WITH WITHATIVES - BOARD MEMBER DR. DONALD OUT! RITHATIVES - BOARD MEMBER THOMAS PAR HOOL DISTRICT - BOARD MEMBER THOMAS PAR WITH WHOM THE ORGANIZATION FUNDS PROGRAMS SET - BOARD MEMBER DIANA LAQUINTA IS VP NETWORK OPERATURED THE ORGANIZATION FUNDS PROGRAMS SET - BOARD MEMBER JOSEPH ROY IS SUPERINTEINTE ORGANIZATION FUNDS PROGRAMS SERVIITED OF THE ORGANIZATION FUNDS PROGRAMS SERVIITED ORGANIZATION FUNDS PROGRAMS ORGANIZ | HRESHOLD FOR SCHEDULE E BOARD MEMBERS ABSTA LAVE A CONFLICT OF INTER ORGANIZATION CONDUCTS I KING, SPRY, HERMAN, FRI - BOARD MEMBER TRISHA I WHOM THE ORGANIZATIO OR IS VP FOR EQUITY AND OP PROGRAMS SERVING STUDEN KER IS SUPERINTENDENT OF AMS SERVING THE STUDEN TIONS AT ST. LUKE'S UNIVE SERVING STUDENTS IN THE NDENT OF BETHLEHEM ARE | E. THE RELATIONSHIPS ARE AIN FROM VOTING ON BUSINES BEST BOARD MEMBER ASHL S BUSINESS WITH; - BOARD EUND & FAUL LLC WITH W HIGGINS IS VP AND CFO O IN PARTNERS WITH ON COMMU COMMUNITY AT LEHIGH DENTS IN THE BETHLEHEM AR DF ALLENTOWN SCHOOL DIST ITS IN THIS DISTRICT - BOA ERSITY HEALTH NETWORK E BETHLEHEM AREA SCHOOL DI EA SCHOOL DISTRICT WITH |  |  |  |  |  |  |  |

Return Explanation
Reference

LINE 4

FORM 990, PART VI, SECTION A.

Return Explanation
Reference

FORM 990, THE FORM 990 IS DISTRIBUTED TO ALL BOARD MEMBERS AND FEEDBACK SOLICITED PRIOR TO SUBMITTING.
PART VI,
SECTION B,
LINE 11B

D -4.....

| Reference  | Explanation  |
|------------|--|
| FORM 990,  | ALL VOLUNTEERS AND EMPLOYEES ARE ASKED TO SIGN A CONFLICT OF INTEREST DISCLOSURE FORM. QUE |
| PART VI,   | STIONS ABOUT POTENTIAL CONFLICTS OF INTEREST ARE DIRECTED TO THE CHIEF VOLUNTEER OFFICER O |
| SECTION B, | R DESIGNEE BY VOLUNTEERS AND TO THE PRESIDENT BY STAFF. THE CHIEF VOLUNTEER OFFICER IS RES |
| LINE 12C   | PONSIBLE FOR MONITORING POLICY COMPLIANCE AMONG VOLUNTEERS AND FOR TAKING CORRECTIVE ACTIO |
|            | N CONCERNING VIOLATION. THE PRESIDENT IS RESPONSIBLE IN A SIMILAR MANNER FOR STAFF.        |

Funlametica

| Return<br>Reference                            | Explanation  |
|--|--|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15 | EXECUTIVE COMPENSATION & BENEFIT PACKAGE AND CONTRACT -BOARD CHAIR, VICE-CHAIR FORM A COMM ITTEE TO REVIEW EXECUTIVE COMPENSATION AND BENEFITSCOMPENSATION COMMITTEE WILL BE STAFF ED BY DIRECTOR, HUMAN RESOURCES AND VP FINANCE & ADMINISTRATIONCOMMITTEE WILL REVIEW CU RRENT COMPENSATION & BENEFITS PACKAGE AND COMPARE WITH LIKE-SIZED UW'S AND/OR AREA NON-PRO FITSAN EMPLOYMENT CONTRACT WILL BE DRAFTED WITH INPUT AND REVIEW OF COUNSELEMPLOYMEN T CONTRACT IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR APPROVAL. EXECUTIVE COMMITTEE VOTES TO RECOMMEND CONTRACT FOR APPROVAL BY BOARDBOARD REVIEWS AND VOTES TO APPROVE CONTRACT, INCLUDING AUTHORIZING UP TO A 10% VARIANCE IN TOTAL CONTRACT VALUE FOR NEGOTIATION WITH EMPLOYEEBOARD CHAIR AND/OR VICE-CHAIR PRESENT CONTRACT TO PRESIDENT. PRESIDENT SHALL PRESENT CONTRACT FOR ALL OTHER EMPLOYEESEMPLOYEE ADVISED TO SEEK OUTSIDE LEGAL COUNSEL FO R REVIEW OF CONTRACTIF CONTRACT REVISIONS ARE NEEDED THEY ARE REVIEWED AND APPROVED BY UWGLV COUNSELCONTRACT IS SIGNED BY EMPLOYEE, BOARD CHAIR, VICE-CHAIR AND VP FINANCE & A DMINISTRATION -COPY OF FULLY EXECUTED CONTRACT TO HR. DETAILS OF CONTRACT ARE CONFIDENTIAL AND WILL NOT BE SHARED OUTSIDE OF THE BOARD OF DIRECTORSALL EMPLOYMENT CONTRACTS SHALL FOLLOW THIS PROCESS WITH INPUT FROM THE PRESIDENT FOR ANY OF HIS/HER DIRECT REPORTS. |

Return Explanation
Reference

LINE 18

FORM 990, THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC THROUGH THE ORGANIZATION'S WEB PART VI, SITE, GUIDESTAR, CHARITY NAVIGATOR AND UPON REQUEST.

SECTION C,

Return Explanation
Reference

LINE 19

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH THE ORGANIZATION'S WEBSITE AND UPON REQUEST. SECTION C.

990 Schedule O, Supplemental Information

Return Explanation

| Reference             | ·  |
|-----------------------|--|
| FORM 990,<br>PART XI, | UNREALIZED GAINS ON BENEFICIAL INTEREST IN PERPETUAL TRUSTS 456,900. CHANGE IN VALUE OF SP<br>LIT INTEREST AGREEMENTS 11,510. UNREALIZED GAINS ON INVESTMENT IN INSURANCE TRUST 3,295. |
| LINE 9:               |  |

SCHEDULE R

(Form 990)

Related

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2020

DLN: 93493042016562

Open to Public Inspection

| Name of the organization<br>UNITED WAY OF THE GREATER LEHIGH VALLEY   |  |                                |          |   |   |                 |  | oyer identif<br>557933  | ication                       | n number        |  |                   |
|---|--|--------------------------------|----------|---|---|-----------------|--|-------------------------|-------------------------------|-----------------|--|-------------------|
| Part I Identification of Disregarded Entities. Complete if  | the organiza   | tion answe                     | red "Yes | " on Form   | 990, Part                                     | IV, line 3      | 3.   |                         |                               |                 |  |                   |
| (a) Name, address, and EIN (if applicable) of disregarded entity  |  | <b>(b)</b><br>Primary activity |          | Legal domic   | (c) Legal domicile (state or foreign country) |                 | ome  | (e)<br>End-of-year asse |                               | Direct co       | <b>(f)</b><br>Direct controlling<br>entity |                   |
|   |  |                                |          |   |   |                 |  |                         |                               |                 |  |                   |
|   |  |                                |          |   |   |                 |  |                         |                               |                 |  |                   |
|   |  |                                |          |   | N) (  |                 |  | / li 24 l               |                               |                 |  |                   |
| Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year. | <b>is.</b> Complete  | if the orga                    | nization | answered  | "Yes" on F                                    | orm 990         | , Part I   | V, line 34 be           | ecause                        | e it had one or | more                                       |                   |
| (a)<br>Name, address, and EIN of related organization   | (b)<br>Primary a   | <b>(b)</b><br>Primary activity |          | (c)<br>Legal domicile (state<br>or foreign country) |   | )<br>de section | (e) Public charity status (if section 501(c)(3)) |                         | (f) Direct controlling entity |                 | Section<br>(13) co<br>ent                  | ntrolled<br>tity? |
| (1)UNITED WAY SERVICES INC<br>1110 AMERICAN PARKWAY NE<br>ALLENTOWN, PA 18109<br>23-3025771                     | SECURING RESOURCES TO<br>DEVELOP HUMAN SERVICES<br>INITIATIVES IN LEHIGH<br>VALLEY |                                | PA       |   | 501(C)(3)                                     |                 | 170(B)(1)(A)                                     |                         | N/A                           |                 | Yes  | No<br>No          |
|   |  |                                |          |   |   |                 |  |                         |                               |                 |  |                   |
|   |  |                                |          |   |   |                 |  |                         |                               |                 |  |                   |
|   |  |                                |          |   |   |                 |  |                         |                               |                 |  |                   |
| For Panerwork Reduction Act Notice, see the Instructions for Form 9   | 190  |                                | (-3·     | No 50135  | iv .  |                 |  |                         | Sch                           | edule R (Form   | 990) 2                                     | 020               |

|   |                                | (b)  | 1   |  | 1  | 1  |  |                         |                                  | 1   |                      |                     |                              |
|---|--------------------------------|--|---|--|--|--|--|-------------------------|----------------------------------|---|----------------------|---------------------|------------------------------|
| (a) Name, address, and EIN of related organization                      |                                |  | (c) Legal domicile (state or foreign country) | (d)<br>Direct<br>controlling<br>entity | (e) Predominant income(related unrelated, excluded from tax under sections 512- 514) |  | (g)<br>Share of<br>end-of-year<br>assets | (I<br>Disprop<br>alloca |                                  | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | partr                | al or Pe<br>ging ov | (k)<br>rcenta<br>vnersl      |
|   |                                |  |   |  | 314)   |  |  | Yes                     | No                               |   | Yes                  | No                  |                              |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
| <b>Identification of Related Orga</b> because it had one or more relate |                                |  |   |  |  | l<br>ization ans                                 | L<br>wered "Ye:                          | l<br>s" on F            | orm 9                            | I<br>990, Part IV   | , line               | 34                  |                              |
| (a) Name, address, and EIN of related organization                      | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal<br>domicile<br>(state or forei |   |  | entity (C c  | (e)<br>be of entity<br>orp, S corp,<br>or trust) | <b>(f)</b><br>Share of total<br>income   |                         | (g)<br>of end-<br>year<br>assets |   | n)<br>ntage<br>rship | Section (13)        | (i)<br>on 5<br>cont<br>ntity |
|   |                                | со   | untry)  |  |  |  |  |                         |                                  |   |                      | Yes                 | \$                           |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     | +                            |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     | +                            |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     | +                            |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     | +                            |
|   |                                |  |   |  |  |  |  |                         |                                  |   |                      |                     |                              |
| -   |                                |  |   | 1                                      |  |  |  |                         |                                  |   |                      |                     |                              |

| Schedule R (Form 990) 2020   |            | Page   | e <b>3</b> |  |  |  |  |  |  |
|--|------------|--------|------------|--|--|--|--|--|--|
| Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.                 |            |        |            |  |  |  |  |  |  |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |            |        |            |  |  |  |  |  |  |
| 1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |            |        |            |  |  |  |  |  |  |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | 1a         | $\top$ | No         |  |  |  |  |  |  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   | 1b         |        | No         |  |  |  |  |  |  |
| c Gift, grant, or capital contribution from related organization(s)  | 1c         |        | No         |  |  |  |  |  |  |
| d Loans or loan guarantees to or for related organization(s)   | 1d         |        | No         |  |  |  |  |  |  |
| e Loans or loan guarantees by related organization(s)  | 1e         | 4      | No         |  |  |  |  |  |  |
| f Dividends from related organization(s)   | 1f         |        | No         |  |  |  |  |  |  |
| g Sale of assets to related organization(s)  | <b>1</b> g | 一      | No         |  |  |  |  |  |  |
| h Purchase of assets from related organization(s)  | 1h         | $\top$ | No         |  |  |  |  |  |  |
| i Exchange of assets with related organization(s)  | 1i         |        | No         |  |  |  |  |  |  |
| j Lease of facilities, equipment, or other assets to related organization(s)   | 1j         | #      | No         |  |  |  |  |  |  |
| k Lease of facilities, equipment, or other assets from related organization(s)   | 1k         | +      | No         |  |  |  |  |  |  |
| l Performance of services or membership or fundraising solicitations for related organization(s)   | 11         |        | No         |  |  |  |  |  |  |
| m Performance of services or membership or fundraising solicitations by related organization(s)  | 1m         |        | No         |  |  |  |  |  |  |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | 1n Ye      | es     |            |  |  |  |  |  |  |
| o Sharing of paid employees with related organization(s)   | 10 Y       | es     |            |  |  |  |  |  |  |
| p Reimbursement paid to related organization(s) for expenses   | 1p         | +      | No         |  |  |  |  |  |  |
| a Reimbursement paid by related organization(s) for expenses   | <b>1</b> q |        | No         |  |  |  |  |  |  |

| j | Lease of facilities, equipment, or other assets to related organization(s)   | 1j         |         | No |  |  |  |  |  |  |  |  |  |
|---|--|------------|---------|----|--|--|--|--|--|--|--|--|--|
| k | Lease of facilities, equipment, or other assets from related organization(s)   | 1k         |         | No |  |  |  |  |  |  |  |  |  |
| I | Performance of services or membership or fundraising solicitations for related organization(s)   |            |         |    |  |  |  |  |  |  |  |  |  |
| m | m Performance of services or membership or fundraising solicitations by related organization(s)  |            |         |    |  |  |  |  |  |  |  |  |  |
| n | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  |            |         |    |  |  |  |  |  |  |  |  |  |
| o | Sharing of paid employees with related organization(s)   | 10         | Yes     |    |  |  |  |  |  |  |  |  |  |
| р | Reimbursement paid to related organization(s) for expenses   | <b>1</b> p |         | No |  |  |  |  |  |  |  |  |  |
| q | Reimbursement paid by related organization(s) for expenses   | <b>1</b> q |         | No |  |  |  |  |  |  |  |  |  |
| r | Other transfer of cash or property to related organization(s)  | 1r         |         | No |  |  |  |  |  |  |  |  |  |
| s | Other transfer of cash or property from related organization(s)  | 1s         |         | No |  |  |  |  |  |  |  |  |  |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. |            |         |    |  |  |  |  |  |  |  |  |  |
|   | (a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Amount involved Method of determining amount involved  | ount i     | nvolved | ı  |  |  |  |  |  |  |  |  |  |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| was not a related organization. See instructions regarding exclusion for certain investment partnerships. |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|---|--|--|--|-----|---|------------------------------------|--|--|----|---|---|-----|---------------------------------------|
| (a)<br>Name, address, and EIN of entity   | (a) dress, and EIN of entity  Primary activity do (st fo col |  | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) |     | (e) e all partners section 501(c)(3) ganizations? | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtionate<br>allocations? |    | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |     | <b>(k)</b><br>Percentage<br>ownership |
|   |  |  | 514)   | Yes | No  |                                    |  | Yes                                    | No |   | Yes                                       | No  |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  |    |   |   |     |                                       |
|   |  |  |  |     |   |                                    |  |  | •  | Schedul   | e R (Form                                 | 990 | 0) 2020                               |

| chedule R (For   | Page 5            | 5           |  |  |  |  |  |  |  |
|--|-------------------|-------------|--|--|--|--|--|--|--|
| Part VII   | Supplemental Info | ation       |  |  |  |  |  |  |  |
| Provide additional information for responses to questions on Schedule R. (see instructions). |                   |             |  |  |  |  |  |  |  |
| Return Reference   |                   | Explanation |  |  |  |  |  |  |  |
|  |                   |             |  |  |  |  |  |  |  |