Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

AI	or the	2015 calenda	r year, or tax year beginning May 1 , 2015, and end	ling	April 3	0 ,20 16			
B Check if applicable			C Name of organization			entification number			
\Box	Address c		Big Sisters of Greater Racine, Inc.	•		23-7044500			
	Name cha	•	Number and street (or P O box, if mail is not delivered to street address) Room/s	uite E	Telephone number				
	Initial retur	*	420 7th Street	ŀ	•	62-633-8434			
	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code		Group Exe				
=	Amended		Racine, WI 53403	1	Number I	•			
		n pending	✓ Cash	111 61		if the organization is not			
	Account Vebsite	ting Method	Cash			ir the organization is not ach Schedule B			
			ck only one) — ✓ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 52	1	•	0-EZ, or 990-PF)			
				/		0-12, 01 330-11)			
		organization	✓ Corporation ☐ Trust ☐ Association ☐ Other 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or	if total as	ceate				
			ro to life 5 to determine gross receipts in gross receipts are \$200,000 or more, file Form 990 instead of Form 990-EZ	ii totai as	• • • • • • • • • • • • • • • • • • •	42,502 37			
	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see	the in	structions				
	art i		the organization used Schedule O to respond to any question in this F			•			
	1	Cantanhudia	and a supply and a supply area and a supply a suppl	arti.		41,199 76			
	2	Program se	anica rayanya maludina gayaramant faccand content UNIT		. 2	41,10070			
	3	Momborobi	ervice revenue including government feesele contact UNIT. p dues and assessments		3	1,175 00			
			•		4				
	4	Investment	unt from sale of assets other than inventor MAY 0 1 2018 5a			127 61			
	5a	Gross amo	unt from sale of assets other than inventory						
	b		or other basis and sales expenses. TPR BRANCH 5b s) from sale of assets other than inventory (2) by a character 5b from line 5a)			0			
	C	Gampa on	s) from sale of assets other than inventory (2) and a sale of from line 5a)	• •	. <u>5c</u>				
o.	6	_	d fundraising events						
	a	\$15,000) .	ome from gaming (attach Schedule G if greater than						
Š		•	L			l			
શું Revenue	b		me from fundraising events (not including \$of contrib	outions					
∰, ⊈			aising events reported on line 1) (attach Schedule G if the						
edotenie R	ļ		h gross income and contributions exceeds \$15,000)		0				
١	C		t expenses from gaming and fundraising events 6c	بالمانية الم	0				
สัง	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and	a subtr		_			
	_	line 6c)			· 6d	0			
Þ	7a		s of inventory, less returns and allowances		0				
7	b		of goods sold		0	_			
_	C		t or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	0			
ર્જ	8		nue (describe in Schedule O)	•	8	42 502 27			
ა —	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	·	▶ 9	42,502.37			
აე ევნ	10		similar amounts paid (list in Schedule O)		10	0			
30	11	•	d to or for members		11	0 170 21			
2රාය Expenses	12		her compensation, and employee benefits	ED.	. 12	20,453 64			
ું કું કું	13		al fees and other payments to independent contractors		13 14 15 16	0			
3 X	14		r, rent, utilities, and maintenance	018	0 14	4,925.47			
⊘ Ш	15	. ,	· - · · - · · · -		<u>v</u> 15	3,320 98			
න ©	16	•	nses (describe in Schedule O)			7.073.63			
	17		nses. Add lines 10 through 16	UT	▶ 17	35,773.72			
₹ 8	18		deficit) for the year (Subtract line 17 from line 9)		18	6,728.65			
Sec	19		or fund balances at beginning of year (from line 27, column (A)) (must	agree v	1 1	73,750 01			
€ ¥	I	•	r figure reported on prior year's return)		19				
টুট্ৰ	20		ges in net assets or fund balances (explain in Schedule O)		. 20	67.2 4			
Not Assets	21		or fund balances at end of year. Combine lines 18 through 20	<u></u> .	▶ 21	80,545 90			
₹, For	Paper	work Reduct	on Act Notice, see the separate instructions. Cat No 1064	21		Form 990-EZ (2015)			
					10				
90					69				

Pa	rt II Balance Sheets (see the instructions			······		
	Check if the organization used Schedule	O to respond to a	ny question in this			<u> </u>
			_	(A) Beginning of year		B) End of year
22	Cash, savings, and investments			\$7 <u>4,204</u> 22	22	\$81,673 7 <u>1</u>
23	Land and buildings				23	
24	Other assets (describe in Schedule O)			A7. 00.100	24	204.070.74
25	Total assets			\$74,204 22	25	\$81,673 71
26	Total liabilities (describe in Schedule O)			342 47	26	1,127 81
27	Net assets or fund balances (line 27 of column			\$73,750 01	27	\$80,545 90
Par		•		•		Expenses
14/5	Check if the organization used Schedule		ny question in this	Part III	(Regu	ured for section
		Mentoring girls)(3) and 501(c)(4)
	cribe the organization's program service accomplis				organ	izations, optional for
	neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea		e services provided	d, the number of	Outlet	5)
28	Provide activities for program participants including		holiday parties			
20	Provide activities for program participants including	Social activities and	nonuay parties			
	(Grants \$) If this amount	includes foreign gra	ents check here	▶ □	28a	\$5,910 92
29	Enrichment activities for young girls including cooki				200	40,0.002
23	Environment delivities for young girls including cook					
	(Grants \$) If this amount	ıncludes foreign gra	ents check here	▶ □	29a	\$ 149.00
30					Lou	Ψ 140.00
00	Mentor Training					
	(Grants \$) If this amount	includes foreign gra	ints, check here .	• 🗇	30a	\$ 9480
31	Other program services (describe in Schedule O)					
•		includes foreign gra		▶□	31a	
32	Total program service expenses (add lines 28a				32	\$6,154 72
Par						
	Check if the organization used Schedule			•		🗀
		(b) Average	(c) Reportable	(d) Health benefits,		
	(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC	contributions to employ benefit plans, and		estimated amount of her compensation
		devoted to position	(if not paid, enter -0-)			,
Mars	sha Connet					
Pres	ident	1	1		1	
Pat I	saacson					
Vice	President					
Eilee	en Reilly-Hoey					
Secr	etary			<u> </u>		
Mari	e Shellswick		1			
Mem	nbership					
Mary	y Hauch					
	surer				_]	
Jean	nne Tyree-Francis	15	¢40,000,04	O		0
Direc	ctor of Volunteers	13	\$19,000 04			0
Sue	Hipp	j]			
Direc	ctor			<u> </u>		
Cam	ii Meyer	1			1	
Direc	ctor					
Lind	a Christ]				
Direc	ctor					
Barb	para Fogerty					-
Direc	ctor					
Melis	ssa Dixon]				
Direc	ctor					
Shar	na Henderson]				
Direc	ctor	1)	1	Į	

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements	in th	е	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part \	V	
	•		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		√
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		1
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		_	
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		√
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on line 9			
a b	Initiation fees and capital contributions included on line 9	1		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under.	1		
70 u	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
-	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		√
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	40c reimbursed by the organization			
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter			
_	transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶			
42a	The organization's books are in care of ▶ Mary K Hauch Telephone no. ▶	262-41	7-067	1
	Located at ► 5919 Emstan Hills Road Racine, WI ZIP + 4 ►	534	06-	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ✓
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).	400	-	
С	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country:	42c		\
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year			▶ ∐
440	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
44a	completed instead of Form 990-EZ	44a		√
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	-	1
C	Did the organization receive any payments for indoor tanning services during the year?	44c	<u> </u>	✓
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schodulo O		1	
45 -	explanation in Schedule O	44d		1
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	 	*
b	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	AEL		,

F	Pag	e	4

46	Did #	ne organization engage, directly or in	directly in political c	ampaign activities (on behalf of	or in opposit	tion	Yes	No
40		ndidates for public office? If "Yes," c							1
Part '		Section 501(c)(3) organizations All section 501(c)(3) organizations 50 and 51. Check if the organization used Sch	s must answer que				e tables f	or lin	es . 🗆
47		he organization engage in lobbying		section 501(h) elec	tion in effec	at during the	tax	Yes	No
	•	If "Yes," complete Schedule C, Part					47	-	/
48 49a	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E								
b 50	If "Ye	es," was the related organization a se polete this table for the organization's	ction 527 organizatio	on?			. 49b		d key
	empl	oyees) who each received more than	\$100,000 of comper	nsation from the org			e, enter "N	lone."	,
							stimated amount of er compensation		
NONE				-				-	
									-
f 51	Com	number of other employees paid over plete this table for the organization's ,000 of compensation from the organ	s five highest compe		nt contracto	ors who eacl	n received	more	than
	(a)	Name and business address of each independ	ent contractor	(b) Type of s	ervice	(c) Compensat	ion	
NONE									
				-					
				-					
d		number of other independent contra	-		. •		-		
52	comp	the organization complete Schedu pleted Schedule A	<u> </u>	<u> </u>	· · ·		► ✓ Yes		No
Under p	enalties rrect, an	of perjury, I declare that I have examined this r id complete. Declaration of preparer (other than	eturn, including accompan officer) is based on all info	lying schedules and state ormation of which prepar	ements, and to er has any kno	the best of my k wledge	nowledge an	d belief,	, it is
		Mary K	tauch			4-14	7-18		
Sign Here		Signature of officer // Mary K Hauch, Treasurer				Date			·
		Type or print name and title	Droopers's area to a		Data		DTIM		
Paid Prep	arer	Print/Type preparer's name	Preparer's signature		Date	Check self-emplo] if PTIN		
Use		Firm's name ▶			1	Firm's EIN ▶			
		Firm's address ▶ discuss this return with the preparer	shown above? See	inetructions		Phone no	▶ □ v ₋ .		No
ividy (IG ILO	olocuoo illio retuiti witti tile preparer	SHOWII ADOVE! SEE	manuchons			► Yes	> ∟ .	No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public

Inspection

Name of the organization Employer identification number Big Sisters of Greater Racine, Inc. 23-7044500

Par			_ -				ons.		
	organization is not a private founda				-	•			
1	A church, convention of churc								
2	A school described in section		•			• •			
3 4	A hospital or a cooperative hospital's name, city, and state	on operated in co					(iii). Enter the		
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in		
6 7									
8	A community trust described	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9									
	☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11a	operated exclusi l organizations d	vely for the benefit of, escribed in section 5 0	to perfor 09(a)(1) o	m the fun r section	ctions of, or to carry 509(a)(2). See sections	on 509(a)(3). Check		
а	☐ Type I. A supporting organize the supported organization(sorganization. You must companization. You must companization. ☐ Type I. A supporting organization organization. ☐ Type I. A supporting organization organization organization organization. ☐ Type I. A supporting organization organization organization organization organization organization. ☐ Type I. A supporting organization) the power to re	egularly appoint or ele						
b	☐ Type II. A supporting organize control or management of the organization(s) You must control to the organization organization organization. ☐ Type II. A supporting organization organization organization organization. ☐ Type II. A supporting organization organization. ☐ Type III. A supporting organization organization. ☐ Type II. A supporting organization.	e supporting org	anization vested in th						
С	Type III functionally integral its supported organization(s)						y integrated with,		
d	☐ Type III non-functionally in that is not functionally integral requirement (see instructions	ated. The organi	zation generally must	satisfy a	distributi	on requirement and			
е	Check this box if the organiz functionally integrated, or Ty						I, Type III		
f	Enter the number of supported of	organizations							
g	Provide the following information	about the supp	orted organization(s).			<u> </u>			
	(i) Name of supported organization	(u) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(E)									

Part II

								.g
Part	Support Schedule for Organiza	tions Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and	170(b)(1)(A)(v	i)	
	(Complete only if you checked the						alify unde) r
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
	on A. Public Support				· -			
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Tota	<u>al</u>
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")		!				!	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3					I		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4			<u> </u>	<u> </u>		L	
	on B. Total Support		T			T		
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Tota	<u>ul</u>
7 8	Amounts from line 4							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	•			or fifth toy w	12	501/oV3	
13	First five years. If the Form 990 is for the organization, check this box and stop he	_		a, iriira, iourii			ری(ع)ا عدد اار ح	<i>,</i> . \Box
Secti	on C. Computation of Public Suppor					_ `		_=
14	Public support percentage for 2015 (line 6	<u>_</u>		1. column (fl)		14		- %
15	Public support percentage from 2014 Sch	. ,,	-			15	_	%
16a	331/3% support test—2015. If the organization qua	zation did not lifies as a publ	check the box licly supported	organization			. •	
b	331/3% support test—2014. If the organ check this box and stop here. The organ					e 15 is 33 ¹ /3%	or more,	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "forganization	ets the "facts-	and-circumsta	nces" test, che	eck this box ai	nd stop here. I	Explain in	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization management	ion meets the eets the "fact:	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th	nis box and st	op here.	
18	supported organization				a, or 17b, chec	k this box and	see	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

2 Gross receipts from admissions, mechanides sold or services performed, or facilities furnished in any activity that is related to the organization's star-elempt purpose 3 Gross receipts from activates that are not an unrelated make activates that are not an unrelated make or business under the designation or lock that box and stop here 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 1, 2, and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year or Add lines 7a and 7b. 8 Public support. (Subtract line 7c from line 6.) 9 Amounts from line 6 . 10a Gross ancone from merest, dividends, payments received on securities loans, rents, royaless and income from similar sources acquired after June 30, 1975 . c Add lines 10 and 10b . 11 Net income from unrelated business acquired after June 30, 1975 . 2 Add lines 10 and 10b . 5653 400 243 155 128 1,579 11 Net income Drom unrelated business acquired after June 30, 1975 . 2 Add lines 10 and 10b . 5653 400 243 155 128 1,579 11 Total support. (Add lines 9, 10c, 11, and 12) 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) . 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5016(K) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2014 Schedule A Part III, line 17 Investment income percentage for 2014 Schedule A Part III, line 17 Investment income percentage for 2014 Schedule A Part III, line 17 19 331% support tests—2014. If the organization of not check he box on line 14 or line 1	Secti	on A. Public Support			т, р			
1 Gifs, grants, contributions, and membership fees received. (Pro off include any nursular grants 1) 2 Gross receipts from admissions, merchandles sold or services performed or facilities furnished in any activity that is related to the organization's bacteriand certain and the propose of the organization's bacteriand either paid to or expended on its behalf . 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 1, 2, and 3 received from other than disqualitied persons that exceed the greater of \$5,000 or 1% of the amount on line in 18 for the year 2. c Add lines 7a and 7b . Section B. Total Support Celendar year for fiscal year beginning in the 6. 3 Gross income from interest, invidends, payments acceived from interest, invidends, payments acceived not securities back, reints, royales and income from similar sources b Unrelated business taxable income (sess section 5.11 taxes) from businesses acquired after June 30, 1975 . 1 Net income from unrelated business sacitives not included an line 10b, whether or not the business is regularly carried on 10 comparation, check this box and stop here Section D. Computation of Public Support Percentage 15 Public support (Add lines 9, 10c, 11, and 12) 1 Net income from unrelated business acquired after June 30, 1975 . 16 Public support percentage from 2014 Schedule A, Part III, line 15 17 Investment income percentage from 2014 Schedule A, Part III, line 17 17 Investment income percentage from 2014 Schedule A, Part III, line 17 18 a 331/% support tests—2015. If the organization did not check a box in line 18 is not incre than 331/5%, and line 18 is not more than 331/5%, check this box and stop here. The organization qualifies as a publicly supported organization in line 18 is not more than 331			(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
2 Gross recepts from admissions, merchandes sold or services performed, or facilities furnished in any activity that is related to the originations stace-exemply propose of a comparation stace-exemply propose of a comparation stace-exemply propose of a comparation of the origination stace-exemply propose of a comparation of the origination or origination or origination or origination or origination or origination or origination origination or origination origination or origination or origination or origination or origination origina			·•					
sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose of Gross recepts from actives that are not an unrelated trade or business under section 513 and 14 Tax revenues level for the organization's benefit and either pald to or expended on its behalf . 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5 . 8 Amounts included on lines 1 2, and 3 received from disqualified persons . 9 Amounts included on lines 2 and 3 received from other than disqualified persons . 9 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c. Add lines 7 and 75 . 8 Public support. (Subtract line 7c from line 6.) 9 Amounts from line 6 . 10a Gross income from interest, dividends, payments received on securities loans, ents, royalties and income from similar sources burnelated business taxable income (less section 511 taxes) from businesses acciunt eafter June 30, 1975 . c Add lines 10a and 10b . 11 Net income from urrelated business sactives not included gin line 10b, whether or not the business is regularly carried on 10 css from the sale of capital assets (Explain Part VI). 13 Total support. (Add lines 9, 10c, 11, and 12?) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501c(3) organization, check this box and stop here. Section C. Computation of Investment Income Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) . 17 (9, 9) 6, 93, 33/4% support tests—2014. If the organization of inch check his box on line 14, and line 15 is more than 33/4%, and line 18 is not more than 33/4%, shed this box and stop here. The organization of line 16 is more than 33/4%, and line 16 is not more than 33/4%, check this box and stop here. The organization qualifi			31,769	30,753	33,925	42,700	42,375	181,522
furnished in any activity that is related to the organization star-exempt purpose 3 Gross recepts from activities that are not an unrelated trade or busness under section 513 4 Tax revenues levied for the organization without charge	2							
organization's fax-exemipt purpose Gross recepts from activets that are not a unrelated trade or busness under section 513 4. Tax revenues level for the organization's benefit and either paid to or expended on its behalf 5. The value of services or facilities furnished by a governmental unit to the organization without charge . 6. Total. Add lines 1 through 5 7a. Amounts included on lines 1.2, and 3 received from disqualified persons b. Amounts included on lines 1.2, and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c. Add lines 7a and 7b 31,769 30,753 33,925 42,700 42,375 181,522 8. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 31,769 30,753 33,925 42,700 42,375 181,522 B. Amounts from line 6. 31,769 30,753 33,925 42,700 42,375 181,522 D. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c. Add lines 10a and 10b . Settion B. Total support. (Subtract line 7c from less activates not included in line 10b, whether or not the business is required on 12. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13. Total support. (Add lines 9, 10c, 11, and 12) . 32,422 31,153 34,168 42,855 42,903 183,101 14. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(O(3) organization, check this box and stop here Section D. Computation of Public Support Percentage 15. Public support percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income		furnished in any activity that is related to the	į					
unrelated trade or busness under section 513 4			j					
4 Tax revenues leved for the organization's benefit and either paid to or expended on its behalf. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. 8 Public support. (Subtract line 7b from line 6). 9 Amounts from line 6 . 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources acquired after June 30, 1975. c Add lines 10a and 10b. 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VII). 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(6)(3) organization, check this box and stop here. Section D. Computation of Public Support Percentage 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 98.49 % Section D. Computation of lines from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Part III, line 17 Investment income percentage from 2014 Schedule A, Pa	3							
organization's benefit and either paid to or expended on its behalf. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6.). Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 3,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,769 30,753 33,925 42,700 42,375 181,522 31,579 31,759 31		unrelated trade or business under section 513	1					
to or expended on its behalf . 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total, Add lines 1 through 5 . 7a Amounts included on lines 2 and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . c Add lines 7 and 7 b . 8 Public support. (Subtract line 7c from line 6). Section B. Total Support Calendar year (or fiscal year beginning in) P 31,769 30,753 33,925 42,700 42,375 181,522 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b . 13 Total support. (Add lines 9, 10c, 11, and 12) 13 Total support. (Add lines 9, 10c, 11, and 12) 15 Tirst five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section D. Computation of Public Support Percentage Section D. Computation of Investment Income Percentage 15 Public support percentage from 2014 Schedule A. Part III, line 15 . 16 99.14 % 17 Investment income percentage from 2014 Schedule A. Part III, line 17 . 18 10a 33/3% support tester-2015. If the organization of check abox on line 14, and line 15 is more than 33/3%, and line 15 is not more than 33/3%, check this box and stop here. The organization qualifies as a publicly supported organization. P. 2 19 33/3% support tester-2015. If the organization of the check abox on line 14, and line 15 is more than 33/3%, and line 15 is not more than 33/3%, check this box and stop here. The organization qualifies as a publicly supported organization.	4	Tax revenues levied for the	·					
5 The value of services or facilities furnished by a governmental unit to the organization without charge								
turnshed by a governmental unit to the organization without charge		to or expended on its behalf						
organization without charge	5							
6 Total. Add lines 1 through 5 . 77a Amounts included on lines 2 and 3 received from disqualified persons between the greater of \$5.000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b . 31,769 30,753 33,925 42,700 42,375 181,522 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 9 Amounts from line 6 . 31,769 30,753 33,925 42,700 42,375 181,522 100 apyments received on securities loans, rents, royalties and income from similar sources section 511 taxes) from bine 6 . 653 400 243 155 128 1,579 b Unrelated business tactivities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . 13 Total support. (Add lines 9, 10c, 11, and 12)								
Amounts included on lines 1, 2, and 3 received from disqualified persons. Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b. Add lines 7a and 7b. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in)								
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7 a and 7 b	_							
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b. 8 Public support. (Subtract line 7c from line 6.) 8 Public support. (Subtract line 7c from line 6.) 9 Amounts from line 6 9 Amounts from line 6 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 653 400 243 155 128 1,579 10 Unrelated business stable income (less section 51 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business acquired after June 30, 1975 c Add lines 10a and 10b 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. (Add lines 9, 10c, 11, and 12) 13 Total support, (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 98.49 % Section D. Computation of Investment Income Percentage 17 Investment income percentage from 2014 Schedule A, Part IIII, line 15 16 98.49 % Section D. Computation of Investment Income Percentage 18 Investment income percentage from 2014 Schedule A, Part IIII, line 17 18 1.51 % 98.49 % 99.34 % support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 331-%, check this box and stop here. The organization qualifies as a publicly supported organization part line 16 is more than 331-%, check this box and stop here. The organization qualifies as a publicly supported organization part line 16 is more than 331-8%, check this box and stop here. The organization qualifies as a public	7a	· · · · · · · · · · · · · · · · · · ·						
received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c. Add lines 7a and 7b. 31,769 30,753 33,925 42,700 42,375 181,522 8 Public support. (Subtract line 7c from line 6.). Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 9 Amounts from line 6 . 31,769 30,753 33,925 42,700 42,375 181,522 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 653 400 243 155 128 1,579 b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		· · · · · · · · · · · · · · · · · · ·						
persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b	b							
c Add lines 7a and 7b					·			
C Add lines 7a and 7b								
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6	_	· •	31 760	30.753	33 925	42 700	42 375	181 522
Section B. Total Support Calendar year (or fiscal year beginning in) 9		·	31,703	30,733	00,020	42,700	12,070	101,022
Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 9 Amounts from line 6	_							
Calendar year (or fiscal year beginning in) Amounts from line 6	Secti		<u></u>	1				
10a Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b	Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b 653 400 243 155 128 1,579 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12) 32,422 31,153 34,168 42,855 42,503 183,101 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f) 15 99.14 % 90.16 90.16 90.16 90.16 90.17 10.16 90.19 90.14 \$6.16 90.19 90.16 90.19 90	9	Amounts from line 6	31,769	30,753	33,925	42,700	42,375	181,522
royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b	10a	Gross income from interest, dividends,						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		, ,						
section 511 taxes) from businesses acquired after June 30, 1975		royalties and income from similar sources	653	400	243	155	128	1,579
acquired after June 30, 1975	b	,	l					
C Add lines 10a and 10b		•						
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12)		' ' '						
activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	_	- · · · · · · · · · · · · · · · · · · ·	653	400	243	155	128	1,5/9
or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12)	11							
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
loss from the sale of capital assets (Explain in Part VI.)	10							
(Explain in Part VI.)	12							
Total support. (Add lines 9, 10c, 11, and 12)		•						
and 12)	13							
Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))		• • • • • • • • • • • • • • • • • • • •	32,422	31,153	34,168	42,855	42,503	183,101
Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	14	First five years. If the Form 990 is for the	e organization	's first, second	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))								▶ 🗆
Public support percentage from 2014 Schedule A, Part III, line 15	Secti	<u> </u>						
Section D. Computation of Investment Income Percentage		• • • • • • • • • • • • • • • • • • • •		•				
Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))					· · · ·		16	98.49 %
Investment income percentage from 2014 Schedule A, Part III, line 17				-	1	(0)	12=1	OT
33¹/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33¹/3%, and line 17 is not more than 33¹/3%, check this box and stop here. The organization qualifies as a publicly supported organization . ▶ ✓ 33¹/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹/3%, and line 18 is not more than 33¹/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ □		, -		• • •			 	
17 is not more than 33½%, check this box and stop here . The organization qualifies as a publicly supported organization . b 33½% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and stop here . The organization qualifies as a publicly supported organization b .								
b 33½% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization	198							
line 18 is not more than 331/3%, check this box and stop here . The organization qualifies as a publicly supported organization	L							_
The state of the s	D							
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	20		•	_				_

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization

Big Sisters of Greater Racine, Inc. 23-7044500 Line 16 Other Expenses: \$ 922.24 Office Expenses **Activities** \$1,551.54 \$--889.37 Banquet -Conference/Events \$ 243.80 **Holiday Party** \$1,243.54 Fashion Show \$1,703.14 \$ 520.00 Advertising TOTAL \$7,073.63 Line 20 Other Changes Interest Earned Adjustment \$ 67.24 Line 26 Total Liabilities Payroll Liabilities \$1,127.81